

KYUR-TV

Annual EEO Public File Report

October 1, 2023

The information contained in the Report covers the time period beginning October 1, 2022 through September 30, 2023.

This Report contains the following information:

1. A list of full-time vacancies filled by KYUR-TV during the applicable period:
2. For each vacancy the recruitment source utilized to fill the vacancy (including, if applicable, organization, entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO rule), identified by name, address, contact person and telephone number.
3. The recruitment source that referred the hiree for each full-time vacancy during the application period
4. Data reflecting the total number of persons interviewed for full time vacancies during the applicable period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2, and 3, which follow, have been designed in the aggregate to provide the required information.

For purposes of this Report, a vacancy is deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person deemed “interviewed” whether he or she was interviewed in person, over the telephone or by email.

Notification of Job Vacancies

Vision Alaska I LLC, licensee of KYUR, is an equal opportunity employer. Vision Alaska I LLC provides notification of full-time job vacancies to organization job seekers. Any organization which would like to receive notification of job openings at our station should contact us and request to be included on our employment opportunity notification list. Organizations can make such request by mail 2700 E. Tudor Rd. Anchorage, AK 99507, fax 907-561-1377, or email cfielder@visionalaska.com. When making such requests, please provide the name of your organization, the address, the phone number, the fax number, and name of the contact representative to whom notifications should be sent.

Appendix 1
EEO Public File Report

Covering the period from October 1, 2022 to September 30, 2023

Station Compromising Station Employment Unit: KYUR-TV

Section 1: Vacancy Information

Full time position filled By Job Title	Date Filled	Recruitment Sources Used	Recruitment Source of Hiree	Number of Persons Interviewed
Master Control Operator	01/16/23	Indeed.com, Alaska Broadcasters Association, Glassdoor.com, coastaltvgroup.com, Craigslist	Indeed	5
Master Control Operator	02/24/23	Indeed.com, Alaska Broadcasters Association, Glassdoor.com, coastaltvgroup.com, Craigslist Personnel Plus	Personnel Plus	1
Master Control Operator	06/13/23	Indeed.com, Alaska Broadcasters Association, Glassdoor.com, coastaltvgroup.com, Craigslist	Indeed	9
Master Control Operator	07/28/23	Walk In, Indeed.com, Alaska Broadcasters Association, Glassdoor.com, coastaltvgroup.com, Craigslist	Walk In	1

Master Control Operator	09/14/23	Indeed.com, Glassdoor.com, State of Alaska Job Board, UAA Career Services, Alaska Career College, Career Academy Charter College Career Services Alaska Pacific University Calista Corp Job Placement State of Alaska Vocational Rehab NAACP Cook Inlet Tribal Council King Career Center Washington Vocational Services - Alaska Adult Learning Center Service Solutions YWCA Chugach Alaska Corp	Indeed.com	6
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Appendix 2

EEO Public File Report Form

Covering the period from October 1, 2022 to September 30, 2023

Station Compromising Station Employment Unit: KYUR-TV

Section 2: Recruitment Source Information. No sources have requested and are entitled to notification of open positions pursuant to Section 73.2080(c)(1)(ii) of the FCC rules.

Recruitment Source	Address	Contact Person	Phone Number	Total # of interviewees this source has provided during this period
Walk In	2700 E Tudor Rd Anchorage, AK 99507	Thomas Howard	(907) 561-1313	1
Indeed.com		Indeed.com		20
Personnel Plus	1500 W. 33 rd Ave #220 Anchorage, AK 99503	Shayleene Evans	(907) 563-7587	1
www.coastaltvgroup.com	2700 E Tudor Rd Anchorage, AK 99507	Thomas Howard	(307) 277-7888	0
Craigslist.com		Craigslist.com		0
Glassdoor.com		Glassdoor.com		0
State of Alaska Job Board		https://jobs.alaska.gov/		0
Alaska Broadcasters Association		https://alaskabroadcasters.org/employment/		0
Adult Learning Center	3101 Penland Parkway, Suite A14; Anchorage, AK 99508		(907) 375-6000	0

Alaska Career College	4028 Hood Court, Anchorage, AK 99517		(907) 563- 7575	0
Alaska Pacific University	4101 University Dr, Anchorage, AK 99508		(800) 252- 7528	0
Calista Job Corp Placement	301 Calista Court Suite A, Anchorage, Alaska 99518		(800) 277- 5516	0
Career Academy	1415 E Tudor Rd Anchorage, AK 99507		(907) 563- 7575	0
Charter College Career Services	2221 East Northern Lights Blvd #120 Anchorage, AK 99508		(907) 277- 1000	0
Chugach Alaska Corp	560 E 34th Ave, Anchorage, AK 99503		(907) 563- 8866	0
Cook Inlet Tribal Council	3600 San Jeronimo Dr, Anchorage, AK 99508		(907) 793- 3600	0
King Career Center	2650 E Northern Lights Blvd Anchorage, AK 99508		(907) 742- 8900	0
NAACP	325 E 3rd Street, Anchorage, AK 99501		(907) 272- 8717	0
Alaska Department of Labor and Workforce Development Vocational Rehabilitation	3600 Bragaw Street, Anchorage, AK 99508		(907) 269- 4700	0
University of Alaska (Anchorage) Career Services	3211 Providence Drive, BEB 122; Anchorage, AK 99508		(907) 786- 6913	0
Washington Vocational Services	2221 E Northern Lights Blvd, Anchorage, AK 99508		(907) 277- 1000	0

YWCA	324 E 5th Ave, Anchorage, AK 99501		(907) 644- 9600	0
Service Solutions	1251 Muldoon Road Suite 156 Anchorage AK 99504.		(907) 269- 0067	0

Note: No sources entitled to notification of open positions

Appendix 3

EEO Public File Report Form KYUR-TV

This Appendix contains a narrative description of the station's supplemental outreach efforts covering the period from October 1, 2022 to September 30, 2023.

1. Our department managers received training on methods to ensure equal employment opportunity and prevent discrimination in the workplace.
2. We enlarged our recruiting efforts to expand our diversity outreach to the following websites and groups:
 - a. Adult Learning Center
 - b. Alaska Broadcasters Assoc
 - c. Alaska Career College
 - d. Alaska Pacific University
 - e. Calista Corp Job Placement
 - f. Career Academy
 - g. Charter College Career Services
 - h. Chugach Alaska Corp
 - i. Cook Inlet Tribal Council
 - j. Craigslist.com
 - k. Glassdoor.com
 - l. Indeed.com
 - m. JoinHandshake.com
 - n. King Career Center
 - o. Linkedin.com
 - p. Media Staffing Network
 - q. NAACP
 - r. Service Solutions
 - s. State of Alaska Job Board
 - t. State of Alaska Vocational Rehab
 - u. UAA Career Services
 - v. Washington Vocational Services - Alaska
 - w. YWCA
3. We participated in a two-week online job fair hosted by the Cook Inlet Tribal Council during June and July.