

# **KYUR-TV**

## Annual EEO Public File Report

October 1, 2019

The information contained in the Report covers the time period beginning October 1, 2018, through September 30, 2019.

This Report contains the following information:

1. a list of full-time vacancies filled by KYUR-TV during the applicable period;
2. for each vacancy the recruitment source utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO rule), identified by name, address, contact person and telephone number;
3. the recruitment source that referred the hiree for each full-time vacancy during the application period;
4. data reflecting the total number of persons interviewed for full time vacancies during the applicable period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. a list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2, and 3, which follow, have been designed in the aggregate to provide the required information.

For purposes of this Report, a vacancy is deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person deemed “interviewed” whether he or she was interviewed in person, over the telephone or by email.

### **Notification of Job Vacancies**

Vision Alaska I LLC, licensee of KYUR, is an equal opportunity employer. Vision Alaska I LLC provides notification of full-time job vacancies to organization job seekers. Any organization which would like to receive notification of job openings at our station should contact us and request to be included on our employment opportunity notification list. Organizations can make such request by mail 2700 E. Tudor Rd. Anchorage, AK 99507, fax 907-561-1377, or email [mgibson@youralaskalink.com](mailto:mgibson@youralaskalink.com). When making such requests, please provide the name of your organization, the address, the phone number, the fax number, and the name of the contact representative to whom notifications should be sent.

**Appendix 1**  
EEO Public File Report

Covering the period from October 1, 2018, to September 30, 2019

Station Comprising Station Employment Unit: KYUR-TV

Section 1: Vacancy Information

<b>Full time position filled By Job Title</b>	<b>Date Filled</b>	<b>Recruitment Sources Used</b>	<b>Recruitment Source of Hiree</b>	<b>Number of Persons Interviewed</b>
Master Control Operator	10/2/18	Craigslist, Employee Referral, Youralaskalink.com	Employee Referral	1
Master Control Operator	01/24/19	Craigslist, Youralaskalink.com	Craigslist	4
Master Control Operator	02/01/19	Craigslist, Employee Referral, Youralaskalink.com	Employee Referral	1
Master Control Operator	02/16/19	Craigslist, Youralaskalink.com	Craigslist	3
Master Control Operator	07/15/19	Craigslist, Youralaskalink.com	Craigslist	2
Master Control Operator	07/30/19	Craigslist, Youralaskalink.com	Craigslist	2
Master Control Operator	08/23/19	Craigslist, Youralaskalink.com	Craigslist	2

## Appendix 2

### EEO Public File Report Form

Covering the period from October 1, 2018, to September 30, 2019

Station Comprising Station Employment Unit: KYUR-TV

#### Section 2: Recruitment Source Information

<b>Recruitment Source</b>	<b>Address</b>	<b>Contact Person</b>	<b>Phone Number</b>	<b>Total # of interviewees this source has provided during this period</b>
Youralaskalink.com	2700 E. Tudor Rd. Anchorage, AK	Melissa Gibson	907-561-1313	0
Craigslist		Craigslist.com		13
Employee Referral	2700 E Tudor Road, Anchorage AK	Melissa Gibson	907-561-1313	2

Note: No sources entitled to notification of open positions

## **Appendix 3**

### **EEO Public File Report Form KYUR-TV**

This Appendix contains a narrative description of the station's supplemental outreach efforts covering the period from October 1, 2018 to September 30, 2019.

1. Advertising campaigns for master control operator positions were continuously posted on Craigslist and the Your Alaska Link website. We hired 7 full time master control operators and trained them with the adequate skills and knowledge to complete the tasks of the position.