

KDLD, KDLE, KLYY, KSSC, KSSD, KSSE
EEO PUBLIC FILE REPORT
August 1, 2021 - July 31, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|---|--|-------------------------------|
| Business Operations Assistant | 2-3, 7, 9, 11, 15-19 | 7 |
| Integrated Marketing Director | 3, 6-7, 9, 15-19 | 19 |
| Sales Assistant | 3, 5-7, 9, 15-18 | 5 |
| Content & Engagement Specialist | 3, 6-9, 12, 16, 18 | 12 |
| Social Media Video Editor | 3, 6-9, 16, 18 | 7 |
| Content Video Editor | 7-9 | 7 |
| Jr. Database Developer | 1, 3, 6-9, 16, 18-19 | 1 |
| Senior Traffic Coordinator | 3, 7-9, 16-18 | 7 |
| Media Office Support Assistant | 3, 7-9, 16, 18 | 9 |
| Radio Show Producer/Call Screener - Mornings | 3, 7-9, 17-18 | 7 |
| On-Air Personality Radio - Morning Show Co-Host | 3, 6-9, 16, 18 | 7 |
| Integrated Marketing Solutions Consultant | 3, 5-10, 16, 18 | 5 |
| National Sales Coordinator | 7 | 7 |
| National Sales Coordinator | 7 | 7 |
| Media Office Support Assistant | 3-4, 6-7, 9, 16, 18-19 | 19 |
| Radio Board Operator | 2-3, 7-9, 16-18 | 7 |
| Creative Marketing Sr. Manager | 3, 5, 7-10, 16-19 | 5 |
| Jr. Data Engineer | 3, 6-10, 13, 16, 18-19 | 13 |
| Sales Assistant | 3, 6-7, 9-10, 16, 18-19 | 7 |
| Research Analyst | 3, 7, 9-10, 14, 18-19 | 7 |

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|------------------|---|--|---|
| 1 | Agency Referral | N | 5 |
| 2 | All Access 28955 Pacific Coast Hwy Suite 210 Malibu, California 90265 Phone : 310-457-6616 Url : www.allaccess.com Ria Denver Manual Posting | N | 0 |
| 3 | California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting | N | 0 |
| 4 | City Career Fair 11506 Telegraph Road, Suite 218 Santa Fe Springs, California 90670 Elias Ontiveros Manual Posting | N | 0 |
| 5 | Employee Referral | N | 8 |
| 6 | Entertainment Careers. Net 2118 Wilshire Blvd #401 Santa Monica, California 90403 Url : http://www.entertainmentcareers.net/ Brad Hall Manual Posting | N | 0 |
| 7 | Entravision Communications 5700 Wilshire Blvd suit #250 Los Angeles, California 90036 Phone : 323-900-6100 Url : http://www.entravision.com Jose Gonzalez Manual Posting | N | 14 |
| 8 | Handshake San Francisco, California Url : https://joinhandshake.com/ Career Service Manual Posting | N | 0 |

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|------------------|---|--|---|
| 9 | indeed.com 177 Broad Street #6 Floor Connecticut, Connecticut Url : www.indeed.com Career Service Manual Posting | N | 17 |
| 10 | Job Spider 3000 Stanton Cir Carmichael, California 95608 Chris McGarry Manual Posting | N | 0 |
| 11 | LatinoLA! 4260 Via Arbolada #307 Los Angeles, California 90042 JOB BOARD Manual Posting | N | 0 |
| 12 | Non-Employee Referral | N | 2 |
| 13 | Recruiter | N | 2 |
| 14 | Rio Hondo College 3600 Workman Mill Rd Whittier, California Career Services Manual Posting | N | 0 |
| 15 | Santa Monica College 1900 Pico Blvd, Santa Monica, California 90405 Phone : 310-434.400 Url : http://www.smc.edu CAREER SERVICES Manual Posting | N | 0 |
| 16 | So California Broadcasters Association 5670 Wilshire Blvd, Suite Los Angeles, California 90036 Thom Callahan Manual Posting | N | 0 |
| 17 | United Latino Job Bank HireLatinos.org 1133 19th Street NW; Suite 1000 Washington, District of Columbia 20036 n/a n/a Manual Posting | N | 0 |

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|--|---|--|---|
| 18 | www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com | N | 0 |
| 19 | ZipRecruiter 604 Arizona Ave Santa Monica, California Url : www.ziprecruiter.com Career Service Manual Posting | N | 6 |
| TOTAL INTERVIEWS OVER REPORTING PERIOD: | | | 54 |

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| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title | Points |
|---|---------------|--|---|-------------------------------------|---|---------------|
| 1 | Ongoing Event | Establishment of a mentoring program | Establishment of a mentoring program called The Women of Entravision, which enable station personnel to improve their skills to quality for higher position with in 30 US Markets. | 30 | | 1.00 |
| 2 | 3/9/2022 | Participation in Job Fairs | March 09, 2021: Business/Accounting Department attended the virtual 22th Annual Diversity Employment Day Career Fair, providing airtime to make communities aware of the opportunities being offered & to make the community aware of our attendance with both LA Stations, the career fair was produced by CityCareerFair.com and hosted by the DiversityRecruitersNetwork.org | 2 | Business Mgr Business Asst | 0.25 |
| 3 | Ongoing Event | Establishment of a mentoring program | Entravision's global Mentorship Program aims to help mentee gain more confidence & training as well as to identify, grow & inspire future leaders in the company. | 8 | | 1.00 |
| 4 | 4/20/2022 | Participation in Job Fairs | Participated in a "Virtual Job Fair" with the Center for Career and Re-Entry Services (CCRS) at Rio Hondo College. | 2 | Business Mgr Business Asst | 0.25 |
| 5 | 5/4/2022 | Establishment of an intern program designed to assist members of the community | MAY/JULY: EVC Los Angeles Media Hub Center provided an Intern opportunity to college student Thalia Perez from Cal State Fullerton Majoring in Communications with a concentration in Entertainment & Tourism. | 2 | Regional Vice President IMS | 1.00 |
| 6 | 7/6/2022 | Establishment of an intern program designed to assist members of the community | JULY/AUG 2022: The Marketing Department provided internship opportunities to two college students, Stephanie Valenzuela from UC Riverside majoring in Sociology and Administrative Studies & concentrating in Marketing & Beatriz Rivera from CSUN majoring in Marketing. | 2 | EVP Marketing & Sales Development Integrated Marketing Coordinator | 1.00 |

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| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title | Points |
|--|-------------|--|--|-------------------------------------|-------------------------------|---------------|
| 7 | 7/29/2022 | Participation in Job Fairs | JULY 29, 2022: Business/Accounting Department attended the SOCAL'S 22nd Annual Diversity Employment Day Virtual Career Fair, providing airtime to make communities aware of the opportunities being offered & to make the community aware of our attendance with both LA Stations, the career fair was produced by CityCareerFair.com and hosted by the DiversityRecruitersNetwork.org | 2 | Business Mgr Business Asst | 0.25 |
| TOTAL POINTS OVER REPORTING PERIOD: | | | | | | 4.75 |