

KDLD, KDLE, KLYY, KSSC, KSSD, KSSE
EEO PUBLIC FILE REPORT
August 1, 2021 - July 31, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Business Operations Assistant	2-3, 7, 9, 11, 15-19	7
Integrated Marketing Director	3, 6-7, 9, 15-19	19
Sales Assistant	3, 5-7, 9, 15-18	5
Content & Engagement Specialist	3, 6-9, 12, 16, 18	12
Social Media Video Editor	3, 6-9, 16, 18	7
Content Video Editor	7-9	7
Jr. Database Developer	1, 3, 6-9, 16, 18-19	1
Senior Traffic Coordinator	3, 7-9, 16-18	7
Media Office Support Assistant	3, 7-9, 16, 18	9
Radio Show Producer/Call Screener - Mornings	3, 7-9, 17-18	7
On-Air Personality Radio - Morning Show Co-Host	3, 6-9, 16, 18	7
Integrated Marketing Solutions Consultant	3, 5-10, 16, 18	5
National Sales Coordinator	7	7
National Sales Coordinator	7	7
Media Office Support Assistant	3-4, 6-7, 9, 16, 18-19	19
Radio Board Operator	2-3, 7-9, 16-18	7
Creative Marketing Sr. Manager	3, 5, 7-10, 16-19	5
Jr. Data Engineer	3, 6-10, 13, 16, 18-19	13
Sales Assistant	3, 6-7, 9-10, 16, 18-19	7
Research Analyst	3, 7, 9-10, 14, 18-19	7

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Agency Referral	N	5
2	All Access 28955 Pacific Coast Hwy Suite 210 Malibu, California 90265 Phone : 310-457-6616 Url : www.allaccess.com Ria Denver Manual Posting	N	0
3	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0
4	City Career Fair 11506 Telegraph Road, Suite 218 Santa Fe Springs, California 90670 Elias Ontiveros Manual Posting	N	0
5	Employee Referral	N	8
6	Entertainment Careers. Net 2118 Wilshire Blvd #401 Santa Monica, California 90403 Url : http://www.entertainmentcareers.net/ Brad Hall Manual Posting	N	0
7	Entravision Communications 5700 Wilshire Blvd suit #250 Los Angeles, California 90036 Phone : 323-900-6100 Url : http://www.entravision.com Jose Gonzalez Manual Posting	N	14
8	Handshake San Francisco, California Url : https://joinhandshake.com/ Career Service Manual Posting	N	0

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9	indeed.com 177 Broad Street #6 Floor Connecticut, Connecticut Url : www.indeed.com Career Service Manual Posting	N	17
10	Job Spider 3000 Stanton Cir Carmichael, California 95608 Chris McGarry Manual Posting	N	0
11	LatinoLA! 4260 Via Arbolada #307 Los Angeles, California 90042 JOB BOARD Manual Posting	N	0
12	Non-Employee Referral	N	2
13	Recruiter	N	2
14	Rio Hondo College 3600 Workman Mill Rd Whittier, California Career Services Manual Posting	N	0
15	Santa Monica College 1900 Pico Blvd, Santa Monica, California 90405 Phone : 310-434.400 Url : http://www.smc.edu CAREER SERVICES Manual Posting	N	0
16	So California Broadcasters Association 5670 Wilshire Blvd, Suite Los Angeles, California 90036 Thom Callahan Manual Posting	N	0
17	United Latino Job Bank HireLatinos.org 1133 19th Street NW; Suite 1000 Washington, District of Columbia 20036 n/a n/a Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
19	ZipRecruiter 604 Arizona Ave Santa Monica, California Url : www.ziprecruiter.com Career Service Manual Posting	N	6
TOTAL INTERVIEWS OVER REPORTING PERIOD:			54

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	Ongoing Event	Establishment of a mentoring program	Establishment of a mentoring program called The Women of Entravision, which enable station personnel to improve their skills to qualify for higher position with in 30 US Markets.	30		1.00
2	3/9/2022	Participation in Job Fairs	March 09, 2021: Business/Accounting Department attended the virtual 22th Annual Diversity Employment Day Career Fair, providing airtime to make communities aware of the opportunities being offered & to make the community aware of our attendance with both LA Stations, the career fair was produced by CityCareerFair.com and hosted by the DiversityRecruitersNetwork.org	2	Business Mgr Business Asst	0.25
3	Ongoing Event	Establishment of a mentoring program	Entravision's global Mentorship Program aims to help mentee gain more confidence & training as well as to identify, grow & inspire future leaders in the company.	8		1.00
4	4/20/2022	Participation in Job Fairs	Participated in a "Virtual Job Fair" with the Center for Career and Re-Entry Services (CCRS) at Rio Hondo College.	2	Business Mgr Business Asst	0.25
5	5/4/2022	Establishment of an intern program designed to assist members of the community	MAY/JULY: EVC Los Angeles Media Hub Center provided an Intern opportunity to college student Thalia Perez from Cal State Fullerton Majoring in Communications with a concentration in Entertainment & Tourism.	2	Regional Vice President IMS	1.00
6	7/6/2022	Establishment of an intern program designed to assist members of the community	JULY/AUG 2022: The Marketing Department provided internship opportunities to two college students, Stephanie Valenzuela from UC Riverside majoring in Sociology and Administrative Studies & concentrating in Marketing & Beatriz Rivera from CSUN majoring in Marketing.	2	EVP Marketing & Sales Development Integrated Marketing Coordinator	1.00

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
7	7/29/2022	Participation in Job Fairs	JULY 29, 2022: Business/Accounting Department attended the SOCAL'S 22nd Annual Diversity Employment Day Virtual Career Fair, providing airtime to make communities aware of the opportunities being offered & to make the community aware of our attendance with both LA Stations, the career fair was produced by CityCareerFair.com and hosted by the DiversityRecruitersNetwork.org	2	Business Mgr Business Asst	0.25
TOTAL POINTS OVER REPORTING PERIOD:						4.75