

**EQUAL EMPLOYMENT OPPORTUNITY PUBLIC FILE REPORT
KHRT 106.9 FM : MINOT, ND**

The purpose of this EEO Public File Report ("Annual EEO Report") is to comply with Section 73.2080(c)(6) of the FCC's Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the following stations.

Licensee: Faith Broadcasting Incorporated
Address: P.O. Box 1210 – Minot, ND 58702
Phone #: (701) 852-3789

The information contained in this Annual EEO Report covers the time period from **December 1, 2018 to November 30, 2019** (the "Applicable Period"). Consistent with the FCC's Rules, and this Annual EEO Report contains the following information:

- A list of full-time vacancies filled by the Station(s) during the Applicable Period;
- For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
- The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
- Data reflecting the total number of persons interviewed for all full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
- A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period.

This Annual Report was placed in the station(s) public inspection file on **November 30, 2019** and posted on the station's website, in accordance with the FCC's EEO Rules.

- I. POSTIONS FILLED DURING REPORTING PERIOD.
JOB TITLE Sources Used to Fill Position Sources Referring Hiree
(Numbers Correspond to the Recruitment Source List in Part II)

**1. FULL TIME PRODUCTION AND NEWS DIRECTOR
FILLED 09/19/19
Recruitment Sources : 1,2,4**

II. RECRUITMENT SOURCE LIST

Recruitment Source #	Recruitment Source	Address	City/State/Zip	Phone	Contact	Was Vacancy Notificaiton Given	Number of Interviewees Referred in period.
1	KHRT Radio Stations	PO Box 1210	Minot, ND 58702	(701) 852-3789	Roy Leavitt	Yes	1
2	Job Service ND	3416 N Bdwy	Minot, ND 58703	(701) 857-7500	Susan Ogurek	Yes	1
3	Other : Walk In and Referrals	None	None	None	None	N	0
4	www.HisAir.net Website	On the Internet	None	(225) 306-8383	Ted Semper	Yes	3

TOTAL INTERVIEWEES DURING 12 MONTH PERIOD : 5

III. OUTREACH INITIATIVES (E.G. Internships, job fair, education tours of station, etc.)

1. Monthly education tours of stations to educate various school classrooms and homeschools on Radio Broadcasting.
2. Job Shadowing for student.