

**MEMO TO PUBLIC INSPECTION FILE
(EEO FOLDER)**

The Federal Communications Commission, on January 30, 2001, suspended the effectiveness of its Equal Employment Opportunity (EEO) recordkeeping and outreach program requirements applicable to broadcast licensees, following a January 16, 2001 decision of the United States Court of Appeals for the District of Columbia Circuit that vacated the FCC's EEO rule. The FCC's Order suspended the previous requirement that broadcast stations maintain certain EEO reports and forms in their public inspection files. The suspension continued in effect until the FCC adopted new EEO recordkeeping and outreach requirements which became effective on March 10, 2003. However, the suspension order remains in place for the Annual Employment Report (Form 395-B) until further order of the FCC.

COVINGTON & BURLING LLP