

**WCTV(TV), WSWG(TV)**  
**EEO PUBLIC FILE REPORT**  
**12/01/2006 – 11/30/2007**

**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Internet Reporter	1-13, 15,16	16
Anchor/Reporter	1-13, 15,16	16
Sales Assistant	1-13, 15,16	12
Weekend Sports Anchor/Reporter	1-13, 15,16	11
Reporter	1-13, 15,16	11
Director	11, 12, 13, 16	12
Sports Reporter/Videographer	1-13, 15,16	16
Reporter	1-13, 15,16	16
Reporter	1-13, 15,16	11
Production Manager	1-13, 15,16	16
Producer/Assistant Producer	1-13, 15,16	9
Reporter	1-13, 15,16	11
Reporter	1-13, 15,16	11
Associate Producer	1-13, 15,16	16
Sales Assistant	1-13, 15,16	12
Engineer	1-13, 15,16	12
Building Custodian	1-13, 15,16	4
Chief Engineer	1-13, 15,16	11
Production Assistant	12, 13, 16	12
Production Assistant	12, 13, 16	12

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
1	Big Bend Workforce Center 2525 S. Monroe St., #3 Tallahassee, FL 32301 Bill Billeter (850) 922-0023 x243	Y	0
2	Gray Television Corporate Internal Posting Personnel Director (850) 877-1646	N	0
3	Gadsden County Times 15 S. Madison Street Quincy, FL 32351 Wendy/Ad Dept. (850) 627-7649	N	0
4	Thomasville Times Enterprise 106 South St., Thomasville, GA 31792 Charles/Ad Dept. (229) 226-2400	N	2
5	Tallahassee Democrat 277 N. Magnolia Drive Tallahassee, FL 32302 Genesis (850) 599-2210	N	0
6	Florida State University College of Communications 356 Diffenbaugh Tallahassee FL 32306 Robert Pekurny (850) 644-3462	N	2
7	University of Georgia College of Journalism Athens, GA 30602-3018 Emily Smith (706) 542-4993	N	1
8	Tallahassee Community College 444 Appleyard Drive Tallahassee FL 32304 Horace Wright (850) 201-8510	N	0
9	Florida A&M University 428 Tucker Hall Tallahassee FL Jim Hawkins (850) 599-3083	N	1

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
10	Valdosta State University Dept Comm. Arts Valdosta, GA 31698 Career Planning & Placement Karen Jarvis (229) 333-5820	N	0
11	TVJOBS.COM Mark Holland (E-mail)	N	7
12	WCTV6.com (Station Website)	N	8
13	WCTV/ WSWG Internal Posting (Bulletin Board)	N	4
14	Spots N Dots selltv@aol.com	N	0
15	Intern	N	0
16	Word-of-Mouth Referral	N	7
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			<b>32</b>

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**III. RECRUITMENT INITIATIVES**

	TYPE OF RECRUITMENT INITIATIVE	BRIEF DESCRIPTION OF ACTIVITY
1	Participate in event sponsored by educational institution relating to career opportunities in broadcasting.	On March 31, 2007, the Vice President of News and Production participated in the Associated Press Conference in Orlando Florida. The News Director presented information to students on careers in broadcasting.
2	Participate in job fair	On October 17, 2007, the Vice President of News and production participated in the FAMU School of Journalism and Graphic Communication Career Fair. The VP spoke with students about job opportunities in broadcasting and interviewed applicants for open positions and internships.
3	Co-Sponsored Job Fair	On March 28, 2007, the stations co-sponsored the Georgia Association of Broadcasters Career Fair. The Vice President of News and Production met with potential job applicants to discuss career and internship opportunities at the stations.
4	Internship program	<p>The stations maintain an on-going Internship Program with Florida State University-Tallahassee, Florida A&amp;M University-Tallahassee, and Valdosta State University-Valdosta, Georgia.</p> <p>These internships are offered for the term of one semester and afford students studying communications the opportunity to achieve practical experience in the field.</p> <p>A total of 18 students interned at the station during the Summer, Fall, and Winter semesters. (6 per semester). Interns work in the News and Production departments.</p>