

WCTV, WFXU, WNXG-LD, WTFL-LD
EEO PUBLIC FILE REPORT
October 1, 2022 - September 30, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
News Producer	1-3, 6, 8, 10-13, 17	12
Multimedia Marketing Consultant	1-2, 6, 12-13	12
Commercial Video Producer	1-2, 12-13, 15	13
Multimedia Marketing Consultant	1-2, 6, 12-13, 15	6
Technical Media Producer	1-3, 8, 10-13, 17	12
Newscast Web Producer	1-3, 8, 11-13, 17	12
CAPITAL BUREAU REPORTER	1-3, 8, 11-13, 17	12
Newscast Web Producer	1-3, 8, 11-13, 17	12
MMJ	1, 3-4, 8-9, 12-13, 17	12
Managing Editor	1-3, 5, 8, 10-13, 17	5
Digital Content News Producer	1-2, 6, 12-14	6
Meteorologist	1-3, 8, 10-13, 17	12
Multimedia Marketing Consultant	1-3, 6, 8, 10-13, 17	12
Multimedia Marketing Consultant	1-3, 6, 8, 10-13, 17	6
Sales Assistant	1-3, 8, 10, 12-13, 15, 17	13
Sports MMJ W/end Anchor	1-3, 8-9, 12-13, 16-17	12
DIGITAL CONTENT PRODUCER - WCTV	1-3, 8-15, 17-18	15
NEWSCAST/WEB PRODUCER - WCTV	1-3, 6, 8-13, 17-18	12
NEWSCAST/WEB PRODUCER - WCTV	1-3, 6, 8-13, 17-18	6
SPORTS MMJ (W/END ANCHOR) - WCTV	7	7
EXECUTIVE NEWS PRODUCER - WCTV	1-2, 6, 8-9, 12-13, 18	12
EXECUTIVE NEWS PRODUCER - WCTV	1-2, 6, 8-9, 12-13, 18	6

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	CAREER SOURCE 2035 E. Paul Dirac Drive Suite 236 Tallahassee, Florida 32310 Phone : (850) 617-4603 Url : http://www.careersourcecapitalregion.com Email : trish.yahn@careersourcecapitalregion.com TRISH YAHN	Y	0
2	CareerBuilder.com (posted from Gray.TV/Careers) 200 N. LaSalle St. Chicago, Illinois 60601 Job Listings Manual Posting	N	0
3	CLARK ATLANTA UNIVERSITY 223 James P. Brawley Dr., S.W. Atlanta, Georgia 30314 Phone : 404-880-6780 TIARA ARNOLD Manual Posting	N	0
4	Corporate Recruiter	N	2
5	Current Employee	N	1
6	Employee Referral	N	8
7	Exigent Circumstances	N	1
8	FAMU-NEWS 1601 S Martin Luther King Jr Blvd Tallahassee, Florida 32307 Phone : (850) 412-6587. Email : Francine.huff@famuedu Francine Huff	N	0
9	FSU-NEWS REPORTER-ANCHOR 1300 Stadium Dr TALLAHASSEE, Florida 32304 Email : tfordyce@fsu.edu TIM FORDYCE	N	0
10	FSU-NON NEWS 4100 University Center Building C Tallahassee, Florida 32306 Phone : (850) 644-9698 Email : patrick.merle@cci.fsu.edu PATRICK MERLE	N	0

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11	FSU-PRODUCTION ONLY 4100 University Center Building C Tallahassee, Florida 32306 Phone : (850) 296-8246 Email : Malia.Bruker@cci.fsu.edu Andy Opel	N	0
12	Gray TV Careers 4370 Peachtree Road, NE Atlanta, Georgia Url : http://gray.tv/careers Human Resources Manual Posting	N	24
13	Indeed.com (posted from Gray.TV/Careers) 6433 Champion Grandview Way Austin, Texas 78750 Job Listings Manual Posting	N	9
14	Internship Program	N	2
15	Linked In - Not Directly Contacted by SEU	N	10
16	Non-Employee Referral	N	1
17	UGA 825 S Lumpkin St, Athens, Georgia 30602 Phone : 706-542-3375 Url : https://career.uga.edu/hireuga AARON BROWN Manual Posting	N	0
18	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			58

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/27/2022	Participation in events or programs sponsored by educational institutions	We participated in the FAMU job fair. We spoke with attendees about jobs at our station.	3	Producer Anchor Producer
2	4/20/2023	Provision of training to management	Our Office Manager attended a training on the FCC's EEO Rules and Regulations provided by Wiley.	1	Business Manager
3	4/22/2023	Participation in events or programs sponsored by educational institutions	We participated in the FABJ job fair. We spoke with attendees about jobs at our station.	1	Anchor
4	Ongoing Event	Establishment of an intern program designed to assist members of the community	Three interns participated Focus Internship at our station. The students worked in the News department and were supervised by Sabrina Fuller.	3	News Intern News Intern News Intern
5	6/7/2023	Participation in Job Fairs	We participated in the Media Sales Institute annual recruitment seminar to discuss jobs at Gray TV and our station.	1	VP/GM
6	8/2/2023	Participation in events sponsored by organizations representing the community	We participated in the NABJ conference to discuss jobs at GRAY TV and our station.	3	Producer Anchor Producer