

**KJMS, KWNW, WDIA, WEGR, WHAL-FM, WHRK, WREC  
EEO PUBLIC FILE REPORT  
April 1, 2017 - March 31, 2018**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Area SVPS	12	12
Outside Account Executive	1-2, 4, 7-11, 13-16, 19, 21, 23-28, 30, 32, 35-39, 43-45, 47-49	16
Account Executive	1, 3-11, 13-32, 34-50	16
Account Executive	1, 3-11, 13-32, 34-50	16
WREC Program Director	1, 3-11, 13-50	16
Account Executive	1, 3-11, 13-32, 34-50	16

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## EEO PUBLIC FILE REPORT

April 1, 2017 - March 31, 2018

### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alcorn State University 1000 ASU Drive #269 Lorman, Mississippi 39096 Phone : 601-877-6100 Email : cwilliams@alcorn.edu Carla Williams	N	0
2	All Access 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Phone : 310-457-6616 Url : <a href="http://www.allaccess.com">http://www.allaccess.com</a> Career Services Manual Posting	N	0
3	American Business Women's Assn. 2750 Darlington Cove Memphis, Tennessee 38118 Phone : 1800228007 Url : <a href="http://www.abwa.org">www.abwa.org</a> Cynethia Bell Manual Posting	N	0
4	Arkansas State University P.O. Box 1930 State University, Arkansas 72467 Phone : (870) 972-3070 Email : <a href="mailto:pgraham@astate.edu">pgraham@astate.edu</a> Fax : 1-870-972-2997 Pamela Graham	N	0
5	Athens State College Career Office 300 North Beaty Street Athens, Alabama 35611 Phone : 256-233-8140 Url : <a href="http://www.athens.edu">www.athens.edu</a> Career Services Manual Posting	N	0
6	Belhaven College 1790 Kirby Parkway Suite 100 Germantown, Tennessee 38138-7452 Phone : 9019688995 Url : <a href="http://www.collegecentral.com/belhaven">www.collegecentral.com/belhaven</a> Career Services Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Booker T. Washington High School 715 South Lauderdale Memphis, Tennessee 38126 Phone : 901-416-7240 Placement Director Manual Posting	N	0
8	Central Baptist College no listing Conway, Arkansas 72032 Phone : 501-329-6872 Fax : 1-501-329-2941 Central Baptist College Central Baptist College	N	0
9	Christian Brothers University Job Center 650 East Parkway South Memphis, Tennessee 38104 Phone : 9013213331 Fax : 1-901-321-3257 Career Services	N	0
10	Coahoma Junior College Route 1 Box 616 Clarksdale, Mississippi 38614 Phone : 6626272571 Email : msmoore-6@yahoo.com Fax : 1-662-627-4361 Monica HOUSTON	N	0
11	East Arkansas Community College 1700 Newcastle Road Forrest Cty, Arkansas 72335 Phone : 870-633-4480 Fax : 1-870-633-7222 Career Services	N	0
12	Exigent Circumstances	N	1
13	Harding University Student Employment Office 1000 Cherry Road Memphis, Tennessee 38117 Phone : 901-761-1352 Fax : 1-901-761-1358 Career Services	N	0

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14	Hendrix College 1600 Washington Avenue Conway, Arkansas Phone : 450-1416 Email : careerservices@hendrix.edu Jill Hankins	N	0
15	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
16	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	11
17	Jackson State University 1400 John R. Lynch St. Jackson, Mississippi Phone : 9019792015 Url : www.jsums.edu Fax : 1-601-979-5856 Lavenita Cottrell	N	0
18	Lane College Placement Office 545 Lane Avenue Jackson, Tennessee 38301 Phone : 7314267000 Url : www.lanecollege.edu Career Services Manual Posting	N	0
19	LeMoyne-Owen College Job Development Supervisor 807 Walker Avenue Memphis, Tennessee 38126 Phone : 901-435-1675 Fax : 1-901-435-1699 Career Services	N	0

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April 1, 2017 - March 31, 2018

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
20	Memphis Area Vo-Tech 550 Alabama Memphis, Tennessee 38105 Phone : 901-543-6169 Career Services Manual Posting	N	0
21	Memphis Black Media Coalition 701 South Parkway East Memphis, Tennessee 38106 Phone : 901-646-5272 Fax : 1-901-946-5272 Gwen Sneed	N	0
22	Memphis Branch NAACP 588 Vance Ave Memphis, Tennessee 38129 Phone : 901-521-1343 Fax : 1-901-526-2637 Executive Secretary	N	0
23	Memphis College of Art Student Employment Office 1930 Poplar Avenue Memphis, Tennessee 38104 Phone : 901-272-5103 Fax : 1-901-272-5104 Career Services	N	0
24	Memphis Urban League, Inc 413 N Cleveland Memphis, Tennessee 38104 Phone : 901-272-2491 Fax : 1-901-272-1673 Job Placement Supervisor	N	0
25	Mississippi State University Connections The Career Center Tennessee Phone : 662-325-3344 Fax : 1-662-325-7975 Career Services	N	0
26	National Black MBA Association, Inc. Memphis, Tennessee Email : memphis_nbmbaa@yahoo.com Career Services	N	0

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April 1, 2017 - March 31, 2018

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
27	Native American Indian Association of TN 230 Spencer Lane Nashville, Tennessee 37210 Email : WIA@NAIA.comcastbiz.net Debbie Armstrong	N	0
28	Northwest Community College Career Services Senatobia, Mississippi 38637 Phone : 662-562-3200 Fax : 1-662-280-6161 Career Services	N	0
29	Park Avenue Propects Club 6750 Poplar Ave., # 800 C/O Merrill Lynch Memphis, Tennessee 38138 Phone : 901-756-2039 Julie Kinney Manual Posting	N	0
30	Philander Smith College 900 W DAISY L GATSON BATES DRIVED Little Rock, Arkansas 72202 Phone : 501-975-6054 Email : vbroadnax@philander.edu Fax : 1-501-975-8560 AMANDA ROBINSON	Y	0
31	Professional Women's Network 930 University Street Memphis, Tennessee 38107 Phone : 901-345-7153 Sheila Easterling Manual Posting	N	0
32	RHODES UNIVERSITY Student Employment Center 2000 North Parkway Memphis, Tennessee 38112 Phone : 901-843-3730 Fax : 1-901-843-3435 Career Services	Y	0
33	RUST COLLEGE 150 RUST AVE HOLLY SPRINGS, Mississippi 38635 Phone : 662-252-8000 EXT 44081 Email : ejones@rustcollege.edu Fax : 1-662-252-8993 ANGELA WILLIAMS PEGUES	N	0

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**EEO PUBLIC FILE REPORT**

**April 1, 2017 - March 31, 2018**

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
34	S.A.V.E.S. 2150 Whitney Avenue Memphis, Tennessee 38127 Phone : 901-353-5440 Alex Vaporean Manual Posting	N	0
35	Southwest TN Community College 5983 Macon Cove Memphis, Tennessee 38134 Phone : 901-333-5000 Email : wwalker@southwest.tn.edu Fax : 1-901-333-4505 Career Services	N	0
36	State Technical Institute Career Counseling/Student Employment 5983 Macon Cove Memphis, Tennessee 38134 Phone : 901-382-4180 Bill Cavanaugh Manual Posting	N	0
37	Strayer University 2650 Thousand Oaks Blvd Suite 1100 Memphis, Tennessee 38118 Phone : 901-369-1835 Fax : 1-901-565-9400 Career Services	N	0
38	Student Media Center Director of Student Media 233 Farley University, Mississippi 38677 Phone : 662-915-5502 Dr. Ralph Braseth Manual Posting	N	0
39	Tennessee College of Applied Technology 550 Alabama Memphis, Tennessee 38105 Phone : 9015432904 Email : sharon.ballentine@tcatmemphis.edu Sharon Ballentine	N	0
40	Tennessee Dept of Labor & WFD 5368 Mendenhall Mall Memphis, Tennessee 38115 Career Services Manual Posting	N	0

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41	TN Association of Broadcasters P O Box 101015 Nashville, Tennessee 37224 Phone : 615-399-3791 Url : www.tabtn.org Career Services Manual Posting	N	0
42	TN Dept of Employment Security 1295 Poplar Avenue Memphis, Tennessee 38104 Phone : 901-543-7535 Joyce Reed Manual Posting	N	0
43	University Of Arkansas 116 Kimpel Hall Fayetteville, Arkansas 72701 Phone : 479-757-6307 Email : lfoley@uark.edu Debbie Ritter	N	0
44	University of Arkansas at Pine Bluff P.O. Box 4975 - 1200 N. University Drive Pine Bluff , Arkansas Phone : (870) 575-8461 Email : jonesm@uapb.edu Fax : 1-870-575-4606 Mary Jones	N	0
45	University of Memphis Tennessee Email : jwebb2@memphis.edu Career Services	N	0
46	University of Memphis College of Engineering Memphis, Tennessee 38152 Career Services Manual Posting	N	0
47	University of Mississippi Career Center 234 Martindale Hall University, Mississippi 38677 Phone : 662-915-7174 Url : www.hireolemissrebs.com Email : Christy@career.olemiss.edu Fax : 1-662-915-7759 Christy Wright	N	0



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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
48	University of the Ozarks 415 College Ave Clarksville, Arkansas 72830 Phone : 479-754-3839 Email : careers@ozarks.edu University of the Ozarks University of the Ozarks	N	0
49	UT Health Science Center Student Employment Office 62 S Dunlap Memphis, Tennessee 38163 Phone : 901-448-4796 Fax : 1-901-448-7750 Career Services	N	0
50	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>12</b>

# KJMS, KWNW, WDIA, WEGR, WHAL-FM, WHRK, WREC

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### III. RECRUITMENT INITIATIVES

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	4/11/2017	Participation in events or programs sponsored by educational institutions	Our SEU's Program Director spoke with students at an honors career day program at A. Maceo Walker Middle School in Memphis. Station participants discussed careers in radio with attendees.	1	SVPP
2	4/13/2017	Participation in events or programs sponsored by educational institutions	Our SEU spoke with students on their Honors Career day program at A. Maceo Walker Middle School Memphis. Station participants discussed careers in radio with attendees.	1	Program Director
3	4/27/2017	Participation in events or programs sponsored by educational institutions	Participated in Fayette Ware High School Career Day for seniors. Speaking with student about the media business and what should they study and what to expect.	1	ON AIR PERSONILITY
4	10/21/2017	Participation in events sponsored by community groups	Our SEU participated in a career day at Avent Presbyterian Church. Station participants discussed careers in radio with attendees.	1	Programer Director
5	1/4/2018	Participation in Job Fairs	Our SEU participated in a job fair at Shelby County school in Memphis. Station participants discussed careers in radio with attendees and collected resumes.	1	SVP PROGRAMING
6	3/2/2018	Participation in events or programs sponsored by educational institutions	Our SEU participated in Read Across America with the Leadership Preparatory Charter School located in Memphis, TN. Station participants participated in a reading enrichment program and discussed job opportunities in media with students.	1	Programer Director
7	3/8/2018	Participation in events or programs sponsored by educational institutions	Our SEU participated at Mendenhall North East prep school's Career Day. Station participants discussed job opportunities in broadcasting with attendees.	1	SVPP/iHeartMedia On-Air Personality
8	3/9/2018	Participation in events or programs sponsored by educational institutions	Our SEU's Director of Marketing and Promotions met with students at Raleigh Egypt High School. At the event, station participants discussed careers in broadcasting with students and answered questions about the broadcasting industry.	1	Director of Marketing and Promotions

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
9	3/21/2018	Participation in events or programs sponsored by educational institutions	Our SEU participated in a career day event at Freedom Prep Academy. Station participants discussed careers in broadcasting with students and answered questions about the broadcasting industry.	2	Programer Director On Air personality