

2019 Rocky Mountain Public Media, Inc. KRMA Annual EEO Public File Report

For the period December 1, 2019 – November 30, 2019

Job Title	Date Posted	Total Interviewed	Recruitment Sources (and Total Number Referred by Recruitment Source)	Source of Hire
Manager of Development Communications & Foundation Relations - Denver	11/5/2018	2	Andrew Hudson Job Board, Asian Chamber of Commerce, Business Professional Women of Colorado, Colorado Broadcasters Association, Colorado Media School, Colorado Non-Profit Association, Colorado Women's Chamber of Commerce, Connecting Colorado, Corporation for Public Broadcasters, Current.org, Denver Indian Center, La Voz Newspaper, Mi Casa Resource Center, Native American Rights Fund, rmpbs.org/jobs, KUVU Staff Referral(1)	Referred by Tina Garbin
Arts District Producer - Video Journalist	11/29/2018	6	Regis University – Handshake, Corporation For Public Broadcasting, University of Colorado - Denver – Handshake, Colorado State University – Handshake, Colorado NonProfit Association, Colorado Broadcasters Association, Andrew Hudsons Job List, employee referral, rmpbs.org/jobs	Employee referral
Marketing & Engagement Specialist - KUVU Jazz	12/3/2018	4	Regis University – Handshake, Metropolitan State University of Denver, Corporation For Public Broadcasting, Colorado, Womens Chamber of Commerce, University of Colorado - Denver – Handshake, Colorado NonProfit Association, Colorado Broadcasters Association, Andrew Hudsons Job List, Asian Chamber of Commerce - Email Feed, Mi Casa Resource Center - Email, rmpbs.org/jobs	Indeed
Chief Content Officer	1/18/2019	4	Metropolitan State University of Denver, Corporation For Public Broadcasting, Colorado Womens Chamber of Commerce, University of Colorado - Denver – Handshake, Colorado State University – Handshake, Colorado Broadcasters Association, Mi Casa Resource Center – Email, Asian Chamber of Commerce - Email Feed, rmpbs.org/jobs	Rick Gever's blog
Receptionist / Office Assistant	1/23/2019	4	University of Colorado - Denver – Handshake, Colorado State University – Handshake, Regis University – Handshake, Metropolitan State University of Denver, Colorado Womens Chamber of Commerce, Andrew Hudsons Job List, Mi Casa Resource Center – Email, Asian Chamber of Commerce - Email Feed, rmpbs.org/jobs	Andrew Hudson's Job List

Part-time On-air Host -- KUVO Urban Alternative	1/29/2019	2	University of Colorado - Denver – Handshake, Colorado State University – Handshake, Metropolitan State University of Denver, Colorado Womens Chamber of Commerce, Colorado NonProfit Association, Corporation For Public Broadcasting, Colorado Broadcasters Association, Andrew Hudsons Job List, Mi Casa Resource Center – Email, Asian Chamber of Commerce - Email Feed, Colorado Media School - email feed, employee referral, rmpbs.org/jobs	Two positions: both employee referral
Leadership Giving & Campaign Coordinator	2/5/2019	0	Andrew Hudson Job List, Asian Chamber of Commerce, Business Professional Women of Colorado, Colorado Media School, Colorado Nonprofit Association(1), Colorado Women’s Chamber of Commerce, Connecting Colorado, Corporation for Public Broadcasting, Denver Indian Center, Indeed, Mi Casa Resource Center, Native American Rights Fund, rmpbs.org/jobs, Unknown(1)	none selected, job description changed
Volunteer & HR Specialist	3/8/2019	5	Corporation For Public Broadcasting, Colorado Womens Chamber of Commerce, Colorado NonProfit Association, Colorado Broadcasters Association, Andrew Hudsons Job List, rmpbs.org/jobs	current employee
HR Manager	3/8/2019	11	Corporation For Public Broadcasting, Colorado Womens Chamber of Commerce, Colorado NonProfit Association, Colorado Broadcasters Association, Andrew Hudsons Job List, Glassdoor.com, rmpbs.org/jobs	Colorado Nonprofit Association
Investigative Videographer/Editor	3/12/2019	1	Corporation For Public Broadcasting, Colorado Womens Chamber of Commerce, Colorado NonProfit Association, Colorado Broadcasters Association, Andrew Hudsons Job List, JobBoost, Monster Controlled (USA Only), ZipRecruiter Organic, Jobbydoo, MyJobHelper, JobCase, Neuvoo, JobisJob, Oodle.com, Jooble, Recruit.net, CareerCentric Organic (US Only), JuJu.com (USA Only), SimplyHired, CareerJet, LinkedIn Organic, Trovit, Glassdoor.com, Job Inventory, LinkUp, US Jobs, rmpbs.org/jobs, employee referral (1)	RMPBS Employee Referral
Creative Producer	4/9/2019	6	Corporation For Public Broadcasting, Colorado NonProfit Association, Colorado Broadcasters Association, Andrew Hudsons Job List, JobisJob, Oodle.com, Jooble, Recruit.net, Glassdoor.com, JuJu.com (USA Only), SimplyHired, CareerJet, LinkedIn Organic, Trovit, CareerCentric Organic (US Only), LinkUp, US Jobs, Job Inventory, Monster Controlled (USA Only), ZipRecruiter Organic, JobBoost, MyJobHelper, Jobbydoo, Neuvoo, JobCase, rmpbs.org/jobs	ZipRecruiter Organic

Vice President of Membership	4/29/2019	5	Corporation For Public Broadcasting, Colorado NonProfit Association, Colorado Broadcasters Association, Andrew Hudsons Job List, Trovit, Glassdoor.com, LinkedIn Organic, LinkUp, US Jobs, Job Inventory, Monster Controlled (USA Only), ZipRecruiter Organic, JobBoost, MyJobHelper, Jobbydoo, Neuvoo, JobCase, Oodle.com, JobisJob, Recruit.net, CareerCentric Organic (US Only), Jooble, SimplyHired, CareerJet, JuJu.com (USA Only), rmpbs.org/jobs	Colorado Nonprofit Association
Desktop User Support Specialist	6/5/2019	2	University of Colorado, Colorado Springs (UCCS), Metropolitan State University of Denver, University of Colorado Denver – Handshake. Regis University – Handshake, Colorado State University – Handshake, Colorado NonProfit Association, Andrew Hudsons Job List, Oodle.com, JobisJob, Neuvoo, JobCase, MyJobHelper, Jobbydoo, JobBoost, ZipRecruiter , rganic, Monster Controlled (USA Only), Job Inventory, US Jobs, LinkUp, Glassdoor.com, Trovit, LinkedIn Organic, CareerJet, SimplyHired, JuJu.com (USA Only), CareerCentric Organic (US Only), Recruit.net, Jooble, rmpbs.org/jobs	Contractor
Investigative Producer	6/10/2019	0	Corporation For Public Broadcasting. Colorado Broadcasters Association, Andrew Hudsons Job List, Asian Chamber of Commerce - Email Feed, Mi Casa Resource Center – Email, ZipRecruiter Organic, Monster Controlled (USA Only), JobBoost, US Jobs, LinkUp, Job Inventory, Trovit, LinkedIn Organic, Glassdoor.com, SimplyHired, JuJu.com (USA Only), CareerJet, CareerCentric Organic (US Only), Recruit.net, Jooble, Oodle.com, JobisJob, Neuvoo, JobCase, MyJobHelper, Jobbydoo, rmpbs.org/jobs	Job description and title changed
Chief Sales and Marketing Officer	6/12/2019	1	Andrew Hudsons Job List, Colorado Broadcasters Association, Corporation For Public Broadcasting, LinkedIn Organic, Glassdoor.com, ZipRecruiter Organic, Recruit.net, Monster Controlled (USA Only), rmpbs.org/jobs	Contractor
Development Associate	6/24/2019	4	Colorado NonProfit Association, Regis University – Handshake, Andrew Hudsons Job List, JobCase, Neuvoo, JobisJob, Oodle.com, CareerCentric Organic (US Only), Jooble, Recruit.net, CareerJet, JuJu.com (USA Only), SimplyHired, Glassdoor.com, LinkedIn Organic, Trovit, US Jobs, Job Inventory, LinkUp, ZipRecruiter Organic, JobBoost, Monster , onttrolled (USA Only), Jobbydoo, MyJobHelper, rmpbs.org/jobs	Job description and title changed

Leadership Giving Officer	6/27/2019	3	Colorado Womens Chamber of Commerce, Colorado NonProfit Association, Andrew Hudsons Job List, Asian Chamber of Commerce - Email Feed, Mi Casa Resource Center – Email, University of Colorado - Denver – Handshake, Colorado State University – Handshake, Regis University – Handshake, JobBoost, Monster Controlled (USA Only), ZipRecruiter Organic, Jobbydoo, MyJobHelper, JobCase, Neuvoo, JobisJob, Oodle.com, Jooble, Recruit.net, CareerCentric Organic (US Only), JuJu.com (USA Only), SimplyHired, CareerJet, LinkedIn Organic, Trovit, Glassdoor.com, Job Inventory, LinkUp, US Jobs, rmpbs.org, employee referral (1)	Employee referral
Audience Services Coordinator	6/27/2019	4	Colorado NonProfit Association, Regis University – Handshake, Andrew Hudsons Job List, CareerJet, JuJu.com (USA Only), SimplyHired, Glassdoor.com, LinkedIn Organic, Trovit, Job Inventory, LinkUp, US Jobs, JobBoost, Monster Controlled (USA Only), ZipRecruiter Organic, Jobbydoo, MyJobHelper, JobCase, Neuvoo, JobisJob, Oodle.com, CareerCentric Organic (US Only), Jooble, Recruit.net, rmpbs.org/jobs	Colorado Nonprofit Association
Production Director -- KUVU	7/1/2019	3	Colorado Broadcasters Association, JobisJob, Oodle.com, Jooble, Recruit.net, CareerCentric Organic (US Only), JuJu.com (USA Only), SimplyHired, CareerJet, LinkedIn Organic, Trovit, Glassdoor.com, LinkUp, US Jobs, Job Inventory, Monster Controlled (USA Only), ZipRecruiter Organic, JobBoost, MyJobHelper, Jobbydoo, Neuvoo, JobCase, rmpbs.org/jobs, employee referral (1)	Employee referral
Director of Corporate Partnerships	7/12/2019	1	Asian Chamber of Commerce - Email Feed, Mi Casa Resource Center – Email, Corporation For Public Broadcasting, Colorado Womens Chamber of Commerce, Colorado NonProfit Association, Andrew Hudsons Job List, Glassdoor.com, Trovit, LinkedIn Organic, JuJu.com (USA Only) ,CareerJet, SimplyHired, Jooble, CareerCentric Organic (US Only), Recruit.net, JobisJob, Oodle.com, JobCase, Neuvoo, Jobbydoo, MyJobHelper, JobBoost, ZipRecruiter Organic, Monster Controlled (USA Only), Job Inventory, US Jobs, LinkUp, rmpbs.org/jobs	ZipRecruiter Organic. Hired as contractor
Digital Director	7/25/2019	2	Andrew Hudsons Job List, Corporation For Public Broadcasting, Colorado Broadcasters Association, SimplyHired, LinkedIn Organic, Glassdoor.com, ZipRecruiter Organic, employee referral (1), rmpbs.org/jobs	Employee referral

Membership Coordinator	8/7/2019	4	Colorado NonProfit Association, Regis University – Handshake, Andrew Hudsons Job List, JobCase, Neuvo, JobisJob, Oodle.com, CareerCentric Organic (US Only), Jooble, Recruit.net, CareerJet, JuJu.com (USA Only), SimplyHired, Glassdoor.com, LinkedIn Organic, Trovit, US Jobs, Job Inventory, LinkUp, ZipRecruiter Organic, JobBoost, Monster , ontrolled (USA Only), Jobbydoo, MyJobHelper, rmpbs.org/jobs	rmpbs.org/jobs and LinkedIn
Account Executive -- Denver	8/28/2019	3	University of Colorado - Denver – Handshake, Regis University – Handshake, Colorado State University – Handshake, Corporation For Public Broadcasting, Colorado Womens Chamber of Commerce, Colorado NonProfit Association, Colorado Broadcasters Association, Andrew Hudsons Job List, Asian Chamber of Commerce - Email Feed, Mi Casa, esource Center – Email, Neuvo, Indeed Organic, JobCase, Oodle.com, JobisJob, Jooble, Recruit.net, CareerCentric, rganic (US Only), JuJu.com (USA Only), SimplyHired, CareerJet, LinkedIn Organic, Trovit, Glassdoor.com, LinkUp, US Jobs, Job Inventory, Monster Controlled (USA Only), ZipRecruiter Organic, JobBoost, MyJobHelper, Indeed Organic, Jobbydoo, employee referral: Gaby Cardwell	Employee referral
Marketing & Engagement Specialist - KUVU Urban Alternative	8/28/2019	3	Corporation For Public Broadcasting, Colorado Womens Chamber of Commerce, Colorado NonProfit Association, Colorado Broadcasters Association, Andrew Hudsons Job List, Mi Casa Resource Center – Email, Asian Chamber of , , ommerce - Email Feed, Recruit.net, CareerCentric Organic (US Only), Jooble, SimplyHired, CareerJet, JuJu.com (USA Only), Trovit, Glassdoor.com, LinkedIn Organic, US Jobs, Job Inventory, LinkUp, ZipRecruiter Organic, JobBoost, Monster Controlled (USA Only), MyJobHelper, Indeed Organic, Jobbydoo, Neuvo, JobCase, Oodle.com, JobisJob, employee referral, rmpbs.org/jobs	Employee referral

Sales & Engagement Support Coordinator	8/28/2019	0	Colorado NonProfit Association, Andrew Hudsons Job List, Mi Casa Resource Center – Email, Asian Chamber of Commerce - Email Feed, SimplyHired, CareerJet, JuJu.com (USA Only), Trovit, Glassdoor.com, LinkedIn Organic, US Jobs, Job Inventory, LinkUp, ZipRecruiter Organic, JobBoost, Monster Controlled (USA Only), Indeed Organic, Jobbydoo, MyJobHelper, JobCase, Neuvoo, Oodle.com, JobisJob, Recruit.net, CareerCentric Organic (US Only), Jooble, SimplyHired, CareerJet, JuJu.com (USA Only), Trovit, employee referral, rmpbs.org/jobs	Job description and title changed
Development Operations Associate	9/11/2019	4	Corporation For Public Broadcasting, Colorado Womens Chamber of Commerce, University of Colorado - Denver – Handshake, Regis University – Handshake, Colorado State University – Handshake, Colorado NonProfit Association, Andrew Hudsons Job List, Mi Casa Resource Center – Email, Asian Chamber of Commerce - Email Feed, LinkedIn Organic, ZipRecruiter Organic, Neuvoo, rmpbs.org/jobs	Temporary employee through agency
Sales & Engagement Support Coordinator	9/12/2019	2	Colorado NonProfit Association, Andrew Hudsons Job List, Mi Casa Resource Center – Email, Asian Chamber of Commerce - Email Feed, SimplyHired, CareerJet, JuJu.com (USA Only), Trovit, Glassdoor.com, LinkedIn Organic, US Jobs, Job Inventory, LinkUp, ZipRecruiter Organic, JobBoost, Monster Controlled (USA Only), Indeed Organic, Jobbydoo, MyJobHelper, JobCase, Neuvoo, Oodle.com, JobisJob, Recruit.net, CareerCentric Organic (US Only), Jooble, SimplyHired, CareerJet, JuJu.com (USA Only), Trovit, employee referral, rmpbs.org/jobs	Employee referral
Customer Support Specialist	9/20/2019	4	Colorado NonProfit Association, Andrew Hudsons Job List, Asian Chamber of Commerce - Email Feed, Mi Casa Resource Center – Email, Trovit, Glassdoor.com, LinkedIn Organic, US Jobs, Job Inventory, LinkUp, ZipRecruiter Organic, JobBoost Monster Controlled (USA Only), Indeed Organic, Jobbydoo, MyJobHelper, JobCase, Neuvoo, JobisJob, Oodle.com, CareerCentric Organic (US Only), Jooble, Recruit.net, CareerJet, JuJu.com (USA Only), SimplyHired, rmpbs.org/jobs	Indeed
Production Manager	9/25/2019	3	University of Colorado, Colorado Springs (UCCS), Corporation For Public Broadcasting, Colorado Womens Chamber of Commerce, Regis University – Handshake, Colorado State University – Handshake, University of Colorado - Denver – Handshake, Colorado NonProfit Association, Andrew Hudsons Job List, Mi Casa Resource Center – Email, Asian Chamber of Commerce - Email Feed	employee referral

<p>Executive Producer and Correspondent</p>	<p>9/30/2019</p>	<p>0</p>	<p>Colorado Broadcasters Association, Corporation For Public Broadcasting, Colorado NonProfit Association, Andrew Hudsons Job List, Asian Chamber of Commerce - Email Feed, Mi Casa Resource Center – Email, Job Inventory, LinkUp, US Jobs, ZipRecruiter Organic, JobBoost, Monster Controlled (USA Only), Indeed Organic, Jobbydoo, MyJobHelper, Indeed Organic, JobCase, Neuvoo, CareerCentric Organic (US Only), JobisJob, Oodle.com, CareerJet, Jooble, Recruit.net, Glassdoor.com, JuJu.com (USA Only), SimplyHired, LinkedIn Organic, Trovit, rmpbs.org/jobs</p>	<p>Position converted to: Principal Correspondent and Managing Editor, <i>and</i> Executive Producer</p>
<p>Principal Correspondent and Managing Editor</p>	<p>10/25/2019</p>	<p>Still Open</p>	<p>Colorado NonProfit Association, Corporation For Public Broadcasting, Colorado Womens Chamber of Commerce, Colorado Broadcasters Association, Andrew Hudsons Job List, Asian Chamber of Commerce - Email Feed, Mi Casa Resource Center – Email, Facebook Job Boards, CareerCentric Organic (US Only), Jooble, Recruit.net, CareerJet, JuJu.com (USA Only), SimplyHired, Glassdoor.com, LinkedIn Organic, Trovit, Job Inventory, LinkUp, US Jobs, ZipRecruiter Organic, JobBoost, Monster Controlled (USA Only), Indeed Organic, Jobbydoo, MyJobHelper, Indeed Organic, JobCase, Neuvoo, JobisJob, Oodle.com, Investigative Reporters and Editors, National Lesbian and Gay Journalists Association, National Association of Black Journalists, National Association of Hispanic Journalists, rmpbs.org/jobs</p>	<p>In progress</p>
<p>Executive Producer</p>	<p>10/25/2019</p>	<p>Still Open</p>	<p>Colorado NonProfit Association, Corporation For Public Broadcasting, Colorado Womens Chamber of Commerce, Colorado Broadcasters Association, Andrew Hudsons Job List, Asian Chamber of Commerce - Email Feed, Mi Casa Resource Center – Email, Facebook Job Boards, CareerCentric Organic (US Only), Jooble, Recruit.net, CareerJet, JuJu.com (USA Only), SimplyHired, Glassdoor.com, LinkedIn Organic, Trovit, Job Inventory, LinkUp, US Jobs, ZipRecruiter Organic, JobBoost, Monster Controlled (USA Only), Indeed Organic, Jobbydoo, MyJobHelper, Indeed Organic, JobCase, Neuvoo, JobisJob, Oodle.com, Investigative Reporters and Editors, National Lesbian and Gay Journalists Association, National Association of Black Journalists, National Association of Hispanic Journalists, rmpbs.org/jobs</p>	<p>In progress</p>

Investigative Videographer/Editor -- Denver	10/25/2019	Still Open	Colorado NonProfit Association, Corporation For Public Broadcasting, Colorado Womens Chamber of Commerce, Colorado Broadcasters Association, Andrew Hudsons Job List, Asian Chamber of Commerce - Email Feed, Mi Casa Resource Center – Email, Facebook Job Boards, CareerCentric Organic (US Only), Jooble, Recruit.net, CareerJet, JuJu.com (USA Only), SimplyHired, Glassdoor.com, LinkedIn Organic, Trovit, Job Inventory, LinkUp, US Jobs, ZipRecruiter Organic, JobBoost, Monster Controlled (USA Only), Indeed Organic, Jobbydoo, MyJobHelper, Indeed Organic, JobCase, Neuvoo, JobisJob, Oodle.com, Investigative Reporters and Editors, National Lesbian and Gay Journalists Association, National Association of Black Journalists, National Association of Hispanic Journalists, rmpbs.org/jobs	In progress
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