

# 2020 Rocky Mountain Public Media, Inc. Annual EEO Public File Report

For the period December 1, 2019 – November 30, 2020

This report lists all fulltime vacancies filled during the reporting period for Rocky Mountain Public Media, Denver Station Employment Unit, consisting of KRMA-TV (Denver) and KUVU-FM (Denver).

Full-Time Vacancies (all located in Denver, Colorado, unless otherwise noted):

Job Title	Date Posted	Total Interviewed	Recruitment Sources (and Total Number Referred by Recruitment Source)	Source of Hire* / Interviewees (#)
Account Executive	9/02/2020	1 zoom interview	Andrew Hudson Job Board, Asian Chamber of Commerce, Colorado Women's Chamber of Commerce, Corporation for Public Broadcasting, Denver Indian Center, Inc., Indeed, Regis University, University of Colorado-Denver, Mi Casa Resource Center, Colorado Broadcasters Associations, <a href="http://rmpbs.org/jobs">rmpbs.org/jobs</a> <a href="http://kuvo.org/jobs">kuvo.org/jobs</a>	Staff Referral* (1)
Content Coordinator	10/29/2020	1	Andrew Hudson Job Board, Asian Chamber of Commerce, Colorado Women's Chamber of Commerce, Corporation for Public Broadcasting, Denver Indian Center, Inc., Indeed, Regis University, University of Colorado-Denver, Mi Casa Resource Center, Colorado Broadcasters Associations, <a href="http://rmpbs.org/jobs">rmpbs.org/jobs</a> <a href="http://kuvo.org/jobs">kuvo.org/jobs</a>	Promoted staff member *(1)
Digital Media Manager	5/14/2020	5 Zoom interviewed	Andrew Hudson Job Board, Asian Chamber of Commerce, Colorado Women's Chamber of Commerce, Corporation for Public Broadcasting, Denver Indian Center, Inc., Indeed, Regis University, University of Colorado-Denver, Mi Casa Resource Center, Colorado Broadcasters Associations, <a href="http://rmpbs.org/jobs">rmpbs.org/jobs</a> <a href="http://kuvo.org/jobs">kuvo.org/jobs</a>	RMPBS Website* (3) LinkedIn (1) Indeed (1)
Investigative Videographer/Editor	10/25/2019	3 Interviewed	Andrew Hudson Job Board, Asian Chamber of Commerce, Colorado Women's Chamber of Commerce, Corporation for Public Broadcasting, Denver Indian Center, Inc., Indeed, Regis University,	RMPBS Website* (1) LinkedIn (2)

			University of Colorado-Denver, Mi Casa Resource Center, Colorado Broadcasters Associations, <a href="http://rmpbs.org/jobs">rmpbs.org/jobs</a> <a href="http://kuvo.org/jobs">kuvo.org/jobs</a>	
Leadership Giving Coordinator	1/15/2020	Total of 5 All phone interviews 2 in-person interviews	Andrew Hudson Job Board, Asian Chamber of Commerce, Colorado Women's Chamber of Commerce, Corporation for Public Broadcasting, Denver Indian Center, Inc., Indeed, Regis University, University of Colorado-Denver, Mi Casa Resource Center, Colorado Broadcasters Associations, <a href="http://rmpbs.org/jobs">rmpbs.org/jobs</a> <a href="http://kuvo.org/jobs">kuvo.org/jobs</a>	Andrew Hudson* (1) LinkedIn (1) CO Non-Profit Assoc (1) RMPBS Website (1) Staff Referral (1)
Traffic Media Assistant	10/20/2020	6 Zoom interviewed	Andrew Hudson Job Board, Asian Chamber of Commerce, Colorado Women's Chamber of Commerce, Corporation for Public Broadcasting, Denver Indian Center, Inc., Indeed, Regis University, University of Colorado-Denver, Mi Casa Resource Center, Colorado Broadcasters Associations, <a href="http://rmpbs.org/jobs">rmpbs.org/jobs</a> <a href="http://kuvo.org/jobs">kuvo.org/jobs</a>	LinkedIn (1) RMPBS website (2) Referral (1) Promoted staff* (1) Staff (1)

### Recruitment Sources

#### Colorado Womens Chamber of Commerce

1350 17th Street, #100  
Denver CO 80202  
303-458-0200  
[www.cwcc.org](http://www.cwcc.org)

#### Colorado Broadcasters Association

333 W Hampden Ave #400  
Englewood, CO 80110  
720-536-5427  
<http://www.coloradobroadcasters.org>

#### Asian American Journalists Association

5 Third Street #1108  
San Francisco CA 94103

#### Andrew Hudson's Job Board

5130 S Hanover Way  
Englewood CO 80111  
720-350-4359  
[www.andrewhudsonsjobslist.com](http://www.andrewhudsonsjobslist.com)

#### Corporation for Public Broadcasting

401 9th Street NW  
Washington DC 20004  
202-879-9600  
<https://www.cpb.org>

#### Regis University

3333 Regis Blvd  
Denver CO 80221

415-346-6343

<http://www.aaja.org>

**Indeed**

6433 Champion Grandview Way, Bldg 1

Austin, TX 78750

<https://www.indeed.com>

**University of Colorado - Denver via Handshake**

Career Center - Tivoli 267 (2nd Floor)

900 Auraria Parkway

Denver, CO 80204

303-315-7315

<https://ucdenver.joinhandshake.com/>

**Rocky Mountain PBS**

2101 Arapahoe Street

Denver CO 80205

<http://www.rmpbs.org/jobs/>

**[Colorado Non-Profit Association](#)**

789 Sherman, #240

Denver CO 80203

303-832-5710

[877-812-5965](tel:877-812-5965)

[www.regis.edu](http://www.regis.edu)

**Denver Chamber of Commerce**

1445 Market Street

Denver CO 80202

<https://denverchamber.org>

**KUVO Radio**

2101 Arapahoe Street

Denver CO 8205

[www.kuvo.org/](http://www.kuvo.org/)

**Mi Casa Resource Center**

345 S Grove Street

Denver CO 80219

303-573-1302

[www.micasaresourcecenter.com](http://www.micasaresourcecenter.com)

## Referring Agencies:

Organizations may request to be added to our job opening mailing list. Those that have requested notification are marked with an asterisk (\*) and have been notified of all openings since they made the request.

Resource	Contact Name	Contact Information

## FCC Designated Supplemental Outreach Activities

Initiative	Involvement
Internship Program	Designed to assist High School and College students in acquiring skills needed for broadcast employment. Internship Program is on hold due to Covid-19 for 2020
Participation in events and programs sponsored by educational institutions relating to career opportunities in broadcasting	RMPM provides student opportunities in our News Internship Program. This program is on hold due to Covid-19 for 2020  Arts District COEX Insight KUVU
Community events to inform and educate the public as to broadcasting employment opportunities	RMPM conducted 28 station tours to various groups, including educational, community organizations, etc.
Other programs designed to promote outreach generally	RMPM participates in community recruitment opportunities. <b>Diversity Recruiters Network</b> <b>Current Public Media Virtual Career Fair</b>
Training to management level personnel on ensuring equal employment opportunity and preventing discrimination	Anti-Harassment training took place on Tuesday 11/10/2020 All Staff Zoom meeting. A second All Staff Zoom training will take place on Wednesday, 12/09/2020.