

[KOFM / KGWA]

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over reporting period |
|-----------|--|---|--|
| 1 | AARP 6539 East 31 st Street. Ste 6 Tulsa, OK 74145 sctulsaok@aol.com | N | 0 |
| 2 | American Broadcasting School 2843 East 51 st Street Tulsa, OK 74105 chad@radioschool.com | N | 0 |
| 3 | Alva Review Courier Alva Oklahoma | N | 0 |
| 4 | American Indian Ed. Training & Emp Ctr 4801 North Classen Blvd. Ste200 Oklahoma City, OK 73118 lee.sharp@uuic.org | N | 0 |
| 5 | Cheyenne and Arapaho Tribes PO Box 67 Concho, OK 73022 | N | 0 |
| 6 | The Black Chronicle P.O. Box 17498 1528 N.E. 23 rd Street Oklahoma City, OK 73136 | Y | 0 |
| 7 | Booker T. Washington Community Center 800 South 5 th Street Enid, OK 73701 | Y | 0 |
| 8 | Commanche Nation PO Box 908 Lawton, OK 73502 | N | 0 |
| 9 | University of Central Oklahoma Career Services 100 N. University Drive Edmond, OK 73034 (405) 974.3346 | Y | 0 |
| 10 | John Brown University 2000 West University Street Siloam Springs, AR 72761 dnoyes@jbu.edu | Y | 0 |
| 11 | Carver Education Center 815 South 5 th Street Enid, OK 73701 | Y | 0 |

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over reporting period |
|-----------|---|---|--|
| 12 | Comprehensive Community Rehab Svcs 7146 South Bradeen Ave. Ste 500 Tulsa, OK 74136 ccrsvoc@aol.com | N | 0 |
| 13 | Daily Oklahoman Newspaper www.oklahoman.net | N | 0 |
| 14 | Department of Human Services 444 South Houston Tulsa, OK 74127 Sharon.reed@okdhs.org | Y | 0 |
| 15 | Enid Chamber of Commerce 210 Kenwood Blvd Enid, OK 73701 | N | 1 |
| 16 | Enid NAACP local chapter 2716 E. Cherokee Enid, OK 73701 | Y | 0 |
| 17 | Enid News and Eagle 227 West Broadway Enid, OK 73701 | N | 1 |
| 18 | KOFM/KGWA 1710 West Willow Enid, OK 37303 | N | 0 |
| 19 | Walk-In | | 0 |
| 20 | Word Of Mouth | N | 0 |
| 21 | Transfer | N | 0 |
| 22 | Internal Promotion | N | 0 |
| 23 | On air commercial | N | 0 |
| 24 | Re-hire (former employee) | N | 0 |
| 25 | Langston University P.O. Box 97 Langston, OK 73050-0907 | Y | 0 |
| 26 | Muscogee Creek Nation PO Box 580 Okmulgee, OK 74447 dminnick@muscogeenation-nsn.gov | N | 0 |
| 27 | NWOSU, Enid Campus | | |
| 28 | OAB Job Bank 6520 N. Western, Ste 104 Oklahoma City, OK 73116 struby@oabok.org | | 1 |

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over reporting period |
|------------------|--|--|---|
| 29 | Southern Height Community Organization 459 East State Enid, OK 73701 | Y | 0 |
| 30 | TPI Staffing 320 West Maple Enid, OK 73701 | N | 0 |

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III. RECRUITMENT INITIATIVES

| | TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION) | BRIEF DESCRIPTION OF ACTIVITY |
|---|---|--|
| 1 | Job Banks / Internet Programs | <p>Job openings in 2015 were posted on the OAB Job Bank (oabok.org), which disseminates job opportunity information to over 40 organizations that target women, minorities, and those interested in careers in Broadcasting.</p> |
| 2 | Participate in Events Related to Career Opportunities in Broadcasting | <p>January 2015, Alan Clepper and J. Curtis talked with the OBA journalism class about effective reporting and a career in broadcasting.</p> <p>In February 2015, Drummond, Fairview, Ringwood, Waukomis, Pioneer, Garber, Timberlake, Medford, Kremlin, Chisholm and Hennessey FFA chapters job shadowed Alan Clepper.</p> <p>In February 2015, KGWA news director J. Curtis and KOFM program director Alan Clepper judged the NW District high school news writing competition, and advised the winners about careers in broadcast news.</p> <p>October 2015, KOFM and KGWA staff manned a booth at the annual United Way chili cook off fundraiser, speaking with hundreds of people about radio as a career.</p> |
| 3 | Establish Training Programs for Current Employees | <p>We sent the following employees to training for career development: Chris Prince, Mandy Choate Jay Hoberhect, Alan Clepper, J. Curtis Huckleberry, and Christin Alley .</p> <p>We sent the sales and broadcast staff to several classes during the Oklahoma Association Of Broadcaster’s annual convention.</p> |

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