



2400 MARKET STREET, 4TH FLOOR
PHILADELPHIA, PA 19103

December 14, 2023

via UPLOAD TO PUBLIC INSPECTION FILE

Elizabeth E. Goldin
Assistant Chief, Investigations & Hearings Division
Enforcement Bureau
Federal Communications Commission
45 L Street NE
Washington, DC 20554

RE: Station WUSN(FM), Chicago, IL (Facility ID No. 28620)

Dear Ms. Goldin:

Audacy License, LLC¹ (formerly Entercom License, LLC) (“Audacy” or “Licensee”), licensee of Station WUSN(FM), Chicago, IL (Facility ID No. 28620) (the “Selected Station”) hereby submits the information and materials concerning the Selected Station’s EEO program requested by the Federal Communications Commission (“Commission”) described in the letter dated October 30, 2023 from the Enforcement Bureau to the Selected Station (“EEO Audit Letter”).

Audacy provides information as requested in the EEO Audit Letter for its Station Employment Unit (“Employment Unit”) that in addition to the Selected Station includes the following stations (each a “Station,” and collectively, the “Stations”):

<u>CALLS</u>	<u>TYPE</u>	<u>FAC. ID.</u>	<u>CITY OF LIC.</u>	<u>STATE OF LIC.</u>
WBBM	AM	9631	Chicago	IL
WBBM-FM	FM	9613	Chicago	IL
WBMX	FM	28621	Chicago	IL
WCFS-FM	FM	71283	Elmwood Park	IL
WSCR	AM	25445	Chicago	IL
WXRT	FM	16853	Chicago	IL

In compiling the requested information and materials, the Licensee relied upon an examination of its files and records and due inquiry of current employees who are knowledgeable of employment related issues at the Employment Unit.

¹ On March 30, 2021, Entercom License, LLC changed its name to Audacy License, LLC.

The responses below refer to question numbers as they are set out in the EEO Audit Letter.

Question 2: Audit Data Requested

Question 2(b)(i): EEO Public File Reports

The Employment Unit’s two most recent EEO Public File Reports, which include the reports from the 2021-2022 (“Year 1 EEO Report”) and 2022-2023 (“Year 2 EEO Report”) reporting periods are attached at Exhibit A.

In preparing this response, Licensee discovered certain errors in the originally filed Year 1 EEO Report and Year 2 EEO Report. These include underreporting the total number of interviewees for certain vacancies, incorrect referral sources, the omission of certain hires, and listing certain sources as being entitled to receive vacancy notices. Licensee believes that at least some of these errors stemmed from the transition of Licensee’s applicant tracking system from one software to another in 2021 and the import of information into Licensee’s EEO reporting software. Notwithstanding these reporting errors, in all instances, Licensee conducted full recruitment for each of these vacancies. The Year 1 EEO Report and Year 2 EEO Report included at Exhibit A are the updated versions of the report to correct these errors.

Question 2(b)(ii): Station Websites

The Employment Unit’s most recent EEO public file report is linked to each Station’s website pursuant to Section 73.2080(c)(6). The Stations’ websites are as follows:

<u>Station</u>	<u>URL</u>
WBBM-AM/WCFS-FM	https://www.audacy.com/wbbm780
WBBM-FM	https://www.audacy.com/b96
WBMX-FM	https://www.audacy.com/1043jams
WSCR-AM	https://www.audacy.com/670thescore
WUSN-FM	https://www.audacy.com/us99
WXRT-FM	https://www.audacy.com/wxrt

Question 2(b)(iii): Hire Dates and Vacancy Notices

Each full-time hire for the Employment Unit is listed on the Employment Unit’s EEO public file reports, pursuant to Section 73.2080(c)(5)(vi). The dates of hire for those vacancies are included at Exhibit B.

It is the Employment Unit’s policy to send out a notice to its list of recruitment sources each time a new vacancy is created. A list of sources is included with the EEO public file reports attached at Exhibit A. As noted in those reports, the list of recruitment sources includes Direct Employers Association. When a job requisition is approved by the appropriate manager, the

Employment Unit's job tracking database automatically sends the vacancy notice to Indeed, Glassdoor, Monster, Recruit.net, LinkedIn, and Direct Employers. Direct Employers then further distributes those notices to its Job Syndication Alliance, which includes over 150 outreach organizations. Copies of job vacancy announcements are included at Exhibit C. It is the Employment Unit's practice to retain copies of all notices sent to all sources used.

No organizations contacted the Employment Unit directly to request job openings, pursuant to Section 73.2080 (c)(1)(ii).

Question 2(b)(iv): Interviewees

The total number of interviewees for each vacancy and the referral source for each interviewee for all full-time Unit vacancies filled during the period covered by the above noted EEO public files and in accordance with Section 73.2080(c)(5)(v) are included at Exhibit B. If multiple hire dates are listed for a vacancy, then there were multiple vacancies filled using the same vacancy notice and pool of interviewees. In certain instances, those filled vacancies are from different reporting periods.

Question 2(b)(v): Supplemental Recruitment Initiatives

The number of initiatives performed by the Employment Unit during the reporting period exceeds the requirement pursuant to Sections 73.2080(c)(2) and (e)(3).

Documentation demonstrating performance of the completed initiatives pursuant to Section 73.2080(c)(2) including specified Unit personnel involved in the recruitment initiatives is included at Exhibit D.

The Employment Unit has 137 full-time employees. The population of the market in which the Employment Unit operates is greater than 250,000. The Employment Unit is required to perform four recruitment initiatives within each two-year period.

Question 2(b)(vi): Discrimination Complaints

Licensee is not aware of any pending or resolved complaints alleging unlawful discrimination in the employment practices of the Employment Unit that have been filed before any federal, state or local governmental body during the Stations' current license term.

Question 2(b)(vii): General EEO Program Requirements

The management of the Employment Unit actively works to ensure effective implementation and enforcement of its equal opportunity and nondiscrimination practices and policy. The SVP/Market Manager for the Employment Unit is ultimately responsible for ensuring that the Employment Unit is implementing its EEO program. The SVP/Market Manager works with the Licensee's corporate parent's Human Resources ("HR") and Talent Acquisition ("TA") teams to ensure that vacancies notices are widely disseminated. The Employment Unit's TA associate, in consultation with HR, is responsible for preparing the

Unit's annual EEO public file report. In addition, all managers are required to follow Licensee's EEO program.

Pursuant to Section 73.2080(b), the Employment Unit uses a variety of methods to inform both current employees and job applicants of its EEO policies. Employees are notified of all job vacancies and are encouraged to refer candidates. The Employment Unit informs applicants of the EEO policy immediately by including a description of its nondiscrimination policy on the cover of each application for employment. All of the Employment Unit's printed advertisements and on-air announcements regarding job vacancies state that it is an Equal Opportunity Employer. The EEO policy is also posted at the Employment Unit's office for applicants and employees to read. Additionally, through the Company's Anti-Harassment – Matter of Respect Training which is conducted online every other year, employees are reminded of the EEO policy.

Questions 2(b)(viii): Employment Unit Self-Assessment

The Employment Unit conducts evaluations of its EEO recruitment program, pursuant to Section 73.2080(c)(3), to ensure its outreach efforts are reaching all segments of the communities served by the Employment Unit. The Employment Unit conducts these evaluations annually at the time its EEO Public File Report is placed in the public file. Representatives of the Employment Unit work with staff from Licensee's corporate parent to review and analyze recruitment data and the recruitment source list to assess the effectiveness of the Employment Unit's recruitment sources.

In 2020, Audacy engaged Broadcast1Source, a third-party vendor that created a software service to help broadcasters comply with their EEO obligations. The use of this software not only helps to ensure timely distribution of all job notices, the recording of these notices and relevant outreach efforts, but it also assists Licensee's stations, including those in the Employment Unit, with the assessment of its EEO recruitment program.

If Licensee's assessment ever indicates that modifications would be necessary to ensure broad outreach, the Employment Unit will add new recruitment sources and delete ineffective recruitment sources. The Employment Unit will also increase its efforts to advise community organizations involved in assisting job applicants of its job vacancies and EEO policy and the Commission's outreach requirements.

Questions 2(b)(ix): Employment Unit Self-Assessment

In addition to regularly assessing its outreach efforts, the Employment Unit also annually analyzes the effectiveness of its EEO practices and policies to ensure that they do not have a discriminatory effect, pursuant to Section 73.2080(c)(4). Licensee, in conjunction with its corporate parent, reviews, examines and monitors employee compensation and employment practices. Through this examination, the salaries of all Audacy employees are compared to determine whether all employees were treated equally. If any salaries appear to be unusually high or low, an investigation will be initiated to determine the cause.

Licensee's corporate parent has also established procedures regarding the payment of benefits and the awarding of promotions to ensure that all employees are treated equally. All of the Employment Unit's non-union full-time employees are offered identical benefits, and the Employment Unit makes all selection and promotion decisions based solely on the skills, ability and experience of the applicant – race, color, religion or religious creed, sex/gender (including pregnancy, childbirth, breastfeeding, or related medical conditions), sexual orientation, gender identity, gender expression, national origin, ancestry, age (over 40), physical or mental disability, medical condition, genetic information, marital status, military or veteran status, or other classification protected by applicable federal, state, or local law – are not considered.

The union agreement(s) applicable to employees of the Employment Unit contain non-discrimination clauses, and the Employment Unit's non-discrimination policies apply to union members.

Question 2(b)(x): Religious Broadcaster

Not applicable. Licensee is not a religious broadcaster.

Questions 3 & 4: Time Brokerages

Not applicable. No Station in the Employment Unit is subject to a time brokerage agreement.

* * *

I declare under penalty of perjury that, to the best of my knowledge, information, and belief, which includes information provided to me by others, the foregoing is true and correct.

Should any questions arise regarding this information, please contact me at laura.berman@audacy.com or 202-571-6555.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read 'Laura Berman', with a long horizontal flourish extending to the right.

Laura Berman
Vice President, Legal

Enclosures

Exhibit A

EEO Public File Reports

WBBM, WBBM-FM, WBMX, WCFS-FM, WSCR, WUSN, WXRT
EEO PUBLIC FILE REPORT
August 1, 2021 - July 31, 2022

AUDACY IS AN EQUAL OPPORTUNITY EMPLOYER.

<u>Address:</u> 180 N Stetson Ave, Suite 1000, Chicago, IL - 60601	<u>Contact Person/Title:</u> Rachel Williamson Reg. President/Market Manager
<u>Telephone Number:</u> 312-297-7705	<u>E-Mail Address:</u> rachel.williamson@audacy.com

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Managing Editor of Podcasts & Multimedia - WBBM-AM	3-11, 13-24, 26-32, 35-53, 56, 59-60	52
Account Executive	4, 18, 60-61, 63	63
Account Executive	4, 18, 60-61, 63	61
Podcast and Media Producer	1-11, 13-51, 53, 55-56, 60	4
Podcast and Media Producer	1-11, 13-51, 53, 55-56, 60	55
Digital Content Producer	1-11, 13-51, 55, 59-60	55
Associate Social Media Editor	1-11, 13-51, 55, 59-60	60
Associate Social Media Editor	1-11, 13-51, 55, 59-60	60
WXRT-FM Brand Manager	1-11, 13-52, 54, 60	54
National Sales Assistant	1-11, 13-51, 53, 55, 60, 64	53
Executive Producer	1-11, 13-53, 56-57, 60	56
Assistant Brand Manager	1, 3-11, 13-53, 60	4
On Air Personality	1, 3-11, 13-52	52
On Air Personality	1, 3-11, 13-52	52
On Air Personality	1, 3-11, 13-52	52
On Air Personality	1, 3-11, 13-52	52
WBBM-AM Full-Time Anchor/Reporter	1, 3-11, 13-53, 60	52
WBBM-AM Full-Time Anchor/Reporter	1, 3-11, 13-53, 60	53
Managing Editor	1-11, 13-53, 55, 59-60	52
Account Executive	1, 3-11, 13-51, 53, 60, 63	63

WBBM, WBBM-FM, WBMX, WCFS-FM, WSCR, WUSN, WXRT
EEO PUBLIC FILE REPORT
August 1, 2021 - July 31, 2022

AUDACY IS AN EQUAL OPPORTUNITY EMPLOYER.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1, 3-11, 13-51, 53, 60, 63	53
Account Executive	1, 3-11, 13-51, 53, 60, 63	60
Executive Producer	1, 3-11, 13-52, 60	52
Digital Content Producer - Newsradio 780 & 105.9 FM	1, 3-11, 13-52, 55, 60	52
Events and Promotions Manager	1, 3-11, 13-51, 55, 60	60
Digital Content Producer - Newsradio 780 & 105.9 FM	1, 3-55, 59-60	54
Full Time Sound Producer - WSCR 670 The SCORE	1, 3-11, 13-53, 55-56, 60	52
Managing Editor of Podcasts	1, 3-11, 13-53, 58, 60	52
WUSN MORNING SHOW PRODUCER	1, 3-11, 13-53, 55, 62	62
Social Media & Community Editor	1, 3-11, 13-52, 55, 59-60	60

WBBM, WBBM-FM, WBMX, WCFS-FM, WSCR, WUSN, WXRT

EEO PUBLIC FILE REPORT

August 1, 2021 - July 31, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Asian American Association of Journalists - Chicago 321 S Plymouth Court #6 Chicago, Illinois 60604 Url : https://aajachicago.org/ Email : chicagoaja@gmail.com Ariel Cheung	N	0
2	Asian Human Services 4753 N Broadway Suite 700 Chicago, Illinois 60640 Phone : 773-728-2235 Email : Ili@ahschicago.org Ivan Li	N	0
3	Association for Women in Communications 3337 Duke Street Alexandria, Virginia 22314 Phone : 703-370-7436 Url : https://awc.careerwebsite.com/ Email : info@womcom.org Pamela Valenzuela	N	0
4	Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Url : http://www.entercom.com/careers Careers Page Manual Posting	N	21
5	Augustana College 639 38th Street Rock Island, Illinois 61201 Phone : 309-794-7338 Url : https://app.joinhandshake.com Laura Kestner-Ricketts Manual Posting	N	0
6	Aurora University 347 S. Gladstone Ave Aurora, Illinois 60506 Phone : 630-844-5463 Url : https://www.collegecentral.com/aurora/ Career Services Manual Posting	N	0

WBBM, WBBM-FM, WBMX, WCFS-FM, WSCR, WUSN, WXRT

EEO PUBLIC FILE REPORT

August 1, 2021 - July 31, 2022

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a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Back of the Yards Neighborhood Council 1751 W. 47th Street Chicago, Illinois 60609 Phone : 773-523-4416 Email : community@bync.org Ed Garcia	N	0
8	Benedictine University 5700 College Rd Lisle, Illinois 60532 Phone : 630-829-6036 Url : https://www.collegecentral.com/iscpa/ Melissa Mouhelis Manual Posting	N	0
9	Black College Radio Organization P.O. Box 3191 Atlanta, Georgia 30302 Phone : 404-523-6136 Email : bcrmail@aol.com Lo Jenks	N	0
10	Blackburn College 700 College Ave Carlinville, Illinois 62626 Phone : 217-854-3231 Email : suzanne.krupica@blackburn.edu Suzanne Krupica	N	0
11	Bradley University 1501 W Bradley Ave Burgess Hall, 1st Fl Peoria, Illinois 61625 Phone : 309-677-2513 Url : https://bradley.12twenty.hire Janet Pesek Manual Posting	N	0
12	Catholic Charities 4802 N Broadway Suite 205 Chicago, Illinois 60640 Phone : 708-458-0500 Email : mcody@catholiccharities.net Maurine Cody	N	0

WBBM, WBBM-FM, WBMX, WCFS-FM, WSCR, WUSN, WXRT

EEO PUBLIC FILE REPORT

August 1, 2021 - July 31, 2022

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a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Chicago Asian American Journalists Association P.O. Box 577639 Chicago, Illinois 60657 Phone : 000-000-0000 Email : chiaaja@yahoo.com Kim Tran	N	0
14	Chicago State University 9501 S King Dr Suite 230 Chicago, Illinois 60628 Phone : 773-995-2327 Url : https://www.collegecentral.com/csu/employer.cfm Career Development Manual Posting	N	0
15	City Colleges of Chicago 226 W Jackson Chicago, Illinois 60606 Phone : 312-553-3381 Email : awissmann@ccc.edu Aaron Wissmann	N	0
16	Columbia College Journalism Department 33 E Congress Chicago, Illinois 60605 Phone : 312-369-8994 Email : jhalperin@colum.edu Jennifer Halperin	N	0
17	Concordia University 7400 Augusta St River Forest, Illinois 60305 Phone : 708-209-3033 Email : career.services@CUChicago.edu Jenny Pinotti	N	0
18	Direct Employers Association 9002 N. Purdue Rd. Suite 100 Indianapolis, Indiana 46268 Phone : 866-268-6206 Url : http://directemployers.org/contactus Diversity Outreach Manual Posting	N	0

WBBM, WBBM-FM, WBMX, WCFS-FM, WSCR, WUSN, WXRT

EEO PUBLIC FILE REPORT

August 1, 2021 - July 31, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	Dominican University 7900 W Division St River Forest, Illinois 60305 Phone : 708366-2490 Url : https://app.joinhandshake.com Keli Wojciechowski Manual Posting	N	0
20	Eastern Illinois University 1301 Human Services Center 600 Lincoln Ave Charleston, Illinois 61920 Phone : 217-581-2412 Url : https://eiu-csm.symplicity.com/employers/?signin_t Lisa Hugg Manual Posting	N	0
21	Illinois Broadcasters Association 200 Missouri Ave Carterville, Illinois 62918 Phone : 618-985-5555 Email : iba@ilba.org N/A N/A	N	0
22	Illinois College 1101 West College Ave Jacksonville, Illinois 62650 Phone : 217-245-3041 Email : sdrake@ic.edu Susie Drake	N	0
23	Illinois Department of Employment Security 5608 W 75th PL Burbank, Illinois 60459 Phone : 708-458-0500 Email : sheena.parker@illinois.gov Sheena Parker	N	0
24	Illinois Media School - Lombard Campus 55 W 22nd St #240 Lombard, Illinois 60148 Phone : 630-916-1700 Email : fmuller@beonair.com Francesca Muller	N	0

WBBM, WBBM-FM, WBMX, WCFS-FM, WSCR, WUSN, WXRT

EEO PUBLIC FILE REPORT

August 1, 2021 - July 31, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
25	Illinois News Broadcasters Association 1 University Circle Macomb, Illinois 61455 Url : https://www.inba.net/ Email : borowmaq@aol.com Bob Roberts	N	0
26	Illinois Wesleyan University 1312 Park St Bloomington, Illinois 61701 Phone : 309-556-3071 Url : https://app.joinhandshake.com Warren Kistner Manual Posting	N	0
27	Knox College 2 E South Street Galesburg, Illinois 61401 Phone : 309-343-7662 Scott Crawford Manual Posting	N	0
28	Lake Forest College 555 N Sheridan Rd Lake Forest, Illinois 60045 Phone : 847-735-5235 Url : https://app.joinhandshake.com Danielle Kelly Manual Posting	N	0
29	Lewis University 1 University Parkway Romeoville, Illinois 60466 Phone : 815-836-5282 Url : http://www.lewisu.edu/resources/careerservices/emp Career Services Manual Posting	N	0
30	Missouri Broadcasters Association 1025 Northeast Dr Jefferson City, Missouri 65109 Phone : 573-636-6692 Email : tharper@mbaweb.org Terry Harper	N	0

WBBM, WBBM-FM, WBMX, WCFS-FM, WSCR, WUSN, WXRT

EEO PUBLIC FILE REPORT

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
31	Moody Bible Institute 820 N LaSalle Chicago, Illinois 60610 Phone : 312-329-4414 Email : careerdev@moody.edu Patrick Friedline	N	0
32	National Able Network Inc 567 W Lake St Suite 1150 Chicago, Illinois 60661 Phone : 773-409-4996 Email : dclaxton@nationalable.org Donna Claxton	N	0
33	National Association of Black Journalists 1100 Knight Hall Suite 3101 College Park, Maryland 20742 Phone : (301) 405-0248 Url : http://nabjchicago.org/ Email : vdodson@nabj.org Veronique Dodson	N	0
34	National Association of Hispanic Journalists 2011 W Pershing Rd Chicago, Illinois 60609 Url : https://nahj-chi.org/ Email : carly.luque@fox.com Carly Luque	N	0
35	National Hispanic Media Coalition 55 S Grand Ave Pasadena, California 91105 Phone : 626-792-6462 Email : brivas@nhmc.org Brenda Rivas	N	0
36	National Latino Education Institute 2011 W Pershing Rd Chicago, Illinois 60609 Phone : 773-247-0707 Email : jporter@nlei.org Jacqueline Porter	N	0

WBBM, WBBM-FM, WBMX, WCFS-FM, WSCR, WUSN, WXRT

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
37	National Lesbian & Gay Journalists Association 2120 L Street Suite 850 Washington, District of Columbia 20037 Phone : 202-588-9888 Email : info@nljja.org Sachelle Brooks	N	0
38	Northeastern Illinois University 5500 N St. Louis Ave Chicago, Illinois 60625 Phone : 000-000-0000 Url : https://neiu-csm.symplicity.com/ Career Services Manual Posting	N	0
39	Northwestern University of Communication 2240 Campus Drive Room 1-184 Evanston, Illinois 60208 Phone : 847-467-4024 Url : https://app.joinhandshake.com Geni Harclerode Manual Posting	N	0
40	Pyramid Partnership 3057 N Lincoln Ave Chicago, Illinois 60657 Phone : 773-975-9898 Email : hjackson@pyramid-pci.com Herman Jackson	N	0
41	Radio 1 Broadcast School 700 3rd Street N LL7 La Crosse, Wisconsin 54601 Phone : 800-889-2221 Email : director@radio1school.com Joe Deschler	N	0
42	Rainbow PUSH Coalition 930 E 50th Street Chicago, Illinois 60615 Phone : 773-373-3366 Email : mmckinnonprice@rainbowpush.org Marjorie McKinnon-Price	N	0

WBBM, WBBM-FM, WBMX, WCFS-FM, WSCR, WUSN, WXRT

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
43	Robert Morris University 401 S State St Chicago, Illinois 60605 Phone : 312-935-5460 Url : https://app.joinhandshake.com Chip Seiple Manual Posting	N	0
44	Roosevelt University 430 S Michigan Ave Chicago, Illinois 60605 Phone : 312-341-3560 Email : careersdt@roosevelt.edu Christopher Willis	N	0
45	Saint Xavier University 3700 W 103rd St Chicago, Illinois 60655 Phone : 773-298-3131 Url : https://app.joinhandshake.com Jodi Martin Manual Posting	N	0
46	Southern Illinois University-Edwardsville Mail Stop 1000 One University Plaza Cape Girardeau, Missouri 63701 Phone : 573-651-2583 Url : https://app.joinhandshake.com/ Email : careerservices@semo.edu Amy Aldridge	N	0
47	The Chicago Lighthouse 1850 W Roosevelt Rd Chicago, Illinois 60608 Phone : 312-997-3647 Email : sheila.perkins@chicagolighthouse.org Sheila Perkins	N	0
48	Triton College 2000 Fifth Ave River Grove, Illinois 60171 Phone : 708-456-0300 Url : https://www.collegecentral.com/triton/ Jackie Gordon Manual Posting	N	0

WBBM, WBBM-FM, WBMX, WCFS-FM, WSCR, WUSN, WXRT

EEO PUBLIC FILE REPORT

August 1, 2021 - July 31, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
49	University of Illinois at Springfield One University Plaza Student Affairs Building, Room 50 Springfield, Illinois 62703 Phone : 217-206-6508 Url : https://www.uis.edu/career/employers/careerconnect Student Affairs Manual Posting	N	0
50	Western Illinois University I University Sr Salle Hall 324 Macomb, Illinois 60145 Phone : 309-298-1838 Url : https://wiu-csm.symplicity.com/employers/index.php Career Development Manual Posting	N	0
51	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0

WBBM, WBBM-FM, WBMX, WCFS-FM, WSCR, WUSN, WXRT

EEO PUBLIC FILE REPORT

August 1, 2021 - July 31, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

b. Exemptions or Other Sources of Candidate Referral

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
52	Current Employee	N	32
53	Employee Referral	N	16
54	Facebook post	N	2
55	Indeed.com	N	25
56	Internal Candidate	N	11
57	Internal Posting	N	4
58	Internet Ad	N	1
59	Job Board	N	6
60	Linked In	N	49
61	Non-Employee Referral	N	1
62	Re-hire	N	1
63	Recruiter	N	10
64	Word of Mouth Referral	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			180

WBBM, WBBM-FM, WBMX, WCFS-FM, WSCR, WUSN, WXRT

EEO PUBLIC FILE REPORT

August 1, 2021 - July 31, 2022

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	Ongoing Event	Participation in other activities designed by the station employment unit	Once a week, this Audacy station group airs recruitment advertisements on all stations, seeking applicants across all departments. Advertisements inform the listening area of Audacy EEO policy and invites all organizations to be part of the recruitment process.	2	Traffic Director Business Administrator
2	Ongoing Event	Participation in other activities designed by the station employment unit	The website for each of the stations in the Employment Unit includes a link to the Audacy Careers page, which has information about careers in broadcasting.	1	EEO Coordinator
3	Ongoing Event	Participation in other activities designed by the station employment unit	Audacy has entered into an agreement with Atlanta University Center (AUC), which consists of Clark Atlanta University, Morehouse and Spelman, which are HBCUs in Atlanta. From this partnership, we will be providing curriculum and education to the students and alumni of these universities through virtual "Dinner and Learn" sessions. Leadership from our company will speak at these sessions providing insight as to how they became successful in radio, learn about the ever changing landscape of the audio industry, and learn about the different departments and operations of a radio broadcasting company. In addition, we plan to recruit 5 interns directly from AUC. The Dinner and Learn sessions will be kicking off this semester, and we plan to hold roughly 3-5 of these events per semester. The kick off to this program will be high level, but the dinner and learns will even more specialized, and even get into resume writing, and mock interviews, etc. Forward looking, we will plan to partner with AUC and other HBCUs to recruit for our fellowship program.	48	Chief Executive Officer SVP/Market Manager Talent Acquisition Manager

WBBM, WBBM-FM, WBMX, WCFS-FM, WSCR, WUSN, WXRT

EEO PUBLIC FILE REPORT

August 1, 2021 - July 31, 2022

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
4	Ongoing Event	Provision of training to management	All employees of Audacy were required to participate in an Unconscious Bias training. The training provided education on recognizing and identifying unconscious bias and how such bias may impact workplace decisions. The purpose of the training to was help foster an inclusive work environment as well as prevent discrimination in the workplace.	4	Market Manager General Sales Manager All FT & PT Staff
5	Ongoing Event	Participation in job banks, internet programs and other programs designed to promote outreach	Each vacancy at the Employment Unit, including upper-level category openings, is posted on the site of the organizations that are members of the Direct Employers Association Job Syndication Alliance. Members of the Alliance include participation of women and minorities, veterans and military families, government agencies, as well as other job candidates that might not be aware of employment opportunities in broadcasting.	1	Business Administrator
6	8/3/2021	Establishment of training programs for station personnel	Companywide management training was held to inform managers of Audacy's EEO and OFCCP hiring policies, rules, and record keeping requirements. Importance of diversity in the workplace and adherence to our EEO policies were reinforced, and managers were made aware of tools and help available to assist them in their hiring efforts.	12	Market Manager General Sales Manager Brand Manager Business Administrator
7	9/30/2021	Participation in other activities designed by the station employment unit	Audacy's Talent Acquisition Specialist reached out to over 100 diversity organizations to provide information on Audacy, our openings, and to solicit engagement with our company on recruitment education and needs. The list was of organizations was available by the OFCCP.	2	Talent Acquisition Specialist Talent Acquisition Manager

WBBM, WBBM-FM, WBMX, WCFS-FM, WSCR, WUSN, WXRT

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
8	10/14/2021	Participation in events sponsored by organizations representing the community	Audacy attended the Fall 2021 Employing U.S. Vets Virtual Conference. The conference focused on best practices in veteran and military spouse employment which included guest speakers, panelists, and moderators who spoke about efforts and strategy on how to attract and hire veterans as well as the benefits of having veterans in the workplace.	1	Talent Acquisition Specialist
9	2/24/2022	Participation in events or programs sponsored by educational institutions	Career Day - Loyola University Audacy Chicago spoke to students at Loyola University on the vast opportunities with a career in radio.	1	Brand Manager
10	3/3/2022	Participation in other activities designed by the station employment unit	Audacy Chicago participated in the Innovation of Sports event at Gallagher Way. He spoke to over 200 attendees regarding community involvement and how radio and media contributes to informing the community about opportunities that lead to better awareness in Chicago.	1	Brand Manager
11	5/26/2022	Participation in events sponsored by organizations representing the community	Audacy Chicago participated in community outreach conducted by WBBM-AM Radio Personality Craig Dellimore. Craig represented all stations informing of invites of the world of reporting and journalism in radio.	1	Reporter
12	6/1/2022	Sponsorship of events in the community designed to increase public awareness	Scotty Kay was a major part of representing WUSN-FM in with Participation in PRIDE Day Celebration - Informing those in the LGBTQ Community about the support and opportunities in radio and media at our stations.	1	On-Air Personality
13	6/16/2022	Participation in other activities designed by the station employment unit	Marci Braun from WUSN and Sonic from WBMX talked with and gave a station tour to the students of Camp Broadcast on June 16th. It's a master class for high school and college aged aspiring journalists and broadcasters.	2	Brand Manager On-Air Personality

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
14	7/20/2022	Establishment of training programs for station personnel	Companywide management training was held to inform managers of Audacy's EEO and OFCCP hiring policies, rules, and record keeping requirements. Importance of diversity in the workplace and adherence to our EEO policies were reinforced, and managers were made aware of tools and help available to assist them in their hiring efforts.	4	General Managers General Sales Managers Brand Managers Promotions Managers

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AUDACY IS AN EQUAL OPPORTUNITY EMPLOYER.

<u>Address:</u> 180 N Stetson Ave, Suite 1000, Chicago, IL - 60601	<u>Contact Person/Title:</u> Rachel Williamson Reg. President/Market Manager
<u>Telephone Number:</u> 312-297-7705	<u>E-Mail Address:</u> rachel.williamson@audacy.com

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	4, 18, 58-60	60
Account Executive	4, 18, 58-60	58
Account Executive	1, 3-11, 13-29, 31-52, 54, 58, 60	58
DIRECTOR OF TECHNICAL OPERATIONS - CHICAGO	1, 3-11, 14-29, 31-52, 54	54
Traffic Producer - WBBM Newsradio 780	1, 3-11, 14-29, 31-52, 54-55, 57	4
WBBM Podcast Producer	1, 3-11, 14-29, 31-54, 58	4
Brand Manager	1, 3-8, 10-11, 14-29, 31-54	4
Senior Client Success Strategist	1, 3-8, 10-12, 14-29, 31-52, 54, 58	4
Account Executive	1-8, 10-11, 13-29, 31-35, 37-52, 54, 58, 60	4
Broadcast Multi-Media Engineer	1, 3-8, 10-11, 14-29, 31-35, 37-52, 56, 58	58
B96 On-Air Personality	1-8, 10-11, 14-35, 37-52, 54, 58	54

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Asian American Association of Journalists - Chicago 321 S Plymouth Court #6 Chicago, Illinois 60604 Url : https://aajachicago.org/ Email : chicagoaja@gmail.com Ariel Cheung	N	0
2	Asian Human Services 4753 N Broadway Suite 700 Chicago, Illinois 60640 Phone : 773-728-2235 Email : Ili@ahschicago.org Ivan Li	N	0
3	Association for Women in Communications 3337 Duke Street Alexandria, Virginia 22314 Phone : 703-370-7436 Url : https://awc.careerwebsite.com/ Email : info@womcom.org Pamela Valenzuela	N	0
4	Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Url : http://www.entercom.com/careers Careers Page Manual Posting	N	31
5	Augustana College 639 38th Street Rock Island, Illinois 61201 Phone : 309-794-7338 Url : https://app.joinhandshake.com Laura Kestner-Ricketts Manual Posting	N	0
6	Aurora University 347 S. Gladstone Ave Aurora, Illinois 60506 Phone : 630-844-5463 Url : https://www.collegecentral.com/aurora/ Career Services Manual Posting	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Back of the Yards Neighborhood Council 1751 W. 47th Street Chicago, Illinois 60609 Phone : 773-523-4416 Email : community@bync.org Ed Garcia	N	0
8	Benedictine University 5700 College Rd Lisle, Illinois 60532 Phone : 630-829-6036 Url : https://www.collegecentral.com/iscpa/ Melissa Mouhelis Manual Posting	N	0
9	Black College Radio Organization P.O. Box 3191 Atlanta, Georgia 30302 Phone : 404-523-6136 Email : bcrmail@aol.com Lo Jenks	N	0
10	Blackburn College 700 College Ave Carlinville, Illinois 62626 Phone : 217-854-3231 Email : suzanne.krupica@blackburn.edu Suzanne Krupica	N	0
11	Bradley University 1501 W Bradley Ave Burgess Hall, 1st Fl Peoria, Illinois 61625 Phone : 309-677-2513 Url : https://bradley.12twenty.hire Janet Pesek Manual Posting	N	0
12	Catholic Charities 4802 N Broadway Suite 205 Chicago, Illinois 60640 Phone : 708-458-0500 Email : mcody@catholiccharities.net Maurine Cody	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Chicago Asian American Journalists Association P.O. Box 577639 Chicago, Illinois 60657 Phone : 000-000-0000 Email : chiaaja@yahoo.com Kim Tran	N	0
14	Chicago State University 9501 S King Dr Suite 230 Chicago, Illinois 60628 Phone : 773-995-2327 Url : https://www.collegecentral.com/csu/employer.cfm Career Development Manual Posting	N	0
15	City Colleges of Chicago 226 W Jackson Chicago, Illinois 60606 Phone : 312-553-3381 Email : awissmann@ccc.edu Aaron Wissmann	N	0
16	Columbia College Journalism Department 33 E Congress Chicago, Illinois 60605 Phone : 312-369-8994 Email : jhalperin@colum.edu Jennifer Halperin	N	0
17	Concordia University 7400 Augusta St River Forest, Illinois 60305 Phone : 708-209-3033 Email : career.services@CUChicago.edu Jenny Pinotti	N	0
18	Direct Employers Association 9002 N. Purdue Rd. Suite 100 Indianapolis, Indiana 46268 Phone : 866-268-6206 Url : http://directemployers.org/contactus Diversity Outreach Manual Posting	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	Dominican University 7900 W Division St River Forest, Illinois 60305 Phone : 708366-2490 Url : https://app.joinhandshake.com Keli Wojciechowski Manual Posting	N	0
20	Eastern Illinois University 1301 Human Services Center 600 Lincoln Ave Charleston, Illinois 61920 Phone : 217-581-2412 Url : https://eiu-csm.symplicity.com/employers/?signin_t Lisa Hugg Manual Posting	N	0
21	Illinois Broadcasters Association 200 Missouri Ave Carterville, Illinois 62918 Phone : 618-985-5555 Email : iba@ilba.org N/A N/A	N	0
22	Illinois College 1101 West College Ave Jacksonville, Illinois 62650 Phone : 217-245-3041 Email : sdrake@ic.edu Susie Drake	N	0
23	Illinois Department of Employment Security 5608 W 75th PL Burbank, Illinois 60459 Phone : 708-458-0500 Email : sheena.parker@illinois.gov Sheena Parker	N	0
24	Illinois Media School - Lombard Campus 55 W 22nd St #240 Lombard, Illinois 60148 Phone : 630-916-1700 Email : fmuller@beonair.com Francesca Muller	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
25	Illinois News Broadcasters Association 1 University Circle Macomb, Illinois 61455 Url : https://www.inba.net/ Email : borowmaq@aol.com Bob Roberts	N	0
26	Illinois Wesleyan University 1312 Park St Bloomington, Illinois 61701 Phone : 309-556-3071 Url : https://app.joinhandshake.com Warren Kistner Manual Posting	N	0
27	Knox College 2 E South Street Galesburg, Illinois 61401 Phone : 309-343-7662 Scott Crawford Manual Posting	N	0
28	Lake Forest College 555 N Sheridan Rd Lake Forest, Illinois 60045 Phone : 847-735-5235 Url : https://app.joinhandshake.com Danielle Kelly Manual Posting	N	0
29	Lewis University 1 University Parkway Romeoville, Illinois 60466 Phone : 815-836-5282 Url : http://www.lewisu.edu/resources/careerservices/emp Career Services Manual Posting	N	0
30	Madison Media Institute 2702 Agriculture Dr Madison, Illinois 53718 Phone : 608-237-8342 Email : careers@mediainstitute.edu Laura Mael	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
31	Missouri Broadcasters Association 1025 Northeast Dr Jefferson City, Missouri 65109 Phone : 573-636-6692 Email : tharper@mbaweb.org Terry Harper	N	0
32	Moody Bible Institute 820 N LaSalle Chicago, Illinois 60610 Phone : 312-329-4414 Email : careerdev@moody.edu Patrick Friedline	N	0
33	National Able Network Inc 567 W Lake St Suite 1150 Chicago, Illinois 60661 Phone : 773-409-4996 Email : dclaxton@nationalable.org Donna Claxton	N	0
34	National Association of Black Journalists 1100 Knight Hall Suite 3101 College Park, Maryland 20742 Phone : (301) 405-0248 Url : http://nabjchicago.org/ Email : vdodson@nabj.org Veronique Dodson	N	0
35	National Association of Hispanic Journalists 2011 W Pershing Rd Chicago, Illinois 60609 Url : https://nahj-chi.org/ Email : carly.luque@fox.com Carly Luque	N	0
36	National Hispanic Media Coalition 55 S Grand Ave Pasadena, California 91105 Phone : 626-792-6462 Email : brivas@nhmc.org Brenda Rivas	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
37	National Latino Education Institute 2011 W Pershing Rd Chicago, Illinois 60609 Phone : 773-247-0707 Email : jporter@nlei.org Jacqueline Porter	N	0
38	National Lesbian & Gay Journalists Association 2120 L Street Suite 850 Washington, District of Columbia 20037 Phone : 202-588-9888 Email : info@nlgja.org Sachelle Brooks	N	0
39	Northeastern Illinois University 5500 N St. Louis Ave Chicago, Illinois 60625 Phone : 000-000-0000 Url : https://neiu-csm.symplicity.com/ Career Services Manual Posting	N	0
40	Northwestern University of Communication 2240 Campus Drive Room 1-184 Evanston, Illinois 60208 Phone : 847-467-4024 Url : https://app.joinhandshake.com Geni Harclerode Manual Posting	N	0
41	Pyramid Partnership 3057 N Lincoln Ave Chicago, Illinois 60657 Phone : 773-975-9898 Email : hjackson@pyramid-pci.com Herman Jackson	N	0
42	Radio 1 Broadcast School 700 3rd Street N LL7 La Crosse, Wisconsin 54601 Phone : 800-889-2221 Email : director@radio1school.com Joe Deschler	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
43	Rainbow PUSH Coalition 930 E 50th Street Chicago, Illinois 60615 Phone : 773-373-3366 Email : mmckinnonprice@rainbowpush.org Marjorie McKinnon-Price	N	0
44	Robert Morris University 401 S State St Chicago, Illinois 60605 Phone : 312-935-5460 Url : https://app.joinhandshake.com Chip Seiple Manual Posting	N	0
45	Roosevelt University 430 S Michigan Ave Chicago, Illinois 60605 Phone : 312-341-3560 Email : careersdt@roosevelt.edu Christopher Willis	N	0
46	Saint Xavier University 3700 W 103rd St Chicago, Illinois 60655 Phone : 773-298-3131 Url : https://app.joinhandshake.com Jodi Martin Manual Posting	N	0
47	Southern Illinois University-Edwardsville Mail Stop 1000 One University Plaza Cape Girardeau, Missouri 63701 Phone : 573-651-2583 Url : https://app.joinhandshake.com/ Email : careerservices@semo.edu Amy Aldridge	N	0
48	The Chicago Lighthouse 1850 W Roosevelt Rd Chicago, Illinois 60608 Phone : 312-997-3647 Email : sheila.perkins@chicagolighthouse.org Sheila Perkins	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
49	Triton College 2000 Fifth Ave River Grove, Illinois 60171 Phone : 708-456-0300 Url : https://www.collegecentral.com/triton/ Jackie Gordon Manual Posting	N	0
50	University of Illinois at Springfield One University Plaza Student Affairs Building, Room 50 Springfield, Illinois 62703 Phone : 217-206-6508 Url : https://www.uis.edu/career/employers/careerconnect Student Affairs Manual Posting	N	0
51	Western Illinois University I University Sr Salle Hall 324 Macomb, Illinois 60145 Phone : 309-298-1838 Url : https://wiu-csm.symplicity.com/employers/index.php Career Development Manual Posting	N	0
52	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

b. Exemptions or Other Sources of Candidate Referral

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
53	Current Employee	N	2
54	Employee Referral	N	15
55	Indeed.com	N	1
56	Internal Candidate	N	1
57	Job Board	N	1
58	Linked In	N	21
59	Non-Employee Referral	N	1
60	Recruiter	N	10
TOTAL INTERVIEWS OVER REPORTING PERIOD:			83

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/28/2022	Participation in job banks, internet programs and other programs designed to promote outreach	Audacity participated in the Reach Out for Happy Hour with Christina Forster from the National MS Society to learn more about outreach opportunities and to provide feedback on potential organizations that Direct Employers can develop a relationship with.	2	Director of Talent Acquisition Regional Talent Acquisition Specialist
2	9/28/2022	Participation in Job Fairs	Talent Acquisition participated in the College Diversity Network Virtual Career Fair hosted by YM Careers where they spoke to 15 - 20 candidates about Audacity.	2	Talent Acquisition Specialist Talent Acquisition Specialist
3	11/12/2022	Participation in events sponsored by organizations representing the community	Audacity Chicago participated in a career fair to help expose tweens and teens (children aged 11-18) to careers in broadcasting. The topics discussed included the presenters major in college, information about Audacity (i.e., size, location, etc.), opportunities for internships/shadow days, and important steps to take in middle/high school to help prepare for their future.	1	Regional HR Director
4	11/17/2022	Participation in Job Fairs	IT and Talent Acquisition attended the "Most Diverse Tech Hub" event hosted by our partners Technical.ly. A table was set up where local diverse individuals in the tech community interacted with us to learn more about Audacity. They were able to provide great insight as to what a future tech opportunity would look like with the company.	2	Talent Acquisition Specialist Senior Desktop Support Technician
5	12/9/2022	Provision of training to management	All employees of Audacity were required to participate in an Unconscious Bias training. The training provided education on recognizing and identifying unconscious bias and how such bias may impact workplace decisions. The purpose of the training to was help foster an inclusive work environment as well as prevent discriminations in the workplace.	4	Market Managers General Sales Managers All FT & PT Staff

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
6	12/15/2022	Listing of each upper-level category opening in a job bank or newsletter	Audacy Chicago participated in joining Hispanic Pro for the 2022 Chicago Hispanic Professionals Holiday Celebration at Fame Lounge Chicago. Enjoy the ambience of decadent chandeliers, art-deco inspired décor, networking and delicious cocktails at the signature holiday celebration for Chicago's Latino professional community and allies!	1	Regional HR Director
7	12/19/2022	Provision of training to management	All employees of Audacy were required to participate in a Dignity and Respect training. The training provided education on preventing discrimination, harassment and retaliation in the workplace as well as educating employees on the process of reporting incidents to management.	4	Market Managers General Sales Managers Brand Managers All FT & PT Staff
8	Ongoing Event	Participation in job banks, internet programs and other programs designed to promote outreach	Each vacancy at the Employment Unit, including upper-level category openings, is posted on the sites of organizations that are members of the Direct Employers Association Job Syndication Alliance. Members of the Alliance include the participation of women and minorities, veterans, and military families, government agencies, as well as other job candidates that might not be aware of employment opportunities in broadcasting.	1	Director, Talent Acquisition
9	4/21/2023	Participation in other activities designed by the station employment unit	Audacy Chicago participated in hosting students from Northwestern University and representatives from the National Association of Black Journalist.	6	VP of Programming HR Director Brand Manager

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
10	6/8/2023	Provision of training to management	Members from Audacy's Talent Acquisition team attended Recruit-adelphia conference. Among the panels was a focus on a "skills first recruiting process" which allows organizations to create a more inclusive interview process. The Audacy Team also met with the keynote speaker from Integrate for Good who spoke to hiring neurodiverse talent and those with disabilities. The material from this conference is now part of the in-take process with the Talent Acquisition Team and Hiring Managers throughout the organization.	2	Talent Acquisition Specialist Talent Acquisition Specialist

Exhibit B

Hire Dates and Interviewee Information

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 90414

Job Title: Managing Editor of Podcasts & Multimedia - WBBM-AM

Job Opening Period: 5/11/2021 - 8/9/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	7/20/2021	No		Linked In
Candidate	6/23/2021	No		Linked In
Candidate	6/22/2021	No		Linked In
Candidate	6/22/2021	No		Employee Referral
Candidate	6/18/2021	No		Linked In
Candidate	6/18/2021	No		Internal Candidate
Candidate	6/18/2021	No		Internal Candidate
Candidate	6/17/2021	No		Job Board
Candidate	6/17/2021	Yes	9/26/2021	Current Employee
Candidate	6/16/2021	No		Internal Candidate

Job ID: 118664

Job Title: Account Executive

Job Opening Period: 6/14/2021 - 11/1/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	9/22/2022	Yes	10/24/2022	Recruiter
Candidate	9/13/2022	No		Linked In
Candidate	8/24/2022	No		Recruiter
Candidate	8/15/2022	No		Recruiter
Candidate	8/15/2022	No		Recruiter
Candidate	7/19/2022	Yes	9/19/2022	Linked In
Candidate	11/29/2021	Yes	12/27/2021	Recruiter
Candidate	11/29/2021	No		Recruiter
Candidate	8/2/2021	Yes	9/1/2021	Non-Employee Referral

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 91971

Job Title: Associate Social Media Editor

Job Opening Period: 7/1/2021 - 8/1/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	10/8/2021	No		Indeed.com
Candidate	10/7/2021	No		Indeed.com
Candidate	10/3/2021	No		Linked In
Candidate	10/1/2021	Yes	10/25/2021	Linked In
Candidate	8/26/2021	Yes	9/20/2021	Linked In
Candidate	8/20/2021	No		Indeed.com
Candidate	8/19/2021	No		Linked In
Candidate	8/19/2021	No		Indeed.com
Candidate	8/19/2021	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	8/18/2021	No		Linked In
Candidate	8/18/2021	No		Job Board
Candidate	8/16/2021	No		Indeed.com

Job ID: 91972

Job Title: Digital Content Producer

Job Opening Period: 7/1/2021 - 9/1/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	8/19/2021	Yes	9/28/2021	Indeed.com
Candidate	8/17/2021	No		Linked In
Candidate	8/16/2021	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 91972

Job Title: Digital Content Producer

Job Opening Period: 7/1/2021 - 9/1/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	8/13/2021	No		Job Board
Candidate	8/13/2021	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	8/13/2021	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	8/12/2021	No		Indeed.com
Candidate	8/11/2021	No		Linked In

Job ID: 91975

Job Title: Podcast and Media Producer

Job Opening Period: 7/1/2021 - 9/1/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	10/8/2021	No		Employee Referral
Candidate	10/7/2021	No		Linked In
Candidate	10/7/2021	No		Internal Candidate
Candidate	10/6/2021	No		Indeed.com
Candidate	10/5/2021	No		Employee Referral
Candidate	10/4/2021	Yes	10/18/2021	Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	10/4/2021	Yes	11/15/2021	Indeed.com
Candidate	10/1/2021	No		Linked In

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 91975

Job Title: Podcast and Media Producer

Job Opening Period: 7/1/2021 - 9/1/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	10/1/2021	No		Internal Candidate
Candidate	9/30/2021	No		Internal Candidate
Candidate	9/29/2021	No		Internal Candidate
Candidate	9/29/2021	No		Indeed.com
Candidate	9/28/2021	No		Internal Candidate
Candidate	9/28/2021	No		Internal Candidate

Job ID: 92944

Job Title: WXRT-FM Brand Manager

Job Opening Period: 7/30/2021 - 10/4/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	8/18/2021	No		Current Employee
Candidate	8/13/2021	No		Current Employee
Candidate	8/3/2021	Yes	10/4/2021	Facebook post
Candidate	8/2/2021	No		Linked In

Job ID: 93758

Job Title: National Sales Assistant

Job Opening Period: 8/25/2021 - 11/23/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	9/17/2021	Yes	10/4/2021	Employee Referral
Candidate	9/10/2021	No		Word of Mouth Referral
Candidate	9/6/2021	No		Indeed.com
Candidate	9/2/2021	No		Linked In

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 93758

Job Title: National Sales Assistant

Job Opening Period: 8/25/2021 - 11/23/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	9/1/2021	No		Indeed.com
Candidate	8/31/2021	No		Indeed.com
Candidate	8/27/2021	No		Linked In

Job ID: 93780

Job Title: Executive Producer

Job Opening Period: 8/26/2021 - 11/24/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	10/8/2021	Yes	10/20/2021	Internal Candidate
Candidate	9/9/2021	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	9/6/2021	No		Linked In
Candidate	9/3/2021	No		Current Employee
Candidate	9/3/2021	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	9/3/2021	No		Internal Posting
Candidate	9/3/2021	No		Linked In
Candidate	9/3/2021	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	9/2/2021	No		Internal Posting
Candidate	9/2/2021	No		Current Employee

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 93780

Job Title: Executive Producer

Job Opening Period: 8/26/2021 - 11/24/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	9/2/2021	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	9/1/2021	No		Internal Posting
Candidate	8/30/2021	No		Employee Referral
Candidate	8/30/2021	No		Internal Posting

Job ID: 94162

Job Title: Assistant Brand Manager

Job Opening Period: 9/8/2021 - 12/7/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	12/15/2021	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	12/6/2021	Yes	1/3/2022	Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	11/11/2021	No		Linked In
Candidate	10/20/2021	No		Employee Referral
Candidate	9/22/2021	No		Current Employee
Candidate	9/22/2021	No		Current Employee

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 94934

Job Title: On Air Personality

Job Opening Period: 9/30/2021 - 12/29/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	3/28/2022	Yes	3/30/2022	Current Employee
Candidate	3/28/2022	Yes	3/30/2022	Current Employee
Candidate	3/28/2022	Yes	3/30/2022	Current Employee
Candidate	3/11/2022	Yes	3/30/2022	Current Employee

Job ID: 96472

Job Title: WBBM-AM Full-Time Anchor/Reporter

Job Opening Period: 11/15/2021 - 3/31/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	2/11/2022	No		Linked In
Candidate	2/11/2022	Yes	4/4/2022	Employee Referral
Candidate	2/7/2022	Yes	5/6/2022	Current Employee
Candidate	2/7/2022	No		Linked In
Candidate	2/7/2022	No		Linked In
Candidate	2/7/2022	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	2/7/2022	No		Employee Referral
Candidate	2/7/2022	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	2/7/2022	No		Employee Referral

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 97237

Job Title: Managing Editor

Job Opening Period: 12/9/2021 - 3/9/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	2/3/2022	Yes	3/21/2022	Current Employee
Candidate	2/3/2022	No		Current Employee
Candidate	2/3/2022	No		Linked In
Candidate	2/3/2022	No		Employee Referral
Candidate	2/3/2022	No		Indeed.com
Candidate	2/3/2022	No		Job Board

Job ID: 98336

Job Title: Account Executive

Job Opening Period: 1/18/2022 - 12/9/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	11/14/2022	Yes	12/1/2022	Linked In
Candidate	7/7/2022	No		Recruiter
Candidate	4/28/2022	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	4/28/2022	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	4/19/2022	No		Recruiter
Candidate	4/15/2022	Yes	5/2/2022	Recruiter
Candidate	4/15/2022	Yes	5/16/2022	Employee Referral

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 98336

Job Title: Account Executive

Job Opening Period: 1/18/2022 - 12/9/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	3/31/2022	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	2/24/2022	Yes	3/14/2022	Linked In

Job ID: 98893

Job Title: Executive Producer

Job Opening Period: 2/3/2022 - 5/4/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	3/9/2022	No		Linked In
Candidate	3/9/2022	No		Current Employee
Candidate	3/9/2022	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	3/3/2022	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	3/3/2022	Yes	3/28/2022	Current Employee
Candidate	3/3/2022	No		Current Employee
Candidate	3/3/2022	No		Current Employee
Candidate	3/3/2022	No		Current Employee
Candidate	3/3/2022	No		Current Employee

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 98894

Job Title: Digital Content Producer - Newsradio 780 & 105.9 FM

Job Opening Period: 2/3/2022 - 5/4/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	2/23/2022	Yes	3/10/2022	Current Employee
Candidate	2/23/2022	No		Current Employee
Candidate	2/14/2022	No		Linked In
Candidate	2/14/2022	No		Linked In
Candidate	2/10/2022	No		Indeed.com
Candidate	2/10/2022	No		Indeed.com

Job ID: 99076

Job Title: Events and Promotions Manager

Job Opening Period: 2/9/2022 - 5/10/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	5/17/2022	Yes	6/9/2022	Linked In
Candidate	4/6/2022	No		Linked In
Candidate	4/6/2022	No		Linked In
Candidate	3/17/2022	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	3/14/2022	No		Linked In
Candidate	3/14/2022	No		Indeed.com
Candidate	3/14/2022	No		Linked In
Candidate	3/14/2022	No		Indeed.com

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 100438

Job Title: Digital Content Producer - Newsradio 780 & 105.9
FM

Job Opening Period: 3/18/2022 - 6/16/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	5/5/2022	No		Linked In
Candidate	4/11/2022	Yes	5/23/2022	Facebook post
Candidate	4/6/2022	No		Job Board
Candidate	3/30/2022	No		Indeed.com
Candidate	3/30/2022	No		Current Employee
Candidate	3/28/2022	No		Employee Referral

Job ID: 100440

Job Title: Full Time Sound Producer - WSCR 670 The SCORE

Job Opening Period: 3/18/2022 - 6/16/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	3/31/2022	No		Current Employee
Candidate	3/31/2022	No		Linked In
Candidate	3/31/2022	No		Indeed.com
Candidate	3/31/2022	No		Current Employee
Candidate	3/31/2022	Yes	4/11/2022	Current Employee
Candidate	3/31/2022	No		Employee Referral
Candidate	3/31/2022	No		Internal Candidate
Candidate	3/31/2022	No		Indeed.com
Candidate	3/31/2022	No		Indeed.com
Candidate	3/31/2022	No		Current Employee
Candidate	3/31/2022	No		Employee Referral

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 100442

Job Title: Managing Editor of Podcasts

Job Opening Period: 3/18/2022 - 6/16/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	4/27/2022	Yes	6/13/2022	Current Employee
Candidate	4/27/2022	No		Linked In
Candidate	4/26/2022	No		Employee Referral
Candidate	4/26/2022	No		Internet Ad
Candidate	4/26/2022	No		Linked In
Candidate	4/26/2022	No		Linked In
Candidate	4/26/2022	No		Linked In
Candidate	4/26/2022	No		Current Employee

Job ID: 101501

Job Title: WUSN MORNING SHOW PRODUCER

Job Opening Period: 4/19/2022 - 7/18/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	5/6/2022	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	5/5/2022	No		Current Employee
Candidate	5/4/2022	No		Indeed.com
Candidate	4/29/2022	No		Current Employee
Candidate	4/27/2022	Yes	6/13/2022	Re-hire
Candidate	4/25/2022	No		Employee Referral

Interview Recruitment Source Report from 8/1/2021 - 7/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 102040

Job Title: Social Media & Community Editor

Job Opening Period: 5/5/2022 - 8/3/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	5/31/2022	No		Linked In
Candidate	5/31/2022	Yes	6/27/2022	Linked In
Candidate	5/27/2022	No		Current Employee
Candidate	5/27/2022	No		Linked In
Candidate	5/27/2022	No		Linked In
Candidate	5/27/2022	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	5/26/2022	No		Job Board
Candidate	5/26/2022	No		Indeed.com
Candidate	5/25/2022	No		Linked In
Candidate	5/24/2022	No		Linked In
Candidate	5/20/2022	No		Linked In
Candidate	5/20/2022	No		Indeed.com
Candidate	5/20/2022	No		Linked In

Interview Recruitment Source Report from 8/1/2022 - 7/31/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 118664

Job Title: Account Executive

Job Opening Period: 6/14/2021 - 11/1/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	9/22/2022	Yes	10/24/2022	Recruiter
Candidate	9/13/2022	No		Linked In
Candidate	8/24/2022	No		Recruiter
Candidate	8/15/2022	No		Recruiter
Candidate	8/15/2022	No		Recruiter
Candidate	7/19/2022	Yes	9/19/2022	Linked In
Candidate	11/29/2021	Yes	12/27/2021	Recruiter
Candidate	11/29/2021	No		Recruiter
Candidate	8/2/2021	Yes	9/1/2021	Non-Employee Referral

Job ID: 98336

Job Title: Account Executive

Job Opening Period: 1/18/2022 - 12/9/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	11/14/2022	Yes	12/1/2022	Linked In
Candidate	7/7/2022	No		Recruiter
Candidate	4/28/2022	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	4/28/2022	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	4/19/2022	No		Recruiter
Candidate	4/15/2022	Yes	5/2/2022	Recruiter

Interview Recruitment Source Report from 8/1/2022 - 7/31/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 98336

Job Title: Account Executive

Job Opening Period: 1/18/2022 - 12/9/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	4/15/2022	Yes	5/16/2022	Employee Referral
Candidate	3/31/2022	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	2/24/2022	Yes	3/14/2022	Linked In

Job ID: 104598

Job Title: DIRECTOR OF TECHNICAL OPERATIONS -
CHICAGO

Job Opening Period: 7/27/2022 - 1/31/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	11/3/2022	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	8/26/2022	Yes	11/28/2022	Employee Referral

Interview Recruitment Source Report from 8/1/2022 - 7/31/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 105553

Job Title: Traffic Producer - WBBM Newsradio 780

Job Opening Period: 8/25/2022 - 2/3/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	10/27/2022	Yes	11/14/2022	Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	10/4/2022	No		Job Board
Candidate	10/4/2022	No		Indeed.com
Candidate	10/4/2022	No		Employee Referral

Job ID: 106225

Job Title: WBBM Podcast Producer

Job Opening Period: 9/20/2022 - 12/19/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	10/31/2022	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	10/28/2022	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	10/28/2022	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page

Interview Recruitment Source Report from 8/1/2022 - 7/31/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 106225

Job Title: WBBM Podcast Producer

Job Opening Period: 9/20/2022 - 12/19/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	10/26/2022	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	10/26/2022	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	10/13/2022	No		Linked In
Candidate	10/13/2022	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	10/13/2022	No		Linked In
Candidate	10/12/2022	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	10/12/2022	No		Current Employee
Candidate	10/12/2022	No		Employee Referral
Candidate	10/12/2022	Yes	11/28/2022	Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	10/12/2022	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	10/12/2022	No		Linked In
Candidate	10/12/2022	No		Employee Referral

Interview Recruitment Source Report from 8/1/2022 - 7/31/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 106225

Job Title: WBBM Podcast Producer

Job Opening Period: 9/20/2022 - 12/19/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
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Job ID: 106982

Job Title: Brand Manager

Job Opening Period: 10/17/2022 - 1/15/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	11/21/2022	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	11/21/2022	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	11/21/2022	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	11/21/2022	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	11/21/2022	Yes	1/23/2023	Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	11/21/2022	No		Employee Referral
Candidate	11/21/2022	No		Employee Referral
Candidate	11/21/2022	No		Current Employee

Interview Recruitment Source Report from 8/1/2022 - 7/31/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 106982

Job Title: Brand Manager

Job Opening Period: 10/17/2022 - 1/15/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	11/21/2022	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	11/21/2022	No		Employee Referral

Job ID: 107994

Job Title: Senior Client Success Strategist

Job Opening Period: 11/29/2022 - 2/3/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	1/11/2023	Yes	1/23/2023	Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	1/11/2023	No		Linked In
Candidate	1/11/2023	No		Linked In
Candidate	1/11/2023	No		Employee Referral

Interview Recruitment Source Report from 8/1/2022 - 7/31/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 108035

Job Title: Account Executive

Job Opening Period: 12/1/2022 - 2/1/2024

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	12/8/2023	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	12/8/2023	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	12/8/2023	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	12/8/2023	No		Linked In
Candidate	12/8/2023	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	12/8/2023	No		Linked In
Candidate	12/8/2023	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	12/8/2023	No		Linked In
Candidate	12/8/2023	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page

Interview Recruitment Source Report from 8/1/2022 - 7/31/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 108035

Job Title: Account Executive

Job Opening Period: 12/1/2022 - 2/1/2024

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	12/8/2023	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	12/8/2023	No		Linked In
Candidate	12/8/2023	No		Linked In
Candidate	12/8/2023	No		Linked In
Candidate	12/8/2023	No		Employee Referral
Candidate	12/8/2023	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	12/8/2023	No		Employee Referral
Candidate	11/17/2023	Yes	12/4/2023	Employee Referral
Candidate	11/7/2023	Yes	11/27/2023	Recruiter
Candidate	8/29/2023	Yes	10/2/2023	Linked In
Candidate	8/17/2023	Yes	9/11/2023	Linked In
Candidate	1/12/2023	Yes	1/31/2023	Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page

Job ID: 109271

Job Title: Broadcast Multi-Media Engineer

Job Opening Period: 1/27/2023 - 4/30/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	3/15/2023	Yes	5/8/2023	Linked In

Interview Recruitment Source Report from 8/1/2022 - 7/31/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 109271

Job Title: Broadcast Multi-Media Engineer

Job Opening Period: 1/27/2023 - 4/30/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	2/17/2023	No		Linked In
Candidate	2/15/2023	No		Linked In
Candidate	2/9/2023	No		Internal Candidate

Job ID: 111760

Job Title: B96 On-Air Personality

Job Opening Period: 5/1/2023 - 7/30/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Candidate	5/26/2023	No		Employee Referral
Candidate	5/25/2023	No		Linked In
Candidate	5/25/2023	No		Audacy, Inc. (formerly Entercom) Career Site 2400 Market Street Philadelphia, Pennsylvania 19103 Phone: n/a Fax: 1---Careers Page
Candidate	5/25/2023	Yes	6/26/2023	Employee Referral
Candidate	5/25/2023	No		Employee Referral

Exhibit C

Vacancy Notices

Job Notification details between 8/1/2021 to 7/31/2022

Account Executive (Broadcast1Source tracking number 118664)

No. of Agencies were used: 2

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 06/14/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: jennifer.valenti-smith@audacy.com

Title: Account Executive

Experience:

ACCOUNT EXECUTIVE Responsibilities:

- Effectively prospect new clients, working with internal support to create and pitch strategic ideas communicating our value to clients and driving new business
- Grow existing accounts, as well as manage all business aspects of the relationship
- Ability to continually learn new products as our industry is evolving, and proactively create new opportunities for you to communicate our value proposition to clients. Includes but not limited to: Podcasting, Streaming Audio, Over The Air, OTT Video, and digital performance media (SEO/SEM, Social)
- Consistently use and maintain our CRM tool and utilize other platforms to perform daily business.
- Clearly communicate and manage expectations internally and externally, while multi-tasking and handling multiple accounts at a time.
- Build deep business relationships through continually delivering great service and results to clients.

Requirements:

60601Qualifications:

- 5+ Years' experience in media or sales developing strategic solutions to clients (digital sales experience preferred)
- Ability to develop new business and manage sales with a proven track record of exceeding goals
- Thorough understanding of advertising ecosystem including digital, audio, and attribution
- Strong problem solving skills, positive attitude and desire to win
- Proficiency in MS Office Programs including Word, Outlook, Excel, and PowerPoint, as well as CRM tools and data visualization platforms
- A valid driver's license, insurance and a satisfactory completion of a motor vehicle record check is required

More About You:

Required:

- High school graduate required
- Must also have basic knowledge of MS office products, i.e., MS Word and Windows environment.
- A valid driver's license, satisfactory completion of a motor vehicle record check, and, if the position requires use of applicant's own vehicle, proof of insurance, is required.
- Self-motivated, goal driven confident and creative

Preferred:

- Prior experience in sales/marketing; previous radio sales experience, news, sports, or sponsorship sales preferred

Description:

Job Notification details between 8/1/2021 to 7/31/2022

Biggest Names in Podcasting, and all of your favorite names in music on the FASTEST growing Audio app in the nation. Combined with the scale of the second largest Audio group in the US, and hundreds of events! Audacy is looking for the sales professionals ready to lead in the evolution of audio. There has never been more time spent and connections happening in the audio space. We are looking for experienced sales professionals who not only possess a passion for creating solutions and delivering clients success, but have an appreciation for how music, podcasting, well known personalities and events connect with audiences and knowledge of strategies and attribution that deliver and prove results.

This opportunity provides a performance driven sales culture with the support, flexible work environment and compensation our sales professionals need to stay motivated and thrive. From training, to enhanced internal support teams, we create environments focused to driving sales success.

Additional Information:**Contact:**

Audacyinc.com/careers/

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Stephanie Grogan at stephanie.grogan@audacy.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/14/2021	Audacy, Inc. (formerly Entercom) Career Site	No	Careers Page	1--	By User/Other System
6/14/2021	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System

Job Notification details between 8/1/2021 to 7/31/2022

Social Media & Community Editor (Broadcast1Source tracking number 102040)

No. of Agencies were used: 49

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 05/05/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: jennifer.valenti-smith@audacy.com

Title: Social Media & Community Editor

Experience:

Qualifications:

- Bachelor's degree
- 1-2 years' social media experience with a news brand
- Command of best practices on all social media platforms
 - Outstanding news judgment, ability to work under deadline pressure and strong writing skills
- Experience with content management/online publishing systems
- Stellar communication skills
- Keen attention to detail
- Proactive, organized, and self-motivated with a team mentality
- Understands web and social analytics and how to interpret data

Requirements:

Desired Characteristics:

- Passion for local news, podcasts, and digital media
 - Ability to evaluate news leads and tips to develop story ideas
- Ability to work calmly in a fast-paced environment
- Ability to multi-task and prioritize assignments while under deadline pressure
- Strong organizational skills and solid work ethic
- Excellent interpersonal skills
- Willingness to experiment and innovate
- Experience using Adobe Creative Suite, including Photoshop, or other comparable photo and video editing software
- Availability on weekends, evenings and holidays may sometimes be required

Description:

Job Notification details between 8/1/2021 to 7/31/2022

Social Media & Community Editor

WBBM, Chicago's all-news radio station, is in the midst an exciting transformation of its digital news operation and is seeking talented digital journalists with strong news judgment and news-gathering skills, as well as a passion for local news and audio storytelling. This team works to grow audience across all platforms, from the mobile web to social media to smart speakers. This is an opportunity to join an award-winning news operation that has built a large loyal listening audience over many years and now is extending its reach by creating and distributing an array of new digital content.

As part of this transformation, WBBM is seeking a Social Media & Community Editor who will report to the Digital Managing Editor. Social Media & Community Editors are responsible for executing on all social media platforms, including but not limited to Twitter, Facebook, and Instagram. They will pitch ideas and program, write, and execute on social platforms and work closely to monitor analytics and help the brand reach its goals. The Social Media & Community Editors also write email newsletters and push alert copy to help drive the cultivation of super fans and overall audience engagement. The position also involves disseminating content to other media.

Responsibilities

- Create, produce, and optimize content for use across all social platforms
- Write and edit headlines and text to position content for maximum engagement on social media
- Help grow the brand's social media followers and referrals to our website
- Engage and respond to followers in real time
- Brainstorm and execute innovative new social strategies, test new platforms, and expand social monetization opportunities
- Scour various social platforms to help develop possible news stories, find sources, and interact with Chicago area communities
- Respond to breaking news and actively monitor sources of breaking news (Dataminr, Twitter, AP, internal communications, broadcast, etc.)
- Collaborate with digital and broadcast staff to advance and tailor stories and other content for social
- Post to social media accounts, compose push notifications and newsletters
- Use real-time data in Google Analytics and other sources to drive editorial/story decisions
- Analyze and present monthly social media engagement and growth reports using Sprout Social and other metric resources
- Keep up with the latest social media trends
- Develop and maintain relationships with key contacts at social media companies
- Collaborate with sales team on creating Chicago-specific social initiatives, and execute the initiatives across social platforms

Additional Information:

Audacy, Inc. (NYSE: AUD) is a scaled, multi-platform audio content and entertainment company with the country's best radio broadcasting group, a leader in virtually every segment of audio, and America's #1 creator of original, premium audio. Audacy engages over 170 million consumers each month, bringing people together around the news, sports, podcasts and music that matter to them. Learn more at www.audacyinc.com, Facebook (Audacy Corp) and Twitter (@AudacyCorp).

Contact:

Please upload resume and apply at <https://careers-audacy.icims.com/>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact

Job Notification details between 8/1/2021 to 7/31/2022

details, please email Jody Finch at jody.finch@audacy.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/1/2022	Illinois News Broadcasters Association	No	Bob Roberts	1--	borowmaq@aol.com
6/1/2022	National Association of Black Journalists	No	Veronique Dodson	1--	vdodson@nabj.org
6/1/2022	National Association of Hispanic Journalists	No	Carly Luque	1--	carly.luque@fox.com
6/1/2022	Asian American Association of Journalists - Chicago	No	Ariel Cheung	1--	chicagoaja@gmail.com
6/1/2022	University of Illinois at Springfield	No	Student Affairs	1--	By User/Other System
6/1/2022	Western Illinois University	No	Career Development	1--	By User/Other System
6/1/2022	The Chicago Lighthouse	No	Sheila Perkins	1--	sheila.perkins@chicago-lighthouse.org
6/1/2022	Southern Illinois University-Edwardsville	No	Career Services	1--	By User/Other System
6/1/2022	Triton College	No	Jackie Gordon	1--	By User/Other System
6/1/2022	Robert Morris University	No	Chip Seiple	1--	By User/Other System
6/1/2022	Saint Xavier University	No	Jodi Martin	1--	By User/Other System
6/1/2022	Roosevelt University	No	Christopher Willis	1--	careersdt@roosevelt.edu
6/1/2022	Rainbow PUSH Coalition	No	Marjorie McKinnon-Price	1--	mmckinnonprice@rainbowpush.org
6/1/2022	Radio 1 Broadcast School	No	Joe Deschler	1--	director@radio1school.com
6/1/2022	Pyramid Partnership	No	Herman Jackson	1--	hjackson@pyramid-pci.com
6/1/2022	Northeastern Illinois University	No	Career Services	1--	By User/Other System
6/1/2022	Northwestern University of Communication	No	Geni Harclerode	1--	By User/Other System
6/1/2022	National Latino Education Institute	No	Jacqueline Porter	1--	jporter@nlei.org
6/1/2022	National Lesbian & Gay Journalists Association	No	Sachelle Brooks	1--	sachelle@nlga.org
6/1/2022	National Hispanic Media Coalition	No	Brenda Rivas	1--	brivas@nhmc.org
6/1/2022	Missouri Broadcasters Association	No	Terry Harper	1--	tharper@mbaweb.org

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/1/2022	National Able Network Inc	No	Donna Claxton	1--	dclaxton@nationalable.org
6/1/2022	Moody Bible Institute	No	Patrick Friedline	1--	careerdev@moody.edu
6/1/2022	Knox College	No	Scott Crawford	1--	By User/Other System
6/1/2022	Lake Forest College	No	Danielle Kelly	1--	By User/Other System
6/1/2022	Illinois Wesleyan University	No	Warren Kistner	1--	By User/Other System
6/1/2022	Lewis University	No	Career Services	1--	By User/Other System
6/1/2022	Illinois Media School - Lombard Campus	No	Francesca Muller	1--	fmuller@beonair.com
6/1/2022	Illinois Department of Employment Security - Burbank Office	No	Sheena Parker	1--	sheena.parker@illinois.gov
6/1/2022	Illinois College	No	Susie Drake	1--	sdrake@ic.edu
6/1/2022	Eastern Illinois University	No	Lisa Hugg	1--	By User/Other System
6/1/2022	Illinois Broadcasters Association	No	N/A N/A	1--	iba@ilba.org
6/1/2022	Concordia University	No	Jenny Pinotti	1--	career.services@CUCChicago.edu
6/1/2022	Dominican University	No	Keli Wojciechowski	1--	By User/Other System
6/1/2022	Columbia College Journalism Department	No	Jennifer Halperin	1--	jhalperin@colum.edu
6/1/2022	City Colleges of Chicago	No	Aaron Wissmann	1--	awissmann@ccc.edu
6/1/2022	Chicago State University	No	Career Development	1--	By User/Other System
6/1/2022	Chicago Asian American Journalists Association	No	Kim Tran	1--	chiaaja@yahoo.com
6/1/2022	Blackburn College	No	Suzanne Krupica	1--	suzanne.krupica@blackburn.edu
6/1/2022	Black College Radio Organization	No	Lo Jenks	1--	bcrmail@aol.com
6/1/2022	Bradley University	No	Janet Pesek	1--	By User/Other System
6/1/2022	Benedictine University	No	Melissa Mouhelis	1--	By User/Other System
6/1/2022	Back of the Yards Neighborhood Council	No	Ed Garcia	1--	community@bync.org
6/1/2022	Aurora University	No	Career Services	1--	By User/Other System
6/1/2022	Association for Women in Communications	No	Pamela Valenzuela	1--	info@womcom.org
6/1/2022	Augustana College	No	Laura Kestner-Ricketts	1--	By User/Other System

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/1/2022	Audacy, Inc. (formerly Entercom) Career Site	No	Careers Page	1--	By User/Other System
6/1/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
6/1/2022	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System

Job Notification details between 8/1/2021 to 7/31/2022**WUSN MORNING SHOW PRODUCER (Broadcast1Source tracking number 101501)****No. of Agencies were used:** 49

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 04/19/2022**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** jennifer.valenti-smith@audacy.com**Title:** WUSN MORNING SHOW PRODUCER**Experience:**

Responsibilities and duties include the following. Other duties may be assigned.

- Edit caller and benchmark audio
- Assemble/produce/post daily show podcasts
- Schedule guests and interviews
- Daily social media curation for FB, IG, Twitter
- Content development for on air
- Keep track of daily show grid and "best of" grid
- Write blogs, update podcast programming
- Schedule push notifications
- Operate the control board when needed
- Protect the station's FCC license

Requirements:

Job Notification details between 8/1/2021 to 7/31/2022

Preferred:

Must be computer literate and prior experience with Video editing software, Adobe Audition, Wide Orbit, or VoxPro is preferred

Voice tracking knowledge

Knowledge of the broadcast area and station demographics is essential

Minimum of 2 years producing a radio show

Required:

A valid drivers license, satisfactory completion of a motor vehicle record check and, if the position requires use of applicant's vehicle, proof of insurance is required.

Description:

Audacy Chicago – US99 is looking for a full time Morning Show Producer

The US99 Morning show, hosted by Melissa and Austin is a fun, listener-interactive, topic and caller-driven show. We're looking to add someone who's smart, organized, and driven to help behind the scenes.

Additional Information:

Audacy, Inc. (NYSE: AUD) is a scaled, multi-platform audio content and entertainment company with the country's best radio broadcasting group, a leader in virtually every segment of audio, and America's #1 creator of original, premium audio. Audacy engages over 170 million consumers each month, bringing people together around the news, sports, podcasts and music that matter to them. Learn more at www.audacyinc.com, Facebook (Audacy Corp) and Twitter (@AudacyCorp).

Contact:

Please upload resume and apply at <https://careers-audacy.icims.com/>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Jody Finch at jody.finch@audacy.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
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Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/1/2022	National Association of Black Journalists	No	Veronique Dodson	1--	vdodson@nabj.org
6/1/2022	Illinois News Broadcasters Association	No	Bob Roberts	1--	borowmaq@aol.com
6/1/2022	Asian American Association of Journalists - Chicago	No	Ariel Cheung	1--	chicagoaja@gmail.com
6/1/2022	National Association of Hispanic Journalists	No	Carly Luque	1--	carly.luque@fox.com
6/1/2022	Western Illinois University	No	Career Development	1--	By User/Other System
6/1/2022	University of Illinois at Springfield	No	Student Affairs	1--	By User/Other System
6/1/2022	The Chicago Lighthouse	No	Sheila Perkins	1--	sheila.perkins@chicagolighthouse.org
6/1/2022	Triton College	No	Jackie Gordon	1--	By User/Other System
6/1/2022	Southern Illinois University-Edwardsville	No	Career Services	1--	By User/Other System
6/1/2022	Saint Xavier University	No	Jodi Martin	1--	By User/Other System
6/1/2022	Roosevelt University	No	Christopher Willis	1--	careersdt@roosevelt.edu
6/1/2022	Robert Morris University	No	Chip Seiple	1--	By User/Other System
6/1/2022	Rainbow PUSH Coalition	No	Marjorie McKinnon-Price	1--	mmckinnonprice@rainbowpush.org
6/1/2022	Radio 1 Broadcast School	No	Joe Deschler	1--	director@radio1school.com
6/1/2022	Pyramid Partnership	No	Herman Jackson	1--	hjackson@pyramid-pci.com
6/1/2022	Northeastern Illinois University	No	Career Services	1--	By User/Other System
6/1/2022	Northwestern University of Communication	No	Geni Harclerode	1--	By User/Other System
6/1/2022	National Latino Education Institute	No	Jacqueline Porter	1--	jporter@nlei.org
6/1/2022	National Lesbian & Gay Journalists Association	No	Sachelle Brooks	1--	sachelle@nljja.org
6/1/2022	National Hispanic Media Coalition	No	Brenda Rivas	1--	brivas@nhmc.org
6/1/2022	National Able Network Inc	No	Donna Claxton	1--	dclaxton@nationalable.org
6/1/2022	Moody Bible Institute	No	Patrick Friedline	1--	careerdev@moody.edu
6/1/2022	Missouri Broadcasters Association	No	Terry Harper	1--	tharper@mbaweb.org

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/1/2022	Lewis University	No	Career Services	1--	By User/Other System
6/1/2022	Illinois Wesleyan University	No	Warren Kistner	1--	By User/Other System
6/1/2022	Knox College	No	Scott Crawford	1--	By User/Other System
6/1/2022	Lake Forest College	No	Danielle Kelly	1--	By User/Other System
6/1/2022	Illinois College	No	Susie Drake	1--	sdrake@ic.edu
6/1/2022	Illinois Department of Employment Security - Burbank Office	No	Sheena Parker	1--	sheena.parker@illinois.gov
6/1/2022	Illinois Media School - Lombard Campus	No	Francesca Muller	1--	fmuller@beonair.com
6/1/2022	Eastern Illinois University	No	Lisa Hugg	1--	By User/Other System
6/1/2022	Illinois Broadcasters Association	No	N/A N/A	1--	iba@ilba.org
6/1/2022	Concordia University	No	Jenny Pinotti	1--	career.services@CUC hicago.edu
6/1/2022	Dominican University	No	Keli Wojciechowski	1--	By User/Other System
6/1/2022	Columbia College Journalism Department	No	Jennifer Halperin	1--	jhalperin@colum.edu
6/1/2022	City Colleges of Chicago	No	Aaron Wissmann	1--	awissmann@ccc.edu
6/1/2022	Chicago State University	No	Career Development	1--	By User/Other System
6/1/2022	Chicago Asian American Journalists Association	No	Kim Tran	1--	chiaaja@yahoo.com
6/1/2022	Blackburn College	No	Suzanne Krupica	1--	suzanne.krupica@blac kburn.edu
6/1/2022	Bradley University	No	Janet Pesek	1--	By User/Other System
6/1/2022	Black College Radio Organization	No	Lo Jenks	1--	bcrmail@aol.com
6/1/2022	Benedictine University	No	Melissa Mouhelis	1--	By User/Other System
6/1/2022	Back of the Yards Neighborhood Council	No	Ed Garcia	1--	community@bync.org
6/1/2022	Aurora University	No	Career Services	1--	By User/Other System
6/1/2022	Augustana College	No	Laura Kestner-Ricketts	1--	By User/Other System
6/1/2022	Association for Women in Communications	No	Pamela Valenzuela	1--	info@womcom.org
6/1/2022	Audacy, Inc. (formerly Entercom) Career Site	No	Careers Page	1--	By User/Other System
6/1/2022	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/1/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

Job Notification details between 8/1/2021 to 7/31/2022**Managing Editor of Podcasts (Broadcast1Source tracking number 100442)****No. of Agencies were used:** 49

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 03/18/2022**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** jennifer.valenti-smith@audacy.com**Title:** Managing Editor of Podcasts**Experience:***Responsibilities:*

- Lead the development and production of original podcasts and audio on demand
- Oversee a team of podcast producers and direct and supervise their work
- Work with Brand Manager and senior newsroom management to develop ideas and recruit talent for podcast series and specials
- Review and approve podcasts and other specialty multimedia content
- Set goals and deadlines, organize work flows and schedules, and assign work to members of the podcast content team
- Provide constructive feedback and coaching to podcast talent and members o team
- Oversee audio distribution strategy, working with product and business development teams to optimize audience reach and engagement on all relevant platforms
- Work with marketing, audience development, and sales to identify opportunities to expand distribution and revenue potential of podcasts and audio on demand
- Develop clear goals around audience growth (scale and engagement) that hold team accountable for progress

Requirements:

Job Notification details between 8/1/2021 to 7/31/2022

Qualifications/Requirements:

- Bachelor's degree
- 5+ years of experience producing, editing, and distributing digital audio content
- Outstanding news judgment and ability to work under deadline pressure
- Strong editing, writing, and story development skills
- Experience managing, coaching and mentoring junior producers
- Proficiency in Adobe Audition, Pro Tools or comparable non-linear digital audio editing software
- Ability to refine and optimize podcasts and audio content for digital distribution
- Excellent communication and presentation skills
- Familiarity with best practices on all social media platforms
- Ability to work calmly in a fast-paced, often hectic environment
- Ability to multi-task and prioritize assignments while under deadline pressure

Desired Characteristics:

- Passion for local news, podcasts, and digital media
- Experience and demonstrated ability working with broadcast or other legacy media
- Willingness to experiment and innovate and generate ideas
- Strong organizational skills and solid work ethic
- Excellent interpersonal skills
- Technological savvy around latest web and mobile apps
- Ability to motivate, give direction, and take direction

Description:

WBBM is in the midst of an exciting transformation of its digital news operation and is seeking talented digital journalists with strong news judgment and news-gathering skills, as well as a passion for local news and audio storytelling. This team will work to grow audience across all platforms, from the mobile web to social media to smart speakers. This is an opportunity to join an award-winning news operation that has built a large loyal listening audience over many years and is now extending its reach by creating and distributing an array of new digital content.

Additional Information:

Audacy, Inc. (NYSE: AUD) is a scaled, multi-platform audio content and entertainment company with the country's best radio broadcasting group, a leader in virtually every segment of audio, and America's #1 creator of original, premium audio. Audacy engages over 170 million consumers each month, bringing people together around the news, sports, podcasts and music that matter to them. Learn more at www.audacyinc.com, Facebook (Audacy Corp) and Twitter (@AudacyCorp).

Contact:

Please upload resume and apply at <https://careers-audacy.icims.com/>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Jody Finch at jody.finch@audacy.com

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/1/2022	Illinois News Broadcasters Association	No	Bob Roberts	1--	borowmaq@aol.com
6/1/2022	National Association of Black Journalists	No	Veronique Dodson	1--	vdodson@nabj.org
6/1/2022	National Association of Hispanic Journalists	No	Carly Luque	1--	carly.luque@fox.com
6/1/2022	Asian American Association of Journalists - Chicago	No	Ariel Cheung	1--	chicagoaja@gmail.com
6/1/2022	Western Illinois University	No	Career Development	1--	By User/Other System
6/1/2022	University of Illinois at Springfield	No	Student Affairs	1--	By User/Other System
6/1/2022	Triton College	No	Jackie Gordon	1--	By User/Other System
6/1/2022	Roosevelt University	No	Christopher Willis	1--	careersdt@roosevelt.edu
6/1/2022	The Chicago Lighthouse	No	Sheila Perkins	1--	sheila.perkins@chicagoighthouse.org
6/1/2022	Southern Illinois University-Edwardsville	No	Career Services	1--	By User/Other System
6/1/2022	Saint Xavier University	No	Jodi Martin	1--	By User/Other System
6/1/2022	Rainbow PUSH Coalition	No	Marjorie McKinnon-Price	1--	mmckinnonprice@rainbowpush.org
6/1/2022	Radio 1 Broadcast School	No	Joe Deschler	1--	director@radio1school.com
6/1/2022	Robert Morris University	No	Chip Seiple	1--	By User/Other System
6/1/2022	Pyramid Partnership	No	Herman Jackson	1--	hjackson@pyramid-pci.com
6/1/2022	Northwestern University of Communication	No	Geni Harclerode	1--	By User/Other System
6/1/2022	National Latino Education Institute	No	Jacqueline Porter	1--	jporter@nlei.org
6/1/2022	Northeastern Illinois University	No	Career Services	1--	By User/Other System
6/1/2022	National Lesbian & Gay Journalists Association	No	Sachelle Brooks	1--	sachelle@nlgja.org
6/1/2022	National Hispanic Media Coalition	No	Brenda Rivas	1--	brivas@nhmc.org
6/1/2022	National Able Network Inc	No	Donna Claxton	1--	dclaxton@nationalable.org
6/1/2022	Moody Bible Institute	No	Patrick Friedline	1--	careerdev@moody.edu
6/1/2022	Missouri Broadcasters Association	No	Terry Harper	1--	tharper@mbaweb.org

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/1/2022	Lewis University	No	Career Services	1--	By User/Other System
6/1/2022	Lake Forest College	No	Danielle Kelly	1--	By User/Other System
6/1/2022	Knox College	No	Scott Crawford	1--	By User/Other System
6/1/2022	Illinois Wesleyan University	No	Warren Kistner	1--	By User/Other System
6/1/2022	Illinois Media School - Lombard Campus	No	Francesca Muller	1--	fmuller@beonair.com
6/1/2022	Illinois Department of Employment Security - Burbank Office	No	Sheena Parker	1--	sheena.parker@illinois.gov
6/1/2022	Illinois College	No	Susie Drake	1--	sdrake@ic.edu
6/1/2022	Illinois Broadcasters Association	No	N/A N/A	1--	iba@ilba.org
6/1/2022	Eastern Illinois University	No	Lisa Hugg	1--	By User/Other System
6/1/2022	Dominican University	No	Keli Wojciechowski	1--	By User/Other System
6/1/2022	Columbia College Journalism Department	No	Jennifer Halperin	1--	jhalperin@colum.edu
6/1/2022	Concordia University	No	Jenny Pinotti	1--	career.services@CUC hicago.edu
6/1/2022	Chicago State University	No	Career Development	1--	By User/Other System
6/1/2022	City Colleges of Chicago	No	Aaron Wissmann	1--	awissmann@ccc.edu
6/1/2022	Chicago Asian American Journalists Association	No	Kim Tran	1--	chiaaja@yahoo.com
6/1/2022	Blackburn College	No	Suzanne Krupica	1--	suzanne.krupica@blac kburn.edu
6/1/2022	Black College Radio Organization	No	Lo Jenks	1--	bcrmail@aol.com
6/1/2022	Bradley University	No	Janet Pesek	1--	By User/Other System
6/1/2022	Benedictine University	No	Melissa Mouhelis	1--	By User/Other System
6/1/2022	Back of the Yards Neighborhood Council	No	Ed Garcia	1--	community@bync.org
6/1/2022	Aurora University	No	Career Services	1--	By User/Other System
6/1/2022	Association for Women in Communications	No	Pamela Valenzuela	1--	info@womcom.org
6/1/2022	Augustana College	No	Laura Kestner-Ricketts	1--	By User/Other System
6/1/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@med iagignow.com
6/1/2022	Audacy, Inc. (formerly Entercom) Career Site	No	Careers Page	1--	By User/Other System

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/1/2022	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System

Job Notification details between 8/1/2021 to 7/31/2022

Full Time Sound Producer - WSCR 670 The SCORE (Broadcast1Source tracking number 100440)

No. of Agencies were used: 49

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 03/18/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: jennifer.valenti-smith@audacy.com

Title: Full Time Sound Producer - WSCR 670 The SCORE

Experience:

What You'll Do:

- Operating radio broadcasting console, running satellite and syndicated programming
- Creating sound production
- Show production editing
- Overseeing on-air automation system
- Communication with show hosts
- Screening phone calls
- Following applicable laws and FCC regulations
- Editing and recording sound
- Able to write sports stories for the website
- Able to assist on-air talent in live situations
- Understanding of social media and podcasting
- Knowledge of automation and production software preferred
- Major market experience preferred

Requirements:

Required:

- A valid driver's license, satisfactory completion of a motor vehicle record check, and, if the position requires use of applicant's own vehicle, proof of insurance, is required.

Description:

WSCR 670 The SCORE is seeking a Full Time Sound Producer.

Additional Information:

Audacy, Inc. (NYSE: AUD) is a scaled, multi-platform audio content and entertainment company with the country's best radio broadcasting group, a leader in virtually every segment of audio, and America's #1 creator of original, premium audio. Audacy engages over 170 million consumers each month, bringing people together around the news, sports, podcasts and music that matter to them. Learn more at www.audacyinc.com, Facebook (Audacy Corp) and Twitter (@AudacyCorp).

Contact:

Please upload resume and apply at <https://careers-audacy.icims.com/>

Job Notification details between 8/1/2021 to 7/31/2022**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER*******IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Jody Finch at jody.finch@audacy.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/1/2022	Illinois News Broadcasters Association	No	Bob Roberts	1--	borowmaq@aol.com
6/1/2022	National Association of Black Journalists	No	Veronique Dodson	1--	vdodson@nabj.org
6/1/2022	National Association of Hispanic Journalists	No	Carly Luque	1--	carly.luque@fox.com
6/1/2022	Asian American Association of Journalists - Chicago	No	Ariel Cheung	1--	chicagoaja@gmail.com
6/1/2022	University of Illinois at Springfield	No	Student Affairs	1--	By User/Other System
6/1/2022	Western Illinois University	No	Career Development	1--	By User/Other System
6/1/2022	Triton College	No	Jackie Gordon	1--	By User/Other System
6/1/2022	Saint Xavier University	No	Jodi Martin	1--	By User/Other System
6/1/2022	Southern Illinois University-Edwardsville	No	Career Services	1--	By User/Other System
6/1/2022	The Chicago Lighthouse	No	Sheila Perkins	1--	sheila.perkins@chicagolighthouse.org
6/1/2022	Roosevelt University	No	Christopher Willis	1--	careersdt@roosevelt.edu
6/1/2022	Rainbow PUSH Coalition	No	Marjorie McKinnon-Price	1--	mmckinnonprice@rainbowpush.org
6/1/2022	Robert Morris University	No	Chip Seiple	1--	By User/Other System
6/1/2022	Pyramid Partnership	No	Herman Jackson	1--	hjackson@pyramid-pci.com
6/1/2022	Radio 1 Broadcast School	No	Joe Deschler	1--	director@radio1school.com
6/1/2022	Northeastern Illinois University	No	Career Services	1--	By User/Other System
6/1/2022	Northwestern University of Communication	No	Geni Harclerode	1--	By User/Other System
6/1/2022	National Lesbian & Gay Journalists Association	No	Sachelle Brooks	1--	sachelle@nlga.org
6/1/2022	National Hispanic Media Coalition	No	Brenda Rivas	1--	brivas@nhmc.org

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/1/2022	National Latino Education Institute	No	Jacqueline Porter	1--	jporter@nlei.org
6/1/2022	National Able Network Inc	No	Donna Claxton	1--	dclaxton@nationalable.org
6/1/2022	Moody Bible Institute	No	Patrick Friedline	1--	careerdev@moody.edu
6/1/2022	Missouri Broadcasters Association	No	Terry Harper	1--	tharper@mbaweb.org
6/1/2022	Lewis University	No	Career Services	1--	By User/Other System
6/1/2022	Lake Forest College	No	Danielle Kelly	1--	By User/Other System
6/1/2022	Knox College	No	Scott Crawford	1--	By User/Other System
6/1/2022	Illinois Wesleyan University	No	Warren Kistner	1--	By User/Other System
6/1/2022	Illinois Media School - Lombard Campus	No	Francesca Muller	1--	fmuller@beonair.com
6/1/2022	Illinois Department of Employment Security - Burbank Office	No	Sheena Parker	1--	sheena.parker@illinois.gov
6/1/2022	Illinois College	No	Susie Drake	1--	sdrake@ic.edu
6/1/2022	Illinois Broadcasters Association	No	N/A N/A	1--	iba@ilba.org
6/1/2022	Eastern Illinois University	No	Lisa Hugg	1--	By User/Other System
6/1/2022	Dominican University	No	Keli Wojciechowski	1--	By User/Other System
6/1/2022	Concordia University	No	Jenny Pinotti	1--	career.services@CUCChicago.edu
6/1/2022	Columbia College Journalism Department	No	Jennifer Halperin	1--	jhalperin@colum.edu
6/1/2022	City Colleges of Chicago	No	Aaron Wissmann	1--	awissmann@ccc.edu
6/1/2022	Chicago Asian American Journalists Association	No	Kim Tran	1--	chiaaja@yahoo.com
6/1/2022	Chicago State University	No	Career Development	1--	By User/Other System
6/1/2022	Bradley University	No	Janet Pesek	1--	By User/Other System
6/1/2022	Blackburn College	No	Suzanne Krupica	1--	suzanne.krupica@blackburn.edu
6/1/2022	Black College Radio Organization	No	Lo Jenks	1--	bermail@aol.com
6/1/2022	Benedictine University	No	Melissa Mouhelis	1--	By User/Other System
6/1/2022	Back of the Yards Neighborhood Council	No	Ed Garcia	1--	community@bync.org
6/1/2022	Aurora University	No	Career Services	1--	By User/Other System

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/1/2022	Augustana College	No	Laura Kestner-Ricketts	1--	By User/Other System
6/1/2022	Association for Women in Communications	No	Pamela Valenzuela	1--	info@womcom.org
6/1/2022	Audacy, Inc. (formerly Entercom) Career Site	No	Careers Page	1--	By User/Other System
6/1/2022	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System
6/1/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

Job Notification details between 8/1/2021 to 7/31/2022**Digital Content Producer - Newsradio 780 & 105.9 FM (Broadcast1Source tracking number 100438)****No. of Agencies were used:** 50

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 03/18/2022**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** jennifer.valenti-smith@audacy.com**Title:** Digital Content Producer - Newsradio 780 & 105.9 FM**Experience:***Responsibilities:*

- Develop story ideas, report, research and write articles
- Respond to breaking news and actively monitor sources of breaking news (Dataminr, social media, AP, internal communications, broadcast, etc.)
- Collaborate with broadcast staff to advance and tailor stories and other content for digital
- Publish articles, audio stories, podcasts and short videos on all digital platforms
- Write and edit headlines and text to position content for maximum engagement on the website, apps, and social media
- Ensure all articles comply with AP style and are SEO-friendly
- Ensure stories have appropriate elements (photo, audio, video, social embeds)
- Post to social media accounts, compose push notifications and newsletters
- Use real-time data in Google Analytics and Chartbeat to drive editorial/story decisions

Requirements:

Job Notification details between 8/1/2021 to 7/31/2022

Qualifications/Requirements:

- - Bachelor's degree
 - 2-3 years journalism experience
 - Outstanding news judgment, and strong reporting, writing and editing skills
 - Ability to work under deadline pressure independently or in a team environment
 - Experience with content management/online publishing systems
 - Ability to edit other writers' work for clarity and accuracy
 - Command of best practices on all social media platforms
 - Understands web and social analytics and how to interpret data
 - Thorough knowledge of the political and cultural landscapes of Chicago and its surrounding areas
 - Availability on weekends, holidays and evenings will be required for some positions

Desired Characteristics:

- - Passion for local news, podcasts, and digital mediaAbility to evaluate news leads and tips to develop story ideas
 - Ability to work calmly in a fast-paced environment
 - Ability to multi-task and prioritize assignments while under deadline pressure
 - Strong organizational skills and solid work ethic
 - Excellent interpersonal skills
 - Willingness to experiment and innovate
 - Experience using Adobe Creative Suite, including Photoshop and Audition, or other comparable photo and audio editing software

Candidates will be asked to submit writing samples and will be asked to take an edit test.

To help promote and ensure the safety of all of our employees and the communities we serve, we require all incoming employees to be fully vaccinated against the coronavirus. If hired, you will be required to provide proof of vaccination, which will be kept confidential. If you are not vaccinated, or partially vaccinated currently, but willing to become fully vaccinated, we invite you to still apply.

Audacy is committed to providing a safe and inclusive work environment for all and we recognize that some individuals may have a sincerely held religious belief as it pertains to the practice of immunization or a medical disability which may prevent them from becoming vaccinated. Individuals who cannot be fully vaccinated due to a sincere religious belief or medical disability may request an accommodation. We request that you refrain from discussing religious beliefs or medical conditions during the interview process. If you believe you need an accommodation, you will have an opportunity to submit your request during the interview process. All requests for accommodation will remain confidential and reviewed by selected individuals within the HR department. We cannot guarantee that all requests for accommodation will be granted. Please refer to our EEO policy and statement below.

Description:

Job Notification details between 8/1/2021 to 7/31/2022**Digital Content Producer**

Chicago's all-news station, WBBM Newsradio 780 & 105.9 FM, is seeking a talented digital journalist with strong news judgment and news-gathering skills, as well as a passion for local news and audio storytelling. This person works with a team to grow our audience across all platforms, from the mobile web to social media to smart speakers. This is an opportunity to join an award-winning news operation that has built a large loyal listening audience over many years and now is extending its reach by creating and distributing an array of new digital content.

Additional Information:

Audacy, Inc. (NYSE: AUD) is a scaled, multi-platform audio content and entertainment company with the country's best radio broadcasting group, a leader in virtually every segment of audio, and America's #1 creator of original, premium audio. Audacy engages over 170 million consumers each month, bringing people together around the news, sports, podcasts and music that matter to them. Learn more at www.audacyinc.com, Facebook (Audacy Corp) and Twitter (@AudacyCorp).

Contact:

Please upload resume and apply at <https://careers-audacy.icims.com/>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Jody Finch at jody.finch@audacy.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/1/2022	Illinois News Broadcasters Association	No	Bob Roberts	1--	borowmaq@aol.com
6/1/2022	National Association of Black Journalists	No	Veronique Dodson	1--	vdodson@nabj.org
6/1/2022	National Association of Hispanic Journalists	No	Carly Luque	1--	carly.luque@fox.com
6/1/2022	Western Illinois University	No	Career Development	1--	By User/Other System
6/1/2022	Asian American Association of Journalists - Chicago	No	Ariel Cheung	1--	chicagoaja@gmail.com
6/1/2022	University of Illinois at Springfield	No	Student Affairs	1--	By User/Other System
6/1/2022	The Chicago Lighthouse	No	Sheila Perkins	1--	sheila.perkins@chicago-lighthouse.org
6/1/2022	Triton College	No	Jackie Gordon	1--	By User/Other System
6/1/2022	Southern Illinois University-Edwardsville	No	Career Services	1--	By User/Other System
6/1/2022	Saint Xavier University	No	Jodi Martin	1--	By User/Other System
6/1/2022	Roosevelt University	No	Christopher Willis	1--	careersdt@roosevelt.edu

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/1/2022	Radio 1 Broadcast School	No	Joe Deschler	1--	director@radio1school.com
6/1/2022	Rainbow PUSH Coalition	No	Marjorie McKinnon-Price	1--	mmckinnonprice@rainbowpush.org
6/1/2022	Robert Morris University	No	Chip Seiple	1--	By User/Other System
6/1/2022	Pyramid Partnership	No	Herman Jackson	1--	hjackson@pyramid-pci.com
6/1/2022	Northwestern University of Communication	No	Geni Harclerode	1--	By User/Other System
6/1/2022	Northeastern Illinois University	No	Career Services	1--	By User/Other System
6/1/2022	National Latino Education Institute	No	Jacqueline Porter	1--	jporter@nlei.org
6/1/2022	National Lesbian & Gay Journalists Association	No	Sachelle Brooks	1--	sachelle@nlga.org
6/1/2022	National Hispanic Media Coalition	No	Brenda Rivas	1--	brivas@nhmc.org
6/1/2022	National Able Network Inc	No	Donna Claxton	1--	dclaxton@nationalable.org
6/1/2022	Moody Bible Institute	No	Patrick Friedline	1--	careerdev@moody.edu
6/1/2022	Missouri Broadcasters Association	No	Terry Harper	1--	tharper@mbaweb.org
6/1/2022	Lewis University	No	Career Services	1--	By User/Other System
6/1/2022	Illinois Wesleyan University	No	Warren Kistner	1--	By User/Other System
6/1/2022	Illinois Media School - Lombard Campus	No	Francesca Muller	1--	fmuller@beonair.com
6/1/2022	Knox College	No	Scott Crawford	1--	By User/Other System
6/1/2022	Lake Forest College	No	Danielle Kelly	1--	By User/Other System
6/1/2022	Illinois Broadcasters Association	No	N/A N/A	1--	iba@ilba.org
6/1/2022	Illinois Department of Employment Security - Burbank Office	No	Sheena Parker	1--	sheena.parker@illinois.gov
6/1/2022	Illinois College	No	Susie Drake	1--	sdrake@ic.edu
6/1/2022	Dominican University	No	Keli Wojciechowski	1--	By User/Other System
6/1/2022	Eastern Illinois University	No	Lisa Hugg	1--	By User/Other System
6/1/2022	Columbia College Journalism Department	No	Jennifer Halperin	1--	jhalperin@colum.edu
6/1/2022	City Colleges of Chicago	No	Aaron Wissmann	1--	awissmann@ccc.edu

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/1/2022	Concordia University	No	Jenny Pinotti	1--	career.services@CUC hicago.edu
6/1/2022	Chicago State University	No	Career Development	1--	By User/Other System
6/1/2022	Chicago Asian American Journalists Association	No	Kim Tran	1--	chiaaja@yahoo.com
6/1/2022	Catholic Charities	No	Maurine Cody	1--	mcody@catholiccharities.net
6/1/2022	Bradley University	No	Janet Pesek	1--	By User/Other System
6/1/2022	Black College Radio Organization	No	Lo Jenks	1--	bcrmail@aol.com
6/1/2022	Blackburn College	No	Suzanne Krupica	1--	suzanne.krupica@blackburn.edu
6/1/2022	Back of the Yards Neighborhood Council	No	Ed Garcia	1--	community@bync.org
6/1/2022	Aurora University	No	Career Services	1--	By User/Other System
6/1/2022	Benedictine University	No	Melissa Mouhelis	1--	By User/Other System
6/1/2022	Association for Women in Communications	No	Pamela Valenzuela	1--	info@womcom.org
6/1/2022	Augustana College	No	Laura Kestner-Ricketts	1--	By User/Other System
6/1/2022	Audacy, Inc. (formerly Entercom) Career Site	No	Careers Page	1--	By User/Other System
6/1/2022	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System
6/1/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

Job Notification details between 8/1/2021 to 7/31/2022

Events and Promotions Manager (Broadcast1Source tracking number 99076)

No. of Agencies were used: 49

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 02/09/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: jennifer.valenti-smith@audacy.com

Title: Events and Promotions Manager

Experience:

What You'll Do:

Primary duties include, but are not limited to:

- ? Coordinate all aspects of event curation, development and high-level execution of Audacy events and integrated marketing programs
- ? Assist in P&L management for each event
- ? Support various programming, marketing and promotions initiatives by managing project timelines
- ? Develop and maintain relationships with promotional partners, venues, vendors, internal team and all departments
- ? Negotiate and execute contracts with promotional partners, venues, artists, vendors, and service providers
- ? Coordinate with internal departments and third-party partners on event and marketing details
- ? Work with internal teams on social media copy, graphic design (including, ADMATs) in conjunction with integrated marketing and event programs
- ? Follow all legal requirements and disclosures with support from legal
- ? Conduct appropriate market research, network, and maintain up-to-date industry knowledge base
- ? Collaborate with Sales Managers and Brand Managers on marketing and event ideation for client and brand initiatives
- ? Support Marketing team on promotions, contesting and brand initiatives as needed
- ? Other duties assigned by manager

Requirements:

Job Notification details between 8/1/2021 to 7/31/2022**More About You:**

Skills/Attributes

- ? First-rate organizational skills are a must to succeed in this position
- ? Demonstrated oral and written communication skills
- ? Self-starter with the ability to work independently and multi-task
- ? Experience using Google Workspace
- ? Experience in Event Management in sports, entertainment, lifestyle or news formats
- ? Knowledge of promotion software, including but not limited to Vibes (mobile contesting), Second Street (web contesting and user-generated content engine) and PromoSuite (promotion management software)
- ? Night and/or weekend work as needed

Required:

- ? Two years' experience executing marketing/promotions campaigns and event management
- ? Partnership Activation Experience is a plus
- ? Bachelor's degree in Marketing, Business, or Communications preferred and/or equivalent experience and training

Description:

Audacy is seeking an organized, detail oriented and outgoing professional to support our Promotions + Experiences team in event management, promotions, and integrated marketing in the Midwest Region. Events include entertainment, music, sports, lifestyle and spoken word formats.

Additional Information:

Audacy, Inc. (NYSE: AUD) is a scaled, multi-platform audio content and entertainment company with the country's best radio broadcasting group, a leader in virtually every segment of audio, and America's #1 creator of original, premium audio. Audacy engages over 170 million consumers each month, bringing people together around the news, sports, podcasts and music that matter to them. Learn more at www.audacyinc.com, Facebook (Audacy Corp) and Twitter (@AudacyCorp).

Contact:

Please upload resume and apply at <https://careers-audacy.icims.com/>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Jody Finch at jody.finch@audacy.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/14/2022	National Association of Black Journalists	No	Veronique Dodson	1--	vdodson@nabj.org

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/14/2022	National Association of Hispanic Journalists	No	Carly Luque	1--	carly.luque@fox.com
2/14/2022	Asian American Association of Journalists - Chicago	No	Ariel Cheung	1--	chicagoaja@gmail.com
2/14/2022	Illinois News Broadcasters Association	No	Bob Roberts	1--	borowmaq@aol.com
2/14/2022	University of Illinois at Springfield	No	Student Affairs	1--	By User/Other System
2/14/2022	Western Illinois University	No	Career Development	1--	By User/Other System
2/14/2022	Triton College	No	Jackie Gordon	1--	By User/Other System
2/14/2022	The Chicago Lighthouse	No	Sheila Perkins	1--	sheila.perkins@chicagoighthouse.org
2/14/2022	Roosevelt University	No	Christopher Willis	1--	careersdt@roosevelt.edu
2/14/2022	Saint Xavier University	No	Jodi Martin	1--	By User/Other System
2/14/2022	Southern Illinois University-Edwardsville	No	Career Services	1--	By User/Other System
2/14/2022	Radio 1 Broadcast School	No	Joe Deschler	1--	director@radio1school.com
2/14/2022	Rainbow PUSH Coalition	No	Marjorie McKinnon-Price	1--	mmckinnonprice@rainbowpush.org
2/14/2022	Pyramid Partnership	No	Herman Jackson	1--	hjackson@pyramid-pci.com
2/14/2022	Robert Morris University	No	Chip Seiple	1--	By User/Other System
2/14/2022	Northeastern Illinois University	No	Career Services	1--	By User/Other System
2/14/2022	Northwestern University of Communication	No	Geni Harclerode	1--	By User/Other System
2/14/2022	National Latino Education Institute	No	Jacqueline Porter	1--	jporter@nlei.org
2/14/2022	National Hispanic Media Coalition	No	Brenda Rivas	1--	brivas@nhmc.org
2/14/2022	National Lesbian & Gay Journalists Association	No	Sachelle Brooks	1--	sachelle@nlgja.org
2/14/2022	Missouri Broadcasters Association	No	Terry Harper	1--	tharper@mbaweb.org
2/14/2022	National Able Network Inc	No	Donna Claxton	1--	dclaxton@nationalable.org
2/14/2022	Moody Bible Institute	No	Patrick Friedline	1--	careerdev@moody.edu
2/14/2022	Lake Forest College	No	Danielle Kelly	1--	By User/Other System

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/14/2022	Lewis University	No	Career Services	1--	By User/Other System
2/14/2022	Illinois Wesleyan University	No	Warren Kistner	1--	By User/Other System
2/14/2022	Illinois Media School - Lombard Campus	No	Francesca Muller	1--	fmuller@beonair.com
2/14/2022	Knox College	No	Scott Crawford	1--	By User/Other System
2/14/2022	Illinois Broadcasters Association	No	N/A N/A	1--	iba@ilba.org
2/14/2022	Illinois College	No	Susie Drake	1--	sdrake@ic.edu
2/14/2022	Illinois Department of Employment Security - Burbank Office	No	Sheena Parker	1--	sheena.parker@illinois.gov
2/14/2022	Eastern Illinois University	No	Lisa Hugg	1--	By User/Other System
2/14/2022	Columbia College Journalism Department	No	Jennifer Halperin	1--	jhalperin@colum.edu
2/14/2022	Dominican University	No	Keli Wojciechowski	1--	By User/Other System
2/14/2022	Concordia University	No	Jenny Pinotti	1--	career.services@CUC hicago.edu
2/14/2022	Chicago State University	No	Career Development	1--	By User/Other System
2/14/2022	Chicago Asian American Journalists Association	No	Kim Tran	1--	chiaaja@yahoo.com
2/14/2022	City Colleges of Chicago	No	Aaron Wissmann	1--	awissmann@ccc.edu
2/14/2022	Bradley University	No	Janet Pesek	1--	By User/Other System
2/14/2022	Benedictine University	No	Melissa Mouhelis	1--	By User/Other System
2/14/2022	Black College Radio Organization	No	Lo Jenks	1--	bcrmail@aol.com
2/14/2022	Blackburn College	No	Suzanne Krupica	1--	suzanne.krupica@blac kburn.edu
2/14/2022	Back of the Yards Neighborhood Council	No	Ed Garcia	1--	community@bync.org
2/14/2022	Aurora University	No	Career Services	1--	By User/Other System
2/14/2022	Association for Women in Communications	No	Pamela Valenzuela	1--	info@womcom.org
2/14/2022	Augustana College	No	Laura Kestner-Ricketts	1--	By User/Other System
2/14/2022	Audacy, Inc. (formerly Entercom) Career Site	No	Careers Page	1--	By User/Other System
2/14/2022	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System
2/14/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@med iagignow.com

Job Notification details between 8/1/2021 to 7/31/2022**Digital Content Producer - Newsradio 780 & 105.9 FM (Broadcast1Source tracking number 98894)****No. of Agencies were used:** 49

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 02/03/2022**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** jennifer.valenti-smith@audacy.com**Title:** Digital Content Producer - Newsradio 780 & 105.9 FM**Experience:***Responsibilities:*

- Develop story ideas, report, research and write articles
- Respond to breaking news and actively monitor sources of breaking news (Dataminr, social media, AP, internal communications, broadcast, etc.)
- Collaborate with broadcast staff to advance and tailor stories and other content for digital
- Publish articles, audio stories, podcasts and short videos on all digital platforms
- Write and edit headlines and text to position content for maximum engagement on the website, apps, and social media
- Ensure all articles comply with AP style and are SEO-friendly
- Ensure stories have appropriate elements (photo, audio, video, social embeds)
- Post to social media accounts, compose push notifications and newsletters
- Use real-time data in Google Analytics and Chartbeat to drive editorial/story decisions

Requirements:

Job Notification details between 8/1/2021 to 7/31/2022

Qualifications/Requirements:

- - Bachelor's degree
 - 2-3 years journalism experience
 - Outstanding news judgment, and strong reporting, writing and editing skills
 - Ability to work under deadline pressure independently or in a team environment
 - Experience with content management/online publishing systems
 - Ability to edit other writers' work for clarity and accuracy
 - Command of best practices on all social media platforms
 - Understands web and social analytics and how to interpret data
 - Thorough knowledge of the political and cultural landscapes of Chicago and its surrounding areas
 - Availability on weekends, holidays and evenings will be required for some positions

Desired Characteristics:

- - Passion for local news, podcasts, and digital mediaAbility to evaluate news leads and tips to develop story ideas
 - Ability to work calmly in a fast-paced environment
 - Ability to multi-task and prioritize assignments while under deadline pressure
 - Strong organizational skills and solid work ethic
 - Excellent interpersonal skills
 - Willingness to experiment and innovate
 - Experience using Adobe Creative Suite, including Photoshop and Audition, or other comparable photo and audio editing software

Candidates will be asked to submit writing samples and will be asked to take an edit test.

To help promote and ensure the safety of all of our employees and the communities we serve, we require all incoming employees to be fully vaccinated against the coronavirus. If hired, you will be required to provide proof of vaccination, which will be kept confidential. If you are not vaccinated, or partially vaccinated currently, but willing to become fully vaccinated, we invite you to still apply.

Audacy is committed to providing a safe and inclusive work environment for all and we recognize that some individuals may have a sincerely held religious belief as it pertains to the practice of immunization or a medical disability which may prevent them from becoming vaccinated. Individuals who cannot be fully vaccinated due to a sincere religious belief or medical disability may request an accommodation. We request that you refrain from discussing religious beliefs or medical conditions during the interview process. If you believe you need an accommodation, you will have an opportunity to submit your request during the interview process. All requests for accommodation will remain confidential and reviewed by selected individuals within the HR department. We cannot guarantee that all requests for accommodation will be granted. Please refer to our EEO policy and statement below.

Description:

Job Notification details between 8/1/2021 to 7/31/2022**Digital Content Producer**

Chicago's all-news station, WBBM Newsradio 780 & 105.9 FM, is seeking a talented digital journalist with strong news judgment and news-gathering skills, as well as a passion for local news and audio storytelling. This person works with a team to grow our audience across all platforms, from the mobile web to social media to smart speakers. This is an opportunity to join an award-winning news operation that has built a large loyal listening audience over many years and now is extending its reach by creating and distributing an array of new digital content.

Additional Information:

Audacy, Inc. (NYSE: AUD) is a scaled, multi-platform audio content and entertainment company with the country's best radio broadcasting group, a leader in virtually every segment of audio, and America's #1 creator of original, premium audio. Audacy engages over 170 million consumers each month, bringing people together around the news, sports, podcasts and music that matter to them. Learn more at www.audacyinc.com, Facebook (Audacy Corp) and Twitter (@AudacyCorp).

Contact:

Please upload resume and apply at <https://careers-audacy.icims.com/>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Jody Finch at jody.finch@audacy.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/14/2022	National Association of Black Journalists	No	Veronique Dodson	1--	vdodson@nabj.org
2/14/2022	National Association of Hispanic Journalists	No	Carly Luque	1--	carly.luque@fox.com
2/14/2022	Asian American Association of Journalists - Chicago	No	Ariel Cheung	1--	chicagoaja@gmail.com
2/14/2022	Illinois News Broadcasters Association	No	Bob Roberts	1--	borowmaq@aol.com
2/14/2022	Western Illinois University	No	Career Development	1--	By User/Other System
2/14/2022	University of Illinois at Springfield	No	Student Affairs	1--	By User/Other System
2/14/2022	The Chicago Lighthouse	No	Sheila Perkins	1--	sheila.perkins@chicagoalighthouse.org
2/14/2022	Saint Xavier University	No	Jodi Martin	1--	By User/Other System
2/14/2022	Southern Illinois University-Edwardsville	No	Career Services	1--	By User/Other System
2/14/2022	Triton College	No	Jackie Gordon	1--	By User/Other System
2/14/2022	Robert Morris University	No	Chip Seiple	1--	By User/Other System

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/14/2022	Roosevelt University	No	Christopher Willis	1--	careersdt@roosevelt.edu
2/14/2022	Rainbow PUSH Coalition	No	Marjorie McKinnon-Price	1--	mmckinnonprice@rainbowpush.org
2/14/2022	Radio 1 Broadcast School	No	Joe Deschler	1--	director@radio1school.com
2/14/2022	Pyramid Partnership	No	Herman Jackson	1--	hjackson@pyramid-pci.com
2/14/2022	National Lesbian & Gay Journalists Association	No	Sachelle Brooks	1--	sachelle@nlgja.org
2/14/2022	Northwestern University of Communication	No	Geni Harclerode	1--	By User/Other System
2/14/2022	Northeastern Illinois University	No	Career Services	1--	By User/Other System
2/14/2022	National Latino Education Institute	No	Jacqueline Porter	1--	jporter@nlei.org
2/14/2022	National Hispanic Media Coalition	No	Brenda Rivas	1--	brivas@nhmc.org
2/14/2022	Missouri Broadcasters Association	No	Terry Harper	1--	tharper@mbaweb.org
2/14/2022	Moody Bible Institute	No	Patrick Friedline	1--	careerdev@moody.edu
2/14/2022	National Able Network Inc	No	Donna Claxton	1--	dclaxton@nationalable.org
2/14/2022	Lake Forest College	No	Danielle Kelly	1--	By User/Other System
2/14/2022	Knox College	No	Scott Crawford	1--	By User/Other System
2/14/2022	Lewis University	No	Career Services	1--	By User/Other System
2/14/2022	Illinois Media School - Lombard Campus	No	Francesca Muller	1--	fmuller@beonair.com
2/14/2022	Illinois Wesleyan University	No	Warren Kistner	1--	By User/Other System
2/14/2022	Illinois Department of Employment Security - Burbank Office	No	Sheena Parker	1--	sheena.parker@illinois.gov
2/14/2022	Illinois College	No	Susie Drake	1--	sdrake@ic.edu
2/14/2022	Eastern Illinois University	No	Lisa Hugg	1--	By User/Other System
2/14/2022	Dominican University	No	Keli Wojciechowski	1--	By User/Other System
2/14/2022	Illinois Broadcasters Association	No	N/A N/A	1--	iba@ilba.org
2/14/2022	Concordia University	No	Jenny Pinotti	1--	career.services@CUCchicago.edu

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/14/2022	Columbia College Journalism Department	No	Jennifer Halperin	1--	jhalperin@colum.edu
2/14/2022	City Colleges of Chicago	No	Aaron Wissmann	1--	awissmann@ccc.edu
2/14/2022	Chicago Asian American Journalists Association	No	Kim Tran	1--	chiaaja@yahoo.com
2/14/2022	Chicago State University	No	Career Development	1--	By User/Other System
2/14/2022	Bradley University	No	Janet Pesek	1--	By User/Other System
2/14/2022	Black College Radio Organization	No	Lo Jenks	1--	bcmail@aol.com
2/14/2022	Blackburn College	No	Suzanne Krupica	1--	suzanne.krupica@blackburn.edu
2/14/2022	Aurora University	No	Career Services	1--	By User/Other System
2/14/2022	Back of the Yards Neighborhood Council	No	Ed Garcia	1--	community@bync.org
2/14/2022	Benedictine University	No	Melissa Mouhelis	1--	By User/Other System
2/14/2022	Augustana College	No	Laura Kestner- Ricketts	1--	By User/Other System
2/14/2022	Association for Women in Communications	No	Pamela Valenzuela	1--	info@womcom.org
2/14/2022	Audacy, Inc. (formerly Entercom) Career Site	No	Careers Page	1--	By User/Other System
2/14/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
2/14/2022	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System

Job Notification details between 8/1/2021 to 7/31/2022**Executive Producer (Broadcast1Source tracking number 98893)****No. of Agencies were used:** 49

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 02/03/2022**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** jennifer.valenti-smith@audacy.com**Title:** Executive Producer**Experience:****Principal Duties and Responsibilities:**

- Produce Audio Content
- Book Audio Content
- Maintain digital show accounts on all platforms
- Ideate show hosts with topic development and provide necessary means in which to advance topics
- Screen calls during show in a professional manner
- Monitor televised sporting events and game highlights for show prep
- Develop contacts within the sports world in order to further stories and enhance overall show content
- Work with all departments of the radio station with an understanding of how they relate to show
- Oversee web elements
- Audio and sound production
- Podcasting
- Produce daily show run-downs for hosts and producers
- Long-term planning for over the air and digital ideation
- Work closely with over the air staff, commercial production and digital staff
- Manage daily expectations of on-air hosts and programming strategy

Requirements:

Job Notification details between 8/1/2021 to 7/31/2022**Minimum Requirements:**

- Bachelor's Degree and/or equivalent experience
- Background in producing sports talk radio preferred
- Experience in producing in the field from live sporting events preferred
- Must have a working knowledge of the basic facts of topical sports stories
- Demonstrate "sports-news judgement"
- Knowledge of Protocols
- Remote producing-sound board engineering preferred
- Digital posting preferred
- Ability to multitask in fast paced environment
- Have a high degree of time management and organization skills
- Excellent written and verbal skills
- Ability to use MS Office Suite
- Wide Orbit experience

Description:**Overview:**

Chicago's #1 Sports Station, The SCORE, is looking for an Executive Producer for a daily show. It's all about content - you will edit and help create compelling content both over the air and for our digital assets, and build the show's social and digital branding. You will aid show hosts with topic development and provide necessary support advance topics.

Additional Information:

Audacy, Inc. (NYSE: AUD) is a scaled, multi-platform audio content and entertainment company with the country's best radio broadcasting group, a leader in virtually every segment of audio, and America's #1 creator of original, premium audio. Audacy engages over 170 million consumers each month, bringing people together around the news, sports, podcasts and music that matter to them. Learn more at www.audacyinc.com, Facebook (Audacy Corp) and Twitter (@AudacyCorp).

Contact:

Please upload resume and apply at <https://careers-audacy.icims.com/>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/14/2022	Illinois News Broadcasters Association	No	Bob Roberts	1--	borowmaq@aol.com
2/14/2022	National Association of Black Journalists	No	Veronique Dodson	1--	vdodson@nabj.org

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/14/2022	National Association of Hispanic Journalists	No	Carly Luque	1--	carly.luque@fox.com
2/14/2022	Asian American Association of Journalists - Chicago	No	Ariel Cheung	1--	chicagoaja@gmail.com
2/14/2022	The Chicago Lighthouse	No	Sheila Perkins	1--	sheila.perkins@chicagoighthouse.org
2/14/2022	University of Illinois at Springfield	No	Student Affairs	1--	By User/Other System
2/14/2022	Western Illinois University	No	Career Development	1--	By User/Other System
2/14/2022	Triton College	No	Jackie Gordon	1--	By User/Other System
2/14/2022	Southern Illinois University-Edwardsville	No	Career Services	1--	By User/Other System
2/14/2022	Saint Xavier University	No	Jodi Martin	1--	By User/Other System
2/14/2022	Roosevelt University	No	Christopher Willis	1--	careersdt@roosevelt.edu
2/14/2022	Rainbow PUSH Coalition	No	Marjorie McKinnon-Price	1--	mmckinnonprice@rainbowpush.org
2/14/2022	Robert Morris University	No	Chip Seiple	1--	By User/Other System
2/14/2022	Radio 1 Broadcast School	No	Joe Deschler	1--	director@radio1school.com
2/14/2022	Northwestern University of Communication	No	Geni Harclerode	1--	By User/Other System
2/14/2022	Pyramid Partnership	No	Herman Jackson	1--	hjackson@pyramid-pci.com
2/14/2022	National Lesbian & Gay Journalists Association	No	Sachelle Brooks	1--	sachelle@nljga.org
2/14/2022	Northeastern Illinois University	No	Career Services	1--	By User/Other System
2/14/2022	National Latino Education Institute	No	Jacqueline Porter	1--	jporter@nlei.org
2/14/2022	Moody Bible Institute	No	Patrick Friedline	1--	careerdev@moody.edu
2/14/2022	National Able Network Inc	No	Donna Claxton	1--	dclaxton@nationalable.org
2/14/2022	National Hispanic Media Coalition	No	Brenda Rivas	1--	brivas@nhmc.org
2/14/2022	Missouri Broadcasters Association	No	Terry Harper	1--	tharper@mbaweb.org
2/14/2022	Lewis University	No	Career Services	1--	By User/Other System
2/14/2022	Lake Forest College	No	Danielle Kelly	1--	By User/Other System
2/14/2022	Knox College	No	Scott Crawford	1--	By User/Other System

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/14/2022	Illinois Media School - Lombard Campus	No	Francesca Muller	1--	fmuller@beonair.com
2/14/2022	Illinois Wesleyan University	No	Warren Kistner	1--	By User/Other System
2/14/2022	Illinois College	No	Susie Drake	1--	sdrake@ic.edu
2/14/2022	Illinois Department of Employment Security - Burbank Office	No	Sheena Parker	1--	sheena.parker@illinois.gov
2/14/2022	Illinois Broadcasters Association	No	N/A N/A	1--	iba@ilba.org
2/14/2022	Concordia University	No	Jenny Pinotti	1--	career.services@CUCchicago.edu
2/14/2022	Eastern Illinois University	No	Lisa Hugg	1--	By User/Other System
2/14/2022	Dominican University	No	Keli Wojciechowski	1--	By User/Other System
2/14/2022	Columbia College Journalism Department	No	Jennifer Halperin	1--	jhalperin@colum.edu
2/14/2022	City Colleges of Chicago	No	Aaron Wissmann	1--	awissmann@ccc.edu
2/14/2022	Chicago State University	No	Career Development	1--	By User/Other System
2/14/2022	Bradley University	No	Janet Pesek	1--	By User/Other System
2/14/2022	Chicago Asian American Journalists Association	No	Kim Tran	1--	chiaaja@yahoo.com
2/14/2022	Blackburn College	No	Suzanne Krupica	1--	suzanne.krupica@blackburn.edu
2/14/2022	Back of the Yards Neighborhood Council	No	Ed Garcia	1--	community@bync.org
2/14/2022	Black College Radio Organization	No	Lo Jenks	1--	bcmail@aol.com
2/14/2022	Benedictine University	No	Melissa Mouhelis	1--	By User/Other System
2/14/2022	Augustana College	No	Laura Kestner-Ricketts	1--	By User/Other System
2/14/2022	Association for Women in Communications	No	Pamela Valenzuela	1--	info@womcom.org
2/14/2022	Aurora University	No	Career Services	1--	By User/Other System
2/14/2022	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System
2/14/2022	Audacy, Inc. (formerly Entercom) Career Site	No	Careers Page	1--	By User/Other System
2/14/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

Job Notification details between 8/1/2021 to 7/31/2022**Account Executive (Broadcast1Source tracking number 98336)****No. of Agencies were used:** 49

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 01/18/2022**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** jennifer.valenti-smith@audacy.com**Title:** Account Executive**Experience:**

ACCOUNT EXECUTIVE Responsibilities:

- Effectively prospect new clients, working with internal support to create and pitch strategic ideas communicating our value to clients and driving new business
- Grow existing accounts, as well as manage all business aspects of the relationship
- Ability to continually learn new products as our industry is evolving, and proactively create new opportunities for you to communicate our value proposition to clients. Includes but not limited to: Podcasting, Streaming Audio, Over The Air, OTT Video, and digital performance media (SEO/SEM, Social)
- Consistently use and maintain our CRM tool and utilize other platforms to perform daily business.
- Clearly communicate and manage expectations internally and externally, while multi-tasking and handling multiple accounts at a time.
- Build deep business relationships through continually delivering great service and results to clients.

Requirements:

Job Notification details between 8/1/2021 to 7/31/2022

Qualifications:

- 5+ Years' experience in media or sales developing strategic solutions to clients (digital sales experience preferred)
- Ability to develop new business and manage sales with a proven track record of exceeding goals
- Thorough understanding of advertising ecosphere including digital, audio, and attribution
- Strong problem solving skills, positive attitude and desire to win
- Proficiency in MS Office Programs including Word, Outlook, Excel, and PowerPoint, as well as CRM tools and data visualization platforms
- A valid drivers license, insurance and a satisfactory completion of a motor vehicle record check is required

Required:

- High school graduate required
- Must also have basic knowledge of MS office products, i.e., MS Word and Windows environment.
- A valid driver's license, satisfactory completion of a motor vehicle record check, and, if the position requires use of applicant's own vehicle, proof of insurance, is required.
- Self-motivated, goal driven confident and creative

Preferred:

- Prior experience in sales/marketing; previous radio sales experience, news, sports, or sponsorship sales preferred

To help promote and ensure the safety of all of our employees and the communities we serve, we require all incoming employees to be fully vaccinated against the coronavirus. If hired, you will be required to provide proof of vaccination, which will be kept confidential. If you are not vaccinated, or partially vaccinated currently, but willing to become fully vaccinated, we invite you to still apply.

Audacy is committed to providing a safe and inclusive work environment for all and we recognize that some individuals may have a sincerely held religious belief as it pertains to the practice of immunization or a medical disability which may prevent them from becoming vaccinated. Individuals who cannot be fully vaccinated due to a sincere religious belief or medical disability may request an accommodation. We request that you refrain from discussing religious beliefs or medical conditions during the interview process. If you believe you need an accommodation, you will have an opportunity to submit your request during the interview process. All requests for accommodation will remain confidential and reviewed by selected individuals within the HR department. We cannot guarantee that all requests for accommodation will be granted. Please refer to our EEO policy and statement below.

Description:

Biggest Names in Podcasting, and all of your favorite names in music on the FASTEST growing Audio app in the nation. Combined with the scale of the second largest Audio group in the US, and hundreds of events!

Audacy is looking for the sales professionals ready to lead in the evolution of audio. There has never been more time spent and connections happening in the audio space. We are looking for experienced sales professionals who not only possess a passion for creating solutions and delivering clients success, but have an appreciation for how music, podcasting, well known personalities and events connect with audiences and knowledge of strategies and attribution that deliver and prove results.

This opportunity provides a performance driven sales culture with the support, flexible work environment and compensation our sales professionals need to stay motivated and thrive. From training, to enhanced internal support teams, we create environments focused to driving sales success.

Additional Information:

Job Notification details between 8/1/2021 to 7/31/2022

Audacy, Inc. (NYSE: AUD) is a scaled, multi-platform audio content and entertainment company with the country's best radio broadcasting group, a leader in virtually every segment of audio, and America's #1 creator of original, premium audio. Audacy engages over 170 million consumers each month, bringing people together around the news, sports, podcasts and music that matter to them. Learn more at www.audacyinc.com, Facebook (Audacy Corp) and Twitter (@AudacyCorp).

Contact:

Please upload resume and apply at <https://careers-audacy.icims.com/>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Jennifer Valenti-Smith at jennifer.valenti-smith@audacy.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/27/2022	Asian American Association of Journalists - Chicago	No	Ariel Cheung	1--	chicagoaja@gmail.com
1/27/2022	Illinois News Broadcasters Association	No	Bob Roberts	1--	borowmaq@aol.com
1/27/2022	National Association of Black Journalists	No	Veronique Dodson	1--	vdodson@nabj.org
1/27/2022	National Association of Hispanic Journalists	No	Carly Luque	1--	carly.luque@fox.com
1/27/2022	Western Illinois University	No	Career Development	1--	By User/Other System
1/27/2022	University of Illinois at Springfield	No	Student Affairs	1--	By User/Other System
1/27/2022	Southern Illinois University-Edwardsville	No	Career Services	1--	By User/Other System
1/27/2022	The Chicago Lighthouse	No	Sheila Perkins	1--	sheila.perkins@chicagolighthouse.org
1/27/2022	Triton College	No	Jackie Gordon	1--	By User/Other System
1/27/2022	Robert Morris University	No	Chip Seiple	1--	By User/Other System
1/27/2022	Saint Xavier University	No	Jodi Martin	1--	By User/Other System
1/27/2022	Rainbow PUSH Coalition	No	Marjorie McKinnon-Price	1--	mmckinnonprice@rainbowpush.org
1/27/2022	Roosevelt University	No	Christopher Willis	1--	careersdt@roosevelt.edu
1/27/2022	Radio 1 Broadcast School	No	Joe Deschler	1--	director@radio1school.com
1/27/2022	Northeastern Illinois University	No	Career Services	1--	By User/Other System

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/27/2022	Northwestern University of Communication	No	Geni Harclerode	1--	By User/Other System
1/27/2022	Pyramid Partnership	No	Herman Jackson	1--	hjackson@pyramid-pci.com
1/27/2022	National Hispanic Media Coalition	No	Brenda Rivas	1--	brivas@nhmc.org
1/27/2022	National Lesbian & Gay Journalists Association	No	Sachelle Brooks	1--	sachelle@nlga.org
1/27/2022	National Latino Education Institute	No	Jacqueline Porter	1--	jporter@nlei.org
1/27/2022	National Able Network Inc	No	Donna Claxton	1--	dclaxton@nationalable.org
1/27/2022	Moody Bible Institute	No	Patrick Friedline	1--	careerdev@moody.edu
1/27/2022	Missouri Broadcasters Association	No	Terry Harper	1--	tharper@mbaweb.org
1/27/2022	Lewis University	No	Career Services	1--	By User/Other System
1/27/2022	Lake Forest College	No	Danielle Kelly	1--	By User/Other System
1/27/2022	Knox College	No	Scott Crawford	1--	By User/Other System
1/27/2022	Illinois Wesleyan University	No	Warren Kistner	1--	By User/Other System
1/27/2022	Illinois Department of Employment Security - Burbank Office	No	Sheena Parker	1--	sheena.parker@illinois.gov
1/27/2022	Illinois Media School - Lombard Campus	No	Francesca Muller	1--	fmuller@beonair.com
1/27/2022	Illinois College	No	Susie Drake	1--	sdrake@ic.edu
1/27/2022	Eastern Illinois University	No	Lisa Hugg	1--	By User/Other System
1/27/2022	Illinois Broadcasters Association	No	N/A N/A	1--	iba@ilba.org
1/27/2022	Concordia University	No	Jenny Pinotti	1--	career.services@CUCchicago.edu
1/27/2022	Columbia College Journalism Department	No	Jennifer Halperin	1--	jhalperin@colum.edu
1/27/2022	Dominican University	No	Keli Wojciechowski	1--	By User/Other System
1/27/2022	City Colleges of Chicago	No	Aaron Wissmann	1--	awissmann@ccc.edu
1/27/2022	Chicago Asian American Journalists Association	No	Kim Tran	1--	chiaaja@yahoo.com
1/27/2022	Chicago State University	No	Career Development	1--	By User/Other System
1/27/2022	Black College Radio Organization	No	Lo Jenks	1--	bcrmail@aol.com
1/27/2022	Bradley University	No	Janet Pesek	1--	By User/Other System

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/27/2022	Blackburn College	No	Suzanne Krupica	1--	suzanne.krupica@blackburn.edu
1/27/2022	Back of the Yards Neighborhood Council	No	Ed Garcia	1--	community@bync.org
1/27/2022	Aurora University	No	Career Services	1--	By User/Other System
1/27/2022	Benedictine University	No	Melissa Mouhelis	1--	By User/Other System
1/27/2022	Association for Women in Communications	No	Pamela Valenzuela	1--	info@womcom.org
1/27/2022	Augustana College	No	Laura Kestner-Ricketts	1--	By User/Other System
1/27/2022	Audacy, Inc. (formerly Entercom) Career Site	No	Careers Page	1--	By User/Other System
1/27/2022	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System
1/27/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

Job Notification details between 8/1/2021 to 7/31/2022

Managing Editor (Broadcast1Source tracking number 97237)

No. of Agencies were used: 98

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 12/09/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: jennifer.valenti-smith@audacy.com

Title: Managing Editor

Experience:

Responsibilities include:

- Leading the newsroom with creative vision and a positive, collaborative spirit
- Developing story ideas both short term and long term
- Mentoring and coaching reporters with regular feedback sessions and daily editorial guidance
- Shaping daily news coverage by prioritizing quality story ideas and fostering creative pitches from reporters
- Keeping a future file of upcoming news events
- Assigning reporters to stories and meeting daily with each editor
- Listening to the air product with attention to reporting, writing and story selection
- Collaborating, coordinating and providing resources for digital team
- Planning for major news events, including advance preparation for live interviews
 - Developing relationships with spokespeople for police, fire, schools and government officials among others.
 - Preparing feature story assignment schedules and planning in-depth series
 - Being on-call along with News Director for breaking news, questions from newsroom and help manage on-going coverage.

Requirements:

Job Notification details between 8/1/2021 to 7/31/2022

Administrative duties include:

- Scheduling newsroom personnel
- Backing up Brand Manager for payroll and personnel matters
- Equipment inventory and distribution
 - Hiring, training and mentoring new employees
- Supervising newsroom personnel

Qualifications/Requirements:

- Bachelor's degree
- 5+ years of journalism and audio experience
- Outstanding news judgment and story development skills
- Experience managing, coaching and mentoring
- Proficiency with digital audio editing software
 - Social Media abilities
 - Familiarity with Chicago market
 - Strong interpersonal skills
 - New ideas and a love for the job!

Description:

Summary:

WBBM Newsradio is looking for an energetic and accomplished news manager to help lead our incredible team of journalists. The Managing Editor sets the agenda for news coverage on Chicago's highly respected, top rated station, plus works collaboratively with our digital team in our multi-media newsroom. If you have a passion for local news, understand Chicago and love working with intelligent, creative storytellers, please apply! We're looking for someone with an extensive background, loves the high paced challenge of breaking news, is a strong planner, and can help guide and mentor talent with various levels of experience. Along with the Brand Manager/News Director, WBBM's Managing Editor makes editorial decisions, guides and supervises reporters, editors and producers to ensure accuracy and strong journalistic ethics.

Additional Information:

Audacy, Inc. (NYSE: AUD) is a scaled, multi-platform audio content and entertainment company with the country's best radio broadcasting group, a leader in virtually every segment of audio, and America's #1 creator of original, premium audio. Audacy engages over 170 million consumers each month, bringing people together around the news, sports, podcasts and music that matter to them. Learn more at www.audacyinc.com, Facebook (Audacy Corp) and Twitter (@AudacyCorp).

Contact:

Please upload resume and apply at <https://careers-audacy.icims.com/>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

Job Notification details between 8/1/2021 to 7/31/2022

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Jody Finch at jody.finch@audacy.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/10/2021	Illinois News Broadcasters Association	No	Bob Roberts	1--	borowmaq@aol.com
12/10/2021	National Association of Black Journalists	No	Veronique Dodson	1--	vdodson@nabj.org
12/10/2021	National Association of Hispanic Journalists	No	Carly Luque	1--	carly.luque@fox.com
12/10/2021	Asian American Association of Journalists - Chicago	No	Ariel Cheung	1--	chicagoaja@gmail.com
12/10/2021	Western Illinois University	No	Career Development	1--	By User/Other System
12/10/2021	University of Illinois at Springfield	No	Student Affairs	1--	By User/Other System
12/10/2021	Triton College	No	Jackie Gordon	1--	By User/Other System
12/10/2021	The Chicago Lighthouse	No	Sheila Perkins	1--	sheila.perkins@chicagoighthouse.org
12/10/2021	Southern Illinois University-Edwardsville	No	Career Services	1--	By User/Other System
12/10/2021	Saint Xavier University	No	Jodi Martin	1--	By User/Other System
12/10/2021	Roosevelt University	No	Christopher Willis	1--	careersdt@roosevelt.edu
12/10/2021	Rainbow PUSH Coalition	No	Marjorie McKinnon-Price	1--	mmckinnonprice@rainbowpush.org
12/10/2021	Radio 1 Broadcast School	No	Joe Deschler	1--	director@radio1school.com
12/10/2021	Robert Morris University	No	Chip Seiple	1--	By User/Other System
12/10/2021	Pyramid Partnership	No	Herman Jackson	1--	hjackson@pyramid-pci.com
12/10/2021	National Lesbian & Gay Journalists Association	No	Sachelle Brooks	1--	sachelle@nlgja.org
12/10/2021	Northwestern University of Communication	No	Geni Harclerode	1--	By User/Other System
12/10/2021	Northeastern Illinois University	No	Career Services	1--	By User/Other System
12/10/2021	National Latino Education Institute	No	Jacqueline Porter	1--	jporter@nlei.org
12/10/2021	National Hispanic Media Coalition	No	Brenda Rivas	1--	brivas@nhmc.org
12/10/2021	National Able Network Inc	No	Donna Claxton	1--	dclaxton@nationalable.org

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/10/2021	Moody Bible Institute	No	Patrick Friedline	1--	careerdev@moody.edu
12/10/2021	Missouri Broadcasters Association	No	Terry Harper	1--	tharper@mbaweb.org
12/10/2021	Lewis University	No	Career Services	1--	By User/Other System
12/10/2021	Lake Forest College	No	Danielle Kelly	1--	By User/Other System
12/10/2021	Knox College	No	Scott Crawford	1--	By User/Other System
12/10/2021	Illinois Wesleyan University	No	Warren Kistner	1--	By User/Other System
12/10/2021	Illinois Media School - Lombard Campus	No	Francesca Muller	1--	fmuller@beonair.com
12/10/2021	Illinois Department of Employment Security - Burbank Office	No	Sheena Parker	1--	sheena.parker@illinois.gov
12/10/2021	Illinois College	No	Susie Drake	1--	sdrake@ic.edu
12/10/2021	Illinois Broadcasters Association	No	N/A N/A	1--	iba@ilba.org
12/10/2021	Eastern Illinois University	No	Lisa Hugg	1--	By User/Other System
12/10/2021	Columbia College Journalism Department	No	Jennifer Halperin	1--	jhalperin@colum.edu
12/10/2021	Dominican University	No	Keli Wojciechowski	1--	By User/Other System
12/10/2021	Concordia University	No	Jenny Pinotti	1--	career.services@CUCchicago.edu
12/10/2021	City Colleges of Chicago	No	Aaron Wissmann	1--	awissmann@ccc.edu
12/10/2021	Chicago Asian American Journalists Association	No	Kim Tran	1--	chiaaja@yahoo.com
12/10/2021	Chicago State University	No	Career Development	1--	By User/Other System
12/10/2021	Bradley University	No	Janet Pesek	1--	By User/Other System
12/10/2021	Black College Radio Organization	No	Lo Jenks	1--	bcrmail@aol.com
12/10/2021	Blackburn College	No	Suzanne Krupica	1--	suzanne.krupica@blackburn.edu
12/10/2021	Back of the Yards Neighborhood Council	No	Ed Garcia	1--	community@bync.org
12/10/2021	Benedictine University	No	Melissa Mouhelis	1--	By User/Other System
12/10/2021	Augustana College	No	Laura Kestner-Ricketts	1--	By User/Other System
12/10/2021	Association for Women in Communications	No	Pamela Valenzuela	1--	info@womcom.org
12/10/2021	Aurora University	No	Career Services	1--	By User/Other System
12/10/2021	Asian Human Services	No	Ivan Li	1--	Ili@ahschicago.org

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/10/2021	Audacy, Inc. (formerly Entercom) Career Site	No	Careers Page	1--	By User/Other System
12/10/2021	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System
12/10/2021	National Association of Black Journalists	No	Veronique Dodson	1--	vdodson@nabj.org
12/10/2021	Illinois News Broadcasters Association	No	Bob Roberts	1--	borowmaq@aol.com
12/10/2021	Asian American Association of Journalists - Chicago	No	Ariel Cheung	1--	chicagoaja@gmail.com
12/10/2021	National Association of Hispanic Journalists	No	Carly Luque	1--	carly.luque@fox.com
12/10/2021	University of Illinois at Springfield	No	Student Affairs	1--	By User/Other System
12/10/2021	Western Illinois University	No	Career Development	1--	By User/Other System
12/10/2021	The Chicago Lighthouse	No	Sheila Perkins	1--	sheila.perkins@chicago-lighthouse.org
12/10/2021	Southern Illinois University-Edwardsville	No	Career Services	1--	By User/Other System
12/10/2021	Triton College	No	Jackie Gordon	1--	By User/Other System
12/10/2021	Saint Xavier University	No	Jodi Martin	1--	By User/Other System
12/10/2021	Roosevelt University	No	Christopher Willis	1--	careersdt@roosevelt.edu
12/10/2021	Rainbow PUSH Coalition	No	Marjorie McKinnon-Price	1--	mmckinnonprice@rainbowpush.org
12/10/2021	Robert Morris University	No	Chip Seiple	1--	By User/Other System
12/10/2021	Pyramid Partnership	No	Herman Jackson	1--	hjackson@pyramid-pci.com
12/10/2021	Radio 1 Broadcast School	No	Joe Deschler	1--	director@radio1school.com
12/10/2021	Northeastern Illinois University	No	Career Services	1--	By User/Other System
12/10/2021	Northwestern University of Communication	No	Geni Harclerode	1--	By User/Other System
12/10/2021	National Latino Education Institute	No	Jacqueline Porter	1--	jporter@nlei.org
12/10/2021	National Lesbian & Gay Journalists Association	No	Sachelle Brooks	1--	sachelle@nlga.org
12/10/2021	National Hispanic Media Coalition	No	Brenda Rivas	1--	brivas@nhmc.org
12/10/2021	National Able Network Inc	No	Donna Claxton	1--	dclaxton@nationalable.org

Job Notification details between 8/1/2021 to 7/31/2022

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12/10/2021	Moody Bible Institute	No	Patrick Friedline	1--	careerdev@moody.edu
12/10/2021	Missouri Broadcasters Association	No	Terry Harper	1--	tharper@mbaweb.org
12/10/2021	Lewis University	No	Career Services	1--	By User/Other System
12/10/2021	Knox College	No	Scott Crawford	1--	By User/Other System
12/10/2021	Lake Forest College	No	Danielle Kelly	1--	By User/Other System
12/10/2021	Illinois Wesleyan University	No	Warren Kistner	1--	By User/Other System
12/10/2021	Illinois Media School - Lombard Campus	No	Francesca Muller	1--	fmuller@beonair.com
12/10/2021	Illinois College	No	Susie Drake	1--	sdrake@ic.edu
12/10/2021	Illinois Department of Employment Security - Burbank Office	No	Sheena Parker	1--	sheena.parker@illinois.gov
12/10/2021	Illinois Broadcasters Association	No	N/A N/A	1--	iba@ilba.org
12/10/2021	Dominican University	No	Keli Wojciechowski	1--	By User/Other System
12/10/2021	Eastern Illinois University	No	Lisa Hugg	1--	By User/Other System
12/10/2021	Columbia College Journalism Department	No	Jennifer Halperin	1--	jhalperin@colum.edu
12/10/2021	City Colleges of Chicago	No	Aaron Wissmann	1--	awissmann@ccc.edu
12/10/2021	Concordia University	No	Jenny Pinotti	1--	career.services@CUCChicago.edu
12/10/2021	Chicago State University	No	Career Development	1--	By User/Other System
12/10/2021	Chicago Asian American Journalists Association	No	Kim Tran	1--	chiaaja@yahoo.com
12/10/2021	Blackburn College	No	Suzanne Krupica	1--	suzanne.krupica@blackburn.edu
12/10/2021	Bradley University	No	Janet Pesek	1--	By User/Other System
12/10/2021	Black College Radio Organization	No	Lo Jenks	1--	bcrmail@aol.com
12/10/2021	Benedictine University	No	Melissa Mouhelis	1--	By User/Other System
12/10/2021	Aurora University	No	Career Services	1--	By User/Other System
12/10/2021	Back of the Yards Neighborhood Council	No	Ed Garcia	1--	community@bync.org
12/10/2021	Association for Women in Communications	No	Pamela Valenzuela	1--	info@womcom.org
12/10/2021	Augustana College	No	Laura Kestner-Ricketts	1--	By User/Other System

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/10/2021	Audacy, Inc. (formerly Entercom) Career Site	No	Careers Page	1--	By User/Other System
12/10/2021	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System
12/10/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

Job Notification details between 8/1/2021 to 7/31/2022

WBBM-AM Full-Time Anchor/Reporter (Broadcast1Source tracking number 96472)

No. of Agencies were used: 49

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 11/15/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: jennifer.valenti-smith@audacy.com

Title: WBBM-AM Full-Time Anchor/Reporter

Experience:

What You'll Do

- Develop story ideas for coverage and collaborate and take direction from the desk
- Gather information, conduct interviews and prepare stories for air
- Operate a range of technical equipment, including audio control boards, analog and digital recording and playback machines
- Study and become an expert on a daily content changes
- Evaluate new situations quickly and decide how best to obtain information while at the same time maintaining a fresh eye for detail
- Content changes daily and the reporter/anchor must be able to quickly "read up" and become expert in any number of different subjects.
- Anchors and reporters must stay up to date with local, national and international news developments

Requirements:

Job Notification details between 8/1/2021 to 7/31/2022

About You

QUALIFICATIONS:

- An extensive background in radio news, with strong on-air communication skills.
- Background as a reporter.
- A strong writer.
- Successful anchors demonstrate an ability to think on their feet, ask probing questions, and deal with high-pressure situations with ease and grace.
- Voice quality is very important.
- Curiosity and a natural rapport with people on all income and educational levels are important.
- Must develop story ideas for coverage as well as take directions from the desk.
- Must have the ability to gather information quickly, conduct interviews and prepare stories for air.
- Must be a team player.

MINIMUM EDUCATION & EXPERIENCE REQUIREMENTS:

- College graduate, preferably with a concentration in broadcast journalism and significant work in history,
- English and political science.
- Five years experience in radio broadcast news preferred.
- Additional experience as a reporter covering a variety of stories is preferred.

KNOWLEDGE & SKILL REQUIREMENTS:

- A warm, personable delivery is required, along with excellent diction and pronunciation.
- Ability to work under pressure and remain calm in confusing and uncertain situations.
- Strong writing skills are essential.
- Must have strong critical thinking skills and the ability to ask tough and insightful questions.
- Fluency with basic computer word processing is required.
- Ability to operate a range of technical equipment, including audio control boards, analog and digital recording and playback machines is required. Familiarity with established news practices and ethical standards is essential.

INTERNAL/EXTERNAL RELATIONSHIPS:

- Reporter/Anchor must be able to work effectively with managers, producers, editors, writers, technicians and other anchors, while providing leadership during the daypart.
- They must be able to take direction and maintain trust in the support team behind the scenes.
- Outside the station, reporters/anchors are strongly identified with WBBM Newsradio 780 and must always project a professional and polished image, including a strong interest in individuals and the community.

To help promote and ensure the safety of all of our employees and the communities we serve, we require all incoming employees to be fully vaccinated against the coronavirus. If hired, you will be required to provide proof of vaccination, which will be kept confidential. If you are not vaccinated, or partially vaccinated currently, but willing to become fully vaccinated, we invite you to still apply.

Audacy is committed to providing a safe and inclusive work environment for all and we recognize that some individuals may have a sincerely held religious belief as it pertains to the practice of immunization or a medical disability which may prevent them from becoming vaccinated. Individuals who cannot be fully vaccinated due to a sincere religious belief or medical disability may request an accommodation. We request that you refrain from discussing religious beliefs or medical conditions during the interview process. If you believe you need an accommodation, you will have an opportunity to submit your request during the interview process. All requests for accommodation will remain confidential and reviewed by selected individuals within the HR department. We cannot guarantee that all requests for accommodation will be granted. Please refer to our EEO policy and statement below.

Description:

Job Notification details between 8/1/2021 to 7/31/2022

WBBM-AM/Newsradio 780 has an immediate opening for a Full Time News Reporter/Anchor.

Additional Information:

Audacy, Inc. (NYSE: AUD) is a scaled, multi-platform audio content and entertainment company with the country's best radio broadcasting group, a leader in virtually every segment of audio, and America's #1 creator of original, premium audio. Audacy engages over 170 million consumers each month, bringing people together around the news, sports, podcasts and music that matter to them. Learn more at www.audacyinc.com, Facebook (Audacy Corp) and Twitter (@AudacyCorp).

Contact:

Please upload resume and apply at <https://careers-audacy.icims.com/>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Jody Finch at jody.finch@audacy.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/15/2021	National Association of Black Journalists	No	Veronique Dodson	1--	vdodson@nabj.org
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11/15/2021	Illinois News Broadcasters Association	No	Bob Roberts	1--	borowmaq@aol.com
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11/15/2021	Western Illinois University	No	Career Development	1--	By User/Other System
11/15/2021	University of Illinois at Springfield	No	Student Affairs	1--	By User/Other System
11/15/2021	The Chicago Lighthouse	No	Sheila Perkins	1--	sheila.perkins@chicagolighthouse.org
11/15/2021	Southern Illinois University-Edwardsville	No	Career Services	1--	By User/Other System
11/15/2021	Saint Xavier University	No	Jodi Martin	1--	By User/Other System
11/15/2021	Roosevelt University	No	Christopher Willis	1--	careersdt@roosevelt.edu
11/15/2021	Robert Morris University	No	Chip Seiple	1--	By User/Other System
11/15/2021	Radio 1 Broadcast School	No	Joe Deschler	1--	director@radio1school.com
11/15/2021	Rainbow PUSH Coalition	No	Marjorie McKinnon-Price	1--	mmckinnonprice@rainbowpush.org

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/15/2021	Northwestern University of Communication	No	Geni Harclerode	1--	By User/Other System
11/15/2021	Pyramid Partnership	No	Herman Jackson	1--	hjackson@pyramid-pci.com
11/15/2021	National Lesbian & Gay Journalists Association	No	Sachelle Brooks	1--	sachelle@nlgja.org
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11/15/2021	National Hispanic Media Coalition	No	Brenda Rivas	1--	brivas@nhmc.org
11/15/2021	Moody Bible Institute	No	Patrick Friedline	1--	careerdev@moody.edu
11/15/2021	National Able Network Inc	No	Donna Claxton	1--	dclaxton@nationalable.org
11/15/2021	Missouri Broadcasters Association	No	Terry Harper	1--	tharper@mbaweb.org
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11/15/2021	Knox College	No	Scott Crawford	1--	By User/Other System
11/15/2021	Illinois Wesleyan University	No	Warren Kistner	1--	By User/Other System
11/15/2021	Illinois Media School - Lombard Campus	No	Francesca Muller	1--	fmuller@beonair.com
11/15/2021	Illinois Department of Employment Security - Burbank Office	No	Sheena Parker	1--	sheena.parker@illinois.gov
11/15/2021	Illinois College	No	Susie Drake	1--	sdrake@ic.edu
11/15/2021	Illinois Broadcasters Association	No	N/A N/A	1--	iba@ilba.org
11/15/2021	Eastern Illinois University	No	Lisa Hugg	1--	By User/Other System
11/15/2021	Dominican University	No	Keli Wojciechowski	1--	By User/Other System
11/15/2021	Columbia College Journalism Department	No	Jennifer Halperin	1--	jhalperin@colum.edu
11/15/2021	Concordia University	No	Jenny Pinotti	1--	career.services@CUCchicago.edu
11/15/2021	Chicago State University	No	Career Development	1--	By User/Other System
11/15/2021	City Colleges of Chicago	No	Aaron Wissmann	1--	awissmann@ccc.edu
11/15/2021	Chicago Asian American Journalists Association	No	Kim Tran	1--	chiaaja@yahoo.com

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/15/2021	Blackburn College	No	Suzanne Krupica	1--	suzanne.krupica@blackburn.edu
11/15/2021	Bradley University	No	Janet Pesek	1--	By User/Other System
11/15/2021	Black College Radio Organization	No	Lo Jenks	1--	bcrmail@aol.com
11/15/2021	Benedictine University	No	Melissa Mouhelis	1--	By User/Other System
11/15/2021	Back of the Yards Neighborhood Council	No	Ed Garcia	1--	community@bync.org
11/15/2021	Aurora University	No	Career Services	1--	By User/Other System
11/15/2021	Augustana College	No	Laura Kestner-Ricketts	1--	By User/Other System
11/15/2021	Association for Women in Communications	No	Pamela Valenzuela	1--	info@womcom.org
11/15/2021	Audacy, Inc. (formerly Entercom) Career Site	No	Careers Page	1--	By User/Other System
11/15/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
11/15/2021	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System

Job Notification details between 8/1/2021 to 7/31/2022

On Air Personality (Broadcast1Source tracking number 94934)

No. of Agencies were used: 49

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 09/30/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: jennifer.valenti-smith@audacy.com

Title: On Air Personality

Experience:

Responsibilities

What You'll Do:

- Create original content and performing live broadcasts that are entertaining and informative
- Participate and create original content for all social media platforms; managing online personality presence
- Protect the station's FCC license
- Monitor the music and commercial logs for the airshift
- Ensure that promotions and contests are executed properly
- Operate the control board and perform production work
- Make personal appearances at station events and remote broadcasts
- Other duties as required by management
- Additional duties as assigned

Requirements:

Qualifications

Required:

- Must be an excellent communicator with strong creative skills.
- Must have solid productions skills and a strong working knowledge of studio audio equipment necessary for on-air and production execution, including on-air digital systems such as Wide Orbit, Vox Pro, and voice-tracking software.
- Socially informed and perceptive; up-to-date and in tune with the local and national trends and/or specialized knowledge of topics/events related to on-air discussions
- Well-rounded communication for conducting interviews. Ability to make others feel comfortable and open up on air.
- Must have a valid driver's license, satisfactory completion of a motor vehicle record check, and, if the position requires the use of applicant's own vehicle, proof of insurance, is required.

Description:

Job Notification details between 8/1/2021 to 7/31/2022**Overview**

Have you dreamed about working at the legendary B96 Chicago? This could be your big break! Audacy Chicago has a very rare morning show opening at WBBM-FM B96. We are looking for you and your team to create Chicago's newest and innovative morning show to wake up Chicago from 6am-10am Monday through Friday. If you are currently doing mornings or have a show that is ready for prime time and are at the top of your game, we want to hear from you. We have the resources and team to help you take this city by storm.

- Host weekday mornings
- Engage daily with your audience via phone and the station's accounts on social media, including Facebook, Twitter and Instagram
- Conduct On-Air interviews
- Live remotes and appearances
- Assist in special promotions and programming activities
- Monitoring the music and commercial logs for the air shift
- Ensuring that promotions and contests are executed properly
- Other duties as required by management

Additional Information:

Audacy, Inc. (NYSE: AUD) is a scaled, multi-platform audio content and entertainment company with the country's best radio broadcasting group, a leader in virtually every segment of audio, and America's #1 creator of original, premium audio. Audacy engages over 170 million consumers each month, bringing people together around the news, sports, podcasts and music that matter to them. Learn more at www.audacyinc.com, Facebook (Audacy Corp) and Twitter (@AudacyCorp).

Contact:

Please upload resume and apply at <https://careers-audacy.icims.com/>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Jody Finch at jody.finch@audacy.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/30/2021	National Association of Black Journalists	No	Veronique Dodson	1--	vdodson@nabj.org
9/30/2021	Illinois News Broadcasters Association	No	Bob Roberts	1--	borowmaq@aol.com
9/30/2021	Asian American Association of Journalists - Chicago	No	Ariel Cheung	1--	chicagoaja@gmail.com
9/30/2021	Western Illinois University	No	Career Development	1--	By User/Other System
9/30/2021	National Association of Hispanic Journalists	No	Carly Luque	1--	carly.luque@fox.com
9/30/2021	Triton College	No	Jackie Gordon	1--	By User/Other System

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/30/2021	University of Illinois at Springfield	No	Student Affairs	1--	By User/Other System
9/30/2021	The Chicago Lighthouse	No	Sheila Perkins	1--	sheila.perkins@chicago-lighthouse.org
9/30/2021	Southern Illinois University-Edwardsville	No	Career Services	1--	By User/Other System
9/30/2021	Roosevelt University	No	Christopher Willis	1--	careersdt@roosevelt.edu
9/30/2021	Saint Xavier University	No	Jodi Martin	1--	By User/Other System
9/30/2021	Robert Morris University	No	Chip Seiple	1--	By User/Other System
9/30/2021	Pyramid Partnership	No	Herman Jackson	1--	hjackson@pyramid-pci.com
9/30/2021	Rainbow PUSH Coalition	No	Marjorie McKinnon-Price	1--	mmckinnonprice@rainbowpush.org
9/30/2021	Radio 1 Broadcast School	No	Joe Deschler	1--	director@radio1school.com
9/30/2021	Northwestern University of Communication	No	Geni Harclerode	1--	By User/Other System
9/30/2021	Northeastern Illinois University	No	Career Services	1--	By User/Other System
9/30/2021	National Latino Education Institute	No	Jacqueline Porter	1--	jporter@nlei.org
9/30/2021	National Lesbian & Gay Journalists Association	No	Sachelle Brooks	1--	sachelle@nljja.org
9/30/2021	National Hispanic Media Coalition	No	Brenda Rivas	1--	brivas@nhmc.org
9/30/2021	Missouri Broadcasters Association	No	Terry Harper	1--	tharper@mbaweb.org
9/30/2021	National Able Network Inc	No	Donna Claxton	1--	dclaxton@nationalable.org
9/30/2021	Moody Bible Institute	No	Patrick Friedline	1--	careerdev@moody.edu
9/30/2021	Lake Forest College	No	Danielle Kelly	1--	By User/Other System
9/30/2021	Lewis University	No	Career Services	1--	By User/Other System
9/30/2021	Illinois Media School - Lombard Campus	No	Francesca Muller	1--	fmuller@beonair.com
9/30/2021	Illinois Wesleyan University	No	Warren Kistner	1--	By User/Other System
9/30/2021	Knox College	No	Scott Crawford	1--	By User/Other System
9/30/2021	Illinois College	No	Susie Drake	1--	sdrake@ic.edu

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/30/2021	Illinois Department of Employment Security - Burbank Office	No	Sheena Parker	1--	sheena.parker@illinois.gov
9/30/2021	Eastern Illinois University	No	Lisa Hugg	1--	By User/Other System
9/30/2021	Illinois Broadcasters Association	No	N/A N/A	1--	iba@ilba.org
9/30/2021	Concordia University	No	Jenny Pinotti	1--	career.services@CUC hicago.edu
9/30/2021	Dominican University	No	Keli Wojciechowski	1--	By User/Other System
9/30/2021	Columbia College Journalism Department	No	Jennifer Halperin	1--	jhalperin@colum.edu
9/30/2021	City Colleges of Chicago	No	Aaron Wissmann	1--	awissmann@ccc.edu
9/30/2021	Chicago Asian American Journalists Association	No	Kim Tran	1--	chiaaja@yahoo.com
9/30/2021	Chicago State University	No	Career Development	1--	By User/Other System
9/30/2021	Bradley University	No	Janet Pesek	1--	By User/Other System
9/30/2021	Black College Radio Organization	No	Lo Jenks	1--	bcrmail@aol.com
9/30/2021	Blackburn College	No	Suzanne Krupica	1--	suzanne.krupica@blackburn.edu
9/30/2021	Aurora University	No	Career Services	1--	By User/Other System
9/30/2021	Back of the Yards Neighborhood Council	No	Ed Garcia	1--	community@bync.org
9/30/2021	Benedictine University	No	Melissa Mouhelis	1--	By User/Other System
9/30/2021	Augustana College	No	Laura Kestner-Ricketts	1--	By User/Other System
9/30/2021	Association for Women in Communications	No	Pamela Valenzuela	1--	info@womcom.org
9/30/2021	Audacy, Inc. (formerly Entercom) Career Site	No	Careers Page	1--	By User/Other System
9/30/2021	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System
9/30/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

Job Notification details between 8/1/2021 to 7/31/2022

Assistant Brand Manager (Broadcast1Source tracking number 94162)

No. of Agencies were used: 49

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 09/08/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: jennifer.valenti-smith@audacy.com

Title: Assistant Brand Manager

Experience:

What You'll Do:

QUALIFICATIONS: Individual that demonstrates the following: Create and ideate digital and over the air content on the brands platforms. Advanced technical and broadcast skills, ability to schedule multiple departments, administer payroll, communicate with broadcast networks, training, organizational and communication skills a must.

ESSENTIAL DUTIES & RESPONSIBILITIES include but not limited to the following:

- Collaborate with Brand Manager on ideation to develop, create and maintain avenues that drive revenue through strategic packaging of the Audacy product offerings
- Communicate with other departments to assure quality service in placing orders.
- Oversee and manage all Part Time Employees, time cards and schedules, and budget.
- Work with Brand Manager, producers and show talent in creative development of content and programs
- Performs other duties as assigned by management.
- Oversee creation of digital strategy and content on brands social platforms
- Team player who is available to help on special projects in off hours as needed.

Basic Qualifications

- An unapologetic LOVE of Sports and Sports Audio
- Organizational skills a must as well as ability to multi-task
- Proficiency across major social media platforms (Twitter, Insta, TikTok, etc) and an understanding of podcasting and on demand content
- Understanding of the media landscape and sports marketing
- Computer skills required
- Wide Orbit knowledge
- Attention to detail and ability to execute plans
- Leadership & Coaching

Requirements:

Job Notification details between 8/1/2021 to 7/31/2022**More About You:****Qualification****Required and Preferred:**

- A minimum of five (5) years' experience working with media personalities with a strong digital footprint is required as is proven success in Nielsen PPM markets and growing digital audiences and reach.
- An experienced leader with a fearless attitude is crucial.
- The preferred applicant will have superior verbal and written communication skills.
- You must possess a collaborative attitude and creative thinking to support the transition of content into revenue working closely with Brand Manager.
- A perfect mix of both "show" and "business" is sought.
- You must have an understanding of the ever-evolving sports media landscape, both local and national.
- You must have strong knowledge of digital content development, strategy and integrated programming.
- He or she will also have experience in timely and topical production of time-shifted content from original programming as well as podcasts and ability to see opportunity for reach and social promotion.
- A passion for sports and entertainment
- Bachelors degree preferred.
- A valid driver's license, satisfactory completion of a motor vehicle record check, and if the position requires use of applicant's own vehicle, proof of insurance is required.

Description:

Chicago is THE BEST Sports market in America and THE SCORE is the BEST Sports platform in Chicago. We are looking for a creative leader with a passion for sports who can balance entertainment with information, an expert in all things social media and marketing, and a utility team member to join us as our Assistant Brand Manager to help grow our brand presence across Chicago.

Additional Information:

Audacy, Inc. (NYSE: AUD) is a scaled, multi-platform audio content and entertainment company with the country's best radio broadcasting group, a leader in virtually every segment of audio, and America's #1 creator of original, premium audio. Audacy engages over 170 million consumers each month, bringing people together around the news, sports, podcasts and music that matter to them. Learn more at www.audacyinc.com, Facebook (Audacy Corp) and Twitter (@AudacyCorp).

Contact:

Please upload resume and apply at <https://careers-audacy.icims.com/>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/30/2021	National Association of Black Journalists	No	Veronique Dodson	1--	vdodson@nabj.org

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/30/2021	Asian American Association of Journalists - Chicago	No	Ariel Cheung	1--	chicagoaja@gmail.com
9/30/2021	Illinois News Broadcasters Association	No	Bob Roberts	1--	borowmaq@aol.com
9/30/2021	National Association of Hispanic Journalists	No	Carly Luque	1--	carly.luque@fox.com
9/30/2021	Western Illinois University	No	Career Development	1--	By User/Other System
9/30/2021	University of Illinois at Springfield	No	Student Affairs	1--	By User/Other System
9/30/2021	Triton College	No	Jackie Gordon	1--	By User/Other System
9/30/2021	The Chicago Lighthouse	No	Sheila Perkins	1--	sheila.perkins@chicagolighthouse.org
9/30/2021	Southern Illinois University-Edwardsville	No	Career Services	1--	By User/Other System
9/30/2021	Saint Xavier University	No	Jodi Martin	1--	By User/Other System
9/30/2021	Roosevelt University	No	Christopher Willis	1--	careersdt@roosevelt.edu
9/30/2021	Rainbow PUSH Coalition	No	Marjorie McKinnon-Price	1--	mmckinnonprice@rainbowpush.org
9/30/2021	Robert Morris University	No	Chip Seiple	1--	By User/Other System
9/30/2021	Radio 1 Broadcast School	No	Joe Deschler	1--	director@radio1school.com
9/30/2021	Pyramid Partnership	No	Herman Jackson	1--	hjackson@pyramid-pci.com
9/30/2021	Northeastern Illinois University	No	Career Services	1--	By User/Other System
9/30/2021	Northwestern University of Communication	No	Geni Harclerode	1--	By User/Other System
9/30/2021	National Latino Education Institute	No	Jacqueline Porter	1--	jporter@nlei.org
9/30/2021	National Lesbian & Gay Journalists Association	No	Sachelle Brooks	1--	sachelle@nlga.org
9/30/2021	National Hispanic Media Coalition	No	Brenda Rivas	1--	brivas@nhmc.org
9/30/2021	National Able Network Inc	No	Donna Claxton	1--	dclaxton@nationalable.org
9/30/2021	Moody Bible Institute	No	Patrick Friedline	1--	careerdev@moody.edu
9/30/2021	Missouri Broadcasters Association	No	Terry Harper	1--	tharper@mbaweb.org
9/30/2021	Lewis University	No	Career Services	1--	By User/Other System

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/30/2021	Lake Forest College	No	Danielle Kelly	1--	By User/Other System
9/30/2021	Knox College	No	Scott Crawford	1--	By User/Other System
9/30/2021	Illinois Wesleyan University	No	Warren Kistner	1--	By User/Other System
9/30/2021	Illinois Media School - Lombard Campus	No	Francesca Muller	1--	fmuller@beonair.com
9/30/2021	Illinois Department of Employment Security - Burbank Office	No	Sheena Parker	1--	sheena.parker@illinois.gov
9/30/2021	Illinois College	No	Susie Drake	1--	sdrake@ic.edu
9/30/2021	Illinois Broadcasters Association	No	N/A N/A	1--	iba@ilba.org
9/30/2021	Eastern Illinois University	No	Lisa Hugg	1--	By User/Other System
9/30/2021	Dominican University	No	Keli Wojciechowski	1--	By User/Other System
9/30/2021	Concordia University	No	Jenny Pinotti	1--	career.services@CUC hicago.edu
9/30/2021	Columbia College Journalism Department	No	Jennifer Halperin	1--	jhalperin@colum.edu
9/30/2021	City Colleges of Chicago	No	Aaron Wissmann	1--	awissmann@ccc.edu
9/30/2021	Chicago Asian American Journalists Association	No	Kim Tran	1--	chiaaja@yahoo.com
9/30/2021	Chicago State University	No	Career Development	1--	By User/Other System
9/30/2021	Bradley University	No	Janet Pesek	1--	By User/Other System
9/30/2021	Blackburn College	No	Suzanne Krupica	1--	suzanne.krupica@blac kburn.edu
9/30/2021	Black College Radio Organization	No	Lo Jenks	1--	bcrmail@aol.com
9/30/2021	Benedictine University	No	Melissa Mouhelis	1--	By User/Other System
9/30/2021	Back of the Yards Neighborhood Council	No	Ed Garcia	1--	community@bync.org
9/30/2021	Aurora University	No	Career Services	1--	By User/Other System
9/30/2021	Augustana College	No	Laura Kestner-Ricketts	1--	By User/Other System
9/30/2021	Association for Women in Communications	No	Pamela Valenzuela	1--	info@womcom.org
9/30/2021	Audacy, Inc. (formerly Entercom) Career Site	No	Careers Page	1--	By User/Other System
9/30/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@med iagignow.com
9/30/2021	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System

Job Notification details between 8/1/2021 to 7/31/2022**Executive Producer (Broadcast1Source tracking number 93780)****No. of Agencies were used:** 99

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 08/26/2021**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** jennifer.valenti-smith@audacy.com**Title:** Executive Producer**Experience:****Principal Duties and Responsibilities:**

- Produce Audio Content
- Book Audio Content
- Maintain digital show accounts on all platforms
- Ideate show hosts with topic development and provide necessary means in which to advance topics
- Screen calls during show in a professional manner
- Monitor televised sporting events and game highlights for show prep
- Develop contacts within the sports world in order to further stories and enhance overall show content
- Work with all departments of the radio station with an understanding of how they relate to show
- Oversee web elements
- Audio and sound production
- Podcasting
- Produce daily show run-downs for hosts and producers
- Long-term planning for over the air and digital ideation
- Work closely with over the air staff, commercial production and digital staff
- Manage daily expectations of on-air hosts and programming strategy

Requirements:

Job Notification details between 8/1/2021 to 7/31/2022**Minimum Requirements:**

- Bachelor's Degree and/or equivalent experience
- Background in producing sports talk radio preferred
- Experience in producing in the field from live sporting events preferred
- Must have a working knowledge of the basic facts of topical sports stories
- Demonstrate "sports-news judgement"
- Knowledge of Protocols
- Remote producing-sound board engineering preferred
- Digital posting preferred
- Ability to multitask in fast paced environment
- Have a high degree of time management and organization skills
- Excellent written and verbal skills
- Ability to use MS Office Suite
- Wide Orbit experience

Description:**Overview:**

Chicago's #1 Sports Station, The SCORE, is looking for an Executive Producer for a daily show. It's all about content - you will edit and help create compelling content both over the air and for our digital assets, and build the show's social and digital branding. You will aid show hosts with topic development and provide necessary support advance topics.

Additional Information:

Audacy, Inc. (NYSE: AUD) is a scaled, multi-platform audio content and entertainment company with the country's best radio broadcasting group, a leader in virtually every segment of audio, and America's #1 creator of original, premium audio. Audacy engages over 170 million consumers each month, bringing people together around the news, sports, podcasts and music that matter to them. Learn more at www.audacyinc.com, Facebook (Audacy Corp) and Twitter (@AudacyCorp).

Contact:

Please upload resume and apply at <https://careers-audacy.icims.com/>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/26/2021	Illinois News Broadcasters Association	No	Bob Roberts	1--	borowmaq@aol.com
8/26/2021	National Association of Black Journalists	No	Veronique Dodson	1--	vdodson@nabj.org

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/26/2021	Asian American Association of Journalists - Chicago	No	Ariel Cheung	1--	chicagoaja@gmail.com
8/26/2021	National Association of Hispanic Journalists	No	Carly Luque	1--	carly.luque@fox.com
8/26/2021	Western Illinois University	No	Career Development	1--	By User/Other System
8/26/2021	University of Illinois at Springfield	No	Student Affairs	1--	By User/Other System
8/26/2021	Triton College	No	Jackie Gordon	1--	By User/Other System
8/26/2021	The Chicago Lighthouse	No	Sheila Perkins	1--	sheila.perkins@chicago-lighthouse.org
8/26/2021	Southern Illinois University-Edwardsville	No	Career Services	1--	By User/Other System
8/26/2021	Saint Xavier University	No	Jodi Martin	1--	By User/Other System
8/26/2021	Roosevelt University	No	Christopher Willis	1--	careersdt@roosevelt.edu
8/26/2021	Robert Morris University	No	Chip Seiple	1--	By User/Other System
8/26/2021	Radio 1 Broadcast School	No	Joe Deschler	1--	director@radio1school.com
8/26/2021	Rainbow PUSH Coalition	No	Marjorie McKinnon-Price	1--	mmckinnonprice@rainbowpush.org
8/26/2021	Pyramid Partnership	No	Herman Jackson	1--	hjackson@pyramid-pci.com
8/26/2021	Northwestern University of Communication	No	Geni Harclerode	1--	By User/Other System
8/26/2021	Northeastern Illinois University	No	Career Services	1--	By User/Other System
8/26/2021	National Lesbian & Gay Journalists Association	No	Sachelle Brooks	1--	sachelle@nlgja.org
8/26/2021	National Latino Education Institute	No	Jacqueline Porter	1--	jporter@nlei.org
8/26/2021	National Hispanic Media Coalition	No	Brenda Rivas	1--	brivas@nhmc.org
8/26/2021	Moody Bible Institute	No	Patrick Friedline	1--	careerdev@moody.edu
8/26/2021	National Able Network Inc	No	Donna Claxton	1--	dclaxton@nationalable.org
8/26/2021	Missouri Broadcasters Association	No	Terry Harper	1--	tharper@mbaweb.org
8/26/2021	Lewis University	No	Career Services	1--	By User/Other System
8/26/2021	Lake Forest College	No	Danielle Kelly	1--	By User/Other System
8/26/2021	Knox College	No	Scott Crawford	1--	By User/Other System

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/26/2021	Illinois Wesleyan University	No	Warren Kistner	1--	By User/Other System
8/26/2021	Illinois Media School - Lombard Campus	No	Francesca Muller	1--	fmuller@beonair.com
8/26/2021	Illinois College	No	Susie Drake	1--	sdrake@ic.edu
8/26/2021	Illinois Department of Employment Security - Burbank Office	No	Sheena Parker	1--	sheena.parker@illinois.gov
8/26/2021	Illinois Broadcasters Association	No	N/A N/A	1--	iba@ilba.org
8/26/2021	Eastern Illinois University	No	Lisa Hugg	1--	By User/Other System
8/26/2021	Dominican University	No	Keli Wojciechowski	1--	By User/Other System
8/26/2021	Columbia College Journalism Department	No	Jennifer Halperin	1--	jhalperin@colum.edu
8/26/2021	Concordia University	No	Jenny Pinotti	1--	career.services@CUC hicago.edu
8/26/2021	City Colleges of Chicago	No	Aaron Wissmann	1--	awissmann@ccc.edu
8/26/2021	Chicago State University	No	Career Development	1--	By User/Other System
8/26/2021	Chicago Asian American Journalists Association	No	Kim Tran	1--	chiaaja@yahoo.com
8/26/2021	Bradley University	No	Janet Pesek	1--	By User/Other System
8/26/2021	Blackburn College	No	Suzanne Krupica	1--	suzanne.krupica@blac kburn.edu
8/26/2021	Benedictine University	No	Melissa Mouhelis	1--	By User/Other System
8/26/2021	Black College Radio Organization	No	Lo Jenks	1--	bcrmail@aol.com
8/26/2021	Back of the Yards Neighborhood Council	No	Ed Garcia	1--	community@bync.org
8/26/2021	Aurora University	No	Career Services	1--	By User/Other System
8/26/2021	Augustana College	No	Laura Kestner-Ricketts	1--	By User/Other System
8/26/2021	Association for Women in Communications	No	Pamela Valenzuela	1--	info@womcom.org
8/26/2021	Asian Human Services	No	Ivan Li	1--	Ili@ahschicago.org
8/26/2021	Audacy, Inc. (formerly Entercom) Career Site	No	Careers Page	1--	By User/Other System
8/26/2021	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System
8/26/2021	National Association of Black Journalists	No	Veronique Dodson	1--	vdodson@nabj.org

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/26/2021	Asian American Association of Journalists - Chicago	No	Ariel Cheung	1--	chicagoaja@gmail.com
8/26/2021	Illinois News Broadcasters Association	No	Bob Roberts	1--	borowmaq@aol.com
8/26/2021	National Association of Hispanic Journalists	No	Carly Luque	1--	carly.luque@fox.com
8/26/2021	University of Illinois at Springfield	No	Student Affairs	1--	By User/Other System
8/26/2021	Western Illinois University	No	Career Development	1--	By User/Other System
8/26/2021	The Chicago Lighthouse	No	Sheila Perkins	1--	sheila.perkins@chicago-lighthouse.org
8/26/2021	Triton College	No	Jackie Gordon	1--	By User/Other System
8/26/2021	Southern Illinois University-Edwardsville	No	Career Services	1--	By User/Other System
8/26/2021	Roosevelt University	No	Christopher Willis	1--	careersdt@roosevelt.edu
8/26/2021	Saint Xavier University	No	Jodi Martin	1--	By User/Other System
8/26/2021	Rainbow PUSH Coalition	No	Marjorie McKinnon-Price	1--	mmckinnonprice@rainbowpush.org
8/26/2021	Robert Morris University	No	Chip Seiple	1--	By User/Other System
8/26/2021	Radio 1 Broadcast School	No	Joe Deschler	1--	director@radio1school.com
8/26/2021	Pyramid Partnership	No	Herman Jackson	1--	hjackson@pyramid-pci.com
8/26/2021	Northwestern University of Communication	No	Geni Harclerode	1--	By User/Other System
8/26/2021	Northeastern Illinois University	No	Career Services	1--	By User/Other System
8/26/2021	National Lesbian & Gay Journalists Association	No	Sachelle Brooks	1--	sachelle@nlgja.org
8/26/2021	National Latino Education Institute	No	Jacqueline Porter	1--	jporter@nlei.org
8/26/2021	National Hispanic Media Coalition	No	Brenda Rivas	1--	brivas@nhmc.org
8/26/2021	National Able Network Inc	No	Donna Claxton	1--	dclaxton@nationalable.org
8/26/2021	Moody Bible Institute	No	Patrick Friedline	1--	careerdev@moody.edu
8/26/2021	Missouri Broadcasters Association	No	Terry Harper	1--	tharper@mbaweb.org
8/26/2021	Lewis University	No	Career Services	1--	By User/Other System

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/26/2021	Lake Forest College	No	Danielle Kelly	1--	By User/Other System
8/26/2021	Knox College	No	Scott Crawford	1--	By User/Other System
8/26/2021	Illinois Media School - Lombard Campus	No	Francesca Muller	1--	fmuller@beonair.com
8/26/2021	Illinois Wesleyan University	No	Warren Kistner	1--	By User/Other System
8/26/2021	Illinois Department of Employment Security - Burbank Office	No	Sheena Parker	1--	sheena.parker@illinois.gov
8/26/2021	Illinois College	No	Susie Drake	1--	sdrake@ic.edu
8/26/2021	Illinois Broadcasters Association	No	N/A N/A	1--	iba@ilba.org
8/26/2021	Eastern Illinois University	No	Lisa Hugg	1--	By User/Other System
8/26/2021	Dominican University	No	Keli Wojciechowski	1--	By User/Other System
8/26/2021	Concordia University	No	Jenny Pinotti	1--	career.services@CUC hicago.edu
8/26/2021	Columbia College Journalism Department	No	Jennifer Halperin	1--	jhalperin@colum.edu
8/26/2021	City Colleges of Chicago	No	Aaron Wissmann	1--	awissmann@ccc.edu
8/26/2021	Chicago State University	No	Career Development	1--	By User/Other System
8/26/2021	Chicago Asian American Journalists Association	No	Kim Tran	1--	chiaaja@yahoo.com
8/26/2021	Bradley University	No	Janet Pesek	1--	By User/Other System
8/26/2021	Black College Radio Organization	No	Lo Jenks	1--	bcrmail@aol.com
8/26/2021	Blackburn College	No	Suzanne Krupica	1--	suzanne.krupica@blackburn.edu
8/26/2021	Back of the Yards Neighborhood Council	No	Ed Garcia	1--	community@bync.org
8/26/2021	Benedictine University	No	Melissa Mouhelis	1--	By User/Other System
8/26/2021	Augustana College	No	Laura Kestner-Ricketts	1--	By User/Other System
8/26/2021	Aurora University	No	Career Services	1--	By User/Other System
8/26/2021	Asian Human Services	No	Ivan Li	1--	Ili@ahschicago.org
8/26/2021	Association for Women in Communications	No	Pamela Valenzuela	1--	info@womcom.org
8/26/2021	Audacy, Inc. (formerly Entercom) Career Site	No	Careers Page	1--	By User/Other System
8/26/2021	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/26/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

Job Notification details between 8/1/2021 to 7/31/2022

National Sales Assistant (Broadcast1Source tracking number 93758)

No. of Agencies were used: 50

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 08/25/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: jennifer.valenti-smith@audacy.com

Title: National Sales Assistant

Experience:

What You'll Do:

- Manage a demanding workflow through professional and daily interaction with station sales management, rep firm and the Audacy National team
- Provide administrative support including air-checks, invoices, spot times, reports and campaign recaps for national client
- Assist the Marketing Solutions teams by coordinating turn-key programs for client sponsorship
- Heavy order management including entry, revisions and cancellations
- Work collaboratively with other departments to ensure spot fulfillment and work through any clearance issues. Assist management of make goods and credits.
- Manage all the station communication for the national teams including providing clear and concise instruction to programming, continuity, and sales management and all deliverables promised to the client are met.
- Manage deadlines efficiently to ensure spots are delivered back to clients on time for approval
- Work cohesively with programming and promotions for national contesting
- Additional duties as assigned

Requirements:

Required:

- Job requirement include computer skills, including Microsoft Word, Excel and PowerPoint.
- Excellent Verbal and Written Communication Skills
- Multi-Tasking, Deadline driven self-starter with attention to detail
- Demonstrate creativity in the development of sales pieces
- Must be a professional and a proven team player with both internal and external customer focus
- A valid driver's license, satisfactory completion of a motor vehicle record check, and, if the position requires use of applicant's own vehicle, proof of insurance, is required.

Preferred:

- Knowledge of Wide Orbit, VCreative and Salesforce preferred

Description:

Job Notification details between 8/1/2021 to 7/31/2022

Audacy Chicago has an immediate opening for a National Sales Assistant. We are looking for a professional, detail oriented individual who can multi-task and has exceptional organizational and computer skills.

Additional Information:

Audacy, Inc. (NYSE: AUD) is a scaled, multi-platform audio content and entertainment company with the country's best radio broadcasting group, a leader in virtually every segment of audio, and America's #1 creator of original, premium audio. Audacy engages over 170 million consumers each month, bringing people together around the news, sports, podcasts and music that matter to them. Learn more at www.audacyinc.com, Facebook (Audacy Corp) and Twitter (@AudacyCorp).

Contact:

Please upload resume and apply at <https://careers-audacy.icims.com/>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Jody Finch at jody.finch@audacy.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/26/2021	National Association of Black Journalists	No	Veronique Dodson	1--	vdodson@nabj.org
8/26/2021	Illinois News Broadcasters Association	No	Bob Roberts	1--	borowmaq@aol.com
8/26/2021	Asian American Association of Journalists - Chicago	No	Ariel Cheung	1--	chicagoaja@gmail.com
8/26/2021	National Association of Hispanic Journalists	No	Carly Luque	1--	carly.luque@fox.com
8/26/2021	University of Illinois at Springfield	No	Student Affairs	1--	By User/Other System
8/26/2021	Western Illinois University	No	Career Development	1--	By User/Other System
8/26/2021	Triton College	No	Jackie Gordon	1--	By User/Other System
8/26/2021	The Chicago Lighthouse	No	Sheila Perkins	1--	sheila.perkins@chicago.lighthouse.org
8/26/2021	Southern Illinois University-Edwardsville	No	Career Services	1--	By User/Other System
8/26/2021	Roosevelt University	No	Christopher Willis	1--	careersdt@roosevelt.edu
8/26/2021	Saint Xavier University	No	Jodi Martin	1--	By User/Other System
8/26/2021	Rainbow PUSH Coalition	No	Marjorie McKinnon-Price	1--	mmckinnonprice@rainbowpush.org
8/26/2021	Robert Morris University	No	Chip Seiple	1--	By User/Other System

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/26/2021	Pyramid Partnership	No	Herman Jackson	1--	hjackson@pyramid-pci.com
8/26/2021	Radio 1 Broadcast School	No	Joe Deschler	1--	director@radio1school.com
8/26/2021	Northwestern University of Communication	No	Geni Harclerode	1--	By User/Other System
8/26/2021	Northeastern Illinois University	No	Career Services	1--	By User/Other System
8/26/2021	National Lesbian & Gay Journalists Association	No	Sachelle Brooks	1--	sachelle@nljga.org
8/26/2021	National Hispanic Media Coalition	No	Brenda Rivas	1--	brivas@nhmc.org
8/26/2021	National Latino Education Institute	No	Jacqueline Porter	1--	jporter@nlei.org
8/26/2021	National Able Network Inc	No	Donna Claxton	1--	dclaxton@nationalable.org
8/26/2021	Moody Bible Institute	No	Patrick Friedline	1--	careerdev@moody.edu
8/26/2021	Missouri Broadcasters Association	No	Terry Harper	1--	tharper@mbaweb.org
8/26/2021	Lewis University	No	Career Services	1--	By User/Other System
8/26/2021	Lake Forest College	No	Danielle Kelly	1--	By User/Other System
8/26/2021	Knox College	No	Scott Crawford	1--	By User/Other System
8/26/2021	Illinois Wesleyan University	No	Warren Kistner	1--	By User/Other System
8/26/2021	Illinois Media School - Lombard Campus	No	Francesca Muller	1--	fmuller@beonair.com
8/26/2021	Illinois Department of Employment Security - Burbank Office	No	Sheena Parker	1--	sheena.parker@illinois.gov
8/26/2021	Illinois College	No	Susie Drake	1--	sdrake@ic.edu
8/26/2021	Illinois Broadcasters Association	No	N/A N/A	1--	iba@ilba.org
8/26/2021	Eastern Illinois University	No	Lisa Hugg	1--	By User/Other System
8/26/2021	Dominican University	No	Keli Wojciechowski	1--	By User/Other System
8/26/2021	Concordia University	No	Jenny Pinotti	1--	career.services@CUCChicago.edu
8/26/2021	Columbia College Journalism Department	No	Jennifer Halperin	1--	jhalperin@colum.edu
8/26/2021	City Colleges of Chicago	No	Aaron Wissmann	1--	awissmann@ccc.edu
8/26/2021	Chicago State University	No	Career Development	1--	By User/Other System

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/26/2021	Chicago Asian American Journalists Association	No	Kim Tran	1--	chiaaja@yahoo.com
8/26/2021	Bradley University	No	Janet Pesek	1--	By User/Other System
8/26/2021	Black College Radio Organization	No	Lo Jenks	1--	bcrmail@aol.com
8/26/2021	Blackburn College	No	Suzanne Krupica	1--	suzanne.krupica@blackburn.edu
8/26/2021	Back of the Yards Neighborhood Council	No	Ed Garcia	1--	community@bync.org
8/26/2021	Benedictine University	No	Melissa Mouhelis	1--	By User/Other System
8/26/2021	Augustana College	No	Laura Kestner-Ricketts	1--	By User/Other System
8/26/2021	Aurora University	No	Career Services	1--	By User/Other System
8/26/2021	Association for Women in Communications	No	Pamela Valenzuela	1--	info@womcom.org
8/26/2021	Asian Human Services	No	Ivan Li	1--	Ili@ahschicago.org
8/26/2021	Audacy, Inc. (formerly Entercom) Career Site	No	Careers Page	1--	By User/Other System
8/26/2021	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System
8/26/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

Job Notification details between 8/1/2021 to 7/31/2022

WXRT-FM Brand Manager (Broadcast1Source tracking number 92944)

No. of Agencies were used: 50

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 07/30/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: jennifer.valenti-smith@audacy.com

Title: WXRT-FM Brand Manager

Experience:

What You'll Do:

Responsible for all aspects of the station's brand experience, including on-air content (music, imaging, air talent, features, sonic signature and vibe, etc.), events, promotions, contesting and digital presence. Applicants should have proven leadership and management skills and experience, strategic thinking skills with the ability to communicate a clear vision, and the ability to motivate and inspire those around them to create their best work and to continue to grow and evolve. A deep understanding of the Triple A format, its history, evolution, and an inspired roadmap for continued growth is mandatory. This station helped create and lead the AAA format for several decades; you'll help reinvent the format to attract new audiences while remaining true to the format and station's mission, heritage and commitment to music discovery. You will:

- Craft music logs, schedule and direct talent, engage with artists and record labels to secure unique content and experiences for our audience, help coordinate station visits and in house performances, collaborate with marketing, sales & promotions staff to create results for ratings goals and advertisers while protecting the audience and the brand—ensuring that programming is in and best serves the needs and interests of the station audiences.
- Meet and exceed mutually agreed upon ratings and digital goals in a competitive landscape with enthusiasm, and high standards for yourself and those who work for you.
- Understand how to use station social media to enhance ratings, the brand and audience engagement.
- Believe in and consistently execute talent-coaching meetings.
- Be responsible for adherence and compliance to Company program standards and FCC regulations. Lead and demonstrate by example the importance of the relationship between station and the local community.
- Establish and communicate programming and content goals and vision, and be responsible for the results. Relentlessly creating an environment of constant creation & implementation of dual-purpose ideas that grow ratings and revenue.
- Work collaboratively with sales leadership, understanding and believing in a sales-friendly environment.
- Develop and effectively manage department budget.
- Use promotional strengths of the radio station to help achieve corporate goals.
- Provide rating analysis and reporting both over the air and over digital platforms.
- Establish long-range plans.
- Enhance format effectively and continue to provide industry leadership for the format while maintaining on-going communications with external industry and public organizations.
- Supervise use of any syndicated and/or outside services.
- Supervise all department staff.
- Perform other duties and responsibilities as required.

Requirements:

Job Notification details between 8/1/2021 to 7/31/2022

More About You:

- Minimum of 5 years in major market programming management and 4-year degree in related field is preferred.
- Proven ratings and revenue success in the Triple A/Modern Rock/Alternative/Classic Rock/Rock/Classic Hits format in a Top 10 market.
- Must be self-motivated and possess excellent communication skills.
- Demonstrated ability to work collaboratively with sales and marketing and promotions.
- Comfortable with a dynamic and matrixed work environment.
- Knowledge of FCC rules, geographical demographics and familiarity with broadcast area required.
- Familiar with working in a union environment with represented employees.
- A valid driver's license, satisfactory completion of a motor vehicle record check, and, if the position requires use of applicant's own vehicle, proof of insurance, is required.

Description:

Audacy Chicago is looking for an exceptional and visionary Brand Manager to lead the premiere AAA station in the nation at the legendary WXRT-FM. As a Brand Manager, you will provide artistic, creative, inspirational and professional leadership for WXRT as well as local oversight and communication.

Additional Information:

Vaccination RequirementsTo help promote and ensure the safety of all of our employees and the communities we serve, we require all incoming employees to be fully vaccinated against the coronavirus. If hired, you will be required to provide proof of vaccination, which will be kept confidential. If you are not vaccinated, or partially vaccinated currently, but willing to become fully vaccinated, we invite you to still apply. Audacy is committed to providing a safe and inclusive work environment for all and we recognize that some individuals may have a sincerely held religious belief as it pertains to the practice of immunization or a medical disability which may prevent them from becoming vaccinated. Individuals who cannot be fully vaccinated due to a sincere religious belief or medical disability may request an accommodation. We request that you refrain from discussing religious beliefs or medical conditions during the interview process. If you believe you need an accommodation, you will have an opportunity to submit your request during the interview process. All requests for accommodation will remain confidential and reviewed by selected individuals within the HR department. We cannot guarantee that all requests for accommodation will be granted. Please refer to our EEO policy and statement below. About Us Audacy, Inc. (NYSE: AUD) is a scaled, multi-platform audio content and entertainment company with the country's best radio broadcasting group, a leader in virtually every segment of audio, and America's #1 creator of original, premium audio. Audacy engages over 170 million consumers each month, bringing people together around the news, sports, podcasts and music that matter to them. Learn more at www.audacyinc.com, Facebook (Audacy Corp) and Twitter (@AudacyCorp). **EEO** Audacy is an Equal Opportunity and Affirmative Action Employer. Audacy affords equal employment opportunity to qualified individuals regardless of their race, color, religion or religious creed, sex/ gender (including pregnancy, childbirth, breastfeeding, or related medical conditions), sexual orientation, gender identity, gender expression, national origin, ancestry, age (over 40), physical or mental disability, medical condition, genetic information, marital status, military or veteran status, or other classification protected by applicable federal, state, or local law, and to comply with all applicable laws and regulations. Consistent with our commitment to equal employment opportunity, we provide reasonable accommodations to qualified individuals with disabilities who need assistance in applying electronically for a position with Audacy, unless doing so would impose an undue hardship. To request a reasonable accommodation for this purpose, please call 1-610-660-5614. Please note that this phone number is to be used solely to request an accommodation with respect to the online application process. Calls for any other reason will not be returned. Reasonable accommodation requests are considered on a case-by-case basis.

Contact:

<https://careers-audacy.icims.com/jobs/2385/wxrt-fm-brand-manager/job?mobile=false&width=973&height=500&bga=true&needsRedirect=false&jan1offset=-360&jun1offset=-300>

Job Notification details between 8/1/2021 to 7/31/2022**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Stephanie Grogan at stephanie.grogan@audacy.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/30/2021	Illinois News Broadcasters Association	No	Bob Roberts	1--	borowmaq@aol.com
7/30/2021	National Association of Black Journalists	No	Veronique Dodson	1--	vdodson@nabj.org
7/30/2021	National Association of Hispanic Journalists	No	Carly Luque	1--	carly.luque@fox.com
7/30/2021	Asian American Association of Journalists - Chicago	No	Ariel Cheung	1--	chicagoaja@gmail.com
7/30/2021	University of Illinois at Springfield	No	Student Affairs	1--	By User/Other System
7/30/2021	Western Illinois University	No	Career Development	1--	By User/Other System
7/30/2021	The Chicago Lighthouse	No	Sheila Perkins	1--	sheila.perkins@chicago-lighthouse.org
7/30/2021	Southern Illinois University-Edwardsville	No	Career Services	1--	By User/Other System
7/30/2021	Triton College	No	Jackie Gordon	1--	By User/Other System
7/30/2021	Saint Xavier University	No	Jodi Martin	1--	By User/Other System
7/30/2021	Roosevelt University	No	Christopher Willis	1--	careersdt@roosevelt.edu
7/30/2021	Radio 1 Broadcast School	No	Joe Deschler	1--	director@radio1school.com
7/30/2021	Rainbow PUSH Coalition	No	Marjorie McKinnon-Price	1--	mmckinnonprice@rainbowpush.org
7/30/2021	Robert Morris University	No	Chip Seiple	1--	By User/Other System
7/30/2021	Pyramid Partnership	No	Herman Jackson	1--	hjackson@pyramid-pci.com
7/30/2021	Northeastern Illinois University	No	Career Services	1--	By User/Other System
7/30/2021	Northwestern University of Communication	No	Geni Harclerode	1--	By User/Other System
7/30/2021	National Latino Education Institute	No	Jacqueline Porter	1--	jporter@nlei.org
7/30/2021	National Lesbian & Gay Journalists Association	No	Sachelle Brooks	1--	sachelle@nlga.org

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/30/2021	National Hispanic Media Coalition	No	Brenda Rivas	1--	brivas@nhmc.org
7/30/2021	National Able Network Inc	No	Donna Claxton	1--	dclaxton@nationalabl e.org
7/30/2021	Moody Bible Institute	No	Patrick Friedline	1--	careerdev@moody.ed u
7/30/2021	Missouri Broadcasters Association	No	Terry Harper	1--	tharper@mbaweb.org
7/30/2021	Lewis University	No	Career Services	1--	By User/Other System
7/30/2021	Knox College	No	Scott Crawford	1--	By User/Other System
7/30/2021	Lake Forest College	No	Danielle Kelly	1--	By User/Other System
7/30/2021	Illinois Wesleyan University	No	Warren Kistner	1--	By User/Other System
7/30/2021	Illinois Media School - Lombard Campus	No	Francesca Muller	1--	fmuller@beonair.com
7/30/2021	Illinois Department of Employment Security - Burbank Office	No	Sheena Parker	1--	sheena.parker@illinoi s.gov
7/30/2021	Illinois College	No	Susie Drake	1--	sdrake@ic.edu
7/30/2021	Illinois Broadcasters Association	No	N/A N/A	1--	iba@ilba.org
7/30/2021	Eastern Illinois University	No	Lisa Hugg	1--	By User/Other System
7/30/2021	Dominican University	No	Keli Wojciechowski	1--	By User/Other System
7/30/2021	Columbia College Journalism Department	No	Jennifer Halperin	1--	jhalperin@colum.edu
7/30/2021	City Colleges of Chicago	No	Aaron Wissmann	1--	awissmann@ccc.edu
7/30/2021	Concordia University	No	Jenny Pinotti	1--	career.services@CUC hicago.edu
7/30/2021	Chicago State University	No	Career Development	1--	By User/Other System
7/30/2021	Chicago Asian American Journalists Association	No	Kim Tran	1--	chiaaja@yahoo.com
7/30/2021	Blackburn College	No	Suzanne Krupica	1--	suzanne.krupica@blac kburn.edu
7/30/2021	Bradley University	No	Janet Pesek	1--	By User/Other System
7/30/2021	Black College Radio Organization	No	Lo Jenks	1--	bermail@aol.com
7/30/2021	Benedictine University	No	Melissa Mouhelis	1--	By User/Other System
7/30/2021	Aurora University	No	Career Services	1--	By User/Other System
7/30/2021	Back of the Yards Neighborhood Council	No	Ed Garcia	1--	community@bync.org

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/30/2021	Association for Women in Communications	No	Pamela Valenzuela	1--	info@womcom.org
7/30/2021	Augustana College	No	Laura Kestner-Ricketts	1--	By User/Other System
7/30/2021	Asian Human Services	No	Ivan Li	1--	Ili@ahschicago.org
7/30/2021	Audacy, Inc. (formerly Entercom) Career Site	No	Careers Page	1--	By User/Other System
7/30/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
7/30/2021	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System

Job Notification details between 8/1/2021 to 7/31/2022

Podcast and Media Producer (Broadcast1Source tracking number 91975)

No. of Agencies were used: 50

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 07/01/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: jennifer.valenti-smith@audacy.com

Title: Podcast and Media Producer

Experience:

Responsibilities:

- Produce and edit podcasts and long-form audio stories
- Develop and pitch compelling, creative story ideas
- Report, research and write podcast segments based on original story ideas and WBBM Newsradio's reporting
- Coordinate production and logistics in studio and in the field
- Work with broadcast and digital news leads to curate and tailor broadcast audio segments for digital platforms and podcasts
- Produce and edit short video segments to complement long-form audio
- Publish audio stories, podcasts and short videos on all digital platforms
- Write and edit headlines and text to position multimedia content for maximum engagement across multiple platforms, including social media channels

Requirements:

Job Notification details between 8/1/2021 to 7/31/2022

Qualifications/Requirements:

- 2-3 years of experience producing, editing, and distributing podcasts, narrative audio, and/or multimedia digital news content
- Exceptional writing and storytelling skills
- Proficiency in Adobe Audition or comparable non-linear digital audio editing software
- Proficiency in Adobe Premiere or comparable non-linear video editing software
- Familiarity with best practices on all social media platforms
- Strong news judgment and ability to work under deadline pressure
- Experience with content management/online publishing systems

Desired Characteristics:

- Passion for local news, podcasts, and audio storytelling
- Heavy consumer of podcasts and digital audio streams on all platforms
- Technological savvy around latest web and mobile apps
- Avid social media user
- Exceptional writing skills
- Willingness to experiment and innovate
- Ability to work calmly in a fast-paced, often hectic environment
- Ability to multi-task and prioritize assignments while under deadline pressure
- Strong organizational skills and solid work ethic
- Ability to take direction well and provide self-direction
- Excellent interpersonal skills

Description:

Producer, WBBM Newsradio Original Podcasts

WBBM Newsradio is launching an exciting transformation of its digital news operation and is seeking talented digital audio producers with strong news judgment and news-gathering skills, as well as a passion for local news and audio storytelling. This team will work to grow audience for WBBM's original podcasts and across all platforms, from the mobile web to social media to smart speakers. This is an opportunity to join an award-winning news operation that has built a large loyal listening audience over many years and now seeks to extend its reach by creating and distributing an array of new digital content.

Additional Information:

Contact:

ron.gleason@audacy.com

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact

Job Notification details between 8/1/2021 to 7/31/2022

details, please email Jody Finch at jody.finch@audacy.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/1/2021	National Association of Black Journalists	No	Veronique Dodson	1--	vdodson@nabj.org
7/1/2021	Illinois News Broadcasters Association	No	Bob Roberts	1--	borowmaq@aol.com
7/1/2021	Asian American Association of Journalists - Chicago	No	Ariel Cheung	1--	chicagoaja@gmail.com
7/1/2021	National Association of Hispanic Journalists	No	Carly Luque	1--	carly.luque@fox.com
7/1/2021	Western Illinois University	No	Career Development	1--	By User/Other System
7/1/2021	University of Illinois at Springfield	No	Student Affairs	1--	By User/Other System
7/1/2021	The Chicago Lighthouse	No	Sheila Perkins	1--	sheila.perkins@chicagoighthouse.org
7/1/2021	Triton College	No	Jackie Gordon	1--	By User/Other System
7/1/2021	Roosevelt University	No	Christopher Willis	1--	careersdt@roosevelt.edu
7/1/2021	Saint Xavier University	No	Jodi Martin	1--	By User/Other System
7/1/2021	Southern Illinois University-Edwardsville	No	Career Services	1--	By User/Other System
7/1/2021	Rainbow PUSH Coalition	No	Marjorie McKinnon-Price	1--	mmckinnonprice@rainbowpush.org
7/1/2021	Radio 1 Broadcast School	No	Joe Deschler	1--	director@radio1school.com
7/1/2021	Robert Morris University	No	Chip Seiple	1--	By User/Other System
7/1/2021	Pyramid Partnership	No	Herman Jackson	1--	hjackson@pyramid-pci.com
7/1/2021	Northwestern University of Communication	No	Geni Harclerode	1--	By User/Other System
7/1/2021	Northeastern Illinois University	No	Career Services	1--	By User/Other System
7/1/2021	National Latino Education Institute	No	Jacqueline Porter	1--	jporter@nlei.org
7/1/2021	National Lesbian & Gay Journalists Association	No	Sachelle Brooks	1--	sachelle@nlgja.org
7/1/2021	National Hispanic Media Coalition	No	Brenda Rivas	1--	brivas@nhmc.org
7/1/2021	National Able Network Inc	No	Donna Claxton	1--	dclaxton@nationalable.org

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7/1/2021	Illinois Media School - Lombard Campus	No	Francesca Muller	1--	fmuller@beonair.com
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7/1/2021	Illinois College	No	Susie Drake	1--	sdrake@ic.edu
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7/1/2021	Bradley University	No	Janet Pesek	1--	By User/Other System
7/1/2021	Benedictine University	No	Melissa Mouhelis	1--	By User/Other System
7/1/2021	Back of the Yards Neighborhood Council	No	Ed Garcia	1--	community@bync.org
7/1/2021	Aurora University	No	Career Services	1--	By User/Other System
7/1/2021	Association for Women in Communications	No	Pamela Valenzuela	1--	info@womcom.org
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7/1/2021	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System
7/1/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

Job Notification details between 8/1/2021 to 7/31/2022**Digital Content Producer (Broadcast1Source tracking number 91972)****No. of Agencies were used:** 148

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 07/01/2021**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** jennifer.valenti-smith@audacy.com**Title:** Digital Content Producer**Experience:***Responsibilities:*

- Develop story ideas, report, research and write articles
- Respond to breaking news and actively monitor sources of breaking news (Dataminr, social media, AP, internal communications, broadcast, etc.)
- Collaborate with broadcast staff to advance and tailor stories and other content for digital
- Publish articles, audio stories, podcasts and short videos on all digital platforms
- Write and edit headlines and text to position content for maximum engagement on the website, apps, and social media
- Ensure all articles comply with AP style and are SEO-friendly
- Ensure stories have appropriate elements (photo, audio, video, social embeds)
- Post to social media accounts, compose push notifications and newsletters
- Use real-time data in Google Analytics and Chartbeat to drive editorial/story decisions

Requirements:

Job Notification details between 8/1/2021 to 7/31/2022

Qualifications/Requirements:

- Bachelor's degree
- 2-3 years journalism experience
 - Outstanding news judgment, and strong reporting, writing and editing skills
 - Ability to work under deadline pressure independently or in a team environment
- Experience with content management/online publishing systems
- Ability to edit other writers' work for clarity and accuracy
- Command of best practices on all social media platforms
- Understands web and social analytics and how to interpret data
- Thorough knowledge of the political and cultural landscapes of Chicago and its surrounding areas
- Availability on weekends, holidays and evenings will be required for some positions

Desired Characteristics:

- Passion for local news, podcasts, and digital media
 - Ability to evaluate news leads and tips to develop story ideas
- Ability to work calmly in a fast-paced environment
- Ability to multi-task and prioritize assignments while under deadline pressure
- Strong organizational skills and solid work ethic
- Excellent interpersonal skills
- Willingness to experiment and innovate
- Experience using Adobe Creative Suite, including Photoshop and Audition, or other comparable photo and audio editing software

Candidates will be asked to submit writing samples and will be asked to take an edit test.

Description:

Digital Content Producer

Chicago's all-news station, WBBM Newsradio 780 & 105.9 FM, is launching an exciting transformation of its digital news operations and is seeking talented digital journalists with strong news judgment and news-gathering skills, as well as a passion for local news and audio storytelling. This team will work to grow our audience across all platforms, from the mobile web to social media to smart speakers. This is an opportunity to join an award-winning news operation that has built a large loyal listening audience over many years and now seeks to extend its reach by creating and distributing an array of new digital content.

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Contact:

ron.gleason@audacy.com

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Job Notification details between 8/1/2021 to 7/31/2022

Associate Social Media Editor (Broadcast1Source tracking number 91971)

No. of Agencies were used: 99

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 07/01/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: jennifer.valenti-smith@audacy.com

Title: Associate Social Media Editor

Experience:

Responsibilities

- Create, produce, and optimize content for use across all social platforms
- Write and edit headlines and text to position content for maximum engagement on social media
- Help grow the brand's social media followers and referrals to our website
- Engage and respond to followers in real time
- Brainstorm and execute innovative new social strategies, test new platforms, and expand social monetization opportunities
- Respond to breaking news and actively monitor sources of breaking news (Dataminr, Twitter, AP, internal communications, broadcast, etc.)
- Collaborate with digital and broadcast staff to advance and tailor stories and other content for social
- Post to social media accounts, compose push notifications and newsletters
- Use real-time data in Google Analytics and Chartbeat to drive editorial/story decisions
- Keep up with the latest social media trends
- Develop and maintain relationships with key contacts at social media companies

Collaborate with sales team on creating Chicago-specific social initiatives, and execute the initiatives across social platforms.

Requirements:

Qualifications:

- Bachelor's degree
- 1-2 years' social media experience with a news brand
- Command of best practices on all social media platforms

Description:

Job Notification details between 8/1/2021 to 7/31/2022**WBBM Social Media & Community Editor**

WBBM Newsradio is launching an exciting transformation of its digital news operation and is seeking talented digital journalists with strong news judgment and news-gathering skills, as well as a passion for local news and audio storytelling. This team will work to grow our audience across all platforms, from the mobile web to social media to smart speakers. This is an opportunity to join an award-winning news operation that has built a large loyal listening audience over many years and now seeks to extend its reach by creating and distributing an array of new digital content.

As part of this transformation, WBBM is seeking Social Media & Community Editors who will report to the Digital Managing Editor. The Social Media & Community Editor is responsible for executing on all social media platforms, including but not limited to Twitter, Facebook, and Instagram. They will pitch ideas and program, write, and execute on social platforms and work closely to monitor analytics and help the brand reach its goals. The Social Media & Community Editor also writes email newsletters and push alert copy to help drive the cultivation of super fans and overall audience engagement. The position also involves disseminating content to other media.

Additional Information:**Contact:**

ron.gleason@audacy.com

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Jody Finch at jody.finch@audacy.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/1/2021	National Association of Black Journalists	No	Veronique Dodson	1--	vdodson@nabj.org
7/1/2021	Asian American Association of Journalists - Chicago	No	Ariel Cheung	1--	chicagoaja@gmail.com
7/1/2021	Illinois News Broadcasters Association	No	Bob Roberts	1--	borowmaq@aol.com
7/1/2021	National Association of Hispanic Journalists	No	Carly Luque	1--	carly.luque@fox.com
7/1/2021	Western Illinois University	No	Career Development	1--	By User/Other System
7/1/2021	University of Illinois at Springfield	No	Student Affairs	1--	By User/Other System
7/1/2021	Triton College	No	Jackie Gordon	1--	By User/Other System
7/1/2021	Southern Illinois University-Edwardsville	No	Career Services	1--	By User/Other System
7/1/2021	The Chicago Lighthouse	No	Sheila Perkins	1--	sheila.perkins@chicagolighthouse.org
7/1/2021	Saint Xavier University	No	Jodi Martin	1--	By User/Other System

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/1/2021	Roosevelt University	No	Christopher Willis	1--	careersdt@roosevelt.edu
7/1/2021	Rainbow PUSH Coalition	No	Marjorie McKinnon-Price	1--	mmckinnonprice@rainbowpush.org
7/1/2021	Robert Morris University	No	Chip Seiple	1--	By User/Other System
7/1/2021	Pyramid Partnership	No	Herman Jackson	1--	hjackson@pyramid-pci.com
7/1/2021	Radio 1 Broadcast School	No	Joe Deschler	1--	director@radio1school.com
7/1/2021	Northwestern University of Communication	No	Geni Harclerode	1--	By User/Other System
7/1/2021	Northeastern Illinois University	No	Career Services	1--	By User/Other System
7/1/2021	National Lesbian & Gay Journalists Association	No	Sachelle Brooks	1--	sachelle@nlga.org
7/1/2021	National Hispanic Media Coalition	No	Brenda Rivas	1--	brivas@nhmc.org
7/1/2021	National Latino Education Institute	No	Jacqueline Porter	1--	jporter@nlei.org
7/1/2021	Moody Bible Institute	No	Patrick Friedline	1--	careerdev@moody.edu
7/1/2021	National Able Network Inc	No	Donna Claxton	1--	dclaxton@nationalable.org
7/1/2021	Missouri Broadcasters Association	No	Terry Harper	1--	tharper@mbaweb.org
7/1/2021	Lewis University	No	Career Services	1--	By User/Other System
7/1/2021	Knox College	No	Scott Crawford	1--	By User/Other System
7/1/2021	Lake Forest College	No	Danielle Kelly	1--	By User/Other System
7/1/2021	Illinois Wesleyan University	No	Warren Kistner	1--	By User/Other System
7/1/2021	Illinois Media School - Lombard Campus	No	Francesca Muller	1--	fmuller@beonair.com
7/1/2021	Illinois Department of Employment Security - Burbank Office	No	Sheena Parker	1--	sheena.parker@illinois.gov
7/1/2021	Illinois College	No	Susie Drake	1--	sdrake@ic.edu
7/1/2021	Illinois Broadcasters Association	No	N/A N/A	1--	iba@ilba.org
7/1/2021	Dominican University	No	Keli Wojciechowski	1--	By User/Other System
7/1/2021	Eastern Illinois University	No	Lisa Hugg	1--	By User/Other System
7/1/2021	Columbia College Journalism Department	No	Jennifer Halperin	1--	jhalperin@colum.edu

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/1/2021	Concordia University	No	Jenny Pinotti	1--	career.services@CUC hicago.edu
7/1/2021	City Colleges of Chicago	No	Aaron Wissmann	1--	awissmann@ccc.edu
7/1/2021	Chicago Asian American Journalists Association	No	Kim Tran	1--	chiaaja@yahoo.com
7/1/2021	Chicago State University	No	Career Development	1--	By User/Other System
7/1/2021	Bradley University	No	Janet Pesek	1--	By User/Other System
7/1/2021	Blackburn College	No	Suzanne Krupica	1--	suzanne.krupica@blac kburn.edu
7/1/2021	Black College Radio Organization	No	Lo Jenks	1--	bcrmail@aol.com
7/1/2021	Benedictine University	No	Melissa Mouhelis	1--	By User/Other System
7/1/2021	Augustana College	No	Laura Kestner-Ricketts	1--	By User/Other System
7/1/2021	Back of the Yards Neighborhood Council	No	Ed Garcia	1--	community@bync.org
7/1/2021	Aurora University	No	Career Services	1--	By User/Other System
7/1/2021	Association for Women in Communications	No	Pamela Valenzuela	1--	info@womcom.org
7/1/2021	Asian Human Services	No	Ivan Li	1--	Ili@ahschicago.org
7/1/2021	Audacy, Inc. (formerly Entercom) Career Site	No	Careers Page	1--	By User/Other System
7/1/2021	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System
7/1/2021	National Association of Black Journalists	No	Veronique Dodson	1--	vdodson@nabj.org
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7/1/2021	Illinois News Broadcasters Association	No	Bob Roberts	1--	borowmaq@aol.com
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7/1/2021	Western Illinois University	No	Career Development	1--	By User/Other System
7/1/2021	The Chicago Lighthouse	No	Sheila Perkins	1--	sheila.perkins@chicag olighthouse.org
7/1/2021	Triton College	No	Jackie Gordon	1--	By User/Other System
7/1/2021	Saint Xavier University	No	Jodi Martin	1--	By User/Other System
7/1/2021	Southern Illinois University-Edwardsville	No	Career Services	1--	By User/Other System

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7/1/2021	Radio 1 Broadcast School	No	Joe Deschler	1--	director@radio1school.com
7/1/2021	Pyramid Partnership	No	Herman Jackson	1--	hjackson@pyramid-pci.com
7/1/2021	Northwestern University of Communication	No	Geni Harclerode	1--	By User/Other System
7/1/2021	Northeastern Illinois University	No	Career Services	1--	By User/Other System
7/1/2021	National Latino Education Institute	No	Jacqueline Porter	1--	jporter@nlei.org
7/1/2021	National Lesbian & Gay Journalists Association	No	Sachelle Brooks	1--	sachelle@nlgja.org
7/1/2021	National Hispanic Media Coalition	No	Brenda Rivas	1--	brivas@nhmc.org
7/1/2021	National Able Network Inc	No	Donna Claxton	1--	dclaxton@nationalable.org
7/1/2021	Moody Bible Institute	No	Patrick Friedline	1--	careerdev@moody.edu
7/1/2021	Missouri Broadcasters Association	No	Terry Harper	1--	tharper@mbaweb.org
7/1/2021	Lewis University	No	Career Services	1--	By User/Other System
7/1/2021	Lake Forest College	No	Danielle Kelly	1--	By User/Other System
7/1/2021	Knox College	No	Scott Crawford	1--	By User/Other System
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7/1/2021	Illinois Department of Employment Security - Burbank Office	No	Sheena Parker	1--	sheena.parker@illinois.gov
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7/1/2021	Illinois College	No	Susie Drake	1--	sdrake@ic.edu
7/1/2021	Illinois Broadcasters Association	No	N/A N/A	1--	iba@ilba.org
7/1/2021	Eastern Illinois University	No	Lisa Hugg	1--	By User/Other System
7/1/2021	Dominican University	No	Keli Wojciechowski	1--	By User/Other System
7/1/2021	Concordia University	No	Jenny Pinotti	1--	career.services@CUCchicago.edu

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/1/2021	City Colleges of Chicago	No	Aaron Wissmann	1--	awissmann@ccc.edu
7/1/2021	Columbia College Journalism Department	No	Jennifer Halperin	1--	jhalperin@colum.edu
7/1/2021	Chicago State University	No	Career Development	1--	By User/Other System
7/1/2021	Chicago Asian American Journalists Association	No	Kim Tran	1--	chiaaja@yahoo.com
7/1/2021	Bradley University	No	Janet Pesek	1--	By User/Other System
7/1/2021	Black College Radio Organization	No	Lo Jenks	1--	bcmail@aol.com
7/1/2021	Blackburn College	No	Suzanne Krupica	1--	suzanne.krupica@blackburn.edu
7/1/2021	Back of the Yards Neighborhood Council	No	Ed Garcia	1--	community@bync.org
7/1/2021	Benedictine University	No	Melissa Mouhelis	1--	By User/Other System
7/1/2021	Augustana College	No	Laura Kestner- Ricketts	1--	By User/Other System
7/1/2021	Aurora University	No	Career Services	1--	By User/Other System
7/1/2021	Asian Human Services	No	Ivan Li	1--	Ili@ahschicago.org
7/1/2021	Association for Women in Communications	No	Pamela Valenzuela	1--	info@womcom.org
7/1/2021	Audacy, Inc. (formerly Entercom) Career Site	No	Careers Page	1--	By User/Other System
7/1/2021	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System
7/1/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

Job Notification details between 8/1/2021 to 7/31/2022

Managing Editor of Podcasts & Multimedia - WBBM-AM (Broadcast1Source tracking number 90414)

No. of Agencies were used: 89

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 05/11/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: jennifer.valenti-smith@audacy.com

Title: Managing Editor of Podcasts & Multimedia - WBBM-AM

Experience:

Requirements:

Job Notification details between 8/1/2021 to 7/31/2022

Qualifications/Requirements: * Bachelor's degree * 5+ years of experience producing, editing, and distributing digital audio content * Outstanding news judgment and ability to work under deadline pressure · Strong editing, writing, and story development skills * Experience managing, coaching and mentoring junior multimedia producers * Proficiency in Adobe Audition, Pro Tools or comparable non-linear digital audio editing software · Ability to refine and optimize podcasts and audio content for digital distribution · Excellent communication and presentation skills * Familiarity with best practices on all social media platforms * Ability to work calmly in a fast-paced, often hectic environment Ability to multi-task and prioritize assignments while under deadline pressure Desired Characteristics: * Passion for local news, podcasts, and digital media * Experience and demonstrated ability working with broadcast or other legacy media * Willingness to experiment and innovate and generate ideas * Strong organizational skills and solid work ethic * Excellent interpersonal skills * Technological savvy around latest web and mobile apps * Ability to motivate, give direction, and take direction About Us: Entercom Communications Corp. (NYSE: ETM) is a leading American media and entertainment company reaching and engaging over 170 million people each month through its premier collection of highly rated, award winning radio stations, digital platforms and live events. As one of the country's two largest radio broadcasters, Entercom offers integrated marketing solutions and delivers the power of local connection on a national scale with coverage of close to 90% of persons 12+ in the top 50 markets. Entercom is the #1 creator of live, original, local audio content and the nation's unrivaled leader in news and sports radio. Learn more about Philadelphia-based Entercom at [1] www.entercom.com, Facebook and Twitter (@Entercom). EEO Statement: Entercom is an Equal Opportunity and Affirmative Action Employer. Entercom affords equal employment opportunity to qualified individuals regardless of their race, color, religion or religious creed, sex/ gender (including pregnancy, childbirth, breastfeeding, or related medical conditions), sexual orientation, gender identity, gender expression, national origin, ancestry, age (over 40), physical or mental disability, medical condition, genetic information, marital status, military or veteran status, or other classification protected by applicable federal, state, or local law, and to comply with all applicable laws and regulations. Consistent with our commitment to equal employment opportunity, we provide reasonable accommodations to qualified individuals with disabilities who need assistance in applying electronically for a position with Entercom, unless doing so would impose an undue hardship. To request a reasonable accommodation for this purpose, please call 1-610-660-5614. Please note that this phone number is to be used solely to request an accommodation with respect to the online application process. Calls for any other reason will not be returned. Reasonable accommodation requests are considered on a case-by-case basis. References Visible links 1. <http://entercom.com/>

Description:

Job Notification details between 8/1/2021 to 7/31/2022

Managing Editor of Podcasts & Multimedia WBBM is launching an exciting transformation of its digital news operation and is seeking talented digital journalists with strong news judgment and news-gathering skills, as well as a passion for local news and audio storytelling. This team will work to grow audience across all platforms, from the mobile web to social media to smart speakers. This is an opportunity to join an award-winning news operation that has built a large loyal listening audience over many years and now seeks to extend its reach by creating and distributing an array of new digital content. Responsibilities: · Lead the development and production of original podcasts and audio and video on demand · Oversee a team of multimedia content producers and direct and supervise their work · Work with Brand Manager and senior newsroom management to develop ideas and recruit talent for podcast series and specials * Review and approve podcasts and other specialty multimedia content · Set goals and deadlines, organize work flows and schedules, and assign work to members of the multimedia digital content team · Provide constructive feedback and coaching to podcast talent and members of multimedia team · Oversee audio distribution strategy, working with product and business development teams to optimize audience reach and engagement on all relevant platforms * Work with marketing, audience development, and sales to identify opportunities to expand distribution and revenue potential of podcasts and audio on demand · Develop clear goals around audience growth (scale and engagement) that hold team accountable for progress

Additional Information:

Audacy, Inc. (NYSE: AUD) is a scaled, multi-platform audio content and entertainment company with the country's best radio broadcasting group, a leader in virtually every segment of audio, and America's #1 creator of original, premium audio. Audacy engages over 170 million consumers each month, bringing people together around the news, sports, podcasts and music that matter to them. Learn more at [1] www.audacyinc.com, Facebook (Audacy Corp) and Twitter (@AudacyCorp). ReferencesVisible links1. <http://www.audacyinc.com>

Contact:

To apply and upload your resume, visit <https://entercom.com/careers>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/20/2021	Triton College	No	Jackie Gordon	1--	By User/Other System
5/20/2021	Western Illinois University	No	Career Development	1--	By User/Other System
5/20/2021	University of Illinois at Springfield	No	Student Affairs	1--	By User/Other System
5/20/2021	The Chicago Lighthouse	No	Sheila Perkins	1--	sheila.perkins@chicagolighthouse.org
5/20/2021	Southern Illinois University-Edwardsville	No	Career Services	1--	By User/Other System
5/20/2021	Saint Xavier University	No	Jodi Martin	1--	By User/Other System
5/20/2021	Roosevelt University	No	Christopher Willis	1--	careersdt@roosevelt.edu

Job Notification details between 8/1/2021 to 7/31/2022

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/20/2021	Robert Morris University	No	Chip Seiple	1--	By User/Other System
5/20/2021	Pyramid Partnership	No	Herman Jackson	1--	hjackson@pyramid-pci.com
5/20/2021	Rainbow PUSH Coalition	No	Marjorie McKinnon-Price	1--	mmckinnonprice@rainbowpush.org
5/20/2021	Radio 1 Broadcast School	No	Joe Deschler	1--	director@radio1school.com
5/20/2021	Northeastern Illinois University	No	Career Services	1--	By User/Other System
5/20/2021	Northwestern University of Communication	No	Geni Harclerode	1--	By User/Other System
5/20/2021	National Latino Education Institute	No	Jacqueline Porter	1--	jporter@nlei.org
5/20/2021	National Hispanic Media Coalition	No	Brenda Rivas	1--	brivas@nhmc.org
5/20/2021	National Lesbian & Gay Journalists Association	No	Sachelle Brooks	1--	sachelle@nlgja.org
5/20/2021	Missouri Broadcasters Association	No	Terry Harper	1--	tharper@mbaweb.org
5/20/2021	National Able Network Inc	No	Donna Claxton	1--	dclaxton@nationalable.org
5/20/2021	Moody Bible Institute	No	Patrick Friedline	1--	careerdev@moody.edu
5/20/2021	Lewis University	No	Career Services	1--	By User/Other System
5/20/2021	Illinois Wesleyan University	No	Warren Kistner	1--	By User/Other System
5/20/2021	Knox College	No	Scott Crawford	1--	By User/Other System
5/20/2021	Lake Forest College	No	Danielle Kelly	1--	By User/Other System
5/20/2021	Illinois Broadcasters Association	No	N/A N/A	1--	iba@ilba.org
5/20/2021	Illinois Media School - Lombard Campus	No	Francesca Muller	1--	fmuller@beonair.com
5/20/2021	Illinois College	No	Susie Drake	1--	sdrake@ic.edu
5/20/2021	Illinois Department of Employment Security - Burbank Office	No	Sheena Parker	1--	sheena.parker@illinois.gov
5/20/2021	Dominican University	No	Keli Wojciechowski	1--	By User/Other System
5/20/2021	Eastern Illinois University	No	Lisa Hugg	1--	By User/Other System
5/20/2021	Columbia College Journalism Department	No	Jennifer Halperin	1--	jhalperin@colum.edu
5/20/2021	City Colleges of Chicago	No	Aaron Wissmann	1--	awissmann@ccc.edu

Job Notification details between 8/1/2021 to 7/31/2022

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5/20/2021	Chicago State University	No	Career Development	1--	By User/Other System
5/20/2021	Chicago Asian American Journalists Association	No	Kim Tran	1--	chiaaja@yahoo.com
5/20/2021	Bradley University	No	Janet Pesek	1--	By User/Other System
5/20/2021	Benedictine University	No	Melissa Mouhelis	1--	By User/Other System
5/20/2021	Black College Radio Organization	No	Lo Jenks	1--	bcrmail@aol.com
5/20/2021	Blackburn College	No	Suzanne Krupica	1--	suzanne.krupica@blac kburn.edu
5/20/2021	Back of the Yards Neighborhood Council	No	Ed Garcia	1--	community@bync.org
5/20/2021	Aurora University	No	Career Services	1--	By User/Other System
5/20/2021	Association for Women in Communications	No	Pamela Valenzuela	1--	info@womcom.org
5/20/2021	Augustana College	No	Laura Kestner-Ricketts	1--	By User/Other System
5/20/2021	Audacy, Inc. (formerly Entercom) Career Site	No	Careers Page	1--	By User/Other System
5/20/2021	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System
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5/20/2021	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System
5/20/2021	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

Job Notification details between 8/1/2022 to 7/31/2023

Account Executive (Broadcast1Source tracking number 118664)

No. of Agencies were used: 2

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 06/14/2021

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: jennifer.valenti-smith@audacy.com

Title: Account Executive

Experience:

ACCOUNT EXECUTIVE Responsibilities:

- Effectively prospect new clients, working with internal support to create and pitch strategic ideas communicating our value to clients and driving new business
- Grow existing accounts, as well as manage all business aspects of the relationship
- Ability to continually learn new products as our industry is evolving, and proactively create new opportunities for you to communicate our value proposition to clients. Includes but not limited to: Podcasting, Streaming Audio, Over The Air, OTT Video, and digital performance media (SEO/SEM, Social)
- Consistently use and maintain our CRM tool and utilize other platforms to perform daily business.
- Clearly communicate and manage expectations internally and externally, while multi-tasking and handling multiple accounts at a time.
- Build deep business relationships through continually delivering great service and results to clients.

Requirements:

60601Qualifications:

- 5+ Years' experience in media or sales developing strategic solutions to clients (digital sales experience preferred)
- Ability to develop new business and manage sales with a proven track record of exceeding goals
- Thorough understanding of advertising ecosystem including digital, audio, and attribution
- Strong problem solving skills, positive attitude and desire to win
- Proficiency in MS Office Programs including Word, Outlook, Excel, and PowerPoint, as well as CRM tools and data visualization platforms
- A valid driver's license, insurance and a satisfactory completion of a motor vehicle record check is required

More About You:

Required:

- High school graduate required
- Must also have basic knowledge of MS office products, i.e., MS Word and Windows environment.
- A valid driver's license, satisfactory completion of a motor vehicle record check, and, if the position requires use of applicant's own vehicle, proof of insurance, is required.
- Self-motivated, goal driven confident and creative

Preferred:

- Prior experience in sales/marketing; previous radio sales experience, news, sports, or sponsorship sales preferred

Description:

Job Notification details between 8/1/2022 to 7/31/2023

Biggest Names in Podcasting, and all of your favorite names in music on the FASTEST growing Audio app in the nation. Combined with the scale of the second largest Audio group in the US, and hundreds of events! Audacy is looking for the sales professionals ready to lead in the evolution of audio. There has never been more time spent and connections happening in the audio space. We are looking for experienced sales professionals who not only possess a passion for creating solutions and delivering clients success, but have an appreciation for how music, podcasting, well known personalities and events connect with audiences and knowledge of strategies and attribution that deliver and prove results.

This opportunity provides a performance driven sales culture with the support, flexible work environment and compensation our sales professionals need to stay motivated and thrive. From training, to enhanced internal support teams, we create environments focused to driving sales success.

Additional Information:**Contact:**

[Audacyinc.com/careers/](https://audacyinc.com/careers/)

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Stephanie Grogan at stephanie.grogan@audacy.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/14/2021	Audacy, Inc. (formerly Entercom) Career Site	No	Careers Page	1--	By User/Other System
6/14/2021	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System

Job Notification details between 8/1/2022 to 7/31/2023**B96 On-Air Personality (Broadcast1Source tracking number 111760)****No. of Agencies were used:** 48

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 05/01/2023**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** jennifer.valenti-smith@audacy.com**Title:** B96 On-Air Personality**Experience:****What You'll Do:**

- Create original content and performing live broadcasts that are entertaining and informative.
- Participate and create original content for all social media platforms; managing online personality presence
- Protect the station's FCC license
- Monitor the music and commercial logs for the airshift
- Ensure that promotions and contests are executed properly
- Operate the control board and perform production work
- Make personal appearances at station events and remote broadcasts
- Other duties as required by management

Requirements:

Job Notification details between 8/1/2022 to 7/31/2023

Required & Preferred:

- Minimum 3-year on-air experience, with Top 40 and/or Hot AC radio format experience preferred.
- Must be an excellent and creative communicator that is a master of mass appeal pop culture content that can articulate in an entertaining and organic manner to a Generation X and Millennial audience.
- Must be knowledgeable and a fan of Top 40 and Hot AC music and have an understanding on how to relate it to the audience.
- Must be collaborative and work closely with station management and peers, both as part of a collective on-air show and with other dayparts, on content strategy
- Must have solid skills in audio production and have a strong working knowledge of using production and on-air studio equipment and software applications like Adobe Audition, Wide Orbit, VoxPro
- Adhere to all company policies and guidelines of station, company, and FCC.
- Show prep, including format related content, pop-culture content and local content; writing and posting web and social media content; writing and delivering commercial or personal endorsement content.
- Hosting regular air shifts, plus other voice-tracked shifts as assigned.
- A valid driver's license, satisfactory completion of a motor vehicle record check, and, if the position requires use of applicant's own vehicle, proof of insurance, is required.

MORE ABOUT YOU:

- Individuals applying for this position must possess a strong work ethic, be a team player, be able to work within format parameters to maximize ratings and revenue success and be able to relate to the lifestyle that is Chicago.
- You should be a great storyteller, understand the concept of forward momentum in a PPM world, be immersed in pop-culture, be active and forward thinking with social media and video, and can effectively tease and deliver on compelling content with great pacing and timing.

Description:

WBBM-FM, Audacy Chicago is in search of dynamic On-Air Talent that will become Chicago's next multimedia superstar!

Are you a master content creator that can carry on a relatable, entertaining, and engaging conversation with our Generation X and Millennial audience in a 360° world encompassing on-air, online, and on-site content? Are you creative with a strong work ethic and have the drive to create a one-on-one connection with our audience, partners, and clients using social media like Instagram, Facebook, YouTube, and more? If so, we invite you to apply and help us connect with our community, the fans and attract listeners.

Additional Information:

Audacy, Inc. (NYSE: AUD) is a scaled, multi-platform audio content and entertainment company with the country's best radio broadcasting group, a leader in virtually every segment of audio, and America's #1 creator of original, premium audio. Audacy engages over 170 million consumers each month, bringing people together around the news, sports, podcasts and music that matter to them. Learn more at www.audacyinc.com, Facebook (Audacy Corp) and Twitter (@AudacyCorp).

Contact:

Please upload resume and apply at <https://careers-audacy.icims.com/>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Jilleon Ivey at jilleon.ivey@audacy.com

Job Notification details between 8/1/2022 to 7/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/1/2023	National Association of Black Journalists	No	Veronique Dodson	1--	vdodson@nabj.org
5/1/2023	National Association of Hispanic Journalists	No	Carly Luque	1--	carly.luque@fox.com
5/1/2023	Asian American Association of Journalists - Chicago	No	Ariel Cheung	1--	chicagoaja@gmail.com
5/1/2023	Illinois News Broadcasters Association	No	Bob Roberts	1--	borowmaq@aol.com
5/1/2023	Western Illinois University	No	Career Development	1--	By User/Other System
5/1/2023	University of Illinois at Springfield	No	Student Affairs	1--	By User/Other System
5/1/2023	Triton College	No	Jackie Gordon	1--	By User/Other System
5/1/2023	The Chicago Lighthouse	No	Sheila Perkins	1--	sheila.perkins@chicago-lighthouse.org
5/1/2023	Southern Illinois University-Edwardsville	No	Amy Aldridge	1--	careerservices@semo.edu
5/1/2023	Saint Xavier University	No	Jodi Martin	1--	By User/Other System
5/1/2023	Roosevelt University	No	Christopher Willis	1--	careersdt@roosevelt.edu
5/1/2023	Robert Morris University	No	Chip Seiple	1--	By User/Other System
5/1/2023	Pyramid Partnership	No	Herman Jackson	1--	hjackson@pyramid-pci.com
5/1/2023	Rainbow PUSH Coalition	No	Marjorie McKinnon-Price	1--	mmckinnonprice@rainbowpush.org
5/1/2023	Radio 1 Broadcast School	No	Joe Deschler	1--	director@radio1school.com
5/1/2023	National Latino Education Institute	No	Jacqueline Porter	1--	jporter@nlei.org
5/1/2023	Northeastern Illinois University	No	Career Services	1--	By User/Other System
5/1/2023	Northwestern University of Communication	No	Geni Harclerode	1--	By User/Other System
5/1/2023	National Lesbian & Gay Journalists Association	No	Sachelle Brooks	1--	info@nlgja.org
5/1/2023	Missouri Broadcasters Association	No	Terry Harper	1--	tharper@mbaweb.org
5/1/2023	National Able Network Inc	No	Donna Claxton	1--	dclaxton@nationalable.org
5/1/2023	Moody Bible Institute	No	Patrick Friedline	1--	careerdev@moody.edu
5/1/2023	Madison Media Institute	No	Laura Mael	1--	careers@mediainstitute.edu

Job Notification details between 8/1/2022 to 7/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/1/2023	Lake Forest College	No	Danielle Kelly	1--	By User/Other System
5/1/2023	Lewis University	No	Career Services	1--	By User/Other System
5/1/2023	Illinois Media School - Lombard Campus	No	Francesca Muller	1--	fmuller@beonair.com
5/1/2023	Illinois Wesleyan University	No	Warren Kistner	1--	By User/Other System
5/1/2023	Knox College	No	Scott Crawford	1--	By User/Other System
5/1/2023	Illinois Broadcasters Association	No	N/A N/A	1--	iba@ilba.org
5/1/2023	Illinois Department of Employment Security	No	Sheena Parker	1--	sheena.parker@illinois.gov
5/1/2023	Illinois College	No	Susie Drake	1--	sdrake@ic.edu
5/1/2023	Eastern Illinois University	No	Lisa Hugg	1--	By User/Other System
5/1/2023	Columbia College Journalism Department	No	Jennifer Halperin	1--	jhalperin@colum.edu
5/1/2023	Dominican University	No	Keli Wojciechowski	1--	By User/Other System
5/1/2023	Concordia University	No	Jenny Pinotti	1--	career.services@CUCChicago.edu
5/1/2023	Chicago State University	No	Career Development	1--	By User/Other System
5/1/2023	City Colleges of Chicago	No	Aaron Wissmann	1--	awissmann@ccc.edu
5/1/2023	Blackburn College	No	Suzanne Krupica	1--	suzanne.krupica@blackburn.edu
5/1/2023	Bradley University	No	Janet Pesek	1--	By User/Other System
5/1/2023	Benedictine University	No	Melissa Mouhelis	1--	By User/Other System
5/1/2023	Augustana College	No	Laura Kestner-Ricketts	1--	By User/Other System
5/1/2023	Association for Women in Communications	No	Pamela Valenzuela	1--	info@womcom.org
5/1/2023	Back of the Yards Neighborhood Council	No	Ed Garcia	1--	community@bync.org
5/1/2023	Aurora University	No	Career Services	1--	By User/Other System
5/1/2023	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System
5/1/2023	Asian Human Services	No	Ivan Li	1--	Ili@ahschicago.org
5/1/2023	Audacy, Inc. (formerly Entercom) Career Site	No	Careers Page	1--	By User/Other System
5/1/2023	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

Job Notification details between 8/1/2022 to 7/31/2023

Broadcast Multi-Media Engineer (Broadcast1Source tracking number 109271)

No. of Agencies were used: 46

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 01/27/2023

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: jennifer.valenti-smith@audacy.com

Title: Broadcast Multi-Media Engineer

Experience:

What You'll Do:

- Maintain integrity of all on-air and on-line products, including high power FM + HD, AM, digital audio & video streaming
- Become an expert with our video productions, video delivery, cloud based conferencing workflows, audio signal paths, and all related services such as CMS, players and 3rd party playout systems
- Install, maintain, troubleshoot and repair all broadcast equipment, including transmitters, antennas, cameras, lighting, video switchers, STL, satellite downlinks, studio equipment, remote equipment, generators and backup power systems, telephone system and related equipment
- Responsible for restoration of video and operational issues, troubleshooting and providing technical solutions to operational problems
- Install and maintain broadcast IT systems at studios and transmitter sites, such as WideOrbit, Newsboss, Syncorcity, MusicMaster systems and servers
- Intermediate configuration and support of advanced video equipment
- Advanced understanding of delivering broadcast quality audio and mix minus
- Interact with vendors and internal Audacy engineering teams to mitigate and resolve issues quickly
- Manage the full production stack including, production workflows end to end and encoders
- Troubleshoot all issues including, connection issues with remote hosts and studio cameras, lighting and audio issues
- Review potential vulnerabilities and advise on improvements as needed
- Work closely with local engineers and IT professionals to optimize networks and audio distribution
- Create and maintain documentation for internal and external needs.
- Other duties as assigned by Manager

Requirements:

Job Notification details between 8/1/2022 to 7/31/2023

More About You:

Required & Preferred:

- Availability to work various hours / days, including weekends and some holidays
- Ability to provide on-call status 24/7 in case of equipment failure
- A valid driver's license, satisfactory completion of a motor vehicle record check, and, if the position requires use of applicant's own vehicle, proof of insurance, is required
- Minimum two years of experience in broadcast facility maintenance, including hands-on support of FM/AM radio transmitters, analog and digital formats, and modern studio equipment at a radio station.
- Associate's degree in electronics preferred
- Familiarity with high voltage, RF exposure and safety, generators and backup power systems, satellite downlink facilities and receivers
- Ability to inspect, repair, and maintain all broadcast radio station equipment, including transmitters, transmission lines, antenna's, satellite downlinks, automation system, studio equipment, remote equipment, generators, telephone system and related other equipment
- Experience with modern digital audio systems including WideOrbit, VoxPro and Axia Livewire, and Dante is highly desirable
- Knowledge of computers, IT security and network systems
- Proficiency with Microsoft Office and Google Workspace is a must (Word, Excel, PowerPoint, Visio)
- Knowledge of FCC Rules and Regulations
- Experience in project planning, management and execution
- Experience with digital audio and audio/video streaming
- Strong verbal and writing communication skills; excellent customer service are critical
- Proven time management skills including the ability to multi-task in a multiple project environment
- Experience in project planning, management and execution
- FCC Commercial Radio Operators License or SBE Certifications are a plus
- Expert knowledge of leading cloud video production platforms and workflows
- Experience with Tricaster, OBS, Streamyard, VMix and similar technologies highly preferred
- Expert knowledge of leading audio workflows including axios and other IP based deployment tools
- Wide Orbit experience a plus, understanding of OTA distribution systems preferred
- Experience with remote broadcasts, LiveU, Pearl system experience a plus
- Experience working with project management tools example Jira and confluence a plus
- Experience working across departments with a diverse group of engineers to develop best practices, QC and deploy A/V workflows
- Expert knowledge of NDI technologies
- Audio Uplink experience preferred
- Understanding of security protocols, firewall and LAN infrastructures
- Background in developing turn key workflows in regards too live streaming technology flows

Job Notification details between 8/1/2022 to 7/31/2023

- Experience using, SRT AND RTMP, Web RTC, Zixi preferred
- Experience with documenting best practices and communicating with senior level stakeholders
- Experience developing training materials to communicate complex workflows easily

PHYSICAL REQUIREMENTS: While performing the duties of this job, the employee will frequently be required to stand; walk; sit; use hands and fingers to handle or feel objects, tools or controls; reach with hands and arms; climb stairs; balance; stoop, kneel, crouch or crawl; talk or hear; and smell. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus. A valid driver's license, satisfactory completion of a motor vehicle record check, and, if the position requires use of applicant's own vehicle, proof of insurance, is required.

Description:

Audacy is looking for a talented and energetic Broadcast Multi-Media Engineer. This position will report to the Director of Technical Operations, based in Chicago. This is an IBEW covered position ("Technician"). You must be a self-starter, able to work independently and fulfill responsibilities without constant supervision; with a proven track record of excellent customer service and communication skills.

Are you experienced in multimedia production with a background in broadcast engineering? Do you have a "solutions based" personality? Are you looking for an opportunity to lead the engineering and support of a large network of remote and in-studio production technologies? Do you have experience using and developing a variety of industry leading live video and audio workflows? Audacy is looking for a highly motivated, detail-oriented Multimedia focused broadcast engineer to evolve and oversee various Audacy Sport Projects. The ideal candidate is a quick-thinking self-starter that thrives in a fast-paced live production environment, easily pivoting from problem solving and communicating operating procedures across the organization to managing budgets and multi-layer road maps.

Additional Information:

Audacy, Inc. (NYSE: AUD) is a scaled, multi-platform audio content and entertainment company with the country's best radio broadcasting group, a leader in virtually every segment of audio, and America's #1 creator of original, premium audio. Audacy engages over 170 million consumers each month, bringing people together around the news, sports, podcasts and music that matter to them. Learn more at www.audacyinc.com, Facebook (Audacy Corp) and Twitter (@AudacyCorp).

Contact:

Please upload resume and apply at <https://careers-audacy.icims.com/>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Jilleon Ivey at jilleon.ivey@audacy.com

Job Notification details between 8/1/2022 to 7/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/27/2023	National Association of Black Journalists	No	Veronique Dodson	1--	vdodson@nabj.org
1/27/2023	National Association of Hispanic Journalists	No	Carly Luque	1--	carly.luque@fox.com
1/27/2023	Asian American Association of Journalists - Chicago	No	Ariel Cheung	1--	chicagoaja@gmail.com
1/27/2023	Illinois News Broadcasters Association	No	Bob Roberts	1--	borowmaq@aol.com
1/27/2023	Western Illinois University	No	Career Development	1--	By User/Other System
1/27/2023	University of Illinois at Springfield	No	Student Affairs	1--	By User/Other System
1/27/2023	Southern Illinois University-Edwardsville	No	Amy Aldridge	1--	careerservices@semo.edu
1/27/2023	The Chicago Lighthouse	No	Sheila Perkins	1--	sheila.perkins@chicagoighthouse.org
1/27/2023	Triton College	No	Jackie Gordon	1--	By User/Other System
1/27/2023	Robert Morris University	No	Chip Seiple	1--	By User/Other System
1/27/2023	Roosevelt University	No	Christopher Willis	1--	careersdt@roosevelt.edu
1/27/2023	Saint Xavier University	No	Jodi Martin	1--	By User/Other System
1/27/2023	Rainbow PUSH Coalition	No	Marjorie McKinnon-Price	1--	mmckinnonprice@rainbowpush.org
1/27/2023	Northwestern University of Communication	No	Geni Harclerode	1--	By User/Other System
1/27/2023	Radio 1 Broadcast School	No	Joe Deschler	1--	director@radio1school.com
1/27/2023	Northeastern Illinois University	No	Career Services	1--	By User/Other System
1/27/2023	Pyramid Partnership	No	Herman Jackson	1--	hjackson@pyramid-pci.com
1/27/2023	National Lesbian & Gay Journalists Association	No	Sachelle Brooks	1--	info@nlgja.org
1/27/2023	National Latino Education Institute	No	Jacqueline Porter	1--	jporter@nlei.org
1/27/2023	National Able Network Inc	No	Donna Claxton	1--	dclaxton@nationalable.org
1/27/2023	Moody Bible Institute	No	Patrick Friedline	1--	careerdev@moody.edu
1/27/2023	Lewis University	No	Career Services	1--	By User/Other System
1/27/2023	Missouri Broadcasters Association	No	Terry Harper	1--	tharper@mbaweb.org

Job Notification details between 8/1/2022 to 7/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/27/2023	Illinois Wesleyan University	No	Warren Kistner	1--	By User/Other System
1/27/2023	Illinois Media School - Lombard Campus	No	Francesca Muller	1--	fmuller@beonair.com
1/27/2023	Lake Forest College	No	Danielle Kelly	1--	By User/Other System
1/27/2023	Knox College	No	Scott Crawford	1--	By User/Other System
1/27/2023	Illinois Broadcasters Association	No	N/A N/A	1--	iba@ilba.org
1/27/2023	Illinois Department of Employment Security	No	Sheena Parker	1--	sheena.parker@illinois.gov
1/27/2023	Illinois College	No	Susie Drake	1--	sdrake@ic.edu
1/27/2023	Eastern Illinois University	No	Lisa Hugg	1--	By User/Other System
1/27/2023	City Colleges of Chicago	No	Aaron Wissmann	1--	awissmann@ccc.edu
1/27/2023	Columbia College Journalism Department	No	Jennifer Halperin	1--	jhalperin@colum.edu
1/27/2023	Dominican University	No	Keli Wojciechowski	1--	By User/Other System
1/27/2023	Concordia University	No	Jenny Pinotti	1--	career.services@CUCChicago.edu
1/27/2023	Chicago State University	No	Career Development	1--	By User/Other System
1/27/2023	Bradley University	No	Janet Pesek	1--	By User/Other System
1/27/2023	Benedictine University	No	Melissa Mouhelis	1--	By User/Other System
1/27/2023	Blackburn College	No	Suzanne Krupica	1--	suzanne.krupica@blackburn.edu
1/27/2023	Back of the Yards Neighborhood Council	No	Ed Garcia	1--	community@bync.org
1/27/2023	Aurora University	No	Career Services	1--	By User/Other System
1/27/2023	Augustana College	No	Laura Kestner-Ricketts	1--	By User/Other System
1/27/2023	Association for Women in Communications	No	Pamela Valenzuela	1--	info@womcom.org
1/27/2023	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
1/27/2023	Audacy, Inc. (formerly Entercom) Career Site	No	Careers Page	1--	By User/Other System
1/27/2023	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System

Job Notification details between 8/1/2022 to 7/31/2023

Account Executive (Broadcast1Source tracking number 108035)

No. of Agencies were used: 72

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 12/01/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: jennifer.valenti-smith@audacy.com

Title: Account Executive

Experience:

What You'll Do:

- Effectively prospect new clients, working with internal support to create and pitch strategic ideas communicating our value to clients and driving new business
- Grow existing accounts, as well as manage all business aspects of the relationship
- Ability to continually learn new products as our industry is evolving, and proactively create new opportunities for you to communicate our value proposition to clients. Includes but not limited to: Podcasting, Streaming Audio, Over The Air, OTT Video, and digital performance media (SEO/SEM, Social)
- Consistently use and maintain our CRM tool and utilize other platforms to perform daily business.
- Clearly communicate and manage expectations internally and externally, while multi-tasking and handling multiple accounts at a time.
- Build deep business relationships through continually delivering great service and results to clients.
- Other duties as assigned by Management

Requirements:

Qualifications:

- 5+ Years' experience in media or sales developing strategic solutions to clients (digital sales experience preferred)
- Ability to develop new business and manage sales with a proven track record of exceeding goals
- Thorough understanding of advertising ecosphere including digital, audio, and attribution
- Strong problem solving skills, positive attitude and desire to win
- Proficiency in MS Office Programs including Word, Outlook, Excel, and PowerPoint, as well as CRM tools and data visualization platforms
- A valid drivers license, insurance and a satisfactory completion of a motor vehicle record check is required

Description:

Job Notification details between 8/1/2022 to 7/31/2023

Biggest Names in Podcasting, and all of your favorite names in music on the FASTEST growing Audio app in the nation. Combined with the scale of the second largest Audio group in the US, and hundreds of events! Audacy is looking for the sales professionals ready to lead in the evolution of audio. There has never been more time spent and connections happening in the audio space. We are looking for experienced sales professionals who not only possess a passion for creating solutions and delivering clients success, but have an appreciation for how music, podcasting, well known personalities and events connect with audiences and knowledge of strategies and attribution that deliver and prove results. This opportunity provides a performance driven sales culture with the support, flexible work environment and compensation our sales professionals need to stay motivated and thrive. From training, to enhanced internal support teams, we create environments focused to driving sales success.

Additional Information:

Audacy, Inc. (NYSE: AUD) is a scaled, multi-platform audio content and entertainment company with the country's best radio broadcasting group, a leader in virtually every segment of audio, and America's #1 creator of original, premium audio. Audacy engages over 170 million consumers each month, bringing people together around the news, sports, podcasts and music that matter to them. Learn more at www.audacyinc.com, Facebook (Audacy Corp) and Twitter (@AudacyCorp).

Contact:

Please upload resume and apply at <https://careers-audacy.icims.com/>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Nikita Gwynn at nikita.gwynn@audacy.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/4/2023	National Association of Black Journalists	No	Veronique Dodson	1--	vdodson@nabj.org
12/4/2023	National Association of Hispanic Journalists	No	Carly Luque	1--	carly.luque@fox.com
12/4/2023	Asian American Association of Journalists - Chicago	No	Ariel Cheung	1--	chicagoaja@gmail.com
12/4/2023	Illinois News Broadcasters Association	No	Bob Roberts	1--	borowmaq@aol.com
12/4/2023	The Chicago Lighthouse	No	Sheila Perkins	1--	sheila.perkins@chicago-lighthouse.org
12/4/2023	Radio 1 Broadcast School	No	Joe Deschler	1--	director@radio1school.com
12/4/2023	Rainbow PUSH Coalition	No	Marjorie McKinnon-Price	1--	mmckinnonprice@rainbowpush.org
12/4/2023	Roosevelt University	No	Christopher Willis	1--	careersdt@roosevelt.edu
12/4/2023	Pyramid Partnership	No	Herman Jackson	1--	hjackson@pyramid-pci.com

Job Notification details between 8/1/2022 to 7/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/4/2023	National Lesbian & Gay Journalists Association	No	Sachelle Brooks	1--	info@nlgja.org
12/4/2023	Moody Bible Institute	No	Patrick Friedline	1--	careerdev@moody.edu
12/4/2023	National Able Network Inc	No	Donna Claxton	1--	dclaxton@nationalable.org
12/4/2023	Missouri Broadcasters Association	No	Terry Harper	1--	tharper@mbaweb.org
12/4/2023	Illinois College	No	Susie Drake	1--	sdrake@ic.edu
12/4/2023	Illinois Media School - Lombard Campus	No	Francesca Muller	1--	fmuller@beonair.com
12/4/2023	Columbia College Journalism Department	No	Jennifer Halperin	1--	jhalperin@colum.edu
12/4/2023	Illinois Broadcasters Association	No	N/A N/A	1--	iba@ilba.org
12/4/2023	Concordia University	No	Jenny Pinotti	1--	career.services@CUCChicago.edu
12/4/2023	City Colleges of Chicago	No	Aaron Wissmann	1--	awissmann@ccc.edu
12/4/2023	Chicago Asian American Journalists Association	No	Kim Tran	1--	chiaaja@yahoo.com
12/4/2023	Blackburn College	No	Suzanne Krupica	1--	suzanne.krupica@blackburn.edu
12/4/2023	Back of the Yards Neighborhood Council	No	Ed Garcia	1--	community@bync.org
12/4/2023	Asian Human Services	No	Ivan Li	1--	Ili@ahschicago.org
12/4/2023	Association for Women in Communications	No	Pamela Valenzuela	1--	info@womcom.org
12/4/2023	Audacy, Inc. (formerly Entercom) Career Site	No	Careers Page	1--	By User/Other System
12/4/2023	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System
12/1/2022	National Association of Black Journalists	No	Veronique Dodson	1--	vdodson@nabj.org
12/1/2022	Illinois News Broadcasters Association	No	Bob Roberts	1--	borowmaq@aol.com
12/1/2022	Asian American Association of Journalists - Chicago	No	Ariel Cheung	1--	chicagoaja@gmail.com
12/1/2022	National Association of Hispanic Journalists	No	Carly Luque	1--	carly.luque@fox.com
12/1/2022	University of Illinois at Springfield	No	Student Affairs	1--	By User/Other System
12/1/2022	Western Illinois University	No	Career Development	1--	By User/Other System

Job Notification details between 8/1/2022 to 7/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/1/2022	Southern Illinois University-Edwardsville	No	Amy Aldridge	1--	careerservices@semo.edu
12/1/2022	The Chicago Lighthouse	No	Sheila Perkins	1--	sheila.perkins@chicagoighthouse.org
12/1/2022	Triton College	No	Jackie Gordon	1--	By User/Other System
12/1/2022	Saint Xavier University	No	Jodi Martin	1--	By User/Other System
12/1/2022	Roosevelt University	No	Christopher Willis	1--	careersdt@roosevelt.edu
12/1/2022	Rainbow PUSH Coalition	No	Marjorie McKinnon-Price	1--	mmckinnonprice@rainbowpush.org
12/1/2022	Radio 1 Broadcast School	No	Joe Deschler	1--	director@radio1school.com
12/1/2022	Robert Morris University	No	Chip Seiple	1--	By User/Other System
12/1/2022	Pyramid Partnership	No	Herman Jackson	1--	hjackson@pyramid-pci.com
12/1/2022	Northwestern University of Communication	No	Geni Harclerode	1--	By User/Other System
12/1/2022	Northeastern Illinois University	No	Career Services	1--	By User/Other System
12/1/2022	National Lesbian & Gay Journalists Association	No	Sachelle Brooks	1--	info@nlgja.org
12/1/2022	National Latino Education Institute	No	Jacqueline Porter	1--	jporter@nlei.org
12/1/2022	National Able Network Inc	No	Donna Claxton	1--	dclaxton@nationalable.org
12/1/2022	Moody Bible Institute	No	Patrick Friedline	1--	careerdev@moody.edu
12/1/2022	Missouri Broadcasters Association	No	Terry Harper	1--	tharper@mbaweb.org
12/1/2022	Lewis University	No	Career Services	1--	By User/Other System
12/1/2022	Lake Forest College	No	Danielle Kelly	1--	By User/Other System
12/1/2022	Knox College	No	Scott Crawford	1--	By User/Other System
12/1/2022	Illinois Department of Employment Security	No	Sheena Parker	1--	sheena.parker@illinois.gov
12/1/2022	Illinois Media School - Lombard Campus	No	Francesca Muller	1--	fmuller@beonair.com
12/1/2022	Illinois Wesleyan University	No	Warren Kistner	1--	By User/Other System
12/1/2022	Illinois College	No	Susie Drake	1--	sdrake@ic.edu
12/1/2022	Illinois Broadcasters Association	No	N/A N/A	1--	iba@ilba.org
12/1/2022	Eastern Illinois University	No	Lisa Hugg	1--	By User/Other System

Job Notification details between 8/1/2022 to 7/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/1/2022	Dominican University	No	Keli Wojciechowski	1--	By User/Other System
12/1/2022	Columbia College Journalism Department	No	Jennifer Halperin	1--	jhalperin@colum.edu
12/1/2022	Concordia University	No	Jenny Pinotti	1--	career.services@CUC hicago.edu
12/1/2022	Chicago State University	No	Career Development	1--	By User/Other System
12/1/2022	City Colleges of Chicago	No	Aaron Wissmann	1--	awissmann@ccc.edu
12/1/2022	Blackburn College	No	Suzanne Krupica	1--	suzanne.krupica@blac kburn.edu
12/1/2022	Bradley University	No	Janet Pesek	1--	By User/Other System
12/1/2022	Benedictine University	No	Melissa Mouhelis	1--	By User/Other System
12/1/2022	Aurora University	No	Career Services	1--	By User/Other System
12/1/2022	Back of the Yards Neighborhood Council	No	Ed Garcia	1--	community@bync.org
12/1/2022	Augustana College	No	Laura Kestner- Ricketts	1--	By User/Other System
12/1/2022	Association for Women in Communications	No	Pamela Valenzuela	1--	info@womcom.org
12/1/2022	Audacy, Inc. (formerly Entercom) Career Site	No	Careers Page	1--	By User/Other System
12/1/2022	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System
12/1/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@med iagignow.com

Job Notification details between 8/1/2022 to 7/31/2023

Senior Client Success Strategist (Broadcast1Source tracking number 107994)

No. of Agencies were used: 48

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 11/29/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: jennifer.valenti-smith@audacy.com

Title: Senior Client Success Strategist

Experience:

What You'll Do:

- Proactively and intuitively recommend strategies that align with client defined KPI's within Audacy guidelines.
- Create media plans/presentations and help shepherd deals from pre-sale to close
- Lead conversations with internal creative and execution teams to client expectations and deadlines are met.
- Provide best-in-class "white glove" client service to advertisers through great communication and properly setting expectations
- Be the expert on all aspects of a campaign serving as the main point of contact for clients, sales and internal execution teams
- Oversee production and delivery from all teams to ensure all elements of a campaign are running smoothly
- Digest and articulately relay feedback and expectations to client and internal teams.
- Proactively troubleshoot internal and external campaign concerns and work directly with Regional Director of Strategy to seek out solutions that cater to both the client expectations as well as Audacy's best practices.
- Confidently forecast the launch of a campaign and communicate any risk to revenue to internal teams
- Partner closely with Project Manager on internal operations to gain internal approvals and develop timelines
- Partner closely with Project Managers & internal operation teams to monitor media implementation, pacing, and performance to ensure we deliver the campaign in-full
- Present campaign performance reports including delivery, optimizations, insights, and program recommendations including mid-campaign and wrap reports
- Other duties as assigned by Management

Requirements:

Job Notification details between 8/1/2022 to 7/31/2023**Required & Preferred:**

- Minimum 2 years in a client facing role preferably in media strategy and or digital agency environment
- In depth understanding of digital advertising strategy and measurement
- Strategic thinker and solution-oriented with proactive attitude
- Public speaking skills and ability to lead a room
- Proven ability to lead projects and work efficiently with internal resources
- Enjoy and thrive in a fast-paced, deadline-oriented environment with the ability to maintain composure under pressure
- Exceptional communication and writing skills
- Proficient in Google Office Suite
- Hybrid work environment and ability to travel as needed
- Valid driver's license and transportation preferred but not mandatory

Description:

Audacy is looking for a Sr. Client Success Strategist to work in tandem with Account Executives to strategically develop new business and subsequently oversee execution in post-sale. The Sr. Client Success Strategist is ultimately responsible for orchestrating internal resources to ensure campaign expectations and contractual obligations are met, as well as acting as the client advocate within the campaign execution and business operations teams. From building the media plan through campaign delivery and wrap, this role will be the main client point of contact for executing advertising campaigns, including radio and digital media as well as live event integrations.

In addition to working with an assigned team of Account Executives, the Sr. Client Success Strategist may also be responsible for managing up to 5 named accounts each quarter with expectation of maintaining and growing business strategically as well as assisting with key initiatives identified by members of the local leadership team.

The ideal candidate will possess exceptional client-facing skills, have a thorough understanding of marketing and integrated media channels, and be able to lead large-scale campaigns from start to finish while acting as a representative of Audacy. You will have a knack for communicating efficiently and effectively under pressure to our clients and internal teams, while ensuring the expectations of both are met.

Additional Information:

Audacy, Inc. (NYSE: AUD) is a scaled, multi-platform audio content and entertainment company with the country's best radio broadcasting group, a leader in virtually every segment of audio, and America's #1 creator of original, premium audio. Audacy engages over 170 million consumers each month, bringing people together around the news, sports, podcasts and music that matter to them. Learn more at www.audacyinc.com, Facebook (Audacy Corp) and Twitter (@AudacyCorp).

Contact:

Please upload resume and apply at <https://careers-audacy.icims.com/>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Jilleon Ivey at jilleon.ivey@audacy.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
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Job Notification details between 8/1/2022 to 7/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/29/2022	Illinois News Broadcasters Association	No	Bob Roberts	1--	borowmaq@aol.com
11/29/2022	National Association of Black Journalists	No	Veronique Dodson	1--	vdodson@nabj.org
11/29/2022	National Association of Hispanic Journalists	No	Carly Luque	1--	carly.luque@fox.com
11/29/2022	Asian American Association of Journalists - Chicago	No	Ariel Cheung	1--	chicagoaja@gmail.com
11/29/2022	Western Illinois University	No	Career Development	1--	By User/Other System
11/29/2022	The Chicago Lighthouse	No	Sheila Perkins	1--	sheila.perkins@chicagoighthouse.org
11/29/2022	University of Illinois at Springfield	No	Student Affairs	1--	By User/Other System
11/29/2022	Triton College	No	Jackie Gordon	1--	By User/Other System
11/29/2022	Saint Xavier University	No	Jodi Martin	1--	By User/Other System
11/29/2022	Southern Illinois University-Edwardsville	No	Amy Aldridge	1--	careerservices@semo.edu
11/29/2022	Rainbow PUSH Coalition	No	Marjorie McKinnon-Price	1--	mmckinnonprice@rainbowpush.org
11/29/2022	Roosevelt University	No	Christopher Willis	1--	careersdt@roosevelt.edu
11/29/2022	Robert Morris University	No	Chip Seiple	1--	By User/Other System
11/29/2022	Pyramid Partnership	No	Herman Jackson	1--	hjackson@pyramid-pci.com
11/29/2022	Radio 1 Broadcast School	No	Joe Deschler	1--	director@radio1school.com
11/29/2022	Northwestern University of Communication	No	Geni Harclerode	1--	By User/Other System
11/29/2022	Northeastern Illinois University	No	Career Services	1--	By User/Other System
11/29/2022	National Latino Education Institute	No	Jacqueline Porter	1--	jporter@nlei.org
11/29/2022	National Hispanic Media Coalition	No	Brenda Rivas	1--	brivas@nhmc.org
11/29/2022	National Lesbian & Gay Journalists Association	No	Sachelle Brooks	1--	info@nlgja.org
11/29/2022	National Able Network Inc	No	Donna Claxton	1--	dclaxton@nationalable.org
11/29/2022	Moody Bible Institute	No	Patrick Friedline	1--	careerdev@moody.edu
11/29/2022	Missouri Broadcasters Association	No	Terry Harper	1--	tharper@mbaweb.org

Job Notification details between 8/1/2022 to 7/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/29/2022	Lewis University	No	Career Services	1--	By User/Other System
11/29/2022	Illinois Wesleyan University	No	Warren Kistner	1--	By User/Other System
11/29/2022	Lake Forest College	No	Danielle Kelly	1--	By User/Other System
11/29/2022	Knox College	No	Scott Crawford	1--	By User/Other System
11/29/2022	Illinois Media School - Lombard Campus	No	Francesca Muller	1--	fmuller@beonair.com
11/29/2022	Illinois Department of Employment Security	No	Sheena Parker	1--	sheena.parker@illinois.gov
11/29/2022	Illinois College	No	Susie Drake	1--	sdrake@ic.edu
11/29/2022	Illinois Broadcasters Association	No	N/A N/A	1--	iba@ilba.org
11/29/2022	Concordia University	No	Jenny Pinotti	1--	career.services@CUCchicago.edu
11/29/2022	Dominican University	No	Keli Wojciechowski	1--	By User/Other System
11/29/2022	Eastern Illinois University	No	Lisa Hugg	1--	By User/Other System
11/29/2022	City Colleges of Chicago	No	Aaron Wissmann	1--	awissmann@ccc.edu
11/29/2022	Columbia College Journalism Department	No	Jennifer Halperin	1--	jhalperin@colum.edu
11/29/2022	Chicago State University	No	Career Development	1--	By User/Other System
11/29/2022	Catholic Charities	No	Maurine Cody	1--	mcody@catholiccharities.net
11/29/2022	Blackburn College	No	Suzanne Krupica	1--	suzanne.krupica@blackburn.edu
11/29/2022	Bradley University	No	Janet Pesek	1--	By User/Other System
11/29/2022	Benedictine University	No	Melissa Mouhelis	1--	By User/Other System
11/29/2022	Back of the Yards Neighborhood Council	No	Ed Garcia	1--	community@bync.org
11/29/2022	Aurora University	No	Career Services	1--	By User/Other System
11/29/2022	Association for Women in Communications	No	Pamela Valenzuela	1--	info@womcom.org
11/29/2022	Augustana College	No	Laura Kestner-Ricketts	1--	By User/Other System
11/29/2022	Audacy, Inc. (formerly Entercom) Career Site	No	Careers Page	1--	By User/Other System
11/29/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
11/29/2022	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System

Job Notification details between 8/1/2022 to 7/31/2023

Brand Manager (Broadcast1Source tracking number 106982)

No. of Agencies were used: 47

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 10/17/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: jennifer.valenti-smith@audacy.com

Title: Brand Manager

Experience:

What You'll Do:

- Oversee and manage a diverse, energetic programming and digital team
- Set and implement editorial and brand strategy to guide daily newsgathering and programming output (OTA and digital)
- Recruit, direct and coach talent to maintain a culture of excellence and integrity
- Develop and direct execution of station imaging on air and visually online
- Work with Market Manager, VP Programming and sales teams on developing sales packages and innovative revenue opportunities
- Collaborate with Audacy news brands to optimize sharing and distribution of best original reporting, programming and digital content
- Cultivate events and other public initiatives to raise awareness and profile of WBBM brand in local community
- Develop and manage strategic editorial and network partnerships
- Lead team to ideate new opportunities that engage new and existing audience on multi-platforms beyond OTA to solidify the brand's strength as a trusted, unbiased, plugged in, and comprehensive news source
- Interpret Nielsen data and other audience analytics and research to guide programming and editorial content decisions and audience development tactics
- Set clear goals and KPIs and appraise individual and team performance
- Ensure brand compliance with FCC regulations and Audacy programming standards

Requirements:

Job Notification details between 8/1/2022 to 7/31/2023**Required & Preferred:**

- Bachelor's degree
- 5+ years of experience managing a large-market news operation
- Demonstrated record of innovation and experimentation in the news realm
- Passion for local news and audio storytelling in all forms
- Experience managing, coaching and mentoring newsroom management and talent
- Excellent communication and presentation skills
- Outstanding news judgment and journalistic ethics
- Experience working with sales and business teams on revenue generation
- Command of Nielsen data and digital analytics
- Understanding of the Chicago Metro news market and competitive landscape
- Adept at use of Social Media to augment station brand and news delivery to drive listening and audience engagement
- A valid driver's license, satisfactory completion of a motor vehicle record check, and, if the position requires use of applicant's own vehicle, proof of insurance, is required.

Description:

Chicago's WBBM Newsradio is in search of a dynamic, forward thinking leader to take this legendary brand into the next decade of award winning journalism. WBBM, a trusted news source for generations of Chicagoans, has been delivering best-in-class reporting over the airwaves for decades and has more recently been building out its digital footprint. We are looking for an innovative strategic thinker with a passion for news and a multi-platform orientation to reimagine how we connect with and engage audiences for even greater success. The Brand Manager oversees editorial strategy and the WBBM newsroom, including broadcast and digital operations, with an eye towards audience and revenue growth and engagement on all platforms. This is a phenomenal opportunity to take the reins of a beloved and powerful long-running news brand with strong ties to its local community and lead it to even greater heights with even deeper connections with its audience.

Additional Information:

Audacy, Inc. (NYSE: AUD) is a scaled, multi-platform audio content and entertainment company with the country's best radio broadcasting group, a leader in virtually every segment of audio, and America's #1 creator of original, premium audio. Audacy engages over 170 million consumers each month, bringing people together around the news, sports, podcasts and music that matter to them. Learn more at www.audacyinc.com, Facebook (Audacy Corp) and Twitter (@AudacyCorp).

Contact:

Please upload resume and apply at <https://careers-audacy.icims.com/>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Jilleon Ivey at jilleon.ivey@audacy.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
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Job Notification details between 8/1/2022 to 7/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/21/2022	National Association of Black Journalists	No	Veronique Dodson	1--	vdodson@nabj.org
10/21/2022	Asian American Association of Journalists - Chicago	No	Ariel Cheung	1--	chicagoaja@gmail.com
10/21/2022	Illinois News Broadcasters Association	No	Bob Roberts	1--	borowmaq@aol.com
10/21/2022	National Association of Hispanic Journalists	No	Carly Luque	1--	carly.luque@fox.com
10/21/2022	Western Illinois University	No	Career Development	1--	By User/Other System
10/21/2022	University of Illinois at Springfield	No	Student Affairs	1--	By User/Other System
10/21/2022	The Chicago Lighthouse	No	Sheila Perkins	1--	sheila.perkins@chicagoighthouse.org
10/21/2022	Southern Illinois University-Edwardsville	No	Amy Aldridge	1--	careerservices@semo.edu
10/21/2022	Triton College	No	Jackie Gordon	1--	By User/Other System
10/21/2022	Saint Xavier University	No	Jodi Martin	1--	By User/Other System
10/21/2022	Roosevelt University	No	Christopher Willis	1--	careersdt@roosevelt.edu
10/21/2022	Rainbow PUSH Coalition	No	Marjorie McKinnon-Price	1--	mmckinnonprice@rainbowpush.org
10/21/2022	Robert Morris University	No	Chip Seiple	1--	By User/Other System
10/21/2022	Pyramid Partnership	No	Herman Jackson	1--	hjackson@pyramid-pci.com
10/21/2022	Radio 1 Broadcast School	No	Joe Deschler	1--	director@radio1school.com
10/21/2022	Northeastern Illinois University	No	Career Services	1--	By User/Other System
10/21/2022	Northwestern University of Communication	No	Geni Harclerode	1--	By User/Other System
10/21/2022	National Latino Education Institute	No	Jacqueline Porter	1--	jporter@nlei.org
10/21/2022	National Lesbian & Gay Journalists Association	No	Sachelle Brooks	1--	info@nlgja.org
10/21/2022	National Hispanic Media Coalition	No	Brenda Rivas	1--	brivas@nhmc.org
10/21/2022	National Able Network Inc	No	Donna Claxton	1--	dclaxton@nationalable.org
10/21/2022	Moody Bible Institute	No	Patrick Friedline	1--	careerdev@moody.edu
10/21/2022	Missouri Broadcasters Association	No	Terry Harper	1--	tharper@mbaweb.org

Job Notification details between 8/1/2022 to 7/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/21/2022	Lewis University	No	Career Services	1--	By User/Other System
10/21/2022	Lake Forest College	No	Danielle Kelly	1--	By User/Other System
10/21/2022	Knox College	No	Scott Crawford	1--	By User/Other System
10/21/2022	Illinois Wesleyan University	No	Warren Kistner	1--	By User/Other System
10/21/2022	Illinois Media School - Lombard Campus	No	Francesca Muller	1--	fmuller@beonair.com
10/21/2022	Illinois College	No	Susie Drake	1--	sdrake@ic.edu
10/21/2022	Illinois Department of Employment Security	No	Sheena Parker	1--	sheena.parker@illinois.gov
10/21/2022	Illinois Broadcasters Association	No	N/A N/A	1--	iba@ilba.org
10/21/2022	Concordia University	No	Jenny Pinotti	1--	career.services@CUCchicago.edu
10/21/2022	Eastern Illinois University	No	Lisa Hugg	1--	By User/Other System
10/21/2022	Dominican University	No	Keli Wojciechowski	1--	By User/Other System
10/21/2022	Columbia College Journalism Department	No	Jennifer Halperin	1--	jhalperin@colum.edu
10/21/2022	City Colleges of Chicago	No	Aaron Wissmann	1--	awissmann@ccc.edu
10/21/2022	Chicago State University	No	Career Development	1--	By User/Other System
10/21/2022	Bradley University	No	Janet Pesek	1--	By User/Other System
10/21/2022	Blackburn College	No	Suzanne Krupica	1--	suzanne.krupica@blackburn.edu
10/21/2022	Aurora University	No	Career Services	1--	By User/Other System
10/21/2022	Back of the Yards Neighborhood Council	No	Ed Garcia	1--	community@bync.org
10/21/2022	Benedictine University	No	Melissa Mouhelis	1--	By User/Other System
10/21/2022	Augustana College	No	Laura Kestner-Ricketts	1--	By User/Other System
10/21/2022	Association for Women in Communications	No	Pamela Valenzuela	1--	info@womcom.org
10/21/2022	Audacy, Inc. (formerly Entercom) Career Site	No	Careers Page	1--	By User/Other System
10/21/2022	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System
10/21/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

Job Notification details between 8/1/2022 to 7/31/2023**WBBM Podcast Producer (Broadcast1Source tracking number 106225)****No. of Agencies were used:** 48

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 09/20/2022**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** jennifer.valenti-smith@audacy.com**Title:** WBBM Podcast Producer**Experience:***Responsibilities:*

- Develop, pitch, produce and edit compelling, engaging podcasts and long-form audio stories
- Report, research and write podcast segments based on original story ideas and WBBM Newsradio's reporting
- Transcribe and edit tape
- Coordinate production and logistics in studio and in the field
- Collaborate with broadcast and digital news leads to curate and tailor broadcast audio segments for digital platforms and podcasts
- Produce and edit social media posts and monitor individual WBBM podcast accounts
- Publish audio stories, podcasts and short videos on all digital platforms

Requirements:

Job Notification details between 8/1/2022 to 7/31/2023

Qualifications/Requirements:

- 2-3 years of experience producing, editing, and distributing podcasts, narrative audio, and/or multimedia digital news content
- Exceptional writing and storytelling skills
- Proficiency in Adobe Audition or comparable non-linear digital audio editing software
- Proficiency in Adobe Premiere or comparable non-linear video editing software
- Familiarity with best practices on all social media platforms
- Strong news judgment and ability to work under deadline pressure
- Experience with content management/online publishing systems
- Self-starter and team-work minded
- Adaptable to news developments and work flow

Desired Characteristics:

- Passion for local news, podcasts, and audio storytelling
- Experience in Adobe CC Suite
- Heavy consumer of podcasts and digital audio streams on all platforms
- Social and new media master
- Exceptional writing skills
- Willingness to experiment and innovate
- Ability to work calmly in a fast-paced, often hectic environment
- Ability to multi-task and prioritize assignments while under deadline pressure
- Strong organizational skills and solid work ethic
- Excellent interpersonal skills

Description:

WBBM Newsradio is seeking a talented digital audio producer with strong news judgment and news-gathering skills, as well as a passion for local news and audio storytelling, to join the innovative podcast sector of our station. This team works to grow audience for WBBM's original podcasts and across all platforms: mobile web to social media to smart speakers. This is an opportunity to join an award-winning news operation that has built a large loyal listening audience over many years and now seeks to extend its reach by creating and distributing an array of new digital content.

Additional Information:

Audacy, Inc. (NYSE: AUD) is a scaled, multi-platform audio content and entertainment company with the country's best radio broadcasting group, a leader in virtually every segment of audio, and America's #1 creator of original, premium audio. Audacy engages over 170 million consumers each month, bringing people together around the news, sports, podcasts and music that matter to them. Learn more at www.audacyinc.com, Facebook (Audacy Corp) and Twitter (@AudacyCorp).

Contact:

Please upload resume and apply at <https://careers-audacy.icims.com/>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

Job Notification details between 8/1/2022 to 7/31/2023

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Jody Finch at jody.finch@audacy.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/4/2022	Illinois News Broadcasters Association	No	Bob Roberts	1--	borowmaq@aol.com
10/4/2022	National Association of Black Journalists	No	Veronique Dodson	1--	vdodson@nabj.org
10/4/2022	National Association of Hispanic Journalists	No	Carly Luque	1--	carly.luque@fox.com
10/4/2022	Asian American Association of Journalists - Chicago	No	Ariel Cheung	1--	chicagoaja@gmail.com
10/4/2022	Western Illinois University	No	Career Development	1--	By User/Other System
10/4/2022	University of Illinois at Springfield	No	Student Affairs	1--	By User/Other System
10/4/2022	The Chicago Lighthouse	No	Sheila Perkins	1--	sheila.perkins@chicago-lighthouse.org
10/4/2022	Southern Illinois University-Edwardsville	No	Amy Aldridge	1--	careerservices@semo.edu
10/4/2022	Triton College	No	Jackie Gordon	1--	By User/Other System
10/4/2022	Saint Xavier University	No	Jodi Martin	1--	By User/Other System
10/4/2022	Roosevelt University	No	Christopher Willis	1--	careersdt@roosevelt.edu
10/4/2022	Radio 1 Broadcast School	No	Joe Deschler	1--	director@radio1school.com
10/4/2022	Rainbow PUSH Coalition	No	Marjorie McKinnon-Price	1--	mmckinnonprice@rainbowpush.org
10/4/2022	Robert Morris University	No	Chip Seiple	1--	By User/Other System
10/4/2022	Pyramid Partnership	No	Herman Jackson	1--	hjackson@pyramid-pci.com
10/4/2022	National Lesbian & Gay Journalists Association	No	Sachelle Brooks	1--	info@nlgja.org
10/4/2022	Northeastern Illinois University	No	Career Services	1--	By User/Other System
10/4/2022	Northwestern University of Communication	No	Geni Harclerode	1--	By User/Other System
10/4/2022	National Latino Education Institute	No	Jacqueline Porter	1--	jporter@nlei.org
10/4/2022	National Hispanic Media Coalition	No	Brenda Rivas	1--	brivas@nhmc.org
10/4/2022	National Able Network Inc	No	Donna Claxton	1--	dclaxton@nationalable.org

Job Notification details between 8/1/2022 to 7/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/4/2022	Moody Bible Institute	No	Patrick Friedline	1--	careerdev@moody.edu
10/4/2022	Missouri Broadcasters Association	No	Terry Harper	1--	tharper@mbaweb.org
10/4/2022	Lewis University	No	Career Services	1--	By User/Other System
10/4/2022	Knox College	No	Scott Crawford	1--	By User/Other System
10/4/2022	Lake Forest College	No	Danielle Kelly	1--	By User/Other System
10/4/2022	Illinois Media School - Lombard Campus	No	Francesca Muller	1--	fmuller@beonair.com
10/4/2022	Illinois Wesleyan University	No	Warren Kistner	1--	By User/Other System
10/4/2022	Illinois College	No	Susie Drake	1--	sdrake@ic.edu
10/4/2022	Illinois Department of Employment Security	No	Sheena Parker	1--	sheena.parker@illinois.gov
10/4/2022	Illinois Broadcasters Association	No	N/A N/A	1--	iba@ilba.org
10/4/2022	Eastern Illinois University	No	Lisa Hugg	1--	By User/Other System
10/4/2022	Dominican University	No	Keli Wojciechowski	1--	By User/Other System
10/4/2022	Columbia College Journalism Department	No	Jennifer Halperin	1--	jhalperin@colum.edu
10/4/2022	Concordia University	No	Jenny Pinotti	1--	career.services@CUCChicago.edu
10/4/2022	Chicago State University	No	Career Development	1--	By User/Other System
10/4/2022	City Colleges of Chicago	No	Aaron Wissmann	1--	awissmann@ccc.edu
10/4/2022	Blackburn College	No	Suzanne Krupica	1--	suzanne.krupica@blackburn.edu
10/4/2022	Bradley University	No	Janet Pesek	1--	By User/Other System
10/4/2022	Benedictine University	No	Melissa Mouhelis	1--	By User/Other System
10/4/2022	Black College Radio Organization	No	Lo Jenks	1--	bcmail@aol.com
10/4/2022	Back of the Yards Neighborhood Council	No	Ed Garcia	1--	community@bync.org
10/4/2022	Aurora University	No	Career Services	1--	By User/Other System
10/4/2022	Augustana College	No	Laura Kestner-Ricketts	1--	By User/Other System
10/4/2022	Association for Women in Communications	No	Pamela Valenzuela	1--	info@womcom.org
10/4/2022	Audacy, Inc. (formerly Entercom) Career Site	No	Careers Page	1--	By User/Other System
10/4/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

Job Notification details between 8/1/2022 to 7/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/4/2022	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System

Job Notification details between 8/1/2022 to 7/31/2023

Traffic Producer - WBBM Newsradio 780 (Broadcast1Source tracking number 105553)

No. of Agencies were used: 48

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 08/25/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: jennifer.valenti-smith@audacy.com

Title: Traffic Producer - WBBM Newsradio 780

Experience:

What You'll Do:

- monitoring of traffic gathering assets (ie: traffic camera imagery, scanner listening, etc)
- post, edit and manage traffic information to Audacy social media accounts (ie: Twitter, etc)
- other duties as required by management
- position offers AFTRA benefits and applicant must be willing to join SAG AFTRA union

Requirements:

Required:

- A valid driver's license, satisfactory completion of motor vehicle record check/ proof of automobile insurance
- Demonstrate knowledge of Chicago area and traffic geography
- Must be computer literate, and have excellent writing and presentation skills

Preferred:

- Ability to gather traffic information is a must
- Knowledge of the broadcast area geography and transportation systems is essential

Description:

The WBBM-AM Traffic Center is looking for a dynamic and talented professional to work in a fast paced environment as a traffic producer. Producer duties include: gather, write, and select traffic information to run in on-air radio traffic reports, on line, and on social media platforms. Be able to manage multiple scanner frequencies, digital platforms, & maps for the production, writing, and presentation of traffic reports and digital content.

Additional Information:

Audacy, Inc. (NYSE: AUD) is a scaled, multi-platform audio content and entertainment company with the country's best radio broadcasting group, a leader in virtually every segment of audio, and America's #1 creator of original, premium audio. Audacy engages over 170 million consumers each month, bringing people together around the news, sports, podcasts and music that matter to them. Learn more at www.audacyinc.com, Facebook (Audacy Corp) and Twitter (@AudacyCorp).

Job Notification details between 8/1/2022 to 7/31/2023**Contact:**

Please upload resume and apply at <https://careers-audacity.icims.com/>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Jilleon Ivey at jilleon.ivey@audacity.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/4/2022	National Association of Black Journalists	No	Veronique Dodson	1--	vdodson@nabj.org
10/4/2022	National Association of Hispanic Journalists	No	Carly Luque	1--	carly.luque@fox.com
10/4/2022	Illinois News Broadcasters Association	No	Bob Roberts	1--	borowmaq@aol.com
10/4/2022	Asian American Association of Journalists - Chicago	No	Ariel Cheung	1--	chicagoaja@gmail.com
10/4/2022	Western Illinois University	No	Career Development	1--	By User/Other System
10/4/2022	University of Illinois at Springfield	No	Student Affairs	1--	By User/Other System
10/4/2022	The Chicago Lighthouse	No	Sheila Perkins	1--	sheila.perkins@chicago-lighthouse.org
10/4/2022	Triton College	No	Jackie Gordon	1--	By User/Other System
10/4/2022	Saint Xavier University	No	Jodi Martin	1--	By User/Other System
10/4/2022	Southern Illinois University-Edwardsville	No	Amy Aldridge	1--	careerservices@semo.edu
10/4/2022	Roosevelt University	No	Christopher Willis	1--	careersdt@roosevelt.edu
10/4/2022	Rainbow PUSH Coalition	No	Marjorie McKinnon-Price	1--	mmckinnonprice@rainbowpush.org
10/4/2022	Robert Morris University	No	Chip Seiple	1--	By User/Other System
10/4/2022	Pyramid Partnership	No	Herman Jackson	1--	hjackson@pyramid-pci.com
10/4/2022	Radio 1 Broadcast School	No	Joe Deschler	1--	director@radio1school.com
10/4/2022	Northwestern University of Communication	No	Geni Harclerode	1--	By User/Other System
10/4/2022	Northeastern Illinois University	No	Career Services	1--	By User/Other System
10/4/2022	National Latino Education Institute	No	Jacqueline Porter	1--	jporter@nlei.org

Job Notification details between 8/1/2022 to 7/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/4/2022	National Hispanic Media Coalition	No	Brenda Rivas	1--	brivas@nhmc.org
10/4/2022	National Lesbian & Gay Journalists Association	No	Sachelle Brooks	1--	info@nlgja.org
10/4/2022	National Able Network Inc	No	Donna Claxton	1--	dclaxton@nationalable.org
10/4/2022	Moody Bible Institute	No	Patrick Friedline	1--	careerdev@moody.edu
10/4/2022	Missouri Broadcasters Association	No	Terry Harper	1--	tharper@mbaweb.org
10/4/2022	Lewis University	No	Career Services	1--	By User/Other System
10/4/2022	Illinois Wesleyan University	No	Warren Kistner	1--	By User/Other System
10/4/2022	Lake Forest College	No	Danielle Kelly	1--	By User/Other System
10/4/2022	Knox College	No	Scott Crawford	1--	By User/Other System
10/4/2022	Illinois Media School - Lombard Campus	No	Francesca Muller	1--	fmuller@beonair.com
10/4/2022	Illinois Department of Employment Security	No	Sheena Parker	1--	sheena.parker@illinois.gov
10/4/2022	Illinois College	No	Susie Drake	1--	sdrake@ic.edu
10/4/2022	Illinois Broadcasters Association	No	N/A N/A	1--	iba@ilba.org
10/4/2022	Concordia University	No	Jenny Pinotti	1--	career.services@CUCchicago.edu
10/4/2022	Dominican University	No	Keli Wojciechowski	1--	By User/Other System
10/4/2022	Eastern Illinois University	No	Lisa Hugg	1--	By User/Other System
10/4/2022	City Colleges of Chicago	No	Aaron Wissmann	1--	awissmann@ccc.edu
10/4/2022	Columbia College Journalism Department	No	Jennifer Halperin	1--	jhalperin@colum.edu
10/4/2022	Chicago State University	No	Career Development	1--	By User/Other System
10/4/2022	Bradley University	No	Janet Pesek	1--	By User/Other System
10/4/2022	Black College Radio Organization	No	Lo Jenks	1--	bcrmail@aol.com
10/4/2022	Blackburn College	No	Suzanne Krupica	1--	suzanne.krupica@blackburn.edu
10/4/2022	Back of the Yards Neighborhood Council	No	Ed Garcia	1--	community@bync.org
10/4/2022	Aurora University	No	Career Services	1--	By User/Other System
10/4/2022	Benedictine University	No	Melissa Mouhelis	1--	By User/Other System
10/4/2022	Association for Women in Communications	No	Pamela Valenzuela	1--	info@womcom.org

Job Notification details between 8/1/2022 to 7/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/4/2022	Augustana College	No	Laura Kestner-Ricketts	1--	By User/Other System
10/4/2022	Audacy, Inc. (formerly Entercom) Career Site	No	Careers Page	1--	By User/Other System
10/4/2022	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System
10/4/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

Job Notification details between 8/1/2022 to 7/31/2023

DIRECTOR OF TECHNICAL OPERATIONS - CHICAGO (Broadcast1Source tracking number 104598)

No. of Agencies were used: 48

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 07/27/2022

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: jennifer.valenti-smith@audacy.com

Title: DIRECTOR OF TECHNICAL OPERATIONS - CHICAGO

Experience:

Responsibilities include:

- Plan & develop all aspects of radio technical facilities, including telephone, satellite, STL, computers and networks.
- Maintain and install as necessary high-power transmitters and all associated equipment; modify and document all broadcast circuitry.
- Recommend the purchase of needed studio equipment; maintain mixing consoles and all associated in-studio equipment.
- Review logs weekly for correct and complete entries and EAS tests and tower lighting requirements.
- Supervision and maintenance oversight for emergency Generator and UPS systems
- Supervise a team of Broadcast Engineers and Technicians, and IT personnel
- Create instructional materials and teach proper use of technical equipment.
- Additional duties and responsibilities may be assigned as necessary.
- Reports to Market Manager and Corporate Regional Engineer

Requirements:

Qualifications include:

- Minimum of five years of radio broadcast technical management (large market preferred)
- College degree or equivalent experience
- Strong management and communication skills and abilities
- SBE Certification a plus

Description:

Audacy Chicago seeks a talented individual to serve as the Director of Technical Operations for its seven local radio stations. You will oversee all local and corporate directed technical needs and activities for a goal of 100% uptime for station On-Air and streaming products.

Additional Information:

Audacy, Inc. (NYSE: AUD) is a scaled, multi-platform audio content and entertainment company with the country's best radio broadcasting group, a leader in virtually every segment of audio, and America's #1 creator of original, premium

Job Notification details between 8/1/2022 to 7/31/2023

audio. Audacy engages over 170 million consumers each month, bringing people together around the news, sports, podcasts and music that matter to them. Learn more at www.audacyinc.com, Facebook (Audacy Corp) and Twitter (@AudacyCorp).

Contact:

Please upload resume and apply at <https://careers-audacy.icims.com/>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Jilleon Ivey at jilleon.ivey@audacy.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/27/2022	National Association of Black Journalists	No	Veronique Dodson	1--	vdodson@nabj.org
7/27/2022	Asian American Association of Journalists - Chicago	No	Ariel Cheung	1--	chicagoaja@gmail.com
7/27/2022	Illinois News Broadcasters Association	No	Bob Roberts	1--	borowmaq@aol.com
7/27/2022	Western Illinois University	No	Career Development	1--	By User/Other System
7/27/2022	National Association of Hispanic Journalists	No	Carly Luque	1--	carly.luque@fox.com
7/27/2022	Triton College	No	Jackie Gordon	1--	By User/Other System
7/27/2022	The Chicago Lighthouse	No	Sheila Perkins	1--	sheila.perkins@chicago-lighthouse.org
7/27/2022	University of Illinois at Springfield	No	Student Affairs	1--	By User/Other System
7/27/2022	Southern Illinois University-Edwardsville	No	Amy Aldridge	1--	careerservices@semo.edu
7/27/2022	Saint Xavier University	No	Jodi Martin	1--	By User/Other System
7/27/2022	Roosevelt University	No	Christopher Willis	1--	careersdt@roosevelt.edu
7/27/2022	Rainbow PUSH Coalition	No	Marjorie McKinnon-Price	1--	mmckinnonprice@rainbowpush.org
7/27/2022	Robert Morris University	No	Chip Seiple	1--	By User/Other System
7/27/2022	Pyramid Partnership	No	Herman Jackson	1--	hjackson@pyramid-pci.com
7/27/2022	Radio 1 Broadcast School	No	Joe Deschler	1--	director@radio1school.com
7/27/2022	Northwestern University of Communication	No	Geni Harclerode	1--	By User/Other System

Job Notification details between 8/1/2022 to 7/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/27/2022	Northeastern Illinois University	No	Career Services	1--	By User/Other System
7/27/2022	National Lesbian & Gay Journalists Association	No	Sachelle Brooks	1--	info@nlgja.org
7/27/2022	National Hispanic Media Coalition	No	Brenda Rivas	1--	brivas@nhmc.org
7/27/2022	National Latino Education Institute	No	Jacqueline Porter	1--	jporter@nlei.org
7/27/2022	National Able Network Inc	No	Donna Claxton	1--	dclaxton@nationalable.org
7/27/2022	Moody Bible Institute	No	Patrick Friedline	1--	careerdev@moody.edu
7/27/2022	Missouri Broadcasters Association	No	Terry Harper	1--	tharper@mbaweb.org
7/27/2022	Lewis University	No	Career Services	1--	By User/Other System
7/27/2022	Lake Forest College	No	Danielle Kelly	1--	By User/Other System
7/27/2022	Knox College	No	Scott Crawford	1--	By User/Other System
7/27/2022	Illinois Department of Employment Security	No	Sheena Parker	1--	sheena.parker@illinois.gov
7/27/2022	Illinois Wesleyan University	No	Warren Kistner	1--	By User/Other System
7/27/2022	Illinois Media School - Lombard Campus	No	Francesca Muller	1--	fmuller@beonair.com
7/27/2022	Illinois College	No	Susie Drake	1--	sdrake@ic.edu
7/27/2022	Illinois Broadcasters Association	No	N/A N/A	1--	iba@ilba.org
7/27/2022	Eastern Illinois University	No	Lisa Hugg	1--	By User/Other System
7/27/2022	Dominican University	No	Keli Wojciechowski	1--	By User/Other System
7/27/2022	Columbia College Journalism Department	No	Jennifer Halperin	1--	jhalperin@colum.edu
7/27/2022	City Colleges of Chicago	No	Aaron Wissmann	1--	awissmann@ccc.edu
7/27/2022	Concordia University	No	Jenny Pinotti	1--	career.services@CUCchicago.edu
7/27/2022	Chicago State University	No	Career Development	1--	By User/Other System
7/27/2022	Bradley University	No	Janet Pesek	1--	By User/Other System
7/27/2022	Black College Radio Organization	No	Lo Jenks	1--	bcrmail@aol.com
7/27/2022	Blackburn College	No	Suzanne Krupica	1--	suzanne.krupica@blackburn.edu
7/27/2022	Aurora University	No	Career Services	1--	By User/Other System

Job Notification details between 8/1/2022 to 7/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/27/2022	Back of the Yards Neighborhood Council	No	Ed Garcia	1--	community@bync.org
7/27/2022	Benedictine University	No	Melissa Mouhelis	1--	By User/Other System
7/27/2022	Association for Women in Communications	No	Pamela Valenzuela	1--	info@womcom.org
7/27/2022	Augustana College	No	Laura Kestner- Ricketts	1--	By User/Other System
7/27/2022	Audacy, Inc. (formerly Entercom) Career Site	No	Careers Page	1--	By User/Other System
7/27/2022	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System
7/27/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

Job Notification details between 8/1/2022 to 7/31/2023**Account Executive (Broadcast1Source tracking number 98336)****No. of Agencies were used:** 49

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 01/18/2022**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** jennifer.valenti-smith@audacy.com**Title:** Account Executive**Experience:**

ACCOUNT EXECUTIVE Responsibilities:

- Effectively prospect new clients, working with internal support to create and pitch strategic ideas communicating our value to clients and driving new business
- Grow existing accounts, as well as manage all business aspects of the relationship
- Ability to continually learn new products as our industry is evolving, and proactively create new opportunities for you to communicate our value proposition to clients. Includes but not limited to: Podcasting, Streaming Audio, Over The Air, OTT Video, and digital performance media (SEO/SEM, Social)
- Consistently use and maintain our CRM tool and utilize other platforms to perform daily business.
- Clearly communicate and manage expectations internally and externally, while multi-tasking and handling multiple accounts at a time.
- Build deep business relationships through continually delivering great service and results to clients.

Requirements:

Job Notification details between 8/1/2022 to 7/31/2023

Qualifications:

- 5+ Years' experience in media or sales developing strategic solutions to clients (digital sales experience preferred)
- Ability to develop new business and manage sales with a proven track record of exceeding goals
- Thorough understanding of advertising ecosphere including digital, audio, and attribution
- Strong problem solving skills, positive attitude and desire to win
- Proficiency in MS Office Programs including Word, Outlook, Excel, and PowerPoint, as well as CRM tools and data visualization platforms
- A valid drivers license, insurance and a satisfactory completion of a motor vehicle record check is required

Required:

- High school graduate required
- Must also have basic knowledge of MS office products, i.e., MS Word and Windows environment.
- A valid driver's license, satisfactory completion of a motor vehicle record check, and, if the position requires use of applicant's own vehicle, proof of insurance, is required.
- Self-motivated, goal driven confident and creative

Preferred:

- Prior experience in sales/marketing; previous radio sales experience, news, sports, or sponsorship sales preferred

To help promote and ensure the safety of all of our employees and the communities we serve, we require all incoming employees to be fully vaccinated against the coronavirus. If hired, you will be required to provide proof of vaccination, which will be kept confidential. If you are not vaccinated, or partially vaccinated currently, but willing to become fully vaccinated, we invite you to still apply.

Audacy is committed to providing a safe and inclusive work environment for all and we recognize that some individuals may have a sincerely held religious belief as it pertains to the practice of immunization or a medical disability which may prevent them from becoming vaccinated. Individuals who cannot be fully vaccinated due to a sincere religious belief or medical disability may request an accommodation. We request that you refrain from discussing religious beliefs or medical conditions during the interview process. If you believe you need an accommodation, you will have an opportunity to submit your request during the interview process. All requests for accommodation will remain confidential and reviewed by selected individuals within the HR department. We cannot guarantee that all requests for accommodation will be granted. Please refer to our EEO policy and statement below.

Description:

Biggest Names in Podcasting, and all of your favorite names in music on the FASTEST growing Audio app in the nation. Combined with the scale of the second largest Audio group in the US, and hundreds of events!

Audacy is looking for the sales professionals ready to lead in the evolution of audio. There has never been more time spent and connections happening in the audio space. We are looking for experienced sales professionals who not only possess a passion for creating solutions and delivering clients success, but have an appreciation for how music, podcasting, well known personalities and events connect with audiences and knowledge of strategies and attribution that deliver and prove results.

This opportunity provides a performance driven sales culture with the support, flexible work environment and compensation our sales professionals need to stay motivated and thrive. From training, to enhanced internal support teams, we create environments focused to driving sales success.

Additional Information:

Job Notification details between 8/1/2022 to 7/31/2023

Audacy, Inc. (NYSE: AUD) is a scaled, multi-platform audio content and entertainment company with the country's best radio broadcasting group, a leader in virtually every segment of audio, and America's #1 creator of original, premium audio. Audacy engages over 170 million consumers each month, bringing people together around the news, sports, podcasts and music that matter to them. Learn more at www.audacyinc.com, Facebook (Audacy Corp) and Twitter (@AudacyCorp).

Contact:

Please upload resume and apply at <https://careers-audacy.icims.com/>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Jennifer Valenti-Smith at jennifer.valenti-smith@audacy.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/27/2022	Illinois News Broadcasters Association	No	Bob Roberts	1--	borowmaq@aol.com
1/27/2022	Asian American Association of Journalists - Chicago	No	Ariel Cheung	1--	chicagoaja@gmail.com
1/27/2022	National Association of Black Journalists	No	Veronique Dodson	1--	vdodson@nabj.org
1/27/2022	National Association of Hispanic Journalists	No	Carly Luque	1--	carly.luque@fox.com
1/27/2022	Western Illinois University	No	Career Development	1--	By User/Other System
1/27/2022	University of Illinois at Springfield	No	Student Affairs	1--	By User/Other System
1/27/2022	Southern Illinois University-Edwardsville	No	Career Services	1--	By User/Other System
1/27/2022	The Chicago Lighthouse	No	Sheila Perkins	1--	sheila.perkins@chicagolighthouse.org
1/27/2022	Triton College	No	Jackie Gordon	1--	By User/Other System
1/27/2022	Robert Morris University	No	Chip Seiple	1--	By User/Other System
1/27/2022	Saint Xavier University	No	Jodi Martin	1--	By User/Other System
1/27/2022	Rainbow PUSH Coalition	No	Marjorie McKinnon-Price	1--	mmckinnonprice@rainbowpush.org
1/27/2022	Roosevelt University	No	Christopher Willis	1--	careersdt@roosevelt.edu
1/27/2022	Radio 1 Broadcast School	No	Joe Deschler	1--	director@radio1school.com
1/27/2022	Northwestern University of Communication	No	Geni Harclerode	1--	By User/Other System

Job Notification details between 8/1/2022 to 7/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/27/2022	Northeastern Illinois University	No	Career Services	1--	By User/Other System
1/27/2022	Pyramid Partnership	No	Herman Jackson	1--	hjackson@pyramid-pci.com
1/27/2022	National Hispanic Media Coalition	No	Brenda Rivas	1--	brivas@nhmc.org
1/27/2022	National Lesbian & Gay Journalists Association	No	Sachelle Brooks	1--	sachelle@nljja.org
1/27/2022	National Latino Education Institute	No	Jacqueline Porter	1--	jporter@nlei.org
1/27/2022	National Able Network Inc	No	Donna Claxton	1--	dclaxton@nationalable.org
1/27/2022	Moody Bible Institute	No	Patrick Friedline	1--	careerdev@moody.edu
1/27/2022	Missouri Broadcasters Association	No	Terry Harper	1--	tharper@mbaweb.org
1/27/2022	Lewis University	No	Career Services	1--	By User/Other System
1/27/2022	Lake Forest College	No	Danielle Kelly	1--	By User/Other System
1/27/2022	Knox College	No	Scott Crawford	1--	By User/Other System
1/27/2022	Illinois Media School - Lombard Campus	No	Francesca Muller	1--	fmuller@beonair.com
1/27/2022	Illinois Wesleyan University	No	Warren Kistner	1--	By User/Other System
1/27/2022	Illinois Department of Employment Security - Burbank Office	No	Sheena Parker	1--	sheena.parker@illinois.gov
1/27/2022	Illinois College	No	Susie Drake	1--	sdrake@ic.edu
1/27/2022	Eastern Illinois University	No	Lisa Hugg	1--	By User/Other System
1/27/2022	Illinois Broadcasters Association	No	N/A N/A	1--	iba@ilba.org
1/27/2022	Concordia University	No	Jenny Pinotti	1--	career.services@CUCChicago.edu
1/27/2022	Dominican University	No	Keli Wojciechowski	1--	By User/Other System
1/27/2022	City Colleges of Chicago	No	Aaron Wissmann	1--	awissmann@ccc.edu
1/27/2022	Columbia College Journalism Department	No	Jennifer Halperin	1--	jhalperin@colum.edu
1/27/2022	Chicago Asian American Journalists Association	No	Kim Tran	1--	chiaaja@yahoo.com
1/27/2022	Chicago State University	No	Career Development	1--	By User/Other System
1/27/2022	Bradley University	No	Janet Pesek	1--	By User/Other System
1/27/2022	Black College Radio Organization	No	Lo Jenks	1--	bcrmail@aol.com

Job Notification details between 8/1/2022 to 7/31/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/27/2022	Blackburn College	No	Suzanne Krupica	1--	suzanne.krupica@blackburn.edu
1/27/2022	Back of the Yards Neighborhood Council	No	Ed Garcia	1--	community@bync.org
1/27/2022	Aurora University	No	Career Services	1--	By User/Other System
1/27/2022	Benedictine University	No	Melissa Mouhelis	1--	By User/Other System
1/27/2022	Augustana College	No	Laura Kestner-Ricketts	1--	By User/Other System
1/27/2022	Association for Women in Communications	No	Pamela Valenzuela	1--	info@womcom.org
1/27/2022	Audacy, Inc. (formerly Entercom) Career Site	No	Careers Page	1--	By User/Other System
1/27/2022	Direct Employers Association	No	Diversity Outreach	1--	By User/Other System
1/27/2022	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

Exhibit D

Supplemental Recruitment Initiatives



DirectEmployers Association Job Syndication Alliances

Revised February 14, 2020

Please Note: DirectEmployers Association, Inc. (hereinafter referred to as DE) can only assure that Member Company job content in our feed is provided correctly to “third party” alliance websites. Any and all alteration performed to said job feed by a “third party” alliance website is outside the scope and ability of control by DE. Consequently, DE shall not be liable for any damages, compensatory or punitive, that are incurred by Member Company due to changes or alterations done to Member Company’s job feed by a “third party” alliance website.

DIVERSITY SITES

African American	https://africanamerican.dejobs.org/
AfricanAmericanJobsite.com	http://www.africanamericanjobsite.com/ (DE Member Jobs Only)
AsianAmericanJobsite.com	http://www.asianamericanjobsite.com/ (DE Member Jobs Only)
Asian American	https://asianamerican.dejobs.org/
The Black Perspective	https://blackperspective.com/career-search-engine/
Campus Pride	http://campuspride.jobs
DirectEmployers Diversity	https://diversity.dejobs.org
Diversityjobs.ca	http://www.diversityjobs.ca/ (DE Member Jobs Only)
DiversityJobsite.com	http://www.diversityjobsite.com/ (DE Member Jobs Only)
Diversityworkers.com	http://www.diversityworkers.com/ (DE Member Jobs Only)



Father and Families Center	https://fatherresource.dejobs.org/ (DE Member Jobs & Indiana Locations Only)
Hispanic American	https://hispanicamerican.dejobs.org/
HispanicJobsite.com	http://www.hispanicjobsite.com/ (DE Member Jobs Only)
Hispanic Today	https://hispanic-today.com/career-search-engine/
Jobs4Women.net	http://www.jobs4women.net/ (DE Member Jobs Only)
Latino American	https://latinoamerican.dejobs.org/
Lgbtjobsite.com	http://www.lgbtjobsite.com (DE Member Jobs Only)
LGBTQ	https://lgbtq.dejobs.org/
Minority	https://minority.dejobs.org/
Native American	https://nativeamerican.dejobs.org/
RetiredStars.com	http://www.retiredstars.com/ (DE Member Jobs Only)
SeniorJobsNetwork.com	http://www.seniorjobsnetwork.com/ (DE Member Jobs Only)
Way Finders Careers	http://wayfinderscareers.com/
Women	https://women.dejobs.org/
Women For Hire	http://jobs.womenforhire.com/
Women in Business and Industry	https://wib-i.com/career-search-engine/



DISABILITY SITES	
Allsup Employment Services	https://disability.dejobs.org/allsup-disability-partner/
Blind Inc.	https://blindinc.works/ (Minnesota Located Jobs Only)
Bosma Enterprises	https://bosma.dejobs.org (Indiana Located Jobs Only)
DirectEmployers Disability	https://disability.dejobs.org
Disabled Veterans	https://disabledveterans.dejobs.org/
Easter Seals	https://easterseals.dejobs.org
Enable America	https://enableamerica.dejobs.org
Land A Job	http://jobs.landajob.org/
Maryland Works, Inc	https://mdworks.dejobs.org (Maryland Located Jobs Only)
National Multiple Sclerosis Society	https://nationalmssociety.dejobs.org (DE Member Jobs Only)
Options Unlimited Inc.	https://optionsunlimitedinc.dejobs.org/ (Louisville, KY Located Jobs Only)
Our Ability	http://www.ourability.com/
Quest	https://questinc.dejobs.org/ (Entry Level & Orlando, FL Located Jobs Only)
The Career Index Plus	http://thecareerindex.com
VetCentral – Disabled Veteran Outreach Program Representatives (DVOPs)	Jobs are emailed by geographic location, consult your Compliance Reporting Tool in your Member Desktop.
Work In Iowa Disability (Iowa State Workforce)	http://workiniowa-disability.jobs/ (Iowa Located Jobs Only)



MILITARY/VETERAN NETWORK SITES

ArmedServicesJobs.com	http://www.armedservicesjobs.com/ (DE Member Jobs Only)
CASY/National Guard Employment Program	https://jobs.msccn.org/usa/jobs/
DirectEmployers Veterans	https://veterans.dejobs.org
MarineGigs.com	http://www.marinegigs.com/ (DE Member Jobs Only)
MarineJobsite.com	http://www.marinesjobsite.com/ (DE Member Jobs Only)
MilitaryGigs.com	http://www.militarygigs.com/ (DE Member Jobs Only)
Military Spouse Employment Program (MSEP)	https://myseco.militaryonesource.mil/portal/msep/jobsearch (Only jobs from companies that have membership with BOTH MSEP and DirectEmployers Association are posted here.)
Military Spouse	https://militaryspouse.dejobs.org/
Military Spouse Connections	https://militaryspouseconnection.dejobs.org/
Military Spouse Corporate Career Network (MSCCN)	https://jobs.msccn.org/usa/jobs/
My Next Move for Veterans – U.S. DOL/ETA	http://www.mynextmove.org/vets/find/browse?c=0 Choose an Industry; Access 'Job Outlook' at bottom of page Choose 'Find Jobs'
Save Our Veterans	http://board.jobcentral.com/saveourveterans
Student Veterans Of America	http://studentveteransofamerica.jobs
The HER Foundation Inc.	https://honorher.works/
USA Cares	https://careers.usacares.org/
US Military Pipeline	https://usmilitarypipeline.com/
VetCentral /Local Veteran Employment Representatives & Disabled Veteran Outreach Program Representatives (LVERS & DVOP's)	Jobs are emailed by geographic location, consult your OFCCP Compliance Reporting Tool in your Member Desktop Jobs also appear on https://veterans.usnlx.com
Veteran's Enterprise	https://veteransenterprise.com/career-search-engine/
Veterans Job Bank	https://www.vets.gov/employment/job-seekers/search-jobs
VeteranJobSite.com	http://www.veteranjobsite.com/ (DE Member Jobs Only)
VetJobs	https://jobs.vetjobs.org/



State Workforce Agency Disability/Veteran/Military Sites	
Arizona Workforce Connection (Arizona State Workforce)	http://workinaz-veterans.jobs/
California Employment Development Dept. (EDD)	http://ca-veterans.jobs/
Connecting Colorado (Colorado State Workforce)	http://coworkforce-veterans.jobs
IndianaCareerConnect (Indiana State Workforce)	https://indianacareerconnect-disability.jobs/
IndianaCareerConnect (Indiana State Workforce)	http://indianacareerconnect-veterans.jobs/
KansasWorks Veterans (Kansas State Workforce)	http://kansasworks-veterans.jobs/
Mass Veterans (Massachusetts State Workforce)	http://mass-veterans.jobs/
MO Veterans (Missouri State Workforce)	http://mo-veterans.jobs/
Nevada Veterans (Nevada State Workforce)	http://employnevadavets.jobs/
NYWorks Veterans (New York State Workforce)	http://nyworks-veterans.jobs/
SCWorks (South Carolina State Workforce)	http://SCWorks-veterans.jobs/
SDWorks Veterans (South Dakota State Workforce)	http://sdworks-veterans.jobs/
WorkInIllinois Veterans (Illinois State Workforce)	http://workinillinois-veterans.jobs/
WorkInIowa Veterans (Iowa State Workforce)	http://workiniowa-veterans.jobs/
WorkInMichigan (Michigan State Workforce)	http://workinmichigan-veterans.jobs/
MontanaWorks (Montana State Workforce)	http://workinmontana-veterans.jobs/
WorkInOregon Veterans (Oregon State Workforce)	http://workinoregon-veterans.jobs/



WorkInTexas Veterans (Texas State Workforce)	http://workintexas-veterans.jobs/
WorkinVirginia Veterans (Virginia State Workforce)	http://workinvirginia.jobs/
WorkInWashington Veterans (WA State Workforce)	http://workinwashington-veterans.jobs/

FEDERAL GOVERNMENT SITES

American Job Center (USDOL)	https://www.careeronestop.org/JobSearch/job-search.aspx
CareerOneStop (USDOL/ETA)	http://www.careeronestop.org/JobSearch/JobSearch.aspx
My Next Move (USDOL/ETA)	http://www.mynextmove.org Access 'Job Outlook' at bottom of the page Choose 'Find Jobs'
My Next Move for Veterans (USDOL/ETA)	http://www.mynextmove.org/vets/find/browse?c=0 Access 'Job Outlook' and 'Find Jobs'
My Skills My Future (USDOL/ETA)	http://www.myskillsmyfuture.org
Virtual Career Network Healthcare (USDOL/ETA)	https://www.vcn.org/healthcare/findwork



STATE GOVERNMENT SITES	
The National Labor Exchange (operated through a public-private partnership between NASWA and DirectEmployers Association)	https://usnlx.com
VetCentral /Local Veteran Employment Representatives & Disabled Veteran Outreach Program Representatives (LVERS & DVOP's) (State)	Jobs are emailed by geographic location, consult your OFCCP Compliance Reporting Tool in your Member Desktop Jobs also appear on VetCentral http://vetcentral.usnlx.com/vet_index.asp?stype=moc http://veterans.usnlx.com
Pennsylvania Career Connect – Pittsburgh/Alleghany County, PA	https://3rivers.rescaretalentmarket.com/
Rescare Workforce Services - Indiana	https://indiana.rescaretalentmarket.com/
State & US Territory Workforce Agency Job Distribution	All DE member jobs are delivered to over 2500+ appropriate State Workforce Agencies (ESDS), Local Veterans Employment Representatives (LVER's) or Disabled Veterans Outreach Program Representatives (DVOP's) and through the appropriate Wagner-Peyser funded Career One Stop Centers to assure VEVRAA compliance. Members access your VEVRAA Compliance Reporting through the Member Desktop for confirmation of job listing delivery. All 50 States, DC, Puerto Rico and Guam have signed data sharing agreements with DirectEmployers Association. Electronic exchange of job data varies by State Workforce Agencies' technical capabilities.
State of Alabama	https://joblink.alabama.gov/ada/
State of Alaska	http://www.jobs.state.ak.us/jobseeker.htm
State of Arizona	https://www.azjobconnection.gov/ada/r/
State of Arkansas	https://www.arjoblink.arkansas.gov/ada/
State of California	https://www.caljobs.ca.gov/vosnet/Default.aspx
State of Colorado	http://www.connectingcolorado.com/
State of Connecticut	https://www.cthires.com/vosnet/Default.aspx
State of Delaware	https://joblink.delaware.gov/ada/
District of Columbia	https://www.dcnetworks.org/vosnet/Default.aspx
State of Florida	https://www.employflorida.com/vosnet/Default.aspx
State of Georgia	http://employgeorgia.com/



Guam Job Bank	https://www.hireguam.com/vosnet/Default.aspx
State of Hawaii	https://www.hirenethawaii.com/vosnet/Default.aspx
State of Idaho	http://labor.idaho.gov/
State of Illinois	https://illinoisjoblink.illinois.gov/ada/r/
State of Indiana	https://www.indianacareerconnect.com/
State of Iowa	https://www.iowaworks.gov/vosnet/Default.aspx
State of Kansas	https://www.kansasworks.com/ada/r/
State of Kentucky	http://kcc.ky.gov/
State of Louisiana	https://www.louisianaworks.net/hire/vosnet/Default.aspx/
State of Maine	https://joblink.maine.gov/ada/r/
State of Maryland	https://mwejobs.maryland.gov/vosnet/Default.aspx
State of Massachusetts	https://jobquest.detma.org/JobQuest/Default.aspx
State of Michigan	http://www.mitalent.org/
State of Minnesota	https://www.minnesotaworks.net/
State Of Mississippi	https://wings.mdes.ms.gov/wings/welcome.jsp
State of Missouri	http://jobs.mo.gov/
State of Montana	https://montanaworks.gov/
State of Nebraska	https://networks.nebraska.gov/vosnet/Default.aspx
State of Nevada	https://www.employnv.gov/vosnet/Default.aspx
State of New Hampshire	https://nhworksjobmatch.nhes.nh.gov/
State of New Jersey	https://newjersey.usnlx.com/
State of New Mexico	https://www.jobs.state.nm.us/vosnet/Default.aspx
State of New York	https://newyork.usnlx.com/
State of North Carolina	https://www.ncworks.gov/vosnet/Default.aspx
State of North Dakota	http://www.jobsnd.com/
State of Ohio	https://jobseeker.ohiomeansjobs.monster.com/
State of Oklahoma	https://okjobmatch.com/ada/
State of Oregon	http://www.oregon.gov/employ/pages/default.aspx



State of Pennsylvania	https://www.cwds.pa.gov/
Puerto Rico Job Bank	https://puertorico.usnlx.com/
State of Rhode Island	https://www.employri.org/vosnet/Default.aspx
State of South Carolina	https://jobs.scworks.org/vosnet/Default.aspx
State of South Dakota	http://dlr.sd.gov/
State of Tennessee	https://www.jobs4tn.gov/vosnet/Default.aspx
State of Texas	https://www.workintexas.com/vosnet/Default.aspx
State of Utah	https://jobs.utah.gov/
State of Vermont	https://www.vermontjoblink.com/ada/
State of Virginia	https://www.vawc.virginia.gov/vosnet/Default.aspx?plang=E
State of Washington	https://www.worksourcewa.com/
State of West Virginia	https://workforcewv.org/
State of Wisconsin	http://www.wisconsinjobcenter.org/
State of Wyoming	https://www.wyomingatwork.com/vosnet/Default.aspx

OTHER SITES

Adzuna	https://www.adzuna.com/ (UK and Canada located jobs only)
Nexxt	http://www.nexxt.com/ (DE Member Jobs Only)
Flexjobs	https://www.flexjobs.com (only remote positions)
Internships	https://internships.dejobs.org/
Juju	http://www.job-search-engine.com/
The Ladders	http://TheLadders.com/
LinkedIn	https://www.linkedin.com/
Nevada Career Explorer	https://nv.headed2.com/ (Nevada located jobs only)
Zippia.com	https://www.zippia.com
Ziprecruiter.com	https://www.ziprecruiter.com/



GLOBAL SITES

Jobrapido.com.ar – Argentina	Jobrapido.se – Sweden
Jobrapido.at – Austria	Jobrapido.ch – Switzerland
Jobrapido.com.au – Australia	Jobrapido.co.uk – UK
Jobrapido.br – Brazil	Jobrapido.com – USA
Jobrapido.cl – Chile	Wowjobs.ca – Jobs in Canada and Australia Only
Jobrapido.fr – France	
Jobrapido.de – Germany	
Jobrapido.nl – Holland	
Jobrapido.ie – Ireland	
Jobrapido.it – Italy	
Jobrapido.mx – Mexico	
nz.jobrapido.com – New Zealand	
Jobrapido.pl – Poland	
Jobrapido.es – Spain	



METRO AREAS ON USNLX.COM					
STATES	METRO AREAS				
Alabama:	Birmingham	Huntsville	Mobile	Montgomery	
Alaska:	Anchorage	Fairbanks	Juneau		
Arizona:	Flagstaff	Phoenix	Tucson		
Arkansas:	Fayetteville	Little Rock			
California:	Bakersfield	Fresno	Lancaster	Los Angeles	Modesto
	Oakland	Sacramento	Salinas	San Bernardino	San Diego
	San Francisco	San Jose	Santa Clara	Stockton	Vellejo
Colorado:	Colorado Springs	Denver	Fort Collins	Pueblo	
Connecticut:	Bridgeport	Hartford	New Haven	Stamford	Waterbury
Delaware:	Dover	Wilmington			
District of Columbia:	Washington				
Florida:	Clearwater	Fort Lauderdale	Jacksonville	Miami	Orlando
	St. Petersburg	Tallahassee	Tampa		
Georgia:	Athens	Atlanta	Augusta	Columbus	Savannah
Hawaii:	Hilo	Honolulu			
Idaho:	Boise	Pocatello			
Illinois:	Aurora	Chicago	Joliet	Peoria	Rockford
	Springfield				
Indiana:	Evansville	Fort Wayne	Gary	Indianapolis	South Bend
Iowa:	Cedar Rapids	Des Moines			
Kansas:	Kansas City	Topeka	Wichita		
Kentucky:	Frankfort	Lexington	Louisville		
Louisiana:	Baton Rouge	Lafayette	New Orleans	Shreveport	
Maine:	Augusta	Portland			
Maryland:	Annapolis	Baltimore			
Massachusetts:	Boston	Springfield	Worcester		



Michigan:	Ann Arbor	Battle Creek	Detroit	Grand Rapids	Lansing
Minnesota:	Minneapolis	St. Paul			
Mississippi:	Gulfport	Jackson			
Missouri:	Independence	Jefferson City	Kansas City	Springfield	St. Louis
Montana:	Billings	Helena			
Nebraska:	Lincoln	Omaha			
Nevada:	Carson City	Las Vegas	Reno		
New Hampshire:	Concord	Manchester			
New Jersey:	Elizabeth	Jersey City	Newark	Patterson	Trenton
New Mexico:	Albuquerque	Santa Fe			
New York:	Albany	Buffalo	Elmira	New York	Rochester
	Syracuse				
North Carolina:	Asheville	Charlotte	Fayettesville	Greensboro	Raleigh
	Durham	Winston-Salem			
North Dakota:	Bismarck	Fargo			
Ohio:	Akron	Cincinnati	Cleveland	Columbus	Dayton
	Toledo				
Oklahoma:	Oklahoma City	Tulsa			
Oregon:	Eugene	Portland	Salem		
Pennsylvania:	Allentown	Erie	Philadelphia	Pittsburgh	
Rhode Island:	Providence				
South Carolina:	Charleston	Columbia			
South Dakota:	Pierre	Sioux Falls			
Tennessee:	Chattanooga	Clarksville	Knoxville	Memphis	Nashville
Texas:	Abilene	Amarillo	Austin	Beaumont	Brownsville
	Corpus Christi	Dallas	El Paso	Fort Worth	Houston
	Laredo	Longview	Lubbock	San Antonio	Tyler
	Waco	Wichita Falls			



Utah:	Provo	Salt Lake City			
Vermont:	Burlington	Montpelier			
Virginia:	Alexandria	Norfolk	Richmond	Virginia Beach	
Washington:	Olympia	Seattle	Spokane	Tacoma	
West Virginia:	Charleston	Huntington			
Wisconsin:	Green Bay	Madison	Milwaukee		
Wyoming:	Casper	Cheyenne			

COLLEGE NETWORK

Academy of Art University
 ADA University
 Ain Shams University
 Albany Law School
 Alfred State, SUNY College of Technology
 American College of Greece
 American University of Sharjah
 American University of Sharjah, School of Business Administration
 American University, School of Professional & Extended Studies (SPExS)
 Amridge University
 Augusta Technical College
 Ave Maria School of Law
 Ball State University
 Baylor Law School
 Bellevue College (WA)
 Blackburn College
 Bloomfield College
 Bob Jones University
 Boston Architectural College
 Boston College
 Boston University, School of Law
 Brooklyn Law School
 Bucknell University
 Bucks County Community College



Cabrillo College
Cairn University
Calhoun Community College
California Lutheran University
California State University Channel Islands
California State University Fullerton
California State University Long Beach
California State University Monterey Bay
California State University Sacramento
California Western School of Law
Campbell University, Wiggins School of Law
Capital University Law School
Capitol Technology University
Carleton College
Carnegie Mellon University, Tepper School of Business
Case Western Reserve University, School of Law
Catholic University of America, Columbus School of Law
Catholic University of Portugal
Catholic University of Portugal, School of Business
Central Arizona College
Central New Mexico Community College
Central Washington University
Chaffey College
Chapman University, Dale E. Fowler School of Law
Charleston School of Law
Chattahoochee Technical College
Chattanooga State Community College
Chicago-Kent College of Law
China Europe International Business School (CEIBS)
Christian Brothers University
Cincinnati State Technical and Community College
City Colleges of Chicago
Clark University
Clayton State University
Clemson University
Clemson University, Alumni Association
Coastline Community College
College of Coastal Georgia
College of Idaho
College of Southern Nevada
Collin College



Columbia Law School, Columbia University
Columbia University, The Earth Institute
Columbus College of Art & Design
Concordia College (NY)
Concordia University at Irvine
Concordia University, School of Law
Connecticut College
Cornell University Law School
Creighton University School of Law
Cuesta College
Cumberland University
CUNY Baruch College
CUNY Baruch College, School of Public and International Affairs
CUNY Baruch College, Weissman School of Arts & Sciences
CUNY Baruch College, Zicklin School of Business
CUNY Borough of Manhattan Community College
CUNY Bronx Community College
CUNY Brooklyn College
CUNY College of Staten Island
CUNY Graduate School of Journalism
CUNY Hostos Community College
CUNY Hunter College
CUNY John Jay College of Criminal Justice
CUNY Kingsborough Community College
CUNY Lehman College
CUNY Macaulay Honors College
CUNY Medgar Evers College
CUNY New York City College of Technology
CUNY Queens College
CUNY School of Law
CUNY The City College of New York
CUNY York College
Dallas County Community College District
Dean College
Delaware Valley University
Delta State University
DePaul University College of Law
DeSales University
Dominican College
Drexel University, School of Public Health
Drexel University, Thomas R. Kline School of Law



Duke University, Sanford School of Public Policy
Duke University, School of Law
Dunwoody College of Technology
East Georgia State College
East Stroudsburg University of Pennsylvania (PASSHE)
Eastern Connecticut State University
Eastern Illinois University
Eckerd College
Elizabeth City State University
Elon University School of Law
Emily Griffith Technical College
Emmanuel College
Emory University, School of Law
Fairleigh Dickinson University
Fairmont State University
Fashion Institute of Design & Merchandising (FIDM)
Faulkner University, Jones School of Law
Florida A&M University, School of Business and Industry
Florida Gulf Coast University
Florida International University, College of Law
Florida State College at Jacksonville
Florida State University, College of Law
Fordham University, Gabelli School of Business (Graduate Programs)
Fordham University, Gabelli School of Business (Undergrad Programs)
Fordham University, School of Law
Fort Valley State University
Full Sail University
Fullerton College
Fundacion Empresa, Universidad de Navarra
Gallaudet University
Gateway Community College
George Mason University, School of Law
Georgetown College
Georgetown University, Edmund A. Walsh School of Foreign Service
Georgetown University, McCourt School of Public Policy
Georgia State University, College of Law
Georgia Tech
Georgia Tech, Scheller College of Business
Golden Gate University
Golden Gate University School of Law
Goucher College



Governors State University
Grand Canyon University
Hamline University
Hampshire College
Harper College
Harvard University
Harvard University, Graduate School of Design
Harvard University, Graduate School of Education & Harvard Divinity School
Harvard University, Kennedy School of Government
Harvard University, Law School
Harvard University, T.H. Chan School of Public Health
Hendrix College
Henry Ford College
Hofstra University, School of Law
Hong Kong Polytechnic University
Howard University, School of Law
IE Business School
IESE Business School, University of Navarra
Illinois State University
IMD Business School
iNav (Metro Atlanta Chamber)
Indiana University Bloomington, College of Arts & Sciences
Indiana University Bloomington, Jacobs School of Music
Indiana University Bloomington, Kelley School of Business-MBA
Indiana University Bloomington, Kelley School of Business-Undergraduate
Indiana University Bloomington, Maurer School of Law
Indiana University Bloomington, School of Education
Indiana University Bloomington, School of Informatics, Computing, and Engineering
Indiana University Bloomington, School of Public & Environmental Affairs
Indiana University Bloomington, School of Public Health
Indiana University East
Indiana University Northwest
Indiana University School of Optometry
Indiana University South Bend
Indiana University Southeast
Indiana University, Kokomo
Indiana University-Purdue University, Columbus
INSEAD
Iowa Central Community College
Iowa College Recruiting Network (ICoRN)
IST Tecnico Lisboa



IUPUI, Herron School of Art and Design
IUPUI, Kelley School of Business
IUPUI, Lilly Family School of Philanthropy
IUPUI, Office of Student Employment
IUPUI, Richard M. Fairbanks School of Public Health
IUPUI, Robert H. McKinney School of Law
IUPUI, School of Education
IUPUI, School of Engineering and Technology
IUPUI, School of Informatics and Computing
IUPUI, School of Liberal Arts
IUPUI, School of Public and Environmental Affairs
IUPUI, School of Science
IUPUI, School of Social Work
IUPUI, Talent
Ivy Tech Community Colleges
Jackson State University
Jacksonville State University
John Marshall Law School
Johnson University
Kansas City Kansas Community College
Kenyon College
King Abdullah University of Science and Technology (KAUST)
Koc University
Lafayette College
Lake Superior State University
Laney College
Langara College
Lansing Community College
Lehigh Carbon Community College
Les Roches International School of Hotel Management, Switzerland
Liberty University, School of Law
LIM College (Laboratory Institute of Merchandising)
Lincoln Memorial University, Duncan School of Law
Linfield College
Lingnan College, Sun Yat-sen University
Los Angeles Film School
Lower Columbia College
Loyola Law School, Los Angeles
Loyola University New Orleans, College of Law
Luther College
Lycoming College



Lynchburg College
Marist College
Marquette University Law School
Marshall University
Marymount California University
Marymount Manhattan College
Maryville University of St. Louis
Massasoit Community College
Memphis College of Art
MetroLink Consortium
Metropolitan Community College of Kansas City
Mississippi College
Mississippi College, School of Law
Mississippi State University
Mitchell Hamline School of Law
Montgomery College
Moore College of Art & Design
Morehead State University
Morgan State University
Mount St. Mary's University (CA)
Mt. San Antonio College
National Park Community College
Nazarbayev University
Nebraska College Recruiting Consortium
New Horizons Computer Learning Center
New York Law School
New York University, School of Law
New York University, Stern School of Business
North Carolina A&T State University
North Carolina Central University, School of Law
North Carolina State University
North Central University
North Park University
Northeastern University, School of Law
Northern Alberta Institute of Technology
Northern Essex Community College
Northern Illinois University
Northern Kentucky University, Chase College of Law
Northern State University
Northshore Technical Community College
Northwest Missouri State University



Norwalk Community College
Notre Dame de Namur University
Nova Southeastern University, Shepard Broad Law Center
Ohio Northern University
Ohio Northern University, Pettit College of Law
Ohio State University, Moritz College of Law
Oklahoma City University School of Law
Oral Roberts University
Orange Coast College
Ozyegin University
Pace University, School of Law
Pasadena City College
Peking University, School of Transnational Law
Pennsylvania College of Technology
Pensacola State College
Pepperdine University School of Law
Philadelphia University
Piedmont Virginia Community College
Pikes Peak Community College
Pima Community College
Pittsburgh Technical College
Pratt Institute
Purdue University
Queen's University, Faculty Of Law
Quinnipiac University
Quinnipiac University, School of Law
Ranken Technical College
Rasmussen College
Regent University, School of Law
Regis College
Rensselaer Polytechnic Institute
Renton Technical College
Resurrection University, College of Nursing and Allied Health
Rockhurst University
Rocky Mountain College
Rocky Mountain College of Art and Design
Roger Williams University School of Law
Roosevelt University
Rowan College at Burlington County
Rowan College at Gloucester County
Rowan University



Royal Roads University
Russell Sage College
Rutgers University New Brunswick, Undergraduate Business
Rutgers University Newark, Executive MBA
Rutgers University Newark, Graduate Business School
Rutgers University Newark, Quantitative Finance (MQF)
Rutgers University Newark, School of Law
Saddleback College
Saginaw Valley State University
Salus University
San Diego State University
San Juan College
Santa Barbara City College
Santa Clara University, School of Law
Santa Fe Community College
Savannah College of Art and Design
Savannah Technical College
SDA Bocconi School of Management
Seattle University, School of Law
Service Academy Career Central (SACCentral)
Seton Hall University
Seton Hall University, School of Law
Shippensburg University of Pennsylvania (PASSHE)
Siena College
Singapore Management University
Singapore Management University, Centre for Social Responsibility
Singapore Management University, Dato Kho Hui Postgraduate
SIT Graduate Institute
Slippery Rock University of Pennsylvania (PASSHE)
South Central College
South Texas College of Law Houston
Southeast Missouri State University
Southeast Technical Institute
Southeastern Baptist Theological Seminary
Southeastern Louisiana University
Southeastern Technical College
Southern Connecticut State University
Southern Crescent Technical College
Southern Methodist University, Dedman School of Law
Southern Union State Community College
Southern University Law Center



Southwestern Law School
Southwestern University
Spokane Community College
St. Ambrose University
St. Francis College
St. John's University, School of Law
St. Louis University, School of Law
St. Mary's College of Maryland
St. Thomas Aquinas College
St. Thomas University, School of Law
Stanford University, Graduate School of Education
Stanford University, Law School
Stetson University, College of Law
Stratford University
Suffolk University Law School
SUNY College at Oneonta
SUNY College of Optometry
SUNY Farmingdale State College
SUNY Hudson Valley Community College
SUNY Jefferson Community College
SUNY New Paltz
SUNY Purchase College
SUNY University at Buffalo, School of Management
Swiss Education Group
Syracuse University, College of Law
Tallahassee Community College
Temple University, School of Media and Communication
Temple University, School of Tourism and Hospitality Management
Texas A&M University, Bush School of Government & Public Service
Texas A&M University, College Station
Texas Southern University, Thurgood Marshall School of Law
Texas Tech University, School of Law
Texas Wesleyan University
The American University in Cairo
The Brown School at Washington University in St. Louis
The College of New Rochelle
The College of William & Mary
The College of William & Mary, Law School
The College of William & Mary, Mason School of Business
The National Society of Leadership and Success
The Southern Baptist Theological Seminary



The Universities at Shady Grove
The University of the Arts
Thomas Jefferson School of Law
Thompson Rivers University
Tidewater Community College
Touro College
Touro College, Jacob D. Fuchsberg Law Center
Trident Technical College
Trinity Washington University
Trinity Western University
Truckee Meadows Community College
Tufts University, Office of Public Health
Tufts University, School of Dental Medicine
Tulane University, Law School
UCAN, University Career Action Network
UCLA LLM Interview Program
UCLA, School of Law
Union University
United States International University, Africa
Universidad de Monterrey
Universidad del Sagrado Corazon
University of Akron, School of Law
University of Alabama School of Law
University of Arizona, Lundgren Center for Retailing
University of Baltimore
University of Baltimore, School of Law
University of British Columbia Vancouver
University of California Berkeley, Goldman School of Public Policy
University of California Berkeley, School of Law
University of California Berkeley, School of Public Health
University of California Davis, School of Law
University of California San Diego, School of Global Policy and Strategy
University of California, Hastings College of the Law
University of Chicago, Financial Mathematics
University of Chicago, Graduate Schools and Divisions
University of Chicago, Harris School of Public Policy
University of Chicago, Law School
University of Cincinnati College of Law
University of Colorado at Boulder, School of Law
University of Connecticut, School of Law
University of Denver, Sturm College of Law



University of Florida
University of Florida, Levin College of Law
University of Georgia, School of Law
University of Hawaii at Manoa, Shidler College of Business
University of Houston
University of Houston, Bauer College of Business
University of Houston, College of Technology
University of Houston, Conrad Hilton College
University of Houston, Cullen College of Engineering
University of Houston, Health and Human Performances
University of Houston, Law Center
University of Idaho, College of Law
University of Illinois at Chicago
University of Illinois at Springfield
University of Illinois at Urbana-Champaign, College of Law
University of Iowa, College of Law
University of Johannesburg
University of Kansas
University of Kansas, School of Law
University of Kentucky, College of Law
University of Louisville, Brandeis School of Law
University of Louisville, College of Business
University of Louisville, Speed School of Engineering
University of Maine
University of Maine at Augusta
University of Maine, School of Law
University of Manitoba, Asper School of Business
University of Maryland Baltimore County
University of Maryland Baltimore, Francis King Carey School of Law
University of Maryland College Park
University of Maryland College Park, Clark School of Engineering
University of Maryland College Park, School of Public Policy
University of Massachusetts Dartmouth, School of Law
University of Memphis, Cecil C. Humphreys School of Law
University of Miami, School of Law
University of Miami, Ziff School of Business
University of Michigan Ann Arbor, College of Engineering
University of Michigan Ann Arbor, College of Literature, Science & the Arts
University of Michigan Ann Arbor, Law School
University of Michigan Ann Arbor, School of Education
University of Michigan Ann Arbor, School of Information



University of Michigan Ann Arbor, School of Natural Resources & Environment
University of Michigan Ann Arbor, School of Public Health
University of Michigan Dearborn
University of Michigan, Gerald R. Ford School of Public Policy
University of Michigan-Flint
University of Minnesota at Minneapolis, School of Law
University of Nevada Las Vegas
University of Nevada Las Vegas, William S. Boyd School of Law
University of North Alabama
University of North Carolina at Chapel Hill, School of Law
University of North Carolina at Charlotte
University of North Texas at Dallas, College of Law
University of Northern Iowa
University of Notre Dame
University of Notre Dame, Law School
University of Oklahoma College of Law
University of Oregon, School of Law
University of Ottawa's Common Law
University of Pennsylvania, School of Law
University of Pittsburgh at Bradford
University of Pittsburgh, Graduate School of Public and International Affairs
University of Pittsburgh, Katz Graduate School of Business
University of Puget Sound
University of Richmond
University of Richmond, School of Law
University of Rochester, Simon Graduate School of Business
University of San Francisco, School of Law
University of South Carolina Upstate
University of South Carolina, School of Law
University of Southern California
University of Southern California, Gould School of Law
University of Southern California, Marshall School of Business-Undergraduate
University of Southern California, Price School of Public Policy
University of Southern California, School of Cinematic Arts
University of Southern California, Viterbi School of Engineering
University of Southern California. Annenberg School for Communication & Journalism
University of Southern Indiana
University of Southern Maine
University of St. Joseph
University of St. Thomas
University of St. Thomas, Opus College of Business



University of St. Thomas, School of Law
University of Tennessee at Knoxville, College of Law
University of Texas at Austin, Jackson School of Geosciences
University of Texas at Austin, School of Architecture
University of Texas at Austin, School of Information
University of Texas at Austin, School of Law
University of the District of Columbia, David A. Clarke School of Law
University of the Fraser Valley
University of the Pacific
University of the Pacific, McGeorge School of Law
University of Toronto at Scarborough
University of Virginia, Alumni Association
University of Virginia, School of Law
University of Waikato
University of Washington, Evans School of Public Policy & Governance
University of Washington, Information School
University of Windsor, Faculty of Law
University of Wisconsin at Madison, Law School
Valparaiso University Law School
Vanderbilt University
Vanderbilt University, Law School
Vanderbilt University, Owen Graduate School of Management
Vermont Law School
Villanova University, School of Law
Vincennes University
Virginia International University
Virginia State University
Wade College
Wagner College
Wake Forest University School of Law
Walsh College of Accountancy and Business
Wartburg College
Washburn University School of Law
Washington University in St. Louis
Washington University in St. Louis, Olin Undergrad Business School
Washington University in St. Louis, School of Law
Washtenaw Community College
West Georgia Technical College
West Virginia State University
West Virginia University
West Virginia University, College of Law



Western Illinois University
Western Michigan University Cooley Law School
Western New England University School of Law
Western Washington University
Whittier Law School
Widener University, Delaware Law School
William James College
William Jewell College
Wilmington College
Winthrop University
Yale University
Yale University, Law School
Yale-NUS College
Yeshiva University
Yeshiva University, Benjamin N. Cardozo School of Law
York College of Pennsylvania
York Technical College





Jody Finch <jody.finch@audacy.com>

Fwd: randym follow, thanks

Mitch Rosen <mitch.rosen@audacy.com>
To: Jody Finch <jody.finch@audacy.com>

Thu, Feb 24, 2022 at 8:48 AM

public file i spoke to a class at Loyola.

Mitch Rosen

Operations Director/Brand Manager,

The Score, The Fan

Director of Operations, BetQL Network

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180 North Stetson, Suite 1000

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M: +1 312-404-6044

@Mitchrosen670

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[US99](#)

----- Forwarded message -----

From: **Minkoff, Randal** <rminkoff@luc.edu>

Date: Thu, Feb 24, 2022 at 8:43 AM

Subject: randym follow, thanks

To: Mitch Rosen <mitch.rosen@audacy.com>

Mitch

A big THANKS for taking time out to speak to the class yesterday; you certainly have a second career ahead of you as a professor. The students' reaction afterward was great; one noting many of the speakers they have in other classes don't take the time to find out something about whom they are talking to -- it is a nice touch. Sorry about some of the problems setting it up and being on zoom -- hopefully the day is near when we can just come to the station and not wear masks.

Continued good health for you and your family and if you need anything from me, just holler.

best

randym



Jody Finch <jody.finch@audacy.com>

Fwd: for your records

3 messages

Ryan Williams <ryan.williams@audacy.com>
To: Jody Finch <jody.finch@audacy.com>

Mon, Jul 18, 2022 at 8:21 AM

3/3 for EEO (WBBM)

Ryan A. Williams
Audacy | Chicago, Minneapolis & Milwaukee
M: 847.868.5869

----- Forwarded message -----
From: **Ron Gleason** <ron.gleason@audacy.com>
Date: Tue, Jun 28, 2022 at 9:56 AM
Subject: for your records
To: Ryan Williams <ryan.williams@audacy.com>

I hosted/MC'd the Innovation of Sports event last night with Chicago Innovation. Community involvement stuff. Probably 200 attendees or so (at Gallagher Way)

Thanks,

Ron Gleason
Brand Manager/News Director
WBBM Newsradio 780 & 105.9 FM
Bears Radio Network

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M: +1 312-771-2066
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Jody Finch <jody.finch@audacy.com>
To: Ryan Williams <ryan.williams@audacy.com>

Mon, Jul 18, 2022 at 11:26 AM

Any photos, emails, website or invites linking this event?

thanks

Jody Finch

Business Administrator, Finance

Audacy | Chicago

180 North Stetson, Suite 1000

Chicago, IL 60601

O: +1 312-297-7705

M: +1 773-603-0030

F: +1 773-527-2769

[Quoted text hidden]

[Quoted text hidden]

Ryan Williams <ryan.williams@audacy.com>
To: Jody Finch <jody.finch@audacy.com>

Mon, Jul 18, 2022 at 2:35 PM

Here's the link I was able to find for this: <https://chicagoinnovation.com/events/the-sport-of-innovation/>

Ryan A. Williams

Audacy | Chicago, Minneapolis & Milwaukee

M: 847.868.5869

[Quoted text hidden]

Maureen DeBetham

From: Sabrina Manno
Sent: Tuesday, November 2, 2021 9:29 AM
To: Maureen DeBetham; Margaret Marion
Subject: FW: Thank you for joining us!

--

Sabrina Manno
Talent Acquisition Specialist

Audacy

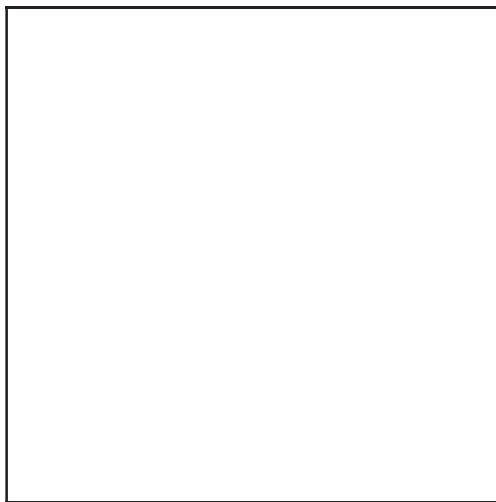
2400 Market Street, 4th Fl
Philadelphia, PA 19103

[AudacyInc.com](https://audacyinc.com)



From: Karl Snyder <ksnyder@vetsindexes.com>
Sent: Tuesday, October 19, 2021 11:44 AM
To: Sabrina Manno <Sabrina.Manno@audacy.com>
Subject: Thank you for joining us!

CAUTION: This email originated from a source outside Audacy. Do not click or open attachments unless you recognize the sender and know the content is safe.



Dear Sabrina,

We would like to sincerely thank you for being a part of last Thursday's **Fall 2021 Employing U.S. Vets Virtual Conference**. Our team is humbled to have received over 980 registrations and very positive feedback. It was a true pleasure to welcome you to this semi-annual conference, focused on best practices in veteran employment. We are

incredibly grateful for all of the speakers, moderators and panelists, who generously shared their time and expertise with conference attendees.

A special thank you to all of our conference sponsors: AppreNext, MassMutual, USAA, Comcast NBCUniversal, Oracle, Spectrum, AmeriVet Securities, Drexel Hamilton, ETF Global, Jacobs Engineering Group, and Roberts & Ryan. We could not have done it without their support and we encourage your organization to consider sponsoring in the future.

- Please keep an eye out in the coming weeks for more information about the **2022 VETS Indexes Employer Awards Survey**, which will open on November 1, 2021. Register to participate here: <https://vetsindexes.com/employer-awards/>.
- Please also mark your calendar and expect an invite in the coming weeks for the upcoming **Spring 2022 Employing U.S. Vets Conference**, which will be held, in person, on April 14, 2022 at the New York Athletic Club.

If you were unable to join us or would like to watch all the fantastic content again, please take a moment to review the recordings of our recent Conference, along with the impressive speakers and agenda on the event site, at EmployingUSVets.com.

Thank you once again, and we look forward to speaking soon.

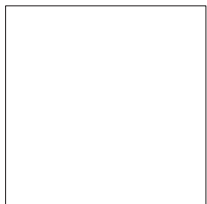
Have a great day!

Karl

Karl Snyder, CMT
USMC Veteran
Managing Director
VETS Indexes
501 Madison Avenue Suite 803
New York, NY 10022
Mobile: 610-657-4561
ksnyder@vetsindexes.com
www.VETSIndexes.com



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Jody Finch <jody.finch@audacy.com>

Fwd: Union League Club of Chicago Illinois Secretary of State Candidate Forum, Thursday, May 26 2022

1 message

Ryan Williams <ryan.williams@audacy.com>
To: Jody Finch <jody.finch@audacy.com>

Mon, Jul 18, 2022 at 8:22 AM

1/3 for EEO (WBBM)

Ryan A. Williams**Audacy | Chicago, Minneapolis & Milwaukee**

M: 847.868.5869

----- Forwarded message -----

From: **Ron Gleason** <ron.gleason@audacy.com>

Date: Mon, May 16, 2022 at 3:16 PM

Subject: Fwd: Union League Club of Chicago Illinois Secretary of State Candidate Forum, Thursday, May 26 2022

To: Ryan Williams <ryan.williams@audacy.com>

another for your records of stuff done by our people in the community

----- Forwarded message -----

From: **Craig Dellimore** <craig.dellimore@audacy.com>

Date: Mon, May 16, 2022 at 2:56 PM

Subject: Fwd: Union League Club of Chicago Illinois Secretary of State Candidate Forum, Thursday, May 26 2022

To: Ron Gleason <ron.gleason@audacy.com>, Zachary Weber <Zachary.Weber@audacy.com>

Gentlemen,

FYI

It looks like the Union League Club is promoting the upcoming Forum on the Secretary of State's Race. Should be fun.

Craig

----- Forwarded message -----

From: **Richard Barry** <rbarry@rbarrypr.com>

Date: Mon, May 16, 2022 at 12:23 PM

Subject: Union League Club of Chicago Illinois Secretary of State Candidate Forum, Thursday, May 26 2022

To: cdellimore@wbbm-am.com <cdellimore@wbbm-am.com>

Cc: Sheila Weinberg <sweinberg@truthinaccounting.org>, Jeffrey Gray <jgray@ulcc.org>, Jared Wike <jwike@ulcc.org>

Craig,

FYI, I've now distributed the advance flyer about the Illinois Secretary of State Candidate Forum of Thursday, May 26 to all key Chicago metro political and news desks and some downstate media. I've advised all that media are invited to cover the Forum.

I'll follow up with a Media Advisory next week with any additional details which I'll also send to your news assignment desk.

Thanks for your willingness to moderate this Forum, it should be a lively exchange of views.

All the best,

Dick Barry

Media Relations Volunteer

Union League Club of Chicago

312.607.5888

--

Craig Dellimore

Political Editor, WBBM Newsradio

Audacy | Chicago

180 North Stetson, Suite 1000

Chicago, IL 60601

O: +1 312-297-7852

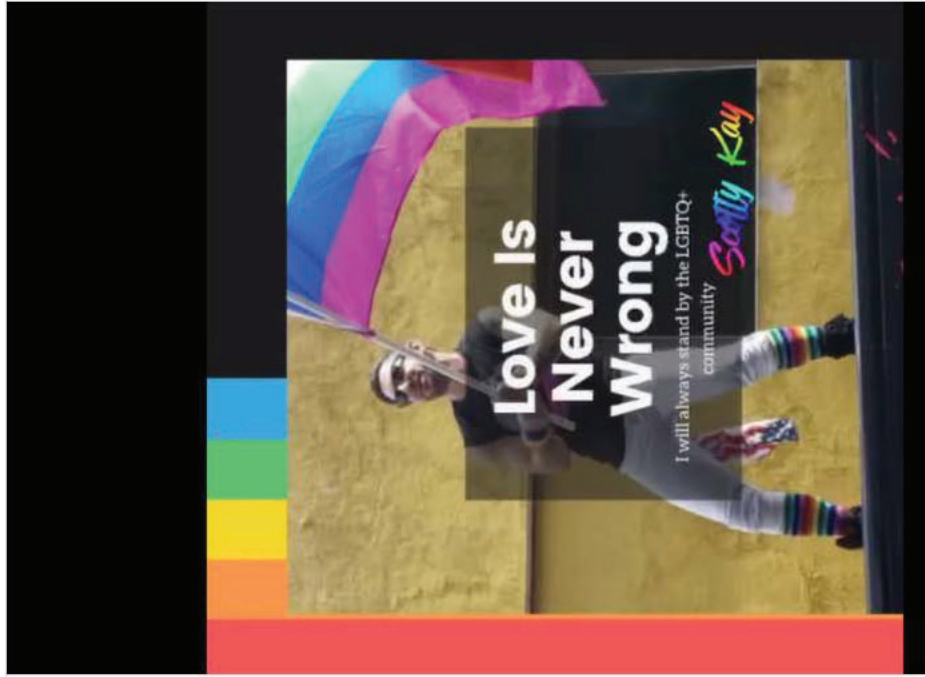
M: +1 312-636-9043

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Lady Gaga • Born This Way

scottykonair #pride #pridemonth
6w



Jody Finch <jody.finch@audacy.com>

EEO Compliance

Marci Braun <marci.braun@audacy.com>

Fri, Jul 15, 2022 at 12:00 PM

To: Jody Finch <jody.finch@audacy.com>



Marci Braun from WUSN and Sonic from WBMX talked with and gave a station tour to the students of Camp Broadcast on June 16th. It's a master class for high school and college aged aspiring journalists and broadcasters!

Posts from Scotty:

Pride Post

<https://www.instagram.com/reel/CeRH7ZaALUI/?igshid=NDBIY2NjN2I=>

Autism Speaks Event on 5/9

<https://www.instagram.com/p/CdWD69gOhfV/?igshid=NDBIY2NjN2I=>

--

Marci Braun

Regional Brand Manager - Central

Audacy | Chicago

180 North Stetson, Suite 1000

Chicago, IL 60601

M: +1 847-544-8576

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On Thu, Jul 14, 2022 at 8:45 AM Jody Finch <jody.finch@audacy.com> wrote:
[Quoted text hidden]

Fwd: ACTION REQUIRED: Mandatory FCC OFCCP and EEO Training

1 message

Jenn Valenti-Smith <jennifer.valenti-smith@audacy.com>
To: Laura Berman <laura.berman@audacy.com>

Thu, Jun 1, 2023 at 10:47 AM

----- Forwarded message -----

From: **Audacy Human Resources** <humanresources@audacy.com>
Date: Mon, Jul 18, 2022 at 2:40 PM
Subject: ACTION REQUIRED: Mandatory FCC OFCCP and EEO Training
To: Audacy Human Resources <humanresources@audacy.com>

Dear Audacy Managers,

As you are aware, Audacy is an Equal Opportunity Employer, and we are committed to providing equal employment opportunities in all our employment programs and decisions.

Each year, individuals responsible for making employment-related decisions must attend mandatory training on our FCC and OFCCP Equal Employment Opportunity requirements. This training covers the rules we must follow as a radio broadcasting company and federal contractor with respect to recruitment, hiring, promotions, demotions, terminations and more, to ensure we uphold our EEO policy and procedures. The training will also walk you through how to understand and utilize your Affirmative Action Plan.

This training will take less than 20 minutes to complete and is accessible through our LMS, Brainshark.

Follow these instructions to complete the training:

1. Click on this link to access the training in Brainshark: <https://www.brainshark.com/audacy/vu?pi=zIPzrgERszb6xLz0>
2. Enter your first name, last name, and email address.

The deadline to complete this training is August 1, 2022.

Thank you for your attention to this important training requirement.

Audacy Human Resources

--



Jenn Valenti-Smith <jennifer.valenti-smith@audacy.com>

DE Happy Hour Follow-Up: National MS Society

1 message

Mikey Meagher <mikey@directemployers.org>

Mon, Oct 3, 2022 at 11:08 AM

Hello!

Thank you for joining us for the Reach Out for Happy Hour with Christina Forster from the National MS Society. You can now access the [event recording](#) located in [DE Connect](#). Below you will also find contact information for Christina so you can continue conversations with her:

Christina L. Forster, MA, CRC

Manager, MS Navigator Services Delivery
Benefits & Employment Support Team
National MS Society
Christina.forster@Nmss.org
(800) 344-4867 ext 24127

We look to you for feedback on ways we can improve your experience! So please take a moment to [complete this short post-event survey](#) to assist you in the coming year.

As mentioned, this event is considered outreach on behalf of your organization, and I have created an outreach assessment tip sheet for you to reference. As always, you can document this activity in the [Partner Relationship Manager](#) (PRM) and connect with Christina and other disability partners in the new Partner Library! If you are not currently utilizing this tool, I would be happy to connect you with our Member Engagement Team, and they can walk you through the platform to help you get started. Also, don't hesitate to contact me for assistance connecting you with partners or provide feedback on other organizations you'd like to see DirectEmployers develop a relationship with.

Best,

Mikey

Mikey Meagher (She/Her) | Manager, Diversity, Equity, and Inclusion Strategies | DirectEmployers Association
p 317.874.9092 | e mikey@directemployers.org | [DirectEmployers.org](https://www.directemployers.org)

7602 Woodland Drive, Suite 200, Indianapolis, IN 46278





Re: Chicago

1 message

Jenifer Welch <jenifer.welch@audacy.com>

Tue, Dec 12, 2023 at 5:59 PM

To: Stephanie Grogan <stephanie.grogan@audacy.com>

Here's one for WXRT and WUSN-FM (not in the date range though)

I've been told by the other traffic managers for WBBM-AM and WSCR that the EEOC is run through programming so we wouldn't have it in WO.

Order / Est #	XRT156062	Total Spots:	201	201	Order Dates:	02/26/18 - 01/02/22
Advertiser:	WXRT-FM (1070224)	Total Imp (000):	0	0	Hiatus Dates:	
Product Descr.:	EEOC STMT/2004	Total Amount:	\$0.00	\$0.00	Spot Dates:	02/26/18 - 01/02/22

Header | Lines | Spots | Makegood Bundles | Summary | Market Share | History

Advertiser | Agency | Sales | Restrictions

Order #:	XRT156062	Get Next	Avail #:			
Alt Order #:			Deal #:	Not Linked		
Advertiser:	WXRT-FM (1070224)		Transaction:	Cash		
Product Description:	EEOC STMT/2004		Order Type:	GENERAL - Genl-Transact		
Estimate #:			New Bus. End:			
Flight Dates:		02/26/18	to	01/02/22		
Hiatus Dates:			Tax 1:	<none>		
Demographic:	M25-54		Tax 2:	<none>		
Rate Card:	<none>		Header Flags			
External ID:			Rating or Imp:	Ratings or Impressions		
			Suppress:	Credits On Invoice		
			<input type="checkbox"/> Product Exclusivity			
			<input checked="" type="checkbox"/> Special Handling	Station Promo Orders - DNM		
			<input type="checkbox"/> Print Priority Code On Contract			

Order / Est #	1437916	Total Spots:	52	52	Order Dates:	11/18/19 - 11/15/20
Advertiser:	WUSN-FM (1070161)	Total Imp (000):	0	0	Hiatus Dates:	
Product Descr.:	EEOC STMT/2004	Total Amount:	\$0.00	\$0.00	Spot Dates:	11/18/19 - 11/15/20

Header | Lines | Spots | Makegood Bundles | Summary | Market Share | History

Advertiser | Agency | Sales | Restrictions

Order #:	1437916	<input type="button" value="Get Next"/>	Avail #:	<input type="text"/>	<input type="button" value="Link"/>	<input type="button" value="Unlink"/>
Alt Order #:	<input type="text"/>		Deal #:	Not Linked	<input type="button" value="Link"/>	<input type="button" value="Unlink"/>
Advertiser:	WUSN-FM (1070161)	<input type="button" value="Print"/>	Transaction:	Cash		
Product Description:	EEOC STMT/2004		Order Type:	GENERAL - Genl-Transact		
Estimate #:	<input type="text"/>		New Bus. End:	<input type="text"/>		
Flight Dates:	<input type="text" value="11/18/19"/>	to	<input type="text" value="11/15/20"/>	<input type="button" value="Swap"/>	<input type="button" value="Copy"/>	<input type="button" value="Paste"/>
Hiatus Dates:	<input type="text"/>		Tax 1:	<none>		
Demographic:	A25-54		Tax 2:	<none>		
Rate Card:	<none>		Header Flags			
External ID:	<input type="text"/>		Rating or Imp:	Ratings or Impressions		
			Suppress:	Credits On Invoice		
			<input type="checkbox"/> Product Exclusivity			
			<input checked="" type="checkbox"/> Special Handling	Station Promo Orders - DNM		
			<input type="checkbox"/> Print Priority Code On Contract			

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Building connections. Fostering growth.®

INVOICE

9620 Executive Center Drive
St. Petersburg, FL 33702
CorporateInvoices@CommunityBrands.com

INVOICE #: 1020-0000001038-C
DATE: 07/06/2022
DUE DATE: 08/05/2022

Bill To:
Audacy
2400 Market Street
Philadelphia, PA 19103

REFERENCE #: TERMS: N30

DESCRIPTION	UNIT	QTY	UNIT PRICE	AMOUNT
Career Fairs- CDN Virtual Career Fair premium--	Each	1	[REDACTED]	[REDACTED]
			SUBTOTAL	[REDACTED]
			Sales Tax	[REDACTED]
			TOTAL	[REDACTED]
			Amount Applied	[REDACTED]
			Amount Due	[REDACTED]

We accept Credit Card, ACH, Check and EFT

Please remit checks to:
YourMembership.com
Dept 3461
PO Box 123461
Dallas, TX 75312-3461

Electronic Funds Transfer Information:

Silicon Valley Bank
ABA Routing No. 121140399
International wires add: SWIFT # SVBKUS6S
For Credit to YourMembership.com
[REDACTED]

**** Please include invoice number & ensure net received reflects invoice amount ****



Jenn Valenti-Smith <jennifer.valenti-smith@audacy.com>

Fwd: How was Most Diverse Tech Hub Reception?

1 message

Chris Overholt <chris.overholt@audacy.com>
To: Jenn Valenti-Smith <jennifer.valenti-smith@audacy.com>

Thu, Jun 1, 2023 at 3:28 PM

Best,

Chris Overholt

Talent Acquisition Specialist- Tech & Digital

Audacy

2400 Market St. 4th Floor,

Philadelphia, PA 19103

O: 856-237-6466

AudacyInc.com

 <https://audacy.co/signature/imgs/audacy.png>

----- Forwarded message -----

From: **Eventbrite** <contact@eventbrite.com>
Date: Sat, Nov 19, 2022 at 5:23 PM
Subject: How was Most Diverse Tech Hub Reception?
To: <chris.overholt@audacy.com>

eventbrite



Rate your experience

Chris, tell Technical.ly about your event experience. Let them know what you loved and what they can do better next time.

**MOST DIVERSE TECH HUB
Jobs Fair + Networking**

NOVEMBER 17, 2022 5-7 PM EST

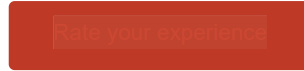
← ————— →

Most Diverse Tech Hub Reception

Thursday, November 17, 2022 at 5:00 PM

Start a Review



Don't wait too long - you only have two weeks to leave a review.



This email was sent to chris.overholt@audacy.com

Eventbrite | [535 Mission Street, 8th Floor](#) | [San Francisco, CA 94105](#)

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[Privacy Policy](#)





Jilleon Ivey <jilleon.ivey@audacy.com>

Re: NABJ Event in Chicago 4/21

1 message

Alyssa Roselli <alyssa.roselli@audacy.com>
To: Jilleon Ivey <jilleon.ivey@audacy.com>

Fri, Apr 28, 2023 at 11:05 AM

Great, we had about 20 students from various Chicago schools, mainly Northwestern.

In addition, the following Audacy teammates included:

- Mitch Rosen
- Mica Alexis
- Rich Wyatt
- Craig Schwalb
- Laurence Holmes
- Jen BT Farina

Is that all you need?

On Thu, Apr 27, 2023 at 7:59 AM Jilleon Ivey <jilleon.ivey@audacy.com> wrote:
Hi Alyssa,

That would be great. An attendance confirmation would work. I do not know if I can upload pics but I will try and let you know.

Best Regards,

Ms. Jilleon Ivey, SHRM-CP

Pronouns: She/Her

Human Resources Manager

Audacy

1201 Peachtree St NE #800

Atlanta, GA 30361

[AudacyInc.com](https://www.audacy.com)

On Wed, Apr 26, 2023 at 5:10 PM Alyssa Roselli <alyssa.roselli@audacy.com> wrote:

Hi Jilleon,

We hosted the National Associate of Black Journalists as well as students from Northwestern University's Medill Journalism school.

Wanted to get that on your radar. Do you need pictures or anything?

Thanks,
Alyssa

--

Alyssa Roselli

Regional Human Resources Generalist

Audacy Chicago | Madison | Milwaukee | Minneapolis

180 North Stetson, Suite 1000

Chicago, IL 60601

[AudacyInc.com](https://www.audacyinc.com)

Recruitadelphia Inbox x



Sabrina Manno
to me, Stephanie

Jun 8, 2023, 12:47 PM

Hi Team,

I had a great time at the Recruitadelphia event this morning and received a lot of valuable information on the state of recruitment, the developments with AI and the candidate experience. Honestly, I was not expecting it to be that informative of an event and definitely am glad that we went.

There were four panels, and each one had a specific topic, like how generative AI is impacting the TA world, or another one was focused on a "skills first recruiting process" which allows organizations to create a much more inclusive interview process.

The morning started off with a keynote speaker from [Integrate for Good](#), an organization that brings hands-on volunteer activities to corporate environments. This is a group that I think would be excellent for us to partner with in the future. Their events boost employee engagement, and they also provide training opportunities for hiring managers/recruiters to hire neurodiverse talent or those with disabilities. Which I know is something we value highly here and are looking to improve upon ourselves!

Overall, a super rewarding morning and just wanted to say thank you for allowing me the opportunity to go!

Sabrina

Sabrina Manno
Talent Acquisition Specialist

Audacy
2400 Market Street, 4th Fl
Philadelphia, PA 19103
AudacyInc.com



3 Attachments • Scanned by Gmail





Assigned Training: Unconscious Bias: An Introduction

1 message

compliance@audacy.com <compliance@audacy.com>

Tue, Dec 13, 2022 at 12:22 PM

Reply-To: compliance@audacy.com

To:

Hello

You have been assigned the following required training. This training is mandatory for all employees. Please complete it before the due date.

Title: Unconscious Bias: An Introduction

Due Date: 1/12/2023

Access the training via Single Sign On using your Audacy Email Address and Password: <https://sai360->

sai360-
[sod.com](https://sai360-)

If you forgot your password, you can use the "Forgot Password" link on the Log In page to reset it. This will only work for those accessing the site not using SSO.

ADDITIONAL INFORMATION:

- This training may be accessed through your smartphone or tablet, as well as desktop or laptop computer.
- You should coordinate with your manager to ensure you are able to complete this training during your normal scheduled shift, if possible. You must work with your supervisor to avoid unnecessary overtime. If you fill out a timesheet, you must include the time spent on training on your timesheet should you be unable to complete it during your normal scheduled shift
- You have the option to take the course in increments. If you exit from the course, your completed work will automatically be saved for you until you return. Please be sure to logout of the course if you are unable to complete the course in one sitting. This is to ensure that the bookmarking is functioning appropriately. If you allow your browser to sit idle for too long, the bookmarking function may disconnect resulting in lost progress. Please note that this does not include exiting while completing the final quiz.
- To go back into the course, you can access it through AudacyAtWork by going to the MyHRCompliance Training app (go to the Apps section on the left side of AudacyAtWork) or by following the prompts in the invitation email.
- After successfully completing the course, you will be able to print a completion certificate. Please keep the certificate as proof of your completion course.
- The learning management training system is **not** compatible with **Internet Explorer**. Please utilize Google Chrome, Firefox, Edge or Safari to access the training.

If you need further assistance, please place a ticket in Zendesk under Audacy Team Services.

Thank you.

CSOD SYSTEM ID: 176882



Assigned Training: Dignity and Respect in the Workplace Comprehensive

1 message

compliance@audacy.com <compliance@audacy.com>

Wed, Nov 30, 2022 at 10:32 AM

Replv-To: compliance@audacy.com

To:

Hello

You have been assigned the following required training. This training is mandatory for all employees. Please complete it before the due date.

Title: Dignity and Respect in the Workplace Comprehensive

Due Date: 12/30/2022

Access the training via Single Sign On using your Audacy Email Address and Password: <https://sai360-entercom.csod.com/samldefault.aspx>

If you are not able to access the training via Single Sign On, click here: <https://sai360-entercom.csod.com>

If you forgot your password, you can use the "Forgot Password" link on the Log In page to reset it. This will only work for those accessing the site not using SSO.

ADDITIONAL INFORMATION:

- This training may be accessed through your smartphone or tablet, as well as desktop or laptop computer.
- You should coordinate with your manager to ensure you are able to complete this training during your normal scheduled shift, if possible. You must work with your supervisor to avoid unnecessary overtime. If you fill out a timesheet, you must include the time spent on training on your timesheet should you be unable to complete it during your normal scheduled shift
- You have the option to take the course in increments. If you exit from the course, your completed work will automatically be saved for you until you return. Please be sure to logout of the course if you are unable to complete the course in one sitting. This is to ensure that the bookmarking is functioning appropriately. If you allow your browser to sit idle for too long, the bookmarking function may disconnect resulting in lost progress. Please note that this does not include exiting while completing the final quiz.
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- After successfully completing the course, you will be able to print a completion certificate. Please keep the certificate as proof of your completion course.
- The learning management training system is **not** compatible with **Internet Explorer**. Please utilize Google Chrome, Firefox, Edge or Safari to access the training.

If you need further assistance, please place a ticket in Zendesk under Audacy Team Services.

Thank you.



DirectEmployers Association Job Syndication Alliances

Revised February 14, 2020

Please Note: DirectEmployers Association, Inc. (hereinafter referred to as DE) can only assure that Member Company job content in our feed is provided correctly to “third party” alliance websites. Any and all alteration performed to said job feed by a “third party” alliance website is outside the scope and ability of control by DE. Consequently, DE shall not be liable for any damages, compensatory or punitive, that are incurred by Member Company due to changes or alterations done to Member Company’s job feed by a “third party” alliance website.

DIVERSITY SITES

African American	https://africanamerican.dejobs.org/
AfricanAmericanJobsite.com	http://www.africanamericanjobsite.com/ (DE Member Jobs Only)
AsianAmericanJobsite.com	http://www.asianamericanjobsite.com/ (DE Member Jobs Only)
Asian American	https://asianamerican.dejobs.org/
The Black Perspective	https://blackperspective.com/career-search-engine/
Campus Pride	http://campuspride.jobs
DirectEmployers Diversity	https://diversity.dejobs.org
Diversityjobs.ca	http://www.diversityjobs.ca/ (DE Member Jobs Only)
DiversityJobsite.com	http://www.diversityjobsite.com/ (DE Member Jobs Only)
Diversityworkers.com	http://www.diversityworkers.com/ (DE Member Jobs Only)



Father and Families Center	https://fatherresource.dejobs.org/ (DE Member Jobs & Indiana Locations Only)
Hispanic American	https://hispanicamerican.dejobs.org/
HispanicJobsite.com	http://www.hispanicjobsite.com/ (DE Member Jobs Only)
Hispanic Today	https://hispanic-today.com/career-search-engine/
Jobs4Women.net	http://www.jobs4women.net/ (DE Member Jobs Only)
Latino American	https://latinoamerican.dejobs.org/
Lgbtjobsite.com	http://www.lgbtjobsite.com (DE Member Jobs Only)
LGBTQ	https://lgbtq.dejobs.org/
Minority	https://minority.dejobs.org/
Native American	https://nativeamerican.dejobs.org/
RetiredStars.com	http://www.retiredstars.com/ (DE Member Jobs Only)
SeniorJobsNetwork.com	http://www.seniorjobsnetwork.com/ (DE Member Jobs Only)
Way Finders Careers	http://wayfinderscareers.com/
Women	https://women.dejobs.org/
Women For Hire	http://jobs.womenforhire.com/
Women in Business and Industry	https://wib-i.com/career-search-engine/



DISABILITY SITES	
Allsup Employment Services	https://disability.dejobs.org/allsup-disability-partner/
Blind Inc.	https://blindinc.works/ (Minnesota Located Jobs Only)
Bosma Enterprises	https://bosma.dejobs.org (Indiana Located Jobs Only)
DirectEmployers Disability	https://disability.dejobs.org
Disabled Veterans	https://disabledveterans.dejobs.org/
Easter Seals	https://easterseals.dejobs.org
Enable America	https://enableamerica.dejobs.org
Land A Job	http://jobs.landajob.org/
Maryland Works, Inc	https://mdworks.dejobs.org (Maryland Located Jobs Only)
National Multiple Sclerosis Society	https://nationalmssociety.dejobs.org (DE Member Jobs Only)
Options Unlimited Inc.	https://optionsunlimitedinc.dejobs.org/ (Louisville, KY Located Jobs Only)
Our Ability	http://www.ourability.com/
Quest	https://questinc.dejobs.org/ (Entry Level & Orlando, FL Located Jobs Only)
The Career Index Plus	http://thecareerindex.com
VetCentral – Disabled Veteran Outreach Program Representatives (DVOPs)	Jobs are emailed by geographic location, consult your Compliance Reporting Tool in your Member Desktop.
Work In Iowa Disability (Iowa State Workforce)	http://workiniowa-disability.jobs/ (Iowa Located Jobs Only)



MILITARY/VETERAN NETWORK SITES

ArmedServicesJobs.com	http://www.armedservicesjobs.com/ (DE Member Jobs Only)
CASY/National Guard Employment Program	https://jobs.msccn.org/usa/jobs/
DirectEmployers Veterans	https://veterans.dejobs.org
MarineGigs.com	http://www.marinegigs.com/ (DE Member Jobs Only)
MarineJobsite.com	http://www.marinesjobsite.com/ (DE Member Jobs Only)
MilitaryGigs.com	http://www.militarygigs.com/ (DE Member Jobs Only)
Military Spouse Employment Program (MSEP)	https://myseco.militaryonesource.mil/portal/msep/jobsearch (Only jobs from companies that have membership with BOTH MSEP and DirectEmployers Association are posted here.)
Military Spouse	https://militaryspouse.dejobs.org/
Military Spouse Connections	https://militaryspouseconnection.dejobs.org/
Military Spouse Corporate Career Network (MSCCN)	https://jobs.msccn.org/usa/jobs/
My Next Move for Veterans – U.S. DOL/ETA	http://www.mynextmove.org/vets/find/browse?c=0 Choose an Industry; Access 'Job Outlook' at bottom of page Choose 'Find Jobs'
Save Our Veterans	http://board.jobcentral.com/saveourveterans
Student Veterans Of America	http://studentveteransofamerica.jobs
The HER Foundation Inc.	https://honorher.works/
USA Cares	https://careers.usacares.org/
US Military Pipeline	https://usmilitarypipeline.com/
VetCentral /Local Veteran Employment Representatives & Disabled Veteran Outreach Program Representatives (LVERS & DVOP's)	Jobs are emailed by geographic location, consult your OFCCP Compliance Reporting Tool in your Member Desktop Jobs also appear on https://veterans.usnlx.com
Veteran's Enterprise	https://veteransenterprise.com/career-search-engine/
Veterans Job Bank	https://www.vets.gov/employment/job-seekers/search-jobs
VeteranJobSite.com	http://www.veteranjobsite.com/ (DE Member Jobs Only)
VetJobs	https://jobs.vetjobs.org/



State Workforce Agency Disability/Veteran/Military Sites	
Arizona Workforce Connection (Arizona State Workforce)	http://workinaz-veterans.jobs/
California Employment Development Dept. (EDD)	http://ca-veterans.jobs/
Connecting Colorado (Colorado State Workforce)	http://coworkforce-veterans.jobs
IndianaCareerConnect (Indiana State Workforce)	https://indianacareerconnect-disability.jobs/
IndianaCareerConnect (Indiana State Workforce)	http://indianacareerconnect-veterans.jobs/
KansasWorks Veterans (Kansas State Workforce)	http://kansasworks-veterans.jobs/
Mass Veterans (Massachusetts State Workforce)	http://mass-veterans.jobs/
MO Veterans (Missouri State Workforce)	http://mo-veterans.jobs/
Nevada Veterans (Nevada State Workforce)	http://employnevadavets.jobs/
NYWorks Veterans (New York State Workforce)	http://nyworks-veterans.jobs/
SCWorks (South Carolina State Workforce)	http://SCWorks-veterans.jobs/
SDWorks Veterans (South Dakota State Workforce)	http://sdworks-veterans.jobs/
WorkInIllinois Veterans (Illinois State Workforce)	http://workinillinois-veterans.jobs/
WorkInIowa Veterans (Iowa State Workforce)	http://workiniowa-veterans.jobs/
WorkInMichigan (Michigan State Workforce)	http://workinmichigan-veterans.jobs/
MontanaWorks (Montana State Workforce)	http://workinmontana-veterans.jobs/
WorkInOregon Veterans (Oregon State Workforce)	http://workinoregon-veterans.jobs/



WorkInTexas Veterans (Texas State Workforce)	http://workintexas-veterans.jobs/
WorkinVirginia Veterans (Virginia State Workforce)	http://workinvirginia.jobs/
WorkInWashington Veterans (WA State Workforce)	http://workinwashington-veterans.jobs/

FEDERAL GOVERNMENT SITES

American Job Center (USDOL)	https://www.careeronestop.org/JobSearch/job-search.aspx
CareerOneStop (USDOL/ETA)	http://www.careeronestop.org/JobSearch/JobSearch.aspx
My Next Move (USDOL/ETA)	http://www.mynextmove.org Access 'Job Outlook' at bottom of the page Choose 'Find Jobs'
My Next Move for Veterans (USDOL/ETA)	http://www.mynextmove.org/vets/find/browse?c=0 Access 'Job Outlook' and 'Find Jobs'
My Skills My Future (USDOL/ETA)	http://www.myskillsmyfuture.org
Virtual Career Network Healthcare (USDOL/ETA)	https://www.vcn.org/healthcare/findwork



STATE GOVERNMENT SITES

<p>The National Labor Exchange (operated through a public-private partnership between NASWA and DirectEmployers Association)</p>	<p>https://usnlx.com</p>
<p>VetCentral /Local Veteran Employment Representatives & Disabled Veteran Outreach Program Representatives (LVERS & DVOP's) (State)</p>	<p>Jobs are emailed by geographic location, consult your OFCCP Compliance Reporting Tool in your Member Desktop Jobs also appear on VetCentral http://vetcentral.usnlx.com/vet_index.asp?stype=moc http://veterans.usnlx.com</p>
<p>Pennsylvania Career Connect – Pittsburgh/Alleghany County, PA</p>	<p>https://3rivers.rescaretalentmarket.com/</p>
<p>Rescare Workforce Services - Indiana</p>	<p>https://indiana.rescaretalentmarket.com/</p>
<p>State & US Territory Workforce Agency Job Distribution</p>	<p>All DE member jobs are delivered to over 2500+ appropriate State Workforce Agencies (ESDS), Local Veterans Employment Representatives (LVER's) or Disabled Veterans Outreach Program Representatives (DVOP's) and through the appropriate Wagner-Peyser funded Career One Stop Centers to assure VEVRAA compliance. Members access your VEVRAA Compliance Reporting through the Member Desktop for confirmation of job listing delivery. All 50 States, DC, Puerto Rico and Guam have signed data sharing agreements with DirectEmployers Association. Electronic exchange of job data varies by State Workforce Agencies' technical capabilities.</p>
<p>State of Alabama</p>	<p>https://joblink.alabama.gov/ada/</p>
<p>State of Alaska</p>	<p>http://www.jobs.state.ak.us/jobseeker.htm</p>
<p>State of Arizona</p>	<p>https://www.azjobconnection.gov/ada/r/</p>
<p>State of Arkansas</p>	<p>https://www.arjoblink.arkansas.gov/ada/</p>
<p>State of California</p>	<p>https://www.caljobs.ca.gov/vosnet/Default.aspx</p>
<p>State of Colorado</p>	<p>http://www.connectingcolorado.com/</p>
<p>State of Connecticut</p>	<p>https://www.cthires.com/vosnet/Default.aspx</p>
<p>State of Delaware</p>	<p>https://joblink.delaware.gov/ada/</p>
<p>District of Columbia</p>	<p>https://www.dcnetworks.org/vosnet/Default.aspx</p>
<p>State of Florida</p>	<p>https://www.employflorida.com/vosnet/Default.aspx</p>
<p>State of Georgia</p>	<p>http://employgeorgia.com/</p>



Guam Job Bank	https://www.hireguam.com/vosnet/Default.aspx
State of Hawaii	https://www.hirenethawaii.com/vosnet/Default.aspx
State of Idaho	http://labor.idaho.gov/
State of Illinois	https://illinoisjoblink.illinois.gov/ada/r/
State of Indiana	https://www.indianacareerconnect.com/
State of Iowa	https://www.iowaworks.gov/vosnet/Default.aspx
State of Kansas	https://www.kansasworks.com/ada/r/
State of Kentucky	http://kcc.ky.gov/
State of Louisiana	https://www.louisianaworks.net/hire/vosnet/Default.aspx/
State of Maine	https://joblink.maine.gov/ada/r/
State of Maryland	https://mwejobs.maryland.gov/vosnet/Default.aspx
State of Massachusetts	https://jobquest.detma.org/JobQuest/Default.aspx
State of Michigan	http://www.mitalent.org/
State of Minnesota	https://www.minnesotaworks.net/
State Of Mississippi	https://wings.mdes.ms.gov/wings/welcome.jsp
State of Missouri	http://jobs.mo.gov/
State of Montana	https://montanaworks.gov/
State of Nebraska	https://networks.nebraska.gov/vosnet/Default.aspx
State of Nevada	https://www.employnv.gov/vosnet/Default.aspx
State of New Hampshire	https://nhworksjobmatch.nhes.nh.gov/
State of New Jersey	https://newjersey.usnlx.com/
State of New Mexico	https://www.jobs.state.nm.us/vosnet/Default.aspx
State of New York	https://newyork.usnlx.com/
State of North Carolina	https://www.ncworks.gov/vosnet/Default.aspx
State of North Dakota	http://www.jobsnd.com/
State of Ohio	https://jobseeker.ohiomeansjobs.monster.com/
State of Oklahoma	https://okjobmatch.com/ada/
State of Oregon	http://www.oregon.gov/employ/pages/default.aspx



State of Pennsylvania	https://www.cwds.pa.gov/
Puerto Rico Job Bank	https://puertorico.usnlx.com/
State of Rhode Island	https://www.employri.org/vosnet/Default.aspx
State of South Carolina	https://jobs.scworks.org/vosnet/Default.aspx
State of South Dakota	http://dlr.sd.gov/
State of Tennessee	https://www.jobs4tn.gov/vosnet/Default.aspx
State of Texas	https://www.workintexas.com/vosnet/Default.aspx
State of Utah	https://jobs.utah.gov/
State of Vermont	https://www.vermontjoblink.com/ada/
State of Virginia	https://www.vawc.virginia.gov/vosnet/Default.aspx?plang=E
State of Washington	https://www.worksourcewa.com/
State of West Virginia	https://workforcewv.org/
State of Wisconsin	http://www.wisconsinjobcenter.org/
State of Wyoming	https://www.wyomingatwork.com/vosnet/Default.aspx

OTHER SITES

Adzuna	https://www.adzuna.com/ (UK and Canada located jobs only)
Nexxt	http://www.nexxt.com/ (DE Member Jobs Only)
Flexjobs	https://www.flexjobs.com (only remote positions)
Internships	https://internships.dejobs.org/
Juju	http://www.job-search-engine.com/
The Ladders	http://TheLadders.com/
LinkedIn	https://www.linkedin.com/
Nevada Career Explorer	https://nv.headed2.com/ (Nevada located jobs only)
Zippia.com	https://www.zippia.com
Ziprecruiter.com	https://www.ziprecruiter.com/



GLOBAL SITES

Jobrapido.com.ar – Argentina	Jobrapido.se – Sweden
Jobrapido.at – Austria	Jobrapido.ch – Switzerland
Jobrapido.com.au – Australia	Jobrapido.co.uk – UK
Jobrapido.br – Brazil	Jobrapido.com – USA
Jobrapido.cl – Chile	Wowjobs.ca – Jobs in Canada and Australia Only
Jobrapido.fr – France	
Jobrapido.de – Germany	
Jobrapido.nl – Holland	
Jobrapido.ie – Ireland	
Jobrapido.it – Italy	
Jobrapido.mx – Mexico	
nz.jobrapido.com – New Zealand	
Jobrapido.pl – Poland	
Jobrapido.es – Spain	



METRO AREAS ON USNLX.COM					
STATES	METRO AREAS				
Alabama:	Birmingham	Huntsville	Mobile	Montgomery	
Alaska:	Anchorage	Fairbanks	Juneau		
Arizona:	Flagstaff	Phoenix	Tucson		
Arkansas:	Fayetteville	Little Rock			
California:	Bakersfield	Fresno	Lancaster	Los Angeles	Modesto
	Oakland	Sacramento	Salinas	San Bernardino	San Diego
	San Francisco	San Jose	Santa Clara	Stockton	Vellejo
Colorado:	Colorado Springs	Denver	Fort Collins	Pueblo	
Connecticut:	Bridgeport	Hartford	New Haven	Stamford	Waterbury
Delaware:	Dover	Wilmington			
District of Columbia:	Washington				
Florida:	Clearwater	Fort Lauderdale	Jacksonville	Miami	Orlando
	St. Petersburg	Tallahassee	Tampa		
Georgia:	Athens	Atlanta	Augusta	Columbus	Savannah
Hawaii:	Hilo	Honolulu			
Idaho:	Boise	Pocatello			
Illinois:	Aurora	Chicago	Joliet	Peoria	Rockford
	Springfield				
Indiana:	Evansville	Fort Wayne	Gary	Indianapolis	South Bend
Iowa:	Cedar Rapids	Des Moines			
Kansas:	Kansas City	Topeka	Wichita		
Kentucky:	Frankfort	Lexington	Louisville		
Louisiana:	Baton Rouge	Lafayette	New Orleans	Shreveport	
Maine:	Augusta	Portland			
Maryland:	Annapolis	Baltimore			
Massachusetts:	Boston	Springfield	Worcester		



Michigan:	Ann Arbor	Battle Creek	Detroit	Grand Rapids	Lansing
Minnesota:	Minneapolis	St. Paul			
Mississippi:	Gulfport	Jackson			
Missouri:	Independence	Jefferson City	Kansas City	Springfield	St. Louis
Montana:	Billings	Helena			
Nebraska:	Lincoln	Omaha			
Nevada:	Carson City	Las Vegas	Reno		
New Hampshire:	Concord	Manchester			
New Jersey:	Elizabeth	Jersey City	Newark	Patterson	Trenton
New Mexico:	Albuquerque	Santa Fe			
New York:	Albany	Buffalo	Elmira	New York	Rochester
	Syracuse				
North Carolina:	Asheville	Charlotte	Fayettesville	Greensboro	Raleigh
	Durham	Winston-Salem			
North Dakota:	Bismarck	Fargo			
Ohio:	Akron	Cincinnati	Cleveland	Columbus	Dayton
	Toledo				
Oklahoma:	Oklahoma City	Tulsa			
Oregon:	Eugene	Portland	Salem		
Pennsylvania:	Allentown	Erie	Philadelphia	Pittsburgh	
Rhode Island:	Providence				
South Carolina:	Charleston	Columbia			
South Dakota:	Pierre	Sioux Falls			
Tennessee:	Chattanooga	Clarksville	Knoxville	Memphis	Nashville
Texas:	Abilene	Amarillo	Austin	Beaumont	Brownsville
	Corpus Christi	Dallas	El Paso	Fort Worth	Houston
	Laredo	Longview	Lubbock	San Antonio	Tyler
	Waco	Wichita Falls			



Utah:	Provo	Salt Lake City			
Vermont:	Burlington	Montpelier			
Virginia:	Alexandria	Norfolk	Richmond	Virginia Beach	
Washington:	Olympia	Seattle	Spokane	Tacoma	
West Virginia:	Charleston	Huntington			
Wisconsin:	Green Bay	Madison	Milwaukee		
Wyoming:	Casper	Cheyenne			

COLLEGE NETWORK

Academy of Art University
 ADA University
 Ain Shams University
 Albany Law School
 Alfred State, SUNY College of Technology
 American College of Greece
 American University of Sharjah
 American University of Sharjah, School of Business Administration
 American University, School of Professional & Extended Studies (SPExS)
 Amridge University
 Augusta Technical College
 Ave Maria School of Law
 Ball State University
 Baylor Law School
 Bellevue College (WA)
 Blackburn College
 Bloomfield College
 Bob Jones University
 Boston Architectural College
 Boston College
 Boston University, School of Law
 Brooklyn Law School
 Bucknell University
 Bucks County Community College



Cabrillo College
Cairn University
Calhoun Community College
California Lutheran University
California State University Channel Islands
California State University Fullerton
California State University Long Beach
California State University Monterey Bay
California State University Sacramento
California Western School of Law
Campbell University, Wiggins School of Law
Capital University Law School
Capitol Technology University
Carleton College
Carnegie Mellon University, Tepper School of Business
Case Western Reserve University, School of Law
Catholic University of America, Columbus School of Law
Catholic University of Portugal
Catholic University of Portugal, School of Business
Central Arizona College
Central New Mexico Community College
Central Washington University
Chaffey College
Chapman University, Dale E. Fowler School of Law
Charleston School of Law
Chattahoochee Technical College
Chattanooga State Community College
Chicago-Kent College of Law
China Europe International Business School (CEIBS)
Christian Brothers University
Cincinnati State Technical and Community College
City Colleges of Chicago
Clark University
Clayton State University
Clemson University
Clemson University, Alumni Association
Coastline Community College
College of Coastal Georgia
College of Idaho
College of Southern Nevada
Collin College



Columbia Law School, Columbia University
Columbia University, The Earth Institute
Columbus College of Art & Design
Concordia College (NY)
Concordia University at Irvine
Concordia University, School of Law
Connecticut College
Cornell University Law School
Creighton University School of Law
Cuesta College
Cumberland University
CUNY Baruch College
CUNY Baruch College, School of Public and International Affairs
CUNY Baruch College, Weissman School of Arts & Sciences
CUNY Baruch College, Zicklin School of Business
CUNY Borough of Manhattan Community College
CUNY Bronx Community College
CUNY Brooklyn College
CUNY College of Staten Island
CUNY Graduate School of Journalism
CUNY Hostos Community College
CUNY Hunter College
CUNY John Jay College of Criminal Justice
CUNY Kingsborough Community College
CUNY Lehman College
CUNY Macaulay Honors College
CUNY Medgar Evers College
CUNY New York City College of Technology
CUNY Queens College
CUNY School of Law
CUNY The City College of New York
CUNY York College
Dallas County Community College District
Dean College
Delaware Valley University
Delta State University
DePaul University College of Law
DeSales University
Dominican College
Drexel University, School of Public Health
Drexel University, Thomas R. Kline School of Law



Duke University, Sanford School of Public Policy
Duke University, School of Law
Dunwoody College of Technology
East Georgia State College
East Stroudsburg University of Pennsylvania (PASSHE)
Eastern Connecticut State University
Eastern Illinois University
Eckerd College
Elizabeth City State University
Elon University School of Law
Emily Griffith Technical College
Emmanuel College
Emory University, School of Law
Fairleigh Dickinson University
Fairmont State University
Fashion Institute of Design & Merchandising (FIDM)
Faulkner University, Jones School of Law
Florida A&M University, School of Business and Industry
Florida Gulf Coast University
Florida International University, College of Law
Florida State College at Jacksonville
Florida State University, College of Law
Fordham University, Gabelli School of Business (Graduate Programs)
Fordham University, Gabelli School of Business (Undergrad Programs)
Fordham University, School of Law
Fort Valley State University
Full Sail University
Fullerton College
Fundacion Empresa, Universidad de Navarra
Gallaudet University
Gateway Community College
George Mason University, School of Law
Georgetown College
Georgetown University, Edmund A. Walsh School of Foreign Service
Georgetown University, McCourt School of Public Policy
Georgia State University, College of Law
Georgia Tech
Georgia Tech, Scheller College of Business
Golden Gate University
Golden Gate University School of Law
Goucher College



Governors State University
Grand Canyon University
Hamline University
Hampshire College
Harper College
Harvard University
Harvard University, Graduate School of Design
Harvard University, Graduate School of Education & Harvard Divinity School
Harvard University, Kennedy School of Government
Harvard University, Law School
Harvard University, T.H. Chan School of Public Health
Hendrix College
Henry Ford College
Hofstra University, School of Law
Hong Kong Polytechnic University
Howard University, School of Law
IE Business School
IESE Business School, University of Navarra
Illinois State University
IMD Business School
iNav (Metro Atlanta Chamber)
Indiana University Bloomington, College of Arts & Sciences
Indiana University Bloomington, Jacobs School of Music
Indiana University Bloomington, Kelley School of Business-MBA
Indiana University Bloomington, Kelley School of Business-Undergraduate
Indiana University Bloomington, Maurer School of Law
Indiana University Bloomington, School of Education
Indiana University Bloomington, School of Informatics, Computing, and Engineering
Indiana University Bloomington, School of Public & Environmental Affairs
Indiana University Bloomington, School of Public Health
Indiana University East
Indiana University Northwest
Indiana University School of Optometry
Indiana University South Bend
Indiana University Southeast
Indiana University, Kokomo
Indiana University-Purdue University, Columbus
INSEAD
Iowa Central Community College
Iowa College Recruiting Network (ICoRN)
IST Tecnico Lisboa



IUPUI, Herron School of Art and Design
IUPUI, Kelley School of Business
IUPUI, Lilly Family School of Philanthropy
IUPUI, Office of Student Employment
IUPUI, Richard M. Fairbanks School of Public Health
IUPUI, Robert H. McKinney School of Law
IUPUI, School of Education
IUPUI, School of Engineering and Technology
IUPUI, School of Informatics and Computing
IUPUI, School of Liberal Arts
IUPUI, School of Public and Environmental Affairs
IUPUI, School of Science
IUPUI, School of Social Work
IUPUI, Talent
Ivy Tech Community Colleges
Jackson State University
Jacksonville State University
John Marshall Law School
Johnson University
Kansas City Kansas Community College
Kenyon College
King Abdullah University of Science and Technology (KAUST)
Koc University
Lafayette College
Lake Superior State University
Laney College
Langara College
Lansing Community College
Lehigh Carbon Community College
Les Roches International School of Hotel Management, Switzerland
Liberty University, School of Law
LIM College (Laboratory Institute of Merchandising)
Lincoln Memorial University, Duncan School of Law
Linfield College
Lingnan College, Sun Yat-sen University
Los Angeles Film School
Lower Columbia College
Loyola Law School, Los Angeles
Loyola University New Orleans, College of Law
Luther College
Lycoming College



Lynchburg College
Marist College
Marquette University Law School
Marshall University
Marymount California University
Marymount Manhattan College
Maryville University of St. Louis
Massasoit Community College
Memphis College of Art
MetroLink Consortium
Metropolitan Community College of Kansas City
Mississippi College
Mississippi College, School of Law
Mississippi State University
Mitchell Hamline School of Law
Montgomery College
Moore College of Art & Design
Morehead State University
Morgan State University
Mount St. Mary's University (CA)
Mt. San Antonio College
National Park Community College
Nazarbayev University
Nebraska College Recruiting Consortium
New Horizons Computer Learning Center
New York Law School
New York University, School of Law
New York University, Stern School of Business
North Carolina A&T State University
North Carolina Central University, School of Law
North Carolina State University
North Central University
North Park University
Northeastern University, School of Law
Northern Alberta Institute of Technology
Northern Essex Community College
Northern Illinois University
Northern Kentucky University, Chase College of Law
Northern State University
Northshore Technical Community College
Northwest Missouri State University



Norwalk Community College
Notre Dame de Namur University
Nova Southeastern University, Shepard Broad Law Center
Ohio Northern University
Ohio Northern University, Pettit College of Law
Ohio State University, Moritz College of Law
Oklahoma City University School of Law
Oral Roberts University
Orange Coast College
Ozyegin University
Pace University, School of Law
Pasadena City College
Peking University, School of Transnational Law
Pennsylvania College of Technology
Pensacola State College
Pepperdine University School of Law
Philadelphia University
Piedmont Virginia Community College
Pikes Peak Community College
Pima Community College
Pittsburgh Technical College
Pratt Institute
Purdue University
Queen's University, Faculty Of Law
Quinnipiac University
Quinnipiac University, School of Law
Ranken Technical College
Rasmussen College
Regent University, School of Law
Regis College
Rensselaer Polytechnic Institute
Renton Technical College
Resurrection University, College of Nursing and Allied Health
Rockhurst University
Rocky Mountain College
Rocky Mountain College of Art and Design
Roger Williams University School of Law
Roosevelt University
Rowan College at Burlington County
Rowan College at Gloucester County
Rowan University



Royal Roads University
Russell Sage College
Rutgers University New Brunswick, Undergraduate Business
Rutgers University Newark, Executive MBA
Rutgers University Newark, Graduate Business School
Rutgers University Newark, Quantitative Finance (MQF)
Rutgers University Newark, School of Law
Saddleback College
Saginaw Valley State University
Salus University
San Diego State University
San Juan College
Santa Barbara City College
Santa Clara University, School of Law
Santa Fe Community College
Savannah College of Art and Design
Savannah Technical College
SDA Bocconi School of Management
Seattle University, School of Law
Service Academy Career Central (SACCentral)
Seton Hall University
Seton Hall University, School of Law
Shippensburg University of Pennsylvania (PASSHE)
Siena College
Singapore Management University
Singapore Management University, Centre for Social Responsibility
Singapore Management University, Dato Kho Hui Postgraduate
SIT Graduate Institute
Slippery Rock University of Pennsylvania (PASSHE)
South Central College
South Texas College of Law Houston
Southeast Missouri State University
Southeast Technical Institute
Southeastern Baptist Theological Seminary
Southeastern Louisiana University
Southeastern Technical College
Southern Connecticut State University
Southern Crescent Technical College
Southern Methodist University, Dedman School of Law
Southern Union State Community College
Southern University Law Center



Southwestern Law School
Southwestern University
Spokane Community College
St. Ambrose University
St. Francis College
St. John's University, School of Law
St. Louis University, School of Law
St. Mary's College of Maryland
St. Thomas Aquinas College
St. Thomas University, School of Law
Stanford University, Graduate School of Education
Stanford University, Law School
Stetson University, College of Law
Stratford University
Suffolk University Law School
SUNY College at Oneonta
SUNY College of Optometry
SUNY Farmingdale State College
SUNY Hudson Valley Community College
SUNY Jefferson Community College
SUNY New Paltz
SUNY Purchase College
SUNY University at Buffalo, School of Management
Swiss Education Group
Syracuse University, College of Law
Tallahassee Community College
Temple University, School of Media and Communication
Temple University, School of Tourism and Hospitality Management
Texas A&M University, Bush School of Government & Public Service
Texas A&M University, College Station
Texas Southern University, Thurgood Marshall School of Law
Texas Tech University, School of Law
Texas Wesleyan University
The American University in Cairo
The Brown School at Washington University in St. Louis
The College of New Rochelle
The College of William & Mary
The College of William & Mary, Law School
The College of William & Mary, Mason School of Business
The National Society of Leadership and Success
The Southern Baptist Theological Seminary



The Universities at Shady Grove
The University of the Arts
Thomas Jefferson School of Law
Thompson Rivers University
Tidewater Community College
Touro College
Touro College, Jacob D. Fuchsberg Law Center
Trident Technical College
Trinity Washington University
Trinity Western University
Truckee Meadows Community College
Tufts University, Office of Public Health
Tufts University, School of Dental Medicine
Tulane University, Law School
UCAN, University Career Action Network
UCLA LLM Interview Program
UCLA, School of Law
Union University
United States International University, Africa
Universidad de Monterrey
Universidad del Sagrado Corazon
University of Akron, School of Law
University of Alabama School of Law
University of Arizona, Lundgren Center for Retailing
University of Baltimore
University of Baltimore, School of Law
University of British Columbia Vancouver
University of California Berkeley, Goldman School of Public Policy
University of California Berkeley, School of Law
University of California Berkeley, School of Public Health
University of California Davis, School of Law
University of California San Diego, School of Global Policy and Strategy
University of California, Hastings College of the Law
University of Chicago, Financial Mathematics
University of Chicago, Graduate Schools and Divisions
University of Chicago, Harris School of Public Policy
University of Chicago, Law School
University of Cincinnati College of Law
University of Colorado at Boulder, School of Law
University of Connecticut, School of Law
University of Denver, Sturm College of Law



University of Florida
University of Florida, Levin College of Law
University of Georgia, School of Law
University of Hawaii at Manoa, Shidler College of Business
University of Houston
University of Houston, Bauer College of Business
University of Houston, College of Technology
University of Houston, Conrad Hilton College
University of Houston, Cullen College of Engineering
University of Houston, Health and Human Performances
University of Houston, Law Center
University of Idaho, College of Law
University of Illinois at Chicago
University of Illinois at Springfield
University of Illinois at Urbana-Champaign, College of Law
University of Iowa, College of Law
University of Johannesburg
University of Kansas
University of Kansas, School of Law
University of Kentucky, College of Law
University of Louisville, Brandeis School of Law
University of Louisville, College of Business
University of Louisville, Speed School of Engineering
University of Maine
University of Maine at Augusta
University of Maine, School of Law
University of Manitoba, Asper School of Business
University of Maryland Baltimore County
University of Maryland Baltimore, Francis King Carey School of Law
University of Maryland College Park
University of Maryland College Park, Clark School of Engineering
University of Maryland College Park, School of Public Policy
University of Massachusetts Dartmouth, School of Law
University of Memphis, Cecil C. Humphreys School of Law
University of Miami, School of Law
University of Miami, Ziff School of Business
University of Michigan Ann Arbor, College of Engineering
University of Michigan Ann Arbor, College of Literature, Science & the Arts
University of Michigan Ann Arbor, Law School
University of Michigan Ann Arbor, School of Education
University of Michigan Ann Arbor, School of Information



University of Michigan Ann Arbor, School of Natural Resources & Environment
University of Michigan Ann Arbor, School of Public Health
University of Michigan Dearborn
University of Michigan, Gerald R. Ford School of Public Policy
University of Michigan-Flint
University of Minnesota at Minneapolis, School of Law
University of Nevada Las Vegas
University of Nevada Las Vegas, William S. Boyd School of Law
University of North Alabama
University of North Carolina at Chapel Hill, School of Law
University of North Carolina at Charlotte
University of North Texas at Dallas, College of Law
University of Northern Iowa
University of Notre Dame
University of Notre Dame, Law School
University of Oklahoma College of Law
University of Oregon, School of Law
University of Ottawa's Common Law
University of Pennsylvania, School of Law
University of Pittsburgh at Bradford
University of Pittsburgh, Graduate School of Public and International Affairs
University of Pittsburgh, Katz Graduate School of Business
University of Puget Sound
University of Richmond
University of Richmond, School of Law
University of Rochester, Simon Graduate School of Business
University of San Francisco, School of Law
University of South Carolina Upstate
University of South Carolina, School of Law
University of Southern California
University of Southern California, Gould School of Law
University of Southern California, Marshall School of Business-Undergraduate
University of Southern California, Price School of Public Policy
University of Southern California, School of Cinematic Arts
University of Southern California, Viterbi School of Engineering
University of Southern California. Annenberg School for Communication & Journalism
University of Southern Indiana
University of Southern Maine
University of St. Joseph
University of St. Thomas
University of St. Thomas, Opus College of Business



University of St. Thomas, School of Law
University of Tennessee at Knoxville, College of Law
University of Texas at Austin, Jackson School of Geosciences
University of Texas at Austin, School of Architecture
University of Texas at Austin, School of Information
University of Texas at Austin, School of Law
University of the District of Columbia, David A. Clarke School of Law
University of the Fraser Valley
University of the Pacific
University of the Pacific, McGeorge School of Law
University of Toronto at Scarborough
University of Virginia, Alumni Association
University of Virginia, School of Law
University of Waikato
University of Washington, Evans School of Public Policy & Governance
University of Washington, Information School
University of Windsor, Faculty of Law
University of Wisconsin at Madison, Law School
Valparaiso University Law School
Vanderbilt University
Vanderbilt University, Law School
Vanderbilt University, Owen Graduate School of Management
Vermont Law School
Villanova University, School of Law
Vincennes University
Virginia International University
Virginia State University
Wade College
Wagner College
Wake Forest University School of Law
Walsh College of Accountancy and Business
Wartburg College
Washburn University School of Law
Washington University in St. Louis
Washington University in St. Louis, Olin Undergrad Business School
Washington University in St. Louis, School of Law
Washtenaw Community College
West Georgia Technical College
West Virginia State University
West Virginia University
West Virginia University, College of Law



Western Illinois University
Western Michigan University Cooley Law School
Western New England University School of Law
Western Washington University
Whittier Law School
Widener University, Delaware Law School
William James College
William Jewell College
Wilmington College
Winthrop University
Yale University
Yale University, Law School
Yale-NUS College
Yeshiva University
Yeshiva University, Benjamin N. Cardozo School of Law
York College of Pennsylvania
York Technical College





Jilleon Ivey <jilleon.ivey@audacy.com>

Fwd: Day of Logistics: BE Exposed Career Day - Saturday, November 12

1 message

Mica Alexis <mica.alexis@audacy.com>
To: Jilleon Ivey <jilleon.ivey@audacy.com>

Tue, Nov 15, 2022 at 1:28 PM

Hi Jillean,

I believe you are handling TA responsibilities for Chicago right?

I attended a career day for high school kids on Saturday and was one of their speakers (favor for a friend). I think we can count this as an outreach activity for the Chicago market. Here are the details below with the organization (Jack and Jill of America, Lake Shore Chapter).

Let me know if you are not the right person for this.
Thanks!!

----- Forwarded message -----

From: **M. Alexis** <micaalexis@gmail.com>
Date: Tue, Nov 15, 2022 at 1:26 PM
Subject: Fwd: Day of Logistics: BE Exposed Career Day - Saturday, November 12
To: <mica.alexis@audacy.com>

----- Forwarded message -----

From: **Fareeda Shabazz** <fareedashabazz@gmail.com>
Date: Wed, Nov 9, 2022, 10:13 AM
Subject: Day of Logistics: BE Exposed Career Day - Saturday, November 12
To: micaalexis@gmail.com <micaalexis@gmail.com>

Good morning Mica,

Thank you for confirming your attendance at *BE Exposed*, Jack and Jill of America, Lake Shore Chapter's annual career day event on Saturday, November 12th. I have included the logistics for the event below. Please feel free to contact me if you have any questions.

Location: The event will be held at Walter Payton College Prep High School - 1034 N. Wells Street, Chicago, IL 60610.

Parking: Off-street parking is available in the school parking lot, which is accessible on Oak Street. The entrance to the building will be through the Main Entrance on Wells Street.



Time: *Please arrive by 11:00 am so we can get you checked in and to your assigned room.*
Speakers will present from 11:30 am - 1:20 pm in 30-minute increments. Your speaking schedule will be as follows:

11/16/22, 10:58 AM

Audacy Mail - Fwd: Day of Logistics: BE Exposed Career Day - Saturday, November 12

Session 1: 11:30 am - 12:00 pm

Session 2: 12:10 pm - 12:40 pm

Session 3: 12:50 pm - 1:20 pm

Topics to include in your presentation/discussion:

The career exposure is for tweens and teens (children aged 11-18). Please feel free to share the following and any other information that you think is important.

- Your journey to success, including any obstacles on your path to success.
- Your major in college
- Information about your company (i.e., size, location, etc.)
- Opportunities for internships/shadow days
- What you wish you knew when you were a tween/teen
- Important steps to take in middle/high school

Again, thank you so much for your willingness to share your professional experiences and success with our children. It truly takes a village.

Sincerely,

Fareeda Shabazz Anderson
Chair, Be Exposed Career Day



Jilleon Ivey <jilleon.ivey@audacy.com>

Fwd: Thank you for registering for 2022 Chicago Hispanic Professionals Holiday Celebration

1 message

Mica Alexis <mica.alexis@audacy.com>
To: Jilleon Ivey <jilleon.ivey@audacy.com>

Tue, Dec 20, 2022 at 11:49 AM

Here's my registration email.
Thanks!!

----- Forwarded message -----
From: **M. Alexis** <micaalexis@gmail.com>
Date: Tue, Dec 20, 2022 at 11:48 AM
Subject: Fwd: Thank you for registering for 2022 Chicago Hispanic Professionals Holiday Celebration
To: <mica.alexis@audacy.com>

----- Forwarded message -----
From: **HispanicPro Events** <hispanicpro@hispanicpro.com>
Date: Wed, Dec 14, 2022, 9:10 AM
Subject: Thank you for registering for 2022 Chicago Hispanic Professionals Holiday Celebration
To: <micaalexis@gmail.com>

2022 Chicago Hispanic Professionals Holiday Celebration

Join HispanicPro for the 2022 Chicago Hispanic Professionals Holiday Celebration at Fame Lounge Chicago. Enjoy the ambience of decadent chandeliers, art-deco inspired decor, networking and delicious cocktails at the signature holiday celebration for Chicago's Latino professional community and allies!

Thursday, December 15, 2022 from 6:00 PM to 9:00 PM CST

Fame Lounge Chicago
157 W. Ontario St.
Chicago, IL 60654

Thank you again for registering for our event. This email is confirmation of your successful registration. If any of the information displayed below is incorrect, please contact us as soon as possible.

If you would like to live tweet during this event, please use the hashtag #hispanicpro.

[View and print my ticket\(s\)](#)

Personal Information

First Name: Mica
Last Name: Alexis
Email Address: micaalexis@gmail.com

Payment Method: PayPal

Payment Summary

Name	Type	Quantity	Fee	Total
Mica Alexis	Online Registration - walk-up registration will not be available	1	\$25.00	\$25.00

Event Platform Fee: \$1.12

Total \$26.12

Contact

HispanicPro Events

hispanicpro@hispanicpro.com

[Add to Calendar](#)

This email was sent to micaalexis@gmail.com by hispanicpro@hispanicpro.com because you registered for 2022 Chicago Hispanic Professionals Holiday Celebration. [Click here if you no longer wish to receive emails about this event.](#)

HispanicPro | p.o. box 6000 | Chicago | Illinois | 60660