

## EEO PUBLIC FILE REPORT

***This Report covers full-time vacancy recruitment data for the period December 1, 2010 to November 30, 2011.***

### **1) Employment Unit: CBS Corporation**

**2) Unit Members (List all station call signs and communities of license):** WBZ-TV (Boston, MA)  
WSBK-TV (Boston, MA)

### **3) EEO Contact Information for Employment Unit: Alexandria Sanginario**

Mailing Address:  WBZ-TV / WSBK-TV 1170 Soldiers Field Road Boston, MA. 02134	Telephone Number: 617 787-7050
	Contact Person: Alexandria Sanginario
	E-mail Address: <a href="mailto:Asanginario@cbs.com">Asanginario@cbs.com</a>

### **4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

#### **Job Title**

1. Sports Web Editor –WBZ
2. Local Sales Manager - WBZ
3. Account Executive –WBZ
4. Account Executive – WBZ
5. Local Sales Manager - WSBK
6. News Promotion Manager – WBZ
7. Digital Media Producer -WBZ
8. Reporter – WBZ
9. Reporter – WBZ
10. Online Sales Coordinator – WBZ
11. National Sales Assistant – WSBK
12. Traffic Coordinator – WBZ
13. Facilities Maintenance Technician - WBZ
14. Director of Content, CBS Boston – WBZ
15. Reporter –NH Bureau – WBZ
16. Digital Media Producer – WBZ
17. Producer - WBZ
18. National Sales Assistant - WSBK
19. New Business Account Executive – WBZ
20. Online Sales Coordinator - WBZ
21. Digital Media Account Executive -WBZ
22. National Sales Manager - WBZ
23. National Sales Manager - WSBK

**#1 Job Title: Sports Web Editor - WBZ Referral Source(s) of Hiree: Internal**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation/Internal/ Campus Recruiting/Arbita	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Action for Boston Community Development	<a href="http://Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	<a href="http://Tvjobs.com">Tvjobs.com</a>		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA <a href="mailto:Gail.grundy@va.org">Gail.grundy@va.org</a>		No
American Job Exchange		<a href="http://www.americansjobexchange.com">www.americansjobexchange.com</a>		

**#2 Job Title: Local Sales Manager - WBZ Referral Source(s) of Hiree: Internal**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation/Internal/	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES

**#3 Job Title: Account Executive - WBZ Referral Source(s) of Hire: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation/Internal/ Campus Recruiting/Arbita	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	<a href="http://Tvjobs.com">Tvjobs.com</a>		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA <a href="mailto:Gail_grundy@va.org">Gail_grundy@va.org</a>		No
American Job Exchange		<a href="http://www.americansjobexchange.com">www.americansjobexchange.com</a>		

**#4 Job Title: Account Executive - WBZ Referral Source(s) of Hire: CBSBOSTON.COM**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation/Internal/ Campus Recruiting/Arbita	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Action for Boston Community Development	<a href="http://Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	<a href="http://Tvjobs.com">Tvjobs.com</a>		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA <a href="mailto:Gail.grundy@va.org">Gail.grundy@va.org</a>		No
American Job Exchange		<a href="http://www.americansjobexchange.com">www.americansjobexchange.com</a>		

**#5 Job Title: Local Sales Manager- WSBK Referral Source(s) of Hiree: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation/Internal/ Campus Recruiting/Arbita	Kenexa	<a href="http://Chsboston.com">Chsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Action for Boston Community Development	<a href="http://Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA <a href="mailto:Gail.grundy@va.org">Gail.grundy@va.org</a>		No
American Job Exchange		<a href="http://www.americansjobexchange.com">www.americansjobexchange.com</a>		

**#6 Job Title: News Promotion Manager - WBZ Referral Source(s) of Hiree: Internal**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation/Internal/ Campus Recruiting/Arbita	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	<a href="http://Tvjobs.com">Tvjobs.com</a>		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA <a href="mailto:Gail_grundy@va.org">Gail_grundy@va.org</a>		No
American Job Exchange		<a href="http://www.americansjobexchange.com">www.americansjobexchange.com</a>		

**#7 Job Title: Digital Media Producer - WBZ Referral Source(s) of Hiree: Internal**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation/Internal/ Campus Recruiting/Arbita	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	<a href="http://Tvjobs.com">Tvjobs.com</a>		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA <a href="mailto:Gail.grundy@va.org">Gail.grundy@va.org</a>		No
American Job Exchange		<a href="http://www.americansjobexchange.com">www.americansjobexchange.com</a>		



**#8 Job Title: Reporter - WBZ Referral Source(s) of Hiree: Industry Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation/Internal/ Campus Recruiting/Arbita	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	<a href="http://Tvjobs.com">Tvjobs.com</a>		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA <a href="mailto:Gail.grundy@va.org">Gail.grundy@va.org</a>		No
American Job Exchange		<a href="http://www.americansjobexchange.com">www.americansjobexchange.com</a>		

**#9 Job Title: Reporter - WBZ Referral Source(s) of Hiree: Internal**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation/Internal/ Campus Recruiting/Arbita	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	<a href="http://Tvjobs.com">Tvjobs.com</a>		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA <a href="mailto:Gail_grundy@va.org">Gail_grundy@va.org</a>		No
American Job Exchange		<a href="http://www.americansjobexchange.com">www.americansjobexchange.com</a>		

**#10 Job Title: Online Sales Coordinator - WBZ Referral Source(s) of Hiree: Internal**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation/Internal/ Campus Recruiting/Arbita	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	<a href="http://Tvjobs.com">Tvjobs.com</a>		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA <a href="mailto:Gail_grundy@va.org">Gail_grundy@va.org</a>		No
American Job Exchange		<a href="http://www.americansjobexchange.com">www.americansjobexchange.com</a>		

**#11 Job Title: National Sales Assistant - WSBK Referral Source(s) of Hire: CBSBOSTON.COM**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation/Internal/ Campus Recruiting/Arbita	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	<a href="http://Tvjobs.com">Tvjobs.com</a>		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA <a href="mailto:Gail_grundy@va.org">Gail_grundy@va.org</a>		No
American Job Exchange		<a href="http://www.americansjobexchange.com">www.americansjobexchange.com</a>		

**#12 Job Title: Traffic Coordinator - WBZ Referral Source(s) of Hire: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation/Internal/ Campus Recruiting/Arbita	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	<a href="http://Tvjobs.com">Tvjobs.com</a>		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA <a href="mailto:Gail_grundy@va.org">Gail_grundy@va.org</a>		No
American Job Exchange		<a href="http://www.americansjobexchange.com">www.americansjobexchange.com</a>		

**#13 Job Title: Facilities Maintenance Technician - WBZ Referral Source(s) of Hiree: CBSBOSTON.COM**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation/Internal/ Campus Recruiting/Arbita	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	<a href="http://Tvjobs.com">Tvjobs.com</a>		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA <a href="mailto:Gail_grundy@va.org">Gail_grundy@va.org</a>		No
American Job Exchange		<a href="http://www.americansjobexchange.com">www.americansjobexchange.com</a>		

**#14 Job Title: Director of Content, CBS Boston -WBZ Referral Source(s) of Hiree: Internal**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation/Internal	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES

**#15 Job Title: Reporter NH Bureau – WBZ Referral Source(s) of Hiree: Agent**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation/Internal/ Campus Recruiting/Arbita	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	<a href="http://Tvjobs.com">Tvjobs.com</a>		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA <a href="mailto:Gail_grundy@va.org">Gail_grundy@va.org</a>		No
American Job Exchange		<a href="http://www.americansjobexchange.com">www.americansjobexchange.com</a>		



**#16 Job Title: Digital Media Producer - WBZ Referral Source(s) of Hire: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation/Internal/ Campus Recruiting/Arbita	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	<a href="http://Tvjobs.com">Tvjobs.com</a>		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA <a href="mailto:Gail_grundy@va.org">Gail_grundy@va.org</a>		No
American Job Exchange		<a href="http://www.americansjobexchange.com">www.americansjobexchange.com</a>		

**#17 Job Title: Producer - WBZ Referral Source(s) of Hiree: Talent Dynamics**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation/Internal/ Campus Recruiting/Arbita	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	<a href="http://Tvjobs.com">Tvjobs.com</a>		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA <a href="mailto:Gail_grundy@va.org">Gail_grundy@va.org</a>		No
American Job Exchange		<a href="http://www.americansjobexchange.com">www.americansjobexchange.com</a>		

**#18 Job Title: National Sales Assistant - WSBK Referral Source(s) of Hiree: Internal**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation/Internal/ Campus Recruiting/Arbita	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	Tvjobs.com		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA <a href="mailto:Gail.grundy@va.org">Gail.grundy@va.org</a>		No
American Job Exchange		<a href="http://www.americansjobexchange.com">www.americansjobexchange.com</a>		

**#19 Job Title: New Business Account Executive - WBZ Referral Source(s) of Hiree: Linked In**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation/Internal/ Campus Recruiting/Arbita	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	<a href="http://Tvjobs.com">Tvjobs.com</a>		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA <a href="mailto:Gail_grundy@va.org">Gail_grundy@va.org</a>		No
American Job Exchange		<a href="http://www.americansjobexchange.com">www.americansjobexchange.com</a>		

**#20 Job Title: Online Sales Coordinator - WBZ Referral Source(s) of Hire: CBSBOSTON.COM**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation/Internal/ Campus Recruiting/Arbita	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Action for Boston Community Development	<a href="http://Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	<a href="http://Tvjobs.com">Tvjobs.com</a>		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA <a href="mailto:Gail_grundy@va.org">Gail_grundy@va.org</a>		No
American Job Exchange		<a href="http://www.americansjobexchange.com">www.americansjobexchange.com</a>		

**#21 Job Title: Digital Media Account Executive Referral Source(s) of Hire: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation/Internal/ Campus Recruiting/Arbita	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	<a href="http://Tvjobs.com">Tvjobs.com</a>		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA <a href="mailto:Gail_grundy@va.org">Gail_grundy@va.org</a>		No
American Job Exchange		<a href="http://www.americansjobexchange.com">www.americansjobexchange.com</a>		
Craigslist		<a href="http://www.craigslist.com">www.craigslist.com</a>		

**#22 Job Title: National Sales Manager - WBZ Referral Source(s) of Hiree: Internal**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation/Internal/ Campus Recruiting/Arbita	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES
Department of Employment and Training	Luis Morales	210 South Street, 2 <sup>nd</sup> Floor, Boston, MA. 02111 <a href="mailto:lmorales@detma.org">lmorales@detma.org</a>	617-338-0809	No
Action for Boston Community Development	<a href="mailto:Hr@bostonabcd.org">Hr@bostonabcd.org</a>	171 Tremont street Boston, MA	617-348-6000	Yes
Medialine	Mark Shilstone	PO box 51909, Pacific Grove, CA. 93950 <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	800-237-8073	Yes
Urban league of Eastern MA	Diana McMillian	88 Warren St, Roxbury, Ma. 02119 <a href="mailto:frontdesk@ulem.org">frontdesk@ulem.org</a>	617-442-4519	No
Boston Career Link	Talent Quest	1010 Harrison Ave Boston	617-536-1888	NO
Boston Rescue Mission	Mike Way	39 Kingston Street, Boston, MA. 02111 <a href="mailto:Emuir@brm.org">Emuir@brm.org</a>	617-338-9000	Yes
Boston College	Joann Larosse	38 Commonwealth Ave, Chestnut Hill, MA. 02167	617-552-6148	Yes
TV Jobs	Editor	<a href="http://Tvjobs.com">Tvjobs.com</a>		No
University of Rochester	Career Services	Meliora Hall, 3 <sup>rd</sup> Floor. P.O Box 270028 Rochester, NY 14627 <a href="mailto:Recruit@mail.Rochester.edu">Recruit@mail.Rochester.edu</a>	585-275-2121	No
Boston University	Joyce Rogers	1 Sherborn St, Boston, Ma. 02215 <a href="mailto:comjobs@bu.edu">comjobs@bu.edu</a>	617-353-3490	No
Salem State College	Christine Sullivan	352 Lafayette Street, Salem, MA 01970 <a href="mailto:career@salemstate.edu">career@salemstate.edu</a>	978-542-6008	Yes
UMASS-Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA. 02125-3393 <a href="mailto:careers@umb.edu">careers@umb.edu</a>	617-287-5519	No
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT, 550 Huntington Ave, Boston, Ma. 02115-5998 <a href="mailto:jobs@wit.edu">jobs@wit.edu</a>	617-989-4101	Yes
Cambridge Employment Programs	P.Lopes	51 Inman St, Cambridge, MA. 02139 <a href="mailto:plopes@cambridgema.gov">plopes@cambridgema.gov</a>	617-349-6256	Yes
Federal Veterans Center	Gail Grundy	JFK Federal building Boston, MA <a href="mailto:Gail_grundy@va.org">Gail_grundy@va.org</a>		No
American Job Exchange		<a href="http://www.americansjobexchange.com">www.americansjobexchange.com</a>		
Spots n Dots	Emily McKay	<a href="http://www.spotsndots.com/">http://www.spotsndots.com/</a>	888-884-2630 x 701	

**#23 Job Title: National Sales Manager - WSBK Referral Source(s) of Hire: Internal**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Corporation/Internal	Kenexa	<a href="http://Cbsboston.com">Cbsboston.com</a>	617-787-7037	YES



**6) Hiree Recruitment Source Summary:**

**Name of Hiree**

**Name of Recruitment Source**

- (1) Internal Candidate
- (2) Internal Candidate
- (3) Employee Referral
- (4) CBSBOSTON.COM
- (5) Employee Referral
- (6) Internal Candidate
- (7) Internal Candidate
- (8) Industry Referral
- (9) Internal Candidate
- (10) Internal Candidate
- (11) CBSBOSTON.COM
- (12) Employee Referral
- (13) CBSBOSTON.COM
- (14) Internal Candidate
- (15) Agent
- (16) Employee Referral
- (17) Talent Dynamics
- (18) Internal Candidate
- (19) Linked In
- (20) CBSBOSTON.COM
- (21) Employee Referral
- (22) Internal
- (23) Internal

**7) Total # of Interviewees Referred by Each Source:** For the period from December 1, 2010 to November 30, 2011, this Employment Unit interviewed 128 Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
(1). Website <a href="http://boston.cbslocal.com">boston.cbslocal.com</a>	47
(2). Employee Referral	27
(3). Internal Candidate	22
(4). Industry Referral	21
(5). Talent Dynamics	3
(6). Agents	3
(7). Indeed.com	2
(8). TV Jobs.Com	1
(9). Linked In	1
(10). Google	1

**8) Supplemental Recruitment Measures.**

**(a) Job Fairs.**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. NAACP Professional & Executive Diversity Job Fair- Radison Hotel Boston, MA - WBZ & WSBK Hosted this Event	3/15/11	Human Resources – WBZ Boston. Jill Teichmann

**(b) Internship Program/General Outreach Efforts**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. <b>Station Internship program.</b> For college students only; college credit given. Highest participation in spring, but year-round availability. Managed by Jill Teichmann, but intern may work in any department.	On-going	Internship Coordinator Jill Teichmann
2. <b>Emma Bowen Foundation Intern.</b> The Foundation is committed to creating career opportunities in the media industry for minority youth through a program that focuses on scholastic achievement, direct work experience and professional development.	On-going	Ro Dooley-Webster

**(C) Participation in Events:**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. John Verrilli lectured to Professor Frank Schorr's Communications class at Boston University regarding Journalism, media, new media, and business communications.	12/2/2010	John Verrilli, News Director
2. News Editor Stephanie Inniss Spoke to a Journalism class at Northeastern University	3/18/11	Stephanie Inniss, Editor
3. WBZ-TV Anchor David Wade Read and talked about his career to the students of The Boston Partners in Education	5/16/11	David Wade, Morning Anchor
4. WBZ-TV I-Team Reporter, Kathy Curran Lectured at Regis College regarding Crisis Communications to the Managing the Media graduate class	6/8/11	Kathy Curran, I-Team Reporter
5. WBZ-TV News Anchor/Reporter Diana Perez was a guest speaker and lecturer at Harvard University for the "Get Konnected" Diversity Career Lecture Series	9/27/11	Diane Perez, Anchor / Reporter
6. WBZ-TV New Anchor Lisa Hughes lectured at The Reynolds Center for Teaching, Learning and Creativity. Lisa spoke to educators at RC of T which is an organization dedicated to supporting cerative educators and researching more innovative ways to reach all learners.	10/19/11	Lisa Hughes, Anchor
7. WBZ-TV News Anchor Lisa Hughes Lectured at The Women Entrepreneurs at Babson College on Nov. 17th.	11/17/11	Lisa Hughes, Anchor

**(d) Training Management Personnel**

Description of Supplemental Recruitment Measure:	Date: (EEO Training Provided)	Personnel Involved: (Position)
1. <b>Business Conduct Statement.</b> All station employees were given a CBS Corporate Business Conduct Statement that outlines policies and rules that apply to Station employees. The signing of the Employee and Directors Certificate is required by all full-time employees.	On-Going	All Station personnel.
2. <b>Data Protection Essentials.</b> Information security failures, including data breaches in which personal information is improperly released, all too often result from a misstep that takes only seconds- and might not even be noticed until the damage is done.. The actions required to prevent such losses often only take a moment as well. We can all do our part to keep personal and confidential information secure by taking a moment to do the little things. Data Protection Essentials is designed to provide awareness training on the ever-changing Global landscape of privacy and information security.	On-Going	All Station personnel.
3. <b>Sexual Harassment</b> – Today’s workforce offers a look at the destructive effects of harassment in the workplace and outlines behavior conducive to a harassment-free work environment in compliance with federal law and relevant state laws.	On-Going	All Station personnel.
4. <b>Global Anti-Bribery</b> – Anti-bribery laws have a broad reach, affecting business around the globe. Paying foreign public officials to win or influence business decisions is illegal in many countries. Employees who engage in international public sector business need to be able to recognize situations that may put both themselves and their company at risk for violating anti-bribery laws.	On-Going	All Station personnel.
5. <b>UK Bribery Act</b> – The Bribery Act 2010 overhauls the United Kingdom’s anti-corruption laws and brings with it wide-ranging implications for any company that carries on business in the UK. The goal of the training is to ensure that learners understand not only that bribery is illegal, but also what exactly constitutes bribery	On-Going	All Station personnel.