

**Recruitment Sources**  
**Cox Media Group - San Antonio**  
**KKYX-AM, KCYY-FM, KTKX-FM, KONO-AM, KONO-FM, KISS-FM, KSMG-FM**  
**Reporting Cycle: December 17, 2019 to March 31, 2020**

<b>Recruitment Sources Used for All Openings</b>			
<b>No.</b>	<b>Recruitment Source</b>	<b>Contact</b>	<b>Entitled to Notification</b>
1	Directly Sourced by Recruiter	CMG Recruiter	N
2	Indeed Internet/Intranet - www.indeed.com	Internet Posting	N
3	LinkedIn Internet/Intranet - www.linkedin.com	Internet Posting	N
4	Broadbean job distribution	CMG Recruiter	N
5	Glassdoor Internet/Intranet - www.glassdoor.com	Internet Posting	N
6	TV Jobs Internet/Intranet - www.TVJobs.com	Internet Posting	N
7	ZipRecruiter Internet/Intranet - www.ziprecruiter.com	Internet Posting	N
8	Career Fair	Career Fair	N