

EEO Public File Report

NPR Illinois, Springfield, IL
 August 1, 2021 – July 31, 2022

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	Business Administrative Associate	10/11/2021	4/18/2022	University of Illinois Springfield Human Resources website	1	1
				Association of Women in Communications	0	0
				Facebook	0	0
				Illinois Times	0	0
				NPRIllinois.org	0	0
				Twitter	0	0
				Word of Mouth	0	0
1	Director of Development	3/30/2022	6/16/2022	University of Illinois Springfield Human Resources website	3	1
				Association of Fundraising Professionals	0	0
				Association of Women in Communications	0	0
				Central Illinois Nonprofit Research Center	0	0
				Corporation for Public Broadcasting	0	0
				Facebook	0	0
				LinkedIn	0	0
				National Educational Telecommunications Association	0	0
				NPRIllinois.org	0	0
				On-Air Announcement	0	0
				Public Media Jobs	0	0
				The Greater Public Job Line	0	0
				The Greater Springfield Chamber of Commerce	0	0
				Twitter	0	0
				UIS Career Development Center Fair	0	0
Word of Mouth	0	0				
1	Sponsorship Account Executive	3/1/2022	7/18/2022	University of Illinois Springfield Human Resources website	2	1
				Corporation for Public Broadcasting	0	0
				Facebook	0	0
				Idealist	0	0
				Illinois Times	0	0
				LinkedIn	0	0
				National Educational Telecommunications Association	0	0
				NPRIllinois.org	0	0

On-Air Announcement	0	0
PRADO Slack channel	0	0
Public Media Jobs	0	0
Public Media POC	0	0
Public Media Women in Leadership	0	0
The Greater Public Job Line	0	0
Twitter	0	0
Word of Mouth	0	0

Recruitment Sources	Contact	Entitled to Notification
University of Illinois Springfield Human Resources website One University Plaza, HRB 30 Springfield, IL 62703	Melissa Mlynski Sr. Director of Human Resources mmlyn2@uis.edu	No
Association of Fundraising Professionals East Central Illinois Chapter Central Illinois Chapter	Tracy Wahlfeldt twahlfeldt@parkland.edu Stephanie Holmes stephanie.holmes@icc.edu	No
Association of Women in Communications 4440 Ash Grove, Suite B Springfield, IL 62711	Brandy Renfro President Springfield Illinois Chapter jobschair@awcspringfield.org	No
Central Illinois Nonprofit Research Center 1 University Plz, Springfield, IL	http://library.uis.edu/cinrc cinrc@uis.edu	No
Corporation for Public Broadcasting CPB Jobline One University Plaza, WUIS 130 Springfield, IL 62703	Randy Eccles General Manager NPR Illinois reccl2@uis.edu	No
Facebook One University Plaza, WUIS 130 Springfield, IL 62703	Randy Eccles General Manager NPR Illinois reccl2@uis.edu	No
Idealist	job posting: https://www.idealist.org/en	No
Illinois Times Newspaper 1240 S. 6th Street Springfield, IL 62703	James Bengford Associate Publisher Illinois Times jbengfort@illinoistimes.com	No
LinkedIn One University Plaza, WUIS 130 Springfield, IL 62703	Randy Eccles General Manager NPR Illinois reccl2@uis.edu	No
National Educational Telecommunications Association 939 South Stadium Road, Columbia, SC 29201	Job Posting: https://www.netaonline.org/caree 803-799-5517	No

NPRIllinois.org One University Plaza, WUIS 130 Springfield, IL 62703	Randy Eccles General Manager NPR Illinois reccl2@uis.edu	No
On-Air Announcements One University Plaza, WUIS 130 Springfield, IL 62703	Randy Eccles General Manager NPR Illinois reccl2@uis.edu	No
PRADO Slack channel	Sachi Kobayashi Committee Chair Prado Listserv/Slack skobayashi@opb.org	No
Public Media Jobs 4400 Massachusetts NW, Washington, Dist. Columbia 20016	Job Posting: https://jobs.current.org/employer/	No
Public Media POC	Job Posting: https://www.pubmediapoc.com/	No
Public Media Women in Leadership 4010 Sorrento Valley Blvd., Ste 400 San Diego, CA 92121	Deanna Mackey President pmwomeninleadership@gmail.com https://publicmediawomeninleadership.org/who	No
The Greater Public Job Line PO Box 303279 Austin, TX 78703-0055	Job Posting: https://greaterpublic.org/jobs/	No
The Greater Springfield Chamber of Commerce 501 E Capitol Ave A Springfield, IL 62701	Job Posting and Fair: https://business.gsc.org/j	No
Twitter One University Plaza, WUIS 130 Springfield, IL 62703	Randy Eccles General Manager NPR Illinois reccl2@uis.edu	No
UIS Career Connections Expo One University Plaza, SAB 50 Springfield, Illinois, 62703-5407	Kristin Nesbit White Employer Development & Informatics Liaison knisbet@uis.edu	No
Word of Mouth	Randy Eccles General Manager	No

Prong 3 Longer-Term Recruitment Initiatives Implemented During Previous Year

No	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	08/18/21 - 05/13/22	Graduate Public Service Internship (GPSI)	Host and train intern from the University of Illinois Springfield.	One student worked approximately 40 hours a week interning in the business department. The student worked on the audit, check log, and monthly reconciliation.	Barb Pesch, Former Business Manager Audrey Bellot, Business Assistant Randy Eccles, General Manager
2	8/26/2021	Foot in the Door Expo at Univ. of Illinois Springfield	Participation in program sponsored by educational institution relating to broadcast opportunities. This event was held in the UIS Student Union Ballroom for students looking for on and off campus jobs, internships, and volunteer opportunities.	Had a table at event where we talked to students interested in careers broadcast, media, and communication.	Beatrice Bonner, Community Voices Editor Vanessa Ferguson, Community Voices Production Coordinator
3	8/31/21 - 11/23/21	Uni 101 and NPR Illinois Partnership	The Community Voices team taught one of the freshman seminar classes at UIS about media literacy, audio editing, and interviewing. The UNI 101 students created 3 audio segments/projects for their final grade. This partnership included trying to encourage students to consider careers in public media.	Community Voices Team went to several class meetings during the Fall semester and taught different concepts. The team also provided feedback and 1 on 1 help with the students.	Beatrice Bonner, Community Voices Editor Vanessa Ferguson, Community Voices Production Coordinator
4	2021	Iowa Broadcasters Association Contest	Judged an Iowa Broadcasters Association contest	Judged contest and provided feedback for students in broadcast.	Sean Crawford, News Director
5	1/20/2022	Girls Scouts Presentation	The Community Voices team presented a virtual presentation to the girl scouts.	Present, listen and provide feedback for girl scouts earning their media badges. Topics addressed were women & media, analyzing the news, and careers in media.	Beatrice Bonner, Community Voices Editor Vanessa Ferguson, Community Voices Production Coordinator

6	02/17/22 - 05/13/22	Leadership Lived Experience Internship	Host and train communications student from the University of Illinois Springfield.	One student worked 20 hours a week learning to interview, edit audio, and record. Edited and hosted segments aired on Community Voices.	Beatrice Bonner, Community Voices Editor Vanessa Ferguson, Community Voices Production Coordinator
7	3/29/2022	Ask the Comm Grads Panel	Panel held to discuss careers in various fields of communication	Participated as a panelist and answered questions for students	Beatrice Bonner, Community Voices Editor
8	3/29/2022	Public Media Virtual Career Fair	NPR Illinois participated to discuss career opportunities in public media with attendees	NPR Illinois staff spoke with different attendees. Also hosted open "office hours" for video/audio chats with attendees.	Beatrice Bonner, Community Voices Editor Sean Crawford, News Director Randy Eccles, General Manager
9	3/31/2022	2022 Career Connections Expo hosted by the Career Development Center at the Univ. of Illinois Springfield	NPR Illinois partnered and participated to discuss career opportunities in media with attendees.	Co-host/sponsor and had a booth at the job fair.	Beatrice Bonner, Community Voices Editor Audrey Bellot, Business Assistant Randy Eccles, General Manager
10	4/5/2022	The Greater Springfield Chamber of Commerce Job Fair	NPR Illinois participated to discuss career opportunities in public media with attendees	Had a booth at the expo and spoke with job fair attendees	Beatrice Bonner, Community Voices Editor Randy Eccles, General Manager
11	2022	Participation in programs sponsored by education institutions relating to career opportunities in broadcasting.	Spoke to Illinois News Broadcasters Association students.	NPR Illinois news staff addressed the students on issues ranging from preparation for their internship to ideas seeking employment	Sean Crawford, News Director Hannah Meisel, State Government Reporter
12	Ongoing	Participation in programs sponsored by education institutions relating to career opportunities in broadcasting.	Membership in Illinois News Broadcasters Association.	Network with student and other journalists across Illinois at conventions and online training opportunities.	All news staff

13	Ongoing	Participation in programs sponsored by education institutions relating to career opportunities in broadcasting.	Membership in Public Media Journalists Association.	Network with students and other journalists in Public Media at conventions and online trainings.	All news staff
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