

## KDTX-TV Dallas, Texas - EEO PUBLIC FILE REPORT 4/1/2022 through 3/31/2023

A station may accumulate the relevant information for the past year (using its internal job vacancy and hiring information) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

Pursuant to the Equal Employment Opportunity rules and regulations of the FCC, and as explained in this station's Equal Employment Opportunity policy: "This ministry is a Christian church and religious organization. This ministry has religious missions throughout the world, ordains ministers, and performs a host of sacerdotal functions. Consequently, hiring and employment decisions are based on religious beliefs and creeds." Within the context of those Christian beliefs and creeds, ministry policy prohibits unlawful discrimination based on race, gender, national origin or ancestry, or physical disability. The ministry has adopted a Statement of Faith, reflected in its Employee Manual, and all directors, officers and employees must be able to subscribe to it, participate in regular prayer gatherings, Bible readings and teachings, and follow station policy, recognizing the need for unity in the spirit as explained in Ephesians 4:1-6: "I therefore, the prisoner of the Lord, beseech you that ye walk worthy of the vocation wherewith ye are called, With all lowliness and meekness, with longsuffering, forbearing one another in love; Endeavoring to keep the unity of the Spirit in the bond of peace. There is one body, and one Spirit, even as ye are called in one hope of your calling; One Lord, one faith, one baptism, One God and Father of all, who is above all, and through all, and in you all."

### A. Full-Time Vacancies Filled During Past Year

1. Job Title: Broadcast Video Editor	Date Filled: April 11, 2022
2. Job Title: Production Assistant	Date Filled: May 23, 2022
3. Job Title: Post Production Supervisor, Centerpoint	Date Filled: July 11, 2022
4. Job Title: Administrative Assistant	Date Filled: August 1, 2022
5. Job Title: Better Together Video Editor	Date Filled: August 15, 2022
6. Job Title: Digital Asset Manager	Date Filled: October 30, 2022
7. Job Title: Better Together Video Editor	Date Filled: January 3, 2023
8. Job Title: I.T. Production Technician	Date Filled: January 3, 2023
9. Job Title: Post Production Supervisor, Better Together	Date Filled: February 13, 2023
10. Job Title: Production Technician, Level 3	Date Filled: March 6, 2023

### B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Broadcast Video Editor Date Filled: April 11, 2022

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KDTX In-House		2900 W. Airport Fwy. Dallas, TX 75062	972-313-1333	No
TBN Webpage		www.tbn.org		Yes

2. Job Title: Production Assistant Date Filled: May 23, 2022

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
TBN Employee Referral		2900 W. Airport Fwy. Dallas, TX 75062	972-313-1333	Yes
TBN Webpage		www.tbn.org		No

3. Job Title: Post Production Supervisor, Centerpoint Date Filled: July 11, 2022

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
TBN Employee Referral		2900 W. Airport Fwy. Dallas, TX 75062	972-313-1333	Yes
TBN Webpage		www.tbn.org		No

4. Job Title: Administrative Assistant				Date Filled: August 1, 2022
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KDTX In-House		2900 W. Airport Fwy. Dallas, TX 75062	972-313-1333	No
Adams Chapel AME		770 Santa Rosa Way Dallas, TX 75241	214-224-7036	No
Calvary Church		4401 N. HWY 161 Irving, TX 75038	972-261-1918	No
Christ for the Nations Institute		3404 Conway St. Dallas, TX 75211	214-376-1711	No
Covenant Church		2644 Trinity Mills Road Carrollton, TX 75006	972-416-5466	No
Dallas Baptist University		3000 Mountain Creek Pkwy. Dallas, TX 75211	214-333-7100	No
Denton Bible Church		2001 Seminary Drive Fort Worth, TX 76115	817-923-1921	No
DFW New Beginnings		2000 Forum Parkway Bedford, TX 76201	972-313-7133	No
Fellowship Church		2450 Hwy. 121 North Grapevine, TX 76051	972-471-5700	No
Hearland World Ministries		PO Box 621727 Dallas, TX 75261	214-687-5531	No
Oak Cliff Bible Fellowship		P.O. Box 4000 Dallas, TX 75208	214-672-9100	No
Park Cities Baptist Church		3933 N.W. Parkway Dallas, TX 75225	214-860-1500	No
Prestonwood Baptist Church		6801 W. Park Blvd. Plano, TX 75093	972-820-5000	No
Refuge Church		2101 N. Riverside Dr. Fort Worth, TX 76111	214-608-5917	No
St. James AME Church		PO Box 50445 Ft. Worth, TX 76105	817-536-7814	No
Templo Christiano Agape		102 E. Shady Grove Rd. Grand Prairie, TX 75050	469-442-5132	No
The Potter's House		6777 W. Kiest Blvd. Dallas, TX 75236	214-331-0954	No
The Potter's House Ft. Worth		1270 Woodhaven Blvd. Ft. Worth, TX 76112	817-446-1999	No
United Universe		1729 Oates Dr #914 Mesquite, TX 75150	214-870-5860	No
TBN Webpage		www.tbn.org		No
TBN Employee Referral		2900 W. Airport Fwy. Dallas, TX 75062	972-313-1333	Yes
5. Job Title: Better Together Video Editor				Date Filled: August 15, 2022
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
TBN Employee Referral		2900 W. Airport Fwy. Dallas, TX 75062	972-313-1333	Yes
TBN Webpage		www.tbn.org		No
6. Job Title: Digital Asset Manager				Date Filled: October 30, 2022
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
TBN Transfer		2900 W. Airport Fwy. Dallas, TX 75062	972-313-1333	Yes
7. Job Title: Better Together Video Editor				Date Filled: January 3, 2023
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
Indeed Webpage		www.indeed.com		Yes
TBN Webpage		www.tbn.org		No

8. Job Title: I.T. Production Technician				Date Filled: January 3, 2023
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
TBN Employee Referral		2900 W. Airport Fwy. Dallas, TX 75062	972-313-1333	Yes
TBN Webpage		www.tbn.org		No
9. Job Title: Post Production Supervisor, Better Together				Date Filled: February 13, 2023
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
LinkedIn Webpage		www.linkedin.com		Yes
TBN Webpage		www.tbn.org		No
10. Job Title: Production Technician, Level 3				Date Filled: March 6, 2023
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
TBN Employee Referral		2900 W. Airport Fwy. Dallas, TX 75062	972-313-1333	Yes
TBN Webpage		www.tbn.org		No
<b>C. Total Number of Persons Interviewed for all Full-Time Vacancies Filled During the Past Year: 22</b>				
<b>D. Total Number of Interviewees for All Full-Time Vacancies Filled During the Past Year Per Recruitment/Referral Sources: 22</b>				
Source	Contact Person	Address	Telephone No.	Number of Interviewees:
KDTX In-House		2900 W. Airport Fwy. Dallas, TX 75062	972-313-1333	1
Adams Chapel AME		770 Santa Rosa Way Dallas, TX 75241	214-224-7036	0
Calvary Church		4401 N. HWY 161 Irving, TX 75038	972-261-1918	0
Christ for the Nations Institute		3404 Conway St. Dallas, TX 75211	214-376-1711	0
Covenant Church		2644 Trinity Mills Road Carrollton, TX 75006	972-416-5466	0
Dallas Baptist University		3000 Mountain Creek Pkwy. Dallas, TX 75211	214-333-7100	0
Denton Bible Church		2001 Seminary Drive Fort Worth, TX 76115	817-923-1921	0
DFW New Beginnings		2000 Forum Parkway Bedford, TX 76201	972-313-7133	0
Fellowship Church		2450 Hwy. 121 North Grapevine, TX 76051	972-471-5700	0
Heartland World Ministries		PO Box 621727 Dallas, TX 75261	214-687-5531	0
Oak Cliff Bible Fellowship		P.O. Box 4000 Dallas, TX 75208	214-672-9100	0
Park Cities Baptist Church		3933 N.W. Parkway Dallas, TX 75225	214-860-1500	0
Prestonwood Baptist Church		6801 W. Park Blvd. Plano, TX 75093	972-820-5000	0
Refuge Church		2101 N. Riverside Dr. Fort Worth, TX 76111	214-608-5917	0
St. James AME Church		PO Box 50445 Ft. Worth, TX 76105	817-536-7814	0
Templo Christiano Agape		102 E. Shady Grove Rd. Grand Prairie, TX 75050	469-442-5132	0
The Potter's House		6777 W. Kiest Blvd. Dallas, TX 75236	214-331-0954	0

The Potter's House Ft. Worth		1270 Woodhaven Blvd. Ft. Worth, TX 76112	817-446-1999	0
United Universe		1729 Oates Dr #914 Mesquite, TX 75150	214-870-5860	0
TBN Webpage		www.tbn.org		13
TBN Employee Referral		2900 W. Airport Fwy. Dallas, TX 75062	972-313-1333	6
Indeed Webpage		www.indeed.com		1
LinkedIn Webpage		www.linkedin.com		1

**E. Outreach Activities**

04/01/2022 Notification letter to co-religionist of intent to notify them upon any full-time positions.  
06/30/2022 Notification letter to co-religionists of full time opening.  
06/30/2022 Job opening posted in-house.  
07/01/2022 Notification letter to co-religionist of intent to notify them upon any full-time positions.  
10/01/2022 Notification letter to co-religionist of intent to notify them upon any full-time positions.  
01/03/2023 Notification letter to co-religionist of intent to notify them upon any full-time positions.  
03/30/2023 Community job outreach at Flying Squirrel