

KDTX-TV Dallas, Texas - EEO PUBLIC FILE REPORT 4/1/2021 through 3/31/2022

A station may accumulate the relevant information for the past year (using its internal job vacancy and hiring information) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

Pursuant to the Equal Employment Opportunity rules and regulations of the FCC, and as explained in this station's Equal Employment Opportunity policy: "This ministry is a Christian church and religious organization. This ministry has religious missions throughout the world, ordains ministers, and performs a host of sacerdotal functions. Consequently, hiring and employment decisions are based on religious beliefs and creeds." Within the context of those Christian beliefs and creeds, ministry policy prohibits unlawful discrimination based on race, gender, national origin or ancestry, or physical disability. The ministry has adopted a Statement of Faith, reflected in its Employee Manual, and all directors, officers and employees must be able to subscribe to it, participate in regular prayer gatherings, Bible readings and teachings, and follow station policy, recognizing the need for unity in the spirit as explained in Ephesians 4:1-6: "I therefore, the prisoner of the Lord, beseech you that ye walk worthy of the vocation wherewith ye are called, With all lowliness and meekness, with longsuffering, forbearing one another in love; Endeavoring to keep the unity of the Spirit in the bond of peace. There is one body, and one Spirit, even as ye are called in one hope of your calling; One Lord, one faith, one baptism, One God and Father of all, who is above all, and through all, and in you all."

A. Full-Time Vacancies Filled During Past Year

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| 1. Job Title: Public Affairs Regional Coordinator/Praise Assoc. Producer | Date Filled: April 22, 2021 |
| 2. Job Title: Motion Graphics Designer | Date Filled: January 17, 2022 |
| 3. Job Title: Senior Director of Post Production | Date Filled: February 20, 2022 |
| 4. Job Title: Audio Engineer | Date Filled: March 7, 2022 |

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Public Affairs Regional Coordinator/Assoc. Praise Producer Date Filled: April 22, 2021

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KDTX In-House		2900 W. Airport Fwy. Dallas, TX 75062	972-313-1333	No
Adams Chapel AME		770 Santa Rosa Way Dallas, TX 75241	214-224-7036	No
Calvary Church		4401 N. HWY 161 Irving, TX 75038	972-261-1918	No
Christ for the Nations Institute		3404 Conway St. Dallas, TX 75211	214-376-1711	No
Covenant Church		2644 Trinity Mills Road Carrollton, TX 75006	972-416-5466	No
Dallas Baptist University		3000 Mountain Creek Pkwy. Dallas, TX 75211	214-333-7100	No
Denton Bible Church		2001 Seminary Drive Fort Worth, TX 76115	817-923-1921	No
DFW New Beginnings		2000 Forum Parkway Bedford, TX 76201	972-313-7133	No
Fellowship Church		2450 Hwy. 121 North Grapevine, TX 76051	972-471-5700	No
Heartland World Ministries		PO Box 621727 Dallas, TX 75261	214-687-5531	No
Oak Cliff Bible Fellowship		P.O. Box 4000 Dallas, TX 75208	214-672-9100	No
Park Cities Baptist Church		3933 N.W. Parkway Dallas, TX 75225	214-860-1500	No
Prestonwood Baptist Church		6801 W. Park Blvd. Plano, TX 75093	972-820-5000	No
Refuge Church		2101 N. Riverside Dr. Fort Worth, TX 76111	214-608-5917	No
St. James AME Church		PO Box 50445 Ft. Worth, TX 76105	817-536-7814	No
Templo Christiano Agape		102 E. Shady Grove Rd. Grand Prairie, TX 75050	469-442-5132	No
The Potter's House		6777 W. Kiest Blvd. Dallas, TX 75236	214-331-0954	No

The Potter's House Ft. Worth		1270 Woodhaven Blvd. Ft. Worth, TX 76112	817-446-1999	No
United Universe		1729 Oates Dr #914 Mesquite, TX 75150	214-870-5860	No
TBN Webpage		www.tbn.org		Yes
2. Job Title: Motion Graphic Designer		Date Filled: January 17, 2022		
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KDTX In-House		2900 W. Airport Fwy. Dallas, TX 75062	972-313-1333	No
TBN Webpage		www.tbn.org		Yes
3. Job Title: Senior Director of Post Production		Date Filled: February 20, 2022		
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
TBN Transfer		2900 W. Airport Fwy. Dallas, TX 75062	972-313-1333	Yes
4. Job Title: Audio Engineer		Date Filled: March 7, 2022		
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KDTX In-House		2900 W. Airport Fwy. Dallas, TX 75062	972-313-1333	No
TBN Webpage		www.tbn.org		Yes
C. Total Number of Persons Interviewed for all Full-Time Vacancies Filled During the Past Year: 11				
D. Total Number of Interviewees for All Full-Time Vacancies Filled During the Past Year Per Recruitment/Referral Sources: 11				
Source	Contact Person	Address	Telephone No.	Number of Interviewees:
KDTX In-House		2900 W. Airport Fwy. Dallas, TX 75062	972-313-1333	1
Adams Chapel AME		770 Santa Rosa Way Dallas, TX 75241	214-224-7036	0
Calvary Church		4401 N. HWY 161 Irving, TX 75038	972-261-1918	0
Christ for the Nations Institute		3404 Conway St. Dallas, TX 75211	214-376-1711	0
Covenant Church		2644 Trinity Mills Road Carrollton, TX 75006	972-416-5466	0
Dallas Baptist University		3000 Mountain Creek Pkwy. Dallas, TX 75211	214-333-7100	0
Denton Bible Church		2001 Seminary Drive Fort Worth, TX 76115	817-923-1921	0
DFW New Beginnings		2000 Forum Parkway Bedford, TX 76201	972-313-7133	0
Fellowship Church		2450 Hwy. 121 North Grapevine, TX 76051	972-471-5700	0
Heartland World Ministries		PO Box 621727 Dallas, TX 75261	214-687-5531	0
Oak Cliff Bible Fellowship		P.O. Box 4000 Dallas, TX 75208	214-672-9100	0
Park Cities Baptist Church		3933 N.W. Parkway Dallas, TX 75225	214-860-1500	0
Prestonwood Baptist Church		6801 W. Park Blvd. Plano, TX 75093	972-820-5000	0
Refuge Church		2101 N. Riverside Dr. Fort Worth, TX 76111	214-608-5917	0
St. James AME Church		PO Box 50445 Ft. Worth, TX 76105	817-536-7814	0
Templo Christiano Agape		102 E. Shady Grove Rd. Grand Prairie, TX 75050	469-442-5132	0

The Potter's House		6777 W. Kiest Blvd. Dallas, TX 75236	214-331-0954	0
The Potter's House Ft. Worth		1270 Woodhaven Blvd. Ft. Worth, TX 76112	817-446-1999	0
United Universe		1729 Oates Dr #914 Mesquite, TX 75150	214-870-5860	0
TBN Webpage		www.tbn.org		10

E. Outreach Activities

04/01/2021 Notification letter to co-religionist of intent to notify them upon any full-time positions.
04/07/2021 Notification letter to co-religionists of full time opening.
04/14/2021 Notification letter to co-religionists of full time opening.
07/01/2021 Notification letter to co-religionist of intent to notify them upon any full-time positions.
07/29/2021 Attended Irving Cares Job Fair.
10/01/2021 Notification letter to co-religionist of intent to notify them upon any full-time positions.
01/03/2022 Notification letter to co-religionist of intent to notify them upon any full-time positions.
03/03/2022 Attended Irving Cares Job Fair.