KDTX-TV Dallas, Texas - EEO PUBLIC FILE REPORT 4/1/2023 through 3/31/2024

A station may accumulate the relevant information for the past year (using its internal job vacancy and hiring information) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

Pursuant to the Equal Employment Opportunity rules and regulations of the FCC, and as explained in this station's Equal Employment Opportunity policy: "This ministry is a Christian church and religious organization. This ministry has religious missions throughout the world, ordains ministers, and performs a host of sacerdotal functions. Consequently, hiring and employment decisions are based on religious beliefs and creeds." Within the context of those Christian beliefs and creeds, ministry policy prohibits unlawful discrimination based on race, gender, national origin or ancestry, or physical disability. The ministry has adopted a Statement of Faith, reflected in its Employee Manual, and all directors, officers and employees must be able to subscribe to it, participate in regular prayer gatherings, Bible readings and teachings, and follow station policy, recognizing the need for unity in the spirit as explained in Ephesians 4:1-6: "I therefore, the prisoner of the Lord, beseech you that ye walk worthy of the vocation wherewith ye are called, With all lowliness and meekness, with longsuffering, forbearing one another in love; Endeavoring to keep the unity of the Spirit in the bond of peace. There is one body, and one Spirit, even as ye are called in one hope of your calling; One Lord, one faith, one baptism, One God and Father of all, who is above all, and through all, and in you all."

A. Full-Time Vacancies Filled During Past Year

1. Job Title: ANCHOR / REPORTER	Date Filled: 05/01/2023
2. Job Title: BROADCAST NEWS VIDEO EDITOR	Date Filled: 06/29/2023
3. Job Title: BETTER TOGETHER VIDEO EDITOR	Date Filled: 07/31/2023
4. Job Title: NEWS EDITORIAL RESEARCHER	Date Filled: 08/21/2023
5. Job Title: BROADCAST VIDEO EDITOR	Date Filled: 10/02/2023
6. Job Title: DIGITAL ASSET MANAGER	Date Filled: 10/30/2023
7. Job Title: BROADCAST NEWS VIDEO EDITOR	Date Filled: 11/02/2023
8. Job Title: BETTER TOGETHER VIDEO EDITOR	Date Filled: 11/13/2023
9. Job Title: BUILDING & GROUNDS MAINTENANCE	Date Filled: 12/11/2023
10. Job Title: BROADCAST VIDEO EDITOR	Date Filled: 01/02/2024
11. Job Title: BROADCAST NEWS VIDEO EDITOR	Date Filled: 01/08/2024
12. Job Title: BETTER TOGETHER VIDEO EDITOR	Date Filled: 02/12/2024
13. Job Title: VIDEO EDITOR	Date Filled: 03/11/2024
14. Job Title: VIDEO PROMOTIONS EDITOR	Date Filled: 03/19/2024

1. Job Title: ANCHOR / R	Job Title: ANCHOR/REPORTER		Date Filled: 05/01/2023	
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
TBN Employee Referral		2900 W. Airport Fwy. Dallas, TX 75062	972-313-1333	Yes
TBN Webpage		www.tbn.org		No
2. Job Title: BROADCAS	itle: BROADCAST NEWS VIDEO EDITOR Date Filled: 06/29/2023			
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
TBN Employee Referral		2900 W. Airport Fwy. Dallas, TX 75062	972-313-1333	Yes
TBN Webpage		www.tbn.org		No
3. Job Title: BETTER TO	Job Title: BETTER TOGETHER VIDEO EDITOR Date Filled: 07/31/2023			
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
LinkedIn Webpage		www.linkedin.com		Yes
TBN Webpage		www.tbn.org		No

ORIAL RESEARCHEI	R	Date Filled: 08/21/	2023
Contact Person	Address	Telephone No.	Referred Person Hired?
	www.tbn.org		No
	www.indeed.com		Yes
T VIDEO EDITOR		Date Filled: 10/02/2	2023
Contact Person	Address	Telephone No.	Referred Person Hired?
	www.indeed.com		Yes
	www.tbn.org		No
SET MANAGER		Date Filled: 10/30/2	2023
Contact Person	Address	Telephone No.	Referred Person Hired?
	2900 W. Airport Fwy. Dallas IX, 75062	972-313-1333	Yes
	www.tbn.org		No
T NEWS VIDEO EDIT	OR	Date Filled: 11/02/	/2023
Contact Person	Address	Telephone No.	Referred Person Hired?
	www.indeed.com		Yes
	www.tbn.org		No
GETHER VIDEO EDI	TOR	Date Filled: 11/13/	2023
Contact Person	Address	Telephone No.	Referred Person Hired?
	2900 W. Airport Fwy. Dallas, TX 75062	972-313-1333	Yes
	www.tbn.org		No
GROUNDS MAINTE	NANCE	Date Filled: 12/11/	2023
Contact Person	Address	Telephone No.	Referred Person Hired?
	2900 W. Airport Fwy. Dallas IX 75062	972-313-1333	No
	770 Santa Rosa Way	214-224-7036	No
	4401 N. HWY 161	972-261-1918	No
	3404 Conway St.	214-376-1711	No
	2644 Trinity Mills Road	972-416-5466	No
	3000 Mountain Creek Pkwy.	214-333-7100	No
	2001 Seminary Drive	817-923-1921	No
	Fort Worth IV /2116		
	Fort Worth, TX 76115 2000 Forum Parkway Rodford, TX 7/201	972-313-7133	No
		972-313-7133 972-471-5700	No No
	Contact Person VIDEO EDITOR Contact Person GETHER VIDEO EDI Contact Person GROUNDS MAINTER	www.tbn.org www.indeed.com T VIDEO EDITOR Contact Person Address www.indeed.com www.indeed.com www.tbn.org SET MANAGER Contact Person Address 2900 W. Airport Fwy. Dallas, TX 75062 www.tbn.org T NEWS VIDEO EDITOR Contact Person Address Contact Person Address Www.indeed.com www.ibn.org T NEWS VIDEO EDITOR VIDEO EDITOR Contact Person Address Www.tbn.org www.tbn.org GETHER VIDEO EDITOR Contact Person Address 2900 W. Airport Fwy. Dallas, TX 75062 www.tbn.org 2900 W. Airport Fwy. Dallas, TX 75062 GROUNDS MAINTENANCE 2900 W. Airport Fwy. Dallas, TX 75062 Contact Person Address 2900 W. Airport Fwy. Dallas, TX 75042 200 W. Airport Fwy. Dallas, TX 75042 Y70 Santa Rosa Way Dollas, TX 75042 200 W. Airport Fwy. Dallas, TX 75042 200 W. Airport Fwy. Dallas, TX 75042 200 W. Airport Fwy. Dallas, TX 75042 Y70 Santa Rosa Way Dollas, TX 75211 2644 Trinity Mills Road Carrollon, TX 750	Contact Person Address Telephone No. www.ibn.org www.ibn.org TVIDEO EDITOR Date Filled: 10/02/ Contact Person Address Telephone No. www.indeed.com www.indeed.com mustain SET MANAGER Date Filled: 10/30/2 Contact Person Contact Person Address Telephone No. 2900 W. Airport Fwy. Dates 972-313-1333 www.tbn.org 972-313-1333 www.tbn.org T NEWS VIDEO EDITOR Date Filled: 11/02/ Contact Person Address Telephone No. www.ibn.org T NEWS VIDEO EDITOR Date Filled: 11/02/ Contact Person Address Telephone No. www.ibn.org Telephone No. SETHER VIDEO EDITOR Date Filled: 11/13/ Contact Person Address Telephone No. SETHER VIDEO EDITOR Date Filled: 11/13/ Contact Person Address Telephone No. SETHER VIDEO EDITOR Date Filled: 11/13/ Contact Person Address Telephone No. 2900 W. Airport Fwy. Datas, TX 75062 972-313-1333 Datas, TX 75062 972-313-1333 <tr< td=""></tr<>

Oak Cliff Bible Fellowship		P.O. Box 4000 Dallas, TX 75208	214-672-9100	No
Park Cities Baptist Church		3933 N.W. Parkway Dallas, TX 75225	214-860-1500	No
Prestonwood Baptist Church		6801 W. Park Blvd. Plano, TX 75093	972-820-5000	No
Refuge Church		2101 N. Riverside Dr. Fort Worth, TX 76111	214-608-5917	No
St. James AME Church		PO Box 50445 Ft. Worth, TX 76105	817-536-7814	No
Templo Christiano Agape		102 E. Shady Grove Rd. Grand Prairie, TX 75050	469-442-5132	No
The Potter's House		6777 W. Kiest Blvd. Dallas, TX 75236	214-331-0954	No
The Potter's House Ft. Worth		1270 Woodhaven Blvd. Ft. Worth, TX 76112	817-446-1999	No
United Universe		1729 Oates Dr #914 Mesquite, TX 75150	214-870-5860	No
TBN Employee Referral		2900 W. Airport Fwy. Dallas, TX 75062	972-313-1333	Yes
TBN Webpage		www.tbn.org		No
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10. Job Title: BROADCA	ST VIDEO EDITOR	•	Date Filled: 01/02/2	2024
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
TBN Employee Referral		2900 W. Airport Fwy. Dallas, TX 75062	972-313-1333	Yes
TBN Webpage		www.tbn.org		No
11. Job Title: BROADCA	ST NEWS VIDEO EDIT	TOR	Date Filled: 01/08/	2024
Source	Contact Person	Address	Tolophono No	Referred Person
Source	Confact Feison	Address	Telephone No.	Hired?
Indeed Webpage	Conider Person	www.indeed.com		Hired? Yes
Indeed Webpage		www.indeed.com www.tbn.org	Date Filled: 02/12/	Yes No
Indeed Webpage TBN Webpage		www.indeed.com www.tbn.org		Yes No
Indeed Webpage TBN Webpage 12. Job Title: BETTER TO	DGETHER VIDEO EDI	www.indeed.com www.tbn.org TOR	Date Filled: 02/12/	Yes No 2024 Referred Person
Indeed Webpage TBN Webpage 12. Job Title: BETTER TO Source	DGETHER VIDEO EDI	www.indeed.com www.tbn.org TOR Address	Date Filled: 02/12/	Yes No 2024 Referred Person Hired?
Indeed Webpage TBN Webpage 12. Job Title: BETTER TO Source Indeed Webpage	DGETHER VIDEO EDI Contact Person	www.indeed.com www.tbn.org TOR Address www.indeed.com	Date Filled: 02/12/	Yes No 20224 Referred Person Hired? Yes No
Indeed Webpage TBN Webpage 12. Job Title: BETTER To Source Indeed Webpage TBN Webpage	DGETHER VIDEO EDI Contact Person	www.indeed.com www.tbn.org TOR Address www.indeed.com	Date Filled: 02/12/ Telephone No.	Yes No 20224 Referred Person Hired? Yes No
Indeed Webpage TBN Webpage 12. Job Title: BETTER TO Source Indeed Webpage TBN Webpage 13. Job Title: VIDEO EDIT	Contact Person	www.indeed.com www.tbn.org TOR Address www.indeed.com www.tbn.org	Date Filled: 02/12/ Telephone No.	Yes No 2024 Referred Person Hired? Yes No 2024 Referred Person
Indeed Webpage TBN Webpage 12. Job Title: BETTER TO Source Indeed Webpage TBN Webpage 13. Job Title: VIDEO EDIT Source	Contact Person	www.indeed.com www.tbn.org TOR Address www.indeed.com www.tbn.org Address Address	Date Filled: 02/12/ Telephone No.	Yes No 2024 Referred Person Hired? Yes No 2024 Referred Person Hired?
Indeed Webpage TBN Webpage 12. Job Title: BETTER TO Source Indeed Webpage 13. Job Title: VIDEO EDIT Source Indeed Webpage	Contact Person	www.indeed.com www.ibn.org TOR Address www.indeed.com www.tbn.org Address www.indeed.com www.indeed.com www.indeed.com www.indeed.com	Date Filled: 02/12/ Telephone No.	Yes No ZUZ4 Referred Person Hired? Yes No ZUZ4 Referred Person Hired? Yes No
Indeed Webpage TBN Webpage 12. Job Title: BETTER TO Source Indeed Webpage 13. Job Title: VIDEO EDIT Source Indeed Webpage TBN Webpage	Contact Person	www.indeed.com www.ibn.org TOR Address www.indeed.com www.tbn.org Address www.indeed.com www.indeed.com www.indeed.com www.indeed.com	Date Filled: 02/12/2 Telephone No.	Yes No ZUZ4 Referred Person Hired? Yes No ZUZ4 Referred Person Hired? Yes No
Indeed Webpage TBN Webpage 12. Job Title: BETTER TO Source Indeed Webpage 13. Job Title: VIDEO EDIT Source Indeed Webpage TBN Webpage 14. Job Title: VIDEO PRO	Contact Person Contac	www.indeed.com www.tbn.org TOR Address www.indeed.com www.tbn.org Address www.indeed.com www.ibn.org	Date Filled: 02/12/2 Telephone No.	Yes No 2024 Referred Person Hired? Yes No 2024 Referred Person Hired? Yes No '2024 Referred Person Hired? Yes No '2024 Referred Person Referred Person Keferred Person

C. Total Number of Persons Interviewed for all Full-Time Vacancies Filled During the Past Year: 73

D. Total Number of Interviewees for All Full-Time Vacancies Filled During the Past Year Per Recruitment/Referral Sources: 73

Source	Contact Person	Address	Telephone No.	Number of Interviewees:
KDTX In-House		2900 W. Airport Fwy. Dallas, TX 75062	972-313-1333	0
Adams Chapel AME		770 Santa Rosa Way Dallas, TX 75241	214-224-7036	0
Calvary Church		4401 N. HWY 161 Irving, TX 75038	972-261-1918	0
Christ for the Nations Institute		3404 Conway St. Dallas, TX 7521 1	214-376-1711	0
Covenant Church		2644 Trinity Mills Road Carrollton, TX 75006	972-416-5466	0
Dallas Baptist University		3000 Mountain Creek Pkwy. Dallas, TX 75211	214-333-7100	0
Denton Bible Church		2001 Seminary Drive Fort Worth, TX 76115	817-923-1921	0
DFW New Beginnings		2000 Forum Parkway Bedford, TX 76201	972-313-7133	0
Fellowship Church		2450 Hwy. 121 North Grapevine, TX 76051	972-471-5700	0
Heartland World Ministries		PO Box 621727 Dallas, TX 75261	214-687-5531	0
Oak Cliff Bible Fellowship		P.O. Box 4000 Dallas, TX 75208	214-672-9100	0
Park Cities Baptist Church		3933 N.W. Parkway Dallas, TX 75225	214-860-1500	0
Prestonwood Baptist Church		6801 W. Park Blvd. Plano, TX 75093	972-820-5000	0
Refuge Church		2101 N. Riverside Dr. Fort Worth, TX 76111	214-608-5917	0
St. James AME Church		PO Box 50445 Ft. Worth, TX 76105	817-536-7814	0
Templo Christiano Agape		102 E. Shady Grove Rd. Grand Prairie, TX 75050	469-442-5132	0
The Potter's House		6777 W. Kiest Blvd. Dallas, TX 75236	214-331-0954	0
The Potter's House Ft. Worth		1270 Woodhaven Blvd. Ft. Worth, TX 76112	817-446-1999	0
United Universe		1729 Oates Dr #914 Mesquite, TX 75150	214-870-5860	0
TBN Webpage		www.tbn.org		7
TBN Employee Referral		2900 W. Airport Fwy. Dallas, TX 75062	972-313-1333	6
Indeed Webpage		www.indeed.com		35
LinkedIn Webpage		www.linkedin.com		25

E. Outreach Activities

04/03/2023 Notification letter to co-religionist of intent to notify them upon any full-time positions.

07/03/2023 Notification letter to co-religionist of intent to notify them upon any full-time positions.

10/02/2023 Notification letter to co-religionist of intent to notify them upon any full-time positions.

11/16/2023 Notification letter to co-religionists of full time opening.

11/16/2023 Job opening posted in-house.

01/02/2024 Notification letter to co-religionist of intent to notify them upon any full-time positions.