KMEZ(FM), KKND(FM), WRKN(FM), WZRH(FM)
EEO PUBLIC FILE REPORT
February 1, 2018 – January 31, 2019

I. VACANCY LIST

See Section II, the **"Master Recruitment Source List" ("MSRL")** for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-4, 6-21	17
Account Executive	1-4, 6-21	19
Account Executive	1-4, 6-21	20
Account Executive	1-4, 6-21	6
Account Executive	1-4, 6-21	4
Account Executive	1-4, 6-21	4

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	**Cumulus Media Business Managers** (Intercompany Posting) BM/BM2@Cumulus.com	No	3
2	**Cumulus Website** www.cumulus.com	No	3
3	**Word-of-Mouth Referral**	No	1
4	**Walk-in/Self-Referral**	No	1
5	**Open House** Held at the station in March	No	0
6	**Internal Posting/Employee Referral**	No	20
7	**On-Air Announcements**	No	0
8	**Craigslist** Craigslist.com	No	3
9	**Holly Cross College** 5500 Paris Ave. New Orleans, LA 70122 504-942-3100 services@olhcc.edu	No	0
10	**Tulane University** 6823 St Charles Ave. New Orleans, LA 70118 504-865-5107 www.collegecentral.com	No	0
11	**CareerPage** National Alliance of State Broadcasters Assoc Webmaster@careerpage.org www.careerpage.org	No	0
12	**Delgado Community College** 615 City Park Ave. New Orleans, LA 70119 504-671-5000 www.dcc.edu	No	0
13	**University of New Orleans** 200 Lakeshore Drive RM 208 New Orleans, LA 70148 504-280-6683 www.myinterfase.com	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	**Xaveir University** Joe Ricks 1 Drexel Dr. New Orleans, LA 70125 504-520-5047 www.xula-csm.sympicity.com	No	0
15	**LinkUp** **www.likup.com**	No	0
16	**Nicholl's University** www.collegecentral.com/nicholls	No	0
17	**LinkedIn** www.linkedin.com	No	50
18	**WorkNola** www.worknola.com	No	0
19	**CareerBuilder** www.careerbuilder.com	No	0
20	**Indeed.com** www.indeed.com	No	20
21	**AllAccess** www.allaccess.com	No	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			101

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Mentoring Program	In February 2018 we participated in a community collaborative with the Urban League Louisiana School Expo a progressive school choice event for Parents and students in the greater New Orleans Region. The Urban League Louisiana is a historic organization with a mission to support civil rights, community empowerment, economic development and social justice.
2	Mentoring Program	In April 2018 we participated in a community collaborative with the New Orleans Entrepreneur Week coordinated with the Idea Village, Tulane University Freeman Business School is a week-long series of business programs and networking opportunities. The Idea Village is an entrepreneur engagement organization in New Orleans.
3	Mentoring Program	In June 2018 we continued our support for Give Nola Day to support efforts for business and community giving to diverse non-profit groups that provide community initiatives for children and family development. The Greater New Orleans Foundation connects donations to support community programs to help build sustainable and positive futures.
4	Mentoring Program	In August 2018 we joined the community music and cultural summit of the Satchmo Community Summerfest. The inspiration of Jazz as an American art-form of music provides educational and performance features to people from across the country in recognition of the cultural contributions of the legendary Louis Armstrong. The Louis Armstrong Foundation supports diverse education, mentoring and performance guidance to youth music and the Jazz Arts community.

5	Mentoring Program	In October 2018 we participated in a lecture series regarding New Orleans UNCF Education platforms and the cultural benefits of HBCU New Orleans University programs. The UNCF is a community support and fundraising organization designed to support University level financial and education opportunities for students