KHLS (FM), KLCN (AM), KAMJ (FM), KQXF (FM), and KOSE (AM) EEO Public File Report

For the period of February 01, 2014 through January 31, 2015

| Prepared by: _ | Sudbury Services, Inc |
|----------------|------------------------------|
| | Phoenix Broadcasting Group |
| | Newport Broadcasting Company |
| | (Licensee/Permittee) |

This report covers the following employment unit:

| Call Sign | Facility ID Number | Type of Station | Location, City, |
|-----------|--------------------|-----------------|-----------------|
| | | | <u>State</u> |
| KHLS | 63607 | FM | Blytheville, AR |
| KLCN | 63606 | AM | Blytheville, AR |
| KQXF | 52904 | FM | Osceola, AR |
| KOSE | 52902 | AM | Wilson, AR |
| KAMJ | 24666 | FM | Gosnell, AR |
| | | | |
| | | | |

A. The following is a list of all vacancies for full-time jobs during the period of February 1, 2014 through January 31, 2015.

For the reporting period February 1, 2014 through January 31, 2015 this employment unit did not have a job opening.

B. During the period of February 1, 2014 through January 31, 2015, the following recruitment sources were contacted as vacancies for full-time jobs opened.

For the reporting period of February 1, 2014 through January 31, 2015 this employment unit did not have a job opening.

C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position.

For the reporting period of February 1, 2014 through January 31, 2015 this employment unit did not have a job opening no hiree.

D. During the period of February 1, 2014 through January 31, 2015, no interviews were conducted this employment unit did not have a job opening.

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E. During the period of February 1, 2014 through January 31, 2015, the station employment unit engaged in the following (menu option) initiatives (provide full details, including an explanation if no such initiatives were conducted during the period involved.

Prong 3 Menu Option

- 1. Sudbury Broadcasting Sales Manager attended and took applications during a job fair hosted by Arkansas Northeastern College on April, 2014.
- 2. KHLS (FM), KLCN (AM), KAMJ (FM), KQXF (FM), and KOSE (AM) aired announcements on a regular basis urging groups and individuals who could provide job applicants to notify the stations so they could be notified of job vacancies

Name of Respondent: Jean Anderson

Signed: *Jean Anderson* Typed Name: Jean Anderson

Title: E.E.O. Officer Date: January 31, 2015

Telephone No. (870) 762-2093