

KHLS (FM), KLCN (AM), KAMJ (FM), KQXF (FM), and KOSE (AM)
EEO Public File Report
For the period of February 01, 2015 through January 31, 2016

Prepared by: Sudbury Services, Inc. _____
Phoenix Broadcasting Group
Newport Broadcasting Company
(Licensee/Permittee)

This report covers the following employment unit:

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location, City, State</u>	<u>LMA</u>
KHLS	63607	FM	Blytheville, AR	
KLCN	63606	AM	Blytheville, AR	
KQXF	52904	FM	Osceola, AR	
KOSE	52902	AM	Wilson, AR	
KAMJ	24666	FM	Gosnell, AR	

A. The following is a list of all vacancies for full-time jobs during the period of February 1, 2015 through January 31, 2016.

<u>Job Title</u>	<u>Dates of Opening</u>	<u>Date Filled</u>
Traffic Assistant	April 2, 2015	April 9, 2015

B. During the period of February 01, 2015 through January 31, 2016, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those marked with an (*) asterisk were organizations that requested to be contacted as job openings occurred.

KHLS (FM), KLCN (AM), KAMJ (FM), KQXF (FM), and KOSE (AM)

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1. Employment Security Office	Bill Morton	P.O. Box 1409 Blytheville, AR 72316	870-762-2035	
2. Mississippi County Economic Opportunity Corp	Mr. Sam Scruggs	P.O. Box 1289 Blytheville, AR 72316	870-532-2348	
3. Arkansas Northeastern College		P.O. Box 1190 Blytheville, AR 72316	870-762-3132	http://www.anc.edu/areajobs/
4. Arkansas State University	Mike Doyle	P.O. Box 2160 Jonesboro, AR 72467	870-972-3070	mdoyle@astate.edu
5. Arkansas Broadcasters Association	Angie Robinson	2024 Arkansas Valley Dr. Little Rock, AR 72212	800-844-3216	Angie@akbroadcasters.org
6. Caruthersville Career Center	Sherry Hays	913 Hwy 84 West Caruthersville, MO 63830	573-333-0409	sherry.hays@ded.mo.gov
7. Blytheville City Council	R.L. Jones	1800 West McHaney Blytheville, AR 72315	870-762-5532	councilmanjones@sbcglobal.net
8. Dyersburg Chamber of Commerce	T. Traylor	P.O. Box 747 Dyersburg, TN 38025	731-285-3433	ttraylor@ecsis.net
9. Blytheville Chamber of Commerce	Liz Smith	300 W. Walnut Blytheville, AR 72316	870-762-2012	liz.smith.chamber@sbcglobal.net
10. Osceola South Mississippi County Chamber	Ami Tucker	P.O. Box 174 Osceola, AR 72370	870-563-2281	osceolachamber@sbcglobal.net
11. Kennett Chamber of Commerce	Jan McElwrath	P.O. Box 61 Kennett, MO 63857	573-888-5828	jan@kennettmo.com
12. Missouri Broadcasters Association	Mandi Heiland	1808 Southwest Blvd Jefferson City, MO 65109	573-636-6692	mandi@mbaweb.org
13. Tennessee Broadcasters Association	Jill Green	P.O. Box 101015 Nashville, TN 37224	615-399-3791	tabtn@bellsouth.net
14. Tennessee Career Center	Ronnie Gunnels	Dept of Labor P.O. Box 565	731-286-8300	ronnie.gunnels@state.tn.us
15. Sudbury Broadcasting Group	Jean Anderson	Dyersburg, TN 38025 125 S. 2nd St. Blytheville, AR 72316	870-762-2093	

- C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position.

<u>Job Title</u>	<u>Recruitment Source</u>
1. Traffic Assistant	Radio Advertisement

- D. During the period of February 1, 2015 through January 31, 2016, there were a total of 2 people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above.

<u>Recruitment Source</u>	<u>Total No. of Interviewees</u>
1. Sudbury Broadcasting Group- Radio Advertisements	2

- E. During the period of February 01, 2015 through January 31, 2016, the station employment unit engaged in the following (menu option) initiatives (provide full details, including an explanation if no such initiatives were conducted during the period involved).

Prong 3 Menu Option

1. Sudbury Broadcasting Manager Traffic Director and Sales Manger attended and took applications during a job fair hosted by Arkansas Northeastern College on April, 2015.
2. Sudbury Broadcasting Group including stations KHLS (FM), KLCN (AM), KAMJ (FM), KQXF (FM), and KOSE (AM) aired announcements regarding a scholarship program for the Arkansas Broadcasters Association.
3. KHLS (FM), KLCN (AM), KAMJ (FM), KQXF (FM), and KOSE (AM)) aired announcements on a regular basis urging groups and individuals who could provide job applicants to notify the stations so they could be notified of job vacancies.

Name of Respondent: Jean Anderson

Signed: *Jean Anderson*

Typed Name: Jean Anderson

Title: E.E.O. Officer

Date: January 31, 2016

Telephone No. (870) 762-2093