

EXHIBIT 5

**List of Additional Sources to which Job Notices Were Sent During the
Reporting Period**

WCAU, Philadelphia, Pennsylvania

WWSI, Mount Laurel, New Jersey

In addition to posting vacancy notices on the Career Site, the Unit sends notices to the following organizations (none of which requested to receive notice of job vacancies):¹

- LinkedIn.com
- Indeed.com
- National Association of Black Journalists
- National Association of Hispanic Journalists
- Association of Asian Journalists
- Pennsylvania Association of Broadcasters
- TVJobs
- Temple University

Note, in addition to the above, all positions are posted on nbcunicareers.com (the “Career Site”), are republished by numerous third-party online general audience job boards, including commonly used sites like AboutJobs and ZipRecruiter. Additionally, NBCUniversal partners with Direct Employers, which disseminates Career Site postings to additional online job boards targeted to reach diversity-focused, military veteran, disabled, and federal government job seekers.

¹ Regarding the National Association of Black Journalists, National Association of Hispanic Journalists, Association of Asian Journalists, Pennsylvania Association of Broadcasters, TVJobs, and Temple University, the Unit sends notices to these sources on an as-needed basis for certain openings that are harder to fill.