

KASH-FM, KBFX, KENI, KGOT, KTZN, KYMG**EEO PUBLIC FILE REPORT****October 1, 2016 - September 30, 2017****I. VACANCY LIST****See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data**

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|---------------------------|--|-------------------------------|
| Outside Account Executive | 1-21 | 15 |

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| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|------------------|--|--|---|
| 1 | AK Broadcasters Association Alaska Url : www.akbroadcaster.org Email : akbagold@gci.net Career Services | N | 0 |
| 2 | Anchorage Chamber of Commerce Alaska Email : info@anchoragechamber.org Emily Ford | N | 0 |
| 3 | Anchorage Job Center Midtown 3301 Eagle St Ste 101 Anchorage, Alaska 99503 Phone : 907-269-4777 Email : anchorage.employers@alaska.gov Fax : 1-907-269-4825 Nancy Heckmann | Y | 0 |
| 4 | Chugach Alaska Corporation 3800 Centerpoint Dr Ste 1200 Anchorage, Alaska 99503 Phone : 907-563-8866 Email : Jayme.Johnson@chugach.com Fax : 1-907-550-4140 Jayme Johnson | Y | 0 |
| 5 | Collegiate Broadcasters, INC. Alaska Phone : 713-348-2935 Email : cbjob@mailman.rice.edu Career Services | N | 0 |
| 6 | Cook Inlet Tribal Council 3600 San Jeronimo Dr. Anchorage, Alaska 99508 Phone : 907-793-3600 Email : mhiratsuka@citci.com Mark Hiratsuka | N | 0 |
| 7 | Dimond Center 800 East Dimond Blvd Ste 3-500 Anchorage, Alaska 99515 Phone : 907-929-7116 Email : dimondcenter@dimondcenter.com Fax : 1-907-344-8906 Mary Fairbanks | N | 0 |

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|------------------|---|--|---|
| 8 | Eagle River Job Center 11723 Old Glenn Hwy Ste B-4 Eagle River, Alaska 99577 Phone : 907-696-6827 Email : eagleriver.employers@alaska.gov Fax : 1-907-694-1490 Terry Weight | Y | 0 |
| 9 | Entertainment Careers Website New York Phone : 310 441-9963 Url : http://entertainmentcareers.net/employers Career Services Manual Posting | N | 0 |
| 10 | Goods Entertainment Alaska Phone : 203-341-0111 Email : adam@goodsentertainment.com Fax : 1-801-460-3100 Adam Goodman | N | 0 |
| 11 | iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting | N | 0 |
| 12 | iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting | N | 1 |
| 13 | Indeed.com | N | 1 |
| 14 | Internal Candidate | N | 1 |
| 15 | Job Fair | N | 1 |

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|------------------|---|--|---|
| 16 | King Career Center 2650 East Northernlights Blvd. Anchorage, Alaska 99508 Phone : 907-278-9631 Email : vincek_julie@asdk12.org Fax : 1-907-278-6559 Dean Vogt | N | 0 |
| 17 | Mat-Su Job Center 877 Commercial Dr Wasilla, Alaska 99654 Phone : 907-352-2500 x515 Email : matsu.employers@alaska.gov Fax : 1-907-352-2522 Scott Lomelino | Y | 0 |
| 18 | NAACP 325 East 3rd Ave, 4th Floor Anchorage, Alaska 99501 Phone : 907-272-8717 Email : naacpanchorage@gmail.com Career Services | N | 0 |
| 19 | National Association of Broadcasters 1771 N Street NW Washington, District of Columbia 20036 Phone : 202-429-5498 Email : nab@nab.org Fax : 1-202-429-5343 Career Services | N | 0 |
| 20 | National Black Media Coalition 1738 Elton Road Suite 314 Silver Springs, Louisiana 20903 Phone : 301-445-2600 Url : www.nbmc.org Email : info@nmbc.org Fax : 1-301-455-1693 Employment Resource | N | 0 |
| 21 | Station Website Posting/All SEU Stations 800 East Dimond Blvd. Ste 3-370 Anchorage, Alaska 99515 Phone : 907-522-1515 Url : www.kashcountry1075.com Email : jobsanchorage@clearchannel.com Fax : 1-907-743-5186 Catherine Briner | N | 0 |

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|--|-----------------------|--|---|
| TOTAL INTERVIEWS OVER REPORTING PERIOD: | | | 4 |

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| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|--|---|---|--|
| 1 | 2/22/2017 | Hosting of Job Fair | Our SEU hosted an Open House at our facilities in an effort to generate interest in employment at the stations as well as in the broadcast industry. Our SEU advertised the Open House on all stations. During the Open House, SEU managers provided an overview of the requirements for open positions, conducted a tour of station facilities and offered one-on-one meetings for interested attendees. | 4 | Market President SVP of Sales SVP of Programming Finance Specialist |
| 2 | 9/25/2017 | Provision of training to management | On September 25, 2017, our SEU's Business Manager, SVP of Sales, SVP of Programming, and 2 Program Directors attended an EEO training session conducted by our Market President, during which items related to FCC EEO rules regarding vacancy-specific and general recruitment efforts were discussed in detail. Suggestions about how to ensure that hiring practices are fair, lawful and avoid discrimination were also shared and discussed. | 6 | Market President SVP of Sales SVP of Programming Program Director |