

**WBGL/WBMV/WCBW/WCFL/WCRT/WIBI/WIMB/WNLD/WZGL/WVNL**  
**EEO SUMMARY**

Illinois Bible Institute (IBI), licensee of WBGL is a full religious broadcaster as defined by the regulations of the Federal Communications Commission. See [47 C.F.R. § 73.2080\(c\)\(1\)](#) and [Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies](#). IBI has established a religious qualification for all employee positions. In accordance with FCC rules and applicable law, IBI makes reasonable, good faith efforts to recruit applicants without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation.

**REPORT COVERS PERIOD FROM AUGUST 1, 2015-JULY 31, 2016:**

**I. Full-Time Vacancies Filled During Reporting Period**

Two – Afternoon Show Hosts

One – Office Manager

**II. Recruitment or Referral Sources Used to Seek Candidates for Each Vacancy**

**Afternoon Show Hosts:**

**christianradiocareers.com**

Bob Thornton, Director

Tulsa, OK

**Chambana Craigslist.com**

1381 9<sup>th</sup> Ave, San Francisco, CA 64122

415-566-6394

**HisAir.net**

Ted Kelly, Owner/Publisher

PO Box 307 Duplessis, LA 70728

222-773-5656

**WBGL.org**

Jennifer Briski, Brand Manager

4101 Fieldstone Rd, Champaign, IL 61822

217-359-8232

**WCICfm.org**

Dave Brooks, Station Manager

3902 W. Baring Trace, Peoria, IL 61615

309-692-9242

**News Gazette**

Jorja Johnson, Advertising Specialist  
15 E Main St, Champaign IL 61820  
217-351-5329

None for the **Office Manager** as it was filled by promotion from within

**III. Total Number of Applicants or Candidates**

**Afternoon Show Hosts:** 63

None besides the individual who was promoted from within for the **Office Manager**

**IV. Total Number of Persons Interviewed for all Full-Time Vacancies Filled During Reporting Period**

**Afternoon Show Hosts:** 4

Of these 4 persons, 4 were from WBGL.org

Recruitment source for people hired was WBGL.org

None besides the individual who was promoted from within for the **Office Manager**