

**SMG – MERCED, LLC**  
**EEO PUBLIC FILE REPORT**  
 Dates: 8/1/2021 – 7/31/22

<b>Station Employment Unit</b>					
Call Sign	Fac. Id.	Community of License	Call Sign	Fac. Id	Community of License
KYOS-AM	41174	MERCED, CA	KLOQ-FM	65374	WINTON, CA
KBRE-AM	87180	MERCED, CA			
KUBB-FM	7707	MARIPOSA, CA			
KHTN-FM	20334	MARIPOSA, CA			
KABX-FM	41173	MERCED, CA			

<b>Recruitment Sources</b>			
Source	Contact	Address	Phone
Station Websites	Chris Moreno	514 W 19 <sup>th</sup> St., Merced, CA 95340	209-205-3808
In-house Posting	Jan Brawley	514 W 19 <sup>th</sup> St., Merced, CA 95340	209-205-3808
Indeed & LinkedIn	Steve Dennis, HR Director	2448 East 81 <sup>st</sup> Street, Ste 5700, Tulsa, OK 74137 <a href="http://www.indeed.com">www.indeed.com</a> & <a href="http://www.linkedin.com">www.linkedin.com</a>	918-492-2660 ext 249
CareerEco.com - Job Board & Virtual Career Fairs	Steve Dennis, HR Director	2448 East 81 <sup>st</sup> Street, Ste 5700, Tulsa, OK 74137 <a href="http://www.careereco.com">www.careereco.com</a>	918-492-2660 ext 249
Employee Referral	Angie Wassenburg	514 W 19 <sup>th</sup> St., Merced, CA 95340	209-205-3808
Former Employee Referral	Tiffany Solem	514 W 19 <sup>th</sup> St., Merced, CA 95340	209-205-3808

<b>Vacancies Filled During Period</b>				
Position Filled	Date Filled	Source	# of Interviewee(s)	Hired
Account Executive	3/2/2022	Station Website	4	
		Employee Referral	4	1
		CareerEco.com/Job Board & Career Fairs	0	
			<b>Total: 8</b>	<b>1</b>
Position Filled	Date Filled	Source	# of Interviewee(s)	Hired
Account Executive	4/1/2022	Station Website	4	
		Former Employee Referral	4	1
		CareerEco.com/Job Board & Career Fairs	0	
			<b>Total: 8</b>	<b>1</b>
Position Filled	Date Filled	Source	# of Interviewee(s)	Hired
			<b>Total:</b>	

Menu Options			
Date	Menu Number	Total Complete	Description
03/23/22	1	.25	10 Big 12 Schools participating in a virtual career fair open to students and graduates of the participating universities. 1843 Students & Alumni participated in this virtual career fair where Full Time opportunities in all our markets including Merced were posted for Sales and On-Air positions
04/06/22	1	.25	29 SEC & ACC Schools Participating in a virtual career fair open to students and alumni of the participating universities. 2025 Students & Alumni participated in this virtual career fair where Full Time opportunities in all our markets including Merced were posted for Sales & On-Air positions
02/01/21 – Ongoing	9	1	Established Sales Training & Mentorship Program that mentor & train sales and management on sales, promotions, and education on products. This program allows the members to be able to share their expertise and ideas across other markets and experience mentoring other team members to find growth and development opportunities.
04/01/22 – 07/30/22	14	1	2 Manager's completed & passed Preventing Harassment & Discrimination for California Supervisors. 13 Employees completed & passed Preventing Harassment & Discrimination for California Employees.
05/20/22 & 06/28/22	1	.50	Participated in local Job Fairs sponsored by Morning Star Trucking and Worknet of Merced County. Recruited for Full Time, Account Executive positions for our Sales Dept
<b>Total Menu Options Completed: 3.00</b>			