

Townsquare Media Lake Charles License, LLC
Stations Comprising Employment Unit
KJEF(AM), KNGT(FM), KHLA(FM), KTSR(FM), KJMH(FM), KLCL(AM)
EEO PUBLIC FILE REPORT
(2/1/20-1/31/21)

(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Manager/Receptionist	1,8	1

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Townsquare Sources Townsquaremedia.com	No	5
2	McNeese State University Career Services	No	0
3	The Chamber Southwest Louisiana	No	0
4	Sales Seminar	No	0
5	Calcasieu Workforce	No	0
6	Allaccess.com	No	0
7	LA Broadcasters Association Local & National	No	0
8	Indeed.com (via Greenhouse) Indeed.com	No	15
9	Glassdoor Glassdoor.com	No	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			20

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Establishment of Internship Program	Townsquare Media Lake Charles has an internship program designed to help members of the community acquire skills needed for broadcast employment. Townsquare intended to host interns from McNeese State University, who typically assist employees in various departments while earning college credits. Due to circumstances related to the COVID-19 pandemic, Townsquare was unable to move forward with the internships.