

Annual EEO Public File Report Form
Stations KMEX-DT – KFTR-DT – KLVE-FM – KSCA-FM – KRCN-FM - KTNQ(AM)
(August 1, 2015 – July 31, 2016)

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): **KMEX-DT, KFTR-DT, KLVE-FM, KSCA-FM, KRCN-FM, KTNQ(AM)** and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning **August 1st, 2015 to and including July 31st, 2016** (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hire for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hire accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person and/or over the telephone.

Appendix 1 to
Annual EEO Public File Report
(August 1, 2015 – July 31, 2016)
KMEX-DT, KFTR-DT, KLVE-FM, KSCA-FM, KRCD-FM, KTNQ(AM)

Vacancy information for vacancies filled by the combined employed unit comprised of **KMEX-DT, KFTR-DT, KLVE-FM, KSCA-FM, KRCD-FM and KTNQ (AM)**.

| Full-time Positions Filled By Job Title | | Recruitment Source of Hiree |
|--|---|--|
| A-1 | National Sales Manager (15-09) | Univision External Career Website |
| A-2 | KMEX./KFTR National Account Coordinator (15-12) | Univision External Career Website |
| A-3 | National Promotions Coordinator (RLA 15- 14) | Internal Candidate, Univision Internal Career Website |
| A-4 | Prizing and Promotions Coordinator (RLA 15- 15) | Internal Candidate, Univision Internal Career Website |
| A-5 | News Anchor (KMEX 15-14) | External Candidate, Univision Internal Career Website |
| A-5 | Director of Events & Experiential Marketing (KMEX 16-01) | Internal Candidate, Univision Internal Career Website |
| A-6 | Sport Anchor (KMEX- 16-02) | Internal Candidate, Univision Internal Career Website |
| A-7 | National Sales Marketing Strategist (KMEX 16-04) | Internal Candidate, Univision Internal Career Website |
| A-8 | Sales Creative Project Manager (KMEX16-05) | Internal Candidate, Univision Internal Career Website |
| A-9 | Account Executive (RLA16-04) | External Referral, Univision Internal Career Website |
| A-10 | Account Executive (RLA16-06) (4 Openings) | 2 External Candidate, Univision External Career Website |

The total number of interviewees during the reporting period: 164.

Appendix 2 to
Annual EEO Public File Report
(August 1, 2015 – July 31, 2016)

KMEX-DT, KFTR-DT, KLVE-FM, KSCA-FM, KRCD-FM, KTNQ(AM): Recruitment Source Information used by the combined employed unit comprised of Stations KMEX-DT – KFTR-DT – KLVE-FM – KSCA-FM – KRCD-FM - KTNQ(AM).

| | Recruitment Source (Name, Address, Telephone Number, Contact Person) | Total Number of Interviewees This Source Has Provided During This Period (If Any) | Full-time Positions for Which This Source Was Utilized |
|---|---|--|--|
| A | Univision.com/jobs (via LinkedIn, Indeed, Smart Recruiters, Glass Door) Univision Human Resources 5999 Center Drive, Los Angeles, CA 90045 Marisol Torres, 310- 410-5678 | 148 | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16- 03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| B | Internal Posting UTG/TTG 5999 Center Drive, Los Angeles, CA 90045 | 16 | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16- 03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| C | Self-Referral | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) |

| | | | |
|---|---|---|--|
| | | 0 | Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| D | Employee Referrals | 0 | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| E | Action Jobs warren@actionjobs.com | 0 | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| F | Black Business Association Earl Cooper mail@bbala.org | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) |

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| | | | Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| G | Broadcasting & Cable Katie.rosa@variety.com | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| H | CA Chicano News Media Assoc ccnmaininfo@ccnma.org | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| I | Cal Works Elizabeth Lopez Elizalopez70@yahoo.com | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) |

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| | | | Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| J | Valley college watanabedan-ideas@yahoo.com | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| K | Chinatown Serv. Center Wendy Wang wwang@cscla.org | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| L | Chinatown Service Center rmei@cscla.org | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) |

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| | | | Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| M | Connect LA-S.Johnson sjohnson@cgs.org | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| N | Downtown Worksource Center Michael.tompkins@lacsac.com | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| O | East LA Skills Center Patricia Jimenez Pxj4250@lausd.net | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) |

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| | | | Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| P | El Centro Chicano at USC-Leticia Delgado ladelgad@usc.edu | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| Q | Employment Dev Dept Pacoima-Betty Badro bbadro@edd.ca.gov | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| R | Employment Dev Dept Canoga Park – Sandra Magallanes Sandra.magallanes@edd.ca.gov | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) |

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| | | | Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| S | Employment Dev. Dept LA Pamela Gutierrez pgutierr@edd.ca.gov | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| T | GAIN Program LA – Feddie Zuniga freddiezuniga@dpss.lacounty.gov | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| U | Hispanic Americans for Fairness in media – Martin Renterria Trosec77@aol.com | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) |

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| | | | Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| V | Imagen Foundation info@imagen.org | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| W | INROADS hlafarga@inroads.org | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| X | InRoads – R. Banks rbanks@inroads.org | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) |

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| | | | Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| Y | Institute of Popular Education of Southern CA yunuen@idepsca.org | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| Z | LADPSS maritzaescobar@ladpss.org | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| AA | Latin Business Assoc at USC lbsa@usc.edu | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) |

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| | | | Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| BB | Latin Business Association administration@lbausa.com | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| CC | Los Angeles Urban League ahill@laul.org mforero@laul.org | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| DD | Loyola Marymount University careers@lmu.edu | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) |

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| | | | Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| EE | Mar Vista Family Center –D. Aguilar daguilar@hacla.org | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| FF | NAACP LA naacpla@sbcglobal.net | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| GG | National Association of Hispanic Journalist kolivas@nahj.org | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) |

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| | | | Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| HH | National Hispanic Media Coalition info@nhmc.org | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| II | Pacific Asian Consortium – S. chen schen@westlake-worksource.org | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| JJ | Partido Accion National Pancalifornia2004@yahoo.com | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) |

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| | | | Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| KK | Pasadena City College sxmankerian@pasadena.edu | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| LL | Radio 411 classifieds@radio411.com | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| MM | Steven Kimball-Pinnacle College Steven.kimball@pinnaclecollege.edu | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) |

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| | | | Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| NN | Women at Work jobs@womenatwork.org | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| OO | Women in Film info@wif.org | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| PP | www.smartrecruiters.com | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) |

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| | | | Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |
| QQ | www.Showbizjobs.com Jim 626-798-4533 | | National Sales Manager (15-09) KMEX/KFTR National Account Coordinator (15-12) National Promotions Coordinator (RLA 15-14) Prizing and Promotions Coordinator (RLA 15-15) News Anchor (KMEX 15-14) Director of Events & Experiential Marketing (KMEX 16-01) Sport Anchor (KMEX- 16-02) National Sales Marketing Strategist (KMEX 16-04) Sales Creative Project Manager (KMEX16-05) Production Assistant (RLA 16-03) Account Executive (RLA16-04) Account Executive (RLA16-06) (4 Openings) |

Appendix 3 to
Annual EEO Public File Report
(August 1, 2015 – July 31, 2016)
KMEX-DT, KFTR-DT, KLVE-FM, KSCA-FM, KRCD-FM and KTNQ (AM)

The following sets forth the supplemental outreach conducted by the stations KMEX-DT, KFTR-DT, KLVE-FM, KSCA-FM, KRCD-FM and KTNQ (AM) during the applicable period:

1. STUDENT TOUR PROGRAM:

- KMEX-DT, KFTR-DT, KLVE-FM, KSCA-FM, KRCD-FM, KTNQ (AM), student tours program provides students in the area with information about career opportunities in the communications/media field. It includes a tour of the station and brief summary of the departments. The station conducts instructional school tours for students/schools throughout the metropolitan area, on a regular basis. Tours are usually conducted by a station manager.
 - (a) March 4, 2016 – Make Up Designery – CA
 - (b) March 25, 2016 – Girl Scouts – CA
 - (c) April 21, 2016 – Polytechnic School – CA
 - (d) May 10, 2016 – Blair Middle School – CA
 - (e) May 24, 2016 – Bell Gardens High School – CA
 - (f) July 15, 2016 – Operation Progress - CA

2. INTERNSHIP PROGRAMS:

- KMEX-DT, KFTR-DT internship program is designed to assist college students in the community who are seeking skills needed for a career in broadcast. The program provides students with “hands-on” experience in the promotions, production, finance, marketing, community empowerment, and news department. Following completion of the program, students receive educational credits as well as an evaluation from the department manager. During the period covered by this report, 9 students participated in the program.
- KLVE-FM, KSCA-FM, KRCD-FM, KTNQ (AM) established an internship program designed to assist members of the community to acquire skills needed for broadcast employment. During the reporting period, 0 intern participated in this program.

3. JOB & CAREER FAIRS

- KMEX-DT, KFTR-DT, KLVE-FM, KSCA-FM, KRCD-FM, KTNQ(AM) participated in Feria de Educacion on Saturday, October 3, 2015 hosted by California State University, Dominguez Hills. Attended by KMEX-DT Human Resources Manager, Marisol Torres.
- KMEX-DT, KFTR-DT, KLVE-FM, KSCA-FM, KRCD-FM, KTNQ(AM) participated in Feria Financiera on Saturday, February 6, 2016 hosted by California State University, Pomona. Attended by KMEX-DT Human Resources Manager, Marisol Torres and Human Resources Generalist, Teadra Zarate.
- KMEX-DT, KFTR-DT, KLVE-FM, KSCA-FM, KRCD-FM, KTNQ(AM) participated in Feria Financiera on Saturday, March 19, 2016 hosted by University of Southern California, Los Angeles. Attended by Human Resources Generalist, Teadra Zarate.
- KMEX-DT, KFTR-DT, KLVE-FM, KSCA-FM, KRCD-FM, KTNQ(AM) participated in a job fair on Tuesday, February 23, 2016 hosted by Mount Saint Mary's University, Los Angeles CA. Attended by Human Resources Generalist, Teadra Zarate.
- KMEX-DT, KFTR-DT, KLVE-FM, KSCA-FM, KRCD-FM, KTNQ(AM) participated in ULS Interview Summit on Saturday, March 12, 2016 at California State Polytechnic University, Pomona. Attended by Senior Human Resources Generalist, Mayra Villalobos and Human Resources Manager, Marisol Torres.

4. CAREER DAYS, MENTORING, & OTHER EDUCATIONAL PROGRAMS

- Meet the Companies Night at California State University, Dominguez Hills, CSUDH – April 14, 2016 - introduced a Dean's List students majoring in Business, Criminal Justice and Public Administration. Attended by Human Resources Generalist, Teadra Zarate.
- Hispanic Students Business Association ULS Alumni Mixer – February 26, 2016, meet and discuss internship and open employment opportunities with recent alumni or current student. Attended by Human Resources Manager, Marisol Torres.
- Junior Achievement Job Shadow Day May 27, 2016 – Univision LA led employee engagement event where all LA employees have op to participate in JA Job Shadow Day. End day with guest speaker and lunch.

5. TRAINING:

- KMEX-DT, KFTR-DT, KLVE-FM, KSCA-FM, KRCD-FM, KTNQ(AM) provided training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination on May 18, 2016 at the Conference Room 4A.