

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period 4/01/06 to 3/31/07.

1) Employment Unit: KTVT (CBS Station Group of Texas LP); KTXA (Television Station KTXA LP)

2) Unit Members (Stations and Communities of License): KTVT CBS 11 / KTXA 21

3) EEO Contact Information for Unit Member:

Mailing Address: 5233 Bridge Street Fort Worth, TX 76103	Telephone Number: (817) 451-1111
	Contact Person: Vonne Velez
	E-mail Address: Vonnev@ktvt.com

4) List all Full-Time Job Vacancies (identified by Job Title) Filled by Each Station in the Employment Unit.

1. Maintenance Engineer
2. Sales Assistant
3. Camera Operator
4. Account Executive (2 concurrent positions)
5. Floor Director
6. Director – New Business Development
7. Manager – Online Sales
8. Master Control Operator
9. Account Executive
10. Producer
11. Photographer
12. News Office Manager
13. Producer
14. Assignment Editor
15. News Tape Operator
16. Master Control Operator
17. Assistant News Director
18. Account Executive

(Check here if additional Full-Time Job Vacancies filled are listed on an attached sheet, using identical format.)

19. Traffic Coordinator (2 concurrent positions)
20. Reporter
21. Assignment Editor
22. Sales Assistant
23. Audio Operator (2 concurrent positions)
24. CG Operator
25. Floor Director
26. Director (2 concurrent positions)
27. Anchor (4 concurrent positions)
28. Graphic Designer (2 concurrent positions)
29. Technical Director (2 concurrent positions)
30. Writer/Producer (2 concurrent positions)
31. Anchor/Reporter (2 concurrent positions)
32. Photographer (3 concurrent positions)
33. Camera Operator
34. Traffic Manager
35. Executive Producer (2 concurrent positions)
36. Producer (5 concurrent positions)
37. Account Executive
38. Meteorologist (2 concurrent positions)
39. Editor (3 concurrent positions)
40. CG Operator
41. Associate Producer (3 concurrent positions)
42. Remote Engineer
43. Accounting Manager
44. Desk Assistant
45. Assignment Editor
46. Traffic Coordinator
47. Promotion Coordinator
48. Accounting Clerk
49. Account Executive
50. Sales Assistant
51. National Sales Manager
52. Manager – Online Sales

(Check here if additional Full-Time Job Vacancies filled are listed on an attached sheet, using identical format.)

- 53. Traffic Coordinator
- 54. Reporter
- 55. Research Director
- 56. Web Producer
- 57. News Brand Manager
- 58. News Operations Manager
- 59. Executive Assistant
- 60. Assistant Controller
- 61. News Director

(Check here if additional Full-Time Job Vacancies filled are listed on an attached sheet, using identical format.)

5) Job Title: Maintenance Engineer

Referral Source(s) of Hiree: Internal Posting

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dcccd/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Sales Assistant

Referral Source(s) of Hiree: Industry Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dccc/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Camera Operator

Referral Source(s) of Hire: Internal Posting

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dccc/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Account Executive (2)

Referral Source(s) of Hires: Current Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dccc/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Floor Director

Referral Source(s) of Hiree: Internal Posting

No external posting conducted.

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
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5) Job Title: Director – New Business Development

Referral Source(s) of Hire: Internal Posting

No external posting conducted.

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
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5) Job Title: Manager – Online Sales

Referral Source(s) of Hire: Internal Posting

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dcccd/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Master Control Operator

Referral Source(s) of Hiree: KTVT/KTXA Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dccc/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Account Executive

Referral Source(s) of Hire: Industry Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dccc/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Producer

Referral Source(s) of Hire: Industry Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dcccd/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Photographer

Referral Source(s) of Hiree: KTVT/KTXA Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dcccd/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: News Office Manager

Referral Source(s) of Hiree: Company Transfer

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America’s Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dcccd/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVI/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women’s Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Producer

Referral Source(s) of Hire: Internal Posting

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dcccd/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Assignment Editor

Referral Source(s) of Hiree: Industry Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America’s Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dccc/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women’s Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: News Tape Operator

Referral Source(s) of Hire: Internal Posting

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dcccd/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
--Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Master Control Operator

Referral Source(s) of Hiree: Internal Posting

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dcccd/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Assistant News Director

Referral Source(s) of Hire: Current Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dcccd/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Account Executive

Referral Source(s) of Hire: Industry Referral

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dcccd/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Traffic Coordinator (2)

Referral Source(s) of Hires: Current Employee Referral and KTVT/KTXA Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dcccd/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Reporter

Referral Source(s) of Hire: Industry Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dcccd/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Assignment Editor

Referral Source(s) of Hire: Company Transfer

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America’s Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dccc/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women’s Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Sales Assistant

Referral Source(s) of Hiree: Industry Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dcccd/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Audio Operator (2)

Referral Source(s) of Hires: Internal Posting and Industry Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dccc/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: CG Operator

Referral Source(s) of Hire: Internal Posting

No external posting conducted.

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
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5) Job Title: Floor Director

Referral Source(s) of Hiree: Internal Posting

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dcccd/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Director (2)

Referral Source(s) of Hires: Internal Posting and KTVT/KTXA Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America’s Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dcccd/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women’s Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Anchor (4)

Referral Source(s) of Hire: Agency and Internal Posting

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dcccd/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
Talent Dynamics	Sandra Connell	600 Las Colinas Blvd., Ste. 100, Irving, TX 75039	214.630.9590	No
+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes