

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period 4/01/07 to 3/31/08.

1) Employment Unit: KTVT (CBS Station Group of Texas LP); KTXA (Television Station KTXA LP)

2) Unit Members (Stations and Communities of License): KTVT CBS 11 / KTXA 21

3) EEO Contact Information for Unit Member:

| | |
|--------------------------------------------------------------------|-------------------------------------|
| Mailing Address: 5233 Bridge Street Fort Worth, TX 76103 | Telephone Number: (817) 451-1111 |
| | Contact Person: Vonne Velez |
| | E-mail Address: Vonnev@ktvt.com |

4) List all Full-Time Job Vacancies (identified by Job Title) Filled by Each Station in the Employment Unit.

1. Director
2. Account Executive
3. Sales Assistant
4. Traffic Coordinator
5. Creative Services Director
6. Technical Director
7. Anchor/Reporter
8. Director
9. Executive Producer
10. Technical Director
11. Traffic Coordinator
12. National Sales Assistant
13. Account Executive
14. Sales Assistant
15. ENG Maintenance Technician
16. Writer/Producer (2 concurrent postings)
17. Director BOE
18. Reporter

() Check here if additional Full-Time Job Vacancies filled are listed on an attached sheet, using identical format.)

19. Executive Producer
20. Sales Assistant
21. Assignment Editor (2 concurrent postings)
22. Sports Anchor
23. Anchor/Reporter
24. Manager, Online Sales
25. Audio Technician
26. Live Truck Operator
27. Floor Director
28. Associate Producer
29. News Director
30. Editor
31. Managing Editor
32. Floor Director
33. Account Executive
34. Photographer
35. Assistant News Director
36. Sales Assistant
37. Producer (2 concurrent postings)
38. Promotion Manager (2 concurrent postings)
39. Operations Manager
40. Maintenance Technician
41. Promotions Coordinator
42. Graphic Artist
43. Writer/Producer
44. Meteorologist
45. Account Executive
46. Sales Assistant (2 concurrent postings)
47. VP of Creative Services and Internet
48. Producer
49. ENG Maintenance Technician

(___ Check here if additional Full-Time Job Vacancies filled are listed on an attached sheet, using identical format.)

5) Job Title: Director

Referral Source(s) of Hiree(s): Internal Posting

No external posting conducted.

5) Job Title: Account Executive

Referral Source(s) of Hiree(s): Internal Posting

| NAME | CONTACT PERSON | PHONE # | FAX # | EMAIL ADDRESS / WEB SITE |
|-----------------------------------------------|----------------------------------|----------------------------------------------------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| African American CoC of Arlington | | 817.688.8225 | 817.472.6368 | |
| All Asian American CoC | | 817.475.4783 | 817.485.1061 | |
| Fort Worth CoC - Job Links | Barbara Selman | 817.336.2491 | 817.877.4034 | bselman@fortworthchamber.com |
| Greater Dallas Asian American CoC | | 972.241.8250 | 972.241.8270 | info@gdaacc |
| American Indian CoC | Diana Woodward | 817.429.2323, x11 | | aicct@aicct.com |
| American Women in Radio and Television (AWRT) | Amy Lotz | | | alotz@awrt.org |
| Cynthia's Cynopsis | Trish Pihonak | | | Trish@cynopsis.com |
| Dallas Black CoC | Carmen Humble | 214.421.5200 | 214.421.5510 | |
| Denton Black CoC | | 940.347.3252 | 940.382.9695 | |
| Fort Worth Metropolitan Black CoC | | | 817.332.6438 | |
| Heart of Texas Black CoC | | 817.756.0933 | 254.412.0988 | |
| Best Southwest CoC | | 972.780.4999 | 972.293.9024 | |
| Metro Crest CoC - Carrollton | | 972.416.7874 | 972.416.6600 | |
| Dallas Concilio | Toni Patterson | 214.818.0481 | 214.818.0485 | tpatterson@dallasconcilio.org |
| Dallas County Community Colleges | | | | www.collegecentral.com |
| Dallas Urban League | Monique Johnson | 214.915.4682 | 214.915.4601 | |
| DFW Association of Black Communicators | | | | info@dfwabc.org |
| Artlington Hispanic CoC | Paulene | 469.688.7636 | 817.795.9499 | |
| Central Texas Hispanic CoC - Waco | | 254.754.7111 | 254.754.3456 | |
| Denton Hispanic CoC | | 940.565.1919 | 940.565.1917 | dentonhcc@hotmail.com |
| Fort Worth Hispanic CoC | Gloria Martinez or William Giron | 817.625.5411 | | gloria.martinez@fwhcc.org or william.giron@fwhcc.org |
| Grand Prairie Hispanic CoC | | | 972.642.4116 | |
| Greater Austin Hispanic CoC | | 512.476.7502 | 512.476.6417 | |
| Greater Dallas Hispanic CoC | Myra Mendoza | 214.521.6007 | 214.520.1687 | |
| Greater Dallas Korean American CoC | | 972.488.2224 | 972.488.2226 | gdkacc@yahoo.com |
| KTVT/KTXA Web Site | N/A | www.cbs11tv.com/jobs | N/A | N/A |
| Lone Star Emmy | | | | lonestaremmy@sbcglobal.net |
| NAACP -Dallas | Andrea Clark | 214.394.7779 | | secretary@naacpdallas.org |
| San Antonio Hispanic CoC | | 210.225.0462 | 210.225.2485 | |
| SMU | Michele Houston | | | mhouston@smu.edu |
| Spots N' Dots | April Causey | 888.884.2630 x1 | | april@spotsndots.com |
| Tarrant County Colleges | | | 817.515.6378 | |
| TCU Career Services | | | | careerservices@tcu.edu |
| TAB | | | | www.tab.org |
| TVJobs.Com | | | | www.tvjobs.com |
| UTA Career Services | | | | careers@uta.edu |
| Women's Center of Tarrant County | | | 817.927.0694 | |

5) Job Title: Sales Assistant

Referral Source(s) of Hiree(s): Industry Referral

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| Grand Prairie Hispanic CoC | | | 972.642.4116 | |
| Greater Austin Hispanic CoC | | 512.476.7502 | 512.476.6417 | |
| Greater Dallas Hispanic CoC | Myra Mendoza | 214.521.6007 | 214.520.1687 | |
| Greater Dallas Korean American CoC | | 972.488.2224 | 972.488.2226 | gdkacc@yahoo.com |
| KTVT/KTXA Web Site | N/A | www.cbs11tv.com/jobs | N/A | N/A |
| Lone Star Emmy | | | | lonestaremmy@sbcglobal.net |
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| TCU Career Services | | | | careerservices@tcu.edu |
| TAB | | | | www.tab.org |
| TVJobs.Com | | | | www.tvjobs.com |
| UTA Career Services | | | | careers@uta.edu |
| Women's Center of Tarrant County | | | 817.927.0694 | |

5) Job Title: Traffic Coordinator

Referral Source(s) of Hiree(s): Current Employee Referral

| NAME | CONTACT PERSON | PHONE # | FAX # | EMAIL ADDRESS / WEB SITE |
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| Greater Austin Hispanic CoC | | 512.476.7502 | 512.476.6417 | |
| Greater Dallas Hispanic CoC | Myra Mendoza | 214.521.6007 | 214.520.1687 | |
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| KTVT/KTXA Web Site | N/A | www.cbs11tv.com/jobs | N/A | N/A |
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| San Antonio Hispanic CoC | | 210.225.0462 | 210.225.2485 | |
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| TVJobs.Com | | | | www.tvjobs.com |
| UTA Career Services | | | | careers@uta.edu |
| Women's Center of Tarrant County | | | 817.927.0694 | |

5) Job Title: Creative Services Director

Referral Source(s) of Hiree(s): Industry Referral

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| Fort Worth Hispanic CoC | Gloria Martinez or William Giron | 817.625.5411 | | gloria.martinez@fwhcc.org or william.giron@fwhcc.org |
| Graeme Newell's Marketing Ideanet Newsletter | | | | gnewell@602communications.com |
| Grand Prairie Hispanic CoC | | | 972.642.4116 | |
| Greater Austin Hispanic CoC | | 512.476.7502 | 512.476.6417 | |
| Greater Dallas Hispanic CoC | Myra Mendoza | 214.521.6007 | 214.520.1687 | |
| Greater Dallas Korean American CoC | | 972.488.2224 | 972.488.2226 | gdkacc@yahoo.com |
| KTVT/KTXA Web Site | N/A | www.cbs11tv.com/jobs | N/A | N/A |
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| San Antonio Hispanic CoC | | 210.225.0462 | 210.225.2485 | |
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| TAB | | | | www.tab.org |
| TVJobs.Com | | | | www.tvjobs.com |
| UTA Career Services | | | | careers@uta.edu |
| Women's Center of Tarrant County | | | 817.927.0694 | |

5) Job Title: Technical Director

Referral Source(s) of Hiree(s): KTVT/KTXA Website

| NAME | CONTACT PERSON | PHONE # | FAX # | EMAIL ADDRESS / WEB SITE |
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| Heart of Texas Black CoC | | 817.756.0933 | 254.412.0988 | - |
| Best Southwest CoC | | 972.780.4999 | 972.293.9024 | - |
| Metro Crest CoC - Carrollton | | 972.416.7874 | 972.416.6600 | - |
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| Central Texas Hispanic CoC - Waco | | 254.754.7111 | 254.754.3456 | - |
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| Fort Worth Hispanic CoC | Gloria Martinez or William Giron | 817.625.5411 | | gloria.martinez@fwhcc.org or william.giron@fwhcc.org |
| Grand Prairie Hispanic CoC | | | 972.642.4116 | - |
| Greater Austin Hispanic CoC | | 512.476.7502 | 512.476.6417 | - |
| Greater Dallas Hispanic CoC | Myra Mendoza | 214.521.6007 | 214.520.1687 | - |
| Greater Dallas Korean American CoC | | 972.488.2224 | 972.488.2226 | gdkacc@yahoo.com |
| KTVT/KTXA Web Site | N/A | www.cbs11tv.com/iobs | N/A | N/A |
| Lone Star Emmy | | | | lonestaremmy@sbcglobal.net |
| NAACP -Dallas | Andrea Clark | 214.394.7779 | | secretary@naacpdallas.org |
| San Antonio Hispanic CoC | | 210.225.0462 | 210.225.2485 | - |
| SMU | Michele Houston | | | mhouston@smu.edu |
| Tarrant County Colleges | | | 817.515.6378 | - |
| TCU Career Services | | | | careerservices@tcu.edu |
| TAB | | | | www.tab.org |
| TVJobs.Com | | | | www.tvjobs.com |
| UTA Career Services | | | | careers@uta.edu |
| Women's Center of Tarrant County | | | 817.927.0694 | - |

5) Job Title: Anchor Reporter

Referral Source(s) of Hiree(s): Current Employee Referral

| NAME | CONTACT PERSON | PHONE # | FAX # | EMAIL ADDRESS / WEB SITE |
|-----------------------------------------------|----------------------------------|-------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
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| American Indian CoC | Diana Woodward | 817.429.2323, x11 | | aicct@aicct.com |
| American Women in Radio and Television (AWRT) | Amy Lotz | | | alotz@awrt.org |
| Collective Talent | | | | admin@collectivetalent.com |
| Dallas Black CoC | Carmen Humble | 214.421.5200 | 214.421.5510 | |
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| TCU Career Services | | | | careerservices@tcu.edu |
| Texas Association of Broadcasters | | | | www.tab.org |
| TVJobs.Com | | | | www.tvjobs.com |
| TV News Gigs | Stacey Chaloux | 816.267.0316 | 816.286.1301 | tvnewsgigs.com |
| UTA Career Services | | | | careers@uta.edu |
| Women's Center of Tarrant County | | | 817.927.0694 | |

5) Job Title: Director

Referral Source(s) of Hiree(s): Internal Posting

No external posting conducted.

5) Job Title: Executive Producer

Referral Source(s) of Hiree(s): KTVT/KTXA Website

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| TVJobs.Com | | | | www.tvjobs.com |
| UTA Career Services | | | | careers@uta.edu |
| Women's Center of Tarrant County | | | 817.927.0694 | |

5) Job Title: Technical Director

Referral Source(s) of Hiree(s): CBS Television Stations

| NAME | CONTACT PERSON | PHONE # | FAX # | EMAIL ADDRESS / WEB SITE |
|-----------------------------------------------|----------------------------------|----------------------------------------------------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| African American CoC of Arlington | | 817.688.8225 | 817.472.6368 | |
| All Asian American CoC | | 817.475.4783 | 817.485.1061 | |
| Fort Worth CoC - Job Links | Barbara Selman | 817.336.2491 | 817.877.4034 | bselman@fortworthchamber.com |
| Greater Dallas Asian American CoC | | 972.241.8250 | 972.241.8270 | info@gdaacc |
| American Indian CoC | Diana Woodward | 817.429.2323, x11 | | aicct@aicct.com |
| American Women in Radio and Television (AWRT) | Amy Lotz | | | alotz@awrt.org |
| Dallas Black CoC | Carmen Humble | 214.421.5200 | 214.421.5510 | |
| Denton Black CoC | | 940.347.3252 | 940.382.9695 | |
| Fort Worth Metropolitan Black CoC | | | 817.332.6438 | |
| Heart of Texas Black CoC | | 817.756.0933 | 254.412.0988 | |
| Best Southwest CoC | | 972.780.4999 | 972.293.9024 | |
| Metro Crest CoC - Carrollton | | 972.416.7874 | 972.416.6600 | |
| Dallas Concilio | Toni Patterson | 214.818.0481 | 214.818.0485 | tpatterson@dallasconcilio.org |
| Dallas County Community Colleges | | | | www.collegecentral.com |
| Dallas Urban League | Monique Johnson | 214.915.4682 | 214.915.4601 | |
| DFW Association of Black Communicators | | | | info@dfwabc.org |
| Artlington Hispanic CoC | Paulene | 469.688.7636 | 817.795.9499 | |
| Central Texas Hispanic CoC - Waco | | 254.754.7111 | 254.754.3456 | |
| Denton Hispanic CoC | | 940.565.1919 | 940.565.1917 | dentonhccoc@hotmail.com |
| Fort Worth Hispanic CoC | Gloria Martinez or William Giron | 817.625.5411 | | gloria.martinez@fwhcc.org or william.giron@fwhcc.org |
| Grand Prairie Hispanic CoC | | | 972.642.4116 | |
| Greater Austin Hispanic CoC | | 512.476.7502 | 512.476.6417 | |
| Greater Dallas Hispanic CoC | Myra Mendoza | 214.521.6007 | 214.520.1687 | |
| Greater Dallas Korean American CoC | | 972.488.2224 | 972.488.2226 | gdkacc@yahoo.com |
| KTVT/KTXA Web Site | N/A | www.cbs11tv.com/jobs | N/A | N/A |
| Lone Star Emmy | | | | lonestaremmy@sbcglobal.net |
| NAACP -Dallas | Andrea Clark | 214.394.7779 | | secretary@naacpdallas.org |
| San Antonio Hispanic CoC | | 210.225.0462 | 210.225.2485 | |
| SMU | Michele Houston | | | mhouston@smu.edu |
| Tarrant County Colleges | | | 817.515.6378 | |
| TCU Career Services | | | | careerservices@tcu.edu |
| TAB | | | | www.tab.org |
| TVJobs.Com | | | | www.tvjobs.com |
| UTA Career Services | | | | careers@uta.edu |
| Women's Center of Tarrant County | | | 817.927.0694 | |

5) Job Title: Traffic Coordinator

Referral Source(s) of Hiree(s): Internal Posting

| NAME | CONTACT PERSON | PHONE # | FAX # | EMAIL ADDRESS / WEB SITE |
|-----------------------------------------------|----------------------------------|----------------------------------------------------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| African American CoC of Arlington | | 817.688.8225 | 817.472.6368 | |
| All Asian American CoC | | 817.475.4783 | 817.485.1061 | |
| Fort Worth CoC - Job Links | Barbara Selman | 817.336.2491 | 817.877.4034 | bselman@fortworthchamber.com |
| Greater Dallas Asian American CoC | | 972.241.8250 | 972.241.8270 | info@gdaacc |
| American Indian CoC | Diana Woodward | 817.429.2323, x11 | | aicct@aicct.com |
| American Women in Radio and Television (AWRT) | Amy Lotz | | | alotz@awrt.org |
| Cynthia's Cynopsis | Trish Pihonak | | | Trish@cynopsis.com |
| Dallas Black CoC | Carmen Humble | 214.421.5200 | 214.421.5510 | - |
| Denton Black CoC | | 940.347.3252 | 940.382.9695 | - |
| Fort Worth Metropolitan Black CoC | | | 817.332.6438 | - |
| Heart of Texas Black CoC | | 817.756.0933 | 254.412.0988 | - |
| Best Southwest CoC | | 972.780.4999 | 972.293.9024 | - |
| Metro Crest CoC - Carrollton | | 972.416.7874 | 972.416.6600 | - |
| Dallas Concilio | Toni Patterson | 214.818.0481 | 214.818.0485 | tpatterson@dallasconcilio.org |
| Dallas County Community Colleges | | | | www.collegecentral.com |
| Dallas Urban League | Monique Johnson | 214.915.4682 | 214.915.4601 | - |
| DFW Association of Black Communicators | | | | info@dfwabc.org |
| Artlington Hispanic CoC | Paulene | 469.688.7636 | 817.795.9499 | - |
| Central Texas Hispanic CoC - Waco | | 254.754.7111 | 254.754.3456 | - |
| Denton Hispanic CoC | | 940.565.1919 | 940.565.1917 | dentonhccoc@hotmail.com |
| Fort Worth Hispanic CoC | Gloria Martinez or William Giron | 817.625.5411 | | gloria.martinez@fwhcc.org or william.giron@fwhcc.org |
| Grand Prairie Hispanic CoC | | | 972.642.4116 | - |
| Greater Austin Hispanic CoC | | 512.476.7502 | 512.476.6417 | - |
| Greater Dallas Hispanic CoC | Myra Mendoza | 214.521.6007 | 214.520.1687 | - |
| Greater Dallas Korean American CoC | | 972.488.2224 | 972.488.2226 | gdkacc@yahoo.com |
| KTVT/KTXA Web Site | N/A | www.cbs11tv.com/jobs | N/A | N/A |
| Lone Star Emmy | | | | lonestaremmy@sbcglobal.net |
| NAACP -Dallas | Andrea Clark | 214.394.7779 | | secretary@naacpdallas.org |
| San Antonio Hispanic CoC | | 210.225.0462 | 210.225.2485 | - |
| SMU | Michele Houston | | | mhouston@smu.edu |
| Tarrant County Colleges | | | 817.515.6378 | - |
| TCU Career Services | | | | careerservices@tcu.edu |
| TAB | | | | www.tab.org |
| TVJobs.Com | | | | www.tvjobs.com |
| UTA Career Services | | | | careers@uta.edu |
| Women's Center of Tarrant County | | | 817.927.0694 | - |

5) Job Title: National Sales Assistant

Referral Source(s) of Hiree(s): Internal Posting

No external posting conducted.

5) Job Title: Account Executive

Referral Source(s) of Hiree(s): Industry Referral

| NAME | CONTACT PERSON | PHONE # | FAX # | EMAIL ADDRESS / WEB SITE |
|-----------------------------------------------|----------------------------------|----------------------------------------------------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| African American CoC of Arlington | | 817.688.8225 | 817.472.6368 | |
| All Asian American CoC | | 817.475.4783 | 817.485.1061 | |
| Fort Worth CoC - Job Links | Barbara Selman | 817.336.2491 | 817.877.4034 | bselman@fortworthchamber.com |
| Greater Dallas Asian American CoC | | 972.241.8250 | 972.241.8270 | info@gdaacc |
| American Indian CoC | Diana Woodward | 817.429.2323, x11 | | aicct@aicct.com |
| American Women in Radio and Television (AWRT) | Amy Lotz | | | alotz@awrt.org |
| Cynthia's Synopsis | Trish Pihonak | | | Trish@cynopsis.com |
| Dallas Black CoC | Carmen Humble | 214.421.5200 | 214.421.5510 | |
| Denton Black CoC | | 940.347.3252 | 940.382.9695 | |
| Fort Worth Metropolitan Black CoC | | | 817.332.6438 | |
| Heart of Texas Black CoC | | 817.756.0933 | 254.412.0988 | |
| Best Southwest CoC | | 972.780.4999 | 972.293.9024 | |
| Metro Crest CoC - Carrollton | | 972.416.7874 | 972.416.6600 | |
| Dallas Concilio | Toni Patterson | 214.818.0481 | 214.818.0485 | tpatterson@dallasconcilio.org |
| Dallas County Community Colleges | | | | www.collegecentral.com |
| Dallas Urban League | Monique Johnson | 214.915.4682 | 214.915.4601 | |
| DFW Association of Black Communicators | | | | info@dfwabc.org |
| Artlington Hispanic CoC | Paulene | 469.688.7636 | 817.795.9499 | |
| Central Texas Hispanic CoC - Waco | | 254.754.7111 | 254.754.3456 | |
| Denton Hispanic CoC | | 940.565.1919 | 940.565.1917 | dentonhccoc@hotmail.com |
| Fort Worth Hispanic CoC | Gloria Martinez or William Giron | 817.625.5411 | | gloria.martinez@fwhcc.org or william.giron@fwhcc.org |
| Grand Prairie Hispanic CoC | | | 972.642.4116 | |
| Greater Austin Hispanic CoC | | 512.476.7502 | 512.476.6417 | |
| Greater Dallas Hispanic CoC | Myra Mendoza | 214.521.6007 | 214.520.1687 | |
| Greater Dallas Korean American CoC | | 972.488.2224 | 972.488.2226 | gdkacc@yahoo.com |
| KTVT/KTXA Web Site | N/A | www.cbs11tv.com/jobs | N/A | N/A |
| Lone Star Emmy | | | | lonestaremmy@sbcglobal.net |
| NAACP -Dallas | Andrea Clark | 214.394.7779 | | secretary@naacpdallas.org |
| San Antonio Hispanic CoC | | 210.225.0462 | 210.225.2485 | |
| SMU | Michele Houston | | | mhouston@smu.edu |
| Spots N' Dots | April Causey | 888.884.2630 x1 | | april@spotsndots.com |
| Tarrant County Colleges | | | 817.515.6378 | |
| TCU Career Services | | | | careerservices@tcu.edu |
| TAB | | | | www.tab.org |
| TVJobs.Com | | | | www.tvjobs.com |
| UTA Career Services | | | | careers@uta.edu |
| Women's Center of Tarrant County | | | 817.927.0694 | |

5) Job Title: Sales Assistant

Referral Source(s) of Hiree(s): Internal Posting

No external posting conducted.

5) Job Title: **ENG Maintenance Technician**

Referral Source(s) of Hiree(s): **Internal Posting**

No external posting conducted.

5) Job Title: Writer/Producer (2 concurrent postings) Referral Source(s) of Hiree(s): Internal Posting & KTVT/KTXA Website

| NAME | CONTACT PERSON | PHONE # | FAX # | EMAIL ADDRESS / WEB SITE |
|-----------------------------------------------|----------------------------------|----------------------------------------------------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| African American CoC of Arlington | | 817.688.8225 | 817.472.6368 | |
| All Asian American CoC | | 817.475.4783 | 817.485.1061 | |
| Fort Worth CoC - Job Links | Barbara Selman | 817.336.2491 | 817.877.4034 | bselman@fortworthchamber.com |
| Greater Dallas Asian American CoC | | 972.241.8250 | 972.241.8270 | info@gdaacc |
| American Indian CoC | Diana Woodward | 817.429.2323, x11 | | aicct@aicct.com |
| American Women in Radio and Television (AWRT) | Amy Lotz | | | alotz@awrt.org |
| Dallas Black CoC | Carmen Humble | 214.421.5200 | 214.421.5510 | |
| Denton Black CoC | | 940.347.3252 | 940.382.9695 | |
| Fort Worth Metropolitan Black CoC | | | 817.332.6438 | |
| Heart of Texas Black CoC | | 817.756.0933 | 254.412.0988 | |
| Best Southwest CoC | | 972.780.4999 | 972.293.9024 | |
| Metro Crest CoC - Carrollton | | 972.416.7874 | 972.416.6600 | |
| Dallas Concilio | Toni Patterson | 214.818.0481 | 214.818.0485 | tpatterson@dallasconcilio.org |
| Dallas County Community Colleges | | | | www.collegecentral.com |
| Dallas Urban League | Monique Johnson | 214.915.4682 | 214.915.4601 | |
| DFW Association of Black Communicators | | | | info@dfwabc.org |
| Artlington Hispanic CoC | Paulene | 469.688.7636 | 817.795.9499 | |
| Central Texas Hispanic CoC - Waco | | 254.754.7111 | 254.754.3456 | |
| Denton Hispanic CoC | | 940.565.1919 | 940.565.1917 | dentonhccoc@hotmail.com |
| Fort Worth Hispanic CoC | Gloria Martinez or William Giron | 817.625.5411 | | gloria.martinez@fwhcc.org or william.giron@fwhcc.org |
| Graeme Newell's Marketing Ideanet Newsletter | | | | gnewell@602communications.com |
| Grand Prairie Hispanic CoC | | | 972.642.4116 | |
| Greater Austin Hispanic CoC | | 512.476.7502 | 512.476.6417 | |
| Greater Dallas Hispanic CoC | Myra Mendoza | 214.521.6007 | 214.520.1687 | |
| Greater Dallas Korean American CoC | | 972.488.2224 | 972.488.2226 | gdkacc@yahoo.com |
| KTVT/KTXA Web Site | N/A | www.cbs11tv.com/jobs | N/A | N/A |
| Lone Star Emmy | | | | lonestaremy@sbcglobal.net |
| NAACP -Dallas | Andrea Clark | 214.394.7779 | | secretary@naacpdallas.org |
| San Antonio Hispanic CoC | | 210.225.0462 | 210.225.2485 | |
| SMU | Michele Houston | | | mhouston@smu.edu |
| Tarrant County Colleges | | | 817.515.6378 | |
| TCU Career Services | | | | careerservices@tcu.edu |
| TAB | | | | www.tab.org |
| TVJobs.Com | | | | www.tvjobs.com |
| UTA Career Services | | | | careers@uta.edu |
| Women's Center of Tarrant County | | | 817.927.0694 | |

5) Job Title: Director BO&E

Referral Source(s) of Hiree(s): Industry Referral

| NAME | CONTACT PERSON | PHONE # | FAX # | EMAIL ADDRESS / WEB SITE |
|-----------------------------------------------|----------------------------------|-------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| African American CoC of Arlington | | 817.688.8225 | 817.472.6368 | |
| All Asian American CoC | | 817.475.4783 | 817.485.1061 | |
| Broadcast Engineering | Susan Schaefer | 484.478.0154 | 913.967.6417 | susan.schaefer@penton.com |
| Fort Worth CoC - Job Links | Barbara Selman | 817.336.2491 | 817.877.4034 | bselman@fortworthchamber.com |
| Greater Dallas Asian American CoC | | 972.241.8250 | 972.241.8270 | info@gdaacc |
| American Indian CoC | Diana Woodward | 817.429.2323, x11 | | aicct@aicct.com |
| American Women in Radio and Television (AWRT) | Amy Lotz | | | alotz@awrt.org |
| Dallas Black CoC | Carmen Humble | 214.421.5200 | 214.421.5510 | |
| Denton Black CoC | | 940.347.3252 | 940.382.9695 | |
| Fort Worth Metropolitan Black CoC | | | 817.332.6438 | |
| Heart of Texas Black CoC | | 817.756.0933 | 254.412.0988 | |
| Best Southwest CoC | | 972.780.4999 | 972.293.9024 | |
| Metro Crest CoC - Carrollton | | 972.416.7874 | 972.416.6600 | |
| Dallas Concilio | Toni Patterson | 214.818.0481 | 214.818.0485 | tpatterson@dallasconcilio.org |
| Dallas County Community Colleges | | | | www.collegecentral.com |
| Dallas Urban League | Monique Johnson | 214.915.4682 | 214.915.4601 | |
| DFW Association of Black Communicators | | | | info@dfwabc.org |
| Artlington Hispanic CoC | Paulene | 469.688.7636 | 817.795.9499 | |
| Central Texas Hispanic CoC - Waco | | 254.754.7111 | 254.754.3456 | |
| Denton Hispanic CoC | | 940.565.1919 | 940.565.1917 | dentonhcc@hotmail.com |
| Fort Worth Hispanic CoC | Gloria Martinez or William Giron | 817.625.5411 | | gloria.martinez@fwhcc.org or william.giron@fwhcc.org |
| Grand Prairie Hispanic CoC | | | 972.642.4116 | |
| Greater Austin Hispanic CoC | | 512.476.7502 | 512.476.6417 | |
| Greater Dallas Hispanic CoC | Myra Mendoza | 214.521.6007 | 214.520.1687 | |
| San Antonio Hispanic CoC | | 210.225.0462 | 210.225.2485 | |
| Greater Dallas Korean American CoC | | 972.488.2224 | 972.488.2226 | gdkacc@yahoo.com |
| Lone Star Emmy | | | | lonestaremmy@sbcglobal.net |
| NAACP -Dallas | Andrea Clark | 214.394.7779 | | secretary@naacpdallas.org |
| SMU | Michele Houston | | | mhouston@smu.edu |
| Society of Broadcast Engineers | | | | www.sbe.org |
| Tarrant County Colleges | | | 817.515.6378 | |
| TCU Career Services | | | | careerservices@tcu.edu |
| Texas Association of Broadcasters | | | | www.tab.org |
| TVJobs.Com | | | | www.tvjobs.com |
| UTA Career Services | | | | careers@uta.edu |
| Women's Center of Tarrant County | | | 817.927.0694 | |

5) Job Title: Reporter

Referral Source(s) of Hiree(s): CBS Television Stations

| NAME | CONTACT PERSON | PHONE # | FAX # | EMAIL ADDRESS / WEB SITE |
|-----------------------------------------------|----------------------------------|-------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| African American CoC of Arlington | | 817.688.8225 | 817.472.6368 | |
| All Asian American CoC | | 817.475.4783 | 817.485.1061 | |
| Fort Worth CoC - Job Links | Barbara Selman | 817.336.2491 | 817.877.4034 | bselman@fortworthchamber.com |
| Greater Dallas Asian American CoC | | 972.241.8250 | 972.241.8270 | info@gdaacc |
| American Indian CoC | Diana Woodward | 817.429.2323, x11 | | aicct@aicct.com |
| American Women in Radio and Television (AWRT) | Amy Lotz | | | alotz@awrt.org |
| Collective Talent | | | | admin@collectivetalent.com |
| Dallas Black CoC | Carmen Humble | 214.421.5200 | 214.421.5510 | |
| Denton Black CoC | | 940.347.3252 | 940.382.9695 | |
| Fort Worth Metropolitan Black CoC | | | 817.332.6438 | |
| Heart of Texas Black CoC | | 817.756.0933 | 254.412.0988 | |
| Best Southwest CoC | | 972.780.4999 | 972.293.9024 | |
| Metro Crest CoC - Carrollton | | 972.416.7874 | 972.416.6600 | |
| Dallas Concilio | Toni Patterson | 214.818.0481 | 214.818.0485 | tpatterson@dallasconcilio.org |
| Dallas County Community Colleges | | | | www.collegecentral.com |
| Dallas Urban League | Monique Johnson | 214.915.4682 | 214.915.4601 | |
| DFW Association of Black Communicators | | | | info@dfwabc.org |
| Artlington Hispanic CoC | Paulene | 469.688.7636 | 817.795.9499 | |
| Central Texas Hispanic CoC - Waco | | 254.754.7111 | 254.754.3456 | |
| Denton Hispanic CoC | | 940.565.1919 | 940.565.1917 | dentonhcc@hotmail.com |
| Fort Worth Hispanic CoC | Gloria Martinez or William Giron | 817.625.5411 | | gloria.martinez@fwhcc.org or william.giron@fwhcc.org |
| Grand Prairie Hispanic CoC | | | 972.642.4116 | |
| Greater Austin Hispanic CoC | | 512.476.7502 | 512.476.6417 | |
| Greater Dallas Hispanic CoC | Myra Mendoza | 214.521.6007 | 214.520.1687 | |
| San Antonio Hispanic CoC | | 210.225.0462 | 210.225.2485 | |
| Greater Dallas Korean American CoC | | 972.488.2224 | 972.488.2226 | gdkacc@yahoo.com |
| Lone Star Emmy | | | | lonestaremmy@sbcglobal.net |
| NAACP -Dallas | Andrea Clark | 214.394.7779 | | secretary@naacpdallas.org |
| SMU | Michele Houston | | | mhouston@smu.edu |
| Tarrant County Colleges | | | 817.515.6378 | |
| TCU Career Services | | | | careerservices@tcu.edu |
| Texas Association of Broadcasters | | | | www.tab.org |
| TVJobs.Com | | | | www.tvjobs.com |
| TV News Gigs | Stacey Chaloux | 816.267.0316 | 816.286.1301 | tvnewsgigs.com |
| UTA Career Services | | | | careers@uta.edu |
| Women's Center of Tarrant County | | | 817.927.0694 | |

5) Job Title: Executive Producer

Referral Source(s) of Hiree(s): Internal Posting

No external posting conducted.

5) Job Title: Sales Assistant

Referral Source(s) of Hiree(s): Industry Referral

| NAME | CONTACT PERSON | PHONE # | FAX # | EMAIL ADDRESS / WEB SITE |
|-----------------------------------------------|----------------------------------|----------------------------------------------------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| African American CoC of Arlington | | 817.688.8225 | 817.472.6368 | |
| All Asian American CoC | | 817.475.4783 | 817.485.1061 | |
| Fort Worth CoC - Job Links | Barbara Selman | 817.336.2491 | 817.877.4034 | bselman@fortworthchamber.com |
| Greater Dallas Asian American CoC | | 972.241.8250 | 972.241.8270 | info@gdaacc |
| American Indian CoC | Diana Woodward | 817.429.2323, x11 | | aicct@aicct.com |
| American Women in Radio and Television (AWRT) | Amy Lotz | | | alotz@awrt.org |
| Dallas Black CoC | Carmen Humble | 214.421.5200 | 214.421.5510 | |
| Denton Black CoC | | 940.347.3252 | 940.382.9695 | |
| Fort Worth Metropolitan Black CoC | | | 817.332.6438 | |
| Heart of Texas Black CoC | | 817.756.0933 | 254.412.0988 | |
| Best Southwest CoC | | 972.780.4999 | 972.293.9024 | |
| Metro Crest CoC - Carrollton | | 972.416.7874 | 972.416.6600 | |
| Dallas Concilio | Toni Patterson | 214.818.0481 | 214.818.0485 | tpatterson@dallasconcilio.org |
| Dallas County Community Colleges | | | | www.collegecentral.com |
| Dallas Urban League | Monique Johnson | 214.915.4682 | 214.915.4601 | |
| DFW Association of Black Communicators | | | | info@dfwabc.org |
| Artlington Hispanic CoC | Paulene | 469.688.7636 | 817.795.9499 | |
| Central Texas Hispanic CoC - Waco | | 254.754.7111 | 254.754.3456 | |
| Denton Hispanic CoC | | 940.565.1919 | 940.565.1917 | dentonhccoc@hotmail.com |
| Fort Worth Hispanic CoC | Gloria Martinez or William Giron | 817.625.5411 | | gloria.martinez@fwhcc.org or william.giron@fwhcc.org |
| Grand Prairie Hispanic CoC | | | 972.642.4116 | |
| Greater Austin Hispanic CoC | | 512.476.7502 | 512.476.6417 | |
| Greater Dallas Hispanic CoC | Myra Mendoza | 214.521.6007 | 214.520.1687 | |
| Greater Dallas Korean American CoC | | 972.488.2224 | 972.488.2226 | gdkacc@yahoo.com |
| KTVT/KTXA Web Site | N/A | www.cbs11tv.com/jobs | N/A | N/A |
| Lone Star Emmy | | | | lonestaremmy@sbcglobal.net |
| NAACP -Dallas | Andrea Clark | 214.394.7779 | | secretary@naacpdallas.org |
| San Antonio Hispanic CoC | | 210.225.0462 | 210.225.2485 | |
| SMU | Michele Houston | | | mhouston@smu.edu |
| Tarrant County Colleges | | | 817.515.6378 | |
| TCU Career Services | | | | careerservices@tcu.edu |
| TAB | | | | www.tab.org |
| TVJobs.Com | | | | www.tvjobs.com |
| UTA Career Services | | | | careers@uta.edu |
| Women's Center of Tarrant County | | | 817.927.0694 | |

5) Job Title: Assignment Editor (2 concurrent postings) Referral Source(s) of Hiree(s): Current Employee Referral

| NAME | CONTACT PERSON | PHONE # | FAX # | EMAIL ADDRESS / WEB SITE |
|-----------------------------------------------|----------------------------------|----------------------------------------------------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| African American CoC of Arlington | | 817.688.8225 | 817.472.6368 | |
| All Asian American CoC | | 817.475.4783 | 817.485.1061 | |
| Fort Worth CoC - Job Links | Barbara Selman | 817.336.2491 | 817.877.4034 | bselman@fortworthchamber.com |
| Greater Dallas Asian American CoC | | 972.241.8250 | 972.241.8270 | info@gdaacc |
| American Indian CoC | Diana Woodward | 817.429.2323, x11 | | aicct@aicct.com |
| American Women in Radio and Television (AWRT) | Amy Lotz | | | alotz@awrt.org |
| Dallas Black CoC | Carmen Humble | 214.421.5200 | 214.421.5510 | |
| Denton Black CoC | | 940.347.3252 | 940.382.9695 | |
| Fort Worth Metropolitan Black CoC | | | 817.332.6438 | |
| Heart of Texas Black CoC | | 817.756.0933 | 254.412.0988 | |
| Best Southwest CoC | | 972.780.4999 | 972.293.9024 | |
| Metro Crest CoC - Carrollton | | 972.416.7874 | 972.416.6600 | |
| Dallas Concilio | Toni Patterson | 214.818.0481 | 214.818.0485 | tpatterson@dallasconcilio.org |
| Dallas County Community Colleges | | | | www.collegecentral.com |
| Dallas Urban League | Monique Johnson | 214.915.4682 | 214.915.4601 | |
| DFW Association of Black Communicators | | | | info@dfwabc.org |
| Artlington Hispanic CoC | Paulene | 469.688.7636 | 817.795.9499 | |
| Central Texas Hispanic CoC - Waco | | 254.754.7111 | 254.754.3456 | |
| Denton Hispanic CoC | | 940.565.1919 | 940.565.1917 | dentonhccoc@hotmail.com |
| Fort Worth Hispanic CoC | Gloria Martinez or William Giron | 817.625.5411 | | gloria.martinez@fwhcc.org or william.giron@fwhcc.org |
| Grand Prairie Hispanic CoC | | | 972.642.4116 | |
| Greater Austin Hispanic CoC | | 512.476.7502 | 512.476.6417 | |
| Greater Dallas Hispanic CoC | Myra Mendoza | 214.521.6007 | 214.520.1687 | |
| Greater Dallas Korean American CoC | | 972.488.2224 | 972.488.2226 | gdkacc@yahoo.com |
| KTVT/KTXA Web Site | N/A | www.cbs11tv.com/jobs | N/A | N/A |
| Lone Star Emmy | | | | lonestaremmy@sbcglobal.net |
| NAACP -Dallas | Andrea Clark | 214.394.7779 | | secretary@naacpdallas.org |
| San Antonio Hispanic CoC | | 210.225.0462 | 210.225.2485 | |
| SMU | Michele Houston | | | mhouston@smu.edu |
| Tarrant County Colleges | | | 817.515.6378 | |
| TCU Career Services | | | | careerservices@tcu.edu |
| TAB | | | | www.tab.org |
| TVJobs.Com | | | | www.tvjobs.com |
| UTA Career Services | | | | careers@uta.edu |
| Women's Center of Tarrant County | | | 817.927.0694 | |

5) Job Title: Sports Anchor

Referral Source(s) of Hiree(s): Internal Posting

| NAME | CONTACT PERSON | PHONE # | FAX # | EMAIL ADDRESS / WEB SITE |
|-----------------------------------------------|----------------------------------|-------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| African American CoC of Arlington | | 817.688.8225 | 817.472.6368 | |
| All Asian American CoC | | 817.475.4783 | 817.485.1061 | |
| Fort Worth CoC - Job Links | Barbara Selman | 817.336.2491 | 817.877.4034 | bselman@fortworthchamber.com |
| Greater Dallas Asian American CoC | | 972.241.8250 | 972.241.8270 | info@gdaacc |
| American Indian CoC | Diana Woodward | 817.429.2323, x11 | | aicct@aicct.com |
| American Women in Radio and Television (AWRT) | Amy Lotz | | | alotz@awrt.org |
| Collective Talent | | | | admin@collectivetalent.com |
| Dallas Black CoC | Carmen Humble | 214.421.5200 | 214.421.5510 | |
| Denton Black CoC | | 940.347.3252 | 940.382.9695 | |
| Fort Worth Metropolitan Black CoC | | | 817.332.6438 | |
| Heart of Texas Black CoC | | 817.756.0933 | 254.412.0988 | |
| Best Southwest CoC | | 972.780.4999 | 972.293.9024 | |
| Metro Crest CoC - Carrollton | | 972.416.7874 | 972.416.6600 | |
| Dallas Concilio | Toni Patterson | 214.818.0481 | 214.818.0485 | tpatterson@dallasconcilio.org |
| Dallas County Community Colleges | | | | www.collegecentral.com |
| Dallas Urban League | Monique Johnson | 214.915.4682 | 214.915.4601 | |
| DFW Association of Black Communicators | | | | info@dfwabc.org |
| Artlington Hispanic CoC | Paulene | 469.688.7636 | 817.795.9499 | |
| Central Texas Hispanic CoC - Waco | | 254.754.7111 | 254.754.3456 | |
| Denton Hispanic CoC | | 940.565.1919 | 940.565.1917 | dentonhcc@hotmail.com |
| Fort Worth Hispanic CoC | Gloria Martinez or William Giron | 817.625.5411 | | gloria.martinez@fwhcc.org or william.giron@fwhcc.org |
| Grand Prairie Hispanic CoC | | | 972.642.4116 | |
| Greater Austin Hispanic CoC | | 512.476.7502 | 512.476.6417 | |
| Greater Dallas Hispanic CoC | Myra Mendoza | 214.521.6007 | 214.520.1687 | |
| San Antonio Hispanic CoC | | 210.225.0462 | 210.225.2485 | |
| Greater Dallas Korean American CoC | | 972.488.2224 | 972.488.2226 | gdkacc@yahoo.com |
| Lone Star Emmy | | | | lonestaremmy@sbcglobal.net |
| NAACP -Dallas | Andrea Clark | 214.394.7779 | | secretary@naacpdallas.org |
| SMU | Michele Houston | | | mhouston@smu.edu |
| Tarrant County Colleges | | | 817.515.6378 | |
| TCU Career Services | | | | careerservices@tcu.edu |
| Texas Association of Broadcasters | | | | www.tab.org |
| TVJobs.Com | | | | www.tvjobs.com |
| TV News Gigs | Stacey Chaloux | 816.267.0316 | 816.286.1301 | tvnewsgigs.com |
| UTA Career Services | | | | careers@uta.edu |
| Women's Center of Tarrant County | | | 817.927.0694 | |

5) Job Title: Anchor/Reporter

Referral Source(s) of Hiree(s): Industry Referral

| NAME | CONTACT PERSON | PHONE # | FAX # | EMAIL ADDRESS / WEB SITE |
|-----------------------------------------------|----------------------------------|-------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| African American CoC of Arlington | | 817.688.8225 | 817.472.6368 | |
| All Asian American CoC | | 817.475.4783 | 817.485.1061 | |
| Fort Worth CoC - Job Links | Barbara Selman | 817.336.2491 | 817.877.4034 | bselman@fortworthchamber.com |
| Greater Dallas Asian American CoC | | 972.241.8250 | 972.241.8270 | info@gdaacc |
| American Indian CoC | Diana Woodward | 817.429.2323, x11 | | aicct@aicct.com |
| American Women in Radio and Television (AWRT) | Amy Lotz | | | alotz@awrt.org |
| Collective Talent | | | | admin@collectivetalent.com |
| Dallas Black CoC | Carmen Humble | 214.421.5200 | 214.421.5510 | |
| Denton Black CoC | | 940.347.3252 | 940.382.9695 | |
| Fort Worth Metropolitan Black CoC | | | 817.332.6438 | |
| Heart of Texas Black CoC | | 817.756.0933 | 254.412.0988 | |
| Best Southwest CoC | | 972.780.4999 | 972.293.9024 | |
| Metro Crest CoC - Carrollton | | 972.416.7874 | 972.416.6600 | |
| Dallas Concilio | Toni Patterson | 214.818.0481 | 214.818.0485 | tpatterson@dallasconcilio.org |
| Dallas County Community Colleges | | | | www.collegecentral.com |
| Dallas Urban League | Monique Johnson | 214.915.4682 | 214.915.4601 | |
| DFW Association of Black Communicators | | | | info@dfwabc.org |
| Artlington Hispanic CoC | Paulene | 469.688.7636 | 817.795.9499 | |
| Central Texas Hispanic CoC - Waco | | 254.754.7111 | 254.754.3456 | |
| Denton Hispanic CoC | | 940.565.1919 | 940.565.1917 | dentonhcc@hotmail.com |
| Fort Worth Hispanic CoC | Gloria Martinez or William Giron | 817.625.5411 | | gloria.martinez@fwhcc.org or william.giron@fwhcc.org |
| Grand Prairie Hispanic CoC | | | 972.642.4116 | |
| Greater Austin Hispanic CoC | | 512.476.7502 | 512.476.6417 | |
| Greater Dallas Hispanic CoC | Myra Mendoza | 214.521.6007 | 214.520.1687 | |
| San Antonio Hispanic CoC | | 210.225.0462 | 210.225.2485 | |
| Greater Dallas Korean American CoC | | 972.488.2224 | 972.488.2226 | gdkacc@yahoo.com |
| Lone Star Emmy | | | | lonestaremmy@sbcglobal.net |
| NAACP -Dallas | Andrea Clark | 214.394.7779 | | secretary@naacpdallas.org |
| SMU | Michele Houston | | | mhouston@smu.edu |
| Tarrant County Colleges | | | 817.515.6378 | |
| TCU Career Services | | | | careerservices@tcu.edu |
| Texas Association of Broadcasters | | | | www.tab.org |
| TVJobs.Com | | | | www.tvjobs.com |
| TV News Gigs | Stacey Chaloux | 816.267.0316 | 816.286.1301 | tvnewsgigs.com |
| UTA Career Services | | | | careers@uta.edu |
| Women's Center of Tarrant County | | | 817.927.0694 | |

5) Job Title: Manager, Online Sales

Referral Source(s) of Hiree(s): Current Employee Referral

| NAME | CONTACT PERSON | PHONE # | FAX # | EMAIL ADDRESS / WEB SITE |
|-----------------------------------------------|----------------------------------|----------------------------------------------------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| African American CoC of Arlington | | 817.688.8225 | 817.472.6368 | |
| All Asian American CoC | | 817.475.4783 | 817.485.1061 | |
| Fort Worth CoC - Job Links | Barbara Selman | 817.336.2491 | 817.877.4034 | bselman@fortworthchamber.com |
| Greater Dallas Asian American CoC | | 972.241.8250 | 972.241.8270 | info@gdaacc |
| American Indian CoC | Diana Woodward | 817.429.2323, x11 | | aicct@aicct.com |
| American Women in Radio and Television (AWRT) | Amy Lotz | | | alotz@awrt.org |
| Dallas Black CoC | Carmen Humble | 214.421.5200 | 214.421.5510 | |
| Denton Black CoC | | 940.347.3252 | 940.382.9695 | |
| Fort Worth Metropolitan Black CoC | | | 817.332.6438 | |
| Heart of Texas Black CoC | | 817.756.0933 | 254.412.0988 | |
| Best Southwest CoC | | 972.780.4999 | 972.293.9024 | |
| Metro Crest CoC - Carrollton | | 972.416.7874 | 972.416.6600 | |
| Dallas Concilio | Toni Patterson | 214.818.0481 | 214.818.0485 | tpatterson@dallasconcilio.org |
| Dallas County Community Colleges | | | | www.collegecentral.com |
| Dallas Urban League | Monique Johnson | 214.915.4682 | 214.915.4601 | |
| DFW Association of Black Communicators | | | | info@dfwabc.org |
| Artlington Hispanic CoC | Paulene | 469.688.7636 | 817.795.9499 | |
| Central Texas Hispanic CoC - Waco | | 254.754.7111 | 254.754.3456 | |
| Denton Hispanic CoC | | 940.565.1919 | 940.565.1917 | dentonhccoc@hotmail.com |
| Fort Worth Hispanic CoC | Gloria Martinez or William Giron | 817.625.5411 | | gloria.martinez@fwhcc.org or william.giron@fwhcc.org |
| Grand Prairie Hispanic CoC | | | 972.642.4116 | |
| Greater Austin Hispanic CoC | | 512.476.7502 | 512.476.6417 | |
| Greater Dallas Hispanic CoC | Myra Mendoza | 214.521.6007 | 214.520.1687 | |
| Greater Dallas Korean American CoC | | 972.488.2224 | 972.488.2226 | gdkacc@yahoo.com |
| KTVT/KTXA Web Site | N/A | www.cbs11tv.com/jobs | N/A | N/A |
| Lone Star Emmy | | | | lonestaremmy@sbcglobal.net |
| NAACP -Dallas | Andrea Clark | 214.394.7779 | | secretary@naacpdallas.org |
| San Antonio Hispanic CoC | | 210.225.0462 | 210.225.2485 | |
| SMU | Michele Houston | | | mhouston@smu.edu |
| Spots N' Dots | April Causey | 888.884.2630 x1 | | april@spotsndots.com |
| Tarrant County Colleges | | | 817.515.6378 | |
| TCU Career Services | | | | careerservices@tcu.edu |
| TAB | | | | www.tab.org |
| TVJobs.Com | | | | www.tvjobs.com |
| UTA Career Services | | | | careers@uta.edu |
| Women's Center of Tarrant County | | | 817.927.0694 | |

5) Job Title: Audio Technician

Referral Source(s) of Hiree(s): Internal Posting

No external posting conducted.

5) Job Title: Live Truck Operator

Referral Source(s) of Hiree(s): Internal Posting

No external posting conducted.

5) Job Title: Floor Director

Referral Source(s) of Hiree(s): Internal Posting

No external posting conducted.

5) Job Title: Associate Producer

Referral Source(s) of Hiree(s): KTVT/KTXA Website

| NAME | CONTACT PERSON | PHONE # | FAX # | EMAIL ADDRESS / WEB SITE |
|-----------------------------------------------|----------------------------------|----------------------------------------------------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| African American CoC of Arlington | | 817.688.8225 | 817.472.6368 | |
| All Asian American CoC | | 817.475.4783 | 817.485.1061 | |
| Fort Worth CoC - Job Links | Barbara Selman | 817.336.2491 | 817.877.4034 | bselman@fortworthchamber.com |
| Greater Dallas Asian American CoC | | 972.241.8250 | 972.241.8270 | info@gdaacc |
| American Indian CoC | Diana Woodward | 817.429.2323, x11 | | aicct@aicct.com |
| American Women in Radio and Television (AWRT) | Amy Lotz | | | alotz@awrt.org |
| Dallas Black CoC | Carmen Humble | 214.421.5200 | 214.421.5510 | - |
| Denton Black CoC | | 940.347.3252 | 940.382.9695 | - |
| Fort Worth Metropolitan Black CoC | | | 817.332.6438 | - |
| Heart of Texas Black CoC | | 817.756.0933 | 254.412.0988 | - |
| Best Southwest CoC | | 972.780.4999 | 972.293.9024 | - |
| Metro Crest CoC - Carrollton | | 972.416.7874 | 972.416.6600 | - |
| Dallas Concilio | Toni Patterson | 214.818.0481 | 214.818.0485 | tpatterson@dallasconcilio.org |
| Dallas County Community Colleges | | | | www.collegecentral.com |
| Dallas Urban League | Monique Johnson | 214.915.4682 | 214.915.4601 | - |
| DFW Association of Black Communicators | | | | info@dfwabc.org |
| Arlington Hispanic CoC | Paulene | 469.688.7636 | 817.795.9499 | - |
| Central Texas Hispanic CoC - Waco | | 254.754.7111 | 254.754.3456 | - |
| Denton Hispanic CoC | | 940.565.1919 | 940.565.1917 | dentonhccoc@hotmail.com |
| Fort Worth Hispanic CoC | Gloria Martinez or William Giron | 817.625.5411 | | gloria.martinez@fwhcc.org or william.giron@fwhcc.org |
| Grand Prairie Hispanic CoC | | | 972.642.4116 | - |
| Greater Austin Hispanic CoC | | 512.476.7502 | 512.476.6417 | - |
| Greater Dallas Hispanic CoC | Myra Mendoza | 214.521.6007 | 214.520.1687 | - |
| Greater Dallas Korean American CoC | | 972.488.2224 | 972.488.2226 | gdkacc@yahoo.com |
| KTVT/KTXA Web Site | N/A | www.cbs11tv.com/jobs | N/A | N/A |
| Lone Star Emmy | | | | lonestaremmy@sbcglobal.net |
| NAACP -Dallas | Andrea Clark | 214.394.7779 | | secretary@naacpdallas.org |
| San Antonio Hispanic CoC | | 210.225.0462 | 210.225.2485 | - |
| SMU | Michele Houston | | | mhouston@smu.edu |
| Tarrant County Colleges | | | 817.515.6378 | - |
| TCU Career Services | | | | careerservices@tcu.edu |
| TAB | | | | www.tab.org |
| TVJobs.Com | | | | www.tvjobs.com |
| UTA Career Services | | | | careers@uta.edu |
| Women's Center of Tarrant County | | | 817.927.0694 | - |

5) Job Title: News Director

Referral Source(s) of Hiree(s): Internal Posting

No external posting conducted.

5) Job Title: Editor

Referral Source(s) of Hiree(s): Internal Posting

No external posting conducted.

5) Job Title: Managing Editor
Referral

Referral Source(s) of Hiree(s): Current Employee

| NAME | CONTACT PERSON | PHONE # | FAX # | EMAIL ADDRESS / WEB SITE |
|-----------------------------------------------|----------------------------------|----------------------------------------------------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| African American CoC of Arlington | | 817.688.8225 | 817.472.6368 | |
| All Asian American CoC | | 817.475.4783 | 817.485.1061 | |
| Fort Worth CoC - Job Links | Barbara Selman | 817.336.2491 | 817.877.4034 | bselman@fortworthchamber.com |
| Greater Dallas Asian American CoC | | 972.241.8250 | 972.241.8270 | info@gdaacc |
| American Indian CoC | Diana Woodward | 817.429.2323, x11 | | aicct@aicct.com |
| American Women in Radio and Television (AWRT) | Amy Lotz | | | alotz@awrt.org |
| Dallas Black CoC | Carmen Humble | 214.421.5200 | 214.421.5510 | |
| Denton Black CoC | | 940.347.3252 | 940.382.9695 | |
| Fort Worth Metropolitan Black CoC | | | 817.332.6438 | |
| Heart of Texas Black CoC | | 817.756.0933 | 254.412.0988 | |
| Best Southwest CoC | | 972.780.4999 | 972.293.9024 | |
| Metro Crest CoC - Carrollton | | 972.416.7874 | 972.416.6600 | |
| Dallas Concilio | Toni Patterson | 214.818.0481 | 214.818.0485 | tpatterson@dallasconcilio.org |
| Dallas County Community Colleges | | | | www.collegecentral.com |
| Dallas Urban League | Monique Johnson | 214.915.4682 | 214.915.4601 | |
| DFW Association of Black Communicators | | | | info@dfwabc.org |
| Artlington Hispanic CoC | Paulene | 469.688.7636 | 817.795.9499 | |
| Central Texas Hispanic CoC - Waco | | 254.754.7111 | 254.754.3456 | |
| Denton Hispanic CoC | | 940.565.1919 | 940.565.1917 | dentonhcc@hotmail.com |
| Fort Worth Hispanic CoC | Gloria Martinez or William Giron | 817.625.5411 | | gloria.martinez@fwhcc.org or william.giron@fwhcc.org |
| Grand Prairie Hispanic CoC | | | 972.642.4116 | |
| Greater Austin Hispanic CoC | | 512.476.7502 | 512.476.6417 | |
| Greater Dallas Hispanic CoC | Myra Mendoza | 214.521.6007 | 214.520.1687 | |
| Greater Dallas Korean American CoC | | 972.488.2224 | 972.488.2226 | gdkacc@yahoo.com |
| KTVT/KTXA Web Site | N/A | www.cbs11tv.com/jobs | N/A | N/A |
| Lone Star Emmy | | | | lonestaremmy@sbcglobal.net |
| NAACP -Dallas | Andrea Clark | 214.394.7779 | | secretary@naacpdallas.org |
| San Antonio Hispanic CoC | | 210.225.0462 | 210.225.2485 | |
| SMU | Michele Houston | | | mhouston@smu.edu |
| Tarrant County Colleges | | | 817.515.6378 | |
| TCU Career Services | | | | careerservices@tcu.edu |
| TAB | | | | www.tab.org |
| TVJobs.Com | | | | www.tvjobs.com |
| UTA Career Services | | | | careers@uta.edu |
| Women's Center of Tarrant County | | | 817.927.0694 | |

5) Job Title: Floor Director

Referral Source(s) of Hiree(s): Internal Posting

No external posting conducted.

5) Job Title: Account Executive

Referral Source(s) of Hiree(s): Industry Referral

| NAME | CONTACT PERSON | PHONE # | FAX # | EMAIL ADDRESS / WEB SITE |
|-----------------------------------------------|----------------------------------|----------------------------------------------------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| African American CoC of Arlington | | 817.688.8225 | 817.472.6368 | |
| All Asian American CoC | | 817.475.4783 | 817.485.1061 | |
| Fort Worth CoC - Job Links | Barbara Selman | 817.336.2491 | 817.877.4034 | bselman@fortworthchamber.com |
| Greater Dallas Asian American CoC | | 972.241.8250 | 972.241.8270 | info@gdaacc |
| American Indian CoC | Diana Woodward | 817.429.2323, x11 | | aicct@aicct.com |
| American Women in Radio and Television (AWRT) | Amy Lotz | | | alotz@awrt.org |
| Dallas Black CoC | Carmen Humble | 214.421.5200 | 214.421.5510 | |
| Denton Black CoC | | 940.347.3252 | 940.382.9695 | |
| Fort Worth Metropolitan Black CoC | | | 817.332.6438 | |
| Heart of Texas Black CoC | | 817.756.0933 | 254.412.0988 | |
| Best Southwest CoC | | 972.780.4999 | 972.293.9024 | |
| Metro Crest CoC - Carrollton | | 972.416.7874 | 972.416.6600 | |
| Dallas Concilio | Toni Patterson | 214.818.0481 | 214.818.0485 | tpatterson@dallasconclilio.org |
| Dallas County Community Colleges | | | | www.collegecentral.com |
| Dallas Urban League | Monique Johnson | 214.915.4682 | 214.915.4601 | |
| DFW Association of Black Communicators | | | | info@dfwabc.org |
| Arlington Hispanic CoC | Paulene | 469.688.7636 | 817.795.9499 | |
| Central Texas Hispanic CoC - Waco | | 254.754.7111 | 254.754.3456 | |
| Denton Hispanic CoC | | 940.565.1919 | 940.565.1917 | dentonhcc@hotmail.com |
| Fort Worth Hispanic CoC | Gloria Martinez or William Giron | 817.625.5411 | | gloria.martinez@fwhcc.org or william.giron@fwhcc.org |
| Grand Prairie Hispanic CoC | | | 972.642.4116 | |
| Greater Austin Hispanic CoC | | 512.476.7502 | 512.476.6417 | |
| Greater Dallas Hispanic CoC | Myra Mendoza | 214.521.6007 | 214.520.1687 | |
| Greater Dallas Korean American CoC | | 972.488.2224 | 972.488.2226 | gdkacc@yahoo.com |
| KTVT/KTXA Web Site | N/A | www.cbs11tv.com/jobs | N/A | N/A |
| Lone Star Emmy | | | | lonestaremmy@sbcglobal.net |
| NAACP -Dallas | Andrea Clark | 214.394.7779 | | secretary@naacpdallas.org |
| San Antonio Hispanic CoC | | 210.225.0462 | 210.225.2485 | |
| SMU | Michele Houston | | | mhouston@smu.edu |
| Spots N' Dots | April Causey | 888.884.2630 x1 | | april@spotsndots.com |
| Tarrant County Colleges | | | 817.515.6378 | |
| TCU Career Services | | | | careerservices@tcu.edu |
| TAB | | | | www.tab.org |
| TVJobs.Com | | | | www.tvjobs.com |
| UTA Career Services | | | | careers@uta.edu |
| Women's Center of Tarrant County | | | 817.927.0694 | |

5) Job Title: Photographer

Referral Source(s) of Hiree(s): KTVT/KTXA Station Website

| NAME | CONTACT PERSON | PHONE # | FAX # | EMAIL ADDRESS / WEB SITE |
|-----------------------------------------------|----------------------------------|----------------------------------------------------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| African American CoC of Arlington | | 817.688.8225 | 817.472.6368 | |
| All Asian American CoC | | 817.475.4783 | 817.485.1061 | |
| Fort Worth CoC - Job Links | Barbara Selman | 817.336.2491 | 817.877.4034 | bselman@fortworthchamber.com |
| Greater Dallas Asian American CoC | | 972.241.8250 | 972.241.8270 | info@gdaacc |
| American Indian CoC | Diana Woodward | 817.429.2323, x11 | | aicct@aicct.com |
| American Women in Radio and Television (AWRT) | Amy Lotz | | | alotz@awrt.org |
| Dallas Black CoC | Carmen Humble | 214.421.5200 | 214.421.5510 | |
| Denton Black CoC | | 940.347.3252 | 940.382.9695 | |
| Fort Worth Metropolitan Black CoC | | | 817.332.6438 | |
| Heart of Texas Black CoC | | 817.756.0933 | 254.412.0988 | |
| Best Southwest CoC | | 972.780.4999 | 972.293.9024 | |
| Metro Crest CoC - Carrollton | | 972.416.7874 | 972.416.6600 | |
| Dallas Concilio | Toni Patterson | 214.818.0481 | 214.818.0485 | tpatterson@dallasconcilio.org |
| Dallas County Community Colleges | | | | www.collegecentral.com |
| Dallas Urban League | Monique Johnson | 214.915.4682 | 214.915.4601 | |
| DFW Association of Black Communicators | | | | info@dfwabc.org |
| Artlington Hispanic CoC | Paulene | 469.688.7636 | 817.795.9499 | |
| Central Texas Hispanic CoC - Waco | | 254.754.7111 | 254.754.3456 | |
| Denton Hispanic CoC | | 940.565.1919 | 940.565.1917 | dentonhccoc@hotmail.com |
| Fort Worth Hispanic CoC | Gloria Martinez or William Giron | 817.625.5411 | | gloria.martinez@fwhcc.org or william.giron@fwhcc.org |
| Grand Prairie Hispanic CoC | | | 972.642.4116 | |
| Greater Austin Hispanic CoC | | 512.476.7502 | 512.476.6417 | |
| Greater Dallas Hispanic CoC | Myra Mendoza | 214.521.6007 | 214.520.1687 | |
| Greater Dallas Korean American CoC | | 972.488.2224 | 972.488.2226 | gdkacc@yahoo.com |
| KTVT/KTXA Web Site | N/A | www.cbs11tv.com/jobs | N/A | N/A |
| Lone Star Emmy | | | | lonestaremmy@sbcglobal.net |
| NAACP -Dallas | Andrea Clark | 214.394.7779 | | secretary@naacpdallas.org |
| San Antonio Hispanic CoC | | 210.225.0462 | 210.225.2485 | |
| SMU | Michele Houston | | | mhouston@smu.edu |
| Tarrant County Colleges | | | 817.515.6378 | |
| TCU Career Services | | | | careerservices@tcu.edu |
| TAB | | | | www.tab.org |
| TVJobs.Com | | | | www.tvjobs.com |
| UTA Career Services | | | | careers@uta.edu |
| Women's Center of Tarrant County | | | 817.927.0694 | |

5) Job Title: Assistant News Director

Referral Source(s) of Hiree(s): Industry Referral

| NAME | CONTACT PERSON | PHONE # | FAX # | EMAIL ADDRESS / WEB SITE |
|-----------------------------------------------|----------------------------------|----------------------------------------------------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| African American CoC of Arlington | | 817.688.8225 | 817.472.6368 | |
| All Asian American CoC | | 817.475.4783 | 817.485.1061 | |
| Fort Worth CoC - Job Links | Barbara Selman | 817.336.2491 | 817.877.4034 | bselman@fortworthchamber.com |
| Greater Dallas Asian American CoC | | 972.241.8250 | 972.241.8270 | info@gdaacc |
| American Indian CoC | Diana Woodward | 817.429.2323, x11 | | aicct@aicct.com |
| American Women in Radio and Television (AWRT) | Amy Lotz | | | alotz@awrt.org |
| Dallas Black CoC | Carmen Humble | 214.421.5200 | 214.421.5510 | |
| Denton Black CoC | | 940.347.3252 | 940.382.9695 | |
| Fort Worth Metropolitan Black CoC | | | 817.332.6438 | |
| Heart of Texas Black CoC | | 817.756.0933 | 254.412.0988 | |
| Best Southwest CoC | | 972.780.4999 | 972.293.9024 | |
| Metro Crest CoC - Carrollton | | 972.416.7874 | 972.416.6600 | |
| Dallas Concilio | Toni Patterson | 214.818.0481 | 214.818.0485 | tpatterson@dallasconcilio.org |
| Dallas County Community Colleges | | | | www.collegecentral.com |
| Dallas Urban League | Monique Johnson | 214.915.4682 | 214.915.4601 | |
| DFW Association of Black Communicators | | | | info@dfwabc.org |
| Artlington Hispanic CoC | Paulene | 469.688.7636 | 817.795.9499 | |
| Central Texas Hispanic CoC - Waco | | 254.754.7111 | 254.754.3456 | |
| Denton Hispanic CoC | | 940.565.1919 | 940.565.1917 | dentonhccoc@hotmail.com |
| Fort Worth Hispanic CoC | Gloria Martinez or William Giron | 817.625.5411 | | gloria.martinez@fwhcc.org or william.giron@fwhcc.org |
| Grand Prairie Hispanic CoC | | | 972.642.4116 | |
| Greater Austin Hispanic CoC | | 512.476.7502 | 512.476.6417 | |
| Greater Dallas Hispanic CoC | Myra Mendoza | 214.521.6007 | 214.520.1687 | |
| Greater Dallas Korean American CoC | | 972.488.2224 | 972.488.2226 | gdkacc@yahoo.com |
| KTVT/KTXA Web Site | N/A | www.cbs11tv.com/jobs | N/A | N/A |
| Lone Star Emmy | | | | lonestaremmy@sbcglobal.net |
| NAACP -Dallas | Andrea Clark | 214.394.7779 | | secretary@naacpdallas.org |
| San Antonio Hispanic CoC | | 210.225.0462 | 210.225.2485 | |
| SMU | Michele Houston | | | mhouston@smu.edu |
| Tarrant County Colleges | | | 817.515.6378 | |
| TCU Career Services | | | | careerservices@tcu.edu |
| TAB | | | | www.tab.org |
| TVJobs.Com | | | | www.tvjobs.com |
| UTA Career Services | | | | careers@uta.edu |
| Women's Center of Tarrant County | | | 817.927.0694 | |

5) Job Title: Sales Assistant

Referral Source(s) of Hiree(s): Industry Referral

| NAME | CONTACT PERSON | PHONE # | FAX # | EMAIL ADDRESS / WEB SITE |
|-----------------------------------------------|----------------------------------|----------------------------------------------------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| African American CoC of Arlington | | 817.688.8225 | 817.472.6368 | |
| All Asian American CoC | | 817.475.4783 | 817.485.1061 | |
| Fort Worth CoC - Job Links | Barbara Selman | 817.336.2491 | 817.877.4034 | bselman@fortworthchamber.com |
| Greater Dallas Asian American CoC | | 972.241.8250 | 972.241.8270 | info@gdaacc |
| American Indian CoC | Diana Woodward | 817.429.2323, x11 | | aicct@aicct.com |
| American Women in Radio and Television (AWRT) | Amy Lotz | | | alotz@awrt.org |
| Dallas Black CoC | Carmen Humble | 214.421.5200 | 214.421.5510 | |
| Denton Black CoC | | 940.347.3252 | 940.382.9695 | |
| Fort Worth Metropolitan Black CoC | | | 817.332.6438 | |
| Heart of Texas Black CoC | | 817.756.0933 | 254.412.0988 | |
| Best Southwest CoC | | 972.780.4999 | 972.293.9024 | |
| Metro Crest CoC - Carrollton | | 972.416.7874 | 972.416.6600 | |
| Dallas Concilio | Toni Patterson | 214.818.0481 | 214.818.0485 | tpatterson@dallasconcilio.org |
| Dallas County Community Colleges | | | | www.collegecentral.com |
| Dallas Urban League | Monique Johnson | 214.915.4682 | 214.915.4601 | |
| DFW Association of Black Communicators | | | | info@dfwabc.org |
| Artlington Hispanic CoC | Paulene | 469.688.7636 | 817.795.9499 | |
| Central Texas Hispanic CoC - Waco | | 254.754.7111 | 254.754.3456 | |
| Denton Hispanic CoC | | 940.565.1919 | 940.565.1917 | dentonhccoc@hotmail.com |
| Fort Worth Hispanic CoC | Gloria Martinez or William Giron | 817.625.5411 | | gloria.martinez@fwhcc.org or william.giron@fwhcc.org |
| Grand Prairie Hispanic CoC | | | 972.642.4116 | |
| Greater Austin Hispanic CoC | | 512.476.7502 | 512.476.6417 | |
| Greater Dallas Hispanic CoC | Myra Mendoza | 214.521.6007 | 214.520.1687 | |
| Greater Dallas Korean American CoC | | 972.488.2224 | 972.488.2226 | gdkacc@yahoo.com |
| KTVT/KTXA Web Site | N/A | www.cbs11tv.com/jobs | N/A | N/A |
| Lone Star Emmy | | | | lonestaremmy@sbcglobal.net |
| NAACP -Dallas | Andrea Clark | 214.394.7779 | | secretary@naacpdallas.org |
| San Antonio Hispanic CoC | | 210.225.0462 | 210.225.2485 | |
| SMU | Michele Houston | | | mhouston@smu.edu |
| Tarrant County Colleges | | | 817.515.6378 | |
| TCU Career Services | | | | careerservices@tcu.edu |
| TAB | | | | www.tab.org |
| TVJobs.Com | | | | www.tvjobs.com |
| UTA Career Services | | | | careers@uta.edu |
| Women's Center of Tarrant County | | | 817.927.0694 | |

5) Job Title: Producer (2 concurrent postings)

Referral Source(s) of Hiree(s): KTVT/KTXA Station Website

| NAME | CONTACT PERSON | PHONE # | FAX # | EMAIL ADDRESS / WEB SITE |
|-----------------------------------------------|----------------------------------|----------------------------------------------------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| African American CoC of Arlington | | 817.688.8225 | 817.472.6368 | |
| All Asian American CoC | | 817.475.4783 | 817.485.1061 | |
| Fort Worth CoC - Job Links | Barbara Selman | 817.336.2491 | 817.877.4034 | bselman@fortworthchamber.com |
| Greater Dallas Asian American CoC | | 972.241.8250 | 972.241.8270 | info@gdaacc |
| American Indian CoC | Diana Woodward | 817.429.2323, x11 | | aicct@aicct.com |
| American Women in Radio and Television (AWRT) | Amy Lotz | | | alotz@awrt.org |
| Dallas Black CoC | Carmen Humble | 214.421.5200 | 214.421.5510 | |
| Denton Black CoC | | 940.347.3252 | 940.382.9695 | |
| Fort Worth Metropolitan Black CoC | | | 817.332.6438 | |
| Heart of Texas Black CoC | | 817.756.0933 | 254.412.0988 | |
| Best Southwest CoC | | 972.780.4999 | 972.293.9024 | |
| Metro Crest CoC - Carrollton | | 972.416.7874 | 972.416.6600 | |
| Dallas Concilio | Toni Patterson | 214.818.0481 | 214.818.0485 | tpatterson@dallasconcilio.org |
| Dallas County Community Colleges | | | | www.collegecentral.com |
| Dallas Urban League | Monique Johnson | 214.915.4682 | 214.915.4601 | |
| DFW Association of Black Communicators | | | | info@dfwabc.org |
| Artlington Hispanic CoC | Paulene | 469.688.7636 | 817.795.9499 | |
| Central Texas Hispanic CoC - Waco | | 254.754.7111 | 254.754.3456 | |
| Denton Hispanic CoC | | 940.565.1919 | 940.565.1917 | dentonhccoc@hotmail.com |
| Fort Worth Hispanic CoC | Gloria Martinez or William Giron | 817.625.5411 | | gloria.martinez@fwhcc.org or william.giron@fwhcc.org |
| Grand Prairie Hispanic CoC | | | 972.642.4116 | |
| Greater Austin Hispanic CoC | | 512.476.7502 | 512.476.6417 | |
| Greater Dallas Hispanic CoC | Myra Mendoza | 214.521.6007 | 214.520.1687 | |
| Greater Dallas Korean American CoC | | 972.488.2224 | 972.488.2226 | gdkacc@yahoo.com |
| KTVT/KTXA Web Site | N/A | www.cbs11tv.com/jobs | N/A | N/A |
| Lone Star Emmy | | | | lonestaremmy@sbcglobal.net |
| NAACP -Dallas | Andrea Clark | 214.394.7779 | | secretary@naacpdallas.org |
| San Antonio Hispanic CoC | | 210.225.0462 | 210.225.2485 | |
| SMU | Michele Houston | | | mhouston@smu.edu |
| Tarrant County Colleges | | | 817.515.6378 | |
| TCU Career Services | | | | careerservices@tcu.edu |
| TAB | | | | www.tab.org |
| TVJobs.Com | | | | www.tvjobs.com |
| UTA Career Services | | | | careers@uta.edu |
| Women's Center of Tarrant County | | | 817.927.0694 | |

5) Job Title: Promotion Manager (2 concurrent postings) Referral Source(s) of Hiree(s): Internal Posting and Industry Referral

| NAME | CONTACT PERSON | PHONE # | FAX # | EMAIL ADDRESS / WEB SITE |
|-----------------------------------------------|----------------------------------|----------------------------------------------------------------|--------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|
| African American CoC of Arlington | | 817.688.8225 | 817.472.6368 | |
| All Asian American CoC | | 817.475.4783 | 817.485.1061 | |
| Fort Worth CoC - Job Links | Barbara Selman | 817.336.2491 | 817.877.4034 | bselman@fortworthchamber.com |
| Greater Dallas Asian American CoC | | 972.241.8250 | 972.241.8270 | info@qdaacc |
| American Indian CoC | Diana Woodward | 817.429.2323, x11 | | aicct@aicct.com |
| American Women in Radio and Television (AWRT) | Amy Lotz | | | alotz@awrt.org |
| Dallas Black CoC | Carmen Humble | 214.421.5200 | 214.421.5510 | |
| Denton Black CoC | | 940.347.3252 | 940.382.9695 | |
| Fort Worth Metropolitan Black CoC | | | 817.332.6438 | |
| Heart of Texas Black CoC | | 817.756.0933 | 254.412.0988 | |
| Best Southwest CoC | | 972.780.4999 | 972.293.9024 | |
| Metro Crest CoC - Carrollton | | 972.416.7874 | 972.416.6600 | |
| Dallas Concilio | Toni Patterson | 214.818.0481 | 214.818.0485 | tpatterson@dallasconcilio.org |
| Dallas County Community Colleges | | | | www.collegecentral.com |
| Dallas Urban League | Monique Johnson | 214.915.4682 | 214.915.4601 | |
| DFW Association of Black Communicators | | | | info@dfwabc.org |
| Arlington Hispanic CoC | Paulene | 469.688.7636 | 817.795.9499 | |
| Central Texas Hispanic CoC - Waco | | 254.754.7111 | 254.754.3456 | |
| Denton Hispanic CoC | | 940.565.1919 | 940.565.1917 | dentonhccoc@hotmail.com |
| Fort Worth Hispanic CoC | Gloria Martinez or William Giron | 817.625.5411 | | gloria.martinez@fwhcc.org or william.giron@fwhcc.org |
| Graeme Newell's Marketing Ideanet Newsletter | | | | gnewell@602communications.com |
| Grand Prairie Hispanic CoC | | | 972.642.4116 | |
| Greater Austin Hispanic CoC | | 512.476.7502 | 512.476.6417 | |
| Greater Dallas Hispanic CoC | Myra Mendoza | 214.521.6007 | 214.520.1687 | |
| Greater Dallas Korean American CoC | | 972.488.2224 | 972.488.2226 | gdkacc@yahoo.com |
| KTVT/KTXA Web Site | N/A | www.cbs11tv.com/jobs | N/A | N/A |
| Lone Star Emmy | | | | lonestaremmy@sbcglobal.net |
| NAACP -Dallas | Andrea Clark | 214.394.7779 | | secretary@naacpdallas.org |
| San Antonio Hispanic CoC | | 210.225.0462 | 210.225.2485 | |
| SMU | Michele Houston | | | mhouston@smu.edu |
| Tarrant County Colleges | | | 817.515.6378 | |
| TCU Career Services | | | | careerservices@tcu.edu |
| TAB | | | | www.tab.org |
| TVJobs.Com | | | | www.tvjobs.com |
| UTA Career Services | | | | careers@uta.edu |
| Women's Center of Tarrant County | | | 817.927.0694 | |

5) Job Title: News Operations Manager

Referral Source(s) of Hiree(s): Internal Posting.

No external posting conducted.

5) Job Title: Maintenance Technician

Referral Source(s) of Hiree(s): Industry Referral

| NAME | CONTACT PERSON | PHONE # | FAX # | EMAIL ADDRESS / WEB SITE |
|-----------------------------------------------|----------------------------------|-------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| African American CoC of Arlington | | 817.688.8225 | 817.472.6368 | |
| All Asian American CoC | | 817.475.4783 | 817.485.1061 | |
| Broadcast Engineering | Susan Schaefer | 484.478.0154 | 913.967.6417 | susan.schaefer@penton.com |
| Fort Worth CoC - Job Links | Barbara Selman | 817.336.2491 | 817.877.4034 | bselman@fortworthchamber.com |
| Greater Dallas Asian American CoC | | 972.241.8250 | 972.241.8270 | info@gdaacc |
| American Indian CoC | Diana Woodward | 817.429.2323, x11 | | aicct@aicct.com |
| American Women in Radio and Television (AWRT) | Amy Lotz | | | alotz@awrt.org |
| Dallas Black CoC | Carmen Humble | 214.421.5200 | 214.421.5510 | |
| Denton Black CoC | | 940.347.3252 | 940.382.9695 | |
| Fort Worth Metropolitan Black CoC | | | 817.332.6438 | |
| Heart of Texas Black CoC | | 817.756.0933 | 254.412.0988 | |
| Best Southwest CoC | | 972.780.4999 | 972.293.9024 | |
| Metro Crest CoC - Carrollton | | 972.416.7874 | 972.416.6600 | |
| Dallas Concilio | Toni Patterson | 214.818.0481 | 214.818.0485 | tpatterson@dallasconcilio.org |
| Dallas County Community Colleges | | | | www.collegecentral.com |
| Dallas Urban League | Monique Johnson | 214.915.4682 | 214.915.4601 | |
| DFW Association of Black Communicators | | | | info@dfwabc.org |
| Artlington Hispanic CoC | Paulene | 469.688.7636 | 817.795.9499 | |
| Central Texas Hispanic CoC - Waco | | 254.754.7111 | 254.754.3456 | |
| Denton Hispanic CoC | | 940.565.1919 | 940.565.1917 | dentonhccoc@hotmail.com |
| Fort Worth Hispanic CoC | Gloria Martinez or William Giron | 817.625.5411 | | gloria.martinez@fwhcc.org or william.giron@fwhcc.org |
| Grand Prairie Hispanic CoC | | | 972.642.4116 | |
| Greater Austin Hispanic CoC | | 512.476.7502 | 512.476.6417 | |
| Greater Dallas Hispanic CoC | Myra Mendoza | 214.521.6007 | 214.520.1687 | |
| San Antonio Hispanic CoC | | 210.225.0462 | 210.225.2485 | |
| Greater Dallas Korean American CoC | | 972.488.2224 | 972.488.2226 | gdkacc@yahoo.com |
| Lone Star Emmy | | | | lonestaremmy@sbcglobal.net |
| NAACP -Dallas | Andrea Clark | 214.394.7779 | | secretary@naacpdallas.org |
| SMU | Michele Houston | | | mhouston@smu.edu |
| Society of Broadcast Engineers | | | | www.sbe.org |
| Tarrant County Colleges | | | 817.515.6378 | |
| TCU Career Services | | | | careerservices@tcu.edu |
| Texas Association of Broadcasters | | | | www.tab.org |
| TVJobs.Com | | | | www.tvjobs.com |
| UTA Career Services | | | | careers@uta.edu |
| Women's Center of Tarrant County | | | 817.927.0694 | |

5) Job Title: Promotions Coordinator

Referral Source(s) of Hiree(s): KTVT/KTXA Station Website

| NAME | CONTACT PERSON | PHONE # | FAX # | EMAIL ADDRESS / WEB SITE |
|-----------------------------------------------|----------------------------------|----------------------------------------------------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| African American CoC of Arlington | | 817.688.8225 | 817.472.6368 | |
| All Asian American CoC | | 817.475.4783 | 817.485.1061 | |
| Fort Worth CoC - Job Links | Barbara Selman | 817.336.2491 | 817.877.4034 | bselman@fortworthchamber.com |
| Greater Dallas Asian American CoC | | 972.241.8250 | 972.241.8270 | info@gdaacc |
| American Indian CoC | Diana Woodward | 817.429.2323, x11 | | aicct@aicct.com |
| American Women in Radio and Television (AWRT) | Amy Lotz | | | alotz@awrt.org |
| Dallas Black CoC | Carmen Humble | 214.421.5200 | 214.421.5510 | |
| Denton Black CoC | | 940.347.3252 | 940.382.9695 | |
| Fort Worth Metropolitan Black CoC | | | 817.332.6438 | |
| Heart of Texas Black CoC | | 817.756.0933 | 254.412.0988 | |
| Best Southwest CoC | | 972.780.4999 | 972.293.9024 | |
| Metro Crest CoC - Carrollton | | 972.416.7874 | 972.416.6600 | |
| Dallas Concilio | Toni Patterson | 214.818.0481 | 214.818.0485 | tpatterson@dallasconcilio.org |
| Dallas County Community Colleges | | | | www.collegecentral.com |
| Dallas Urban League | Monique Johnson | 214.915.4682 | 214.915.4601 | |
| DFW Association of Black Communicators | | | | info@dfwabc.org |
| Artlington Hispanic CoC | Paulene | 469.688.7636 | 817.795.9499 | |
| Central Texas Hispanic CoC - Waco | | 254.754.7111 | 254.754.3456 | |
| Denton Hispanic CoC | | 940.565.1919 | 940.565.1917 | dentonhccoc@hotmail.com |
| Fort Worth Hispanic CoC | Gloria Martinez or William Giron | 817.625.5411 | | gloria.martinez@fwhcc.org or william.giron@fwhcc.org |
| Grand Prairie Hispanic CoC | | | 972.642.4116 | |
| Greater Austin Hispanic CoC | | 512.476.7502 | 512.476.6417 | |
| Greater Dallas Hispanic CoC | Myra Mendoza | 214.521.6007 | 214.520.1687 | |
| Greater Dallas Korean American CoC | | 972.488.2224 | 972.488.2226 | gdkacc@yahoo.com |
| KTVT/KTXA Web Site | N/A | www.cbs11tv.com/jobs | N/A | N/A |
| Lone Star Emmy | | | | lonestaremmy@sbcglobal.net |
| NAACP -Dallas | Andrea Clark | 214.394.7779 | | secretary@naacpdallas.org |
| San Antonio Hispanic CoC | | 210.225.0462 | 210.225.2485 | |
| SMU | Michele Houston | | | mhouston@smu.edu |
| Tarrant County Colleges | | | 817.515.6378 | |
| TCU Career Services | | | | careerservices@tcu.edu |
| TAB | | | | www.tab.org |
| TVJobs.Com | | | | www.tvjobs.com |
| UTA Career Services | | | | careers@uta.edu |
| Women's Center of Tarrant County | | | 817.927.0694 | |

5) Job Title: Graphic Artist

Referral Source(s) of Hiree(s): Internal Posting

| NAME | CONTACT PERSON | PHONE # | FAX # | EMAIL ADDRESS / WEB SITE |
|-----------------------------------------------|----------------------------------|----------------------------------------------------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| African American CoC of Arlington | | 817.688.8225 | 817.472.6368 | |
| All Asian American CoC | | 817.475.4783 | 817.485.1061 | |
| Fort Worth CoC - Job Links | Barbara Selman | 817.336.2491 | 817.877.4034 | bseiman@fortworthchamber.com |
| Greater Dallas Asian American CoC | | 972.241.8250 | 972.241.8270 | info@gdaacc |
| American Indian CoC | Diana Woodward | 817.429.2323, x11 | | aicct@aicct.com |
| American Women in Radio and Television (AWRT) | Amy Lotz | | | alotz@awrt.org |
| Dallas Black CoC | Carmen Humble | 214.421.5200 | 214.421.5510 | |
| Denton Black CoC | | 940.347.3252 | 940.382.9695 | |
| Fort Worth Metropolitan Black CoC | | | 817.332.6438 | |
| Heart of Texas Black CoC | | 817.756.0933 | 254.412.0988 | |
| Best Southwest CoC | | 972.780.4999 | 972.293.9024 | |
| Metro Crest CoC - Carrollton | | 972.416.7874 | 972.416.6600 | |
| Dallas Concilio | Toni Patterson | 214.818.0481 | 214.818.0485 | tpatterson@dallasconcilio.org |
| Dallas County Community Colleges | | | | www.collegecentral.com |
| Dallas Urban League | Monique Johnson | 214.915.4682 | 214.915.4601 | |
| DFW Association of Black Communicators | | | | info@dfwabc.org |
| Arlington Hispanic CoC | Paulene | 469.688.7636 | 817.795.9499 | |
| Central Texas Hispanic CoC - Waco | | 254.754.7111 | 254.754.3456 | |
| Denton Hispanic CoC | | 940.565.1919 | 940.565.1917 | dentonhccoc@hotmail.com |
| Fort Worth Hispanic CoC | Gloria Martinez or William Giron | 817.625.5411 | | gloria.martinez@fwhcc.org or william.giron@fwhcc.org |
| Graeme Newell's Marketing Ideanet Newsletter | | | | gnewell@602communications.com |
| Grand Prairie Hispanic CoC | | | 972.642.4116 | |
| Greater Austin Hispanic CoC | | 512.476.7502 | 512.476.6417 | |
| Greater Dallas Hispanic CoC | Myra Mendoza | 214.521.6007 | 214.520.1687 | |
| Greater Dallas Korean American CoC | | 972.488.2224 | 972.488.2226 | gdkacc@yahoo.com |
| KTVT/KTXA Web Site | N/A | www.cbs11tv.com/jobs | N/A | N/A |
| Lone Star Emmy | | | | lonestaremmy@sbcglobal.net |
| NAACP -Dallas | Andrea Clark | 214.394.7779 | | secretary@naacpdallas.org |
| San Antonio Hispanic CoC | | 210.225.0462 | 210.225.2485 | |
| SMU | Michele Houston | | | mhouston@smu.edu |
| Tarrant County Colleges | | | 817.515.6378 | |
| TCU Career Services | | | | careerservices@tcu.edu |
| TAB | | | | www.tab.org |
| TVJobs.Com | | | | www.tvjobs.com |
| UTA Career Services | | | | careers@uta.edu |
| Women's Center of Tarrant County | | | 817.927.0694 | |

5) Job Title: Writer/ProducerReferral Source(s) of Hiree(s): Current Employee Referral

| NAME | CONTACT PERSON | PHONE # | FAX # | EMAIL ADDRESS / WEB SITE |
|-----------------------------------------------|----------------------------------|----------------------------------------------------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| African American CoC of Arlington | | 817.688.8225 | 817.472.6368 | |
| All Asian American CoC | | 817.475.4783 | 817.485.1061 | |
| Fort Worth CoC - Job Links | Barbara Selman | 817.336.2491 | 817.877.4034 | bselman@fortworthchamber.com |
| Greater Dallas Asian American CoC | | 972.241.8250 | 972.241.8270 | info@gdaacc |
| American Indian CoC | Diana Woodward | 817.429.2323, x11 | | aicct@aicct.com |
| American Women in Radio and Television (AWRT) | Amy Lotz | | | alotz@awrt.org |
| Dallas Black CoC | Carmen Humble | 214.421.5200 | 214.421.5510 | |
| Denton Black CoC | | 940.347.3252 | 940.382.9695 | |
| Fort Worth Metropolitan Black CoC | | | 817.332.6438 | |
| Heart of Texas Black CoC | | 817.756.0933 | 254.412.0988 | |
| Best Southwest CoC | | 972.780.4999 | 972.293.9024 | |
| Metro Crest CoC - Carrollton | | 972.416.7874 | 972.416.6600 | |
| Dallas Concilio | Toni Patterson | 214.818.0481 | 214.818.0485 | tpatterson@dallasconcilio.org |
| Dallas County Community Colleges | | | | www.collegecentral.com |
| Dallas Urban League | Monique Johnson | 214.915.4682 | 214.915.4601 | |
| DFW Association of Black Communicators | | | | info@dfwabc.org |
| Artlington Hispanic CoC | Paulene | 469.688.7636 | 817.795.9499 | |
| Central Texas Hispanic CoC - Waco | | 254.754.7111 | 254.754.3456 | |
| Denton Hispanic CoC | | 940.565.1919 | 940.565.1917 | dentonhccoc@hotmail.com |
| Fort Worth Hispanic CoC | Gloria Martinez or William Giron | 817.625.5411 | | gloria.martinez@fwhcc.org or william.giron@fwhcc.org |
| Graeme Newell's Marketing Ideanet Newsletter | | | | gnewell@602communications.com |
| Grand Prairie Hispanic CoC | | | 972.642.4116 | |
| Greater Austin Hispanic CoC | | 512.476.7502 | 512.476.6417 | |
| Greater Dallas Hispanic CoC | Myra Mendoza | 214.521.6007 | 214.520.1687 | |
| Greater Dallas Korean American CoC | | 972.488.2224 | 972.488.2226 | gdkacc@yahoo.com |
| KTVT/KTXA Web Site | N/A | www.cbs11tv.com/jobs | N/A | N/A |
| Lone Star Emmy | | | | lonestaremmy@sbcglobal.net |
| NAACP -Dallas | Andrea Clark | 214.394.7779 | | secretary@naacpdallas.org |
| San Antonio Hispanic CoC | | 210.225.0462 | 210.225.2485 | |
| SMU | Michele Houston | | | mhouston@smu.edu |
| Tarrant County Colleges | | | 817.515.6378 | |
| TCU Career Services | | | | careerservices@tcu.edu |
| TAB | | | | www.tab.org |
| TVJobs.Com | | | | www.tvjobs.com |
| UTA Career Services | | | | careers@uta.edu |
| Women's Center of Tarrant County | | | 817.927.0694 | |

5) Job Title: Meteorologist

Referral Source(s) of Hiree(s): Industry Referral

| NAME | CONTACT PERSON | PHONE # | FAX # | EMAIL ADDRESS / WEB SITE |
|-----------------------------------------------|----------------------------------|----------------------------------------------------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| African American CoC of Arlington | | 817.688.8225 | 817.472.6368 | |
| All Asian American CoC | | 817.475.4783 | 817.485.1061 | |
| Fort Worth CoC - Job Links | Barbara Selman | 817.336.2491 | 817.877.4034 | bselman@fortworthchamber.com |
| Greater Dallas Asian American CoC | | 972.241.8250 | 972.241.8270 | info@gdaacc |
| American Indian CoC | Diana Woodward | 817.429.2323, x11 | | aicct@aicct.com |
| American Women in Radio and Television (AWRT) | Amy Lotz | | | alotz@awrt.org |
| Dallas Black CoC | Carmen Humble | 214.421.5200 | 214.421.5510 | |
| Denton Black CoC | | 940.347.3252 | 940.382.9695 | |
| Fort Worth Metropolitan Black CoC | | | 817.332.6438 | |
| Heart of Texas Black CoC | | 817.756.0933 | 254.412.0988 | |
| Best Southwest CoC | | 972.780.4999 | 972.293.9024 | |
| Metro Crest CoC - Carrollton | | 972.416.7874 | 972.416.6600 | |
| Dallas Concilio | Toni Patterson | 214.818.0481 | 214.818.0485 | tpatterson@dallasconcilio.org |
| Dallas County Community Colleges | | | | www.collegecentral.com |
| Dallas Urban League | Monique Johnson | 214.915.4682 | 214.915.4601 | |
| DFW Association of Black Communicators | | | | info@dfwabc.org |
| Arlington Hispanic CoC | Paulene | 469.688.7636 | 817.795.9499 | |
| Central Texas Hispanic CoC - Waco | | 254.754.7111 | 254.754.3456 | |
| Denton Hispanic CoC | | 940.565.1919 | 940.565.1917 | dentonhccoc@hotmail.com |
| Fort Worth Hispanic CoC | Gloria Martinez or William Giron | 817.625.5411 | | gloria.martinez@fwhcc.org or william.giron@fwhcc.org |
| Grand Prairie Hispanic CoC | | | 972.642.4116 | |
| Greater Austin Hispanic CoC | | 512.476.7502 | 512.476.6417 | |
| Greater Dallas Hispanic CoC | Myra Mendoza | 214.521.6007 | 214.520.1687 | |
| Greater Dallas Korean American CoC | | 972.488.2224 | 972.488.2226 | gdkacc@yahoo.com |
| KTVT/KTXA Web Site | N/A | www.cbs11tv.com/jobs | N/A | N/A |
| Lone Star Emmy | | | | lonestaremmy@sbcglobal.net |
| NAACP -Dallas | Andrea Clark | 214.394.7779 | | secretary@naacpdallas.org |
| San Antonio Hispanic CoC | | 210.225.0462 | 210.225.2485 | |
| SMU | Michele Houston | | | mhouston@smu.edu |
| Tarrant County Colleges | | | 817.515.6378 | |
| TCU Career Services | | | | careerservices@tcu.edu |
| TAB | | | | www.tab.org |
| TVJobs.Com | | | | www.tvjobs.com |
| UTA Career Services | | | | careers@uta.edu |
| Women's Center of Tarrant County | | | 817.927.0694 | |

5) Job Title: Account Executive

Referral Source(s) of Hiree(s): Internal Posting

No external posting conducted.

5) Job Title: Sales Assistant (2 concurrent postings)Referral Source(s) of Hiree(s): Current Employee Referral and KTVT/KTXA Station Website

| NAME | CONTACT PERSON | PHONE # | FAX # | EMAIL ADDRESS / WEB SITE |
|-----------------------------------------------|----------------------------------|----------------------------------------------------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| African American CoC of Arlington | | 817.688.8225 | 817.472.6368 | |
| All Asian American CoC | | 817.475.4783 | 817.485.1061 | |
| Fort Worth CoC - Job Links | Barbara Selman | 817.336.2491 | 817.877.4034 | bselman@fortworthchamber.com |
| Greater Dallas Asian American CoC | | 972.241.8250 | 972.241.8270 | info@gdaacc |
| American Indian CoC | Diana Woodward | 817.429.2323, x11 | | aicct@aicct.com |
| American Women in Radio and Television (AWRT) | Amy Lotz | | | alotz@awrt.org |
| Dallas Black CoC | Carmen Humble | 214.421.5200 | 214.421.5510 | |
| Denton Black CoC | | 940.347.3252 | 940.382.9695 | |
| Fort Worth Metropolitan Black CoC | | | 817.332.6438 | |
| Heart of Texas Black CoC | | 817.756.0933 | 254.412.0988 | |
| Best Southwest CoC | | 972.780.4999 | 972.293.9024 | |
| Metro Crest CoC - Carrollton | | 972.416.7874 | 972.416.6600 | |
| Dallas Concilio | Toni Patterson | 214.818.0481 | 214.818.0485 | tpatterson@dallasconcilio.org |
| Dallas County Community Colleges | | | | www.collegecentral.com |
| Dallas Urban League | Monique Johnson | 214.915.4682 | 214.915.4601 | |
| DFW Association of Black Communicators | | | | info@dfwabc.org |
| Artlington Hispanic CoC | Paulene | 469.688.7636 | 817.795.9499 | |
| Central Texas Hispanic CoC - Waco | | 254.754.7111 | 254.754.3456 | |
| Denton Hispanic CoC | | 940.565.1919 | 940.565.1917 | dentonhccoc@hotmail.com |
| Fort Worth Hispanic CoC | Gloria Martinez or William Giron | 817.625.5411 | | gloria.martinez@fwhcc.org or william.giron@fwhcc.org |
| Grand Prairie Hispanic CoC | | | 972.642.4116 | |
| Greater Austin Hispanic CoC | | 512.476.7502 | 512.476.6417 | |
| Greater Dallas Hispanic CoC | Myra Mendoza | 214.521.6007 | 214.520.1687 | |
| Greater Dallas Korean American CoC | | 972.488.2224 | 972.488.2226 | gdkacc@yahoo.com |
| KTVT/KTXA Web Site | N/A | www.cbs11tv.com/jobs | N/A | N/A |
| Lone Star Emmy | | | | lonestaremmy@sbcglobal.net |
| NAACP -Dallas | Andrea Clark | 214.394.7779 | | secretary@naacpdallas.org |
| San Antonio Hispanic CoC | | 210.225.0462 | 210.225.2485 | |
| SMU | Michele Houston | | | mhouston@smu.edu |
| Tarrant County Colleges | | | 817.515.6378 | |
| TCU Career Services | | | | careerservices@tcu.edu |
| TAB | | | | www.tab.org |
| TVJobs.Com | | | | www.tvjobs.com |
| UTA Career Services | | | | careers@uta.edu |
| Women's Center of Tarrant County | | | 817.927.0694 | |

5) Job Title: VP of Creative Services and Internet

Referral Source(s) of Hiree(s): Former Employee

| NAME | CONTACT PERSON | PHONE # | FAX # | EMAIL ADDRESS / WEB SITE |
|-----------------------------------------------|----------------------------------|----------------------------------------------------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| African American CoC of Arlington | | 817.688.8225 | 817.472.6368 | |
| All Asian American CoC | | 817.475.4783 | 817.485.1061 | |
| Fort Worth CoC - Job Links | Barbara Selman | 817.336.2491 | 817.877.4034 | bselman@fortworthchamber.com |
| Greater Dallas Asian American CoC | | 972.241.8250 | 972.241.8270 | info@gdaacc |
| American Indian CoC | Diana Woodward | 817.429.2323, x11 | | aicct@aicct.com |
| American Women in Radio and Television (AWRT) | Amy Lotz | | | alotz@awrt.org |
| Dallas Black CoC | Carmen Humble | 214.421.5200 | 214.421.5510 | |
| Denton Black CoC | | 940.347.3252 | 940.382.9695 | |
| Fort Worth Metropolitan Black CoC | | | 817.332.6438 | |
| Heart of Texas Black CoC | | 817.756.0933 | 254.412.0988 | |
| Best Southwest CoC | | 972.780.4999 | 972.293.9024 | |
| Metro Crest CoC - Carrollton | | 972.416.7874 | 972.416.6600 | |
| Dallas Concilio | Toni Patterson | 214.818.0481 | 214.818.0485 | tpatterson@dallasconcilio.org |
| Dallas County Community Colleges | | | | www.collegecentral.com |
| Dallas Urban League | Monique Johnson | 214.915.4682 | 214.915.4601 | |
| DFW Association of Black Communicators | | | | info@dfwabc.org |
| Artlington Hispanic CoC | Paulene | 469.688.7636 | 817.795.9499 | |
| Central Texas Hispanic CoC - Waco | | 254.754.7111 | 254.754.3456 | |
| Denton Hispanic CoC | | 940.565.1919 | 940.565.1917 | dentonhccoc@hotmail.com |
| Fort Worth Hispanic CoC | Gloria Martinez or William Giron | 817.625.5411 | | gloria.martinez@fwhcc.org or william.giron@fwhcc.org |
| Grand Prairie Hispanic CoC | | | 972.642.4116 | |
| Greater Austin Hispanic CoC | | 512.476.7502 | 512.476.6417 | |
| Greater Dallas Hispanic CoC | Myra Mendoza | 214.521.6007 | 214.520.1687 | |
| Greater Dallas Korean American CoC | | 972.488.2224 | 972.488.2226 | gdkacc@yahoo.com |
| KTVT/KTXA Web Site | N/A | www.cbs11tv.com/jobs | N/A | N/A |
| Lone Star Emmy | | | | lonestaremmy@sbcglobal.net |
| NAACP -Dallas | Andrea Clark | 214.394.7779 | | secretary@naacpdallas.org |
| San Antonio Hispanic CoC | | 210.225.0462 | 210.225.2485 | |
| SMU | Michele Houston | | | mhouston@smu.edu |
| Tarrant County Colleges | | | 817.515.6378 | |
| TCU Career Services | | | | careerservices@tcu.edu |
| TAB | | | | www.tab.org |
| TVJobs.Com | | | | www.tvjobs.com |
| UTA Career Services | | | | careers@uta.edu |
| Women's Center of Tarrant County | | | 817.927.0694 | |

5) Job Title: Producer

Referral Source(s) of Hiree(s): Internal Posting

No external posting conducted.

5) Job Title: ENG Maintenance Technician

Referral Source(s) of Hiree(s): Internal Posting

No external posting conducted.

6) Hiree Recruitment Source Summary. List the Recruitment Source that referred the Hiree for each full-time vacancy during the preceding year.

| <u>Name of Hiree</u> | <u>Name of Recruitment Source</u> |
|----------------------|-------------------------------------------------|
| (1) [REDACTED] | <u>Internal Posting</u> |
| (2) [REDACTED] | <u>Internal Posting</u> |
| (3) [REDACTED] | <u>Industry Referral</u> |
| (4) [REDACTED] | <u>Current Employee Referral</u> |
| (5) [REDACTED] | <u>Industry Referral</u> |
| (6) [REDACTED] | <u>TVJobs.com</u> |
| (7) [REDACTED] | <u>Current Employee Referral</u> |
| (8) [REDACTED] | <u>Internal Posting</u> |
| (9) [REDACTED] | <u>Industry Referral</u> |
| (10) [REDACTED] | <u>CBS Television Stations company transfer</u> |
| (11) [REDACTED] | <u>Internal Posting</u> |
| (12) [REDACTED] | <u>Internal Posting</u> |
| (13) [REDACTED] | <u>Industry Referral</u> |
| (14) [REDACTED] | <u>Internal Posting</u> |
| (15) [REDACTED] | <u>Internal Posting</u> |
| (16a) [REDACTED] | <u>Internal Posting</u> |
| (16b) [REDACTED] | <u>KTVT/KTXA Website</u> |
| (17) [REDACTED] | <u>Industry Referral</u> |
| (18) [REDACTED] | <u>CBS Television Stations</u> |
| (19) [REDACTED] | <u>Internal Posting</u> |
| (20) [REDACTED] | <u>Industry Referral</u> |
| (21a) [REDACTED] | <u>Internal Posting</u> |
| (21b) [REDACTED] | <u>Current Employee Referral</u> |
| (22) [REDACTED] | <u>Internal Posting</u> |
| (23) [REDACTED] | <u>Agent</u> |
| (24) [REDACTED] | <u>Current Employee Referral</u> |
| (25) [REDACTED] | <u>Internal Posting</u> |
| (26) [REDACTED] | <u>Internal Posting</u> |
| (27) [REDACTED] | <u>Internal Posting</u> |
| (28) [REDACTED] | <u>KTVT/KTXA Website</u> |
| (29) [REDACTED] | <u>Internal Posting</u> |
| (30) [REDACTED] | <u>Internal Posting</u> |
| (31) [REDACTED] | <u>Current Employee Referral</u> |
| (32) [REDACTED] | <u>Internal Posting</u> |

(Check here if additional Hirees are listed on an attached sheet, using identical format.)

Name of Hiree

Name of Recruitment Source

| | |
|------------------|----------------------------------|
| (33) [REDACTED] | <u>Industry Referral</u> |
| (34) [REDACTED] | <u>KTVT/KTXA Station Website</u> |
| (35) [REDACTED] | <u>Industry Referral</u> |
| (36) [REDACTED] | <u>Industry Referral</u> |
| (37a) [REDACTED] | <u>KTVT/KTXA Station Website</u> |
| (37b) [REDACTED] | <u>KTVT/KTXA Station Website</u> |
| (38a) [REDACTED] | <u>Internal Posting</u> |
| (38b) [REDACTED] | <u>Industry Referral</u> |
| (39) [REDACTED] | <u>Internal Posting</u> |
| (40) [REDACTED] | <u>KTVT/KTXA Station Website</u> |
| (41) [REDACTED] | <u>KTVT/KTXA Station Website</u> |
| (42) [REDACTED] | <u>Internal Posting</u> |
| (43) [REDACTED] | <u>Current Employee Referral</u> |
| (44) [REDACTED] | <u>Agent</u> |
| (45) [REDACTED] | <u>Internal Posting</u> |
| (46a) [REDACTED] | <u>Current Employee Referral</u> |
| (46b) [REDACTED] | <u>KTVT/KTXA Station Website</u> |
| (47) [REDACTED] | <u>Former Employee</u> |
| (48) [REDACTED] | <u>Internal Posting</u> |
| (49) [REDACTED] | <u>Internal Posting</u> |

(Check here if additional Recruitment Sources are listed on an attached sheet, using identical format.)

7) Total # of Interviewees Referred by Each Source: For the period from 4/01/07 to 3/31/08, this Employment Unit interviewed 154 Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

| <u>Recruitment Source</u> | <u>Number of Interviewees Referred</u> |
|---------------------------------------------------------|----------------------------------------|
| (1) <u>Agent</u> | <u>2</u> |
| (2) <u>BCFM</u> | <u>1</u> |
| (3) <u>CBS Television Station Group</u> | <u>5</u> |
| (4) <u>Current Employee Referral</u> | <u>29</u> |
| (5) <u>Former Employee</u> | <u>1</u> |
| (6) <u>Graeme Newell's Marketing Ideanet Newsletter</u> | <u>5</u> |
| (7) <u>Industry Referral</u> | <u>11</u> |
| (8) <u>Internal Posting</u> | <u>39</u> |
| (9) <u>KTVT/KTXA Website</u> | <u>44</u> |
| (10) <u>Talent Dynamics</u> | <u>4</u> |
| (11) <u>TVJOBS.com Website</u> | <u>11</u> |
| (12) <u>TWC Website</u> | <u>2</u> |

(Check here if additional Recruitment Sources are listed on an attached sheet, using identical format.)

8) Supplemental Recruitment Measures. List and briefly describe the Supplemental Recruitment Measures undertaken during the proceeding twelve (12) months for the following four (4) recruitment activities.

(a) Job Fairs. (Each employment unit must host or co-sponsor one job fair OR participate in at least four job fairs.)

| Description of Recruitment Measure: | Date: | Personnel Involved: (Name and Position) |
|-------------------------------------------------------------------------------------|-------------------|--------------------------------------------------------------------------|
| 1. Co-sponsored Ineedajob.com Professional/Diversity Career Fair in Dallas, TX. | February 11, 2008 | Vonne Velez, Human Resources Director and James Perez, Account Executive |
| 2. Co-sponsored Ineedajob.com Professional/Diversity Career Fair in Fort Worth, TX. | February 18, 2008 | Vonne Velez, Human Resources Director and James Perez, Account Executive |

(b) Internship (Each employment unit must establish an internship program.)

| Description of Recruitment Measure: | Date: | Personnel Involved: (Name and Position) |
|----------------------------------------------------------------------------------------------------------------------|----------------------------|------------------------------------------------------------------------|
| 1. Internship – Whitney Barnard (Junior at Texas Christian University, Fort Worth, TX; RTVF and Communication Major) | May 2007 To August 2007 | Tadd Van Cleve Promotions Manager Creative Services Department |
| 2. Internship – Ashley Roe (Senior at University of Texas at Arlington, Arlington, TX; Advertising Major) | May 2007 To August 2007 | Leigh Lowery Sales Promotion Manager Sales Department |
| 3. Internship – Travis Winters (Senior at Texas Christian University, Fort Worth, TX; RTVF and Communication Major) | May 2007 To August 2007 | Pattie Hartin Production Manager Production Department |
| 4. Internship – Shawn Heaton (Senior at University of Texas at Arlington, Arlington; Broadcast Journalism Major) | May 2007 To August 2007 | Pattie Hartin Production Manager Production Department |
| 5. Internship – Angela Stamps (Junior at Dallas Baptist University, Dallas, TX; Communications Major) | May 2007 To August 2007 | Denise Bunkley Community Affairs News Department |
| 6. Internship – Sarah Sanders (Junior, Texas Wesleyan College, Fort Worth Texas; Communications Major) | May 2007 To August 2007 | Lori Conrad Director of Communications Communications Department |
| 7. Internship – Katie Pearson (Junior at University of Texas at Arlington, Arlington; Advertising Major) | May 2007 To August 2007 | Gary Wann Promotions Manager Creative Services Department |

| | | |
|-------------------------------------------------------------------------------------------------------------------------------------|------------------------------|--------------------------------------------------------------|
| 8. Internship – Melissa Kahn (Junior at University of Texas at Austin, Austin; Broadcast Marketing Major) | May, 2007 To August, 2007 | Denise Finch Local Sales Manager Sales Department |
| 9. Internship – Julia Frasco (Junior at University of Missouri, Columbia, MO; Journalism in Strategic Communication Major) | May, 2007 To August, 2007 | Rick Revoir Sports Sales Manager Sales Department |
| 10. Internship – Ashley Hale Junior at Texas Christian University, Fort Worth, TX; Broadcast Journalism Major) | May, 2007 To August, 2007 | Pattie Hartin Production Manager Production Department |

(c) **Participation in Events.** (Each employment unit must participate in at least four events relating to career opportunities in broadcasting sponsored by educational institutions.)

| Description of Recruitment Measure: | Date: | Personnel Involved: (Name and Position) |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------------------------------------------------------------|
| 1. A Night of Excellence for Education Black Tie Gala | 4/21/07 | Maria Arita Anchor |
| 2. Career Connections Fair at Lincoln Communications Magnet Center | 4/25/07 | Ken Foote Director of Programming |
| 3. Africa-Care Academy Educational Awards Banquet | 4/27/07 | Clif Caldwell Reporter |
| 4. TexPREP (The purpose of TexPREP is to encourage, motivate and prepare students in grades 7-10 for the high school and college courses in mathematics and science so that they will be successful in math/science/engineering careers.) | 7/11/07 | Jeff Degner Master Control Operator |
| 5. High School Media Day | 10/19/07 | Gina Miller Anchor |
| 6. University of North Texas Media Class speaker | 10/29/07 | Ken Foote Director of Programming |
| 7. SPJ Careers in Journalism Conference at Texas Christian University | 2/16/08 | Karen Borta, Anchor Rebecca Bosquez, Web Producer |
| 8. Political and Policy Science Class Speaker at University of Texas at Dallas | 2/20/08 | Stephanie Lucero Reporter |
| 9. FW Metropolitan Black Chamber "Lights, Camera, Action" program for minority students of all ages interested in careers in media and film. | 2/23/08 | Kelly Woodard, Executive Producer Rebecca Bosquez, Web Producer |
| 10. University of Texas at Arlington Broadcast Class station tour | 2/23/08 | Patricia Hartin Production Manager |

(d) Training Management Personnel. (Each Employment Unit must train management level personnel on methods of ensuring equal employment opportunity and preventing discrimination.)

| Description of Recruitment Measure: | Personnel Involved: (Name and position) | Describe Training: |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Distribution of the 2006 version of the CBS Business Conduct Statement, which summarized the most important policies and rules that apply to CBS and its employees, including Equal Employment Opportunity and Harassment-Free Workplace Environment; ongoing | All Employees | Reading material, which required an Employee and Director Certification form to be completed and returned to Human Resources by all Full-Time employees |
| 2. All newly hired employees receive an individual copy of the EEO Policy, as well as the Non-Discrimination and Anti-Harassment Policy (also found in the HR Policy Manual) which all employees receive at the time of their hire; Ongoing | All Employees | Reading material to provide awareness to all newly hired employees and managers of the EEO, Non-Discrimination, and Anti-Harassment policies |
| 3. On-line distribution of Eye on Ethics training modules: (1) On-Line Business Conduct Statement; (2) Costs and Conveniences of E-mail; (3) Preventing Harassment at CBS. This is ongoing. | All Employees | Internet driven training session with reading modules, Q&A and evaluation test. Passing grade is mandatory for continued employment. |

