

5) Job Title: Graphic Designer (2)

Referral Source(s) of Hires: KTVT/KTXA Website and Graeme Newell

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dccc/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Graeme Newell Marketing Ideanet Newsletter	Graeme Newell	6839 Charter Hills Road, Charlotte, NC 28277, e-mail gnewell@602communications.com	704-543-1426	No
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Technical Director (2) Referral Source(s) of Hire s: Company Transfer and KTVT/KTXA Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dcccd/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Writer/Producer (2)

Referral Source(s) of Hiree: TV Jobs.com and Company Transfer

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dcccd/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
IIT Tech Career Services	Christine Benner	cbenner@it-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Anchor/Reporter (2)

Referral Source(s) of Hires: Agency

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dccc/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
IIT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
Talent Dynamics	Sandra Connell	600 Las Colinas Blvd., Ste. 100, Irving, TX 75039	214.630.9590	No
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

**5) Job Title: Photographer (3)
KTVT/KTXA Website**

Referral Source(s) of Hiree: Company Transfer, Industry Referral and

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dcccd/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Camera Operator

Referral Source(s) of Hiree: Internal Posting

No external posting conducted.

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
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5) Job Title: Traffic Manager

Referral Source(s) of Hire: Internal Posting

No external posting conducted.

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
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5) Job Title: Executive Producer (2)

Referral Source(s) of Hires: Current Employee Referral

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dccc/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Producer (5)

Referral Source(s) of Hiree: Internal Posting, Industry Referral and KTVT/KTXA Website

(f) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dccc/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Account Executive

Referral Source(s) of Hiree: Industry Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dccc/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Meteorologist (2)

Referral Source(s) of Hiree: Agency

(f) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dcccd/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
Talent Dynamics	Sandra Connell	600 Las Colinas Blvd., Ste. 100, Irving, TX 75039	214.630.9590	No
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Editor (3)

Referral Source(s) of Hire: Industry Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America’s Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dccc/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women’s Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: CG Operator

Referral Source(s) of Hiree: KTVT/KTXA Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dccc/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Associate Producer (3) Referral Source(s) of Hirees: Company Transfer, Industry Referral and KTVT/KTXA Website

(f) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave..., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dcccd/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Remote Engineer

Referral Source(s) of Hiree: Internal Posting

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
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5) Job Title: Accounting Manager

Referral Source(s) of Hiree: Internal Posting

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
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5) Job Title: Desk Assistant

Referral Source(s) of Hiree: Internal Posting

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
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5) Job Title: Assignment Editor

Referral Source(s) of Hire: Internal Posting

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
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5) Job Title: Traffic Coordinator

Referral Source(s) of Hire: KTVT/KTXA Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dcccd/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Promotion Coordinator

Referral Source(s) of Hire: Internal Posting

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
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5) Job Title: Accounting Clerk

Referral Source(s) of Hire: TWC Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dccc/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Account Executive

Referral Source(s) of Hire: Industry Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dcccd/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Sales Assistant

Referral Source(s) of Hire: Industry Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dcccd/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: National Sales Manager

Referral Source(s) of Hire: Company Transfer

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America’s Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dcccd/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women’s Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Manager – Online Sales

Referral Source(s) of Hire: Company Transfer

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America’s Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dccc/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women’s Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Traffic Coordinator

Referral Source(s) of Hiree: KTVT/KTXA Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ajw.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dccc/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
--Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Reporter

Referral Source(s) of Hire: Internal Posting

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America’s Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dcccd/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
Talent Dynamics	Sandra Connell	600 Las Colinas Blvd., Ste. 100, Irving, TX 75039	214.630.9590	No
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women’s Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Research Director

Referral Source(s) of Hire: Industry Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America’s Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dccc/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women’s Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Web Producer

Referral Source(s) of Hire: Internal Posting

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dcccd/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: News Brand Manager

Referral Source(s) of Hiree: Graeme Newell

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America’s Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dccc/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Graeme Newell Marketing Ideanet Newsletter	Graeme Newell	6839 Charter Hills Road, Charlotte, NC 28277, e-mail gnewell@602communications.com	704-543-1426	No
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women’s Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: News Operations Manager

Referral Source(s) of Hire: Former Employee

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dcccd/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Executive Assistant

Referral Source(s) of Hiree: Current Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America’s Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dccc/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women’s Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Assistant Controller

Referral Source(s) of Hiree: KTVT/KTXA Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
BCFM	N/A	www.Jobbank.bcfm.com	1.888.491.8833	no
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave..., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dcccd/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: News Director

Referral Source(s) of Hiree: Industry Referral Posting

(f) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Amy Lotz, AWRT National Member Svcs..	e-mail: alotz@awrt.org	N/A	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Toni Patterson, Community Relations	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485; tpatterson@dallasconcilio.org	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	www.collegecentral.com/dcccd/	N/A	Yes
Dallas Urban League	Monique Johnson, Program Coordinator,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	N/A	info@dfwabc.org	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	Gloria.martinez@fwhcc.org ; William.giron@fwhcc.org	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Myra Mendoza	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Christine Benner	cbenner@itt-tech.edu	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	N/A	P.O. Box 131768, Dallas, TX 75313, e-mail : secretary@naacpdallas.org	800.734-3406	Yes
-+Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
CBS Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

6) Hiree Recruitment Source Summary. List the Recruitment Source that referred the Hiree for each full-time vacancy during the proceeding year.

<u>Name of Hiree</u>	<u>Name of Recruitment Source</u>
(1) ██████████	<u>Internal Posting</u>
(2) ██████████	<u>Industry Referral</u>
(3) ██████████	<u>Internal Posting</u>
(4a) ██████████	<u>Current Employee Referral</u>
(4b) ██████████	<u>Current Employee Referral</u>
(5) ██████████	<u>Internal Posting</u>
(6) ██████████	<u>Internal Posting</u>
(7) ██████████	<u>Internal Posting</u>
(8) ██████████	<u>KTVT/KTXA Website</u>
(9) ██████████	<u>Industry Referral</u>
(10) ██████████	<u>Industry Referral</u>
(11) ██████████	<u>KTVT/KTXA Website</u>
(12) ██████████	<u>Company Transfer</u>
(13) ██████████	<u>Internal Posting</u>
(14) ██████████	<u>Industry Referral</u>
(15) ██████████	<u>Internal Posting</u>
(16) ██████████	<u>Internal Posting</u>
(17) ██████████	<u>Current Employee Referral</u>
(18) ██████████	<u>Industry Referral</u>
(19a) ██████████	<u>Current Employee Referral</u>
(19b) ██████████	<u>KTVT/KTXA Website</u>
(20) ██████████	<u>Industry Referral</u>
(21) ██████████	<u>Company Transfer</u>
(22) ██████████	<u>Industry Referral</u>
(23a) ██████████	<u>Internal Posting</u>
(23b) ██████████	<u>TV Jobs.Com Website</u>
(24) ██████████	<u>Internal Posting</u>
(25) ██████████	<u>Internal Posting</u>
(26a) ██████████	<u>Internal Posting</u>
(26b) ██████████	<u>KTVT/KTXA Website</u>
(27a) ██████████	<u>Agent</u>
(27b) ██████████	<u>Agent</u>
(27c) ██████████	<u>Agent</u>
(27d) ██████████	<u>Internal Posting</u>

(Check here if additional Hirees are listed on an attached sheet, using identical format.)

Name of Hiree

Name of Recruitment Source

(28a) [REDACTED]	<u>KTVT/KTXA Website</u>
(28b) [REDACTED]	<u>Graeme Newell</u>
(29a) [REDACTED]	<u>Company Transfer</u>
(29b) [REDACTED]	<u>KTVT/KTXA Website</u>
(30a) [REDACTED]	<u>TVJobs.com website</u>
(30b) [REDACTED]	<u>Company Transfer</u>
(31a) [REDACTED]	<u>Agent</u>
(31b) [REDACTED]	<u>Agent</u>
(32a) [REDACTED]	<u>Company Transfer</u>
(32b) [REDACTED]	<u>Industry Referral</u>
(32c) [REDACTED]	<u>KTVT/KTXA Website</u>
(33) [REDACTED]	<u>Internal Posting</u>
(34) [REDACTED]	<u>Internal Posting</u>
(35a) [REDACTED]	<u>Current Employee Referral</u>
(35b) [REDACTED]	<u>Current Employee Referral</u>
(36a) [REDACTED]	<u>Industry Referral</u>
(36b) [REDACTED]	<u>KTVT/KTXA Website</u>
(36c) [REDACTED]	<u>Internal Posting</u>
(36d) [REDACTED]	<u>KTVT/KTXA Website</u>
(36e) [REDACTED]	<u>Internal Posting</u>
(37) [REDACTED]	<u>Industry Referral</u>
(38a) [REDACTED]	<u>Agent</u>
(38b) [REDACTED]	<u>Agent</u>
(39a) [REDACTED]	<u>Industry Referral</u>
(39b) [REDACTED]	<u>Industry Referral</u>
(39c) [REDACTED]	<u>Industry Referral</u>
(40) [REDACTED]	<u>KTVT/KTXA Website</u>
(41a) [REDACTED]	<u>Company Transfer</u>
(41b) [REDACTED]	<u>KTVT/KTXA Website</u>
(41c) [REDACTED]	<u>TV Jobs.Com Website</u>
(42) [REDACTED]	<u>Internal Posting</u>
(43) [REDACTED]	<u>Internal Posting</u>
(44) [REDACTED]	<u>Internal Posting</u>
(45) [REDACTED]	<u>Internal Posting</u>
(46) [REDACTED]	<u>KTVT/KTXA Website</u>
(47) [REDACTED]	<u>Internal Posting</u>

(Check here if additional Hirees are listed on an attached sheet, using identical format.)

Name of Hiree

Name of Recruitment Source

(48) [REDACTED]	<u>TWC Website</u>
(49) [REDACTED]	<u>Industry Referral</u>
(50) [REDACTED]	<u>Industry Referral</u>
(51) [REDACTED]	<u>Company Transfer</u>
(52) [REDACTED]	<u>Company Transfer</u>
(53) [REDACTED]	<u>KTVT/KTXA Website</u>
(54) [REDACTED]	<u>Internal Posting</u>
(55) [REDACTED]	<u>Current Employee Referral</u>
(56) [REDACTED]	<u>Internal Posting</u>
(57) [REDACTED]	<u>Graeme Newell</u>
(58) [REDACTED]	<u>Former Employee</u>
(59) [REDACTED]	<u>Former Employee</u>
(60) [REDACTED]	<u>KTVT/KTXA Website</u>
(61) [REDACTED]	<u>Industry Referral</u>

(__ Check here if additional Recruitment Sources are listed on an attached sheet, using identical format.)

7) Total # of Interviewees Referred by Each Source: For the period from 4/01/06 to 3/31/07, this Employment Unit interviewed 240 Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Number of Interviewees Referred</u>
(1) <u>Agent</u>	<u>23</u>
(2) <u>Current Employee Referral</u>	<u>7</u>
(3) <u>Former Employee</u>	<u>1</u>
(4) <u>Graeme Newell's Marketing Ideanet Newsletter</u>	<u>3</u>
(5) <u>Industry Referral</u>	<u>71</u>
(6) <u>Internal Posting</u>	<u>38</u>
(7) <u>KTVT/KTXA Website</u>	<u>42</u>
(8) <u>TVJOBS.com Website</u>	<u>42</u>
(9) <u>TWC Website</u>	<u>4</u>
(10) <u>CBS Television Station Group</u>	<u>9</u>

(Check here if additional Recruitment Sources are listed on an attached sheet, using identical format.)

8) Supplemental Recruitment Measures. List and briefly describe the Supplemental Recruitment Measures undertaken during the proceeding twelve (12) months for the following four (4) recruitment activities.

(a) **Job Fairs.** (Each employment unit must host or co-sponsor one job fair OR participate in at least four job fairs.)

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. Participated at CBS College Broadcast News Workshop at Potter's House in Dallas, TX. Hosted and participated in workshop and training segments for all aspects of a television station; concluded workshop with tape and resume review and distribution of employment, internship and apprenticeship applications.	May 5, 2006	A'Lisha Williams, Director of Community Affairs; Tom Doerr, News Director; Scott Keenan, Asst. News Director; David Hershey, Creative Services Director; Adam Levy, Director of Sales; Julia O'Hickey, Director of Sales; Gary Schneider, Station Manager; Carolyn Dolcimascolo, EP-Special Projects; Tadd Van Cleve, Promotions Manager; Jerome Shallow, Director of Research; Glenn Coleman, Local Sales Manager
2. Participated in TAB Broadcast Career Expo at Baylor University	March 28, 2007	Vonne Velez, Human Resources Director Lori Conrad, Director of Communications

(b) **Internship** (Each employment unit must establish an internship program.)

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. Internship – Gabe Travers (Junior at Southern Methodist University, Dallas, TX, Broadcast Journalism Major)	January 2006 To May 2006	Vonne Velez Human Resources Department HR Director
2. Internship – Jamie Crum (Senior at Texas Christian University, Fort Worth, TX, Broadcast Journalism Major)	May, 2006 To August, 2006	Nick Bourne Operations Manager News Department
3. Internship – Tyler Kane Edwards (Senior at University of North Texas; Denton, TX; Broadcast Journalism Major)	May, 2006 To August, 2006	Nick Bourne Operations Manager News Department
4. Internship – Ashley Gaston (Senior at Texas Christian University, Fort Worth, TX, Broadcast Journalism Major)	May, 2006 To August, 2006	Nick Bourne Operations Manager News Department
5. Internship – Jessa Grassi Junior at University of Mary Hardin-Baylor, Belton, TX Broadcast Journalism Major)	May, 2006 To August, 2006	Nick Bourne Operations Manager News Department
6. Internship – Valerie Hanneken (Junior, Abilene Christian University, Abilene, Texas, Public Relations Major)	May, 2006 To August, 2006	Lori Conrad Director of Communications Communications Department
7. Internship – Latrina Harris (Richland College, Dallas, TX Journalism Major)	May, 2006 To August, 2006	Gary Wann Promotions Manager Creative Services Department

8. Internship – Jacquilee Killeen (Senior at University of Texas Christian University, in Fort Worth, TX; Broadcast Journalism Major)	May, 2006 To August, 2006	Nick Bourne Operations Manager News Department
9. Internship – Elizabeth McWhorter (Junior at Oral Roberts University, Tulsa, OK; Drama/TV/Film Major)	May, 2006 To August, 2006	Pattie Hartin Production Manager Production Department
10. Internship – Alicia Pack Senior at University of North Texas; Denton, TX Radio/TV/Film Major	May, 2006 To August, 2006	Ken Foote Programming Director Programming Department
11. Internship – Joseph Picca (Junior at University of Oklahoma, Norman, OK Meteorology Major)	May, 2006 To August, 2006	Kristine Kahanek Chief Meteorologist News Department
12. Internship – Chris Simmons (Junior at Mississippi State University Broadcast Meteorology Major)	May, 2006 To August, 2006	Kristine Kahanek Chief Meteorologist News Department
13. Internship – Jenna Zibton (Junior at Sam Houston State University, Huntsville, TX – Radio/TV/Film Major)	May, 2006 To August, 2006	Nick Bourne Operations Manager News Department
14. Internship – Megan O'Brien (Senior at University of North Texas, Denton, Journalism Major)	August, 2006 To December, 2006	Lori Conrad Director of Communications Communications Department

(c) **Participation in Events.** (Each employment unit must participate in at least four events relating to career opportunities in broadcasting sponsored by educational institutions.)

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. Teen Career Program at Skyline Library	4/22/06	Sarah Dodd Anchor/Reporter
2. Dr. Marion Brooks Living Legends Awards and Scholarship Banquet – speaking engagement and Emcee event	6/9/05	Clif Caldwell Reporter
3. College and Business Seminar for Students at Christian Chapel Church	8/5/06	Steve Pickett Reporter
4. Lincoln Magnet High School Journalism Class	8/25/06	Maria Arita Anchor
5. Fort Worth ISD math and science campaign kickoff as it relates to Meteorology	9/22/06	Jeff Jamison Meteorologist
6. University of Phoenix PR Class	10/3/06	Ginger Allen Anchor/Reporter

7. Career Workshop at South Garland Branch Library	10/19/06	Stephanie Lucero, Reporter Ginger Allen, Anchor/Reporter
8. Emcee at LULAC scholarship banquet at Southfork Hotel	10/26/06	Maria Arita Anchor
9. Guest Speaker at University of North Texas, Programming Class	10/30/06	Ken Foote Program Director
10. Guest Speaker at University of North Texas, Ad Sales Class	11/1/06	Grant Gold Account Executive
11. Emcee Murphy Enterprise Center Leadership Luncheon at University of North Texas	11/17/06	Tracy Rowlett Anchor
12. Guest Speaker at Tarrant County College School of Engineering	12/7/06	Bill Schully Chief Engineer
13. Collin County Community College Severe Weather Seminar	1/20/07	Kristine Kahaneck, Chief Meteorologist Mike Burger, Meteorologist Jeff Jamison, Meteorologist Julie Bologna, Meteorologist Garry Seith, Meteorologist
14. Guest Speaker at North Lake College, Journalism class	3/28/07	Maria Arita, Anchor

(d) **Training Management Personnel.** (Each Employment Unit must train management level personnel on methods of ensuring equal employment opportunity and preventing discrimination.)

Description of Recruitment Measure:	Personnel Involved: (Name and position)	Describe Training:
1. Distribution of the 2006 version of the CBS Business Conduct Statement, which summarized the most important policies and rules that apply to CBS and its employees, including Equal Employment Opportunity and Harassment-Free Workplace Environment; ongoing	All Employees	Reading material, which required an Employee and Director Certification form to be completed and returned to Human Resources by all Full-Time employees
2. All newly hired employees receive an individual copy of the EEO Policy, as well as the Non-Discrimination and Anti-Harassment Policy (also found in the HR Policy Manual) which all employees receive at the time of their hire; Ongoing	All Employees	Reading material to provide awareness to all newly hired employees and managers of the EEO, Non-Discrimination, and Anti-Harassment policies

