

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period 4/1/13 to 3/31/14.

- 1) Employment Unit: KTVT (CBS Stations Group of Texas LP); KTXA (Television Station KTXA LP)
- 2) Unit Members (Stations and Communities of License): KTVT CBS11/KTXA21
- 3) EEO Contact Information for Unit Member:

Mailing Address: 5233 Bridge Street Fort Worth, Texas 76103	Telephone Number: (817) 451-1111
	Contact Person: Leslie Garrett
	E-mail Address: lgarrett@cbs.com

4) List all Full-Time Job Vacancies (identified by Job Title) Filled by Each Station in the Employment Unit.

1. Promotions Coordinator
2. Account Executive New Business
3. Producer
4. Writer/Producer News Promotions
5. Producer
6. Human Resource Administrator
7. Web Producer
8. Sales Assistant
9. Reporter
10. Production Editor
11. Controller
12. Graphic Designer
13. Meteorologist
14. Producer Special Projects
15. Account Executive
16. National Sales Manager
17. Sales Assistant
18. Master Control Technician
19. IT Engineer
20. Local Sales Manager
21. Producer
22. Editor
23. Account Executive New Business
24. Account Executive
25. Sales Assistant
26. Assignment Editor
27. Sales Assistant
28. Operations Technician

29. Live Truck Operator
30. Anchor Sports
31. Director Broadcast Operations & Engineering
32. Sr Assignment Editor
33. Promotion Coordinator
34. Anchor/Reporter
35. Master Control Technician
36. Sales Assistant
37. Master Control Technician
38. Account Executive
39. Reporter/Anchor Sports
40. IT Manager

5) Job Title: Promotion Coordinator

Referral Source(s) of Hiree: CBS Job Search Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website 817-586-7206	No
CBSDFW.COM	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdffw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Allgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDVA)	First Advantage	www.Jofdva.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Account Executive- New Business

Referral Source(s) of Hiree: Current EE Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website 817-586-7206	No
CBSDFW.COM	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdffw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Allgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDAV)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Producer

Referral Source(s) of Hiree: Internal Candidate

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website	No
CBSDFW.COM	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdfw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Allgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDAV)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Writer/Producer New Promotions Referral Source(s) of Hiree: CBS Job Search Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website	No
CBSDFW.COM	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdfw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Allgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDAV)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Producer

Referral Source(s) of Hiree: Talent Dynamics

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website	No
CBSDFW.COM	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdfw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Allgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDVA)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Human Resource Administrator

Referral Source(s) of Hiree: Current EE Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website 817-586-7206	No
CBSDFW.COM	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdfw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Allgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDVA)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Web Producer

Referral Source(s) of Hire: Internal Candidate

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website	No
CBSDFW.COM	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdfw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Alllgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDAV)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Sales Assistant

Referral Source(s) of Hiree: Current EE Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website 817-586-7206	No
CBSDFW.COM	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdffw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Alllgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDAV)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Reporter

Referral Source(s) of Hire: Agent

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website 817-586-7206	No
CBSDFW.COM	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdfw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Allgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDVAV)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Production Editor

Referral Source(s) of Hiree: Internal Candidate

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website 817-586-7206	No
CBSDFW.COM	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdfw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Alllgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDVA)	First Advantage	www.Jofdva.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Controller

Referral Source(s) of Hire: CBS Job Search Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website 817-586-7206	No
CBSDFW.COM	Kenexa	www.cbsdsw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdsw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdsw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdsw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdsw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Alllgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDAV)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Graphic Designer

Referral Source(s) of Hiree: Internal Candidate

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website	No
CBSDFW.COM	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdfw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Alllgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDVA)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Meteorologist

Referral Source(s) of Hiree: Agent

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website 817-586-7206	No
CBSDFW.COM	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdfw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Allgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDVA)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Producer Special Projects

Referral Source(s) of Hiree: CBS Job Search Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website	No
CBSDFW.COM	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdfw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Allgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDAV)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Account Executive

Referral Source(s) of Hire: Industry Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website	No
CBSDFW.COM	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdffw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Alllgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDAV)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: National Sales Manager

Referral Source(s) of Hiree: Internal Candidate

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website 817-586-7206	No
CBSDFW.COM	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdfw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Alllgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDVA)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Sales Assistant

Referral Source(s) of Hiree: Current EE Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website 817-586-7206	No
CBSDFW.COM	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdfw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Allgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDAV)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Master Control Technician

Referral Source(s) of Hiree: CBS Job Search Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website	No
CBSDFW.COM	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdfw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Alllgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDAV)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: IT Engineer

Referral Source(s) of Hiree: Internal Candidate

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website	No
CBSDFW.COM	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdffw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Alllgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDAV)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Local Sales Manager

Referral Source(s) of Hiree: CBS Job Search Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website	No
CBSDFW.COM	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdfw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Allgltjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDAV)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Producer

Referral Source(s) of Hiree: Internal Candidate

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website 817-586-7206	No
CBSDFW.COM	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdfw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Alllgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDVA)	First Advantage	www.Jofdva.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Editor

Referral Source(s) of Hire: Internal Candidate

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website 817-586-7206	No
CBSDFW.COM	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdffw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Allgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDAV)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Account Executive New Business

Referral Source(s) of Hiree: Current EE Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website 817-586-7206	No
CBSDFW.COM	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdffw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Alllgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDAV)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Account Executive

Referral Source(s) of Hiree: Current EE Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website 817-586-7206	No
CBSDFW.COM	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdffw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Alllgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDAV)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Sales Assistant

Referral Source(s) of Hire: CBS Job Search Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website	No
CBSDFW.COM	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdfw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Allgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDVAV)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Assignment Editor

Referral Source(s) of Hire: CBS Job Search Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website 817-586-7206	No
CBSDFW.COM	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdffw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Allgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDVAV)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Sales Assistant

Referral Source(s) of Hire: Current EE Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website 817-586-7206	No
CBSDFW.COM	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdfw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Alllgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDVAV)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Operations Technician

Referral Source(s) of Hiree: Internal Candidate

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website 817-586-7206	No
CBSDFW.COM	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdfw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Alllgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDVAV)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Live Truck Operator

Referral Source(s) of Hiree: Internal Candidate

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website 817-586-7206	No
CBSDFW.COM	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdfw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Allgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDVA)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Anchor Sports

Referral Source(s) of Hiree: Current EE Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website 817-586-7206	No
CBSDFW.COM	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdffw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Alllgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDAV)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Dir. of Broadcast Operations & Engineering Referral Source of Hiree: Current EE Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website 817-586-7206	No
CBSDFW.COM	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdfw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Allgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDAV)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Sr Assignments Editor

Referral Source(s) of Hiree: Internal Candidate

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website 817-586-7206	No
CBSDFW.COM	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdfw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Alllgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFAV)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Promotions Coordinator

Referral Source(s) of Hiree: Current EE Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website 817-586-7206	No
CBSDFW.COM	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdffw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Alllgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDAV)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Anchor/Reporter

Referral Source(s) of Hiree: Current EE Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website 817-586-7206	No
CBSDFW.COM	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdfw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Alllgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFAV)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Master Control Technician

Referral Source(s) of Hire: Internal Candidate

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website 817-586-7206	No
CBSDFW.COM	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdfw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Alllgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDAV)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Sales Assistant

Referral Source(s) of Hiree: CBS Job Search Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website 817-586-7206	No
CBSDFW.COM	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdffw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Alllgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDAV)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Master Control Technician

Referral Source(s) of Hiree: CBS Job Search Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website 817-586-7206	No
CBSDFW.COM	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdffw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdffw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Alllgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDAV)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Account Executive

Referral Source(s) of Hiree: Current EE Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website 817-586-7206	No
CBSDFW.COM	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdfw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Allgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDAV)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: Reporter/Anchor Sports

Referral Source(s) of Hiree: Internal Candidate

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website 817-586-7206	No
CBSDFW.COM	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdfw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Allgibtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDAV)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

5) Job Title: IT Manager

Referral Source(s) of Hiree: Internal Candidate

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Direct Employers	Kenexa	www.my.jobs.com	Website 817-586-7206	No
CBSDFW.COM	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Campus Recruiting	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Corporation	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Internal Gateway	Kenexa	www.cbsdfw.com	817-586-7206	No
CBS Television Stations	Kenexa	www.cbsdfw.com	817-586-7206	No
America's Job Exchange (AJE)	First Advantage	www.americanjobexchange.com	Website	No
AJE Veterans Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE Disability Exchange	First Advantage	www.americanjobexchange.com	Website	No
AJE State Exchange for MA	First Advantage	www.americanjobexchange.com	Website	No
Disabled Persons	First Advantage	www.Disabledperson.com	Website	No
Diversity Jobs	First Advantage	www.Diversityjobs.com	Website	No
Diversity Working	First Advantage	www.diversityworking.com	Website	No
Veteran Jobs	First Advantage	www.Veteranjobs.net	Website	No
Asian Hires	First Advantage	www.Asianhires.com	Website	No
African American Hires	First Advantage	www.Africanamericanhires.com	Website	No
Disability Jobs	First Advantage	www.Disabilityjobs.net	Website	No
All LGBT Jobs	First Advantage	www.Alllgbtjobs.com	Website	No
Job Opportunities for Disabled American Veterans (JOFDAV)	First Advantage	www.Jofdav.com	Website	No
Career Jet	First Advantage	www.Careerjet.com	Website	No
Glassdoor	First Advantage	www.Glassdoor.com	Website	No
Indeed	First Advantage	www.Indeed.com	Website	No
Juju	First Advantage	www.Juju.com	Website	No
Talent Dynamics	First Advantage	600 Las Colinas Blvd. Suite 100 Irving, TX 75039	214-640-3139	No
Simply Hired	First Advantage	www.simplyhired.com	Website	No

6) Hiree Recruitment Source Summary. List the Recruitment Source that referred the Hiree for each full-time vacancy during the preceding year.

<u>Name of Hiree</u>	<u>Name of Recruitment Source</u>
1. Promotions Coordinator	CBS Job Search Website
2. Account Executive New Business	Current Employee Referral
3. Producer	Internal Candidate
4. Writer/Producer News Promotions	CBS Job Search Website
5. Producer	Talent Dynamics
6. Human Resource Administrator	Current Employee Referral
7. Web Producer	Internal Candidate
8. Sales Assistant	Current Employee Referral
9. Reporter	Agent
10. Production Editor	Internal Candidate
11. Controller	CBS Job Search Website
12. Graphic Designer	Internal Candidate
13. Meteorologist	Agent
14. Producer Special Projects	CBS Job Search Website
15. Account Executive	Industry Referral
16. National Sales Manager	Internal Candidate
17. Sales Assistant	Current Employee Referral
18. Master Control Technician	CBS Job Search Website
19. IT Engineer	Internal Candidate
20. Local Sales Manager	CBS Job Search Website
21. Producer	Internal Candidate
22. Editor	Internal Candidate
23. Account Executive New Business	Current Employee Referral
24. Account Executive	Current Employee Referral
25. Sales Assistant	CBS Job Search Website
26. Assignment Editor	CBS Job Search Website
27. Sales Assistant	Current Employee Referral
28. Operations Technician	Internal Candidate
29. Live Truck Operator	Internal Candidate
30. Anchor Sports	Current Employee Referral
31. Director Broadcast Operations & Engineering	Current Employee Referral
32. Sr Assignment Editor	Internal Candidate
33. Promotion Coordinator	Current Employee Referral
34. Anchor/Reporter	Current Employee Referral
35. Master Control Technician	Internal Candidate
36. Sales Assistant	CBS Job Search Website
37. Master Control Technician	CBS Job Search Website
38. Account Executive	Current Employee Referral
39. Reporter/Anchor Sports	Internal Candidate
40. IT Manager	Internal Candidate

7) Total # of Interviewees Referred by Each Source: For the period from 4/1/13 to 3/31/14, this Employment Unit interviewed 258 Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Number of Interviewees Referred</u>
(1) CBS Job Search Website	101
(2) Internal Posting	42
(3) Current Employee Referral	51
(4) Linked In	5
(5) Industry Referral	15
(6) Other	14
(7) Agent	27
(8) Talent Dynamics	3

8) Supplemental Recruitment Measures. List and briefly describe the Supplemental Recruitment Measures undertaken during the preceding twelve (12) months for the following four (4) recruitment activities.

(a) Job Fairs

Description of Recruitment Measure:	Date:	Personnel Involved:
KTVT-TV maintains a "Job of the Week" program wherein local companies send in their job listings and we place it full screen and run in our 4:00 PM Newscast.	Initiated October 2011	News Department staff
KTVT- TV attended a Job Fair at the Art Institute of Dallas in order to inform and bring about awareness of varied career opportunities for the broadcast industry as well as current availability at CBS11 and TXA 21.	February 10, 2014	Leslie Garrett, Human Resources
KTVT- TV attended a Job Fair at the Tarrant County Community College in order to inform and bring about awareness of varied career opportunities for the broadcast industry as well as current availability at CBS 11 and TXA 21.	March 26, 2014	Leslie Garrett, Human Resources
KTVT- TV Sent our News Director to the National Association of Hispanic Journalist Regional conference in which she attended and meet with potential Candidates about openings and future sourcing for the News Department	December 7, 2013	Adrienne Roark, New Director

(b) Internship

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
KTVT- TV continues to offer an internship program that is designed to assist college students to acquire skills needed for Broadcast employment. The program hosted 21 students throughout the year by providing meaningful hands on work experience.	Ongoing Spring, Summer & Fall Semesters	Denise Bunkley, Public Affairs Producer Leslie Garrett, Human Resources

(c) Participation in Events

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
Guest Lecturer- University of North Texas- Getting into Broadcast and Sports Journalism	April 9, 2013	Dandy Killeen, Sports Producer Babe Laufenberg, Sports Anchor
Keynote Speaker- Westminster Presbyterian Spring Fling- Spoke on inspiration, goal setting and the future to graduating HS Seniors	April 27, 2013	Elizabeth Dinh, Reporter
Speaker for Career Day – Speak to students about their careers in the News Industry and the importance of education: WM Green Elementary School MH Moore Elementary School Bette Perot Elementary School Lancaster Middle School Webb Middle School Cedar Hill Ninth Grade Campus	May 2, 2013 November 22, 2013 November 22, 2013 November 20, 2013 November 21, 2013 February 27, 2014	Sal Rios, Photographer Jeff Jamison, Meteorologist Jason Allen, Reporter Stacey Main, Graphics Operator Stacey Main, Graphics Operator Adrienne Bankert, Anchor
Emcee- National Forum for Black Public Administrators- Spoke about diversity and aspiring leaders, did interviews with the honorees	July 25, 2013	Adrienne Bankert, News Anchor
Emcee- Dallas Mayor’s Intern Fellows Program- Luncheon, seminar, discussion, introduction to new mentors for Dallas ISD and Public Charter School Students	August 9, 2013	Adrienne Bankert, News Anchor
Guest Speakers- Texas Association of Broadcasters News Broadcast Workshop- led seminars and discussions on getting a job in broadcast, changes in the News over the last decade and social media outlets	September 21, 2013	Adrienne Roark, News Director Michael McCardel, Asst News Director Scott Fralicks, Editor Jason Allen, Reporter Brian New, Reporter Billy Sexton, Operations Manager Jack Douglas, Senior Reporter JD Miles, Reporter
Pro Tempore Professor- University of North Texas- Teaches course on RTVF Promotions and Marketing	Fall Semester 2013, Spring Semester 2014	David Hershey, Creative Services Director
Pro Tempore Professor- University of Texas at Arlington- Teaches course on RTVF Promotions, Marketing and Sales	Fall Semester 2013, Spring Semester 2014	Brent Franks, Director of New Business Sales
Lecturer- University of Texas at Arlington- Human Resources- What it takes to get a job in Broadcast, preparing resumes, LinkedIn, interviewing techniques and elevator speeches Digital Sales- How Digital Media influences they buy and what you can do to harness it	November 26, 2013 December 3, 2013 March 4, 2014 March 25, 2014	Leslie Garrett, Human Resources Tony Bishop, Digital Sales Tony Bishop, Digital Sales Leslie Garrett, Human Resources
Lecturer- University of North Texas- The landscape of the broadcast industry. Promotions/Marketing and how it relates to your career.	September 30, 2013 November 18, 2013 March 4, 2014 March 25, 2014	Whitney Drolen, Traffic Reporter Rhett Schwartzkopf, Writer/Producer
Judge & Emcee- 22 nd Annual Gardere MLK Jr. Oratory Competition- Fourth and fifth grade elementary students compose their own original three-to-five minute speeches, incorporating ideals from Dr. King’s writings, speeches and other records, to answer the competition’s theme question, “If Dr. King were speaking at a March on Washington today, what would he say?”	January 17, 2014	Teresa Frosini, Anchor/ Reporter Steve Pickett, Reporter

Guest Speaker- Uplift Luna Prep- School in Deep Ellum serving mostly under privileged students by giving them more from their education.	February 14,2014	Ken Foote, Director of Programming
Guest Speaker- Texas Christian University Toastmasters- spoke to group about developing skills of leadership and speaking	February 12, 2014	Tracy Komet, Anchor

(d) Training Management Personnel.

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
<u>CBS Business Conduct Statement Distribution</u> - Statement that summarizes important policies and procedures that apply to CBS and its employees, including EEO and Harassment-Free Workplace Environment	On-Going	All Employees are given at hiring as well as are able to view online and affirm their individual commitment to the highest standards of business ethics and workplace behavior.
<u>CBS Business Conduct Statement Training Course</u> - highlights many of the critical policies to ensure employee conduct is lawful and ethical and that our workplace is free of unlawful discrimination and harassment and conducive to the work we need to accomplish. Training also outlines steps employees should take if they believe unlawful practices occur in the workplace.	On-Going	All Full Time employees view online and are required to complete an Employee and Director certification.
<u>Data Protection Essentials</u> : Information security failures, including data breaches in which personal information is improperly released, all too often result from a misstep that takes only seconds – and might not even be noticed until the damage is done. The actions required to prevent such losses often only take a moment as well. We can all do our part to keep personal and confidential information secure by taking a moment to do the little things. Data Protection Essentials is designed to provide awareness and training on the ever-changing Global landscape of privacy and information security.	On-Going	All Full Time employees are required to complete every two years as well as all new hires are given this training within the first 60 days of full time employment.
<u>Sexual Harassment</u> : Today’s workforce offers a look at the destructive effects of harassment in the workplace and outlines behavior conducive to a harassment-free work environment in compliance with federal law and relevant state laws. In addition, all supervisory managers were required to complete “Addressing Sexual Harassment in Today’s Workplace.” The sexual harassment materials were distributed in October 2013 and are required to be completed by December 2, 2013.	On-Going	All Full Time employees are required to complete every two years as well as all new hires are given this training within the first 60 days of full time employment. Any Full Time employee who manages another person within the organization on how to address sexual harassment claims
<u>Global Anti-Bribery</u> : Anti-Bribery laws have a broad reach, affecting business around the globe. Paying foreign public officials to win or influence business decisions is illegal in many countries. Employees who engage in international public sector business need to be able to recognize situations that may put both themselves and their company at risk for violating anti-bribery laws. <u>UK Bribery Act</u> : The Bribery Act 2010 overhauls the United Kingdom’s anti-corruption laws and brings with it wide-ranging implications for any company that carries on business in the UK. The goal of the training is to ensure that learners understand not only that bribery is illegal, but also what exactly constitutes bribery.	On-Going	All Full Time employees are required to complete every two years as well as all new hires are given this training within the first 60 days of full time employment.
The Family and Medical Leave Act The Americans with Disabilities Act	October 2013 December 2013	Leslie Garrett, Human Resources additional training