

Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 396</p>	Approved by OMB 3060-0113 (March 2003) FOR FCC USE ONLY
<p>BROADCAST EQUAL EMPLOYMENT OPPORTUNITY PROGRAM REPORT (To be filed with broadcast license renewal application)</p> <p>Read <u>INSTRUCTIONS</u> Before Filling Out Form</p>	FOR COMMISSION USE ONLY FILE NO. B396 - 20060403BAQ

Section I

Legal Name of the Licensee CBS STATIONS GROUP OF TEXAS L.P.		
Mailing Address SUITE 725 2000 K STREET N.W.		
City WASHINGTON	State or Country (if foreign address) DC	Zip Code 20006 -
Telephone Number (include area code) 2024574505	E-Mail Address (if available) ELNASS@CBS.COM	
	Facility ID Number 23422	Call Sign KTVT
TYPE OF BROADCAST STATION: (if applicable)	Commercial Broadcast Station <input type="radio"/> Radio <input checked="" type="radio"/> TV <input type="radio"/> Low Power TV <input type="radio"/> International	Noncommercial Broadcast Station <input type="radio"/> Educational Radio <input type="radio"/> Educational TV

Application Purpose

- New Program Report
- Amendment to Program Report

List call sign and location of all stations included on this statement. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement. To the extent that licensees include stations operated pursuant to a time brokerage agreement on this report, responses or information provided in Sections I through II should take into consideration the licensee's EEO compliance efforts at brokered stations, as well as any other stations, included on this form. For purposes of this form, a station employment unit is a station or a group of commonly owned stations in the same market that share at least one employee.

Stations Locations

CONTACT PERSON IF OTHER THAN LICENSEE

Name E. LANNY NASS		Street Address SUITE 725 2000 K STREET N.W.	
City WASHINGTON	State DC	Zip Code 20006-	Telephone Number 2024574505

FILING INSTRUCTIONS

Broadcast station licensees are required to afford equal employment opportunity to all qualified persons and to refrain from discriminating in employment and related benefits on the basis of race, color, national origin, religion, and sex. See 47 C.F.R. Section 73.2080. Pursuant to these requirements, a license renewal applicant whose station employment unit employs five or more full-time station employees must file a report of its activities to ensure equal employment opportunity. If a

station employment unit employs fewer than five full-time employees, no equal employment opportunity program information need be filed. If a station employment unit is filing a combined report, a copy of the report must be filed with each station's renewal application.

A copy of this report must be kept in the station's public file. These actions are required to obtain license renewal. Failure to meet these requirements may result in sanctions or license renewal being delayed or denied. These requirements are contained in 47 C.F.R. Section 73.2080 and are authorized by the Communications Act of 1934, as amended.

DISCRIMINATION COMPLAINTS. Have any pending or resolved complaints been filed during Yes No this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?

If so, provide a brief description of the complaint(s), including the persons involved, the date of the filing, the court or agency, the file number (if any), and the disposition or current status of the matter.

Exhibit 1

Does your station employment unit employ fewer than five full-time employees? Yes No

Consider as "full-time" employees all those permanently working 30 or more hours a week.

If your station employment unit employs fewer than five full-time employees, complete the certification below, return the form to the FCC, and place a copy in your station(s) public file. You do not have to complete the rest of this form. If your station employment unit employs five or more full-time employees, you must complete all of this form and follow all instructions.

CERTIFICATION.

This report must be certified, as follows:

- A. By licensee, if an individual;
- B. By a partner, if a partnership (general partner, if a limited partnership);
- C. By an officer, if a corporation or an association; or
- D. By an attorney of the licensee, in case of physical disability or absence from the United States of the licensee.

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

I certify to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Name of Respondent HOWARD F. JAECKEL
Title ASSISTANT SECRETARY	Telephone No. (include area code) 2129754099
Date 4/3/2006	

Menu

The purpose of this document is to provide broadcast licensees, the FCC, and the public with information about whether the station is meeting equal employment opportunity requirements.

GENERAL POLICY

A broadcast station must provide equal employment opportunity to all qualified individuals without regard to their race, color, national origin, religion or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

RESPONSIBILITY FOR IMPLEMENTATION

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name: STEVE MAULDIN	Title: VICE PRESIDENT & GENERAL MANAGER
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It is also the responsibility of all persons at a broadcast station making employment decisions with respect to recruitment, evaluation, selection, promotion, compensation, training and termination of employees to ensure that no person is discriminated against in employment because of race, color, religion, national origin or sex.

<p>I. EEO PUBLIC FILE REPORT Attach as an exhibit one copy of each of the EEO public file reports from the previous two years. Stations are required to place annually such information as is required by 47 C.F.R. Section 73.2080 in their public files.</p>	<input type="button" value="Exhibit 2"/>
<p>II. NARRATIVE STATEMENT Provide a statement in an exhibit which demonstrates how the station achieved broad and inclusive outreach during the two-year period prior to filing this application. Stations that have experienced difficulties in their outreach efforts should explain.</p>	<input type="button" value="Exhibit 3"/>

FCC NOTICE TO INDIVIDUALS REQUIRED BY THE PRIVACY ACT AND THE PAPERWORK REDUCTION ACT

The FCC is authorized under the Communications Act of 1934, as amended, to collect the personal information we request in this report. We will use the information you provide to determine if the benefit requested is consistent with the public interest. If we believe there may be a violation or potential violation of a FCC statute, regulation, rule or order, your request may be referred to the Federal, state or local agency responsible for investigating, prosecuting, enforcing or implementing the statute, rule, regulation or order. In certain cases, the information in your request may be disclosed to the Department of Justice or a court or adjudicative body when (a) the FCC; or (b) any employee of the FCC; or (c) the United States Government, is a party to a proceeding before the body or has an interest in the proceeding. In addition, all information provided in this form will be available for public inspection. If you owe a past due debt to the federal government, any information you provide may also be disclosed to the Department of Treasury Financial Management Service, other federal agencies and/or your employer to offset your salary, IRS tax refund or other payments to collect that debt. The FCC may also provide this information to these agencies through the matching of computer records when authorized. We have estimated that each response to this collection of information will average 5 hours. Our estimate includes the time to read the instructions, look through existing records, gather and maintain required data, and actually complete and review the form or response. If you have any comments on this estimate, or on how we can improve the collection and reduce the burden it causes you, please write the Federal Communications Commission, AMD-PERM, Paperwork Reduction Project (3060-0113), Washington, D. C. 20554. We will also accept your comments via the Internet if you send them to jboley@fcc.gov. Remember - you are not required to respond to a collection of information sponsored by the Federal government, and the government may not conduct or sponsor this collection, unless it displays a currently valid OMB control number or if we fail to provide you with this notice. This collection has been assigned an OMB control number of 3060-0113.

THE FOREGOING NOTICE IS REQUIRED BY THE PRIVACY ACT OF 1974, P.L. 93-579, DECEMBER 31, 1974, 5 U.S.C. 552a(e)(3), AND THE PAPERWORK REDUCTION ACT OF 1995, P.L. 104-13, OCTOBER 1, 1995, 44 U.S.C. 3507.

EXHIBIT 2

EEO PUBLIC FILE REPORT 2005-06

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period 4/01/05 to 3/31/06.

1) **Employment Unit:** KTVT (CBS Station Group of Texas LP); KTXA (Television Station KTXA LP)

2) **Unit Members (Stations and Communities of License):** KTVT CBS 11 / KTXA UPN 21

3) **EEO Contact Information for Unit Member:**

Mailing Address: 5233 Bridge Street Fort Worth, TX 76103	Telephone Number: (817) 451-1111
	Contact Person: Vonne Velez
	E-mail Address: Vonnev@ktvt.com

4) List all Full-Time Job Vacancies (identified by Job Title) Filled by Each Station in the Employment Unit.

1. IS Manager
2. Account Executive
3. Sales Assistant
4. Director of Community Affairs
5. IS Engineer
6. Traffic Coordinator
7. Graphic Designer
8. Maintenance Engineer
9. Controller
10. Sales Assistant (2 concurrent openings)
11. Maintenance Engineer
12. Executive Producer – Late News
13. Writer/Producer
14. Camera Operator
15. Executive Producer – Special Projects
16. Director of Engineering
17. Operations Engineer
18. Local Sales Manager

(Check here if additional Full-Time Job Vacancies filled are listed on an attached sheet, using identical format.)

19. Graphic Designer
20. Engineering Manager
21. Research Analyst
22. Sports Producer
23. Topical Promotion Producer
24. Assignment Editor
25. Photographer (2 concurrent openings)
26. IS Engineer
27. Associate Producer
28. Producer
29. Account Executive
30. Executive Producer
31. Web Producer (2 concurrent openings)
32. Account Executive
33. Video Web Producer
34. Producer (3 concurrent openings)
35. Traffic Manager
36. Reporter
37. Maintenance Engineer (2 concurrent openings)
38. Account Executive
39. Assignment Editor
40. Promotion Manager
41. Floor Director
42. Sales Assistant
43. Weekend Sports Anchor
44. Account Executive
45. Accounting Administration Manager
46. Sales Assistant (2 concurrent openings)
47. Remote Engineer
48. News Office Manager
49. Receptionist
50. Account Executive
51. Medical Producer
52. Producer

5) Job Title: IS Manager

Referral Source(s) of Hiree: Internal Posting

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWRT SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
American Women in Radio and Television (AWRT) – San Antonio	Dana Stewart, Director of Job Bank	e-mail: danamarie101@aol.com	210-377-8751	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knonpsa@hotmail.com	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	1327 North Main, Fort Worth, TX 76106, Fax 817-625-1405	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Account Executive

Referral Source(s) of Hiree: Industry Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWR SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
American Women in Radio and Television (AWRT) – San Antonio	Dana Stewart, Director of Job Bank	e-mail: danamarie101@aol.com	210-377-8751	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818- 0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214- 915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knonpsa@hotmail.com	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	1327 North Main, Fort Worth, TX 76106, Fax 817- 625-1405	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Sales Assistant

Referral Source(s) of Hiree: Industry Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWRT SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
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America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
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Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
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Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Director of Community Affairs

Referral Source(s) of Hire: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWRT SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
American Women in Radio and Television (AWRT) – San Antonio	Dana Stewart, Director of Job Bank	e-mail: danamarie101@aol.com	210-377-8751	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knonpsa@hotmail.com	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	1327 North Main, Fort Worth, TX 76106, Fax 817-625-1405	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
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TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: IS Engineer

Referral Source(s) of Hire: Internal Posting

No external posting conducted.

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
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5) Job Title: Traffic Coordinator

Referral Source(s) of Hiree: KTVT – KTXA Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
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America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
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Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knonpsa@hotmail.com	N/A	Yes
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Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Graphic Designer

Referral Source(s) of Hire: Company Transfer

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWRT SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
American Women in Radio and Television (AWRT) – San Antonio	Dana Stewart, Director of Job Bank	e-mail: danamarie101@aol.com	210-377-8751	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knoppsa@hotmail.com	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	1327 North Main, Fort Worth, TX 76106, Fax 817-625-1405	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Maintenance Engineer

Referral Source(s) of Hirees: KTVT/KTXA Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWR SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
American Women in Radio and Television (AWRT) – San Antonio	Dana Stewart, Director of Job Bank	e-mail: danamarie101@aol.com	210-377-8751	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knoppsa@hotmail.com	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	1327 North Main, Fort Worth, TX 76106, Fax 817-625-1405	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Controller

Referral Source(s) of Hiree: Broadcast Cable Financial Management Association (BCFM)

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWRT SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
American Women in Radio and Television (AWRT) – San Antonio	Dana Stewart, Director of Job Bank	e-mail: danamarie101@aol.com	210-377-8751	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
BCFM	N/A	www.bcfm.com	N/A	No
Career Builder	N/A	www.careerbuilder.com	N/A	No
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knoppsa@hotmail.com	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	1327 North Main, Fort Worth, TX 76106, Fax 817-625-1405	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Sales Assistant (2)

Referral Source(s) of Hires: Current Employee Referral (1):
Industry Referral (1)

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWRIT SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
American Women in Radio and Television (AWRT) – San Antonio	Dana Stewart, Director of Job Bank	e-mail: danamarie101@aol.com	210-377-8751	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knoppsa@hotmail.com	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	1327 North Main, Fort Worth, TX 76106, Fax 817-625-1405	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Maintenance Engineer

Referral Source(s) of Hirees: Internal Posting

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWRT SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
American Women in Radio and Television (AWRT) – San Antonio	Dana Stewart, Director of Job Bank	e-mail: danamarie101@aol.com	210-377-8751	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knonpsa@hotmail.com	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	1327 North Main, Fort Worth, TX 76106, Fax 817-625-1405	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Executive Producer – Late News

Referral Source(s) of Hiree: Internal Posting

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWRT SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
American Women in Radio and Television (AWRT) – San Antonio	Dana Stewart, Director of Job Bank	e-mail: danamarie101@aol.com	210-377-8751	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knoppsa@hotmail.com	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	1327 North Main, Fort Worth, TX 76106, Fax 817-625-1405	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Writer/Producer

Referral Source(s) of Hire: Internal Posting

No external posting conducted.

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
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5) Job Title: Camera Operator

Referral Source(s) of Hiree: Internal Posting

No external posting conducted.

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
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5) Job Title: Executive Producer – Special Projects

Referral Source(s) of Hiree: Industry Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWRIT SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
American Women in Radio and Television (AWRT) – San Antonio	Dana Stewart, Director of Job Bank	e-mail: danamarie101@aol.com	210-377-8751	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knoppsa@hotmail.com	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	1327 North Main, Fort Worth, TX 76106, Fax 817-625-1405	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Director of Engineering

Referral Source(s) of Hiree: Internal Posting

No external posting conducted.

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
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5) Job Title: Operations Engineer

Referral Source(s) of Hiree: Internal Posting

No external posting conducted.

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)

5) Job Title: Local Sales Manager

Referral Source(s) of Hiree: Industry Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWRT SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
American Women in Radio and Television (AWRT) – San Antonio	Dana Stewart, Director of Job Bank	e-mail: danamarie101@aol.com	210-377-8751	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knoppsa@hotmail.com	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	1327 North Main, Fort Worth, TX 76106, Fax 817-625-1405	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Graphic Designer

Referral Source(s) of Hiree: Internal Posting

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWRT SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
American Women in Radio and Television (AWRT) – San Antonio	Dana Stewart, Director of Job Bank	e-mail: danamarie101@aol.com	210-377-8751	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knonpsa@hotmail.com	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	1327 North Main, Fort Worth, TX 76106, Fax 817-625-1405	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail bl Lydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Engineering Manager

Referral Source(s) of Hiree: Internal Posting

No external posting conducted.

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
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5) Job Title: Research Analyst

Referral Source(s) of Hire: Current Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWR SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
American Women in Radio and Television (AWRT) – San Antonio	Dana Stewart, Director of Job Bank	e-mail: danamarie101@aol.com	210-377-8751	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knoppsa@hotmail.com	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	1327 North Main, Fort Worth, TX 76106, Fax 817-625-1405	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Television Week	Eric Chasko	EChasko@crain.com , Fax 323-658-6174	323-370-2415	No
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Sports Producer

Referral Source(s) of Hiree: Current Employee Referral

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWR T SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
American Women in Radio and Television (AWRT) – San Antonio	Dana Stewart, Director of Job Bank	e-mail: danamarie101@aol.com	210-377-8751	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knoppsa@hotmail.com	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	1327 North Main, Fort Worth, TX 76106, Fax 817-625-1405	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Society of Broadcast Engineers	Scott Jones	kjones@sbc.org , Fax 317-846-9120	317-846-9000	No
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Topical Promotion Producer

Referral Source(s) of Hire: Graeme Newell's Ideanet Newsletter

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWRT SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
American Women in Radio and Television (AWRT) – San Antonio	Dana Stewart, Director of Job Bank	e-mail: danamarie101@aol.com	210-377-8751	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knonpsa@hotmail.com	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	1327 North Main, Fort Worth, TX 76106, Fax 817-625-1405	817-625-5411	Yes
Graeme Newell's Marketing Ideanet Newsletter	Graeme Newell	6839 Charter Hills Road, Charlotte, NC 28277, e-mail gnewell@602communications.com	704-543-1426	No
Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Assignment Editor

Referral Source(s) of Hirees: Internal Posting

No external posting conducted.

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
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5) Job Title: **Photographer (2)**

Referral Source(s) of Hirees: **Current Employee Referrals**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWRT SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
American Women in Radio and Television (AWRT) – San Antonio	Dana Stewart, Director of Job Bank	e-mail: danamarie101@aol.com	210-377-8751	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knonpsa@hotmail.com	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	1327 North Main, Fort Worth, TX 76106, Fax 817-625-1405	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: IS Engineer

Referral Source(s) of Hires: Internal Posting

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWRT SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
American Women in Radio and Television (AWRT) – San Antonio	Dana Stewart, Director of Job Bank	e-mail: danamarie101@aol.com	210-377-8751	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knonpsa@hotmail.com	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	1327 North Main, Fort Worth, TX 76106, Fax 817-625-1405	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Associate Producer

Referral Source(s) of Hires: KTVT/KTXA Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWRT SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
American Women in Radio and Television (AWRT) – San Antonio	Dana Stewart, Director of Job Bank	e-mail: danamarie101@aol.com	210-377-8751	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knonpsa@hotmail.com	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	1327 North Main, Fort Worth, TX 76106, Fax 817-625-1405	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: **Producer**

Referral Source(s) of Hires: **Internal Posting**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWRT SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
American Women in Radio and Television (AWRT) – San Antonio	Dana Stewart, Director of Job Bank	e-mail: danamarie101@aol.com	210-377-8751	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knoppsa@hotmail.com	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	1327 North Main, Fort Worth, TX 76106, Fax 817-625-1405	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Account Executive

Referral Source(s) of Hire: Internal Posting

No external posting conducted.

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
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5) Job Title: Executive Producer

Referral Source(s) of Hire: Internal Posting

No external posting conducted.

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
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5) Job Title: Web Producer (2) Referral Source(s) of Hirees: Internal Posting and Current Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWR SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
American Women in Radio and Television (AWRT) – San Antonio	Dana Stewart, Director of Job Bank	e-mail: danamarie101@aol.com	210-377-8751	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knonpsa@hotmail.com	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	1327 North Main, Fort Worth, TX 76106, Fax 817-625-1405	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Account Executive

Referral Source(s) of Hirees: Current Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWRT SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
American Women in Radio and Television (AWRT) – San Antonio	Dana Stewart, Director of Job Bank	e-mail: danamarie101@aol.com	210-377-8751	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knonpsa@hotmail.com	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	1327 North Main, Fort Worth, TX 76106, Fax 817-625-1405	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Video Web Producer

Referral Source(s) of Hiree: Internal Posting

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWRT SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
American Women in Radio and Television (AWRT) – San Antonio	Dana Stewart, Director of Job Bank	e-mail: danamarie101@aol.com	210-377-8751	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knonpsa@hotmail.com	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 2223 13, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	1327 North Main, Fort Worth, TX 76106, Fax 817-625-1405	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Producer (3)

Referral Source(s) of Hiree: KTVT-KTXA Website (2); TVJobs.Com website (1);

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWR SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
American Women in Radio and Television (AWRT) – San Antonio	Dana Stewart, Director of Job Bank	e-mail: danamarie101@aol.com	210-377-8751	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knonpsa@hotmail.com	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	1327 North Main, Fort Worth, TX 76106, Fax 817-625-1405	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Traffic Manager

Referral Source(s) of Hiree: Current Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWRT SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
American Women in Radio and Television (AWRT) – San Antonio	Dana Stewart, Director of Job Bank	e-mail: danamarie101@aol.com	210-377-8751	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knonpsa@hotmail.com	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	1327 North Main, Fort Worth, TX 76106, Fax 817-625-1405	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Reporter

Referral Source(s) of Hire: Industry Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWRT SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
American Women in Radio and Television (AWRT) – San Antonio	Dana Stewart, Director of Job Bank	e-mail: danamarie101@aol.com	210-377-8751	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knonpsa@hotmail.com	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	1327 North Main, Fort Worth, TX 76106, Fax 817-625-1405	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVM/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Maintenance Engineer (2)

Referral Source(s) of Hires: Internal Posting/KTVT/KTXA Website

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWRT SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
American Women in Radio and Television (AWRT) – San Antonio	Dana Stewart, Director of Job Bank	e-mail: danamarie101@aol.com	210-377-8751	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knoppsa@hotmail.com	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	1327 North Main, Fort Worth, TX 76106, Fax 817-625-1405	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Account Executive

Referral Source(s) of Hires: Industry Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWRT SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
American Women in Radio and Television (AWRT) – San Antonio	Dana Stewart, Director of Job Bank	e-mail: danamarie101@aol.com	210-377-8751	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knoppsa@hotmail.com	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	1327 North Main, Fort Worth, TX 76106, Fax 817-625-1405	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Assignment Editor

Referral Source(s) of Hires: Internal Posting

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWRT SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
American Women in Radio and Television (AWRT) – San Antonio	Dana Stewart, Director of Job Bank	e-mail: danamarie101@aol.com	210-377-8751	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young,	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knonpsa@hotmail.com	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	1327 North Main, Fort Worth, TX 76106, Fax 817-625-1405	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Promotion Manager

Referral Source(s) of Hiree: KTVT/KTXA website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWRT SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
American Women in Radio and Television (AWRT) – San Antonio	Dana Stewart, Director of Job Bank	e-mail: danamarie101@aol.com	210-377-8751	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Broadcasting and Cable	Yuki Atsumi	360 Park Avenue South, 14 th Fl, NY, NY 10010	646-746-6949	No
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knonpsa@hotmail.com	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	1327 North Main, Fort Worth, TX 76106, Fax 817-625-1405	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
TelevisionWeek	Charlie Daniels	PO Box 64572, Detroit, MI 48264-0572	323-370-2415	No
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
TVSpy	N/A	220 W. 42 nd St, 10 th FL, NY, NY 10036	212-726-2090	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A

Women's Center of Tarrant County		Fax 817-927-0694		Yes
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5) Job Title: Floor Director

Referral Source(s) of Hire: Internal Posting

No external posting conducted.

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
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5) Job Title: Sales Assistant

Referral Source(s) of Hire: Current Employee Referral

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWRT SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
American Women in Radio and Television (AWRT) – San Antonio	Dana Stewart, Director of Job Bank	e-mail: danamarie101@aol.com	210-377-8751	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knonpsa@hotmail.com	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	1327 North Main, Fort Worth, TX 76106, Fax 817-625-1405	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Weekend Sports Anchor

Referral Source(s) of Hirees: Internal Posting

No external posting conducted.

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
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5) Job Title: Account Executive

Referral Source(s) of Hiree: Current Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWRIT SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
American Women in Radio and Television (AWRT) – San Antonio	Dana Stewart, Director of Job Bank	e-mail: danamarie101@aol.com	210-377-8751	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knonpsa@hotmail.com	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	1327 North Main, Fort Worth, TX 76106, Fax 817-625-1405	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Accounting Administration Manager

Referral Source(s) of Hire: Internal Posting

No external posting conducted.

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
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5) Job Title: Sales Assistant (2) Referral Source(s) of Hires: Industry Referral and Current Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWRT SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
American Women in Radio and Television (AWRT) – San Antonio	Dana Stewart, Director of Job Bank	e-mail: danamarie101@aol.com	210-377-8751	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knonpsa@hotmail.com	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	1327 North Main, Fort Worth, TX 76106, Fax 817-625-1405	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: Remote Engineer

Referral Source(s) of Hires: Current Employee Referral

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWRT SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
American Women in Radio and Television (AWRT) – San Antonio	Dana Stewart, Director of Job Bank	e-mail: danamarie101@aol.com	210-377-8751	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knoppsa@hotmail.com	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	1327 North Main, Fort Worth, TX 76106, Fax 817-625-1405	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes

5) Job Title: News Office Manager

Referral Source(s) of Hiree: TWC Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio and Television (AWRT) – Dallas	Vivian Unger, AWRT SC Area Director	e-mail: veunger@swbell.net	972-248-3394	Yes
American Women in Radio and Television (AWRT) – San Antonio	Dana Stewart, Director of Job Bank	e-mail: danamaris101@aol.com	210-377-8751	Yes
America's Job Bank	N/A	www.ajb.dni.us	N/A	No
Association for Women Journalists	Angela Brown	P.O. Box 2199, Fort Worth, TX 76113, e-mail: akbrown@ap.org	817-348-0367	Yes
Dallas Black Chamber of Commerce	Job Listing	2838 Martin Luther King, Jr. Blvd, Dallas, TX 75215, Fax 214-421-5510	214-421-5200	Yes
Dallas Concilio	Sybel Pietersz	2914 Swiss Ave., Dallas, TX 75204, Fax 214-818-0485	214-818-0481	Yes
Dallas County Community Colleges	Job Listing	Fax 214-860-5747	214-860-5745	Yes
Dallas Urban League	Yvonne Young	4315 S. Lancaster Rd., Dallas, TX 75216, Fax 214-915-4601	214-915-4682	Yes
Dallas/Fort Worth Association of Black Communicators	Shewanda Riley	A.H. Belo Corp. Building, Lock Box 11, Dallas, TX 75265, e-mail: knonpsa@hotmail.com	N/A	Yes
Dallas/Fort Worth Network of Hispanic Communicators	Current President and/or Editor	P.O. Box 222313, Dallas, TX 75222-2313, e-mail: dfwhispanic@hotmail.com	N/A	Yes
Fort Worth Hispanic Chamber of Commerce	Job Listing	1327 North Main, Fort Worth, TX 76106, Fax 817-625-1405	817-625-5411	Yes
Greater Dallas Hispanic Chamber of Commerce	Attn: Brandy	4622 Maple Avenue, Suite 207, Dallas, TX 75219, Fax 214-520-1687	214-521-6007	Yes
Internal Posting	N/A	N/A	N/A	N/A
ITT Tech Career Services	Curtis Savage	Fax 972-690-0853	972-690-9100	Yes
KTVT/KTXA Web Site/Job Line	N/A	www.cbs11tv.com/jobs	817-451-1111 x4055	N/A
NAACP – Dallas	Bob Lydia	P.O. Box 764344, Dallas, TX 75376, e-mail: blydia@naacp-dallas.org	214-941-1207	Yes
North Lake College	Career Services	Fax 972-273-3111	972-273-3140	Yes
Tarrant County Colleges	Career & Employment	Fax 817-515-6378		Yes
Texas Association of Broadcasters	N/A	www.tab.org , 502 E. 11 th Street, Suite 200, Austin, TX 78701	512-322-9944	No
Texas Rehabilitation Commission	Jesus Quiroga, HR Specialist	TRC REGION 2, ATTN: HRM, 218 Billings Ste. 310, Arlington, TX 76010, Fax 817-530-5009	817-530-5000	Yes
Texas Workforce Commission/HIRE Texas	N/A	http://www.texasworkforce.org/jobs/job.html	N/A	No
TVJOBS.com	Mark Holloway	www.tvjobs.com , P.O. Box 4116, Oceanside, CA 92052	N/A	No
Viacom Television Station Group	E-mail Distribution List	Various	Various	N/A
Women's Center of Tarrant County		Fax 817-927-0694		Yes