

## EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period 4/1/12 to 3/31/13.

1) Employment Unit: KTVT (CBS Stations Group of Texas LP); KTXA (Television Station KTXA LP)

2) Unit Members (Stations and Communities of License): KTVT CBS11/KTXA21

3) EEO Contact Information for Unit Member:

Mailing Address: 5233 Bridge Street Fort Worth, Texas 76103	Telephone Number: (817) 451-1111
	Contact Person: Sue Stuecheli
	E-mail Address: sstuecheli@cbs.com

### 4) List all Full-Time Job Vacancies (identified by Job Title) Filled by Each Station in the Employment Unit.

1. Sales Assistant
2. Executive Producer
3. Producer
4. Producer
5. Anchor
6. Local Sales Manager
7. Anchor
8. Traffic Coordinator
9. Account Executive
10. Traffic Reporter
11. Sales Assistant
12. Web Producer
13. Executive Producer
14. Special Projects Producer
15. Producer
16. Producer
17. Sales Assistant
18. Account Executive
19. Sports Producer
20. Sales Assistant
21. Special Projects Editor
22. Reporter
23. Account Executive
24. Investigative Reporter
25. Assignment Editor
26. Investigative Reporter
27. Investigative Producer
28. Account Executive
29. Account Executive
30. Sports Producer
31. News Apprentice

**5) Job Title: Sales Assistant**

**Referral Source(s) of Hiree: Former Employee**

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Television Stations KENEXA Brassring	S. Stuecheli	5233 Bridge Street, Fort Worth, Texas	817-586-7220	Yes
All Asian American CofC		Fax: 817-485-1061	817-475-4783	No
Greater Dls Asian Am CofC		Fax: 972-241-8270	972-241-8250	No
Dallas Black COC	Carmen Humble	Fax: 214-421-5510	214-421-5200	Yes
American Indian CofC	Tosawi Marshall	Fax: 972-241-6454	972-241-6450	No
American Women in Media	David Lamoureux	<a href="mailto:david@fluiddrivemediamedia.com">david@fluiddrivemediamedia.com</a>		No
Central Texas Hispanic CofC		Fax: 254-754-3456	254-754-7111	No
Ft. Worth Metro Black CofC		Fax: 817-332-6438 <a href="mailto:info@fwmbcc.org">info@fwmbcc.org</a>		No
Dallas County Comm. College		<a href="http://www.collegecentral.com">www.collegecentral.com</a>		Yes
Dallas Urban League	Monique Johnson	Fax: 214-915-4601	214-925-4682	Yes
Denton Hispanic CofC		Fax: 940-382-9695 <a href="mailto:dentonhcc@hotmail.com">dentonhcc@hotmail.com</a>	940-565-1919	No
Ft. Worth Hispanic Cof C	Frank Valtierra	<a href="mailto:Frank.valtierra@fwhcc.org">Frank.valtierra@fwhcc.org</a>	817-624-5411	Yes
Greater Dls Hispanic Cof C	Myra Mendoza	Fax: 214-520-1687	214-521-6007	Yes
Greater Austin Hispanic CofC		Fax: 512-476-6417	512-476-7502	Yes
San Antonio Hispanic Cof c		Fax: 210-225-2485	210-225-0462	No
NAACP of Dallas		<a href="mailto:secretary@naacpdallas.org">secretary@naacpdallas.org</a>		Yes
Texas Assoc of Broadcasters		<a href="http://www.tab.org">www.tab.org</a> Fax: 512-322-0522		No
UTA Career Services		<a href="mailto:careers@uta.edu">careers@uta.edu</a>		No
Women's Ctr Tarrant Cty		Fax: 817-927-0694		Yes

**5) Job Title: Executive Producer**

**Referral Source(s) of Hiree: CBS Website**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Television Stations KENEXA Brassring	S. Stuecheli	5233 Bridge Street, Fort Worth, Texas	817-586-7220	Yes
All Asian American CofC		Fax: 817-485-1061	817-475-4783	No
Greater Dls Asian Am CofC		Fax: 972-241-8270	972-241-8250	No
American Indian CofC	Tosawi Marshall	Fax: 972-241-6454	972-241-6450	No
American Women in Media	David Lamoureux	<a href="mailto:david@fluidrivemedia.com">david@fluidrivemedia.com</a>		No
Central Texas Hispanic CofC		Fax: 254-754-3456	254-754-7111	No
Ft. Worth Metro Black CofC		Fax: 817-332-6438 <a href="mailto:info@fwmbcc.org">info@fwmbcc.org</a>		No
Dallas County Comm. College		<a href="http://www.collegecentral.com">www.collegecentral.com</a>	(214) 860-2000	Yes
Dallas Urban League	Monique Johnson	Fax: 214-915-4601	214-925-4682	Yes
Denton Hispanic CofC		Fax: 940-382-9695 <a href="mailto:dentonhcoc@hotmail.com">dentonhcoc@hotmail.com</a>	940-565-1919	No
Ft. Worth Hispanic Cof C	Frank Valtierra	<a href="mailto:Frank.valtierra@fwhcc.org">Frank.valtierra@fwhcc.org</a>	817-624-5411	Yes
Greater Dls Hispanic Cof C	Myra Mendoza	Fax: 214-520-1687	214-521-6007	Yes
Greater Austin Hispanic CofC		Fax: 512-476-6417	512-476-7502	Yes
San Antonio Hispanic Cof c		Fax: 210-225-2485	210-225-0462	No
NAACP of Dallas		<a href="mailto:secretary@naacpdallas.org">secretary@naacpdallas.org</a>		Yes
Texas Assoc of Broadcasters		<a href="http://www.tab.org">www.tab.org</a> Fax: 512-322-0522		No
UTA Career Services		<a href="mailto:careers@uta.edu">careers@uta.edu</a>		No
Women's Ctr Tarrant Cty		Fax: 817-927-0694		Yes
Dallas Black COC	Carmen Humble	Fax: 214-421-5510	214-421-5200	Yes

**5) Job Title: Producer**

**Referral Source(s) of Hire: Internal Candidate**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Television Stations KENEXA Brassring	S. Stuecheli	5233 Bridge Street, Fort Worth, Texas	817-586-7220	Yes
All Asian American CofC		Fax: 817-485-1061	817-475-4783	No
Greater Dls Asian Am CofC		Fax: 972-241-8270	972-241-8250	No
Dallas Black COC	Carmen Humble	Fax: 214-421-5510	214-421-5200	Yes
American Indian CofC	Tosawi Marshall	Fax: 972-241-6454	972-241-6450	No
American Women in Media	David Lamoureaux	<a href="mailto:david@fluidrivemedia.com">david@fluidrivemedia.com</a>		No
Central Texas Hispanic CofC		Fax: 254-754-3456	254-754-7111	No
Ft. Worth Metro Black CofC		Fax: 817-332-6438 <a href="mailto:info@fwmbcc.org">info@fwmbcc.org</a>		No
Dallas County Comm. College		<a href="http://www.collegecentral.com">www.collegecentral.com</a>		Yes
Dallas Urban League	Monique Johnson	Fax: 214-915-4601	214-925-4682	Yes
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Ft. Worth Hispanic Cof C	Frank Valtierra	<a href="mailto:Frank.valtierra@fwhcc.org">Frank.valtierra@fwhcc.org</a>	817-624-5411	Yes
Greater Dls Hispanic Cof C	Myra Mendoza	Fax: 214-520-1687	214-521-6007	Yes
Greater Austin Hispanic CofC		Fax: 512-476-6417	512-476-7502	Yes
San Antonio Hispanic Cof c		Fax: 210-225-2485	210-225-0462	No
NAACP of Dallas		<a href="mailto:secretary@naacpdallas.org">secretary@naacpdallas.org</a>		Yes
Texas Assoc of Broadcasters		<a href="http://www.tab.org">www.tab.org</a> Fax: 512-322-0522		No
UTA Career Services		<a href="mailto:careers@uta.edu">careers@uta.edu</a>		No
Women's Ctr Tarrant Cty		Fax: 817-927-0694		Yes

5) Job Title: Producer

Referral Source(s) of Hiree: CBS Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Television Stations KENEXA Brassring	S. Stuecheli	5233 Bridge Street, Fort Worth, Texas	817-586-7220	Yes
All Asian American CofC		Fax: 817-485-1061	817-475-4783	No
Greater Dls Asian Am CofC		Fax: 972-241-8270	972-241-8250	No
Dallas Black COC	Carmen Humble	Fax: 214-421-5510	214-421-5200	Yes
American Indian CofC	Tosawi Marshall	Fax: 972-241-6454	972-241-6450	No
American Women in Media	David Lamoureaux	<a href="mailto:david@fluidrivemedia.com">david@fluidrivemedia.com</a>		No
Central Texas Hispanic CofC		Fax: 254-754-3456	254-754-7111	No
Ft. Worth Metro Black CofC		Fax: 817-332-6438 <a href="mailto:info@fwmbcc.org">info@fwmbcc.org</a>		No
Dallas County Comm. College		<a href="http://www.collegecentral.com">www.collegecentral.com</a>		Yes
Dallas Urban League	Monique Johnson	Fax: 214-915-4601	214-925-4682	Yes
Denton Hispanic CofC		Fax: 940-382-9695 <a href="mailto:dentonhccoc@hotmail.com">dentonhccoc@hotmail.com</a>	940-565-1919	No
Ft. Worth Hispanic Cof C	Frank Valtierra	<a href="mailto:Frank.valtierra@fwhcc.org">Frank.valtierra@fwhcc.org</a>	817-624-5411	Yes
Greater Dls Hispanic Cof C	Myra Mendoza	Fax: 214-520-1687	214-521-6007	Yes
Greater Austin Hispanic CofC		Fax: 512-476-6417	512-476-7502	Yes
San Antonio Hispanic Cof c		Fax: 210-225-2485	210-225-0462	No
NAACP of Dallas		<a href="mailto:secretary@naacpdallas.org">secretary@naacpdallas.org</a>		Yes
Texas Assoc of Broadcasters		<a href="http://www.tab.org">www.tab.org</a> Fax: 512-322-0522		No
UTA Career Services		<a href="mailto:careers@uta.edu">careers@uta.edu</a>		No
Women's Ctr Tarrant Cty		Fax: 817-927-0694		Yes

5) Job Title: News Anchor

Referral Source(s) of Hire: Agent

**5) Job Title: Local Sales Manager**

**Referral Source(s) of Hiree: Internal Candidate**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Television Stations KENEXA Brassring	S. Stuecheli	5233 Bridge Street, Fort Worth, Texas	817-586-7220	Yes
All Asian American CofC		Fax: 817-485-1061	817-475-4783	No
Greater Dls Asian Am CofC		Fax: 972-241-8270	972-241-8250	No
Dallas Black COC	Carmen Humble	Fax: 214-421-5510	214-421-5200	Yes
American Indian CofC	Tosawi Marshall	Fax: 972-241-6454	972-241-6450	No
American Women in Media	David Lamoureux	<a href="mailto:david@fluiddrivemediacom">david@fluiddrivemediacom</a>		No
Central Texas Hispanic CofC		Fax: 254-754-3456	254-754-7111	No
Ft. Worth Metro Black CofC		Fax: 817-332-6438 <a href="mailto:info@fwmbcc.org">info@fwmbcc.org</a>		No
Dallas County Comm. College		<a href="http://www.collegecentral.com">www.collegecentral.com</a>		Yes
Dallas Urban League	Monique Johnson	Fax: 214-915-4601	214-925-4682	Yes
Denton Hispanic CofC		Fax: 940-382-9695 <a href="mailto:dentonhcc@hotmail.com">dentonhcc@hotmail.com</a>	940-565-1919	No
Ft. Worth Hispanic Cof C	Frank Valtierra	<a href="mailto:Frank.valtierra@fwhcc.org">Frank.valtierra@fwhcc.org</a>	817-624-5411	Yes
Greater Dls Hispanic Cof C	Myra Mendoza	Fax: 214-520-1687	214-521-6007	Yes
Greater Austin Hispanic CofC		Fax: 512-476-6417	512-476-7502	Yes
San Antonio Hispanic Cof c		Fax: 210-225-2485	210-225-0462	No
NAACP of Dallas		<a href="mailto:secretary@naacpdallas.org">secretary@naacpdallas.org</a>		Yes
Texas Assoc of Broadcasters		<a href="http://www.tab.org">www.tab.org</a> Fax: 512-322-0522		No
UTA Career Services		<a href="mailto:careers@uta.edu">careers@uta.edu</a>		No
Women's Ctr Tarrant Cty		Fax: 817-927-0694		Yes

5) Job Title: News Anchor

Referral Source(s) of Hire: Talent Dynamics



**Job Title: Traffic Coordinator**

**Referral Source(s) of Hire: Internal Candidate**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Television Stations KENEXA Brassring	S. Stuecheli	5233 Bridge Street, Fort Worth, Texas	817-586-7220	Yes
All Asian American CofC		Fax: 817-485-1061	817-475-4783	No
Greater Dls Asian Am CofC		Fax: 972-241-8270	972-241-8250	No
Dallas Black COC	Carmen Humble	Fax: 214-421-5510	214-421-5200	Yes
American Indian CofC	Tosawi Marshall	Fax: 972-241-6454	972-241-6450	No
American Women in Media	David Lamoureaux	<a href="mailto:david@fluidrivemedia.com">david@fluidrivemedia.com</a>		No
Central Texas Hispanic CofC		Fax: 254-754-3456	254-754-7111	No
Ft. Worth Metro Black CofC		Fax: 817-332-6438 <a href="mailto:info@fwmbcc.org">info@fwmbcc.org</a>		No
Dallas County Comm. College		<a href="http://www.collegecentral.com">www.collegecentral.com</a>		Yes
Dallas Urban League	Monique Johnson	Fax: 214-915-4601	214-925-4682	Yes
Denton Hispanic CofC		Fax: 940-382-9695 <a href="mailto:dentonhcoc@hotmail.com">dentonhcoc@hotmail.com</a>	940-565-1919	No
Ft. Worth Hispanic Cof C	Frank Valtierra	<a href="mailto:Frank.valtierra@fwhcc.org">Frank.valtierra@fwhcc.org</a>	817-624-5411	Yes
Greater Dls Hispanic Cof C	Myra Mendoza	Fax: 214-520-1687	214-521-6007	Yes
Greater Austin Hispanic CofC		Fax: 512-476-6417	512-476-7502	Yes
San Antonio Hispanic Cof c		Fax: 210-225-2485	210-225-0462	No
NAACP of Dallas		<a href="mailto:secretary@naacpdallas.org">secretary@naacpdallas.org</a>		Yes
Texas Assoc of Broadcasters		<a href="http://www.tab.org">www.tab.org</a> Fax: 512-322-0522		No
UTA Career Services		<a href="mailto:careers@uta.edu">careers@uta.edu</a>		No
Women's Ctr Tarrant Cty		Fax: 817-927-0694		Yes

**5) Job Title: Account Executive Referral Source(s) of Hire(s) Client Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Television Stations KENEXA Brassring	S. Stuecheli	5233 Bridge Street, Fort Worth, Texas	817-586-7220	Yes
All Asian American CofC		Fax: 817-485-1061	817-475-4783	No
Greater Dls Asian Am CofC		Fax: 972-241-8270	972-241-8250	No
American Indian CofC	Tosawi Marshall	Fax: 972-241-6454	972-241-6450	No
American Women in Media	David Lamoureux	<a href="mailto:david@fluidrivemedia.com">david@fluidrivemedia.com</a>		No
Central Texas Hispanic CofC		Fax: 254-754-3456	254-754-7111	No
Ft. Worth Metro Black CofC		Fax: 817-332-6438 <a href="mailto:info@fwmbcc.org">info@fwmbcc.org</a>		No
Dallas County Comm. College		<a href="http://www.collegecentral.com">www.collegecentral.com</a>		Yes
Dallas Urban League	Monique Johnson	Fax: 214-915-4601	214-925-4682	Yes
Denton Hispanic CofC		Fax: 940-382-9695 <a href="mailto:dentonhcoc@hotmail.com">dentonhcoc@hotmail.com</a>	940-565-1919	No
Ft. Worth Hispanic Cof C	Frank Valtierra	<a href="mailto:Frank.valtierra@fwhce.org">Frank.valtierra@fwhce.org</a>	817-624-5411	Yes
Greater Dls Hispanic Cof C	Myra Mendoza	Fax: 214-520-1687	214-521-6007	Yes
Greater Austin Hispanic CofC		Fax: 512-476-6417	512-476-7502	Yes
San Antonio Hispanic Cof c		Fax: 210-225-2485	210-225-0462	No
NAACP of Dallas		<a href="mailto:secretary@naacpdallas.org">secretary@naacpdallas.org</a>		Yes
Texas Assoc of Broadcasters		<a href="http://www.tab.org">www.tab.org</a> Fax: 512-322-0522		No
UTA Career Services		<a href="mailto:careers@uta.edu">careers@uta.edu</a>		No
Spots 'n Dots		<a href="http://www.spotsndots.com">www.spotsndots.com</a>		No
Women's Ctr Tarrant Cty		Fax: 817-927-0694		Yes
Dallas Black COC	Carmen Humble	Fax: 214-421-5510	214-421-5200	Yes

5) Job Title: Traffic Reporter Referral Source(s) of Hire: Agent

**5) Job Title: Sales Assistant**

**Referral Source(s) of Hiree: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Television Stations KENEXA Brassring	S. Stuecheli	5233 Bridge Street, Fort Worth, Texas	817-586-7220	Yes
All Asian American CofC		Fax: 817-485-1061	817-475-4783	No
Greater Dls Asian Am CofC		Fax: 972-241-8270	972-241-8250	No
Dallas Black COC	Carmen Humble	Fax: 214-421-5510	214-421-5200	Yes
American Indian CofC	Tosawi Marshall	Fax: 972-241-6454	972-241-6450	No
American Women in Media	David Lamoureaux	<a href="mailto:david@fluiddrivemedia.com">david@fluiddrivemedia.com</a>		No
Central Texas Hispanic CofC		Fax: 254-754-3456	254-754-7111	No
Ft. Worth Metro Black CofC		Fax: 817-332-6438 <a href="mailto:info@fwmbcc.org">info@fwmbcc.org</a>		No
Dallas County Comm. College		<a href="http://www.collegecentral.com">www.collegecentral.com</a>		Yes
Dallas Urban League	Monique Johnson	Fax: 214-915-4601	214-925-4682	Yes
Denton Hispanic CofC		Fax: 940-382-9695 <a href="mailto:dentonhcc@hotmail.com">dentonhcc@hotmail.com</a>	940-565-1919	No
Ft. Worth Hispanic Cof C	Frank Valtierra	<a href="mailto:Frank.valtierra@fwhcc.org">Frank.valtierra@fwhcc.org</a>	817-624-5411	Yes
Greater Dls Hispanic Cof C	Myra Mendoza	Fax: 214-520-1687	214-521-6007	Yes
Greater Austin Hispanic CofC		Fax: 512-476-6417	512-476-7502	Yes
San Antonio Hispanic Cof c		Fax: 210-225-2485	210-225-0462	No
NAACP of Dallas		<a href="mailto:secretary@naacpdallas.org">secretary@naacpdallas.org</a>		Yes
Texas Assoc of Broadcasters		<a href="http://www.tab.org">www.tab.org</a> Fax: 512-322-0522		No
UTA Career Services		<a href="mailto:careers@uta.edu">careers@uta.edu</a>		No
Women's Ctr Tarrant Cty		Fax: 817-927-0694		Yes

5) Job Title: Web Producer

Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Television Stations KENEXA Brassring	S. Stuecheli	5233 Bridge Street, Fort Worth, Texas	817-586-7220	Yes
All Asian American CofC		Fax: 817-485-1061	817-475-4783	No
Greater Dls Asian Am CofC		Fax: 972-241-8270	972-241-8250	No
Dallas Black COC	Carmen Humble	Fax: 214-421-5510	214-421-5200	Yes
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Central Texas Hispanic CofC		Fax: 254-754-3456	254-754-7111	No
Ft. Worth Metro Black CofC		Fax: 817-332-6438 <a href="mailto:info@fwmbcc.org">info@fwmbcc.org</a>		No
Dallas County Comm. College		<a href="http://www.collegecentral.com">www.collegecentral.com</a>		Yes
Dallas Urban League	Monique Johnson	Fax: 214-915-4601	214-925-4682	Yes
Denton Hispanic CofC		Fax: 940-382-9695 <a href="mailto:dentonhcoc@hotmail.com">dentonhcoc@hotmail.com</a>	940-565-1919	No
Ft. Worth Hispanic Cof C	Frank Valtierra	<a href="mailto:Frank.valtierra@fwhcc.org">Frank.valtierra@fwhcc.org</a>	817-624-5411	Yes
Greater Dls Hispanic Cof C	Myra Mendoza	Fax: 214-520-1687	214-521-6007	Yes
Greater Austin Hispanic CofC		Fax: 512-476-6417	512-476-7502	Yes
San Antonio Hispanic Cof c		Fax: 210-225-2485	210-225-0462	No
NAACP of Dallas		<a href="mailto:secretary@naacpdallas.org">secretary@naacpdallas.org</a>		Yes
Texas Assoc of Broadcasters		<a href="http://www.tab.org">www.tab.org</a> Fax: 512-322-0522		No
UTA Career Services		<a href="mailto:careers@uta.edu">careers@uta.edu</a>		No
Women's Ctr Tarrant Cty		Fax: 817-927-0694		Yes

**5) Job Title: Executive Producer**

**Referral Source(s) of Hiree: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Television Stations KENEXA Brassring	S. Stuecheli	5233 Bridge Street, Fort Worth, Texas	817-586-7220	Yes
All Asian American CofC		Fax: 817-485-1061	817-475-4783	No
Greater DIs Asian Am CofC		Fax: 972-241-8270	972-241-8250	No
Dallas Black COC	Carmen Humble	Fax: 214-421-5510	214-421-5200	Yes
American Indian CofC	Tosawi Marshall	Fax: 972-241-6454	972-241-6450	No
American Women in Media	David Lamoureux	<a href="mailto:david@fluidrivemedia.com">david@fluidrivemedia.com</a>		No
Central Texas Hispanic CofC		Fax: 254-754-3456	254-754-7111	No
Ft. Worth Metro Black CofC		Fax: 817-332-6438 <a href="mailto:info@fwmbcc.org">info@fwmbcc.org</a>		No
Dallas County Comm. College		<a href="http://www.collegecentral.com">www.collegecentral.com</a>		Yes
Dallas Urban League	Monique Johnson	Fax: 214-915-4601	214-925-4682	Yes
Denton Hispanic CofC		Fax: 940-382-9695 <a href="mailto:dentonhcoc@hotmail.com">dentonhcoc@hotmail.com</a>	940-565-1919	No
Ft. Worth Hispanic Cof C	Frank Valtierra	<a href="mailto:Frank.valtierra@fwhcc.org">Frank.valtierra@fwhcc.org</a>	817-624-5411	Yes
Greater DIs Hispanic Cof C	Myra Mendoza	Fax: 214-520-1687	214-521-6007	Yes
Greater Austin Hispanic CofC		Fax: 512-476-6417	512-476-7502	Yes
San Antonio Hispanic Cof c		Fax: 210-225-2485	210-225-0462	No
NAACP of Dallas		<a href="mailto:secretary@naacpdallas.org">secretary@naacpdallas.org</a>		Yes
Texas Assoc of Broadcasters		<a href="http://www.tab.org">www.tab.org</a> Fax: 512-322-0522		No
UTA Career Services		<a href="mailto:careers@uta.edu">careers@uta.edu</a>		No
Women's Ctr Tarrant Cty		Fax: 817-927-0694		Yes

**5) Job Title: Special Projects Producer**

**Referral Source(s) of Hiree: CBS Website**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Television Stations KENEXA Brassring	S. Stuecheli	5233 Bridge Street, Fort Worth, Texas	817-586-7220	Yes
All Asian American CofC		Fax: 817-485-1061	817-475-4783	No
Greater Dls Asian Am CofC		Fax: 972-241-8270	972-241-8250	No
Dallas Black COC	Carmen Humble	Fax: 214-421-5510	214-421-5200	Yes
American Indian CofC	Tosawi Marshall	Fax: 972-241-6454	972-241-6450	No
American Women in Media	David Lamoureaux	<a href="mailto:david@fluidrivemedia.com">david@fluidrivemedia.com</a>		No
Central Texas Hispanic CofC		Fax: 254-754-3456	254-754-7111	No
Ft. Worth Metro Black CofC		Fax: 817-332-6438 <a href="mailto:info@fwmbcc.org">info@fwmbcc.org</a>		No
Dallas County Comm. College		<a href="http://www.collegecentral.com">www.collegecentral.com</a>		Yes
Dallas Urban League	Monique Johnson	Fax: 214-915-4601	214-925-4682	Yes
Denton Hispanic CofC		Fax: 940-382-9695 <a href="mailto:dentonhcoc@hotmail.com">dentonhcoc@hotmail.com</a>	940-565-1919	No
Ft. Worth Hispanic Cof C	Frank Valtierra	<a href="mailto:Frank.valtierra@fwhcc.org">Frank.valtierra@fwhcc.org</a>	817-624-5411	Yes
Greater Dls Hispanic Cof C	Myra Mendoza	Fax: 214-520-1687	214-521-6007	Yes
Greater Austin Hispanic CofC		Fax: 512-476-6417	512-476-7502	Yes
San Antonio Hispanic Cof c		Fax: 210-225-2485	210-225-0462	No
NAACP of Dallas		<a href="mailto:secretary@naacpdallas.org">secretary@naacpdallas.org</a>		Yes
Texas Assoc of Broadcasters		<a href="http://www.tab.org">www.tab.org</a> Fax: 512-322-0522		No
UTA Career Services		<a href="mailto:careers@uta.edu">careers@uta.edu</a>		No
Women's Ctr Tarrant Cty		Fax: 817-927-0694		Yes

**5) Job Title: Producer**

**Referral Source(s) of Hire: CBS Website**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Television Stations KENEXA Brassring	S. Stuecheli	5233 Bridge Street, Fort Worth, Texas	817-586-7220	Yes
All Asian American CofC		Fax: 817-485-1061	817-475-4783	No
Greater Dls Asian Am CofC		Fax: 972-241-8270	972-241-8250	No
Dallas Black COC	Carmen Humble	Fax: 214-421-5510	214-421-5200	Yes
American Indian CofC	Tosawi Marshall	Fax: 972-241-6454	972-241-6450	No
American Women in Media	David Lamoureux	<a href="mailto:david@fluidrivemedia.com">david@fluidrivemedia.com</a>		No
Central Texas Hispanic CofC		Fax: 254-754-3456	254-754-7111	No
Ft. Worth Metro Black CofC		Fax: 817-332-6438 <a href="mailto:info@fwmbcc.org">info@fwmbcc.org</a>		No
Dallas County Comm. College		<a href="http://www.collegecentral.com">www.collegecentral.com</a>		Yes
Dallas Urban League	Monique Johnson	Fax: 214-915-4601	214-925-4682	Yes
Denton Hispanic CofC		Fax: 940-382-9695 <a href="mailto:dentonhcoc@hotmail.com">dentonhcoc@hotmail.com</a>	940-565-1919	No
Ft. Worth Hispanic Cof C	Frank Valtierra	<a href="mailto:Frank.valtierra@fwhcc.org">Frank.valtierra@fwhcc.org</a>	817-624-5411	Yes
Greater Dls Hispanic Cof C	Myra Mendoza	Fax: 214-520-1687	214-521-6007	Yes
Greater Austin Hispanic CofC		Fax: 512-476-6417	512-476-7502	Yes
San Antonio Hispanic Cof c		Fax: 210-225-2485	210-225-0462	No
NAACP of Dallas		<a href="mailto:secretary@naacpdallas.org">secretary@naacpdallas.org</a>		Yes
Texas Assoc of Broadcasters		<a href="http://www.tab.org">www.tab.org</a> Fax: 512-322-0522		No
UTA Career Services		<a href="mailto:careers@uta.edu">careers@uta.edu</a>		No
Women's Ctr Tarrant Cty		Fax: 817-927-0694		Yes



**5) Job Title: Producer**

**Referral Source(s) of Hire: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Television Stations KENEXA Brassring	S. Stuecheli	5233 Bridge Street, Fort Worth, Texas	817-586-7220	Yes
All Asian American CofC		Fax: 817-485-1061	817-475-4783	No
Greater Dls Asian Am CofC		Fax: 972-241-8270	972-241-8250	No
Dallas Black COC	Carmen Humble	Fax: 214-421-5510	214-421-5200	Yes
American Indian CofC	Tosawi Marshall	Fax: 972-241-6454	972-241-6450	No
American Women in Media	David Lamoureaux	<a href="mailto:david@fluidrivemedia.com">david@fluidrivemedia.com</a>		No
Central Texas Hispanic CofC		Fax: 254-754-3456	254-754-7111	No
Ft. Worth Metro Black CofC		Fax: 817-332-6438 <a href="mailto:info@fwmbcc.org">info@fwmbcc.org</a>		No
Dallas County Comm. College		<a href="http://www.collegecentral.com">www.collegecentral.com</a>		Yes
Dallas Urban League	Monique Johnson	Fax: 214-915-4601	214-925-4682	Yes
Denton Hispanic CofC		Fax: 940-382-9695 <a href="mailto:dentonhcoc@hotmail.com">dentonhcoc@hotmail.com</a>	940-565-1919	No
Ft. Worth Hispanic Cof C	Frank Valtierra	<a href="mailto:Frank.valtierra@fwhcc.org">Frank.valtierra@fwhcc.org</a>	817-624-5411	Yes
Greater Dls Hispanic Cof C	Myra Mendoza	Fax: 214-520-1687	214-521-6007	Yes
Greater Austin Hispanic CofC		Fax: 512-476-6417	512-476-7502	Yes
San Antonio Hispanic Cof c		Fax: 210-225-2485	210-225-0462	No
NAACP of Dallas		<a href="mailto:secretary@naacpdallas.org">secretary@naacpdallas.org</a>		Yes
Texas Assoc of Broadcasters		<a href="http://www.tab.org">www.tab.org</a> Fax: 512-322-0522		No
UTA Career Services		<a href="mailto:careers@uta.edu">careers@uta.edu</a>		No
Women's Ctr Tarrant Cty		Fax: 817-927-0694		Yes

**5) Job Title: Sales Assistant \_\_\_\_\_**

**Referral Source(s) of Hiree: Industry Referral \***

\*Applicant came to TV from CBS Radio..worked for 5 days and resigned. Former Sales Assistant returned to this position.

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Television Stations KENEXA Brassring	S. Stuecheli	5233 Bridge Street, Fort Worth, Texas	817-586-7220	Yes
All Asian American CofC		Fax: 817-485-1061	817-475-4783	No
Greater Dls Asian Am CofC		Fax: 972-241-8270	972-241-8250	No
Dallas Black COC	Carmen Humble	Fax: 214-421-5510	214-421-5200	Yes
American Indian CofC	Tosawi Marshall	Fax: 972-241-6454	972-241-6450	No
American Women in Media	David Lamoureux	<a href="mailto:david@fluidrivemedia.com">david@fluidrivemedia.com</a>		No
Central Texas Hispanic CofC		Fax: 254-754-3456	254-754-7111	No
Ft. Worth Metro Black CofC		Fax: 817-332-6438 <a href="mailto:info@fwmbcc.org">info@fwmbcc.org</a>		No
Dallas County Comm. College		<a href="http://www.collegecentral.com">www.collegecentral.com</a>		Yes
Dallas Urban League	Monique Johnson	Fax: 214-915-4601	214-925-4682	Yes
Denton Hispanic CofC		Fax: 940-382-9695 <a href="mailto:dentonhcoc@hotmail.com">dentonhcoc@hotmail.com</a>	940-565-1919	No
Ft. Worth Hispanic Cof C	Frank Valtierra	<a href="mailto:Frank.valtierra@fwhcc.org">Frank.valtierra@fwhcc.org</a>	817-624-5411	Yes
Greater Dls Hispanic Cof C	Myra Mendoza	Fax: 214-520-1687	214-521-6007	Yes
Greater Austin Hispanic CofC		Fax: 512-476-6417	512-476-7502	Yes
San Antonio Hispanic Cof c		Fax: 210-225-2485	210-225-0462	No
NAACP of Dallas		<a href="mailto:secretary@naacpdallas.org">secretary@naacpdallas.org</a>		Yes
Texas Assoc of Broadcasters		<a href="http://www.tab.org">www.tab.org</a> Fax: 512-322-0522		No
UTA Career Services		<a href="mailto:careers@uta.edu">careers@uta.edu</a>		No
Women's Ctr Tarrant Cty		Fax: 817-927-0694		Yes

**5) Job Title: Account Executive**

**Referral Source(s) of Hire: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Television Stations KENEXA Brassring	S. Stuecheli	5233 Bridge Street, Fort Worth, Texas	817-586-7220	Yes
All Asian American CofC		Fax: 817-485-1061	817-475-4783	No
Greater Dls Asian Am CofC		Fax: 972-241-8270	972-241-8250	No
Dallas Black COC	Carmen Humble	Fax: 214-421-5510	214-421-5200	Yes
American Indian CofC	Tosawi Marshall	Fax: 972-241-6454	972-241-6450	No
American Women in Media	David Lamoureux	<a href="mailto:david@fluidrivemedia.com">david@fluidrivemedia.com</a>		No
Central Texas Hispanic CofC		Fax: 254-754-3456	254-754-7111	No
Ft. Worth Metro Black CofC		Fax: 817-332-6438 <a href="mailto:info@fwmbcc.org">info@fwmbcc.org</a>		No
Dallas County Comm. College		<a href="http://www.collegecentral.com">www.collegecentral.com</a>		Yes
Dallas Urban League	Monique Johnson	Fax: 214-915-4601	214-925-4682	Yes
Denton Hispanic CofC		Fax: 940-382-9695 <a href="mailto:dentonhcoc@hotmail.com">dentonhcoc@hotmail.com</a>	940-565-1919	No
Ft. Worth Hispanic Cof C	Frank Valtierra	<a href="mailto:Frank.valtierra@fwhcc.org">Frank.valtierra@fwhcc.org</a>	817-624-5411	Yes
Greater Dls Hispanic Cof C	Myra Mendoza	Fax: 214-520-1687	214-521-6007	Yes
Greater Austin Hispanic CofC		Fax: 512-476-6417	512-476-7502	Yes
San Antonio Hispanic Cof c		Fax: 210-225-2485	210-225-0462	No
NAACP of Dallas		<a href="mailto:secretary@naacpdallas.org">secretary@naacpdallas.org</a>		Yes
Texas Assoc of Broadcasters		<a href="http://www.tab.org">www.tab.org</a> Fax: 512-322-0522		No
UTA Career Services		<a href="mailto:careers@uta.edu">careers@uta.edu</a>		No
Spots 'n Dots		<a href="http://www.spotsndots.com">www.spotsndots.com</a>		No
Women's Ctr Tarrant Cty		Fax: 817-927-0694		Yes

**5) Job Title: Sports Producer**

**Referral Source(s) of Hiree: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Television Stations KENEXA Brassring	S. Stuecheli	5233 Bridge Street, Fort Worth, Texas	817-586-7220	Yes
All Asian American CofC		Fax: 817-485-1061	817-475-4783	No
Greater Dls Asian Am CofC		Fax: 972-241-8270	972-241-8250	No
Dallas Black COC	Carmen Humble	Fax: 214-421-5510	214-421-5200	Yes
American Indian CofC	Tosawi Marshall	Fax: 972-241-6454	972-241-6450	No
American Women in Media	David Lamoureux	<a href="mailto:david@fluidrivemedia.com">david@fluidrivemedia.com</a>		No
Central Texas Hispanic CofC		Fax: 254-754-3456	254-754-7111	No
Ft. Worth Metro Black CofC		Fax: 817-332-6438 <a href="mailto:info@fwmbcc.org">info@fwmbcc.org</a>		No
Dallas County Comm. College		<a href="http://www.collegecentral.com">www.collegecentral.com</a>		Yes
Dallas Urban League	Monique Johnson	Fax: 214-915-4601	214-925-4682	Yes
Denton Hispanic CofC		Fax: 940-382-9695 <a href="mailto:dentonhcoc@hotmail.com">dentonhcoc@hotmail.com</a>	940-565-1919	No
Ft. Worth Hispanic Cof C	Frank Valtierra	<a href="mailto:Frank.valtierra@fwhcc.org">Frank.valtierra@fwhcc.org</a>	817-624-5411	Yes
Greater Dls Hispanic Cof C	Myra Mendoza	Fax: 214-520-1687	214-521-6007	Yes
Greater Austin Hispanic CofC		Fax: 512-476-6417	512-476-7502	Yes
San Antonio Hispanic Cof c		Fax: 210-225-2485	210-225-0462	No
NAACP of Dallas		<a href="mailto:secretary@naacpdallas.org">secretary@naacpdallas.org</a>		Yes
Texas Assoc of Broadcasters		<a href="http://www.tab.org">www.tab.org</a> Fax: 512-322-0522		No
UTA Career Services		<a href="mailto:careers@uta.edu">careers@uta.edu</a>		No
Women's Ctr Tarrant Cty		Fax: 817-927-0694		Yes

**5) Job Title: Sales Assistant      Referral Source(s) of Hire: Interoffice transfer\***

\*This applicant was hired 3/29/11 as S. A...promoted 10/22/12 to Digital AE...Returned to the position of S.A. 12/3/12..

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Television Stations KENEXA Brassring	S. Stuecheli	5233 Bridge Street, Fort Worth, Texas	817-586-7220	Yes
All Asian American CofC		Fax: 817-485-1061	817-475-4783	No
Greater Dls Asian Am CofC		Fax: 972-241-8270	972-241-8250	No
Dallas Black COC	Carmen Humble	Fax: 214-421-5510	214-421-5200	Yes
American Indian CofC	Tosawi Marshall	Fax: 972-241-6454	972-241-6450	No
American Women in Media	David Lamoureaux	<a href="mailto:david@fluidrivemedia.com">david@fluidrivemedia.com</a>		No
Central Texas Hispanic CofC		Fax: 254-754-3456	254-754-7111	No
Ft. Worth Metro Black CofC		Fax: 817-332-6438 <a href="mailto:info@fwmbcc.org">info@fwmbcc.org</a>		No
Dallas County Comm. College		<a href="http://www.collegecentral.com">www.collegecentral.com</a>		Yes
Dallas Urban League	Monique Johnson	Fax: 214-915-4601	214-925-4682	Yes
Denton Hispanic CofC		Fax: 940-382-9695 <a href="mailto:dentonhcoc@hotmail.com">dentonhcoc@hotmail.com</a>	940-565-1919	No
Ft. Worth Hispanic Cof C	Frank Valtierra	<a href="mailto:Frank.valtierra@fwhcc.org">Frank.valtierra@fwhcc.org</a>	817-624-5411	Yes
Greater Dls Hispanic Cof C	Myra Mendoza	Fax: 214-520-1687	214-521-6007	Yes
Greater Austin Hispanic CofC		Fax: 512-476-6417	512-476-7502	Yes
San Antonio Hispanic Cof c		Fax: 210-225-2485	210-225-0462	No
NAACP of Dallas		<a href="mailto:secretary@naacpdallas.org">secretary@naacpdallas.org</a>		Yes
Texas Assoc of Broadcasters		<a href="http://www.tab.org">www.tab.org</a> Fax: 512-322-0522		No
UTA Career Services		<a href="mailto:careers@uta.edu">careers@uta.edu</a>		No
Women's Ctr Tarrant Cty		Fax: 817-927-0694		Yes

**5) Job Title: Special Projects Editor**

**Referral Source(s) of Hire: CBS Website**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Television Stations KENEXA Brassring	S. Stuecheli	5233 Bridge Street, Fort Worth, Texas	817-586-7220	Yes
All Asian American CofC		Fax: 817-485-1061	817-475-4783	No
Greater Dls Asian Am CofC		Fax: 972-241-8270	972-241-8250	No
Dallas Black COC	Carmen Humble	Fax: 214-421-5510	214-421-5200	Yes
American Indian CofC	Tosawi Marshall	Fax: 972-241-6454	972-241-6450	No
American Women in Media	David Lamoureaux	<a href="mailto:david@fluidrivemedia.com">david@fluidrivemedia.com</a>		No
Central Texas Hispanic CofC		Fax: 254-754-3456	254-754-7111	No
Ft. Worth Metro Black CofC		Fax: 817-332-6438 <a href="mailto:info@fwmbcc.org">info@fwmbcc.org</a>		No
Dallas County Comm. College		<a href="http://www.collegecentral.com">www.collegecentral.com</a>		Yes
Dallas Urban League	Monique Johnson	Fax: 214-915-4601	214-925-4682	Yes
Denton Hispanic CofC		Fax: 940-382-9695 <a href="mailto:dentonhcoc@hotmail.com">dentonhcoc@hotmail.com</a>	940-565-1919	No
Ft. Worth Hispanic Cof C	Frank Valtierra	<a href="mailto:Frank.valtierra@fwhcc.org">Frank.valtierra@fwhcc.org</a>	817-624-5411	Yes
Greater Dls Hispanic Cof C	Myra Mendoza	Fax: 214-520-1687	214-521-6007	Yes
Greater Austin Hispanic CofC		Fax: 512-476-6417	512-476-7502	Yes
San Antonio Hispanic Cof c		Fax: 210-225-2485	210-225-0462	No
NAACP of Dallas		<a href="mailto:secretary@naacpdallas.org">secretary@naacpdallas.org</a>		Yes
Texas Assoc of Broadcasters		<a href="http://www.tab.org">www.tab.org</a> Fax: 512-322-0522		No
UTA Career Services		<a href="mailto:careers@uta.edu">careers@uta.edu</a>		No
Women's Ctr Tarrant Cty		Fax: 817-927-0694		Yes

5) Job Title: Reporter

Referral Source(s) of Hire: Agent

**5) Job Title: Account Executive**

**Referral Source(s) of Hiree: Client Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Television Stations KENEXA Brassring	S. Stuecheli	5233 Bridge Street, Fort Worth, Texas	817-586-7220	Yes
All Asian American CofC		Fax: 817-485-1061	817-475-4783	No
Greater Dls Asian Am CofC		Fax: 972-241-8270	972-241-8250	No
Dallas Black COC	Carmen Humble	Fax: 214-421-5510	214-421-5200	Yes
American Indian CofC	Tosawi Marshall	Fax: 972-241-6454	972-241-6450	No
American Women in Media	David Lamoureux	<a href="mailto:david@fluidrivemedia.com">david@fluidrivemedia.com</a>		No
Central Texas Hispanic CofC		Fax: 254-754-3456	254-754-7111	No
Ft. Worth Metro Black CofC		Fax: 817-332-6438 <a href="mailto:info@fwmbcc.org">info@fwmbcc.org</a>		No
Dallas County Comm. College		<a href="http://www.collegecentral.com">www.collegecentral.com</a>		Yes
Dallas Urban League	Monique Johnson	Fax: 214-915-4601	214-925-4682	Yes
Denton Hispanic CofC		Fax: 940-382-9695 <a href="mailto:dentonhcoc@hotmail.com">dentonhcoc@hotmail.com</a>	940-565-1919	No
Ft. Worth Hispanic Cof C	Frank Valtierra	<a href="mailto:Frank.valtierra@fwhcc.org">Frank.valtierra@fwhcc.org</a>	817-624-5411	Yes
Greater Dls Hispanic Cof C	Myra Mendoza	Fax: 214-520-1687	214-521-6007	Yes
Greater Austin Hispanic CofC		Fax: 512-476-6417	512-476-7502	Yes
San Antonio Hispanic Cof c		Fax: 210-225-2485	210-225-0462	No
NAACP of Dallas		<a href="mailto:secretary@naacpdallas.org">secretary@naacpdallas.org</a>		Yes
Texas Assoc of Broadcasters		<a href="http://www.tab.org">www.tab.org</a> Fax: 512-322-0522		No
UTA Career Services		<a href="mailto:careers@uta.edu">careers@uta.edu</a>		No
Women's Ctr Tarrant Cty		Fax: 817-927-0694		Yes



5) Job Title: Investigative Reporter

Referral Source(s) of Hiree: Agent

5) Job Title: Assignment Editor

Referral Source(s) of Hire: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Television Stations KENEXA Brassring	S. Stuecheli	5233 Bridge Street, Fort Worth, Texas	817-586-7220	Yes
All Asian American CofC		Fax: 817-485-1061	817-475-4783	No
Greater Dis Asian Am CofC		Fax: 972-241-8270	972-241-8250	No
Dallas Black COC	Carmen Humble	Fax: 214-421-5510	214-421-5200	Yes
American Indian CofC	Tosawi Marshall	Fax: 972-241-6454	972-241-6450	No
American Women in Media	David Lamoureux	<a href="mailto:david@fluidrivemedia.com">david@fluidrivemedia.com</a>		No
Central Texas Hispanic CofC		Fax: 254-754-3456	254-754-7111	No
Ft. Worth Metro Black CofC		Fax: 817-332-6438 <a href="mailto:info@fwmbcc.org">info@fwmbcc.org</a>		No
Dallas County Comm. College		<a href="http://www.collegecentral.com">www.collegecentral.com</a>		Yes
Dallas Urban League	Monique Johnson	Fax: 214-915-4601	214-925-4682	Yes
Denton Hispanic CofC		Fax: 940-382-9695 <a href="mailto:dentonhcc@hotmail.com">dentonhcc@hotmail.com</a>	940-565-1919	No
Ft. Worth Hispanic Cof C	Frank Valtierra	<a href="mailto:Frank.valtierra@fwhcc.org">Frank.valtierra@fwhcc.org</a>	817-624-5411	Yes
Greater Dis Hispanic Cof C	Myra Mendoza	Fax: 214-520-1687	214-521-6007	Yes
Greater Austin Hispanic CofC		Fax: 512-476-6417	512-476-7502	Yes
San Antonio Hispanic Cof c		Fax: 210-225-2485	210-225-0462	No
NAACP of Dallas		<a href="mailto:secretary@naacpdallas.org">secretary@naacpdallas.org</a>		Yes
Texas Assoc of Broadcasters		<a href="http://www.tab.org">www.tab.org</a> Fax: 512-322-0522		No
UTA Career Services		<a href="mailto:careers@uta.edu">careers@uta.edu</a>		No
Women's Ctr Tarrant Cty		Fax: 817-927-0694		Yes

5) Job Title: Investigative Reporter

Referral Source(s) of Hire: Agent

**5) Job Title: Investigative Producer**

**Referral Source(s) of Hire: CBS Website**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Television Stations KENEXA Brassring	S. Stuecheli	5233 Bridge Street, Fort Worth, Texas	817-586-7220	Yes
All Asian American CofC		Fax: 817-485-1061	817-475-4783	No
Greater DIs Asian Am CofC		Fax: 972-241-8270	972-241-8250	No
Dallas Black COC	Carmen Humble	Fax: 214-421-5510	214-421-5200	Yes
American Indian CofC	Tosawi Marshall	Fax: 972-241-6454	972-241-6450	No
American Women in Media	David Lamoureaux	<a href="mailto:david@fluidrivemedia.com">david@fluidrivemedia.com</a>		No
Central Texas Hispanic CofC		Fax: 254-754-3456	254-754-7111	No
Ft. Worth Metro Black CofC		Fax: 817-332-6438 <a href="mailto:info@fwmbcc.org">info@fwmbcc.org</a>		No
Dallas County Comm. College		<a href="http://www.collegecentral.com">www.collegecentral.com</a>		Yes
Dallas Urban League	Monique Johnson	Fax: 214-915-4601	214-925-4682	Yes
Denton Hispanic CofC		Fax: 940-382-9695 <a href="mailto:dentonhcc@hotmail.com">dentonhcc@hotmail.com</a>	940-565-1919	No
Ft. Worth Hispanic Cof C	Frank Valtierra	<a href="mailto:Frank.valtierra@fwhcc.org">Frank.valtierra@fwhcc.org</a>	817-624-5411	Yes
Greater DIs Hispanic Cof C	Myra Mendoza	Fax: 214-520-1687	214-521-6007	Yes
Greater Austin Hispanic CofC		Fax: 512-476-6417	512-476-7502	Yes
San Antonio Hispanic Cof c		Fax: 210-225-2485	210-225-0462	No
NAACP of Dallas		<a href="mailto:secretary@naacpdallas.org">secretary@naacpdallas.org</a>		Yes
Texas Assoc of Broadcasters		<a href="http://www.tab.org">www.tab.org</a> Fax: 512-322-0522		No
UTA Career Services		<a href="mailto:careers@uta.edu">careers@uta.edu</a>		No
Women's Ctr Tarrant Cty		Fax: 817-927-0694		Yes

**Job Title: Account Executive**

**Referral Source(s) of Hiree: Intercompany Transfer**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Television Stations KENEXA Brassring	S. Stuecheli	5233 Bridge Street, Fort Worth, Texas	817-586-7220	Yes
All Asian American CofC		Fax: 817-485-1061	817-475-4783	No
Greater Dls Asian Am CofC		Fax: 972-241-8270	972-241-8250	No
Dallas Black COC	Carmen Humble	Fax: 214-421-5510	214-421-5200	Yes
American Indian CofC	Tosawi Marshall	Fax: 972-241-6454	972-241-6450	No
American Women in Media	David Lamoureux	<a href="mailto:david@fluiddrivemedia.com">david@fluiddrivemedia.com</a>		No
Central Texas Hispanic CofC		Fax: 254-754-3456	254-754-7111	No
Ft. Worth Metro Black CofC		Fax: 817-332-6438 <a href="mailto:info@fwmbcc.org">info@fwmbcc.org</a>		No
Dallas County Comm. College		<a href="http://www.collegecentral.com">www.collegecentral.com</a>		Yes
Dallas Urban League	Monique Johnson	Fax: 214-915-4601	214-925-4682	Yes
Denton Hispanic CofC		Fax: 940-382-9695 <a href="mailto:dentonhcc@hotmail.com">dentonhcc@hotmail.com</a>	940-565-1919	No
Ft. Worth Hispanic Cof C	Frank Valtierra	<a href="mailto:Frank.valtierra@fwhcc.org">Frank.valtierra@fwhcc.org</a>	817-624-5411	Yes
Greater Dls Hispanic Cof C	Myra Mendoza	Fax: 214-520-1687	214-521-6007	Yes
Greater Austin Hispanic CofC		Fax: 512-476-6417	512-476-7502	Yes
San Antonio Hispanic Cof c		Fax: 210-225-2485	210-225-0462	No
NAACP of Dallas		<a href="mailto:secretary@naacpdallas.org">secretary@naacpdallas.org</a>		Yes
Texas Assoc of Broadcasters		<a href="http://www.tab.org">www.tab.org</a> Fax: 512-322-0522		No
UTA Career Services		<a href="mailto:careers@uta.edu">careers@uta.edu</a>		No
Women's Ctr Tarrant Cty		Fax: 817-927-0694		Yes

**5) Job Title: Account Executive Digital Referral Source(s) of Hiree: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Television Stations KENEXA Brassring	S. Stuecheli	5233 Bridge Street, Fort Worth, Texas	817-586-7220	Yes
All Asian American CofC		Fax: 817-485-1061	817-475-4783	No
Greater Dls Asian Am CofC		Fax: 972-241-8270	972-241-8250	No
Dallas Black COC	Carmen Humble	Fax: 214-421-5510	214-421-5200	Yes
American Indian CofC	Tosawi Marshall	Fax: 972-241-6454	972-241-6450	No
American Women in Media	David Lamoureux	<a href="mailto:david@fluiddrivemedia.com">david@fluiddrivemedia.com</a>		No
Central Texas Hispanic CofC		Fax: 254-754-3456	254-754-7111	No
Ft. Worth Metro Black CofC		Fax: 817-332-6438 <a href="mailto:info@fwmbcc.org">info@fwmbcc.org</a>		No
Dallas County Comm. College		<a href="http://www.collegecentral.com">www.collegecentral.com</a>		Yes
Dallas Urban League	Monique Johnson	Fax: 214-915-4601	214-925-4682	Yes
Denton Hispanic CofC		Fax: 940-382-9695 <a href="mailto:dentonhcc@hotmail.com">dentonhcc@hotmail.com</a>	940-565-1919	No
Ft. Worth Hispanic Cof C	Frank Valtierra	<a href="mailto:Frank.valtierra@fvhcc.org">Frank.valtierra@fvhcc.org</a>	817-624-5411	Yes
Greater Dls Hispanic Cof C	Myra Mendoza	Fax: 214-520-1687	214-521-6007	Yes
Greater Austin Hispanic CofC		Fax: 512-476-6417	512-476-7502	Yes
San Antonio Hispanic Cof c		Fax: 210-225-2485	210-225-0462	No
NAACP of Dallas		<a href="mailto:secretary@naacpdallas.org">secretary@naacpdallas.org</a>		Yes
Texas Assoc of Broadcasters		<a href="http://www.tab.org">www.tab.org</a> Fax: 512-322-0522		No
UTA Career Services		<a href="mailto:careers@uta.edu">careers@uta.edu</a>		No
Women's Ctr Tarrant Cty		Fax: 817-927-0694		Yes

**5) Job Title: Sports Producer**

**Referral Source(s) of Hire: CBS Website**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Television Stations KENEXA Brassring	S. Stuecheli	5233 Bridge Street, Fort Worth, Texas	817-586-7220	Yes
All Asian American CofC		Fax: 817-485-1061	817-475-4783	No
Greater Dis Asian Am CofC		Fax: 972-241-8270	972-241-8250	No
Dallas Black COC	Carmen Humble	Fax: 214-421-5510	214-421-5200	Yes
American Indian CofC	Tosawi Marshall	Fax: 972-241-6454	972-241-6450	No
American Women in Media	David Lamoureux	<a href="mailto:david@fluiddrivemedia.com">david@fluiddrivemedia.com</a>		No
Central Texas Hispanic CofC		Fax: 254-754-3456	254-754-7111	No
Ft. Worth Metro Black CofC		Fax: 817-332-6438 <a href="mailto:info@fwmbcc.org">info@fwmbcc.org</a>		No
Dallas County Comm. College		<a href="http://www.collegecentral.com">www.collegecentral.com</a>		Yes
Dallas Urban League	Monique Johnson	Fax: 214-915-4601	214-925-4682	Yes
Denton Hispanic CofC		Fax: 940-382-9695 <a href="mailto:dentonhcc@hotmail.com">dentonhcc@hotmail.com</a>	940-565-1919	No
Ft. Worth Hispanic Cof C	Frank Valtierra	<a href="mailto:Frank.valtierra@fwhcc.org">Frank.valtierra@fwhcc.org</a>	817-624-5411	Yes
Greater Dis Hispanic Cof C	Myra Mendoza	Fax: 214-520-1687	214-521-6007	Yes
Greater Austin Hispanic CofC		Fax: 512-476-6417	512-476-7502	Yes
San Antonio Hispanic Cof c		Fax: 210-225-2485	210-225-0462	No
NAACP of Dallas		<a href="mailto:secretary@naacpdallas.org">secretary@naacpdallas.org</a>		Yes
Texas Assoc of Broadcasters		<a href="http://www.tab.org">www.tab.org</a> Fax: 512-322-0522		No
UTA Career Services		<a href="mailto:careers@uta.edu">careers@uta.edu</a>		No
Women's Ctr Tarrant Cty		Fax: 817-927-0694		Yes

**5) Job Title: Producer**

**Referral Source(s) of Hire: Internal Candidate**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Television Stations KENEXA Brassring	S. Stuecheli	5233 Bridge Street, Fort Worth, Texas	817-586-7220	Yes
All Asian American CofC		Fax: 817-485-1061	817-475-4783	No
Greater Dls Asian Am CofC		Fax: 972-241-8270	972-241-8250	No
Dallas Black COC	Carmen Humble	Fax: 214-421-5510	214-421-5200	Yes
American Indian CofC	Tosawi Marshall	Fax: 972-241-6454	972-241-6450	No
American Women in Media	David Lamoureaux	<a href="mailto:david@fluidrivemedia.com">david@fluidrivemedia.com</a>		No
Central Texas Hispanic CofC		Fax: 254-754-3456	254-754-7111	No
Ft. Worth Metro Black CofC		Fax: 817-332-6438 <a href="mailto:info@fwmbcc.org">info@fwmbcc.org</a>		No
Dallas County Comm. College		<a href="http://www.collegecentral.com">www.collegecentral.com</a>		Yes
Dallas Urban League	Monique Johnson	Fax: 214-915-4601	214-925-4682	Yes
Denton Hispanic CofC		Fax: 940-382-9695 <a href="mailto:dentonhcc@hotmail.com">dentonhcc@hotmail.com</a>	940-565-1919	No
Ft. Worth Hispanic Cof C	Frank Valtierra	<a href="mailto:Frank.valtierra@fwhcc.org">Frank.valtierra@fwhcc.org</a>	817-624-5411	Yes
Greater Dls Hispanic Cof C	Myra Mendoza	Fax: 214-520-1687	214-521-6007	Yes
Greater Austin Hispanic CofC		Fax: 512-476-6417	512-476-7502	Yes
San Antonio Hispanic Cof c		Fax: 210-225-2485	210-225-0462	No
NAACP of Dallas		<a href="mailto:secretary@naacpdallas.org">secretary@naacpdallas.org</a>		Yes
Texas Assoc of Broadcasters		<a href="http://www.tab.org">www.tab.org</a> Fax: 512-322-0522		No
UTA Career Services		<a href="mailto:careers@uta.edu">careers@uta.edu</a>		No
Women's Ctr Tarrant Cty		Fax: 817-927-0694		Yes



**5) Job Title: News Apprentice**

**Referral Source(s) of Hiree: Stephen F. Austin University**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Television Stations KENEXA Brassring	S. Stuecheli	5233 Bridge Street, Fort Worth, Texas	817-586-7220	Yes
Careers @ Texas Christian				
Alvin Community College	S. McGary	smcgary@alvincollege.edu	281-756-3500	No
Austin Community College	C. Michura	cmichura@austincc.edu	512-223-7000	No
Baylor University				
Hardin Simmons University	John Snapp	John.snapp@hsutx.edu	312-670-1000	No
John Brown University		cdc@jbu.edu	479-523-7157	No
Odessa College	P. Martinez	pmartinez@odessa.edu	432-335-6400	No
Oral Roberts University				No
Texas A&M Commerce	Tina Boitnott	Tina.Boitnott@tamcommerce.edu		No
Texas A&M University	Lauren Booe	Lauren.Booe@tamuc.edu	903-468-3212	No
Texas Wesleyan University		HR@txwes.edu	817-531-4403	No
Sam Houston State University	Patsy Grona	pgrona@shsu.edu	936-294-3732	No
San Antonio College	L. Moreno	lmoreno@alamo.edu	210-486-0000	No
Southwestern Adventist University	Templee	templee@swau.edu	817-645-3921	No
Stephen F. Austin University		hr@sfasu.edu	936-468-2011	No
Texas Southern University				
Texas State University		careerservices@tsu.edu		No
Texas Tech University	Kristen Seideman	Kristen.seideman@ttu.edu		No
University of Texas Arlington	Jean Hood	Jmhood@uta.edu	817-272-2011	No
University of Texas Austin		hrsc@austin.utexas.edu	512-471-3550	No



**6) Hiree Recruitment Source Summary.** List the Recruitment Source that referred the Hiree for each full-time vacancy during the preceding year.

<u>Name of Hiree</u>	<u>Name of Recruitment Source</u>
1. Sales Assistant	Former Employee
2. Executive Producer	CBS Website
3. Producer	Internal Candidate
4. Producer	Employee Referral
5. News Anchor	Agent
6. Local Sales Manager	Internal Candidate
7. News Anchor	Talent Dynamics
8. Traffic Coordinator	Internal Candidate
9. Account Executive	Client Referral
10. Traffic Reporter	Agent
11. Sales Assistant	Employee Referral
12. Web Producer	Employee Referral
13. Executive Producer	Employee Referral
14. Special Projects Producer	CBS Website
15. Producer	CBS Website
16. Producer	Employee Referral
17. Sales Assistant	Industry Referral
18. Account Executive	Employee Referral
19. Sports Producer	Employee Referral
20. Sales Assistant	Internal Candidate***
21. Special Projects Editor	CBS Website
22. Reporter	Agent
23. Account Executive	Client Referral
24. Investigative Reporter	Agent
25. Assignment Editor	CBS Website
26. Investigative Reporter	Agent
27. Investigative Producer	CBS Website
28. Account Executive	CBS NY – intercompany transfer
29. Account Executive Digital	Employee Referral
30. Sports Producer	CBS Website
31. News Apprentice	Stephen F. Austin University

**7) Total # of Interviewees Referred by Each Source:** For the period from 4/1/12 to 3/31/13 this Employment Unit interviewed 251 Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Number of Interviewees Referred</u>
(1) Agent	26
(2) TVJobs.com	1
(3) Linked-In	3
(3) CBS (Intercompany)	1
(4) Current Employee Referral	41
(5) Former Employee	13
(6) Industry Referral	8
(7) Internal Posting	14
(8) CBS Job Search Website	103
(9) Talent Dynamics	12
(10) Corporate News Apprenticeship Program	5
(11) Other	24

**8) Supplemental Recruitment Measures.** List and briefly describe the Supplemental Recruitment Measures undertaken during the preceding twelve (12) months for the following four (4) recruitment activities.

(a) **Job Fairs.** (Each employment unit must host or co-sponsor one job fair OR participate in at least four job fairs.)

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. KTVT-TV maintains a "Job of the Week" program wherein local companies send in their job listings and we place it full screen and run in our 4:00 PM Newscast.	Initiated October 2011	News Department staff
2.		
3.		
4.		

(b) **Internship** (Each employment unit must establish an internship program.)

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
Cathy Pham – Senior Texas Christian University	1/17 – 5/2/12	Denise Bunkley Public Affairs Producer News
Courtney Gee – Graduate Student University of North Texas	1/25-5/9/12	Denise Bunkley Public Affairs Producer News
Christine Nicholson – Senior University of Texas at Arlington	2/2 – 5/9/12	Denise Bunkley Public Affairs Producer News
Brooke Thibodaux – Senior Williams Woods University	5/21 – 7/27/12	Denise Bunkley Public Affairs Producer News

Wava Denito – Graduate Student University of Oklahoma	5/22 – 8/2/12	Denise Bunkley Public Affairs Producer News
Danielle South – Junior University of Iowa	5/23 – 7/13/12	Denise Bunkley Public Affairs Producer News

Jennifer Long - Junior Oklahoma State University	5/29 – 7/20/12	Denise Bunkley Public Affairs Producer News
Matthew Torres – Senior UNT	6/4 - 7/13/12	Denise Bunkley Public Affairs Producer News
Erin Jones – Senior UNT	6/5 – 7/13/12	Denise Bunkley Public Affairs Producer News
L.C. Chandler – Junior University of Missouri	6/5 – 7/26/12	Denise Bunkley Public Affairs Producer News
Chelsea Goss – Junior USC	6/11 – 6/29/12	Denise Bunkley Public Affairs Producer News
Caleb Parker – Senior UTA	6/12 – 7/20/12	Denise Bunkley Public Affairs Producer News
Kelci Wallace – Senior University of Houston	6/19 – 8/17/12	Denise Bunkley Public Affairs Producer News
Haley Rush - Senior UNT	1/16/13 – 2/26/13	Denise Bunkley Public Affairs Producer News
Akina Brodeak - Senior University of Texas Arlington	1/23/13 – 2/27/13	Denise Bunkley Public Affairs Producer News

Danielle Gersh - Senior	1/29/13 – 3/28/13	Denise Bunkley Public Affairs Producer News

(c) **Participation in Events.** (Each employment unit must participate in at least four events relating to career opportunities in broadcasting sponsored by educational institutions.)

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. TCCD Mentoring Summit and Awards Ceremony – Tarrant County SE Campus	2/8/2013	Sharrie Williams, Anchor, News Department
2. Keynote speaker Salesmanship Club	1/3/2013	Doug Dunbar, News Anchor
3. Keynote speaker Professional Leadership Organization w/students/interns	1/17/2013	Tracy Kornet, News Anchor
4. Speaker for Career Day – George W. Truett Elementary School	12/14/2012	Steve Pickett, Reporter

5. Emcee – UNCF North Texas Governor’s Luncheon	11/28/2012	Adrienne Bankert, Morning News Anchor
6. Facilitator – NSMN Think Tank “The Business of College Sports”	11/27/2012	Bill Jones, Sports Anchor

7. Speaker – Internship Fair – SMU	10/23/2012	Denise Bunkley, Public Affairs Producer, News Department
8. Guest Lecturer – RTVF Department – UNT	10/22/2012	David Hershey, VP/Creative Services
9. Emcee – Fort Worth Commercial Real Estate Women	10/17/2012	Karen Borta, News Anchor
10. Speaker – Math and Science Discovery Day – Carroll Elementary, Southlake	5/4/2012	Larry Mowry, Chief Meteorologist
11. Journalism School Board Meetings Attendee - OU	4/20/2012	Steve Pickett, Reporter
12. Keynote Speakers – Sports Broadcasting Class – UNT	4/17/2012	Babe Laufenberg, Sports Anchor Dandy Killeen, Executive Sports Producer
13. Speaker – Career Day – Jackie Carden Elementary	4/5/2012	Jeff Jamison, Meteorologist
14. Speaker – Tarrant County College faculty & staff	2/13/13	Sharrie Williams, Anchor News Department

(d) **Training Management Personnel.** (Each Employment Unit must train management level personnel on methods of ensuring equal employment opportunity and preventing discrimination.)

Description of Recruitment Measure:	Date: (EEO Video shown)	Personnel Involved: (Name and Position)
1. CBS University sponsored the “Role of the Manager” training for ‘moving from contributor role to first level manager”.	April 30, 2012	Craig Garshelis – Spotlight - conducted the training session for 17 individuals
2. CBS University sponsored the “Situational Leadership” training for managers	June 14, 2012	Chris Edmonds – Blanchard – conducted the training session for 6 managers

<p>3.CBS Business Conduct Statement Distribution Summarizes important policies and procedures that apply to CBS and its employees, including EEO and Harassment-Free Workplace Environment</p>	<p>July 2012</p>	<p>All employees viewed online to affirm their individual commitment to the highest standards of business ethics and workplace behavior . Fulltime employees are required to complete an Employee and Director certification.</p>
<p>4.CBS Business Conduct Statement Distribution training course to highlight many of the critical policies to ensure employee conduct is lawful and ethical and that our workplace is free of unlawful discrimination and harassment and conducive to the work we need to accomplish. Training also outlines steps employees should take if they believe unlawful practices occur in the workplace.</p>	<p>October 2012</p>	<p>All employees viewed online and were required to complete an Employee and Director certification.</p>