

Annual EEO Report
Seven Ranges Radio Company
2016

1. Seven Ranges Radio Company, Inc. operates three FM stations: WXCR, licensed to New Martinsville, WV; WRRR-FM, St. Marys, WV; and WVVV, Williamstown, WV. The business offices and studios for WXCR and WRRR-FM are located at 2354 Greens Run Rd., St. Marys, WV. The studios for WVVV are located at 1627 Rosemar Rd., Parkersburg, WV. Total full-time employees between these two locations: 5.

2. During the last reporting period (June 2015 to May 2016) a full-time sales person resigned. The decision was made not to replace this position.

3. Outreach Efforts: In the past, either a staff member or a principal of the licensee has attended a job fair at New Martinsville, W.V. in May. This job fair has been co-sponsored by the state employment services of West Virginia and Ohio. However, the job fair was not held this year.

4. Outreach Efforts: Career Day at Magnolia High School, New Martinsville, W.V. Seven Ranges was invited to attend a career day at this high school and provide information about careers in broadcasting. Seven Ranges President Sam Yoho attended the career day on April 18, 2016. The two stations covering this area, WRRR and WXCR, each carried a one hour remote broadcast from the career day. The broadcast featured interviews with students interested in broadcasting as well as with other participants at the career day.

5. Outreach Efforts: Marietta College. Seven Ranges continues to maintain a relationship with the media department of Marietta College, Marietta Ohio. Marietta College operates Class B-1 non-commercial reserved channel station WMRT (FM). The general manager of that station, an instructor in the media department, also works part-time for Seven Ranges.

Because of necessary budget cuts, the College decided to cut back staffing of their media department (including the station manager's position), and had considered shutting down WMRT. Instead, the college accepted a proposal from Seven Ranges to provide minimal staffing to keep the station on the air while the college evaluates the future of the department and the station. Seven Ranges principal Tom Taggart (an alumni of Marietta College) will coordinate with the college. In addition to providing further outreach opportunities for Seven Ranges, Mr. Taggart will be able to share his experience and knowledge of the broadcast industry with the students.

6. Seven Ranges continues as a "partner in education" with the Tyler Consolidated High School and provides support for the non-commercial Class A FM station operated by the Tyler County Board of Education.