

KAZN(AM), KAHZ(AM), KALI(AM), and KM RB(AM)
EEO PUBLIC FILE REPORT
August 1, 2021 – July 31, 2022

Multicultural Radio Broadcasting Licensee, LLC – Los Angeles SEU
Official Responsible for EEO Implementation: Mr. Felix Guo
PH: (626) 844-8882, felixg@mrbi.net

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
No Full-Time Positions Were Filled During this Reporting Period.		

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August 1, 2021 – July 31, 2022

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
As Reported in Section I, No Full-Time Positions Were Filled During this Reporting Period.			

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Management-level training regarding methods of ensuring equal employment opportunity and preventing discrimination and harassment in the workplace	During the month of July 2022, all KAZN and KMRB full-time and part-time employees, including managers, viewed a webinar about Sexual Harassment Prevention produced by the California Department of Fair Employment and Housing. This training defined what sexual harassment is, provided examples of conduct that may constitute unlawful sexual harassment, and provided information about Federal and State statutory laws as well as a summary of employer responsibilities to prevent, investigate, and correct such behavior in the workplace.
2	Management-level training regarding methods of ensuring equal employment opportunity and preventing discrimination	During the month of June 2022, the Senior Vice President of Multicultural Radio Broadcasting, Inc., the KAZN(AM) Sales Manager and Program Director, and the KMRB(AM) Sales Manager and Program Director viewed a webinar conducted by its counsel Fletcher, Heald & Hildreth entitled, <i>The FCC's EEO Rules</i> . The FCC's EEO recruitment, recordkeeping, and reporting requirements were re-examined and reinforced.
3	Host event that includes dissemination of information about career opportunities in broadcasting	On May 21, 2022, Multicultural Radio Broadcasting, Inc.'s several Chinese-language outlets produced a stage show to celebrate Asian American and Pacific Islander Heritage Month at the Dynasty Theater in El Monte, CA. Our Owner as well as the Station Manager/Vice President, Program Director, and Sales Manager of KAZN(AM) and KAHZ(AM) took the opportunity to promote the company, careers in radio broadcasting, and job possibilities within our SEU.

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
4	Participate in event/program sponsored by or on behalf of an educational institution relating to career opportunities in broadcasting	<p>On April 13, 2022, a group of students from the East Asian Department's Chinese language program at the University of Southern California ("USC") visited Station KAZN(AM) to learn about the operational and business aspects of radio broadcasting. KAZN's Station Manager/Vice President ("SM") and Program Director ("PD") meet with the students and gave them a tour of the facilities. Our SM and PD along with Professor Xiang of USC formed a group on the social media platform WeChat, and utilized KAZN's afternoon show, "Go Life," hosted by Vic Liang, as a training opportunity for the students.</p>