

**KAZN(AM), KAHZ(AM), and KMRB(AM)**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2022 – July 31, 2023**

**Multicultural Radio Broadcasting Licensee, LLC – Los Angeles SEU**  
Official Responsible for EEO Implementation: Mr. Felix Guo  
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**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
No Full-Time Positions Were Filled During this Reporting Period.		

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
As Reported in Section I, No Full-Time Positions Were Filled During this Reporting Period.			

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**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
<b>1</b>	Participate in Job Fair	On August 12, 2022, our SEU participated in the Asian American Business Growth Expo job fair. Our KAZN Program Director and several Radio Show Hosts occupied the Multicultural booth and spoke with interested attendees about the company, career opportunities in radio broadcasting, and job openings at our Stations. Our Sales staff was also available to distribute career opportunity flyers during the event.
<b>2</b>	Participate in activity reasonably calculated to disseminate information about careers in broadcasting	On August 30, 2022, SEU station KAZN organized the “Meet Your Sheriff” event, which took place in Hacienda Heights, CA. The KAZN Station Coordinator and several staff members were on site to distribute career opportunity flyers and interact with attendees that expressed interest in career opportunities in radio broadcasting.
<b>3</b>	Sponsor event for or on behalf of an educational institution related to careers in broadcasting	On September 9, 2022, our SEU welcomed Zhang Ya Zhong, president of Sun Yat-sen, a Chinese school in Taiwan, as well as the staff of Sun Yat-sen’s local branch. Our KAZN Station Manager and our KAZN Program Director provided the guests with a tour of the studios and talked with them about the company and the exciting opportunities that working in radio broadcasting provides.

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
<b>4</b>	Sponsor event for or on behalf of members of the community related to careers in broadcasting	On September 29, 2022 our SEU welcomed Jackie Contreras, Director of The Los Angeles County Department of Social Services, and Hilda Solis, the County Supervisor, and their teams. Our KAZN Station Manager, KAZN Program Director, and an On-Air Talent provided the guests with a tour of the studios and talked with them about the company and the exciting opportunities that working in radio broadcasting provides. Before they departed, Ms. Contreras was interviewed by our On-Air Talent on KAZN.
<b>6</b>	Internship Program	Since October 4, 2022, our SEU has been hosting twenty (20) University of Southern California student interns who, under the tutelage of Vic Leung, On-Air Host, are producing a radio show twice a month entitled, “Go Super Life!” The Show focuses on topics that appeal to the younger generation. This experience provides these students with the unique opportunity to learn about all aspects of radio broadcasting with an emphasis on writing and production.
<b>7</b>	Sponsor event for or on behalf of an educational institution related to careers in broadcasting	On October 12, 2022, our KAZN Station Manager and our KAZN Program Director welcomed a group of professors and students from the University of Southern California’s Department of East Asian Studies to tour the KAZN facilities and discuss the possibility for future collaborations that introduce students to career opportunities in radio broadcasting.
<b>8</b>	Participate in activity reasonably calculated to disseminate information about careers in broadcasting	Between January 14 <sup>th</sup> and 15 <sup>th</sup> , 2023, our SEU participated in the Chinese New Year Expo which took place at the Pomona Fairplex. SEU representatives were available to talk with interested attendees about the company, careers in radio broadcasting, and possible job openings at the Stations. Additionally, our Sales staff was on site to distribute flyers among the crowd.

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
<b>9</b>	Participate in activity reasonably calculated to disseminate information about careers in broadcasting	On February 4, 2023, our SEU joined with the City of San Gabriel to organize a Chinese New Year Carnival where information about employment was part of the agenda. All the managers and most of the KAZN/KMRB staff participated in this event.
<b>10</b>	Participate in activity reasonably calculated to disseminate information about careers in broadcasting	On May 27, 2023, our SEU celebrated “Asian American Heritage Month” at the Dynasty Theater in El Monte, CA, during which employment flyers were distributed to attendees by the KAZN Sales Manager and other KAZN staff members.
<b>11</b>	Participate in activity reasonably calculated to disseminate information about careers in broadcasting	On June 17, 2023, SEU station KAZN together with the L.A. County Mental Health Department hosted a seminar at the Dynasty Theater in El Monte, CA, during which members of the KAZN staff distributed employment flyers to attendees.