

RIVER RADIO MINISTRIES  
JOB OPENINGS AND PUBLIC FILE REPORT

The EEO Public File Report is filed in WCVO, WZNP and WZCP public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules

*EEO PUBLIC FILE REPORT*

June 1, 2018 to May 31, 2019

Section 1 – Vacancy Information

<b>Job title</b>	<b>Date filled</b>	<b>Recruitment Source</b>	<b>Recruitment Source of Hire</b>	<b>Interviews</b>
Promotions Coordinator	4/17/18	1,2,3,4,7,8,13	8	6

Section 2 – Recruitment Sources

1. WCVO Radio – On Air  
881 E Johnstown Rd  
Gahanna, OH 43230  
614-289-5700  
[www.1049theriver.com](http://www.1049theriver.com)
2. Local Websites [www.1049theriver.com](http://www.1049theriver.com)
3. Internal Posting
4. Employee Referral
5. Non-Employee Referral
6. [www.monster.com](http://www.monster.com)
7. All Access, [www.allaccess.com](http://www.allaccess.com)
8. [www.hisair.net](http://www.hisair.net)
9. National Association of Broadcasters, [www.nab.org](http://www.nab.org)
10. Ohio Association of Broadcasters, [www.oab.org](http://www.oab.org)
11. National Religious Broadcasters, [www.nrb.org](http://www.nrb.org)

12. <http://verifiedjobboard.com/>
13. Internship Programs
14. Consultant/Independent Contractor
15. Cedarville University Career Services
16. Columbus College of Art & Design Career Services
17. [Christianradiocareers.com](http://Christianradiocareers.com)
18. [Craigslist.org](http://Craigslist.org)
19. LinkedIn
20. 2017 and 2018 Spring OSU Intern Fair
21. [Churchstaffing.com](http://Churchstaffing.com)
22. Acquisition – The Caleb Network

### Section 3 – Supplemental Recruitment Activities

- Cedarville University Spring Career Services Fair March 18<sup>th</sup>, 2015 and March 16<sup>th</sup>, 2016
- OSU Intern Fair – 1/24/2017 and 1/23/2018
- 104.9 the River Community Relations Internship Program – Ongoing
- Hosting of the River Job Board in partnership with New Hire Facts at <http://1049theriver.com/jobboard/>. The River Job Board is a great way to connect great jobs in Central Ohio with River listeners and their families and friends.