

ONE CONNECTION MEDIA GROUP  
JOB OPENINGS AND PUBLIC FILE REPORT

The EEO Public File Report is filed in WCVO, WZNP and WZCP public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules

*EEO PUBLIC FILE REPORT*

June 1, 2016 to May 31, 2017

Section 1 – Vacancy Information

<b>Job title</b>	<b>Date filled</b>	<b>Recruitment Source</b>	<b>Recruitment Source of Hire</b>	<b>Interviews</b>
Team Pastor – Dax Welsheimer	6/1/16	2,3,4,5,21	4	3
Community Impact Assistant - Aubrey Bailey	5/30/17	1,2,3,4,8,13	13	5
Afternoon Show Co Host – Josh Evans	5/5/17	1,2,3,4,5,7,8,13	4,5,8,13	6

Section 2 – Recruitment Sources

1. WCVO Radio – On Air  
881 E Johnstown Rd  
Gahanna, OH 43230  
614-289-5700  
[www.1049theriver.com](http://www.1049theriver.com)
2. Local Websites [www.1049theriver.com](http://www.1049theriver.com)
3. Internal Posting
4. Employee Referral
5. Non-Employee Referral
6. [www.monster.com](http://www.monster.com)
7. All Access, [www.allaccess.com](http://www.allaccess.com)
8. [www.hisair.net](http://www.hisair.net)

9. National Association of Broadcasters, [www.nab.org](http://www.nab.org)
10. Ohio Association of Broadcasters, [www.oab.org](http://www.oab.org)
11. National Religious Broadcasters, [www.nrb.org](http://www.nrb.org)
12. <http://verifiedjobboard.com/>
13. Internship Programs
14. Consultant/Independent Contractor
15. Cedarville University Career Services
16. Columbus College of Art & Design Career Services
17. [Christianradiocareers.com](http://Christianradiocareers.com)
18. [Craigslist.org](http://Craigslist.org)
19. LinkedIn
20. 2016 and 2017 Spring OSU Intern Fair
21. [Churchstaffing.com](http://Churchstaffing.com)

### Section 3 – Supplemental Recruitment Activities

Cedarville University Spring Career Services Fair March 18<sup>th</sup>, 2015 and March 16<sup>th</sup>, 2016

OSU Intern Fair – 1/25/2016 and 1/24/2017

104.9 the River Community Relations Internship Program – Ongoing

Hosting of the River Job Board in partnership with New Hire Facts at

<http://1049theriver.com/jobboard/>. The River Job Board is a great way to connect great jobs in Central Ohio with River listeners and their families and friends.