

RIVER RADIO MINISTRIES
JOB OPENINGS AND PUBLIC FILE REPORT

The EEO Public File Report is filed in WCVO, WZNP and WZCP public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules

EEO PUBLIC FILE REPORT

June 1, 2017 to May 31, 2018

Section 1 – Vacancy Information

Job title	Date filled	Recruitment Source	Recruitment Source of Hire	Interviews
Community Outreach Director	4/9/18	22	22	1

Section 2 – Recruitment Sources

1. WCVO Radio – On Air
881 E Johnstown Rd
Gahanna, OH 43230
614-289-5700
www.1049theriver.com
2. Local Websites www.1049theriver.com
3. Internal Posting
4. Employee Referral
5. Non-Employee Referral
6. www.monster.com
7. All Access, www.allaccess.com
8. www.hisair.net
9. National Association of Broadcasters, www.nab.org
10. Ohio Association of Broadcasters, www.oab.org
11. National Religious Broadcasters, www.nrb.org

12. <http://verifiedjobboard.com/>
13. Internship Programs
14. Consultant/Independent Contractor
15. Cedarville University Career Services
16. Columbus College of Art & Design Career Services
17. Christianradiocareers.com
18. Craigslist.org
19. Linkedin
20. 2017 and 2018 Spring OSU Intern Fair
21. Churchstaffing.com
22. Acquisition – The Caleb Network

Section 3 – Supplemental Recruitment Activities

- Cedarville University Spring Career Services Fair March 18th, 2015 and March 16th, 2016
- OSU Intern Fair – 1/24/2017 and 1/23/2018
- 104.9 the River Community Relations Internship Program – Ongoing
Hosting of the River Job Board in partnership with New Hire Facts at
<http://1049theriver.com/jobboard/>. The River Job Board is a great way to connect great jobs in
Central Ohio with River listeners and their families and friends.