

RIVER RADIO MINISTRIES
JOB OPENINGS AND PUBLIC FILE REPORT

The EEO Public File Report is filed in WCVO, WZNP, WFCO and WZCP public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules

EEO PUBLIC FILE REPORT

June 1, 2020 to May 31, 2021

Section 1 – Vacancy Information

Job title	Date filled	Recruitment Source	Recruitment Source of Hire	Interviews
Donor Development Coordinator	2/1/21	1,2,3,4,5,7	4	1
Mid-Day On Air Host	2/8/21	1,2,3,5,7,8,19	19	4
Community Relations – Minor Market	2/29/21	1,2,3,5,7,8	5	5
Promotions Assistant	5/10/21	1,2,3,5,6,7,8,19	5,6	5
Promotions Manager	5/10/21	1,2,3,5,6,7,8,19	2	5
Promotions Assistant	5/24/21	1,2,3,5,6,7,8,19	8	5

Section 2 – Recruitment Sources

1. WCVO Radio – On Air
881 E Johnstown Rd
Gahanna, OH 43230
614-289-5700
www.1049theriver.com
2. Local Websites www.1049theriver.com
3. Internal Posting
4. Former Employee in same role
5. Employee Referral

6. Non-Employee Referral
7. All Access, www.allaccess.com
8. www.hisair.net
9. National Association of Broadcasters, www.nab.org
10. Ohio Association of Broadcasters, www.oab.org
11. National Religious Broadcasters, www.nrb.org
12. River Radio Ministry Internship Programs
13. Consultant/Independent Contractor
14. Cedarville University Career Services
15. Mount Vernon Nazarene University Career Services
16. Columbus College of Art & Design Career Services
17. Craigslist.org
18. LinkedIn
19. Christian Music Broadcasters (cmbonline.org)
20. 2019 and 2021 Spring OSU Intern Fair

Section 3 – Supplemental Recruitment Activities

- Ohio State University Intern Fair – 1/24/2019 and 3/4/2021
- 104.9 the River Community Relations Internship Program – Ongoing