

## EEO Public File Report

Period Covered by Report: December 1, 2013 - November 30, 2014

Station: WRBL-TV - Columbus, GA

Full Time Position	Position Title	Dated Opened	Date Filled	Recruitment Source	Total # Interviewed	Number Hired	Recruitment Source for Hire
1	Local Sales Manager	8/6/2013	1/20/2014	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached) Recruitment Sources Contacted for Specific Vacancies (Spots N Dots)	4	1	Spots N Dots
2	Account Executive	10/25/2013	3/24/2014	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached) Recruitment Sources Contacted for Specific Vacancies (Career Builder)	3	1	Career Builder
3	Sales Assistant	10/2/2013	1/28/2013	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached) Recruitment Sources Contacted for Specific Vacancies (Career Builder)	4	1	Self Initiated/Walk-in/Employee Referral/Word of Mouth/Other Source
4	Digital Journalist	12/1/2013	1/20/2014	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	4	1	MG /WRBL Web Site
5	Producer	1/3/2014	6/30/2014	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	3	1	MG /WRBL Web Site
6	Sales Assistant	12/2/2013	1/6/2014	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	4	1	Self Initiated/Walk-in/Employee Referral/Word of Mouth/Other Source
7	Producer	1/3/2014	2/17/2014	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	4	1	Self Initiated/Walk-in/Employee Referral/Word of Mouth/Other Source
8	News Director	1/31/2014	4/7/2014	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	13	1	MG /WRBL Web Site
9	Producer	5/8/2014	6/16/2014	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	3	1	MG /WRBL Web Site
10	Digital Sales Manager	5/16/2014	8/11/2014	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	3	1	Self Initiated/Walk-in/Employee Referral/Word of Mouth/Other Source
11	Account Executive	5/21/2014	10/20/2014	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	3	1	Self Initiated/Walk-in/Employee Referral/Word of Mouth/Other Source
12	Administrative Assistant	5/27/2014	7/28/2014	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached) Recruitment Sources Contacted for Specific Vacancies (Career Builder)	3	1	Career Builder