

# Memorandum



**From:** Faith Flores

**Re:** Chief Operator

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Effective February 4, 2014. Paul Ball is designated as the Chief Operator at KUVI-DT, KABE-LD, KBTF-CD & KTFB-CA, Bakersfield, California. Paul oversees the Assistant Chief Operator, Ray Dean. In the event that Paul is not available to perform any or all duties required under FCC Rule 47 C.F.R. § 73.1870(b), Ray Dean is designated as Chief Operator until relieved of that duty.

In an event that Ray Dean is not available to perform any or all required duties as Chief Operator, Paul Ball will designate, in writing, an alternate.

A handwritten signature in black ink, appearing to read 'Paul Ball', with a long horizontal line extending to the right.