

# Contract Engineering Agreement

This agreement is between M. E. "Paul" Knight, a Contract Broadcast Engineer (CBE) located at 402 Tanbridge Road, Wilmington, NC 28405 and Dick Broadcasting Corporation (DBC), located at 192 East Lewis, Greensboro, NC 27406.

DBC is the licensee and operates commercial broadcast radio stations WERO-FM, WRNS-FM, WQZL-FM, WQSL-FM, WXQR-FM and WRNS-AM (The Stations).

DBC desires to contract with CBE to provide Engineering Service to The Stations.

### Terms of the Agreement:

1. CBE will provide site management, maintenance and repair services to The Stations transmitter sites only. This will include the STL and TSL transmitters and receivers.
2. Grounds work will be managed only.
3. Generators will be managed, inspected and test only.
4. Building upkeep will be managed only.
5. Each transmitter site will be visited once per month with additional visits as needed for service.
6. CBE will not be responsible for Chief Operator services.
7. CBE will work towards keeping each station within the rules, regulations and conditions of the FCC license associated with The Stations or report issues to the licensee.
8. No parts or materials are provided in this agreement.
9. The Fee for CBE Services will be \$~~1000~~ per month, payable in advance by the 15<sup>th</sup> day.
10. The Fee will be reviewed annually by CBE and if an increase is warranted, CBE and DBC will negotiate in good faith to reach an agreed revised fee.
11. In the event of projects or work beyond the scope of maintenance and service to The Stations, a quote for additional services may be negotiated between CBE and DBC at CBE discretion.
12. This agreement may be terminated, without cause from either party, with 30 days written notice or via email.

The above terms represents the complete agreement

AGREED:

M. E. "Paul" Knight

M. E. Knight Date: 7/17/2019

Dick Broadcasting Corporation

By: Tony Denton Print: Tony Denton

Title: MARKET MANAGER Date: 8-2-19