

## 2015 ANNUAL EEO PUBLIC FILE REPORT

WAPS-FM Akron, Ohio WKTL Struthers, Ohio

Station(s): WAPS-FM & WKTL-FM Community(ies) of  
License: Akron, Ohio & Struthers, Ohio

Reporting Period: May 22, 2014 to May 21, 2015

No. of Full-time Employees: Between 5 – 10  
Small Market Exemption: No

No Hirings During Reporting Period

During the Reporting Period, no full time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

### INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Participated in **job fairs** by station personnel who have substantial responsibility in making hiring decisions.*

*Hosted at least one **job fair**.*

*Co-sponsored at least one **job fair** with organizations in the business and professional community whose membership includes substantial participation by women and minorities.*

*Participated in at least 4 **events***

*sponsored by **organizations** representing groups present in*

*the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities.*

## **COMMUNITY EVENTS**

**May 30, 2014** On Friday, May 30th, the **KIDJAM! Radio studio officially opened**

the Emily Cooper Welty Expressive therapy Center. Patients are able to record their poetry, stories, and songs inside the studio or from their beds if needed. Since then, over 150 kid patients have recorded messages that are broadcast on The Summit's KIDJAM! radio channel.

**August 2, 2014 5th Annual Summit for Kids** KIDJAM! Radio was on-site providing music and bookmarks at Summit for Kids, an annual family expo. Parents and children are invited to the John S. Knight Center in downtown Akron to enjoy fun and educational activities, free back-to-school items and more.

**September 5, 2014 Turning Outward Broadcast** from Akron- Canton Regional Foodbank's 24-hour long volunteer effort "Operation Orange". Bill Hall hosted three interviews during a one hour live broadcast. The interviewees included Foodbank CEO Dan Flowers, and Ohio Representative; Tim Ryan.

**September 13, 2014 A.S.A.P. Rally for Recovery** at Warren Community Amphitheatre Perkins Park in Warren, Ohio Rock and Recovery provided positive music and a PA system for the Alliance for Substance Abuse Prevention's Rally for Recovery. This all ages event featured a 5K

race, a one mile fun walk, kids' activities, food, information tables, and speakers to raise awareness for substance abuse prevention and recovery.

**April 7, 2015** The Summit provided a **luncheon presentation** in our Studio C performance space, for nearly 30 regional, young professionals. The luncheon concluded with a performance by musical guest Angie Haze.

**April 23, 2015 Akron Community Foundation Bus Tour Stop 25** of Akron Community Foundation's donors, board members and community leaders got the chance to see philanthropy in action on a bus tour of nonprofit organizations including The Summit, who have received grants from the ACF. The group enjoyed a presentation and a performance by musical guest J.D. Eicher.

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.*

The internship program continues as students from Miller South for the Visual & Performing Arts, Kent State University, The University of Akron, John Carroll University, Akron Public Schools and Walsh Jesuit HS all participated.

*Participated in **job banks, internet programs**, and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).*

*Participated in **scholarship** programs designed to assist*

*students interested in pursuing a career in broadcasting.*

*Established **training** programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.*

WAPS-FM volunteer training is conducted by operations manager on an ongoing basis. Volunteers are trained on audio equipment, mixing console, DAT audio recording gear and general station operations.

*Established a **mentoring** program for station personnel.*

*Participated in at least 4 **events** or **programs** sponsored by*

***educational** institutions relating to career opportunities in broadcasting.*

## **EDUCATIONAL**

**July 2014** Two Walsh Jesuit High School students spent three weeks at The Summit for an intensive, hands-on, site development for their **senior experience**.

**September**  
**Hart's month**  
**School** for the  
and 8th grade  
messages for  
promote aware  
nutrition, safe  
practices, kin

**March 16, 2015** Three Summit County Children Services **PSA contest winners came to the radio station** for a tour and recorded messages for KIDJAM! Radio.

**April 22, 2015 Music Alive participated in Sterling Jewelers' Earth Day Fair.** Sterling strives to provide their team members access to resources and education on ways to improve our environment, through recycling efforts, energy conservation, and involvement in renewable energy. Through Music Alive, The Summit collects and repairs

gently- used musical instruments, and sees they get placed in the hands of kids who will truly appreciate them.

*Sponsored at least 2 **events** in the **community** designed to inform and educate the public as to employment opportunities in broadcasting.*

***Listed** each **upper-level** category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.*

*Provided **assistance** to unaffiliated non-profit entities in **maintaining web sites** that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting*

*Provided **training to management level personnel** on methods of ensuring equal employment opportunity and prevent discrimination.*

*Provided **training** to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for*

*broadcast  
positions.*

*Participated in **other** activities  
designed by the station  
employment unit reasonably  
calculated to further the goal of  
disseminating information as to  
employment opportunities in  
broadcasting to job candidates  
who might otherwise be unaware  
of such opportunities.*

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LIST OF POSITIONS  
FILLED

DATE OF HIRE JOB TITLE RECRUITMENT SOURCE REFERRING HIRER

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INTERVIEWEE REFERRAL SOURCE  
SUMMARY

Total Number of Persons Interviewed in Preceding Year:

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Recruitment Sources Used in Preceding  
Year

Number of  
Persons  
Interviewed that  
the Source  
Referred

RECRUITING SOURCE  
USED

Job Title of Position: \_\_\_\_\_ Date of Hire:  
\_\_\_\_\_

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TEL. REFERRAL SOURCE \* ADDRESS OF SOURCE CONTACT PERSON  
NO. AND E-MAIL AT SOURCE  
ADDRESS OF SOURCE

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

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