

2014 ANNUAL EEO PUBLIC FILE REPORT

WAPS-FM Akron, Ohio WKTL-FM Struthers, Ohio

Station(s):	WAPS-FM & WKTL-FM
Community(ies) of License:	Akron, Ohio & Struthers, Ohio
Reporting Period:	May 22, 2013 to May 21, 2014
No. of Full-time Employees:	Between 5 – 10
Small Market Exemption:	No

During the Reporting Period, a total of (zero) full time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Participated in **job fairs** by station personnel who have substantial responsibility in making hiring decisions.*

*Hosted at least one **job fair**.*

*Co-sponsored at least one **job fair** with organizations in the business and professional community whose membership includes substantial participation by women and minorities.*

*Participated in at least 4 **events** sponsored by **organizations** representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities.*

COMMUNITY EVENTS

May 30, 2014

On Friday, May 30th, the **KIDJAM! Radio studio officially opened** in the Emily Cooper Welty Expressive Therapy Center. Patients are able to record their poetry, stories, and songs inside the studio or from their beds if needed. Since then, over 100 kid patients have recorded messages that are broadcast on The Summit's KIDJAM! Radio channel.

August 2, 2014

5th Annual Summit for Kids

KIDJAM! Radio was on-site providing music and bookmarks at Summit for Kids, an annual family expo. Parents and children are invited to the John S. Knight Center in downtown Akron to enjoy fun and educational activities, free back-to-school items and more.

September 5, 2014

Turning Outward Broadcast from

Akron-Canton Regional Foodbank's 24-hour long volunteer effort "Operation Orange". Bill Hall hosted three interviews during a one hour live broadcast. The interviewees included Foodbank CEO Dan Flowers, and Ohio Representative; Tim Ryan.

September 13, 2014

A.S.A.P. Rally for Recovery at Warren Community Amphitheatre Perkins Park in Warren, Ohio

Rock and Recovery provided positive music and a PA system for the Alliance for Substance Abuse Prevention's Rally for Recovery. This all ages event featured a 5K race, a one mile fun walk, kids' activities, food, information tables, and speakers to raise awareness for substance abuse prevention and recovery.

April 7, 2015

The Summit provided a **luncheon presentation** in our Studio C performance space, for nearly 30 regional, young professionals. The luncheon concluded with a performance by musical guest Angie Haze.

April 23, 2015

Akron Community Foundation Bus Tour Stop

25 of Akron Community Foundation's donors, board members and community leaders got the chance to see philanthropy in action on a bus tour of nonprofit organizations including The Summit,

who have received grants from the ACF. The group enjoyed a presentation and a performance by musical guest J.D. Eicher.

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.*

The internship program continues as students from Miller South for the Visual & Performing Arts, Kent State University, The University of Akron, John Carroll University, Akron Public Schools and Walsh Jesuit HS all participated,

*Participated in **job banks, internet programs**, and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).*

*Participated in **scholarship** programs designed to assist students interested in pursuing a career in broadcasting.*

*Established **training** programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.*

WAPS-FM volunteer training is conducted by operations manager on an ongoing basis. Volunteers are trained on audio equipment, mixing console, DAT audio recording gear and general station operations.

*Established a **mentoring** program for station personnel.*

*Participated in at least 4 **events or programs** sponsored by **educational** institutions relating to career opportunities in broadcasting.*

EDUCATIONAL

May 2014

Two Walsh Jesuit High School students spent three weeks at The Summit for an intensive, hands-on, onsite development for their **senior experience**.

Kendall _____ and Michael _____

September 2014 - May 2015

Garrett Hart's monthly sessions at Miller South School for the Performing Arts with 7th and 8th grade students - recording messages for KIDJAM! Radio. Messages promote awareness

for anti-bullying, good nutrition, saving money, good study practices, kindness, respect, etc...

March 16, 2015

Three Summit County Children Services **PSA contest winners came to the radio station** for a tour and recorded messages for KIDJAM! Radio.

April 22, 2015

Music Alive participated in Sterling Jewelers' Earth Day Fair. Sterling strives to provide their team members access to resources and education on ways to improve our environment, through recycling efforts, energy conservation, and involvement in renewable energy. Through Music Alive, The Summit collects and repairs gently-used musical instruments, and sees they get placed in the hands of kids who will truly appreciate them.

*Sponsored at least 2 **events** in the **community** designed to inform and educate the public as to employment opportunities in broadcasting.*

*Listed each **upper-level** category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.*

*Provided **assistance** to unaffiliated non-profit entities in **maintaining web sites** that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting*

*Provided **training** to **management level personnel** on methods of ensuring equal employment opportunity and prevent discrimination.*

*Provided **training** to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions.*

*Participated in **other** activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.*

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed in Preceding Year: _____

Recruitment Sources Used in Preceding Year	Number of Persons Interviewed that the Source Referred

RECRUITING SOURCES USED

Job Title of Position: _____ Date of Hire: _____

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE

* Indicate “Y” (yes) or “N” (no) if the organization requested that the station provide it with notice of all job vacancies.