



MEDIA GROUP

May 17, 2024

**Via E-Mail: Elizabeth.Goldin@fcc.gov**

Ms. Elizabeth Goldin  
Assistant Chief  
Investigations and Hearing Division  
Enforcement Bureau  
Federal Communications Commission  
Washington, DC 20554

**Re: March 2024 FCC Random EEO Audit of WWTV, Cadillac, MI, Fac.  
ID. 26994**

Dear Ms. Goldin:

On behalf of Heritage Broadcasting Company Of Michigan, (Heritage) licensee of WWTV, Facility ID 26994, Cadillac, MI. this letter responds to the March 22, 2024 FCC Public Notice, DA: 24-179, identifying the employment unit of television station WWTV as being in an employment unit that has been randomly selected for audit of its EEO Program.

WWTV is part of an Employment Unit (EU) that also includes WFQX-TV. Facility ID 25396, Cadillac, MI. WWUP-TV, Facility ID. 26993, Sault Ste Marie, MI operates as a translator for WWTV and WFUP, Facility ID 25395, Vanderbilt MI operates as a translator for WFQX-TV. Accordingly, this response should be considered for each of these stations.

I will address each request for information in the order set out in your letter.

**Paragraph 2(b)(i): Attachment 1** to this letter contains copies of the two most recent EEO public file reports.

**Paragraph 2(b)(ii):** Heritage maintains a website at <https://www.9and10news.com/> with links to each of its stations. Each stations' EEO report is posted with a link at the bottom of the landing page.

**Paragraph 2(b)(iii):**

**Attachment 2** provides a list of the Unit's full-time positions filled during the period covered by the 2021 through 2023 EEO Public File Reports, the date of hire with a listed hire date, and a designation whether the recruitment source is a Prong II entity entitled to notification. The recruitment source responsible for the hire can be found in Attachment 4, the Interviewee List.

## 2023 EEO Random Audit WWTV

**Attachment 3** contains the Job Notification Detail notices sent to each recruitment source for each recruited position. The date sent is indicated by the posting period indicated on the notice, the recruitment sources that received that notice are indicated in the Public File Reports submitted with Attachment 1. Notifications were sent by e-mail or uploaded on the respective sites directly. I confirm that these notices were sent to all the recruitment sources listed for each listed position and copies have been retained. No recruitment source had notified the Unit that it wants to be notified of the Unit's job openings. Given the number of open positions at one time, and the need to limit the length of televised broadcast hiring announcements, the announcement was broadcast for open positions in general. A sample may be viewed at this location.

<https://tinyurl.com/WWTVHiring>

**Paragraph 2(b)(iv): Attachment 4** contains an interviewee list for each position listed with the recruitment source that referred the candidate. For privacy purposes, the actual names of the interviewees have been redacted.

**Paragraph 2(b)(v):** Heritage stations are licensed to communities in four Michigan counties outside of all OMB metropolitan areas with a combined 2020 census population of 130,000. Accordingly, it is a *smaller market* as defined by the Office of Management and Budget with the requirement of performing Prong 3 supplemental initiatives worth two points every two years. **Attachment 5** provides a record of Heritage Prong 3 supplemental recruitment initiatives during the last two years together with supporting materials that demonstrate Heritage exceeded the standard. A

**Paragraph 2(b)(vi): Employment Complaints** – There is one complaint of employment discrimination that occurred during the Station's current license term that remains outstanding.

1. Brief Description: The allegation is (i) discharge based on disability, race and retaliation; (ii) discipline based on disability, race and retaliation; and (iii) failure to accommodate disability, pursuant to the Americans with Disabilities Act of 1990, as amended; the Elliot-Larsen Civil Rights Act, as amended; the Michigan Persons with Disabilities Civil Rights Act, as amended; and Title VII of the Civil Rights Act of 1964, as amended. The Claimant's allegations are entirely without merit.
2. Complainant: Sidnei McCarty; Other parties: 910 Media Group
3. Date Filed: On or about May 1, 2023
4. Agency: State of Michigan, Department of Civil Rights
5. Case Number: 631938
6. Disposition: Pending: A full study was completed by an independent law firm and response filed. The matter remains pending.

**Paragraph 2(b)(vii): Responsibilities of Unit Managers** — Each Manager is responsible for implementing our EEO program. Heritage is an equal opportunity employer that supports and subscribes to a policy of nondiscrimination in all aspects of employment. Heritage will not discriminate on the basis of race, color, religion, national origin, sex, age, height, weight, marital status, disability or any other reason prohibited by applicable laws. Employees needing an accommodation to perform their job must notify us in writing within 182 days after the date the employee knew or reasonably should have known that an accommodation was needed. Heritage will make accommodations that do not pose an undue hardship. In accordance with §73.2080(c) of the Commission's rules, each hiring opportunity is filled only after broad outreach to our

## 2023 EEO Random Audit WWTV

recruitment sources. Any organization that expresses an interest in notification of new hiring opportunities will be provided with notice as soon possible. All Unit hiring must be cleared through our assigned EEO Officer whose responsibility is to ensure we are compliant with all FCC and other EEO policies. Periodically, Unit Managers are expected to participate in Unit sponsored EEO training programs and in supplemental outreach initiatives to assist in spreading information throughout the community about employment in broadcasting.

**Paragraph 2(b)(viii): Analysis of EEO Program** — The EU continually reviews the effectiveness of its EEO recruitment program by;

- 1) Compiling a significant and up-to-date outreach contact list, adding new contacts who request to be included in our outreach efforts, adding potential new contacts and resources we discover through our own efforts and keeping current all existing contact information. The Unit also relies on Broadcast1Source to find new organizations to add to its contact list. Periodically we evaluate the effectiveness of our outreach contacts. Based on leads generated for new employment opportunities we will add new outreach organizations and institutions from our area, neighboring states and popular internet-based recruitment sources. To keep our outreach contact list as expansive and inclusive as possible, we do not remove contacts that have not produced past results because one never knows if and when a seemingly unproductive contact will produce a positive result in the future. We do, however, remove organizations that cease operations, cease job related activities or request to be removed from our outreach contact list.
- 2) At each new vacancy and hiring opportunity we will conduct a thorough review of our outreach plan to make sure the vacancy is made known and available to as many potential job seekers as possible. After the plan is launched we monitor responses from our outreach contact list and media to determine if we are receiving an effective response. If the response is not effective, when possible we will alter the plan to increase its effectiveness and continue doing so in an effort to produce an adequate pool of candidates and until the vacancy has been filled. After the position has been filled we analyze the original plan and any of its iterations to determine if any deficiencies in our EEO recruitment efforts were uncovered. If so, we note those deficiencies and develop a plan to correct them for the next active hiring opportunity.
- 3) Unit Managers meet 2 times per year to go over any ideas to recruit.

**Paragraph 2(b)(ix): Analysis of Employee Benefits** — Our managers meet two times per year to do employee reviews and discuss any internal promotions that can be made. Periodically, our management does a comparison of employee salaries to ensure there is no discrimination based on sex, religion or race in regard to the job assigned and the pay received. Employee pay is based on performance and merit. All benefits (health insurance, vacation, sick leave etc.) afforded EU personnel are the same for everyone and based entirely on length of service and at the sole discretion of each full-time employee as to whether or not they avail themselves to the offered benefits. It is our ongoing policy to ensure that all decisions made concerning employees are made based on job performance and not discriminatory. The Unit does not have a union agreement.

**Paragraph 2(b)(x): Religious Broadcasting** — Not Applicable

**2023 EEO Random Audit WWTV**

**Paragraphs 3&4: Time Brokerage** — Not Applicable

**Paragraph 5(a): Local Public File** — A copy of the FCC Audit letter and our response has been placed in the Online Public File of each station in the Heritage Employment Unit.

It is our hope that the forgoing responses, attachments and exhibits fully respond to your inquiry. Should you have further questions or desire additional information, kindly address your request to counsel, Gregg Skall at [gskall@tlp.law](mailto:gskall@tlp.law).

Sincerely,

A handwritten signature in blue ink that reads "Leslie Nowlin". The signature is written in a cursive, flowing style.

Leslie Nowlin  
Human Resources Director

EEO Random Audit Response

**Attachment 1 – EEO Public File Reports**

# WWTV, WWUP

## EEO PUBLIC FILE REPORT

June 1, 2021 - May 31, 2022

### I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Reporter	3, 7-8, 11, 17	7
Reporter	3, 7-8, 11, 17	3
Reporter	3, 7-8, 11, 17	7
Assistant Controller	2, 6-8, 10	7
Producer	1-2, 7-8, 11, 13, 15	7
Sports Reporter/MMJ	2, 6, 8, 11, 15	6
Major Account Executive	2, 7-10	10
Major Account Executive	2, 7-10	9
Major Account Executive	2, 7-10	9
Associate Producer	1-2, 7-8, 10-11, 13, 17-18	7
Associate Producer	1-2, 7-8, 10-11, 13, 17-18	7
Local Sales Director	12	12
News Director	1-3, 7-8, 11, 13, 18	3
Web Producer/Editor	1-2, 7-8, 10-11, 13, 17-18	7
Web Producer/Editor	1-2, 7-8, 10-11, 13, 17-18	7
Assistant News Director	1-2, 7-8, 10-11, 13, 18	8
IT Support Technician	2, 7-8, 11, 16-18	17
Lifestyle/Feature Anchor	1-2, 7-8, 10-11, 13, 18	10
Sales Assistant	2, 6-8, 11, 14, 18	14
Sales Assistant	2, 6-8, 11, 14, 18	6
Digital Sales Director	1-3, 7-8, 10-11, 13, 17-18	3
Assistant Digital Project Manager	1-2, 7-8, 10-11, 13, 17-18	7
Media Consultant	2, 6-8, 10-11, 18	6
Media Consultant	2, 6-8, 10-11, 18	7
Photojournalist	1-2, 7-8, 10-11, 13, 17-18	7
Photojournalist	1-2, 7-8, 10-11, 13, 17-18	10
HR Generalist	2-3, 8, 10-11, 18	3
Farmer	2, 5, 7-8	5
Producer	1-2, 7-8, 10-11, 13, 17-18	1
Digital Content Producer	1-2, 7, 11, 13, 17	7
Web Developer	2, 7-8	7

**WWTV, WWUP**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2021 - May 31, 2022**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sports Photojournalist	1-2, 4, 8, 10-11, 13, 17-18	2
Sports Photojournalist	1-2, 4, 8, 10-11, 13, 17-18	4
Computer System Analyst II	2, 7-8, 10-11, 17-18	7
Computer System Analyst II	2, 7-8, 10-11, 17-18	7
Production Specialist	1-2, 7-8, 11, 17-18	17
Graphic Designer	1-2, 7-8, 11, 13, 18	7

**WWTV, WWUP**  
**EEO PUBLIC FILE REPORT**

**June 1, 2021 - May 31, 2022**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	CMU #181 Moore Hall Mount Pleasant, Michigan 48859 Phone : 989-774-1744 Email : mayes1m@cmich.edu Maggie Mayes	N	1
2	Company Website 1 Broadcast Way Cadillac, Michigan 49601 Phone : 231-775-3478 Url : <a href="http://www.9and10news.com">http://www.9and10news.com</a> Internal Posting Manual Posting	N	3
3	Current Employee	N	5
4	Current Employee - Transfer/Promotion	N	1
5	Did not indicate (Source Unknown)	N	1
6	Employee Referral	N	5
7	Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Url : <a href="http://www.indeed.com">http://www.indeed.com</a> Job Board Manual Posting	N	62
8	Internal 1 Broadcast Way Cadillac, Michigan 49601 Phone : 231-775-3478 Url : <a href="http://www.9and10news.com">http://www.9and10news.com</a> Internal Posting Manual Posting	N	2
9	Internal Transfer/Promotion	N	3
10	LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Url : <a href="http://www.linkedin.com">http://www.linkedin.com</a> Job Board Manual Posting	N	28

**WWTV, WWUP**  
**EEO PUBLIC FILE REPORT**

**June 1, 2021 - May 31, 2022**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	MAB 222 N Chestnut St Lansing, Michigan 48933 Phone : 517-484-7444 Url : <a href="http://www.michmab.com">http://www.michmab.com</a> Email : <a href="mailto:jobbank@michmab.com">jobbank@michmab.com</a> Dan Kelley	N	0
12	Media Staffing Network 150 E Huron St Chicago, Illinois 60611 Phone : 847-222-3258 Url : <a href="http://www.mediastaffingnetwork.com">http://www.mediastaffingnetwork.com</a> Cori Hirsh Manual Posting	N	3
13	MSU 366 W Circle Dr East Lansing, Michigan 48824 Phone : 616-970-5383 Email : <a href="mailto:bgouldmsu@gmail.com">bgouldmsu@gmail.com</a> Robert Gould	N	0
14	Non-Employee Referral	N	1
15	Not Available	N	2
16	Station Website	N	1
17	WMACTC 9901 E 13th St Cadillac, Michigan 49601 Phone : 231-876-2200 Email : <a href="mailto:kcook@wmisd.org">kcook@wmisd.org</a> Kammy Cook	N	2
18	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>120</b>

**WWTV, WWUP**  
**EEO PUBLIC FILE REPORT**

**June 1, 2021 - May 31, 2022**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	9/1/2021	Provision of training to management	EEO Management Training	13	HR Director CFO COO CIO
2	Ongoing Event	Establishment of an intern program designed to assist members of the community	Digital Video Editor Apprenticeship Program	2	HR Director News Director
3	12/10/2021	Participation in events or programs sponsored by educational institutions	Meteorology Presentation to Middle School Students	1	Meteorologist
4	3/23/2022	Participation in events or programs sponsored by educational institutions	Meteorology Presentation to Elementary School	1	Meteorologist
5	Ongoing Event	Establishment of a mentoring program	<p>Mentorship Program Overview</p> <p>Mentoring is a partnership between two people based on a commitment to the mentoring process, common goals/expectations of the partnership, and mutual trust and respect. The goal of the program is to instill a Culture of Resilience, meaning we will all work to be: optimistic, trusting of one another, generous in our thinking, autonomous, and have meaning in our work. It will promote enthusiasm, curiosity, tolerance, and the ability to THRIVE every day.</p> <p>Every three months, mentors and mentees will change to build and reinforce relationships between everyone in our department. This will also improve our quality and content of work by allowing those that are just starting their career to have support, advice, and direction from more experienced employees. New hires will enter the rotation after being employed for 1 month with the next switch of partners.</p>	18	News Director Anchor Anchor Anchor
6	5/5/2022	Participation in events or programs sponsored by educational institutions	Meteorology Presentation to Middle School	1	Meteorologist

**WWTV, WWUP**  
**EEO PUBLIC FILE REPORT**

**June 1, 2021 - May 31, 2022**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
7	Ongoing Event	Establishment of an intern program designed to assist members of the community	Utilize and intern program to further grow the talent pipeline and interest in broadcast careers. Utilize interns in news, sports, weather and operations.	3	News Director Operations Director HR Director
8	Ongoing Event	Participation in Job Fairs	WMACTC Career Fair	4	News Director HR Generalist Assignment Editor Asst News Director
9	5/31/2022	Participation in events or programs sponsored by educational institutions	Meteorology Presentation to Academy	1	Meteorologist

# WWTV, WWUP

## EEO PUBLIC FILE REPORT

June 1, 2022 - May 31, 2023

### I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Media Consultant	2, 7-10, 12, 17	8
Media Consultant	2, 7-10, 12, 17	8
Producer	1-2, 8-10, 12-13, 16-17	10
Producer	1-2, 8-10, 12-13, 16-17	10
Lifestyle/Feature Anchor & Reporter	1-2, 9-10, 12-13, 17	10
Sports Photojournalist	1-2, 5, 9-10, 12-13, 16-17	10
Meteorologist	1-2, 9-10, 12-13, 17	10
Local Sales Director	1-2, 7-10, 12-13, 15, 17	8
Morning Show Reporter	8-10, 12	8
Morning Show Reporter	8-10, 12	8
Sales - Media Consultant	2, 4, 6, 8-10, 12	4
Sales - Media Consultant	2, 4, 6, 8-10, 12	8
Sales - Media Consultant	2, 4, 6, 8-10, 12	4
Sales - Media Consultant	2, 4, 6, 8-10, 12	8
Sales - Media Consultant	2, 4, 6, 8-10, 12	6
Art Director	1-2, 8-10, 13, 17	8
Sales Account Executive	2, 8-10, 12, 17	8
Sales Assistant	2, 7-9	8
Sports Director	1-2, 5, 9-10, 12-13, 16-17	10
Sports Director	1-2, 5, 9-10, 12-13, 16-17	5
Senior Accountant	1-2, 8-10, 12-13, 16-17	8
Media Production Specialist	2, 8-9, 12, 16	8
Technical Director	2, 7-9, 12, 16	7
Features Editor	2, 7-9	7
Executive Producer - Lifestyle	9-10, 12	10
Sports MMJ	1-2, 9-10, 12-13, 16-17	10
Lifestyle Anchor/Reporter	1-3, 9-10, 13	10
Sr Content Producer	1, 8-12	10
Television News Reporter	1, 3, 9-10, 12	3
Television News Reporter	1, 3, 9-10, 12	10
Television News Reporter	1, 3, 9-10, 12	10

**WWTV, WWUP**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2022 - May 31, 2023**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Local Sales Director	9-10	10
Local Sales Director	9-10	10
Accounts Receivable Specialist	2, 8-10	8
Office Manager	2, 8-9	8
Content Lead	2, 9-10	10
Evening News Anchor	9-12	10
Sr Director of News Strategy	4, 7, 9-10, 14	14
Network Administrator	8-10	8
Sales Assistant	2, 8-9	8
Morning Show Host/Reporter	5, 9-10	5
Lifestyle Host/Reporter	5, 9-10	5
Lifestyle Host/Reporter	5, 9-10	5
IT Support Technician	8-10	8

**WWTV, WWUP**  
**EEO PUBLIC FILE REPORT**

**June 1, 2022 - May 31, 2023**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	CMU #181 Moore Hall Mount Pleasant, Michigan 48859 Phone : 989-774-1744 Email : mayes1m@cmich.edu Maggie Mayes	N	1
2	Company Website 1 Broadcast Way Cadillac, Michigan 49601 Phone : 231-775-3478 Url : <a href="http://www.9and10news.com">http://www.9and10news.com</a> Internal Posting Manual Posting	N	4
3	Consultant Referral	N	3
4	Current Employee	N	3
5	Current Employee - Transfer/Promotion	N	5
6	Did not indicate (Source Unknown)	N	1
7	Employee Referral	N	6
8	Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Url : <a href="http://www.indeed.com">http://www.indeed.com</a> Job Board Manual Posting	N	40
9	Internal 1 Broadcast Way Cadillac, Michigan 49601 Phone : 231-775-3478 Url : <a href="http://www.9and10news.com">http://www.9and10news.com</a> Internal Posting Manual Posting	N	1
10	LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Url : <a href="http://www.linkedin.com">http://www.linkedin.com</a> Job Board Manual Posting	N	47
11	LinkedIn / Word of Mouth	N	2

**WWTV, WWUP**  
**EEO PUBLIC FILE REPORT**

**June 1, 2022 - May 31, 2023**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
12	MAB 222 N Chestnut St Lansing, Michigan 48933 Phone : 517-484-7444 Url : <a href="http://www.michmab.com">http://www.michmab.com</a> Email : <a href="mailto:jobbank@michmab.com">jobbank@michmab.com</a> Dan Kelley	N	0
13	MSU 366 W Circle Dr East Lansing, Michigan 48824 Phone : 616-970-5383 Email : <a href="mailto:bgouldmsu@gmail.com">bgouldmsu@gmail.com</a> Robert Gould	N	0
14	Non-Employee Referral	N	1
15	TVNewsCheck 238 Crosshill Rd Wynnewood, Pennsylvania 19096 Phone : 772-521-0027 Url : <a href="http://www.tvnewscheck.com">www.tvnewscheck.com</a> Carmen Lake Manual Posting	N	0
16	WMACTC 9901 E 13th St Cadillac, Michigan 49601 Phone : 231-876-2200 Email : <a href="mailto:kcook@wmisd.org">kcook@wmisd.org</a> Kammy Cook	N	0
17	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>114</b>

**WWTW, WWUP**  
**EEO PUBLIC FILE REPORT**

**June 1, 2022 - May 31, 2023**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	6/1/2022	Establishment of an intern program designed to assist members of the community	Internship & Apprentice Program	4	HR Director News Director Apprentice Apprentice
2	10/18/2022	Participation in events or programs sponsored by educational institutions	Manton School Tour and Information Session	4	HR Director News Director HR Generalist Meteorologist
3	10/26/2022	Participation in Job Fairs	NMU Career Fair - Marquette, MI	3	HR Director News Director HR Generalist
4	12/7/2022	Participation in Job Fairs	MAB Career Fair - Ford Field	4	HR Director News Director HR Generalist Meteorologist
5	1/18/2023	Participation in other activities designed by the station employment unit	Leadership Media Day	10	HR Director News Director HR Generalist Operations Director
6	3/7/2023	Establishment of an intern program designed to assist members of the community	NMC Tour and Informational Session	4	HR Director News Director Anchor Office Manager
7	4/4/2023	Participation in events or programs sponsored by educational institutions	Legacy Christian Home School Group tour and informational session	4	HR Director News Director HR Generalist Office Manager
8	5/5/2023	Provision of training to management	EEO Training for Hiring Managers	19	HR Director News Director Sr Director of News Strategy COO
9	5/9/2023	Participation in events or programs sponsored by educational institutions	CAPS Elementary Tour and Information Session	4	HR Director News Director Sr Director of News Strategy HR Generalist

EEO Random Audit Response

**Attachment 2 – Full-Time Positions Filled**

## EEO Report 6/1/2021-5/31/2022

Job	Recruitment Source	Number of Interviewees	Source Entitled to Vacancy Notification	Hire Date
Reporter	Current Employee	1	N	8/23/2021
	Indeed*	3	N	
	Internal	0	N	
	MAB	0	N	
	WMACTC	0	N	
Reporter	Current Employee*	1	N	6/7/2021
	Indeed	3	N	
	Internal	0	N	
	MAB	0	N	
	WMACTC	0	N	
Reporter	Current Employee	1	N	6/28/2021
	Indeed*	3	N	
	Internal	0	N	
	MAB	0	N	
	WMACTC	0	N	
Assistant Controller	Company Website	0	N	9/27/2021
	Employee Referral	1	N	
	Indeed*	4	N	
	Internal	0	N	
	LinkedIn	1	N	
Producer	CMU	0	N	6/7/2021
	Company Website	0	N	
	Indeed*	6	N	
	Internal	0	N	
	MAB	0	N	
	MSU	0	N	
	Not Available	1	N	
Sports Reporter/MMJ	Company Website	0	N	6/28/2021
	Employee Referral*	2	N	
	Internal	0	N	
	MAB	0	N	
	Not Available	0	N	
Major Account Executive	Company Website	0	N	8/23/2021
	Indeed	5	N	
	Internal	0	N	
	Internal Transfer/Promotion	3	N	
	LinkedIn*	1	N	
Major Account Executive	Company Website	0	N	7/12/2021
	Indeed	5	N	
	Internal	0	N	
	Internal Transfer/Promotion	3	N	
	LinkedIn	1	N	

Major Account Executive	Company Website	0	N	7/12/2021
	Indeed	5	N	
	Internal	0	N	
	Internal Transfer/Promotion	3	N	
	LinkedIn	1	N	
Associate Producer	CMU	0	N	8/12/2021
	Company Website	0	N	
	Indeed*	3	N	
	Internal	0	N	
	LinkedIn	0	N	
	MAB	0	N	
	MSU	0	N	
	WMACTC	0	N	
Mediagignow.com	0	N		
Associate Producer	CMU	0	N	9/2/2021
	Company Website	0	N	
	Indeed*	3	N	
	Internal	0	N	
	LinkedIn	0	N	
	MAB	0	N	
	MSU	0	N	
	WMACTC	0	N	
Mediagignow.com	0	N		
Local Sales Director	Media Staffing Network*	3	N	10/15/2021

News Director	CMU	0	N	7/1/2021
	Company Website	0	N	
	Current Employee*	2	N	
	Indeed	0	N	
	Internal	0	N	
	MAB	0	N	
	MSU	0	N	
	Mediagignow.com	0	N	
Web Producer/Editor	CMU	0	N	9/2/2021
	Company Website	0	N	
	Indeed*	6	N	
	Internal	0	N	
	LinkedIn	3	N	
	MAB	0	N	
	MSU	0	N	
	WMACTC	0	N	
Mediagignow.com	0	N		

Web Producer/Editor	CMU	0	N	8/2/2021
	Company Website	0	N	
	Indeed*	6	N	
	Internal	0	N	
	LinkedIn	3	N	
	MAB	0	N	
	MSU	0	N	
	WMACTC	0	N	
	Mediagignow.com	0	N	
Assistant News Director	CMU	0	N	8/15/2021
	Company Website	0	N	
	Indeed	1	N	
	Internal*	2	N	
	LinkedIn	0	N	
	MAB	0	N	
	MSU	0	N	
	Mediagignow.com	0	N	
IT Support Technician	Company Website	0	N	9/27/2021
	Indeed	2	N	
	Internal	0	N	
	MAB	0	N	
	Station Website	1	N	
	WMACTC*	1	N	
	Mediagignow.com	0	N	
Lifestyle/Feature Anchor	CMU	0	N	8/23/2021
	Company Website	1	N	
	Indeed	0	N	
	Internal	0	N	
	LinkedIn*	7	N	
	MAB	0	N	
	MSU	0	N	
	Mediagignow.com	0	N	
Sales Assistant	Company Website	0	N	9/13/2021
	Employee Referral	1	N	
	Indeed	2	N	
	Internal	0	N	
	MAB	0	N	
	Non-Employee Referral*	1	N	
	Mediagignow.com	0	N	
Sales Assistant	Company Website	0	N	8/23/2021
	Employee Referral*	1	N	
	Indeed	2	N	
	Internal	0	N	
	MAB	0	N	
	Non-Employee Ref	1	N	
	Mediagignow.com	0	N	
Digital Sales Director	CMU	0	N	8/16/2021
	Company Website	0	N	
	Current Employee*	1	N	

	Indeed	0	N	
	Internal	0	N	
	LinkedIn	2	N	
	MAB	0	N	
	MSU	0	N	
	WMACTC	0	N	
	Mediagignow.com	0	N	

Assistant Digital Project Manager	CMU	0	N	9/8/2021
	Company Website	0	N	
	Indeed*	4	N	
	Internal	0	N	
	LinkedIn	0	N	
	MAB	0	N	
	MSU	0	N	
	WMACTC	0	N	
	Mediagignow.com	0	N	

Media Consultant	Company Website	0	N	1/24/2022
	Employee Referral*	1	N	
	Indeed	3	N	
	Internal	0	N	
	LinkedIn	0	N	
	MAB	0	N	
	Mediagignow.com	0	N	

Media Consultant	Company Website	0	N	12/8/2021
	Employee Referral	1	N	
	Indeed*	3	N	
	Internal	0	N	
	LinkedIn	0	N	
	MAB	0	N	

Photojournalist	CMU	0	N	10/27/2021
	Company Website	0	N	
	Indeed*	7	N	
	Internal	0	N	
	LinkedIn	4	N	
	MAB	0	N	
	MSU	0	N	
	WMACTC	0	N	
	Mediagignow.com	0	N	

Photojournalist	CMU	0	N	3/14/2022
	Company Website	0	N	
	Indeed	7	N	
	Internal	0	N	
	LinkedIn*	4	N	
	MAB	0	N	
	MSU	0	N	
	WMACTC	0	N	
	Mediagignow.com	0	N	

HR Generalist	Company Website	0	N	2/27/2021
	Current Employee*	1	N	
	Internal	0	N	
	LinkedIn	2	N	
	MAB	0	N	
	Mediagignow.com	0	N	
Farmer	Company Website	0	N	1/24/2022
	Did not indicate*	1	N	
	Indeed	0	N	
	Internal	0	N	
Producer	CMU*	1	N	5/26/2022
	Company Website	0	N	
	Indeed	7	N	
	Internal	0	N	
	LinkedIn	9	N	
	MAB	0	N	
	MSU	0	N	
	WMACTC	0	N	
	Mediagignow.com	0	N	
Digital Content Producer	CMU	0	N	2/28/2022
	Company Website	0	N	
	Indeed*	2	N	
	MAB	0	N	
	MSU	0	N	
	WMACTC	0	N	
Web Developer	Company Website	0	N	4/6/2022
	Indeed*	3	N	
	Internal	0	N	
Sports Photojournalist	CMU	0	N	4/11/2022
	Company Website*	2	N	
	Current Employee Transfer/Promotion	1	N	
	Internal	0	N	
	LinkedIn	4	N	
	MAB	0	N	
	MSU	0	N	
	WMACTC	0	N	
	Mediagignow.com	0	N	

Sports Photojournalist	CMU	0	N	3/28/2022
	Company Website	2	N	
	Current Employee Transfer/Promotion*	1	N	
	Internal	0	N	
	LinkedIn	4	N	
	MAB	0	N	
	MSU	0	N	
	WMACTC	0	N	
	Mediagignow.com	0	N	
Computer System Analyst II	Company Website	0	N	4/4/2022
	Indeed*	4	N	
	Internal	0	N	
	LinkedIn	0**	N	
	MAB	0	N	
	WMACTC	0	N	
	Mediagignow.com	0	N	
Computer System Analyst II	Company Website	0	N	3/7/2022
	Indeed*	4	N	
	Internal	0	N	
	LinkedIn	0	N	
	MAB	0	N	
	WMACTC	0	N	
	Mediagignow.com	0	N	
Production Specialist	CMU	0	N	5/9/2022
	Company Website	0	N	
	Indeed	2	N	
	Internal	0	N	
	MAB	0	N	
	WMACTC*	1	N	
	Mediagignow.com	0	N	
Graphic Designer	CMU	0	N	3/14/2022
	Company Website	0	N	
	Indeed*	4	N	
	Internal	0	N	
	MAB	0	N	
	MSU	0	N	
	Mediagignow.com	0	N	

**EEO Report 6/1/2022-5/31/2023**

<b>Job</b>	<b>Recruitment Source</b>	<b>Number of Interviewees</b>	<b>Source Entitled to Vacancy Notification</b>	<b>Hire Date</b>
Media Consultant	Company Website	0	N	7/11/2022
	Employee Referral	1	N	
	Indeed*	3	N	
	Internal	0	N	
	LinkedIn	0	N	
	MAB	0	N	
	Mediagignow.com	0	N	
Media Consultant	Company Website	0	N	7/11/2022
	Employee Referral	1	N	
	Indeed*	3	N	
	Internal	0	N	
	LinkedIn	0	N	
	MAB	0	N	
	Mediagignow.com	0	N	
Producer	CMU	1	N	9/6/2022
	Company Website	0	N	
	Indeed	7	N	
	Internal	0	N	
	LinkedIn*	9	N	
	MAB	0	N	
	MSU	0	N	
	WMACTC	0	N	
	Mediagignow.com	0	N	
Producer	CMU	1	N	7/20/2022
	Company Website	0	N	
	Indeed	7	N	
	Internal	0	N	
	LinkedIn*	9	N	
	MAB	0	N	
	MSU	0	N	
	WMACTC	0	N	
	Mediagignow.com	0	N	
Lifestyle/Feature Anchor & Reporter	CMU	0	N	7/18/2022
	Company Website	1	N	
	Internal	0	N	
	LinkedIn*	3	N	
	MAB	0	N	
	MSU	0	N	

	Mediagignow.com	0	N	
Sports Photojournalist	CMU	0	N	7/6/2022
	Company Website	2	N	
	Current Employee Transfer/Promotion	1	N	
	Internal	0	N	
	LinkedIn*	4	N	
	MAB	0	N	
	MSU	0	N	
	WMACTC	0	N	
	Mediagignow.com	0	N	
Meteorologist	CMU	0	N	7/5/2022
	Company Website	0	N	
	Internal	1	N	
	LinkedIn*	1	N	
	MAB	0	N	
	MSU	0	N	
	Mediagignow.com	0	N	
Local Sales Director	CMU	0	N	6/20/2022
	Company Website	0	N	
	Employee Referral	1	N	
	Indeed*	1	N	
	Internal	0	N	
	LinkedIn	1	N	
	MAB	0	N	
	MSU	0	N	
	TVNewsCheck	0	N	
Mediagignow.com	0	N		
Morning Show Reporter	Indeed*	3	N	7/18/2022
	Internal	0	N	
	MAB	0	N	
Morning Show Reporter	Indeed*	3	N	7/6/2022
	Internal	0	N	
	MAB	0	N	
Media Consultant	Company Website	0	N	4/27/2022
	Current Employee*	2	N	
	Did not indicate	1	N	
	Indeed	2	N	
	Internal	0	N	
	LinkedIn	0	N	
	MAB	0	N	

Media Consultant	Company Website	0	N	4/5/2023
	Current Employee	2	N	
	Did not indicate	1	N	
	Indeed*	2	N	
	Internal	0	N	
	LinkedIn	0	N	
	MAB	0	N	
Media Consultant	Company Website	0	N	4/5/2023
	Current Employee*	2	N	
	Did not indicate	1	N	
	Indeed	2	N	
	Internal	0	N	
	LinkedIn	0	N	
	MAB	0	N	
Media Consultant	Company Website	0	N	12/12/2022
	Current Employee	2	N	
	Did not indicate	1	N	
	Indeed*	2	N	
	Internal	0	N	
	LinkedIn	0	N	
	MAB	0	N	
Media Consultant	Company Website	0	N	7/25/2022
	Current Employee	2	N	
	Did not indicate*	1	N	
	Indeed	2	N	
	Internal	0	N	
	LinkedIn	0	N	
	MAB	0	N	
Art Director	CMU	0	N	9/12/2022
	Company Website	0	N	
	Indeed*	3	N	
	Internal	0	N	
	LinkedIn	0	N	
	MAB	0	N	
	Mediagignow.com	0	N	
Sales Account Executive	Company Website	0	N	7/12/2022
	Indeed*	3	N	
	Internal	0	N	
	LinkedIn	0	N	
	MAB	0	N	
	Mediagignow.com	0	N	
Sales Assistant	Company Website	0	N	6/28/2022
	Employee Referral	1	N	
	Indeed*	3	N	

	Internal	0	N	
Sports Director	CMU	0	N	2/6/2023
	Company Website	0	N	
	Current Employee - Transfer/Promotion	1	N	
	Internal	0	N	
	LinkedIn*	3	N	
	MAB	0	N	
	MSU	0	N	
	WMACTC	0	N	
	Mediagignow.com	0	N	
Sports Director	CMU	0	N	3/19/2023
	Company Website	0	N	
	Current Employee - Transfer/Promotion*	1	N	
	Internal	0	N	
	LinkedIn	3	N	
	MAB	0	N	
	MSU	0	N	
	WMACTC	0	N	
	Mediagignow.com	0	N	
Senior Accountant	CMU	0	N	10/17/2022
	Company Website	0	N	
	Indeed*	5	N	
	Internal	0	N	
	LinkedIn	0	N	
	MAB	0	N	
	MSU	0	N	
	WMACTC	0	N	
	Mediagignow.com	0	N	
Media Production Specialist	Company Website	0	N	10/3/2022
	Indeed*	1	N	
	Internal	0	N	
	MAB	0	N	
	WMACTC	0	N	

Technical Director	Company Website	0	N	9/15/2022
	Employee Referral*	1	N	
	Indeed	0	N	
	Internal	0	N	
	MAB	0	N	
	WMACTC	0	N	
Features Editor	Company Website	0	N	10/31/2022
	Employee Referral*	1	N	
	Indeed	0	N	
	Internal	0	N	
Executive Producer-Lifestyle	Internal	0	N	10/31/2022
	LinkedIn*	2	N	
	MAB	0	N	
Sports MMJ	CMU	0	N	1/16/2023
	Company Website	0	N	
	Internal	0	N	
	LinkedIn*	3	N	
	MAB	0	N	
	MSU	0	N	
	WMACTC	0	N	
	Mediagignow.com	0	N	
Lifestyle Anchor/Reporter	CMU	0	N	1/16/2023
	Company Website	0	N	
	Consultant Referral	2	N	
	Internal	0	N	
	LinkedIn*	3	N	
	MSU	0	N	
Sr. Content Producer	CMU	0	N	11/2/2022
	Indeed	0	N	
	Internal	0	N	
	LinkedIn*	1	N	
	LinkedIn/Word of Mouth	1	N	
	MAB	0	N	
TV News Reporter	CMU	0	N	12/13/2022
	Consultant Referral*	1	N	
	Internal	0	N	
	LinkedIn	6	N	
	MAB	0	N	
TV News Reporter	CMU	0	N	1/3/20
	Consultant Referral	1	N	
	Internal	0	N	
	LinkedIn*	6	N	
	MAB	0	N	

TV News Reporter	CMU	0	N	12/19/2022
	Consultant Referral	1	N	
	Internal	0	N	
	LinkedIn*	6	N	
	MAB	0	N	
Local Sales Director	Internal	0	N	1/31/2023
	LinkedIn*	4	N	
Local Sales Director	Internal	0	N	11/7/2022
	LinkedIn*	4	N	
Accounts Receivable Specialist	Company Website	1	N	3/20/2023
	Indeed*	1	N	
	Internal	0	N	
	LinkedIn	0	N	
Office Manager	Company Website	0	N	2/8/2023
	Indeed*	2	N	
	Internal	0	N	
Content Lead	Company Website	0	N	4/5/2023
	Internal	0	N	
	LinkedIn*	4	N	
Evening News Anchor	Internal	0	N	4/3/2023
	LinkedIn*	1	N	
	LinkedIn/Word of Mouth	1	N	
	MAB	0	N	
Sr Director of News Strategy	Current Employee	1	N	4/24/2023
	Employee Referral	1	N	
	Internal	0	N	
	LinkedIn	2	N	
	Non-Employee Referral*	1	N	
Network Administrator	Indeed*	2	N	5/15/2023
	Internal	0	N	
	LinkedIn	0	N	
Sales Assistant	Company Website	0	N	5/17/2023
	Indeed*	2	N	
	Internal	0	N	
Morning Show Host/Reporter	Current Employee – Transfer/Promotion*	1	N	4/30/2023
	Internal	0	N	
	LinkedIn	0	N	
Lifestyle Host/Reporter	Current Employee – Transfer/Promotion*	2	N	4/30/2023
	Internal	0	N	
	LinkedIn	0	N	

Lifestyle Host/Reporter	Current Employee – Transfer/Promotion*	2	N	4/16/2023
	Internal	0	N	
	LinkedIn	0	N	
IT Support Technician	Indeed*	2	N	5/31/2023
	Internal	0	N	
	LinkedIn	0	N	

EEO Random Audit Response

**Attachment 3 – Job Notification Details**



HERITAGE BROADCASTING CO. OF MI  
WWTW - WWUP  
PO BOX 627  
CADILLAC MI 49601  
PH 231-775-3478 FAX 231-775-9895

## INTERNAL JOB POSTING

Job Title: Reporter

Department: News

Job Posting Period: 3/18/2021 – 4/16/2021

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### Job Description

**The Position:** As a TV News Reporter for 9&10 News you will need to be a passionate individual that is self-motivated, personable and committed to doing what it takes to be a fantastic TV News Reporter. You will need to be engaging, energetic and have the ability to wear many hats. We want you to tell the stories that our viewers will be talking about over dinner! You need to bring a passion for excellent storytelling, a desire to be creative and an ability to think outside of the box!

#### The Benefits:

- Medical/Dental/Vision/Life/STD/LTD
- 401K with a Company Match
- 17 Days PTO
- Clothing & Grooming Allowances
- Relocation Allowance

#### The Culture

- Innovative: Our industry changes every day. Fresh ideas are welcomed and encouraged!
- Motivating & Engaging: Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- Inclusive: We need all kinds of ideas; we need all kinds of people!

**Responsibilities:**

- Report and produce creative, compelling news content for on air, as well as on line
- Be able to multi task on various projects, with numerous deadlines in a fast paced environment
- Strong ability to enterprise stories that are relevant to Northern Michigan and the region.
- A passion for storytelling

**Requirements:**

- Bachelor's degree from a college or university in the field of Journalism or Broadcasting.
- Successful internship at either a commercial TV station or a cable access channel strongly preferred.
- At least 1 years of experience as a reporter or producer at a commercial TV station preferred.
- Non-linear editing experience required.
- Communication Skills – Effectively communicate with people of all knowledge levels in both written and verbal forms.
- Must have valid driver license.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.

Collapse

- + Create new >
- Jobs
- Campaigns
- Smart Sourcing
- Candidates
- Interviews
- Analytics
- Tools

← Back to jobs

### TV News Reporter

Heritage Broadcasting Company of Michigan – United States

### Candidates

24 Applicants    3 Awaiting    3 Contacting    0 of 1 Hired

### Performance summary

Data shown for May 1, 2024 - May 10, 2024  
 For more detailed data, visit the [performance report](#).

0 Impressions

0 Clicks

0 Started applications

0 Applications

Metrics over time ▾

### Job description

At **9&10 News of Northern Michigan** you will find a thriving, robust and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits and

Closed ▾

[View public job page](#)

### Application Settings

#### Application method

Email

#### Require resume

Yes

#### Application updates

hr@9and10news.com  
 seanmahon@9and10news.com  
 Send an individual email update each time someone applies.  
 Also send an individual email update each time someone applies.

#### Candidates contact you (email)

Yes, at email address provided

### Details

Posted: March 18, 2021

Views: 0

Applications received: [185 total](#)

### Budget

Job budget: 10.00 (USD) daily

Cost: 0.00 (USD)

opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcasting's roots began on air in 1954 and we have been growing and evolving ever since! We are proud to be Northern Michigan's News Leader! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Northern Michigan Digital, ION, and Mane Content.

**The Position:** As a TV News Reporter for 9&10 News you will need to be a passionate individual that is self-motivated, personable and committed to doing what it takes to be a fantastic TV News Reporter. You will need to be engaging, energetic and have the ability to wear many hats. We want you to tell the stories that our viewers will be talking about over dinner! You need to bring a passion for excellent storytelling, a desire to be creative and an ability to think outside of the box!

**The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401K with a Company Match
- 17 Days PTO
- Clothing & Grooming Allowances
- Relocation Allowance

**The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We need all kinds of ideas; we need all kinds of people!

**Responsibilities:**

- Report and produce creative, compelling news content for on air, as well as on line
- Be able to multi task on various projects, with numerous deadlines in a fast paced environment
- Strong ability to enterprise stories that are relevant to Northern Michigan and the region.
- A passion for storytelling

**Requirements:**

- Bachelor's degree from a college or university in the field of Journalism or Broadcasting.

- Successful internship at either a commercial TV station or a cable access channel strongly preferred.
- At least 1 years of experience as a reporter or producer at a commercial TV station preferred.
- Non-linear editing experience required.
- Communication Skills – Effectively communicate with people of all knowledge levels in both written and verbal forms.
- Must have valid driver license.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

**Are you ready? Are you excited?**

Please email your resume, letter of interest, references and **demo reel** to Sean Mahon, News Director and Leslie Nowlin, Human Resource Manager. ***Submissions without a demo reel will not be accepted.***

Heritage Broadcasting is an EEO Employer.

Job Type: Full-time

**Benefits:**

- 401(k)
- 401(k) Matching
- Dental Insurance
- Disability Insurance
- Flexible Spending Account
- Health Insurance
- Life Insurance
- Paid Time Off
- Vision Insurance

**Schedule:**

- Day shift
- Holidays
- Monday to Friday
- Night shift
- On call
- Overtime
- Weekends

**Education:**

- Bachelor's (Preferred)

**Experience:**

- Writing Skills: 1 year (Required)
- Journalism: 1 year (Required)

License/Certification:

- Driver's License (Required)

Work Location:

- On the road

This Job Is Ideal for Someone Who Is:

- Dependable -- more reliable than spontaneous
- Adaptable/flexible -- enjoys doing work that requires frequent shifts in direction
- Innovative -- prefers working in unconventional ways or on tasks that require creativity

Company's website:

- [www.9and10news.com](http://www.9and10news.com)

Work Remotely:

- No

COVID-19 Precaution(s):

- Remote interview process
- Personal protective equipment provided or required
- Social distancing guidelines in place
- Virtual meetings
- Sanitizing, disinfecting, or cleaning procedures in place

Work Location: On the road

All analytics data provided in this report is provided for informational purposes only and Indeed does not guarantee its accuracy. Values in the report may deviate from the actual charges. Indeed reserves the right to adjust the information in this report or change the method of measuring such figures at any time. This report does not constitute a contract.

©2024 Indeed

[Cookies, privacy and terms](#) –

[Privacy center](#) –

[Your privacy choices](#)  –

[Security](#) –

[Billing](#) –

[Contact](#)



HERITAGE BROADCASTING CO OF MI  
WWTV - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH 231-775-3478 FAX 231-775-9895

## INTERNAL JOB POSTING

Job Title: Assistant Controller

Department: Accounting

Job Posting Period: 3/26/2021 – 7/30/2021

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** We're looking for an individual that is detail oriented, thorough & timely. As an Assistant Controller you will join the Finance team to lead/assist with the team's various functions to ensure timely and accurate financial information. Tight deadlines and a multitude of financial activities are to be expected.

#### **The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Pay Commensurate with Experience and Internal/External Pay Equity

#### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

## **Responsibilities:**

- Communicate effectively with Finance Team members and contribute to the overall knowledge of the Team at team meetings.
- Constantly analyze current Finance Team processes and procedures to ensure the method is the most effective and efficient way of delivering timely and accurate financial results
- Support and/or collaborate with other Finance Team members on special projects, assignments, goal achievement, team goals and objectives, etc.
- Prepare daily bank reconciliations for operating accounts and enter related bank withdrawals via manual payments in the Dynamics GP ERP.
- Responsible for the month end close and financial statement preparation for commercial real estate operation. This includes accounting for a multitude of companies with assets in excess of \$50 million.
- Prepare and distribute invoices, statements, financials, AR aging's, rent rolls, etc. to upper management and Tenants as they relate to the commercial real estate operations.
- Support the commercial real estate operation's Asset Manager and Managing Member by timely responding to inquires related to Tenant billing and Vendor payments.
- Assist in ensuring an accurate and timely month-end close and year-end close by preparing various balance sheet reconciliations for the broadcast operations.
- Lead or assist in the analysis of various expense, income, asset, and liability accounts as they relate to vendors, vendor payments, employee benefits, and employee payments.
- Prepare audit ready account reconciliations for asset, liability, and/or equity accounts.
- Maintain relationships with employees of various departments to ensure open lines of communications exist to facilitate the timely and efficient transfer of policies, procedures, knowledge, etc. exist across the entire organization.

## **Requirements:**

- Education and/or Experience –Bachelor's degree in accounting from a four-year college or university and a minimum of two years of experience. CPA designation preferred.
- Language Skills –Ability to read, analyze, and interpret complex financial journals, financial reports, and legal documents. Ability to respond to common inquiries or complaints from customers, regulatory agencies, or members of the business community. Ability to effectively present information to top management, public groups, and/or boards of directors.
- Mathematical Skills –Ability to calculate figures and amounts such as wages and salaries, proportions, and percentages. Ability to manage large volumes of complex data.
- Reasoning Ability –Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability

to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

- **Computer Skills** –To perform this position successfully, you should have knowledge of Dynamics GP, UltraTax CS, Microsoft Excel, Microsoft Word, and Microsoft Outlook.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Traverse City office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.

Collapse



Help

Notifications

Messages

danaevandenbos@9a...

- + Create new >
- Jobs
- Campaigns
- Smart Sourcing
- Candidates
- Interviews
- Analytics
- Tools

[← Back to jobs](#)

### Assistant Controller

Heritage Broadcasting Company of Michigan – Traverse City, MI

### Candidates

15 Applicants    13 Awaiting    0 Contacting    1 of 1 Hired

### Performance summary

Data shown for May 1, 2024 - May 10, 2024  
 For more detailed data, visit the [performance report](#).

0 Impressions

0 Clicks

0 Started applications

0 Applications

Metrics over time ▾

### Job description

At Heritage Broadcasting, you will find a thriving, robust and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits and opportunities

Closed ▾

[View public job page](#)

### Application Settings

#### Application method

Email

#### Require resume

Yes

#### Application updates

dalepiske@9and10news.com  
 leslienowlin@9and10news.com  
 Send an individual email update each time someone applies.  
 Also send an individual email update each time someone applies.

#### Candidates contact you (email)

No

### Details

Posted: March 26, 2021

Views: 0

Applications received: [18 total](#)

### Budget

Job budget: 30.00 (USD) daily

Cost: 0.00 (USD)

learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcastings' roots began on air in 1954 and we have been growing and evolving ever since! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Northern Michigan Digital, ION, and Mane Content.

**The Position:** We're looking for an individual that is detail oriented, thorough & timely. As an Assistant Controller you will join the Finance team to lead/assist with the team's various functions to ensure timely and accurate financial information. Tight deadlines and a multitude of financial activities are to be expected.

**The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401K with a Company Match
- 17 Days PTO
- Pay Commensurate with Experience and Internal/External Pay Equity

**The Culture**

- Innovative: Our industry changes every day. Fresh ideas are welcomed and encouraged!
- Motivating & Engaging: Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- Inclusive: We need all kinds of ideas; we need all kinds of people!

**Responsibilities:**

- Communicate effectively with Finance Team members and contribute to the overall knowledge of the Team at team meetings.
- Constantly analyze current Finance Team processes and procedures to ensure the method is the most effective and efficient way of delivering timely and accurate financial results.
- Support and/or collaborate with other Finance Team members on special projects, assignments, goal achievement, team goals and objectives, etc.
- Prepare daily bank reconciliations for operating accounts and enter related bank withdrawals via manual payments in the Dynamics GP ERP.

- Responsible for the month end close and financial statement preparation for commercial real estate operation. This includes accounting for a multitude of companies with assets in excess of \$50 million.
- Prepare and distribute invoices, statements, financials, AR aging's, rent rolls, etc. to upper management and Tenants as they relate to the commercial real estate operations.
- Support the commercial real estate operation's Asset Manager and Managing Member by timely responding to inquires related to Tenant billing and Vendor payments.
- Assist in ensuring an accurate and timely month-end close and year-end close by preparing various balance sheet reconciliations for the broadcast operations.
- Lead or assist in the analysis of various expense, income, asset, and liability accounts as they relate to vendors, vendor payments, employee benefits, and employee payments.
- Prepare audit ready account reconciliations for asset, liability, and/or equity accounts.
- Maintain relationships with employees of various departments to ensure open lines of communications exist to facilitate the timely and efficient transfer of policies, procedures, knowledge, etc. exist across the entire organization.

**Requirements:**

- Education and/or Experience –Bachelor's degree in accounting from a four-year college or university and a minimum of two years of experience. CPA designation preferred.
- Language Skills –Ability to read, analyze, and interpret complex financial journals, financial reports, and legal documents. Ability to respond to common inquiries or complaints from customers, regulatory agencies, or members of the business community. Ability to effectively present information to top management, public groups, and/or boards of directors.
- Mathematical Skills –Ability to calculate figures and amounts such as wages and salaries, proportions, and percentages. Ability to manage large volumes of complex data.
- Reasoning Ability –Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety

of instructions furnished in written, oral, diagram, or schedule form.

- Computer Skills –To perform this position successfully, you should have knowledge of Dynamics GP, UltraTax CS, Microsoft Excel, Microsoft Word, and Microsoft Outlook.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be located at our Traverse City office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

**Are you ready? Are you excited?**

Please email your resume and letter of interest.

Heritage Broadcasting is an EEO Employer.

Job Type: Full-time

**Benefits:**

- 401(k)
- 401(k) matching
- Dental insurance
- Disability insurance
- Health insurance
- Life insurance
- Paid time off
- Vision insurance

**Schedule:**

- Monday to Friday

**Education:**

- Bachelor's (Preferred)

**Experience:**

- Accounting: 1 year (Preferred)

**License/Certification:**

- CPA (Preferred)

**Work Location:**

- One location

**This Job Is Ideal for Someone Who Is:**

- Dependable -- more reliable than spontaneous
- Detail-oriented -- would rather focus on the details of work than the bigger picture

Company's website:

- [www.9and10news.com](http://www.9and10news.com)

Benefit Conditions:

- Waiting period may apply

Work Remotely:

- No

COVID-19 Precaution(s):

- Remote interview process
- Personal protective equipment provided or required
- Plastic shield at work stations
- Social distancing guidelines in place
- Virtual meetings
- Sanitizing, disinfecting, or cleaning procedures in place

Work Location: In person

All analytics data provided in this report is provided for informational purposes only and indeed does not guarantee its accuracy. Values in the report may deviate from the actual charges. Indeed reserves the right to adjust the information in this report or change the method of measuring such figures at any time. This report does not constitute a contract.

©2024 Indeed

[Cookies, privacy and terms](#) –

[Privacy center](#) –

[Your privacy choices](#)  –

[Security](#) –

[Billing](#) –

[Contact](#)



HERITAGE BROADCASTING CO. OF MI  
WWTV - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH: 231-775-3478 FAX: 231-775-9895

## INTERNAL JOB POSTING

Job Title: Producer

Department: News

Job Posting Period: 4/5/2021 – 6/1/2021

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### Job Description

**The Position:** As an Associate Producer for the station's lifestyle program, 'the four', you will be responsible for helping to produce a show connecting the community by featuring inspiring content, positive stories, and helpful information. A true passion for connecting communities and sharing compelling stories with the public is required.

#### The Benefits:

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Clothing & Grooming Allowances
- Relocation Allowance

#### The Culture

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

**Responsibilities:**

- Editing video using Avid software
- Writing web articles and posting video from shows online
- Helping set up interviews with guests
- Writing stories and coming up with new creative content
- Producing the show when needed

**Requirements:**

- A degree in journalism or a related field is preferred.
- Must have strong organizational, communication and time management skills
- Strong organizational skills and ability to meet deadlines consistently
- Strong social media skills
- Attention to detail and accuracy
- Must have a positive attitude.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Cadillac office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.

Collapse

- + Create new >
- Jobs
- Campaigns
- Smart Sourcing
- Candidates
- Interviews
- Analytics
- Tools

[← Back to jobs](#)

### Associate Producer

Heritage Broadcasting Company of Michigan – Cadillac, MI

Closed ▾

[View public job page](#)

### Candidates

16	10	3	0 of 1
<a href="#">Applicants</a>	<a href="#">Awaiting</a>	<a href="#">Contacting</a>	<a href="#">Hired</a>

### Application Settings

#### Application method

Email

#### Require resume

Yes

#### Application updates

hr@9and10news.com  
 seanmahon@9and10news.com  
 Send an individual email update each time someone applies.  
 Also send an individual email update each time someone applies.

#### Candidates contact you (email)

Yes, at email address provided

### Performance summary

Data shown for May 1, 2024 - May 10, 2024  
 For more detailed data, visit the [performance report](#).

0

[Impressions](#)

0

[Clicks](#)

0

[Started applications](#)

0

[Applications](#)

### Details

**Posted:** April 5, 2021

**Views:** 0

**Applications received:** [24 total](#)

### Budget

**Job budget:** 15 00 (USD) daily

**Cost:** 0.00 (USD)

**Metrics over time** ▾

### Job description

At **9&10 News of Northern Michigan** you will find a thriving, robust and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits and

opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcasting's roots began on air in 1954 and we have been growing and evolving ever since! We are proud to be the Northern Michigan's News Leader! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Northern Michigan Digital, ION, and Mane Content.

**The Position:** As an Associate Producer for Northern Michigan's News Leader, you will be responsible for helping to write, stack and implement a dynamic newscast that's accurate and compelling across multi digital platforms. A true passion for journalism and storytelling is absolutely required and expected.

**The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Clothing & Grooming Allowances
- Relocation Allowance

**The Culture**

- Innovative: Our industry changes every day. Fresh ideas are welcomed and encouraged!
- Motivating & Engaging: Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- Inclusive: We know to get all kinds of ideas, we need all kinds of people!

**Responsibilities:**

- Write compelling, accurate and factual news copy for newscasts.
- Editing video using Adobe Premiere software
- Must possess excellent news judgment and decision making skills.
- Strong tease writing abilities
- A strong ability to incorporate graphics and video into daily newscasts.

**Requirements:**

- A degree in journalism or a related field is preferred.
- Must have strong organizational, communication and time management skills

- Strong organizational skills and ability to meet deadlines consistently
- Strong social media skills
- Attention to detail and accuracy
- Must have a positive attitude.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Cadillac office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

**Are you ready? Are you excited?**

If you have the required experience and skills, send your letter of interest, resume, professional references, and writing sample.

Heritage Broadcasting is an EEO Employer.

Job Type: Full-time

**Benefits:**

- 401(k)
- 401(k) matching
- Dental insurance
- Disability insurance
- Flexible spending account
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Relocation assistance
- Vision insurance

**Schedule:**

- Monday to Friday
- Weekends

**Education:**

- Bachelor's (Preferred)

**Work Location:**

- One location

**This Job Is Ideal for Someone Who Is:**

- People-oriented -- enjoys interacting with people and working on group projects
- Adaptable/flexible -- enjoys doing work that requires frequent shifts in direction

**Company's website:**

- [www.9and10news.com](http://www.9and10news.com)

Company's Facebook page:

- [www.facebook.com/9and10news](https://www.facebook.com/9and10news)

Benefit Conditions:

- Waiting period may apply

Work Remotely:

- No

COVID-19 Precaution(s):

- Remote interview process
- Personal protective equipment provided or required
- Plastic shield at work stations
- Social distancing guidelines in place
- Sanitizing, disinfecting, or cleaning procedures in place

Work Location: In person

All analytics data provided in this report is provided for informational purposes only and Indeed does not guarantee its accuracy. Values in the report may deviate from the actual charges. Indeed reserves the right to adjust the information in this report or change the method of measuring such figures at any time. This report does not constitute a contract.

©2024 Indeed

[Cookies, privacy and terms](#) –

[Privacy center](#) –

[Your privacy choices](#)   –

[Security](#) –

[Billing](#) –

[Contact](#)



HERITAGE BROADCASTING CO OF MI  
WWTV - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH 231-775-3478 FAX 231-775-9895

## INTERNAL JOB POSTING

Job Title: Sports Reporter/MMJ

Department: News

Job Posting Period: 4/21/2021 – 5/24/2021

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** As a Sports Reporter/Multimedia Journalist for 9&10 News, you will be responsible for creating content for the sports department on air and on our website, [www.misportsnow.com](http://www.misportsnow.com). You will be asked to produce and anchor sportscasts, cover local stories and games, produce on-air content, and write stories for our website. You will also participate in our OTT content, where we live stream games and other sporting events around northern Michigan with an opportunity to call live play-by-play.

#### **The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Clothing & Grooming Allowances
- Relocation Allowance

#### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

## **Responsibilities:**

- Produce and anchor sportscasts when asked
- Cover feature stories and shoot games in northern Michigan that will help boost our on-air and online content
- Write and post web stories for any local content covered along with breaking news stories
- Must be available on Friday nights in the fall and winter to work on our award-winning high school football and basketball show, Sports Overtime
- Post on all social media platforms for any stories and games covered
- Engage in our OTT content, which includes live streams of games and events
- Provide story ideas that will enhance our coverage in northern Michigan

## **Requirements:**

- Bachelor's degree in the field of journalism or broadcasting with experience in sports
- Successful internship at either a commercial TV station or a cable access channel strongly preferred
- At least 1 year of experience as a reporter or producer at a commercial TV station preferred
- Experience editing on Premiere and producing in iNews is a plus
- AP Style experience is preferred
- On-air experience in studio and in the field is a plus
- Must have excellent writing, verbal and interpersonal communication skills
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously
- Flexibility to work different shifts during the week and weekends, if necessary
- Must work well in a team environment
- Must have valid driver license

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO OF MI  
WWTW - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH 231-775-3478 FAX 231-775-9895

Job Title: Sports Reporter/MMJ

Department: News

Date Posted: 4/21/2021

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

## Job Description

At Heritage Broadcasting, you will find a thriving, robust, and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits, and opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcastings' roots began on air in 1954 and we have been growing and evolving ever since! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Northern Michigan Digital, ION, and Mane Content.

**The Position:** As a Sports Reporter/Multimedia Journalist for 9&10 News, you will be responsible for creating content for the sports department on air and on our website, [www.misportsnow.com](http://www.misportsnow.com). You will be asked to produce and anchor sportscasts, cover local stories and games, produce on-air content, and write stories for our website. You will also participate in our OTT content, where we live stream games and other sporting events around northern Michigan with an opportunity to call live play-by-play.

### The Benefits:

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Clothing & Grooming Allowances
- Relocation Allowance

### The Culture

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!

- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- Inclusive: We know to get all kinds of ideas, we need all kinds of people!

### **Responsibilities:**

- Produce and anchor sportscasts when asked
- Cover feature stories and shoot games in northern Michigan that will help boost our on-air and online content
- Write and post web stories for any local content covered along with breaking news stories
- Must be available on Friday nights in the fall and winter to work on our award-winning high school football and basketball show, Sports Overtime
- Post on all social media platforms for any stories and games covered
- Engage in our OTT content, which includes live streams of games and events
- Provide story ideas that will enhance our coverage in northern Michigan

### **Requirements:**

- Bachelor's degree in the field of journalism or broadcasting with experience in sports
- Successful internship at either a commercial TV station or a cable access channel strongly preferred
- At least 1 year of experience as a reporter or producer at a commercial TV station preferred
- Experience editing on Premiere and producing in iNews is a plus
- AP Style experience is preferred
- On-air experience in studio and in the field is a plus
- Must have excellent writing, verbal and interpersonal communication skills
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously
- Flexibility to work different shifts during the week and weekends, if necessary
- Must work well in a team environment
- Must have valid driver license

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO. OF MI  
WWTW - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH: 231-775-3478 FAX: 231-775-9895

## INTERNAL JOB POSTING

Job Title: Major Account Executive

Department: Sales

Job Posting Period: 5/17/2021 – 6/30/2021

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** This position requires a highly personable individual with the ability to lead digital and broadcast focused strategies while maintaining a strategic and entrepreneurial spirit. The focus of this role will be on driving new business while growing revenue from current from current major accounts that will be comprised of what is traditionally known as regional and national accounts (including agencies).

#### **The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Relocation Allowance

#### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

## **Responsibilities:**

- Build and maintain relationships with account decision makers, decision influencers, and key business partners.
- Responsible for meeting or exceeding new revenue, revenue retention, and sales performance targets.
- Must be comfortable discussing digital marketing landscape at a strategic level with executive-level titles.
- Develop compelling value propositions based on ROI cost/benefit analysis.
- Provide accurate and timely sales forecasts.
- Track and analyze sales on a monthly basis, adjusting the plan accordingly to ensure maximum performance.
- Ensure smooth operations, working in close cooperation with internal teams such as Finance and IT.
- Maintain a positive, professional 'total customer service' attitude and demonstrate the company's core values.
- Sound communication, discovery, presentation, and interpersonal skills.
- Able to think outside the box to develop and secure non-traditional revenue opportunities and sponsorships.
- Possess a spirit of collaboration with internal and external team members in order to drive and support the overall organization sales growth strategies.

## **Requirements:**

- Education and/or Experience –3+ years selling experience with focus on new business development and digital services.
- Competitive, high achiever. Holds self-accountable for results.
- Listens with objectivity and checks for understanding.
- Ability to handle multiple tasks and projects effectively under deadline pressure.
- Attention to detail and accuracy a must.
- Ability to effectively solve problems. Strong analytical and negotiating skills.
- Creative and able to adapt quickly to change.
- Position requires strong written and verbal communication skills, as well as strong organization and time management.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Traverse City office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.

Collapse

- + Create new >
- Jobs
- Campaigns
- Smart Sourcing
- Candidates
- Interviews
- Analytics
- Tools

← Back to jobs

### Major Account Executive

Heritage Broadcasting Company of Michigan – Traverse City, MI

### Candidates

28 Applicants    14 Awaiting    5 Contacting    2 of 1 Hired

### Performance summary

Data shown for May 1, 2024 - May 10, 2024  
 For more detailed data, visit the [performance report](#).

0 Impressions

0 Clicks

0 Started applications

0 Applications

Metrics over time ▾

### Job description

At **9&10 News of Northern Michigan** you will find a thriving, robust and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits and

Closed ▾

[View public job stats](#)

### Application Settings

#### Application method

Email

#### Require resume

Yes

#### Application updates

joshtrust@9and10news.com  
 hr@9and10news.com  
 Send an individual email update each time someone applies.  
 Also send an individual email update each time someone applies.

#### Candidates contact you (email)

Yes, at email address provided

### Details

Posted: May 17, 2021

Views: 0

Applications received: [43 total](#)

### Budget

Job budget: 28 00 (USD) daily

Cost: 0.00 (USD)

opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcasting's roots began on air in 1954 and we have been growing and evolving ever since! We are proud to be Northern Michigan's News Leader! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, ION, Lake Effect Digital, and Mane Content.

**The Position:** This position requires a highly personable individual with the ability to lead digital and broadcast focused strategies while maintaining a strategic and entrepreneurial spirit. The focus of this role will be on driving new business while growing revenue from current from current major accounts that will be comprised of what is traditionally known as regional and national accounts (including agencies).

#### **The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401K with a Company Match
- 17 Days PTO
- Relocation Allowance

#### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

#### **Responsibilities**

- Build and maintain relationships with account decision makers, decision influencers, and key business partners.
- Responsible for meeting or exceeding new revenue, revenue retention, and sales performance targets.
- Must be comfortable discussing digital marketing landscape at a strategic level with executive-level titles.
- Develop compelling value propositions based on ROI cost/benefit analysis.
- Provide accurate and timely sales forecasts.
- Track and analyze sales on a monthly basis, adjusting the plan accordingly to ensure maximum

performance.

- Ensure smooth operations, working in close cooperation with internal teams such as Finance and IT.
- Maintain a positive, professional 'total customer service' attitude and demonstrate the company's core values.
- Sound communication, discovery, presentation, and interpersonal skills.
- Able to think outside the box to develop and secure non-traditional revenue opportunities and sponsorships.
- Possess a spirit of collaboration with internal and external team members in order to drive and support the overall organization sales growth strategies.

**Requirements:**

- Education and/or Experience –3+ years selling experience with focus on new business development and digital services.
- Competitive, high achiever. Holds self-accountable for results.
- Listens with objectivity and checks for understanding.
- Ability to handle multiple tasks and projects effectively under deadline pressure.
- Attention to detail and accuracy a must.
- Ability to effectively solve problems. Strong analytical and negotiating skills.
- Creative and able to adapt quickly to change.
- Position requires strong written and verbal communication skills, as well as strong organization and time management.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Traverse City office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

**Are you ready? Are you excited?**

If you have the required passion, experience and skillset, please submit your resume and letter of interest.

Heritage Broadcasting is an EEO Employer.

Job Type: Full-time

Pay: \$50,000.00 - \$150,000.00 per year

Benefits:

- 401(k)
- 401(k) matching

- Dental insurance
- Disability insurance
- Flexible spending account
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Relocation assistance
- Vision insurance

Schedule:

- Monday to Friday

Experience:

- Sales: 3 years (Preferred)

Work Location:

- One location

Work Remotely:

- No

Work Location: In person

All analytics data provided in this report is provided for informational purposes only and indeed does not guarantee its accuracy. Values in the report may deviate from the actual charges. Indeed reserves the right to adjust the information in this report or change the method of measuring such figures at any time. This report does not constitute a contract.

©2024 Indeed

[Cookies, privacy and terms](#) –

[Privacy center](#) –

[Your privacy choices](#)  –

[Security](#) –

[Billing](#) –

[Contact](#)



HERITAGE BROADCASTING CO OF MI  
WWTW - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH 231-775-3478 FAX: 231-775-9895

## INTERNAL JOB POSTING

Job Title: Associate Producer

Department: News

Job Posting Period: 6/4/2021 – 7/4/2021

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** As an Associate Producer for 9&10 News you will be responsible for helping to produce a newscast that inspires and delivers quality journalism. You will wear multiple hats as one of the leaders of the newscast. When breaking new hits, you will be part of the team leading the charge. A true passion for TV news and journalism is required.

#### **The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Relocation Allowance

#### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

**Responsibilities:**

- Writing stories & developing new creative content
- Ensuring deadlines are met
- Producing a show when needed
- Writing web articles & posting video online
- Editing video using Adobe Premiere software

**Requirements:**

- A degree in journalism or a related field is preferred.
- Understanding of AP & Broadcast-style writing
- Ability to develop innovative and creative ideas
- Strong social media skills
- Must have strong organizational, communication and time management skills
- Strong organizational skills and ability to meet deadlines consistently
- Attention to detail and accuracy
- Must have a positive attitude

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Cadillac office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.

Collapse

- + Create new >
- Jobs
- Campaigns
- Smart Sourcing
- Candidates
- Interviews
- Analytics
- Tools

← Back to jobs

### Associate Producer

Heritage Broadcasting Company of Michigan – Cadillac, MI

### Candidates

5 Applicants    3 Awaiting    2 Contacting    1 of 1 Hired

### Performance summary

Data shown for May 1, 2024 - May 10, 2024  
 For more detailed data, visit the [performance report](#).

0 Impressions

0 Clicks

0 Started applications

0 Applications

Metrics over time ▾

### Job description

At **9&10 News of Northern Michigan** you will find a thriving, robust and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits and

Closed ▾

[View public job page](#)

### Application Settings

#### Application method

Email

#### Require resume

Yes

#### Application updates

hr@9and10news.com  
 danfirnbach@9and10news.com  
 Send an individual email update each time someone applies.  
 Also send an individual email update each time someone applies.

#### Candidates contact you (email)

Yes, at email address provided

### Details

Posted: June 4, 2021

Views: 0

Applications received: **10 total**

### Budget

Job budget: 10.00 (USD) daily

Cost: 0.00 (USD)

opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcasting's roots began on air in 1954 and we have been growing and evolving ever since! We are proud to be the Northern Michigan's News Leader! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Northern Michigan Digital, ION, and Mane Content.

**The Position:** As an Associate Producer for Northern Michigan's News Leader, you will be responsible for helping to write, stack and implement a dynamic newscast that's accurate and compelling across multi digital platforms. A true passion for journalism and storytelling is absolutely required and expected.

**The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Relocation Allowance

**The Culture**

- Innovative: Our industry changes every day. Fresh ideas are welcomed and encouraged!
- Motivating & Engaging: Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- Inclusive: We know to get all kinds of ideas, we need all kinds of people!

**Responsibilities:**

- Write compelling, accurate and factual stories for newscasts, web and digital platforms
- Editing video using Adobe Premiere software
- Must possess excellent news judgment and decision making skills
- Producing a show as needed

**Requirements:**

- A degree in journalism or a related field is preferred
- Understanding of AP & Broadcast-style writing
- Must have strong organizational, communication and time management skills
- Ability to come up with innovative and creative ideas

- Strong organizational skills and ability to meet deadlines consistently
- Strong social media skills
- Attention to detail and accuracy
- Must have a positive attitude

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Cadillac office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

**Are you ready? Are you excited?**

If you have the required experience and skills, send your letter of interest, resume, professional references, and college transcripts.

Heritage Broadcasting is an EEO Employer.  
Job Types: Contract, Full-time

**Benefits:**

- 401(k)
- 401(k) matching
- Dental insurance
- Disability insurance
- Flexible spending account
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Relocation assistance
- Vision insurance

**Schedule:**

- Monday to Friday

**Education:**

- Bachelor's (Preferred)

**Work Location:**

- One location

**Work Remotely:**

- No

Work Location: In person

All analytics data provided in this report is provided for informational purposes only and indeed does not guarantee its accuracy. Values in the report may deviate from the actual

charges. Indeed reserves the right to adjust the information in this report or change the method of measuring such figures at any time. This report does not constitute a contract.

©2024 Indeed

[Cookies, privacy and terms](#) –

[Privacy center](#) –

[Your privacy choices](#)  –

[Security](#) –

[Billing](#) –

[Contact](#)



HERITAGE BROADCASTING CO. OF MI  
WWTV - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH: 231-775-3478 FAX: 231-775-9895

## INTERNAL JOB POSTING

Job Title: Local Sales Director

Department: Sales

Job Posting Period: 6/4/2021 – 7/31/2021

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** This position will super-serve Local clients and agencies to continue to position for maximum revenue opportunities.

#### **The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Relocation Allowance
- Competitive Base & Commission Program

#### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

## **Responsibilities:**

- Effectively plan and self-manage time; juggling between strategy, pipeline building, presentations, close, onboarding, and other client services, execution, operational, and project work stream activities necessary to meet organizational objectives. Able to handle advancing priorities against the ones they planned originally.
- Conduct one-on-one reviews with all sales reps to build more effective communications, to understand training and development needs, and to provide insight for the improvement of sales rep's sales and activity performance; Coach direct reports regarding strategies to drive closure.
- Deliver strategic leadership for defining the path to growth and profitability of the company and the establishment of an effective growth process and infrastructure. Develop collaborative working relationships within the organization in pursuit to ideate new markets, strategies, partnerships, and product initiatives to drive the company's overall revenue growth goals.
- Effectively develop and execute local digital sales strategy and revenue plan within plan requirements and in alignment with the overall digital strategy and that of our local media property; develop effective relationships with local leadership.
- Guide the integrated and dedicated sales team and provide consistent sales training (digital/broadcast) on specific areas of development for all representatives; develop team members consistent with the sales training, product knowledge, value proposition, competitive market intelligence, sales approach and goals of the organization.
- Develop a formalized sales planning process that helps them accurately forecast, set, and achieve their projected goals. Demonstrate the ability to stay organized and focused on the highest priorities of the organization within quickly changing, and fast-paced environments.
- Utilize industry data and trends to develop business opportunities and identify product development needs of the customers to grow market share and reach new customers and industry leaders
- Lead with integrity, establishing and maintaining a trusting, inclusive, and productive environment.
- Refines and/or creates new systems, processes, and infrastructure to support the sales strategy and enable the sales team to deliver results.
- Ensure client results, satisfaction and retention and attend sales meetings with key clients to accelerate the sales cycle, grow the account and demonstrate commitment to client success.
- Collaborate with the Major Accounts Director on pricing initiatives, strategies, plans, promotions, etc.
- Maintains relationships with not only the sales department but all departments in the organization to maximize revenue growth and the delivery of a superior product to the organizations clients.

## Requirements:

- Education and/or Experience – Degree in related field and 3+ years' experience.
- Demonstrated track record of driving revenue and achieving goals
- Entrepreneurial - excited about taking a strong business with a strong suite of products, and growing the business
- Working knowledge and understanding of digital advertising strategies – including targeted display, SEM, targeted email, social media and OTT/CTV.
- Ability to share vision, gain buy-in, and build loyalty
- Exceptional coaching skills.
- Proficiency with technology; experience with Google Ad Manager, Google Analytics, social media and video platforms, attribution and reporting tools, Wide Orbit, Matrix, a plus
- Ability to effectively solve problems.
- Creative and able to adapt quickly to change.
- Position requires strong written and verbal communication skills, as well as strong organization and time management.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Traverse City office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO OF MI  
WWTW - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH: 231-775-3478 FAX 231-775-9895

Job Title: Local Sales Director

Department: Sales

Date Posted: 6/4/2021

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

## Job Description

At Heritage Broadcasting, you will find a thriving, robust, and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits, and opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcastings' roots began on air in 1954 and we have been growing and evolving ever since! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Northern Michigan Digital, ION, and Mane Content.

**The Position:** This position will super-serve Local clients and agencies to continue to position for maximum revenue opportunities.

### The Benefits:

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Relocation Allowance
- Competitive Base & Commission Program

### The Culture

- Innovative: Our industry changes every day. Fresh ideas are welcomed and encouraged!
- Motivating & Engaging: Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- Inclusive: We know to get all kinds of ideas, we need all kinds of people!

## **Responsibilities:**

- Effectively plan and self-manage time; juggling between strategy, pipeline building, presentations, close, onboarding, and other client services, execution, operational, and project work stream activities necessary to meet organizational objectives. Able to handle advancing priorities against the ones they planned originally.
- Conduct one-on-one reviews with all sales reps to build more effective communications, to understand training and development needs, and to provide insight for the improvement of sales rep's sales and activity performance; Coach direct reports regarding strategies to drive closure.
- Deliver strategic leadership for defining the path to growth and profitability of the company and the establishment of an effective growth process and infrastructure. Develop collaborative working relationships within the organization in pursuit to ideate new markets, strategies, partnerships, and product initiatives to drive the company's overall revenue growth goals.
- Effectively develop and execute local digital sales strategy and revenue plan within plan requirements and in alignment with the overall digital strategy and that of our local media property; develop effective relationships with local leadership.
- Guide the integrated and dedicated sales team and provide consistent sales training (digital/broadcast) on specific areas of development for all representatives; develop team members consistent with the sales training, product knowledge, value proposition, competitive market intelligence, sales approach and goals of the organization.
- Develop a formalized sales planning process that helps them accurately forecast, set, and achieve their projected goals. Demonstrate the ability to stay organized and focused on the highest priorities of the organization within quickly changing, and fast-paced environments.
- Utilize industry data and trends to develop business opportunities and identify product development needs of the customers to grow market share and reach new customers and industry leaders
- Lead with integrity, establishing and maintaining a trusting, inclusive, and productive environment.
- Refines and/or creates new systems, processes, and infrastructure to support the sales strategy and enable the sales team to deliver results.
- Ensure client results, satisfaction and retention and attend sales meetings with key clients to accelerate the sales cycle, grow the account and demonstrate commitment to client success.
- Collaborate with the Major Accounts Director on pricing initiatives, strategies, plans, promotions, etc.
- Maintains relationships with not only the sales department but all departments in the organization to maximize revenue growth and the delivery of a superior product to the organizations clients.

## **Requirements:**

- Education and/or Experience – Degree in related field and 3+ years' experience.
- Demonstrated track record of driving revenue and achieving goals
- Entrepreneurial - excited about taking a strong business with a strong suite of products, and growing the business
- Working knowledge and understanding of digital advertising strategies – including targeted display, SEM, targeted email, social media and OTT/CTV.
- Ability to share vision, gain buy-in, and build loyalty
- Exceptional coaching skills.
- Proficiency with technology; experience with Google Ad Manager, Google Analytics, social media and video platforms, attribution and reporting tools, Wide Orbit, Matrix, a plus
- Ability to effectively solve problems.
- Creative and able to adapt quickly to change.
- Position requires strong written and verbal communication skills, as well as strong organization and time management.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Traverse City office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO OF MI  
WWTW - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH 231-775-3478 FAX 231-775-9895

## INTERNAL JOB POSTING

Job Title: News Director

Department: News

Job Posting Period: 6/9/2021 – 7/23/2021

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### Job Description

**The Position:** This position will lead the news team in creating multi-platform content that set the standard for local coverage as well as managing strategies and teams to develop content that connects with the community in a way that drives audiences and revenue growth.

#### The Benefits:

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Relocation Allowance

#### The Culture

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive.** We know to get all kinds of ideas, we need all kinds of people!

## **Responsibilities:**

- Lead the efforts and responsible for the development and implementation of a content strategy that attracts and engages audience across platforms.
- Directs and manages the overall newsroom operations to drive ethical results, meet or exceed KPIs including established goals/objectives to help drive ratings, audience, and video and market share.
- Lead a premium multi-platform news organization including a vast and diverse team of talent across various roles and disciplines.
- Key partner with general sales leadership and sales teams in the ideation and development of content that aligns to the strategic goals in order to meet/exceed revenue budgets and monetize across all platforms.
- Develop and maintain strong relationships with community leaders as a key member of the stations' leadership team.
- Recruit, develop and retain a strong team, provide guidance and coaching to maximize their performance and accelerate growth.
- Champion data and analytics to drive multi-platform content, product and platform optimization as well as accountability across the newsroom.
- Establish and maintain an innovative and highly collaborative culture atmosphere that promotes novel idea generation, open communication, respect for others and excellence.
- Lead with integrity, establishing and maintaining a trusting, inclusive, and productive environment.
- Grow and develop unified OTT strategies to create/aggregate content in to streaming platforms.
- Use creative production techniques such as graphics and new forms of media to enhance stories and enhance and grow the brand beyond traditional linear media.

## **Requirements:**

- Education and/or Experience – Degree in related field and 5+ years of content experience and 3+ years of leadership experience.
- Demonstrated track record of driving of audience growth.
- Entrepreneurial - excited about taking a strong business with a strong suite of products, and growing the business
- Strong understanding of journalistic unbiased integrity, ethics and libel.
- Ability to share vision, gain buy-in, and build loyalty
- Exceptional coaching listening skills and communication skills adaptable to different types of listeners and learners.
- Proficiency with technology; experience with Google Ad Manager, Google Analytics, social media and video platforms, attribution and reporting tools.
- Ability to effectively solve problems.
- Creative and able to adapt quickly to change.

- Position requires strong written and verbal communication skills, as well as strong organization and time management.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Cadillac office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.

Collapse

- + Create new >
- Jobs
- Campaigns
- Smart Sourcing
- Candidates
- Interviews
- Analytics
- Tools

← Back to jobs

### News Director

Heritage Broadcasting Company of Michigan – Cadillac, MI

### Candidates

5 Applicants    5 Awaiting    0 Contacting    1 of 1 Hired

### Performance summary

Data shown for May 1, 2024 - May 10, 2024  
 For more detailed data, visit the [performance report](#).

0 Impressions

0 Clicks

0 Started applications

0 Applications

Metrics over time ▾

### Job description

At 9&10 News of Northern Michigan you will find a thriving, robust and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits and

Closed ▾

[View public job page](#)

### Application Settings

#### Application method

Email

#### Require resume

Yes

#### Application updates

hr@9and10news.com  
 Also send an individual email update each time someone applies.

#### Candidates contact you (email)

Yes, at email address provided

### Details

Posted: June 9, 2021

Views: 0

Applications received: [5 total](#)

### Budget

Job budget: 5.00 (USD) daily

Cost: 0.00 (USD)

opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcasting's roots began on air in 1954 and we have been growing and evolving ever since! We are proud to be the Northern Michigan's News Leader! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Lake Effect Digital, ION, and Mane Content.

**The Position:** This position will lead the news team in creating multi-platform content that sets the standard for local coverage as well as managing strategies and teams to develop content that connects with the community in a way that drives audience and revenue growth.

**The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401K with a Company Match
- 17 Days PTO
- Relocation Allowance

**The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

**Responsibilities:**

- Lead the efforts and responsible for the development and implementation of a content strategy that attracts and engages audience across platforms.
- Directs and manages the overall newsroom operations to drive ethical results, meet or exceed KPIs including established goals/objectives to help drive ratings, audience, and video and market share.
- Lead a premium multi-platform news organization including a vast and diverse team of talent across various roles and disciplines.
- Key partner with general sales leadership and sales teams in the ideation and development of content that

aligns to the strategic goals in order to meet/exceed revenue budgets and monetize across all platforms.

- Develop and maintain strong relationships with community leaders as a key member of the stations' leadership team.
- Recruit, develop and retain a strong team, provide guidance and coaching to maximize their performance and accelerate growth.
- Champion data and analytics to drive multi-platform content, product and platform optimization as well as accountability across the newsroom.
- Establish and maintain an innovative and highly collaborative culture atmosphere that promotes novel idea generation, open communication, respect for others and excellence.
- Lead with integrity, establishing and maintaining a trusting, inclusive, and productive environment.
- Grow and develop unified OTT strategies to create/aggregate content in to streaming platforms.
- Use creative production techniques such as graphics and new forms of media to enhance stories and enhance and grow the brand beyond traditional linear media.

**Requirements:**

- Education and/or Experience – Degree in related field and 5+ years of content experience and 3+ years of leadership experience.
- Demonstrated track record of driving of audience growth.
- Entrepreneurial - excited about taking a strong business with a strong suite of products, and growing the business
- Strong understanding of journalistic unbiased integrity, ethics and libel.
- Ability to share vision, gain buy-in, and build loyalty
- Exceptional coaching listening skills and communication skills adaptable to different types of listeners and learners.
- Proficiency with technology; experience with Google Ad Manager, Google Analytics, social media and video platforms, attribution and reporting tools.
- Ability to effectively solve problems.
- Creative and able to adapt quickly to change.
- Position requires strong written and verbal communication skills, as well as strong organization and time management.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

**Are you ready? Are you excited?**

Please apply if you have the required experience, skills and passion.

Heritage Broadcasting is an EEO Employer.

Job Types: Contract, Full-time

Benefits:

- 401(k) matching
- Disability insurance
- Health insurance
- Paid time off

Schedule:

- 8 hour shift
- Monday to Friday
- On call

Education:

- Bachelor's (Preferred)

Experience:

- Newsroom: 5 years (Preferred)

Work Location:

- One location

Work Remotely:

- No

Work Location: In person

All analytics data provided in this report is provided for informational purposes only and Indeed does not guarantee its accuracy. Values in the report may deviate from the actual charges. Indeed reserves the right to adjust the information in this report or change the method of measuring such figures at any time. This report does not constitute a contract.

[Cookies, privacy and terms](#) –

[Privacy center](#) –

[Your privacy choices](#)  –

[Security](#) –

[Billing](#) –

[Contact](#)



HERITAGE BROADCASTING CO OF MI  
WWTW - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH: 231-775-3478 FAX 231-775-9895

## INTERNAL JOB POSTING

Job Title: Web Producer/Editor

Department: News

Job Posting Period: 6/9/2021 – 7/30/2021

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** As a Web Producer/Editor for Northern Michigan's News Leader, you will be responsible for producing and managing engaging content through videos, interaction elements and social media. A true passion for journalism and storytelling is required.

#### **The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Clothing & Grooming Allowances
- Relocation Allowance

#### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

**Responsibilities:**

- Write compelling, accurate and factual news copy for newscasts using AP style writing
- Populate website and numerous social media platforms with engaging and compelling content
- Copy editing, strong headline writing, and caption writing for print, digital, and social media platforms
- Edit video using Adobe Premier software
- Work with producers and field crews to add video to web stories
- Push engaging and breaking news stories on our mobile app

**Requirements:**

- A degree in journalism or a related field is preferred.
- Must have strong organizational, communication and time management skills
- Strong organizational skills and ability to meet deadlines consistently
- Strong social media skills
- Attention to detail and accuracy
- Must have a positive attitude
- Able to work weekends

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Cadillac office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO OF MI  
WWTU - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH 231-775-3478 FAX 231-775-9895

Job Title: Web Producer/Editor

Department: News

Date Posted: 6/9/2021

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

## Job Description

At Heritage Broadcasting, you will find a thriving, robust, and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits, and opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcastings' roots began on air in 1954 and we have been growing and evolving ever since! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Northern Michigan Digital, ION, and Mane Content

**The Position:** As a Web Producer/Editor for Northern Michigan's News Leader, you will be responsible for producing and managing engaging content through videos, interaction elements and social media. A true passion for journalism and storytelling is required.

### The Benefits:

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Clothing & Grooming Allowances
- Relocation Allowance

### The Culture

- Innovative: Our industry changes every day. Fresh ideas are welcomed and encouraged!
- Motivating & Engaging: Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!

- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- Inclusive: We know to get all kinds of ideas, we need all kinds of people!

**Responsibilities:**

- Write compelling, accurate and factual news copy for newscasts using AP style writing
- Populate website and numerous social media platforms with engaging and compelling content
- Copy editing, strong headline writing, and caption writing for print, digital, and social media platforms
- Edit video using Adobe Premier software
- Work with producers and field crews to add video to web stories
- Push engaging and breaking news stories on our mobile app

**Requirements:**

- A degree in journalism or a related field is preferred.
- Must have strong organizational, communication and time management skills
- Strong organizational skills and ability to meet deadlines consistently
- Strong social media skills
- Attention to detail and accuracy
- Must have a positive attitude
- Able to work weekends

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Cadillac office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO OF MI  
WWTV - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH 231-775-3478 FAX 231-775-9895

## INTERNAL JOB POSTING

Job Title: Assistant News Director

Department: News

Job Posting Period: 7/2/2021 – 8/2/2021

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** As the Assistant News Director/Assignment Editor, you will work closely with the News Director and Digital team on the daily creation of news, information and lifestyle programming for multiple shows and platforms. You will be responsible for assisting with the daily management of the newsroom and leading the daily management of the newsroom in the Manager's absence.

#### **The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Relocation Allowance

#### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

#### **Responsibilities:**

- Leads daily editorial meetings and breaking news coverage
- Organize and prioritize information for reporters, writers and producers to execute news coverage

- Researching and fact-checking news stories for credibility and utilizes the Freedom of Information Act (FOIA) request process.
- Lead the efforts and responsible for the development and implementation of a content strategy that attracts and engages audience across platforms.
- Lead a premium multi-platform news organization including a vast and diverse team of talent across various roles and disciplines.
- Work with the News Director to recruit, develop and retain a strong team, provide guidance and coaching to maximize their performance and accelerate growth.
- Lead with integrity, establishing and maintaining a trusting, inclusive, and productive environment.
- Championing for multi-platform content and managing the flow; including OTT, social media and web applications.
- Developing an extensive network of contacts within the local market to ensure professional relationships and access to information of importance to the local community.
- Performing other duties as needed on a daily basis such as assignment managing, writing, producing, reporting and anchoring.
- Evaluates content and provides feedback to producers, associate producers, anchors, reporters, videographer/editors.
- Assist in department payroll and staff scheduling

**Requirements:**

- Education and/or Experience – Degree in related field
- 5+ years' experience in reporting, anchoring, producing/assistant news directing or similar experience in a local television environment.
- A flexible schedule is required.
- Possess aptitude for integrating new technology applications in this multi-media, multi-platform environment.
- Strong understanding of journalistic unbiased integrity, ethics and libel.
- Understanding of the FOIA request process.
- Ability to share vision, gain buy-in, and build loyalty
- Ability to effectively solve problems.
- Creative and able to adapt quickly to change.
- Position requires strong written and verbal communication skills, as well as strong organization and time management.
- Informed and knowledgeable in current events and news.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Cadillac office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.

Collapse

+ Create new >

Jobs

Campaigns

Smart Sourcing

Candidates

Interviews

Analytics

Tools

← Back to jobs

### Assistant News Director

Heritage Broadcasting Company of Michigan – Cadillac, MI

Closed

[View public job page](#)

### Candidates

3	0	0	1 of 1
<a href="#">Applicants</a>	Awaiting	Contacting	Hired

### Performance summary

Data shown for May 1, 2024 - May 10, 2024

For more detailed data, visit the [performance report](#).

0

[Impressions](#)

0

[Clicks](#)

0

[Started applications](#)

0

[Applications](#)

Metrics over time

### Job description

At 9&10 News of Northern Michigan you will find a thriving, robust and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits and

### Application Settings

#### Application method

Email

#### Require resume

Yes

#### Application updates

danfirnbach@9and10news.com  
Also send an individual email update each time someone applies.

#### Candidates contact you (email)

No

### Details

Posted: July 2, 2021

Views: 0

Applications received: [15 total](#)

### Budget

Job budget: 28 00 (USD) daily

Cost: 0.00 (USD)

opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcasting's roots began on air in 1954 and we have been growing and evolving ever since! We are proud to be the Northern Michigan's News Leader! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Lake Effect Digital, ION, and Mane Content.

**The Position:** As the Assistant News Director/Assignment Editor, you will work closely with the News Director and Digital team on the daily creation of news, information and lifestyle programming for multiple shows and platforms. You will be responsible for assisting with the daily management of the newsroom and leading the daily management of the newsroom in the Manager's absence.

**The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401K with a Company Match
- 17 Days PTO
- Relocation Allowance

**The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

**Responsibilities:**

- Leads daily editorial meetings and breaking news coverage
- Organize and prioritize information for reporters, writers and producers to execute news coverage
- Researching and fact-checking news stories for credibility and utilizes the Freedom of Information Act (FOIA) request process.
- Lead the efforts and responsible for the development and implementation of a content strategy that attracts and engages audience across platforms.
- Lead a premium multi-platform news organization including a vast and diverse team of talent across various roles and disciplines.

- Work with the News Director to recruit, develop and retain a strong team, provide guidance and coaching to maximize their performance and accelerate growth.
- Lead with integrity, establishing and maintaining a trusting, inclusive, and productive environment.
- Championing for multi-platform content and managing the flow; including OTT, social media and web applications.
- Developing an extensive network of contacts within the local market to ensure professional relationships and access to information of importance to the local community.
- Performing other duties as needed on a daily basis such as assignment managing, writing, producing, reporting and anchoring.
- Evaluates content and provides feedback to producers, associate producers, anchors, reporters, videographer/editors.
- Assist in department payroll and staff scheduling

**Requirements:**

- Education and/or Experience – Degree in related field
- 5+ years' experience in reporting, anchoring, producing/assistant news directing or similar experience in a local television environment.
- A flexible schedule is required.
- Possess aptitude for integrating new technology applications in this multi-media, multi-platform environment.
- Strong understanding of journalistic unbiased integrity, ethics and libel.
- Understanding of the FOIA request process.
- Ability to share vision, gain buy-in, and build loyalty
- Ability to effectively solve problems.
- Creative and able to adapt quickly to change.
- Position requires strong written and verbal communication skills, as well as strong organization and time management.
- Informed and knowledgeable in current events and news.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

**Are you ready? Are you excited?**

Please apply if you have the required experience, skills and passion.

Heritage Broadcasting is an EEO Employer.

Job Types: Contract, Full-time

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Disability insurance
- Health insurance
- Paid time off
- Vision insurance

Schedule:

- 8 hour shift
- Monday to Friday
- On call

Education:

- Bachelor's (Preferred)

Experience:

- Newsroom: 5 years (Preferred)

Work Location:

- One location

Work Remotely:

- No

Work Location: In person

All analytics data provided in this report is provided for informational purposes only and Indeed does not guarantee its accuracy. Values in the report may deviate from the actual charges. Indeed reserves the right to adjust the information in this report or change the method of measuring such figures at any time. This report does not constitute a contract.

©2024 Indeed

[Cookies, privacy and terms](#) –

[Privacy center](#) –

[Your privacy choices](#)  –

[Security](#) –

[Billing](#) –



HERITAGE BROADCASTING CO. OF MI  
WWTV - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH. 231-775-3478 FAX 231-775-9895

## INTERNAL JOB POSTING

Job Title: IT Support Technician

Department: Information Technology

Job Posting Period: 7/2/2021 – 8/2/2021

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** As a Support Technician, you will work with the Information Technology Team, Department Managers, and users to determine the needs of the organization. Evaluate current and develop new systems and procedures to meet the needs of the organization. Support Technicians often work under tight timelines while also making sure the everyday technology operations continue to run.

### **The Benefits**

- Medical/Dental/Vision/Life/STD/LTD
- 401K with a Company Match
- 17 Days PTO
- Relocation Allowance

### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, and individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

## Responsibilities

- Research emerging technologies to evaluate them whether they can increase the organization's efficiency and effectiveness.
- Devise ways to add new functionality to existing computer systems.
- Design and develop new systems by choosing and configuring hardware and software.
- Installation and configuration of new systems and customize them for the organization.
- Conduct testing to ensure that the systems work as expected.
- Run and terminate data transmission lines for network and endpoint expansion.
- Maintain current computers, servers, and network infrastructure.
- Train the system's end users and write instruction manuals.
- Monitor and respond to trouble tickets in a timely manner.
- Provide technical support for local and remote users.
- Maintain relationships with employees of various departments to ensure open lines of communications exist to facilitate the timely and efficient transfer of policies, procedures, knowledge, etc. exist across the entire organization.

## Requirements

- Education and/or Experience – Associate's degree from a college or university in the field of Information Technology or equivalent experience.
- Communication Skills – To perform this positions successfully, you should be able to effectively communicate with users of all knowledge levels in both written and verbal forms of communication.
- Must have valid driver license.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO OF MI  
WWTV - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH 231-775-3478 FAX 231-775-9895

Job Title: IT Support Technician

Department: Information Technology

Date Posted: 7/2/2021

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

## Job Description

At Heritage Broadcasting, you will find a thriving, robust, and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits, and opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcastings' roots began on air in 1954 and we have been growing and evolving ever since! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Northern Michigan Digital, ION, and Mane Content.

**The Position:** As a Support Technician, you will work with the Information Technology Team, Department Managers, and users to determine the needs of the organization. Evaluate current and develop new systems and procedures to meet the needs of the organization. Support Technicians often work under tight timelines while also making sure the everyday technology operations continue to run.

### The Benefits

- Medical/Dental/Vision/Life/STD/LTD
- 401K with a Company Match
- 17 Days PTO
- Relocation Allowance

### The Culture

- Innovative: Our industry changes every day. Fresh ideas are welcomed and encouraged!
- Motivating & Engaging: Regardless of position or job title, you will find our team members are proud of their contributions, and individual and team accomplishments, and they love to celebrate them!

- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- Inclusive: We know to get all kinds of ideas, we need all kinds of people!

## **Responsibilities**

- Research emerging technologies to evaluate them whether they can increase the organization's efficiency and effectiveness.
- Devise ways to add new functionality to existing computer systems.
- Design and develop new systems by choosing and configuring hardware and software.
- Installation and configuration of new systems and customize them for the organization.
- Conduct testing to ensure that the systems work as expected.
- Run and terminate data transmission lines for network and endpoint expansion.
- Maintain current computers, servers, and network infrastructure.
- Train the system's end users and write instruction manuals.
- Monitor and respond to trouble tickets in a timely manner.
- Provide technical support for local and remote users.
- Maintain relationships with employees of various departments to ensure open lines of communications exist to facilitate the timely and efficient transfer of policies, procedures, knowledge, etc. exist across the entire organization.

## **Requirements**

- Education and/or Experience – Associate's degree from a college or university in the field of Information Technology or equivalent experience.
- Communication Skills – To perform this positions successfully, you should be able to effectively communicate with users of all knowledge levels in both written and verbal forms of communication.
- Must have valid driver license.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO OF MI  
WWTW - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH. 231-775-3478 FAX 231-775-9895

## INTERNAL JOB POSTING

Job Title: Lifestyle/Feature Anchor

Department: News

Job Posting Period: 7/2/2021 – 8/2/2021

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** We have an exciting opportunity for a talented anchor to work on our very successful magazine/lifestyle show called “the four”. The hour long show airs each afternoon at 4:00pm and features a variety of in studio guests and features focusing on bringing positivity and feel good stories to our viewers. You will need to be engaging, energetic and have the ability to wear many hats.

The successful candidate is a skilled communicator who is adept at engaging viewers, guests in a nonscripted, fun, lifestyle show environment. Knowledge of current events, popular culture, style/beauty and fitness/well-being is a must. The ideal candidate brings strong interview and ad-libbing abilities, relatable on-camera personality, and an energetic social media presence. In addition to on-camera responsibilities, the ideal candidate should be competent in finding engaging stories throughout Northern Michigan.

### **The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401K with a Company Match
- 17 Days PTO
- Clothing & Grooming Allowances
- Relocation Allowance

### **The Culture**

- Innovative: Our industry changes every day. Fresh ideas are welcomed and encouraged!
- Motivating & Engaging: Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!

- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- Inclusive: We need all kinds of ideas; we need all kinds of people!

### **Responsibilities:**

- Help lead a dedicated team that shows all the good around northern Michigan
- Attend editorial meetings; generates and researches compelling and creative content
- Works with photographers/editors to generate, manage and edit video for broadcast
- Report and produce creative, compelling, engaging & relatable content for on-air, as well as digital platforms
- Develops, executes, writes and appears on-air in live shots, pre-taped and in-studio segments
- Participate in events—either station-sponsored or others—to promote the show and region
- Calendar and content planning
- Multi-task on various projects, with numerous deadlines in a fast paced environment
- Enterprise stories that are relevant to Northern Michigan and the region
- A passion for storytelling and sharing positive energy

### **Requirements:**

- Bachelor's degree from a college or university in the field of Journalism or Broadcasting.
- Minimum three years' experience in broadcast journalism at a commercial television station.
- Strong broadcast and AP style writing skills.
- Ability to shoot, write and edit using Premiere when necessary.
- Strong social media skills and engagement required.
- Proven execution and understanding of how to write for the web, social media, and provide extras on all platforms.
- Experience hosting sales integrated content is a plus.
- Must be a team player and willing to adjust quickly to various situations.
- Excellent communication and organization skills
- A genuine interest in finding quality news stories and the ability to be conversational during interviews and on LIVE television
- Must have valid driver license.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. The position will be located at the Heritage House in Cadillac, Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.

Collapse

- + Create new >
- Jobs
- Campaigns
- Smart Sourcing
- Candidates
- Interviews
- Analytics
- Tools

[← Back to jobs](#)

### Lifestyle Feature Anchor

Heritage Broadcasting Company of Michigan – Cadillac, MI

### Candidates

6 Applicants    3 Awaiting    1 Contacting    1 of 1 Hired

### Performance summary

Data shown for May 1, 2024 - May 10, 2024  
 For more detailed data, visit the [performance report](#)

0 Impressions

0 Clicks

0 Started applications

0 Applications

Metrics over time [▼](#)

### Job description

#### Lifestyle/Feature Anchor

At **9&10 News of Northern Michigan** you will find a thriving, robust and exciting company with a world class facility and location in beautiful Northern Michigan. We

Closed [▼](#)

[View public job page](#)

### Application Settings

#### Application method

Email

#### Require resume

Yes

#### Application updates

danfirnbach@9and10news.com  
 Also send an individual email update each time someone applies.

#### Candidates contact you (email)

Yes, at email address provided

### Details

Posted: July 2, 2021

Views: 0

Applications received: [11 total](#)

### Budget

Job budget: 25.00 (USD) daily

Cost: 0.00 (USD)

offer competitive pay, first class benefits and opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcasting's roots began on air in 1954 and we have been growing and evolving ever since! We are proud to be the News Leader in Northern Michigan! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Northern Michigan Digital, ION, and Mane Content.

**The Position:** We have an exciting opportunity for a talented anchor to work on our very successful magazine/lifestyle show called "the four". The hour long show airs each afternoon at 4:00pm and features a variety of in studio guests and features focusing on bringing positivity and feel good stories to our viewers. You will need to be engaging, energetic and have the ability to wear many hats.

The successful candidate is a skilled communicator who is adept at engaging viewers, guests in a non-scripted, fun, lifestyle show environment. Knowledge of current events, popular culture, style/beauty and fitness/well-being is a must. The ideal candidate brings strong interview and ad-libbing abilities, relatable on-camera personality, and an energetic social media presence. In addition to on-camera responsibilities, the ideal candidate should be competent in finding engaging stories throughout Northern Michigan.

**The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401K with a Company Match
- 17 Days PTO
- Clothing & Grooming Allowances
- Relocation Allowance

**The Culture**

- Innovative: Our industry changes every day. Fresh ideas are welcomed and encouraged!
- Motivating & Engaging: Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- Inclusive: We know to get all kinds of ideas, we need all kinds of people!

**Responsibilities:**

- Help lead a dedicated team that shows all the good around northern Michigan

- Attend editorial meetings; generates and researches compelling and creative content
- Works with photographers/editors to generate, manage and edit video for broadcast
- Report and produce creative, compelling, engaging & relatable content for on-air, as well as digital platforms
- Develops, executes, writes and appears on-air in live shots, pre-taped and in-studio segments
- Participate in events—either station-sponsored or others—to promote the show and region
- Calendar and content planning
- Multi-task on various projects, with numerous deadlines in a fast paced environment
- Enterprise stories that are relevant to Northern Michigan and the region
- A passion for storytelling and sharing positive energy

**Requirements:**

- Bachelor's degree from a college or university in the field of Journalism or Broadcasting.
- Minimum three years' experience in broadcast journalism at a commercial television station.
- Strong broadcast and AP style writing skills.
- Ability to shoot, write and edit using Premiere when necessary.
- Strong social media skills and engagement required.
- Proven execution and understanding of how to write for the web, social media, and provide extras on all platforms.
- Experience hosting sales integrated content is a plus.
- Must be a team player and willing to adjust quickly to various situations.
- Excellent communication and organization skills
- A genuine interest in finding quality news stories and the ability to be conversational during interviews and on LIVE television
- Must have valid driver license.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. The position will be located at the Heritage House in Cadillac, Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

**Are you ready? Are you excited?**

Heritage Broadcasting is an EEO Employer.

Job Types: Contract, Full-time

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Disability insurance
- Health insurance
- Life insurance
- Paid time off
- Vision insurance

Schedule:

- 8 hour shift
- Monday to Friday

Education:

- Bachelor's (Preferred)

Experience:

- Writing Skills: 5 years (Preferred)
- Journalism: 5 years (Preferred)

License/Certification:

- Driver's License (Preferred)

Work Location:

- One location

Work Remotely:

- No

Work Location: In person

All analytics data provided in this report is provided for informational purposes only and Indeed does not guarantee its accuracy. Values in the report may deviate from the actual charges. Indeed reserves the right to adjust the information in this report or change the method of measuring such figures at any time. This report does not constitute a contract.

©2024 Indeed

[Cookies, privacy and terms](#) –

[Privacy center](#) –

[Your privacy choices](#)   –

[Security](#) –

[Billing](#) –



HERITAGE BROADCASTING CO OF MI  
WWTV - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH. 231-775-3478 FAX 231-775-9895

## INTERNAL JOB POSTING

Job Title: Sales Assistant

Department: Sales

Job Posting Period: 7/2/2021 – 8/2/2021

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** As a Major Accounts Sales Assistant, you will work with multiple departments, including Sales, Traffic, and Accounting, along with external agencies and buyers to ensure orders are entered properly. An attention to detail and interpersonal skills will ensure success in this role.

#### **The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Clothing & Grooming Allowances
- Relocation Allowance

#### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

**Responsibilities:**

- Accurately and timely enter sales orders from agencies in Wide Orbit (sales order software)
- Work with agencies on the handling of make-goods, late runs, and revisions along with any additional requests agencies may have – overall account management after sale
- Communicate effectively with Major Accounts Executives and Manager any requests or pending issues that require attention
- Coordinate with Traffic Department, and Accounting Department to ensure necessary documents have been submitted, received and entered for account set up, order entry, and/or payments on accounts
- Aid Major Account Executives with customer questions, concerns, account issues and/or account maintenance needs.
- Provide administrative support on tasks within the Major Accounts/Sales department
- Position will require a high degree of accuracy and attention to detail.

**Requirements:**

- Education and/or Experience – High School diploma or equivalent
- Demonstrated proficiency with using a PC, Microsoft Suite
- Knowledge of Wide Orbit Media Sales and Traffic preferred but not required
- Communication Skills – To perform this position successfully, you should be able to effectively communicate with users of all knowledge levels in both written and verbal forms of communication.
- Must be highly organized and thrives on accuracy and a job well done.
- Previous experience in a sales data entry role preferred.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Traverse City office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.

Collapse



Help

Notifications

Messages

danaevandenbos@9a: .

- + Create new >
- Jobs
- Campaigns
- Smart Sourcing
- Candidates
- Interviews
- Analytics
- Tools

[← Back to jobs](#)

### Sales Assistant

Heritage Broadcasting Company of Michigan – Traverse City, MI

### Candidates

3 Applicants    0 Awaiting    0 Contacting    1 of 1 Hired

### Performance summary

Data shown for May 1, 2024 - May 10, 2024  
 For more detailed data, visit the [performance report](#).

0 Impressions

0 Clicks

0 Started applications

0 Applications

Metrics over time [▼](#)

### Job description

At 9&10 News of Northern Michigan you will find a thriving, robust and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits and

Closed [▼](#)

[View public job page](#)

### Application Settings

#### Application method

Email

#### Require resume

Yes

#### Application updates

lisafroning@9and10news.com  
 Send an individual email update each time someone applies.  
 Also send an individual email update each time someone applies.

#### Candidates contact you (email)

No

### Details

Posted: July 2, 2021

Views: 0

Applications received: [39 total](#)

### Budget

Job budget: 25.00 (USD) daily

Cost: 0.00 (USD)

opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcasting's roots began on air in 1954 and we have been growing and evolving ever since! We are proud to be the Northern Michigan's News Leader! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Lake Effect Digital, ION, and Mane Content.

**The Position:** As a Major Accounts Sales Assistant, you will work with multiple departments, including Sales, Traffic, and Accounting along with external agencies and buyers to ensure orders are entered properly. An attention to detail and interpersonal skills will ensure success in this role.

**The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401K with a Company Match
- 17 Days PTO
- Relocation Allowance

**The Culture**

- Innovative: Our industry changes every day. Fresh ideas are welcomed and encouraged!
- Motivating & Engaging: Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- Inclusive: We know to get all kinds of ideas, we need all kinds of people!

**Responsibilities:**

- Accurately and timely enter sales orders from agencies in Wide Orbit (sales order software)
- Work with agencies on the handling of make-goods, late runs, and revisions along with any additional requests agencies may have – overall account management after sale
- Communicate effectively with Major Accounts Executives and Manager any requests or pending issues that require attention
- Coordinate with Traffic Department, and Accounting Department to ensure necessary documents have been submitted, received and entered for account set up, order entry, and/or payments on accounts
- Aid Major Account Executives with customer questions, concerns, account issues and/or

account maintenance needs.

- Provide administrative support on tasks within the Major Accounts/Sales department
- Position will require a high degree of accuracy and attention to detail.

**Requirements:**

- Education and/or Experience – Associates degree in related field or equivalent experience
- Demonstrated proficiency with using a PC, Microsoft Suite
- Knowledge of Wide Orbit Media Sales and Traffic preferred but not required
- Communication Skills – To perform this position successfully, you should be able to effectively communicate with users of all knowledge levels in both written and verbal forms of communication.
- Must be highly organized and thrives on accuracy and a job well done.
- Previous experience in a sales data entry role preferred.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

**Are you ready? Are you excited?**

Heritage Broadcasting is an EEO Employer.

Job Type: Full-time

Pay: \$17.00 - \$20.00 per hour

**Benefits:**

- 401(k)
- 401(k) matching
- Dental insurance
- Disability insurance
- Health insurance
- Life insurance
- Paid time off
- Relocation assistance
- Vision insurance

**Schedule:**

- 8 hour shift
- Monday to Friday

**Education:**

- Associate (Preferred)

**Experience:**

- Sales and/or Marketing: 2 years (Preferred)

Work Location:

- One location

Work Remotely:

- No

Work Location: In person

All analytics data provided in this report is provided for informational purposes only and Indeed does not guarantee its accuracy. Values in the report may deviate from the actual charges. Indeed reserves the right to adjust the information in this report or change the method of measuring such figures at any time. This report does not constitute a contract.

©2024 Indeed

[Cookies, privacy and terms](#) –

[Privacy center](#) –

[Your privacy choices](#)   –

[Security](#) –

[Billing](#) –

[Contact](#)



HERITAGE BROADCASTING CO. OF MI  
WWTV - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH. 231-775-3478 FAX 231-775-9895

## INTERNAL JOB POSTING

Job Title: Digital Sales Director

Department: Sales

Job Posting Period: 7/16/2021 – 8/16/2021

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** This position will maximize revenue opportunities by assisting and leading the sales organization with the sale and execution of digital products and services.

#### **The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Relocation Allowance
- Competitive Base & Commission Program

#### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

## **Responsibilities:**

- Work with Media Consultants developing results driven strategies that drive ROI for clients across all digital platforms. Coach team members in modern sales, communications tools & techniques to effectively prospect, reach, sell to and manage new and existing customers.
- Leverage and build upon the existing sales process that will enable the team to generate sales pipeline, accelerate active opportunities and close deals.
- Deliver strategic leadership for defining the path to growth and profitability of the company and the establishment of an effective growth process and infrastructure. Develop collaborative working relationships within the organization in pursuit to ideate new markets, strategies, partnerships, and product initiatives to drive the company's overall revenue growth goals.
- Guide the integrated and dedicated sales team and provide consistent sales training (digital) on specific areas of development for all representatives; develop team members consistent with the sales training, product knowledge, value proposition, competitive market intelligence, sales approach and goals of the organization.
- Conduct monthly reviews with the leadership team by highlighting business results, competitive insights, market trends, and what is needed to drive ongoing performance improvements.
- Utilize industry data and trends to develop business opportunities and identify product development needs of the customers to grow market share and reach new customers and industry leaders
- Lead with integrity, establishing and maintaining a trusting, inclusive, and productive environment.
- Ensure client results, satisfaction and retention and attend sales meetings with key clients to accelerate the sales cycle, grow the account and demonstrate commitment to client success.
- Collaborate with the Major Accounts Director/Local Sales Director on pricing initiatives, strategies, plans, promotions, etc.
- Serve as the liaison and conduit between the sales organization and Lake Effect Digital and Mane Content.

## **Requirements:**

- Education and/or Experience – Degree in related field and 3+ years' experience driving digital revenue. Familiarity with digital selling tools is preferred.
- Demonstrated track record of driving revenue and achieving goals
- Entrepreneurial - excited about taking a strong business with a strong suite of products, and growing the business
- Working knowledge and understanding of digital advertising strategies – including targeted display, SEM, targeted email, social media and OTT/CTV.
- Ability to identify the key aspects of a potential opportunity, nurture the opportunity to close, engage client as needed and manage customer relationship through success.

- Exceptional coaching skills.
- Proficiency with technology; experience with Google Ad Manager, Google Analytics, social media and video platforms, attribution and reporting tools
- Ability to effectively solve problems.
- Creative and able to adapt quickly to change.
- Excellent communication skills, including the ability to present to individuals and groups, explain complex or technical information to non-technical people in simple terms, and persuasively sell ideas.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Traverse City office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.

Collapse



Help

Notifications

Messages

danaevandenbos@9a.



- + Create new >
- Jobs
- Campaigns
- Smart Sourcing
- Candidates
- Interviews
- Analytics
- Tools

[← Back to jobs](#)

## Digital Sales Director

Heritage Broadcasting Company of Michigan – Traverse City, MI

### Candidates

10 Applicants    9 Awaiting    1 Contacting    1 of 1 Hired

### Performance summary

Data shown for May 1, 2024 - May 10, 2024  
 For more detailed data, visit the [performance report](#).

0 Impressions

0 Clicks

0 Started applications

0 Applications

Metrics over time

### Job description

At **9&10 News** of Northern Michigan you will find a thriving, robust and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits and

Closed

[View public job page](#)

### Application Settings

#### Application method

Email

#### Require resume

Yes

#### Application updates

joshtrust@9and10news.com  
 Also send an individual email update each time someone applies.

#### Candidates contact you (email)

Yes, at email address provided

### Details

Posted: July 16, 2021

Views: 0

Applications received: [10 total](#)

### Budget

Job budget: 32.00 (USD) daily

Cost: 0.00 (USD)

opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcasting's roots began on air in 1954 and we have been growing and evolving ever since! We are proud to be the Northern Michigan's News Leader! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Lake Effect Digital, ION, and Mane Content.

**The Position:** This position will maximize revenue opportunities by assisting and leading the sales organization with the sale and execution of digital products and services.

**The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Relocation Allowance
- Competitive Base & Commission Program

**The Culture**

- Innovative: Our industry changes every day. Fresh ideas are welcomed and encouraged!
- Motivating & Engaging: Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- Inclusive: We know to get all kinds of ideas, we need all kinds of people!

**Responsibilities:**

- Work with Media Consultants developing results driven strategies that drive ROI for clients across all digital platforms. Coach team members in modern sales, communications tools & techniques to effectively prospect, reach, sell to and manage new and existing customers.
- Leverage and build upon the existing sales process that will enable the team to generate sales pipeline, accelerate active opportunities and close deals.
- Deliver strategic leadership for defining the path to growth and profitability of the company and the establishment of an effective growth process and infrastructure. Develop collaborative working relationships within the organization in pursuit to ideate new markets, strategies,

partnerships, and product initiatives to drive the company's overall revenue growth goals.

- Guide the integrated and dedicated sales team and provide consistent sales training (digital) on specific areas of development for all representatives; develop team members consistent with the sales training, product knowledge, value proposition, competitive market intelligence, sales approach and goals of the organization.
- Conduct monthly reviews with the leadership team by highlighting business results, competitive insights, market trends, and what is needed to drive ongoing performance improvements.
- Utilize industry data and trends to develop business opportunities and identify product development needs of the customers to grow market share and reach new customers and industry leaders
- Lead with integrity, establishing and maintaining a trusting, inclusive, and productive environment.
- Ensure client results, satisfaction and retention and attend sales meetings with key clients to accelerate the sales cycle, grow the account and demonstrate commitment to client success.
- Collaborate with the Major Accounts Director/Local Sales Director on pricing initiatives, strategies, plans, promotions, etc.
- Serve as the liaison and conduit between the sales organization and Lake Effect Digital and Mane Content.

**Requirements:**

- Education and/or Experience – Degree in related field and 3+ years' experience driving digital revenue. Familiarity with digital selling tools is preferred.
- Demonstrated track record of driving revenue and achieving goals
- Entrepreneurial - excited about taking a strong business with a strong suite of products, and growing the business
- Working knowledge and understanding of digital advertising strategies – including targeted display, SEM, targeted email, social media and OTT/CTV.
- Ability to identify the key aspects of a potential opportunity, nurture the opportunity to close, engage client as needed and manage customer relationship through success.
- Exceptional coaching skills.
- Proficiency with technology; experience with Google Ad Manager, Google Analytics, social media

and video platforms, attribution and reporting tools,

- Ability to effectively solve problems.
- Creative and able to adapt quickly to change.
- Excellent communication skills, including the ability to present to individuals and groups, explain complex or technical information to non-technical people in simple terms, and persuasively sell ideas.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Traverse City office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

**Are you ready? Are you excited?**

Heritage Broadcasting is an EEO Employer.

Job Type: Full-time

**Benefits:**

- 401(k)
- 401(k) matching
- Dental insurance
- Disability insurance
- Health insurance
- Life insurance
- Paid time off
- Vision insurance

**Schedule:**

- Monday to Friday

**Education:**

- Bachelor's (Preferred)

**Willingness to travel:**

- 25% (Preferred)

**Work Location:**

- One location

**Work Remotely:**

- No

Work Location: In person

charges. Indeed reserves the right to adjust the information in this report or change the method of measuring such figures at any time. This report does not constitute a contract.

©2024 Indeed

[Cookies, privacy and terms](#) -

[Privacy center](#) -

[Your privacy choices](#)  -

[Security](#) -

[Billing](#) -

[Contact](#)



HERITAGE BROADCASTING CO OF MI  
WWTW - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH 231-775-3478 FAX 231-775-9895

## INTERNAL JOB POSTING

Job Title: Assistant Digital Project Manager

Department: LED

Job Posting Period: 7/26/2021 – 8/16/2021

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** We're looking for a well-rounded Assistant Digital Project Manager with a history of working in the digital agency space. The ideal candidate would have experience overseeing projects and employees, and might even have experience working with website design or marketing services as well.

You will be responsible for the day-to-day management and smooth operation of various digital projects, including site launches, website builds, ongoing client communication, digital campaigns, and task management.

For this position, we expect you to be a tech-savvy professional with an in-depth understanding of how technology can help us achieve our business goals. You should be methodical and have excellent time management skills. As an Assistant Digital Project Manager, you should also use your communication skills to collaborate effectively with various teams.

Additional experience with any of the following could be beneficial:

- UX / Wireframing
- Content Creation
- Web Design
- Marketing
- Consultation
- Design
- QA Testing

You should have a passion to take care of clients and to constantly improve. You should want to work with a company that works hard to make a positive impact. Ultimately we're here to help our clients succeed, and we want you to be a part of that.

At a minimum this job will include maintaining, assigning, and monitoring tasks in our project management system, Asana to make sure things are getting done on time and that our employees are always focused on the right stuff at the right times. You'll interact with clients and make sure we do what is necessary on time to keep them loving us.

### **The Benefits**

- Medical/Dental/Vision/Life/STD/LTD
- 401K with a Company Match
- 17 Days PTO
- Relocation Allowance

### **The Culture**

- Innovative: Our industry changes every day. Fresh ideas are welcomed and encouraged!
- Motivating & Engaging: Regardless of position or job title, you will find our team members are proud of their contributions, and individual and team accomplishments, and they love to celebrate them!
- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- Inclusive: We know to get all kinds of ideas, we need all kinds of people!

### **Responsibilities**

- Provide end-to-end project management
- Scope project requirements and budget time
- Develop project plans and monitor progress
- Collaborate with internal teams to design, develop and implement digital projects
- Deliver projects on time ensuring quality standards are met
- Develop support documentation including SOPs
- Monitor and report on Google Analytics metrics
- Communicate with the team and ensure all members are on board with delegated tasks
- Highlight potential risks or malfunctions and act proactively to resolve issues
- Seek opportunities for improvement and suggest new projects

### **Requirements**

- Bachelor's degree from an accredited college or university in a related field or equivalent experience.
- Hands-on experience with project management software like Asana
- Familiarity with Content Management Systems
- Basic understanding of SEO and Google Analytics
- Excellent organization and time management skills

- Communication and team management skills
- Preferred experience overseeing digital projects in a small business setting

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be located at our Traverse City office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.

Collapse

- + Create new
- Jobs
- Campaigns
- Smart Sourcing
- Candidates
- Interviews
- Analytics
- Tools

← Back to jobs

### Assistant Digital Project Manager

Heritage Broadcasting Company of Michigan – Traverse City, MI

Closed

[View public job page](#)

### Candidates

24 Applicants    17 Awaiting    4 Contacting    1 of 1 Hired

### Application Settings

#### Application method

Email

#### Require resume

Yes

#### Application updates

jonathancampbell@9and10news.com  
Also send an individual email update each time someone applies.

#### Candidates contact you (email)

Yes, at email address provided

### Performance summary

Data shown for May 1, 2024 - May 10, 2024  
For more detailed data, visit the [performance report](#).

### Details

Posted: July 16, 2021

Views: 0

Applications received: **88 total**

### Budget

Job budget: 20.00 (USD) daily

Cost: 0.00 (USD)

0

Impressions

0

Clicks

0

Started applications

0

Applications

Metrics over time

### Job description

At 9&10 News of Northern Michigan you will find a thriving, robust and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits and

opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcasting's roots began on air in 1954 and we have been growing and evolving ever since! We are proud to be the News Leader in Northern Michigan! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Lake Effect Digital, ION, and Mane Content.

**The Division:** A digital marketing division that works on Web Design and Development, content production, social media management, UX/UI project, and digital campaigns.

**The Position:** We're looking for a well-rounded Assistant Digital Project Manager with a history of working in the digital agency space. The ideal candidate would have experience overseeing projects and employees, and might even have experience working with website design or marketing services as well.

You will be responsible for the day-to-day management and smooth operation of various digital projects, including site launches, website builds, ongoing client communication, digital campaigns, and task management.

For this position, we expect you to be a tech-savvy professional with an in-depth understanding of how technology can help us achieve our business goals.

You should be methodical and have excellent time management skills. As an Assistant Digital Project Manager, you should also use your communication skills to collaborate effectively with various teams.

Additional experience with any of the following could be beneficial:

- UX / Wireframing
- Content Creation
- Web Design
- Marketing
- Consultation
- Design
- QA Testing

You should have a passion to take care of clients and to constantly improve.

You should want to work with a company that works hard to make a positive impact. Ultimately we're here to help our clients succeed, and we want you to be a part of that.

At a minimum this job will include maintaining, assigning, and monitoring tasks in our project management system, Asana to make sure things are getting done on time and that our employees are always focused on the right stuff

at the right times. You'll interact with clients and make sure we do what is necessary on time to keep them loving us.

#### **The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401K with a Company Match
- 17 Days PTO
- Relocation Allowance

#### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

#### **Responsibilities:**

- Provide end-to-end project management
- Scope project requirements and budget time
- Develop project plans and monitor progress
- Collaborate with internal teams to design, develop and implement digital projects
- Deliver projects on time ensuring quality standards are met
- Develop support documentation including SOPs
- Monitor and report on Google Analytics metrics
- Communicate with the team and ensure all members are on board with delegated tasks
- Highlight potential risks or malfunctions and act proactively to resolve issues
- Seek opportunities for improvement and suggest new projects

#### **Requirements:**

- Bachelor's degree from an accredited college or university in a related field or equivalent experience.
- Hands-on experience with project management software like Asana
- Familiarity with Content Management Systems
- Basic understanding of SEO and Google Analytics
- Excellent organization and time management skills
- Communication and team management skills

- Preferred experience overseeing digital projects in a small business setting

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. The position will be located Traverse City, Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

**Are you ready? Are you excited?**

Heritage Broadcasting is an EEO Employer.

Job Type: Full-time

Pay: \$50,000.00 - \$55,000.00 per year

**Benefits:**

- 401(k)
- 401(k) matching
- Dental insurance
- Disability insurance
- Health insurance
- Life insurance
- Paid time off
- Vision insurance

**Schedule:**

- Monday to Friday

**Education:**

- Bachelor's (Preferred)

**Work Location:**

- One location

**Work Remotely:**

- No

**Work Location:** In person

All analytics data provided in this report is provided for informational purposes only and Indeed does not guarantee its accuracy. Values in the report may deviate from the actual charges. Indeed reserves the right to adjust the information in this report or change the method of measuring such figures at any time. This report does not constitute a contract.



HERITAGE BROADCASTING CO. OF MI  
WWTW - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH: 231-775-3478 FAX: 231-775-9895

## INTERNAL JOB POSTING

Job Title: Media Consultant

Department: Sales

Job Posting Period: 7/30/2021 – 6/30/2022

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** We're looking for a energetic individual that is creative, collaborative and able to think outside of the box. As a Media Consultant you will join the Local Sales team and be responsible for obtaining, growing and retaining advertising accounts across our digital and broadcast platforms. Every client is unique and has their own story, goals & budget. It is the role of the Media Consultant to establish, cultivate and maintain those relationships to ensure the clients' needs are understood and met.

### **The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Base Salary plus commissions

### **The Culture**

- Innovative: Our industry changes every day. Fresh ideas are welcomed and encouraged!
- Motivating & Engaging: Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- Inclusive: We know to get all kinds of ideas, we need all kinds of people!

### **Responsibilities:**

- Meet or exceed revenue targets for existing, new and digital business, as well as department initiatives and develop a strategy to support achievement of goals.
- Build and enhance sales skills to include effective story-telling, prospecting and relationship building, negotiation, closing.
- Research and build campaign solutions, including overall branding and creative and ensure campaign execution meets client expectation.
- Provide full visibility into the sales pipeline and accurate revenue forecasting.
- Real-time CRM tracking and updating of your customers.
- Utilize industry data and trends to develop business opportunities and identify product development needs of the customers to grow market share and reach new customers and industry leaders
- Lead with integrity, establishing and maintaining a trusting, inclusive, and productive environment.
- Ensure client results, satisfaction and retention and demonstrate commitment to client success.

### **Requirements:**

- Education and/or Experience –Degree in related field and/or 2+ years' experience driving revenue. Familiarity with digital selling tools is preferred.
- Demonstrated track record of driving revenue and achieving goals.
- Entrepreneurial - excited about taking a strong business with a strong suite of products, and growing the business
- Working knowledge and understanding of digital advertising strategies – including targeted display, SEM, targeted email, social media and OTT/CTV.
- Ability to identify the key aspects of a potential opportunity, nurture the opportunity to close, engage client as needed and manage customer relationship through success.
- Ability to quickly recover from adversity.
- Can push self and others to achieve to achieve and excel in fast-paced dynamic environment.
- Ability to effectively solve problems.
- Creative and able to adapt quickly to change.
- Excellent communication skills, including the ability to present to individuals and groups, explain complex or technical information to non-technical people in simple terms, and persuasively sell ideas.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will mostly be on the road meeting with clients and working remotely. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO OF MI  
WWTW - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH: 231-775-3478 FAX: 231-775-9895

Job Title: Media Consultant

Department: Sales

Date Posted: 7/30/2021

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

## Job Description

At Heritage Broadcasting, you will find a thriving, robust, and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits, and opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcastings' roots began on air in 1954 and we have been growing and evolving ever since! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Northern Michigan Digital, ION, and Mane Content.

**The Position:** We're looking for a energetic individual that is creative, collaborative and able to think outside of the box. As a Media Consultant you will join the Local Sales team and be responsible for obtaining, growing and retaining advertising accounts across our digital and broadcast platforms. Every client is unique and has their own story, goals & budget. It is the role of the Media Consultant to establish, cultivate and maintain those relationships to ensure the clients' needs are understood and met.

### The Benefits:

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Base Salary plus commissions

### The Culture

- Innovative: Our industry changes every day. Fresh ideas are welcomed and encouraged!
- Motivating & Engaging: Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!

- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- Inclusive: We know to get all kinds of ideas, we need all kinds of people!

### **Responsibilities:**

- Meet or exceed revenue targets for existing, new and digital business, as well as department initiatives and develop a strategy to support achievement of goals.
- Build and enhance sales skills to include effective story-telling, prospecting and relationship building, negotiation, closing.
- Research and build campaign solutions, including overall branding and creative and ensure campaign execution meets client expectation.
- Provide full visibility into the sales pipeline and accurate revenue forecasting.
- Real-time CRM tracking and updating of your customers.
- Utilize industry data and trends to develop business opportunities and identify product development needs of the customers to grow market share and reach new customers and industry leaders
- Lead with integrity, establishing and maintaining a trusting, inclusive, and productive environment.
- Ensure client results, satisfaction and retention and demonstrate commitment to client success.

### **Requirements:**

- Education and/or Experience –Degree in related field and/or 2+ years' experience driving revenue. Familiarity with digital selling tools is preferred.
- Demonstrated track record of driving revenue and achieving goals.
- Entrepreneurial - excited about taking a strong business with a strong suite of products, and growing the business
- Working knowledge and understanding of digital advertising strategies – including targeted display, SEM, targeted email, social media and OTT/CTV.
- Ability to identify the key aspects of a potential opportunity, nurture the opportunity to close, engage client as needed and manage customer relationship through success.
- Ability to quickly recover from adversity.
- Can push self and others to achieve to achieve and excel in fast-paced dynamic environment.
- Ability to effectively solve problems.
- Creative and able to adapt quickly to change.
- Excellent communication skills, including the ability to present to individuals and groups, explain complex or technical information to non-technical people in simple terms, and persuasively sell ideas.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will mostly be on the road meeting with clients and working remotely. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!  
Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO. OF MI  
WWTV - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH: 231-775-3478 FAX: 231-775-9895

## INTERNAL JOB POSTING

Job Title: Photojournalist

Department: News

Job Posting Period: 8/12/2021 – 1/4/2022

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** As a Photojournalist, your job is to bring Northern Michigan the hot stories of the day in unique ways! We want you to visually tell the stories that viewers will be talking about all day. You need to bring a passion for excellent storytelling, a desire to be creative and an ability to think outside of the box plus a huge passion. We are a NPPA shop that demands our photojournalists excel in using natural sound and meaningful video to tell stories. Impeccable video editing skills are absolutely necessary.

### **The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Relocation Allowance

### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

**Responsibilities:**

- Proficient in using Avid and Final Cut Pro editing software
- Shoot and edit video that is compelling and creative
- Understand and meet daily deadlines
- Understand basic and effective lighting
- Understand the principals involved with NPPA style of shooting

**Requirements:**

- Minimum of 1-2 Years of News Photography Experience
- A valid Michigan Driver's License with a Clean Driving History
- Strong organizational skills and ability to meet deadlines consistently
- Attention to detail and accuracy
- Must have a positive attitude
- Willingness to work weekends and holidays

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.

Collapse



Help



Notifications



Messages



danaevandenbos@9a...



- + Create new >
- Jobs
- Campaigns
- Smart Sourcing
- Candidates
- Interviews
- Analytics
- Tools

[← Back to jobs](#)

## Photojournalist

Heritage Broadcasting Company of Michigan – Cadillac, MI

[Edit job](#)

Paused

[View public job page](#)

## Candidates

18

Active

4

Awaiting

8

Contacting

0 of 1

Hired



**Discover your top applicants faster by sending a free assessment**

Get a more complete picture of each candidate by being able to view and compare their assessment score results when you turn on the assessment of your choice.

[Choose assessment](#)

## Application Settings

### Application method

Email

### Require resume

Yes

### Application updates

danfirnbach@9and10news.com

Send an individual email update each time someone applies

Also send an individual email update each time someone applies.

### Candidates contact you (email)

Yes, at email address provided

## Details

**Posted:** August 12, 2021

**Views:** 0

**Applications received:** [52 total](#)

[Add a candidate](#)

## Budget

**Job budget:** 20.00 (USD) daily

**Cost:** 0.00 (USD)

[Edit job budget](#)

## Performance summary

Data shown for May 1, 2024 - May 10, 2024

For more detailed data, visit the [performance report](#).

0

Impressions

0

Clicks

0

Started applications

0

Applications

## Improve job description

Metrics over time 

### Job description

**At 9&10 News of Northern Michigan** you will find a thriving, robust and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits and opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcasting's roots began on air in 1954 and we have been growing and evolving ever since! We are proud to be the Northern Michigan's News Leader! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Lake Effect Digital, ION, and Mane Content.

**The Position:** As a Photojournalist, your job is to bring Northern Michigan the hot stories of the day in unique ways! We want you to visually tell the stories that viewers will be talking about all day. You need to bring a passion for excellent storytelling, a desire to be creative and an ability to think outside of the box plus a huge passion. We are a NPPA shop that demands our photojournalists excel in using natural sound and meaningful video to tell stories. Impeccable video editing skills are necessary.

#### The Benefits:

- Medical/Dental/Vision/Life/STD/LTD
- 401K with a Company Match
- 17 Days PTO
- Relocation Allowance

#### The Culture

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

**Responsibilities:**

- Proficient in using Adobe Premiere editing software
- Shoot and edit video that is compelling and creative
- Understand and meet daily deadlines
- Understand basic and effective lighting

**Requirements:**

- Prior News Photography Experience preferred but not required
- A valid Michigan Driver's License with a Clean Driving History
- Strong organizational skills and ability to meet deadlines consistently
- Attention to detail and accuracy
- Must have a positive attitude
- Willingness to work weekends and holidays

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

**Are you ready? Are you excited?**

If you have the required experience and skills, submit your letter of interest, resume, professional references, and demo reels.

Heritage Broadcasting is an EEO Employer.

Job Types: Contract, Full-time

**Benefits:**

- 401(k)
- 401(k) matching
- Dental insurance
- Disability insurance
- Flexible spending account
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Vision insurance

**Schedule:**

- 8 hour shift
- Holidays
- Monday to Friday
- Weekend availability

**Education:**

- High school or equivalent (Preferred)

Experience:

- Journalism: 1 year (Preferred)

License/Certification:

- Driver's License (Required)

Work Location:

- One location

Work Remotely:

- No

Work Location: In person

All analytics data provided in this report is provided for informational purposes only and indeed does not guarantee its accuracy. Values in the report may deviate from the actual charges. Indeed reserves the right to adjust the information in this report or change the method of measuring such figures at any time. This report does not constitute a contract.

©2024 Indeed

[Cookies, privacy and terms](#) –

[Privacy center](#) –

[Your privacy choices](#)  –

[Security](#) –

[Billing](#) –

[Contact](#)



HERITAGE BROADCASTING CO. OF MI  
WWTV - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH: 231-775-3478 FAX: 231-775-9895

## INTERNAL JOB POSTING

Job Title: HR Generalist

Department: Human Resources

Job Posting Period: 11/11/2021 – 12/30/2021

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** As the Human Resources Generalist, you will lead/or assist various functions related to maintaining a well-balanced work force and achieving organizational goals. This position requires a high degree of integrity that promotes fairness, respect, honesty and trust.

#### **The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Relocation Allowance

#### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

## **Responsibilities:**

- Performs routine tasks required to administer and execute human resource programs including but not limited to compensation, benefits, and leave; disciplinary matters; disputes and investigations; performance and talent management; productivity, recognition, and morale; occupational health and safety; and training and development.
- Handles employment-related inquiries from applicants, employees, and supervisors, referring complex and/or sensitive matters to the appropriate staff.
- Constantly analyze current processes and procedures to ensure the method is the most effective and efficient way of delivering timely and accurate results.
- Support and/or collaborate with other Team members on special projects, assignments, goal achievement, team goals and objectives, etc.
- Lead the employee onboarding process and related employee setup within various software packages and as well as communicate with 3rd party's to enroll employees in various benefit packages.
- Assist with the recruitment of potential employees by working with Managers on position descriptions, postings, interviews, reference checks, etc.
- Maintain relationships with employees of various departments to ensure open lines of communications exist to facilitate the timely and efficient transfer of policies, procedures, knowledge, etc. exist across the entire organization.
- Guide employees to navigate benefits and answer HR policy and benefits questions.
- Maintains compliance with federal, state, and local employment laws and regulations, and recommended best practices; reviews policies and practices to maintain compliance.
- Maintain proper employee files in digital form.
- Maintains knowledge of trends, best practices, regulatory changes, and new technologies in human resources, talent management, and employment law.
- Assist with maintaining a sustainable company culture by helping leaders drive consistency, model behavior, and act as a conduit for conversations.

## **Requirements:**

- Bachelor's degree from a four-year college or university, focus in Human Resources or Business Administration preferred
- Minimum of five years of experience as a HR generalist or similar role
- Ability to act with integrity, professionalism, and confidentiality.
- Excellent organizational skills and attention to detail.
- Excellent verbal and written communication skills.
- Excellent interpersonal, negotiation, and conflict resolution skills.
- Highly proficient in Microsoft Excel/Word
- Demonstrated knowledge of human resources and employment regulations
- Ability to independently resolve problems

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Cadillac office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO OF MI  
WWTV - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH 231-775-3478 FAX 231-775-9895

Job Title: HR Generalist

Department: Human Resources

Date Posted: 11/11/2021

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

## Job Description

At Heritage Broadcasting, you will find a thriving, robust, and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits, and opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcastings' roots began on air in 1954 and we have been growing and evolving ever since! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Northern Michigan Digital, ION, and Mane Content.

**The Position:** As the Human Resources Generalist, you will lead/or assist various functions related to maintaining a well-balanced work force and achieving organizational goals. This position requires a high degree of integrity that promotes fairness, respect, honesty and trust.

### The Benefits:

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Relocation Allowance

### The Culture

- Innovative: Our industry changes every day. Fresh ideas are welcomed and encouraged!
- Motivating & Engaging: Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.

- Inclusive: We know to get all kinds of ideas, we need all kinds of people!

### **Responsibilities:**

- Performs routine tasks required to administer and execute human resource programs including but not limited to compensation, benefits, and leave; disciplinary matters; disputes and investigations; performance and talent management; productivity, recognition, and morale; occupational health and safety; and training and development.
- Handles employment-related inquiries from applicants, employees, and supervisors, referring complex and/or sensitive matters to the appropriate staff.
- Constantly analyze current processes and procedures to ensure the method is the most effective and efficient way of delivering timely and accurate results.
- Support and/or collaborate with other Team members on special projects, assignments, goal achievement, team goals and objectives, etc.
- Lead the employee onboarding process and related employee setup within various software packages and as well as communicate with 3rd party's to enroll employees in various benefit packages.
- Assist with the recruitment of potential employees by working with Managers on position descriptions, postings, interviews, reference checks, etc.
- Maintain relationships with employees of various departments to ensure open lines of communications exist to facilitate the timely and efficient transfer of policies, procedures, knowledge, etc. exist across the entire organization.
- Guide employees to navigate benefits and answer HR policy and benefits questions.
- Maintains compliance with federal, state, and local employment laws and regulations, and recommended best practices; reviews policies and practices to maintain compliance.
- Maintain proper employee files in digital form.
- Maintains knowledge of trends, best practices, regulatory changes, and new technologies in human resources, talent management, and employment law.
- Assist with maintaining a sustainable company culture by helping leaders drive consistency, model behavior, and act as a conduit for conversations.

### **Requirements:**

- Bachelor's degree from a four-year college or university, focus in Human Resources or Business Administration preferred
- Minimum of five years of experience as a HR generalist or similar role
- Ability to act with integrity, professionalism, and confidentiality.
- Excellent organizational skills and attention to detail.
- Excellent verbal and written communication skills.
- Excellent interpersonal, negotiation, and conflict resolution skills.
- Highly proficient in Microsoft Excel/Word
- Demonstrated knowledge of human resources and employment regulations
- Ability to independently resolve problems

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Cadillac office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO. OF MI  
WWTV - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH: 231-775-3478 FAX: 231-775-9895

## INTERNAL JOB POSTING

Job Title: Farmer

Department: Operations

Job Posting Period: 11/30/2021 – 12/31/2021

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** We are searching for a farmer to lead a new and exciting project and take ownership of a Community Supported Agriculture program. CSA's are a growing social and agricultural movement that produces high quality produce that supports the local community. This full-time farming position, will play a key role as we look to further connect our communities, and provide food that entices you to cook, eat, promote a healthy lifestyle and share with your neighbors and friends.

#### **The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Relocation Allowance

#### **The Culture**

- Innovative: Our industry changes every day. Fresh ideas are welcomed and encouraged!
- Motivating & Engaging: Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- Inclusive: We know to get all kinds of ideas, we need all kinds of people!

**Responsibilities:**

- Oversee and implement year-round planting prep, seeding, transplanting, water usage, weed and pest management, succession planting, and harvesting schedules for intensive vegetable production, food forests, pasture and orchard areas.
- Execute implementation of landscape design plan, including sourcing and purchasing of all necessary supplies and equipment.
- Create, maintain and evolve methods for tracking farm operations and data, including crop plans, energy and labor consumption, harvest log, germination rate, planting schedule, growth schedule, soil and nutrition management and soil testing across all farm areas.
- Manage weekly farm schedule, and farm-wide policies and procedures.
- Manage all farm distribution efforts, including farm stands, CSA and wholesale and donation distribution.
- Develop and maintain farm infrastructure.

**Requirements:**

- Education and/or Experience – 1-3+ years of verifiable farm experience.
- Ability to work extended hours during the busy season.
- Able to handle routine maintenance and general labor.
- Ability to effectively solve problems.
- Creative and able to adapt quickly to change.
- Excellent communication skills.
- Motivated, with a passion for agriculture.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be in Cadillac, Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.

Collapse

- + Create new
- Jobs
- Campaigns
- Smart Sourcing
- Candidates
- Interviews
- Analytics
- Tools

← Back to jobs

### Farmer

Heritage Broadcasting Company of Michigan – Cadillac, MI

### Candidates

9 Applicants    9 Awaiting    0 Contacting    1 of 1 Hired

### Performance summary

Data shown for May 1, 2024 - May 10, 2024  
 For more detailed data, visit the [performance report](#).

0 Impressions

0 Clicks

0 Started applications

0 Applications

Metrics over time

### Job description

At **9&10 News of Northern Michigan** you will find a thriving, robust and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits and

Closed

[View public job page](#)

### Application Settings

#### Application method

Email

#### Require resume

Yes

#### Application updates

joshtrust@9and10news.com  
 Also send an individual email update each time someone applies

#### Candidates contact you (email)

Yes, at email address provided

### Details

Posted: November 30, 2021

Views: 0

Applications received: [10 total](#)

### Budget

Job budget: Not sponsored

opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcasting's roots began on air in 1954 and we have been growing and evolving ever since! We are proud to be the News Leader in Northern Michigan! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Lake Effect Digital, ION, and Mane Content.

**The Position:** We are searching for a farmer to lead a new and exciting project and take ownership of a Community Supported Agriculture program. CSA's are a growing social and agricultural movement that produce high quality produce that supports the local community. This full-time farming position, will play a key role as we look to further connect our communities, and provide food that entices you to cook, eat, promote a healthy lifestyle and share with your neighbors and friends.

**The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401K with a Company Match
- 17 Days PTO
- Relocation Allowance

**The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

**Responsibilities:**

- Oversee and implement year-round planting prep, seeding, transplanting, water usage, weed and pest management, succession planting, and harvesting schedules for intensive vegetable production, food forests, pasture and orchard areas.
- Execute implementation of landscape design plan, including sourcing and purchasing of all necessary supplies and equipment.
- Create, maintain and evolve methods for tracking farm operations and data, including crop plans, energy and labor consumption, harvest log, germination rate, planting schedule, growth

schedule, soil and nutrition management and soil testing across all farm areas.

- Manage weekly farm schedule, and farm-wide policies and procedures.
- Manage all farm distribution efforts, including farm stands, CSA and wholesale and donation distribution.
- Develop and maintain farm infrastructure.

**Requirements:**

- Education and/or Experience – 1-3+ years of verifiable farm experience.
- Ability to work extended hours during the busy season.
- Able to handle routine maintenance and general labor.
- Ability to effectively solve problems.
- Creative and able to adapt quickly to change.
- Excellent communication skills.
- Motivated, with a passion for agriculture.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. The position will be located in Cadillac, Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

**Are you ready? Are you excited?**

Heritage Broadcasting is an EEO Employer.

Job Type: Full-time

**Benefits:**

- 401(k)
- 401(k) matching
- Dental insurance
- Flexible spending account
- Health insurance
- Health savings account
- Paid time off
- Vision insurance

**Schedule:**

- Day shift

**Experience:**

- Farming: 1 year (Required)

Work Location: In person

Application Deadline: 12/03/2021

All analytics data provided in this report is provided for informational purposes only and Indeed does not guarantee its accuracy. Values in the report may deviate from the actual charges. Indeed reserves the right to adjust the information in this report or change the method of measuring such figures at any time. This report does not constitute a contract.

©2024 Indeed

[Cookies, privacy and terms](#) –

[Privacy center](#) –

[Your privacy choices](#)  –

[Security](#) –

[Billing](#) –

[Contact](#)



HERITAGE BROADCASTING CO. OF MI  
WWTV - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH: 231-775-3478 FAX: 231-775-9895

## INTERNAL JOB POSTING

Job Title: News Producer

Department: News

Job Posting Period: 1/26/2022 – 6/10/2022

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** As a News Producer for 9&10 News you will be responsible for helping to produce a newscast that inspires and delivers quality journalism. You will wear multiple hats as one of the leaders of the newscast. When breaking new hits, you will be part of the team leading the charge. A true passion for TV news and journalism is required.

#### **The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Relocation Allowance

#### **The Culture**

- Innovative: Our industry changes every day. Fresh ideas are welcomed and encouraged!
- Motivating & Engaging: Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- Inclusive: We know to get all kinds of ideas, we need all kinds of people!

**Responsibilities:**

- Writing stories & developing new creative content
- Responsible for writing, story development, and showcasing news content
- Ensure deadline is met
- Contribute to the editorial process and make solid decisions in breaking news situations
- Focus on engaging writing - making stories relevant to audiences
- Occasionally writing AP-style articles our website & posting video online
- Knowing how to edit video using Adobe Premiere software to help editors during breaking news
- Collaborate with reporters, anchors, news managers, assignment editors and the digital team to determine content and multiplatform needs

**Requirements:**

- A degree in journalism or a related field is preferred.
- Understanding of AP & Broadcast-style writing
- Must have strong organizational, communication and time management skills
- Ability to develop innovative and creative ideas
- Strong organizational skills and ability to meet deadlines consistently
- Strong social media skills
- Attention to detail and accuracy
- Must have a positive attitude

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Cadillac office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO OF MI  
WWTW - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH 231-775-3478 FAX 231-775-9895

Job Title: News Producer

Department: News

Date Posted: 1/26/2022

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

## Job Description

At Heritage Broadcasting, you will find a thriving, robust, and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits, and opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcastings' roots began on air in 1954 and we have been growing and evolving ever since! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Northern Michigan Digital, ION, and Mane Content.

**The Position:** As a News Producer for 9&10 News you will be responsible for helping to produce a newscast that inspires and delivers quality journalism. You will wear multiple hats as one of the leaders of the newscast. When breaking new hits, you will be part of the team leading the charge. A true passion for TV news and journalism is required.

### The Benefits:

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Relocation Allowance

### The Culture

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.

- Inclusive: We know to get all kinds of ideas, we need all kinds of people!

**Responsibilities:**

- Responsible for writing, story development, and showcasing news content
- Ensure deadline is met
- Contribute to the editorial process and make solid decisions in breaking news situations
- Focus on engaging writing - making stories relevant to audiences
- Occasionally writing AP-style articles our website & posting video online
- Knowing how to edit video using Adobe Premiere software to help editors during breaking news
- Collaborate with reporters, anchors, news managers, assignment editors and the digital team to determine content and multiplatform needs

**Requirements:**

- A degree in journalism or a related field is preferred.
- Understanding of AP & Broadcast-style writing
- Must have strong organizational, communication and time management skills
- Ability to develop innovative and creative ideas
- Strong organizational skills and ability to meet deadlines consistently
- Strong social media skills
- Attention to detail and accuracy
- Must have a positive attitude

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Cadillac office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO. OF MI  
WWTW - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH: 231-775-3478 FAX: 231-775-9895

## INTERNAL JOB POSTING

Job Title: Digital Content Producer

Department: News

Job Posting Period: 1/26/2022 – 2/17/2022

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** As a Digital Content Producer/Editor for Northern Michigan's News Leader, you will be responsible for producing and managing engaging content through videos, interaction elements like social media and OTT. You will help assist our digital team as we tackle the ever changing digital front. You will be one of the people behind what our viewers read and watch on our digital platforms. A true passion for journalism and storytelling is required.

#### **The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Relocation Allowance

#### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

**Responsibilities:**

- Write compelling, accurate and factual news copy for newscasts using AP style writing
- Populate website and numerous social media platforms with engaging and compelling content.
- Copy editing, strong headline writing, and caption writing for print, digital, and social media platforms
- Edit video using Adobe Premiere software
- Work with producers and field crews to add video to web stories
- Push engaging and breaking news stories on our mobile app
- Assist in leading our 9&10 Plus OTT platform with livestreams and uploads

**Requirements:**

- A degree in journalism or a related field is preferred.
- Must have strong organizational, communication and time management skills
- Strong organizational skills and ability to meet deadlines consistently
- Strong social media skills
- Attention to detail and accuracy
- Must have a positive attitude
- Able to work weekends

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Cadillac office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.

Collapse

- + Create new >
- Jobs
- Campaigns
- Smart Solutions
- Candidates
- Interviews
- Analytics
- Tools

[← Back to jobs](#)

### Digital Content Producer/Editor

Heritage Broadcasting Company of Michigan – Cadillac, MI

### Candidates

14	10	0	1 of 1
<b>Applicants</b>	<b>Awaiting</b>	<b>Contacting</b>	<b>Hired</b>

### Performance summary

Data shown for May 1, 2024 - May 10, 2024  
For more detailed data, visit the [performance report](#).

0  
Impressions

0  
Clicks

0  
Started applications

0  
Applications

Metrics over time [▼](#)

### Job description

At 9&10 News of Northern Michigan you will find a thriving, robust and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits and

Closed [▼](#)

[View public job page](#)

### Application Settings

#### Application method

Email

#### Require resume

Yes

#### Application updates

danfirnbach@9and10news.com  
Also send an individual email update each time someone applies.

#### Candidates contact you (email)

Yes, at email address provided

### Details

**Posted:** January 26, 2022

**Views:** 0

**Applications received:** [23 total](#)

### Budget

**Job budget:** 29.00 (USD) daily

**Cost:** 0.00 (USD)

opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcasting's roots began on air in 1954 and we have been growing and evolving ever since! We are proud to be the News Leader in Northern Michigan! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Lake Effect Digital, ION, MyNorth Media and Mane Content.

**The Position:** As a Digital Content Producer/Editor for Northern Michigan's News Leader, you will be responsible for producing and managing engaging content through videos, interaction elements like social media and OTT. You will help assist our digital team as we tackle the ever changing digital front. You will be one of the people behind what our viewers read and watch on our digital platforms. A true passion for journalism and storytelling is required.

#### **The Benefits**

- Medical/Dental/Vision/Life/STD/LTD
- 401K with a Company Match
- 17 Days PTO
- Relocation Allowance

#### **The Culture**

- **Innovative.** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

#### **Responsibilities:**

- Write compelling, accurate and factual news copy for newscasts using AP style writing
- Populate website and numerous social media platforms with engaging and compelling content.
- Copy editing, strong headline writing, and caption writing for print, digital, and social media platforms
- Edit video using Adobe Premiere software
- Work with producers and field crews to add video to web stories
- Push engaging and breaking news stories on our mobile app

- Assist in leading our 9&10 Plus OTT platform with livestreams and uploads

**Requirements:**

- A degree in journalism or a related field is preferred
- Must have strong organizational, communication and time management skills
- Strong organizational skills and ability to meet deadlines consistently
- Strong social media skills
- Attention to detail and accuracy
- Must have a positive attitude
- Able to work weekends

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be located at our Cadillac office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Are you ready? Are you excited?

Yes? Apply today!

Heritage Broadcasting is an EEO Employer.

Job Type: Full-time

Pay: \$30,000.00 - \$34,000.00 per year

**Benefits:**

- 401(k)
- 401(k) matching
- Dental insurance
- Flexible spending account
- Health insurance
- Health savings account
- Paid time off
- Relocation assistance
- Vision insurance

**Schedule:**

- 8 hour shift

**Education:**

- Associate (Preferred)

Work Location: In person

charges. Indeed reserves the right to adjust the information in this report or change the method of measuring such figures at any time. This report does not constitute a contract.

©2024 Indeed

[Cookies, privacy and terms](#) -

[Privacy center](#) -

[Your privacy choices](#)  -

[Security](#) -

[Billing](#) -

[Contact](#)



HERITAGE BROADCASTING CO. OF MI  
WWTV - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH: 231-775-3478 FAX: 231-775-9895

## INTERNAL JOB POSTING

Job Title: Web Developer

Department: LED

Job Posting Period: 1/28/2022 – 2/25/2022

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** We are looking for an experienced and passionate WordPress Developer to join our team! As a WordPress Developer at Lake Effect, you will be responsible for both back-end and front-end development for existing client websites and new client websites. Along with our client work, we also manage our internal products that are all based on WordPress. This position requires good time management and the ability to work on multiple projects at one time. You must have experience with WordPress and should be comfortable troubleshooting issues and working on solutions with your team and clients.

### **The Benefits**

- Medical/Dental/Vision/Life/STD/LTD
- 401K with a Company Match
- 17 Days PTO
- Relocation Allowance

### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, and individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

## Responsibilities

- Full Stack WordPress Web Developer
- Develop and deploy websites
- Maintain existing websites
- Diagnose issues and fix problems with existing websites
- Collaborate with the design team to help reach the best outcome for a project
- Communicate with project managers to create realistic timelines and communicate any roadblocks you are experiencing

## Requirements

- 3+ years' experience developing websites with PHP, MySQL, HTML, CSS and JavaScript
- Experience with SASS or other CSS preprocessors
- Understanding of version control (GIT)
- Accessibility (ADA & WCAG Compliance) knowledge
- Experience with third-party APIs (REST, GraphQL)
- Ability to build a custom WordPress theme from a design comp (Photoshop, Sketch)
- Strong communications and collaboration skills
- Experience with the WordPress Block Editor
- Experience with Woo Commerce preferred
- React or other JS library/framework experience a plus
- Must have a positive attitude

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be located at our Traverse City office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.

← Back to jobs

### Web Developer

Heritage Broadcasting Company of Michigan – Traverse City, MI

Closed

[View public job page](#)

### Candidates

22

Applicants

17

Awaiting

3

Contacting

1 of 1

### Application Settings

#### Application method

Email

#### Require resume

Yes

#### Application updates

jonathancampbell@9and10news.com

Also send an individual email update each time someone applies.

#### Candidates contact you (email)

Yes, at email address provided

### Details

**Posted:** January 28, 2022

**Views:** 0

**Applications received:** [47 total](#)

### Budget

**Job budget:** 100.00 (USD) daily

**Cost:** 0.00 (USD)

### Performance summary

Data shown for May 1, 2024 - May 10, 2024

For more detailed data, visit the [performance report](#).

0

Impressions

0

Clicks

0

Started applications

0

Applications

Collapse

+ Create new >

Jobs

Campaigns

Smart Sourcing

Candidates

Interviews

Analytics

Tools

Metrics over time

### Job description

At 9&10 News of Northern Michigan you will find a thriving, robust and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits and

opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcasting's roots began on air in 1954 and we have been growing and evolving ever since! We are proud to be the News Leader in Northern Michigan! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Lake Effect Digital, MyNorth Media ION, and Mane Content.

**The Position:** We are looking for an experienced and passionate WordPress Developer to join our team! As a WordPress Developer at Lake Effect, you will be responsible for both back-end and front-end development for existing client websites and new client websites. Along with our client work, we also manage our internal products that are all based on WordPress.

This position requires good time management and the ability to work on multiple projects at one time. You must have experience with WordPress and should be comfortable troubleshooting issues and working on solutions with your team and clients.

#### **The Benefits**

- Medical/Dental/Vision/Life/STD/LTD
- 401K with a Company Match
- 17 Days PTO
- Relocation Allowance

#### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

#### **Responsibilities**

- Full Stack WordPress Web Developer
- Develop and deploy websites
- Maintain existing websites
- Diagnose issues and fix problems with existing websites
- Collaborate with the design team to help reach the best outcome for a project
- Communicate with project managers to create realistic timelines and communicate any roadblocks you are experiencing

## Requirements

- 3+ years' experience developing websites with PHP, MySQL, HTML, CSS and JavaScript
- Experience with SASS or other CSS preprocessors
- Understanding of version control (GIT)
- Accessibility (ADA & WCAG Compliance) knowledge
- Experience with third-party APIs (REST, GraphQL)
- Ability to build a custom WordPress theme from a design comp (Photoshop, Sketch)
- Strong communications and collaboration skills
- Experience with the WordPress Block Editor
- Experience with Woo Commerce preferred
- React or other JS library/framework experience a plus
- Must have a positive attitude

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be located at our Traverse City office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

### **Are you ready? Are you excited?**

Heritage Broadcasting is an EEO Employer.

Job Type: Full-time

### **Benefits:**

- 401(k)
- 401(k) matching
- Dental insurance
- Flexible spending account
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Relocation assistance
- Vision insurance

### **Schedule:**

- Monday to Friday

### **Ability to commute/relocate:**

- Traverse City, MI 49684: Reliably commute or planning to relocate before starting work (Preferred)

### **Education:**

- High school or equivalent (Preferred)

Experience:

- Front-end development: 3 years (Preferred)
- CSS: 3 years (Preferred)

Work Location: In person

All analytics data provided in this report is provided for informational purposes only and Indeed does not guarantee its accuracy. Values in the report may deviate from the actual charges. Indeed reserves the right to adjust the information in this report or change the method of measuring such figures at any time. This report does not constitute a contract.

©2024 Indeed

[Cookies, privacy and terms](#) –

[Privacy center](#) –

[Your privacy choices](#)   –

[Security](#) –

[Billing](#) –

[Contact](#)



HERITAGE BROADCASTING CO. OF MI  
WWTV - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH: 231-775-3478 FAX: 231-775-9895

## INTERNAL JOB POSTING

Job Title: Sports Photojournalist

Department: News

Job Posting Period: 2/23/2022 – 3/23/2022

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** As a Sports Photojournalist, you will be one of the pioneers who handle our Sports live streams. You need to bring a passion for sports and camera work. This is vital to leading our company's growth as we look to build a sports network. This position will be responsible to live stream high school sports along with various other sporting events. You will be one the original leaders as we jump right into this new endeavor. We want you to visually tell the stories that viewers will be talking about all day. We are an NPPA shop that demands our photojournalists excel in using natural sound and meaningful video to tell stories. Impeccable video editing skills are necessary.

#### **The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Relocation Allowance

#### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

**Responsibilities:**

- Time manage your day to be able to make it from sporting event to sporting event
- Communicate when gear issues arise
- Proficient in using Adobe Premiere editing software
- Shoot and edit video that is compelling and creative
- Understand basic and effective lighting

**Requirements:**

- Prior News Photography Experience preferred but not required
- A valid Michigan Driver's License with a Clean Driving History
- Strong organizational skills and ability to meet deadlines consistently
- Attention to detail and accuracy
- Must have a positive attitude
- Willingness to work weekends and holidays

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO. OF MI  
WWTV - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH: 231-775-3478 FAX 231-775-9895

Job Title: Sports Photojournalist

Department: News

Date Posted: 2/23/2022

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

## Job Description

At Heritage Broadcasting, you will find a thriving, robust, and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits, and opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcastings' roots began on air in 1954 and we have been growing and evolving ever since! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Northern Michigan Digital, ION, and Mane Content.

**The Position:** As a Sports Photojournalist, you will be one of the pioneers who handle our Sports live streams. You need to bring a passion for sports and camera work. This is vital to leading our company's growth as we look to build a sports network. This position will be responsible to live stream high school sports along with various other sporting events. You will be one the original leaders as we jump right into this new endeavor. We want you to visually tell the stories that viewers will be talking about all day. We are an NPPA shop that demands our photojournalists excel in using natural sound and meaningful video to tell stories. Impeccable video editing skills are necessary.

### The Benefits:

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Relocation Allowance

### The Culture

- Innovative: Our industry changes every day. Fresh ideas are welcomed and encouraged!

- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

### **Responsibilities:**

- Time manage your day to be able to make it from sporting event to sporting event
- Communicate when gear issues arise
- Proficient in using Adobe Premiere editing software
- Shoot and edit video that is compelling and creative
- Understand basic and effective lighting

### **Requirements:**

- Prior News Photography Experience preferred but not required
- A valid Michigan Driver's License with a Clean Driving History
- Strong organizational skills and ability to meet deadlines consistently
- Attention to detail and accuracy
- Must have a positive attitude
- Willingness to work weekends and holidays

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO. OF MI  
WWTV - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH: 231-775-3478 FAX: 231-775-9895

## INTERNAL JOB POSTING

Job Title: Computer System Analyst II

Department: Information Technology

Job Posting Period: 2/23/2022 – 3/23/2022

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** As a Computer Systems Analyst II, you will work with the Information Technology Team, Department Managers, and users to determine the needs of the organization. Evaluate current and develop new systems and procedures to meet the needs of the organization. Computer Systems Analysts often work under tight timelines while also making sure the everyday technology operations continues to run.

### **The Benefits**

- Medical/Dental/Vision/Life/STD/LTD
- 401K with a Company Match
- 17 Days PTO
- Relocation Allowance

### **The Culture**

- Innovative: Our industry changes every day. Fresh ideas are welcomed and encouraged!
- Motivating & Engaging: Regardless of position or job title, you will find our team members are proud of their contributions, and individual and team accomplishments, and they love to celebrate them!
- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- Inclusive: We know to get all kinds of ideas, we need all kinds of people!

## Responsibilities

- Consult with department heads to determine the role of the IT system in an organization.
- Research emerging technologies to evaluate whether they can increase the organization's efficiency and effectiveness.
- Prepare an analysis of costs and benefits so management can decide if information systems and computing infrastructure upgrades are financially worthwhile.
- Devise ways to add new functionality to existing computer systems.
- Design and develop new systems by choosing and configuring hardware and software.
- Installation and configuration of new systems and customize them for the organization.
- Conduct testing to ensure that the systems work as expected.
- Run and terminate data transmission lines for network and endpoint expansion.
- Maintain current computers, servers, and network infrastructure.
- Manage and maintain database systems.
- Train the system's end users and write instruction manuals.
- Monitor and respond to trouble tickets in a timely manner.
- Provide technical support for local and remote users.
- Maintain relationships with employees of various departments to ensure open lines of communications exist to facilitate the timely and efficient transfer of policies, procedures, knowledge, etc. exist across the entire organization.

## Requirements

- Education and/or Experience – Bachelor's degree from a college or university in the field of Information Technology or equivalent experience.
- Communication Skills – To perform this positions successfully, you should be able to effectively communicate with users of all knowledge levels in both written and verbal forms of communication.
- Must have valid driver license
- Must have a positive attitude

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. The position will be located in Traverse City, Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.

Collapse

- + Create new >
- Jobs
- Campaigns
- Smart Sourcing
- Candidates
- Interviews
- Analytics
- Tools

[← Back to jobs](#)

### Computer Systems Analyst II

Heritage Broadcasting Company of Michigan – Cadillac, MI

Closed

[View public job page](#)

### Candidates

17 Applicants      5 Awaiting      0 Contacting      0 of 1 Hired

### Application Settings

#### Application method

Email

#### Require resume

Yes

#### Application updates

ericspencer@9and10news.com  
Also send an individual email update each time someone applies.

#### Candidates contact you (email)

No

### Performance summary

Data shown for May 1, 2024 - May 10, 2024  
For more detailed data, visit the [performance report](#).

### Details

Posted: January 25, 2022

Views: 0

Applications received: [40 total](#)

### Budget

Job budget: 75.00 (USD) daily

Cost: 0.00 (USD)

0

Impressions

0

Clicks

0

Started applications

0

Applications

Metrics over time [▼](#)

### Job description

At 9&10 News of Northern Michigan you will find a thriving, robust and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits and

opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcasting's roots began on air in 1954 and we have been growing and evolving ever since! We are proud to be the News Leader in Northern Michigan! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Lake Effect Digital, MyNorth Media, ION, and Mane Content.

**The Position:** As a Computer Systems Analyst II, you will work with the Information Technology Team, Department Managers, and users to determine the needs of the organization. Evaluate current and develop new systems and procedures to meet the needs of the organization. Computer Systems Analysts often work under tight timelines while also making sure the everyday technology operations continues to run.

**The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401K with a Company Match
- 17 Days PTO
- Relocation Allowance

**The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

**Responsibilities:**

- Consult with department heads to determine the role of the IT system in an organization.
- Research emerging technologies to evaluate whether they can increase the organization's efficiency and effectiveness.
- Prepare an analysis of costs and benefits so management can decide if information systems and computing infrastructure upgrades are financially worthwhile.
- Devise ways to add new functionality to existing computer systems. · Design and develop new systems by choosing and configuring hardware and software.

- Installation and configuration of new systems and customize them for the organization.
- Conduct testing to ensure that the systems work as expected.
- Run and terminate data transmission lines for network and endpoint expansion.
- Maintain current computers, servers, and network infrastructure. • Manage and maintain database systems.
- Train the system's end users and write instruction manuals.
- Monitor and respond to trouble tickets in a timely manner.
- Provide technical support for local and remote users. Maintain relationships with employees of various departments to ensure open lines of communications exist to facilitate the timely and efficient transfer of policies, procedures, knowledge, etc. exist across the entire organization.

**Requirements:**

- Education and/or Experience – Bachelor's degree from a college or university in the field of Information Technology or equivalent experience
- Communication Skills – To perform this position successfully, you should be able to effectively communicate with users of all knowledge levels in both written and verbal forms of communication
- Must have valid driver license
- Must have a positive attitude

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

**Are you ready? Are you excited?**

Heritage Broadcasting is an EEO Employer.

Job Type: Full-time

**Benefits:**

- 401(k)
- 401(k) matching
- Dental insurance
- Health insurance
- Life insurance
- Paid time off
- Vision insurance

**Schedule:**

- Monday to Friday

Education:

- Associate (Preferred)

Work Location: In person

All analytics data provided in this report is provided for informational purposes only and indeed does not guarantee its accuracy. Values in the report may deviate from the actual charges. Indeed reserves the right to adjust the information in this report or change the method of measuring such figures at any time. This report does not constitute a contract.

©2024 Indeed

[Cookies, privacy and terms](#) -

[Privacy center](#) -

[Your privacy choices](#)  -

[Security](#) -

[Billing](#) -

[Contact](#)



HERITAGE BROADCASTING CO. OF MI  
WWTV - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH: 231-775-3478 FAX: 231-775-9895

## INTERNAL JOB POSTING

Job Title: Production Specialist

Department: Operations

Job Posting Period: 4/29/2022 – 5/29/2022

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** As a weekend Technical Director / Production Specialist you will work as part of the Operations Team responsible with the day to day broadcast operation of WWTV/WWUP-TV and WFQX/WFUP-TV consistent with guidelines set forth by management and the Federal Communications Commission.

### **The Culture**

- Innovative: Our industry changes every day. Fresh ideas are welcomed and encouraged!
- Motivating & Engaging: Regardless of position or job title, you will find our team members are proud of their contributions, and individual and team accomplishments, and they love to celebrate them!
- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- Inclusive: We know to get all kinds of ideas, we need all kinds of people!

### **Responsibilities**

- Primary duties are weekend Technical Director / weekday floor direction and camera operation during assigned newscasts
- Character generator operations as assigned
- Master Control operation as assigned
- Assist with newscast editing as assigned
- Availability for fill in during other employee PTO
- Saturday-Sunday shift, late afternoon / evening. Approximately 16 hours per week.

- Maintain relationships with employees of various departments to ensure open lines of communications exist to facilitate the timely and efficient transfer of policies, procedures, knowledge, etc. exist across the entire organization.

### **Requirements**

- Must be technically inclined, dependable and detail oriented.
- Ability to work weekend afternoon/evening shifts
- Must have dependable transportation and available for vacation relief call in coverage
- Experience with broadcast equipment preferred

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.

Collapse

indeed

Help

Notifications

Messages

danaevandenbos@9a...



- + Create new >
- Jobs
- Campaigns
- Smart Sourcing
- Candidates
- Interviews
- Analytics
- Tools

[← Back to jobs](#)

### Technical Director & Production Specialist

Heritage Broadcasting Company of Michigan – Cadillac, MI

Closed

[View public job page](#)

### Candidates

2	0	2	1 of 1
<a href="#">Applicants</a>	<a href="#">Awaiting</a>	<a href="#">Contacting</a>	<a href="#">Hired</a>

### Application Settings

#### Application method

Email

#### Require resume

Yes

#### Application updates

peteludviksen@9and10news.com  
Also send an individual email update each time someone applies.

#### Candidates contact you (email)

Yes, at email address provided

### Performance summary

Data shown for May 1, 2024 - May 10, 2024  
For more detailed data, visit the [performance report](#).

0  
[Impressions](#)

0  
[Clicks](#)

0  
[Started applications](#)

0  
[Applications](#)

### Details

**Posted:** April 29, 2022

**Views:** 0

**Applications received:** [3 total](#)

### Budget

**Job budget:** 20.00 (USD) daily

**Cost:** 0.00 (USD)

Metrics over time

### Job description

At 9&10 News of Northern Michigan you will find a thriving, robust and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits and opportunities to learn and grow alongside accomplished

leaders in the industry.

**The Company:** Heritage Broadcasting's roots began on air in 1954 and we have been growing and evolving ever since! We are proud to be the Northern Michigan's News Leader! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Lake Effect Digital, ION, MyNorth Media, and Mane Content.

**The Position:** As a weekend Technical Director / Production Specialist you will work as part of the Operations Team responsible with the day to day broadcast operation of WWTV/WWUP-TV and WFQX/WFUP-TV consistent with guidelines set forth by management and the Federal Communications Commission.

### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

### **Responsibilities:**

- Primary duties are weekend Technical Director / weekday floor direction and camera operation during assigned newscasts
- Character generator operations as assigned
- Master Control operation as assigned
- Assist with newscast editing as assigned
- Availability for fill in during other employee PTO
- Saturday-Sunday shift, late afternoon / evening.
- Maintain relationships with employees of various departments to ensure open lines of communications exist to facilitate the timely and efficient transfer of policies, procedures, knowledge, etc. exist across the entire organization.

### **Requirements:**

- Must be technically inclined, dependable and detail oriented.
- Ability to work weekend afternoon/evening shifts
- Must have dependable transportation and available for vacation relief call in coverage

- Experience with broadcast equipment preferred

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

**Are you ready? Are you excited? Let's talk!**

Heritage Broadcasting is an EEO Employer.

Job Type: Full-time

Pay: From \$15.00 per hour

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Flexible spending account
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Vision insurance

Schedule:

- 8 hour shift
- Weekend availability

Supplemental pay types:

- Bonus pay

Work Location: In person

All analytics data provided in this report is provided for informational purposes only and Indeed does not guarantee its accuracy. Values in the report may deviate from the actual charges. Indeed reserves the right to adjust the information in this report or change the method of measuring such figures at any time. This report does not constitute a contract.



HERITAGE BROADCASTING CO. OF MI  
WWTW - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH: 231-775-3478 FAX: 231-775-9895

## INTERNAL JOB POSTING

Job Title: Graphic Designer

Department: MyNorth

Job Posting Period: 4/29/2022 – 5/29/2022

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** We are an undeniable force of creative thinkers, content creators, web developers, project managers, and just plain good people. We're looking to add a passionate and driven designer to our growing team. If you have a strong design sense, 2-5 years of design/agency/studio experience, and a hunger to work on every aspect of a brand from the logo design and ad creation to layout and web design, we want to connect with you.

#### **The Benefits:**

- Flexible remote/in-office environment
- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO

#### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

**Responsibilities:**

- Execute internal and external projects within a team environment
- Work directly with Creative Director to execute projects
- Collaborate with team on promotions and campaigns
- Execute different projects like logo/branding, print materials, digital mediums like social and web and more.
- Work quickly and efficiently on multiple design projects in a deadline driven environment.
- Take direction and constructive feedback on concepts and implement those designs through completion

**Requirements:**

- Degree in Graphic Design and Minimum of 2 years of experience
- Proven design skills across multiple mediums (digital, print, web)
- Proficient in Creative Suite / InDesign, Photoshop, Illustrator
- Excellent communication skills and a willingness to “get the job done”
- Manage a workload of multiple projects and competing deadlines
- Ability to work under quick deadlines
- Intrinsically motivated to work independently yet still be a team player
- Comfortable with following direction and receiving constructive feedback
- Past experience in a customer service role

Heritage Broadcasting is an EEO Employer.

Collapse



Help

Notifications

Messages

danaevandenbos@9a...

- [+ Create new >](#)
- [Jobs](#)
- [Campaigns](#)
- [Smart Sourcing](#)
- [Candidates](#)
- [Interviews](#)
- [Analytics](#)
- [Tools](#)

[← Back to jobs](#)

## Graphic Designer

Heritage Broadcasting Company of Michigan – Traverse City, MI

### Candidates

26	24	2	<b>1 of 1</b>
<b>Applicants</b>	<b>Awaiting</b>	<b>Contacting</b>	<b>Hired</b>

### Performance summary

Data shown for May 1, 2024 - May 10, 2024

For more detailed data, visit the [performance report](#)

0

Impressions

0

Clicks

0

Started applications

0

Applications

Metrics over time

### Job description

**The Company:** Heritage Broadcasting's roots began on air in 1954 and we have been growing and evolving ever since! We are proud to be the News Leader in Northern Michigan! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32

Closed

[View public job page](#)

### Application Settings

#### Application method

Email

#### Require resume

Yes

#### Application updates

jonathan@ledigital.com

Also send an individual email update each time someone applies.

#### Candidates contact you (email)

Yes, at email address provided

### Details

**Posted:** April 29, 2022

**Views:** 0

**Applications received:** [58 total](#)

### Budget

**Job budget:** 20.00 (USD) daily

**Cost:** 0.00 (USD)

as well as ME TV, Lake Effect Digital, MyNorth Media, ION, and Mane Content. Here you will find a thriving, robust and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits and opportunities to learn and grow alongside accomplished leaders in the industry.

**Lake Effect Digital** is an undeniable force of creative thinkers, content creators, web developers, project managers, and just plain good people. We're looking to add a passionate and driven designer to our growing team. If you have a strong design sense, 2-5 years of design/agency/studio experience, and a hunger to work on every aspect of a brand from the logo design and ad creation to layout and web design, we want to connect with you.

### **The Benefits**

- Flexible hybrid remote/in office environment
- Medical/Dental/Vision/Life/STD/LTD
- 401K with a Company Match
- 17 Days PTO
- Relocation Allowance

### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

### **Responsibilities**

- Execute internal and external projects within a team environment
- Work directly with Creative Director to execute projects
- Collaborate with team on promotions and campaigns
- Execute different projects like logo/branding, print materials, digital mediums like social and web and more.
- Work quickly and efficiently on multiple design projects in a deadline driven environment.
- Take direction and constructive feedback on concepts and implement those designs through completion

### **Requirements**

- Degree in Graphic Design and Minimum of 2 years of experience
- Proven design skills across multiple mediums (digital, print, web)
- Proficient in Creative Suite / InDesign, Photoshop, Illustrator
- Excellent communication skills and a willingness to “get the job done”
- Manage a workload of multiple projects and competing deadlines
- Ability to work under quick deadlines
- Intrinsically motivated to work independently yet still be a team player
- Comfortable with following direction and receiving constructive feedback
- Past experience in a customer service role

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be located at our Traverse City office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it’s easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

**Are you ready? Are you excited?**

Heritage Broadcasting is an EEO Employer.

Job Type: Full-time

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Flexible spending account
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Relocation assistance
- Vision insurance

Schedule:

- Monday to Friday

Supplemental pay types:

- Bonus pay

Education:

- Bachelor's (Preferred)

Experience:

- Graphic design: 2 years (Preferred)

Work Location: In person

All analytics data provided in this report is provided for informational purposes only and Indeed does not guarantee its accuracy. Values in the report may deviate from the actual charges. Indeed reserves the right to adjust the information in this report or change the method of measuring such figures at any time. This report does not constitute a contract.

©2024 Indeed

[Cookies, privacy and terms](#) –

[Privacy center](#) –

[Your privacy choices](#)  –

[Security](#) –

[Billing](#) –

[Contact](#)



HERITAGE BROADCASTING CO. OF MI  
WYTV - WWUP  
PO BOX 827  
CADILLAC MI 49601  
PH: 231-775-3478 FAX: 231-775-9695

## INTERNAL JOB POSTING

**Job Title:** Media Consultant

**Department:** Sales

**Job Posting Period:** 7/30/2021 - 6/30/2022

**To apply submit resume to:** [hr@sand10news.com](mailto:hr@sand10news.com)

### **Job Description**

**The Position:** We're looking for a energetic individual that is creative, collaborative and able to think outside of the box. As a Media Consultant you will join the Local Sales team and be responsible for obtaining, growing and retaining advertising accounts across our digital and broadcast platforms. Every client is unique and has their own story, goals & budget. It is the role of the Media Consultant to establish, cultivate and maintain those relationships to ensure the clients' needs are understood and met.

### **The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Base Salary plus commissions

### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

## **Responsibilities:**

- Meet or exceed revenue targets for existing, new and digital business, as well as department initiatives and develop a strategy to support achievement of goals.
- Build and enhance sales skills to include effective story-telling, prospecting and relationship building, negotiation, closing.
- Research and build campaign solutions, including overall branding and creative and ensure campaign execution meets client expectation.
- Provide full visibility into the sales pipeline and accurate revenue forecasting.
- Real-time CRM tracking and updating of your customers.
- Utilize industry data and trends to develop business opportunities and identify product development needs of the customers to grow market share and reach new customers and industry leaders
- Lead with integrity, establishing and maintaining a trusting, inclusive, and productive environment.
- Ensure client results, satisfaction and retention and demonstrate commitment to client success.

## **Requirements:**

- Education and/or Experience –Degree in related field and/or 2+ years' experience driving revenue. Familiarity with digital selling tools is preferred.
- Demonstrated track record of driving revenue and achieving goals.
- Entrepreneurial - excited about taking a strong business with a strong suite of products, and growing the business
- Working knowledge and understanding of digital advertising strategies – including targeted display, SEM, targeted email, social media and OTT/CTV.
- Ability to identify the key aspects of a potential opportunity, nurture the opportunity to close, engage client as needed and manage customer relationship through success.
- Ability to quickly recover from adversity.
- Can push self and others to achieve to achieve and excel in fast-paced dynamic environment.
- Ability to effectively solve problems.
- Creative and able to adapt quickly to change.
- Excellent communication skills, including the ability to present to individuals and groups, explain complex or technical information to non-technical people in simple terms, and persuasively sell ideas.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will mostly be on the road meeting with clients and working remotely. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO. OF MI  
WATV · WNUJ  
PO BOX 627  
CAROLLAN MI 49601  
PH 231-775-3478 FAX 231-775-9895

**Job Title:** Media Consultant

**Department:** Sales

**Date Posted:** 7/30/2021

**To apply submit resume to:** [hr@9and10news.com](mailto:hr@9and10news.com)

## Job Description

At Heritage Broadcasting you will find a thriving, robust, and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits, and opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcastings' roots began on air in 1954 and we have been growing and evolving ever since! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Northern Michigan Digital, ION, and Mana Content.

**The Position:** We're looking for a energetic individual that is creative, collaborative and able to think outside of the box. As a Media Consultant you will join the Local Sales team and be responsible for obtaining, growing and retaining advertising accounts across our digital and broadcast platforms. Every client is unique and has their own story, goals & budget. It is the role of the Media Consultant to establish, cultivate and maintain those relationships to ensure the clients' needs are understood and met.

### The Benefits:

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Base Salary plus commissions

### The Culture

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!

- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- Inclusive: We know to get all kinds of ideas, we need all kinds of people!

### **Responsibilities:**

- Meet or exceed revenue targets for existing, new and digital business, as well as department initiatives and develop a strategy to support achievement of goals.
- Build and enhance sales skills to include effective story-telling, prospecting and relationship building, negotiation, closing.
- Research and build campaign solutions, including overall branding and creative and ensure campaign execution meets client expectation.
- Provide full visibility into the sales pipeline and accurate revenue forecasting.
- Real-time CRM tracking and updating of your customers.
- Utilize industry data and trends to develop business opportunities and identify product development needs of the customers to grow market share and reach new customers and industry leaders
- Lead with integrity, establishing and maintaining a trusting, inclusive, and productive environment.
- Ensure client results, satisfaction and retention and demonstrate commitment to client success.

### **Requirements:**

- Education and/or Experience –Degree in related field and/or 2+ years' experience driving revenue. Familiarity with digital selling tools is preferred.
- Demonstrated track record of driving revenue and achieving goals.
- Entrepreneurial - excited about taking a strong business with a strong suite of products, and growing the business
- Working knowledge and understanding of digital advertising strategies – including targeted display, SEM, targeted email, social media and OTT/CTV.
- Ability to identify the key aspects of a potential opportunity, nurture the opportunity to close, engage client as needed and manage customer relationship through success.
- Ability to quickly recover from adversity.
- Can push self and others to achieve to achieve and excel in fast-paced dynamic environment.
- Ability to effectively solve problems.
- Creative and able to adapt quickly to change.
- Excellent communication skills, including the ability to present to individuals and groups, explain complex or technical information to non-technical people in simple terms, and persuasively sell ideas.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will mostly be on the road meeting with clients and working remotely. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!  
Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO. OF MI  
WYTY - WYUP  
PO BOX 527  
CAYLAC, MI 48601  
PH 231-775-3478 FAX 231-775-8886

## INTERNAL JOB POSTING

**Job Title:** News Producer

**Department:** News

**Job Posting Period:** 1/28/2022 - 6/10/2022

**To apply submit resume to:** [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** As a News Producer for 9&10 News you will be responsible for helping to produce a newscast that inspires and delivers quality journalism. You will wear multiple hats as one of the leaders of the newscast. When breaking new hits, you will be part of the team leading the charge. A true passion for TV news and journalism is required.

#### **The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Relocation Allowance

#### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

**Responsibilities:**

- Responsible for writing, story development, and showcasing news content
- Ensure deadline is met
- Contribute to the editorial process and make solid decisions in breaking news situations
- Focus on engaging writing - making stories relevant to audiences
- Occasionally writing AP-style articles our website & posting video online
- Knowing how to edit video using Adobe Premiere software to help editors during breaking news
- Collaborate with reporters, anchors, news managers, assignment editors and the digital team to determine content and multiplatform needs

**Requirements:**

- A degree in journalism or a related field is preferred.
- Understanding of AP & Broadcast-style writing
- Must have strong organizational, communication and time management skills
- Ability to develop innovative and creative ideas
- Strong organizational skills and ability to meet deadlines consistently
- Strong social media skills
- Attention to detail and accuracy
- Must have a positive attitude

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Cadillac office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO. OF MI  
WWTV WWWUP  
PO BOX 627  
CAGELLAC MI 49601  
PH 231-775-3478 FAX 231-775-9895

**Job Title:** News Producer

**Department:** News

**Date Posted:** 1/26/2022

**To apply submit resume to:** [hr@9and10news.com](mailto:hr@9and10news.com)

## Job Description

At Heritage Broadcasting, you will find a thriving, robust, and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits, and opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcastings' roots began on air in 1954 and we have been growing and evolving ever since! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Northern Michigan Digital, ION, and More Content.

**The Position:** As a News Producer for 9&10 News you will be responsible for helping to produce a newscast that inspires and delivers quality journalism. You will wear multiple hats as one of the leaders of the newscast. When breaking new hits, you will be part of the team leading the charge. A true passion for TV news and journalism is required.

### The Benefits:

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Relocation Allowance

### The Culture

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.

- Inclusive: We know to get all kinds of ideas, we need all kinds of people!

### **Responsibilities:**

- Responsible for writing, story development, and showcasing news content
- Ensure deadline is met
- Contribute to the editorial process and make solid decisions in breaking news situations
- Focus on engaging writing - making stories relevant to audiences
- Occasionally writing AP-style articles our website & posting video online
- Knowing how to edit video using Adobe Premiere software to help editors during breaking news
- Collaborate with reporters, anchors, news managers, assignment editors and the digital team to determine content and multiplatform needs

### **Requirements:**

- A degree in journalism or a related field is preferred.
- Understanding of AP & Broadcast-style writing
- Must have strong organizational, communication and time management skills
- Ability to develop innovative and creative ideas
- Strong organizational skills and ability to meet deadlines consistently
- Strong social media skills
- Attention to detail and accuracy
- Must have a positive attitude

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Cadillac office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO OF MI  
WVTV - WVUP  
PO BOX 827  
CADILLAC MI 49601  
PH 231-775-3478 FAX 231-775-8855

## INTERNAL JOB POSTING

**Job Title** Lifestyle/Feature Anchor & Reporter

**Department** News

**Job Posting Period:** 2/23/2022 -- 3/23/2022

**To apply submit resume to:** hr@9and10news.com

### **Job Description**

**The Position:** 9&10 News is looking a driven lifestyle anchor who will shape and grow one of the best lifestyle shows in the region "the four". The ideal candidate would push boundaries to engage our viewers and users on all platforms. This person would be the lead anchor of the show and also help the Executive Producer plan and execute for the show. You will be responsible for proving stores for the day while also anchoring

#### **The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401K with a Company Match
- 17 Days PTO
- Clothing & Grooming Allowances
- Relocation Allowance

#### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We need all kinds of ideas, we need all kinds of people!

**Responsibilities:**

- Writing stories & coming up with new creative content
- Assist Producing the show
- Writing web articles & posting video online
- Familiarity with Adobe Premiere software
- Interacting with viewers and users on social media sites
- Interview guests in a sometimes non-scripted, lifestyle show environment
- Delegates duties to staff
- Knowledge of current events, popular culture, and compelling stories in Northern Michigan
- Perform other duties assigned

**Requirements:**

- Experience Reporting and/or Anchoring, preferably on a lifestyle or morning show
- A degree in journalism or related field is preferred
- Understanding of AP & Broadcast-style writing
- Must have strong organization, communication and time management skills
- Ability to come up with innovative and creative ideas
- Strong organization skills and ability to meet deadlines consistently
- Strong social media skills
- Attention to detail and accuracy
- Must have a positive attitude

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. The position will be based out of our Cadillac Office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO. OF MI  
19475 - 19475P  
PO BOX 627  
CADILLAC, MI 49829  
PH 231-775-3278 FAX 231-775-9885

**Job Title:** Lifestyle/Feature Anchor & Reporter

**Department:** News

**Date Posted:** 2/23/2022

**To apply submit resume to:** [hr@9and10news.com](mailto:hr@9and10news.com)

## Job Description

At Heritage Broadcasting, you will find a thriving, robust, and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits, and opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcastings' roots began on air in 1954 and we have been growing and evolving ever since! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Northern Michigan Digital, ION, and Mane Content

**The Position:** 9&10 News is looking a driven lifestyle anchor who will shape and grow one of the best lifestyle shows in the region, "the four". The ideal candidate would push boundaries to engage our viewers and users on all platforms. This person would be the lead anchor of the show and also help the Executive Producer plan and execute for the show. You will be responsible for proving stores for the day while also anchoring

### The Benefits:

- Medical/Dental/Vision/Life/STD/LTD
- 401K with a Company Match
- 17 Days PTO
- Clothing & Grooming Allowances
- Relocation Allowance

### The Culture

- **Innovative & Encouraged:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!

- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- Inclusive: We need all kinds of ideas; we need all kinds of people!

**Responsibilities:**

- Writing stories & coming up with new creative content
- Assist Producing the show
- Writing web articles & posting video online
- Familiarity with Adobe Premiere software
- Interacting with viewers and users on social media sites
- Interview guests in a sometimes non-scripted, lifestyle show environment
- Delegates duties to staff
- Knowledge of current events, popular culture, and compelling stories in Northern Michigan
- Perform other duties assigned

**Requirements:**

- Experience Reporting and/or Anchoring, preferably on a lifestyle or morning show
- A degree in journalism or related field is preferred
- Understanding of AP & Broadcast-style writing
- Must have strong organization, communication and time management skills
- Ability to come up with innovative and creative ideas
- Strong organization skills and ability to meet deadlines consistently
- Strong social media skills
- Attention to detail and accuracy
- Must have a positive attitude

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. The position will be based out of our Cadillac Office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO. OF MI  
WWTV - WWLP  
PO BOX 627  
CADILLAC, MI 49801  
PH 231-775-3478 FAX 231-775-9285

## INTERNAL JOB POSTING

**Job Title:** Sports Photojournalist

**Department:** News

**Job Posting Period:** 2/23/2022 – 3/23/2022

**To apply submit resume to:** [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** As a Sports Photojournalist, you will be one of the pioneers who handle our Sports live streams. You need to bring a passion for sports and camera work. This is vital to leading our company's growth as we look to build a sports network. This position will be responsible to live stream high school sports along with various other sporting events. You will be one the original leaders as we jump right into this new endeavor. We want you to visually tell the stories that viewers will be talking about all day. We are an NPPA shop that demands our photojournalists excel in using natural sound and meaningful video to tell stories. Impeccable video editing skills are necessary.

### **The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Relocation Allowance

### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

**Responsibilities:**

- Time manage your day to be able to make it from sporting event to sporting event
- Communicate when gear issues arise
- Proficient in using Adobe Premiere editing software
- Shoot and edit video that is compelling and creative
- Understand basic and effective lighting

**Requirements:**

- Prior News Photography Experience preferred but not required
- A valid Michigan Driver's License with a Clean Driving History
- Strong organizational skills and ability to meet deadlines consistently
- Attention to detail and accuracy
- Must have a positive attitude
- Willingness to work weekends and holidays

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO. OF MI  
WYTV - WYVUP  
PO BOX 827  
CADILLAC, MI 49601  
PH 231-775-3478 FAX 231-775-9895

**Job Title:** Sports Photojournalist

**Department:** News

**Date Posted:** 2/23/2022

**To apply submit resume to:** [hr@9and10news.com](mailto:hr@9and10news.com)

## Job Description

At Heritage Broadcasting, you will find a thriving, robust, and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits, and opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcastings' roots began on air in 1954 and we have been growing and evolving ever since! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Northern Michigan Digital, ION, and Mane Content.

**The Position:** As a Sports Photojournalist, you will be one of the pioneers who handle our Sports live streams. You need to bring a passion for sports and camera work. This is vital to leading our company's growth as we look to build a sports network. This position will be responsible to live stream high school sports along with various other sporting events. You will be one the original leaders as we jump right into this new endeavor. We want you to visually tell the stories that viewers will be talking about all day. We are an NPPA shop that demands our photojournalists excel in using natural sound and meaningful video to tell stories. Impeccable video editing skills are necessary.

### The Benefits

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Relocation Allowance

### The Culture

- Innovative: Our industry changes every day. Fresh ideas are welcomed and encouraged!

- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

**Responsibilities:**

- Time manage your day to be able to make it from sporting event to sporting event
- Communicate when gear issues arise
- Proficient in using Adobe Premiere editing software
- Shoot and edit video that is compelling and creative
- Understand basic and effective lighting

**Requirements:**

- Prior News Photography Experience preferred but not required
- A valid Michigan Driver's License with a Clean Driving History
- Strong organizational skills and ability to meet deadlines consistently
- Attention to detail and accuracy
- Must have a positive attitude
- Willingness to work weekends and holidays

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO. OF MI  
WWTW - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH: 231-775-3478 FAX: 231-775-9895

## INTERNAL JOB POSTING

Job Title: Meteorologist

Department: News

Job Posting Period: 2/23/2022 – 3/23/2022

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** As a Meteorologist, you will be responsible for the content of the weather cast on-air and on our digital platforms. You will produce graphics, maps and report live during weather events. You must be able to utilize social media, especially during severe weather, as well as write weather/science stories.

#### **The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401K with a Company Match
- 17 Days PTO
- Clothing & Grooming Allowances
- Relocation Allowance

#### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We need all kinds of ideas; we need all kinds of people!

**Responsibilities:**

- Forecasting, producing and presenting clear and concise weather casts telling a story that connects with viewers
- Developing content and graphics for on-air, web and social media
- Participate in promotional activities including public appearances
- Working with the Weather team and News Producers to determine relevant weather content in breaking and everyday situations
- Assist in writing, editing, researching and coordinating weather programming and other content
- Ensures that weather content meets company standards for journalistic integrity and production quality

**Requirements:**

- Bachelor's degree in Meteorology, Atmospheric Science; or Broadcast Journalist/Communications with minor in Meteorology
- Strong understanding of the field of meteorology and a proven track record of forecasting
- Must have excellent writing, verbal and interpersonal communication skills
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously
- Flexible to work different shifts to fill-in during the week
- Must work well in a team environment
- Experience with WSI Equipment
- MAX Reality Experience is a plus!

This is an entry level position – previous on-air experience presenting weather is preferred but new graduates are welcome!

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. The position will be based out of our Cadillac Office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO. OF MI  
YYTV - YYUP  
PO BOX 627  
LADILLAC MI 49681  
PH 231-775-3478 FAX 231 775-9285

**Job Title:** Meteorologist

**Department:** News

**Date Posted:** 2/23/2022

**To apply submit resume to:** [hr@9and10news.com](mailto:hr@9and10news.com)

## Job Description

At Heritage Broadcasting, you will find a thriving, robust and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits, and opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcastings' roots began on air in 1954 and we have been growing and evolving ever since! Today, we are home to news, weather, and entertainment content. 9&10 News, Local 32, and CW 32 as well as ME TV Northern Michigan Digital, ION, and Mane Content.

**The Position:** As a Meteorologist, you will be responsible for the content of the weather cast on-air and on our digital platforms. You will produce graphics, maps and report live during weather events. You must be able to utilize social media, especially during severe weather, as well as write weather/science stories.

### The Benefits:

- Medical/Dental/Vision/Life/STD/LTD
- 401K with a Company Match
- 17 Days PTO
- Clothing & Grooming Allowances
- Relocation Allowance

### The Culture

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!

- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- Inclusive: We need all kinds of ideas; we need all kinds of people!

### **Responsibilities:**

- Forecasting, producing and presenting clear and concise weather casts telling a story that connects with viewers
- Developing content and graphics for on-air, web and social media
- Participate in promotional activities including public appearances
- Working with the Weather team and News Producers to determine relevant weather content in breaking and everyday situations
- Assist in writing, editing, researching and coordinating weather programming and other content
- Ensures that weather content meets company standards for journalistic integrity and production quality

### **Requirements:**

- Bachelor's degree in Meteorology, Atmospheric Science; or Broadcast Journalist/Communications with minor in Meteorology
- Strong understanding of the field of meteorology and a proven track record of forecasting
- Must have excellent writing, verbal and interpersonal communication skills
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously
- Flexible to work different shifts to fill-in during the week
- Must work well in a team environment
- Experience with WSI Equipment
- MAX Reality Experience is a plus!

This is an entry level position – previous on-air experience presenting weather is preferred but new graduates are welcome!

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. The position will be based out of our Cadillac Office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO. OF MI  
11111 - 11111  
PO BOX 827  
CADILLAC MI 49601  
PH 231 775-9476 FAX 231-775-8800

## INTERNAL JOB POSTING

**Job Title:** Local Sales Director

**Department:** Sales

**Job Posting Period:** 4/14/2022 – 5/14/2022

**To apply submit resume to:** [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** This position will super-serve Local clients and agencies to continue to position for maximum revenue opportunities

#### **The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Relocation Allowance
- Competitive Base & Commission Program

#### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

## **Responsibilities:**

- Effectively plan and self-manage time; juggling between strategy, pipeline building, presentations, close, onboarding, and other client services, execution, operational, and project work stream activities necessary to meet organizational objectives. Able to handle advancing priorities against the ones they planned originally.
- Conduct one-on-one reviews with all sales reps to build more effective communications, to understand training and development needs, and to provide insight for the improvement of sales rep's sales and activity performance; Coach direct reports regarding strategies to drive closure.
- Deliver strategic leadership for defining the path to growth and profitability of the company and the establishment of an effective growth process and infrastructure. Develop collaborative working relationships within the organization in pursuit to ideate new markets, strategies, partnerships, and product initiatives to drive the company's overall revenue growth goals.
- Effectively develop and execute local digital sales strategy and revenue plan within plan requirements and in alignment with the overall digital strategy and that of our local media property; develop effective relationships with local leadership.
- Guide the integrated and dedicated sales team and provide consistent sales training (digital/broadcast) on specific areas of development for all representatives; develop team members consistent with the sales training, product knowledge, value proposition, competitive market intelligence, sales approach and goals of the organization.
- Develop a formalized sales planning process that helps them accurately forecast, set, and achieve their projected goals. Demonstrate the ability to stay organized and focused on the highest priorities of the organization within quickly changing, and fast-paced environments.
- Utilize industry data and trends to develop business opportunities and identify product development needs of the customers to grow market share and reach new customers and industry leaders
- Lead with integrity, establishing and maintaining a trusting, inclusive, and productive environment.
- Refines and/or creates new systems, processes, and infrastructure to support the sales strategy and enable the sales team to deliver results.
- Ensure client results, satisfaction and retention and attend sales meetings with key clients to accelerate the sales cycle, grow the account and demonstrate commitment to client success.
- Collaborate with Lake Effect (in-house digital agency) on pricing initiatives, strategies, plans, promotions, etc.
- Maintains relationships with not only the sales department but all departments in the organization to maximize revenue growth and the delivery of a superior product to the organizations clients.

- Identify community engagement and/or other promotional opportunities to advance the company's growth goals at the regional and local level.

**Requirements:**

- Education and/or Experience – Degree in related field and 3+ years' experience.
- Demonstrated track record of driving revenue and achieving goals
- Entrepreneurial - excited about taking a strong business with a strong suite of products, and growing the business
- Working knowledge and understanding of digital advertising strategies – including targeted display, SEM, targeted email, social media and OTT/CTV.
- Ability to share vision, gain buy-in, and build loyalty
- Exceptional coaching skills.
- Proficiency with technology; experience with Google Ad Manager, Google Analytics, social media and video platforms, attribution and reporting tools, Wide Orbit, Matrix, a plus
- Ability to effectively solve problems.
- Creative and able to adapt quickly to change.
- Position requires strong written and verbal communication skills, as well as strong organization and time management.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Traverse City office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO. OF MI  
WHTV - WMLP  
PO BOX 837  
CADILLAC MI 49601  
PH 231.775-3478 FAX 231.775-8805

**Job Title:** Local Sales Director

**Department:** Sales

**Date Posted:** 4/14/2022

To apply submit resume to [hr@9and10news.com](mailto:hr@9and10news.com)

## Job Description

At Heritage Broadcasting, you will find a thriving, robust, and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits, and opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcastings' roots began on air in 1954 and we have been growing and evolving ever since! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Northern Michigan Digital, ION, and Mane Content.

**The Position:** This position will super-serve Local clients and agencies to continue to position for maximum revenue opportunities.

### The Benefits:

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Relocation Allowance
- Competitive Base & Commission Program

### The Culture

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

- **Responsibilities:**

- Effectively plan and self-manage time; juggling between strategy, pipeline building, presentations, close, onboarding, and other client services, execution, operational, and project work stream activities necessary to meet organizational objectives. Able to handle advancing priorities against the ones they planned originally.
- Conduct one-on-one reviews with all sales reps to build more effective communications, to understand training and development needs, and to provide insight for the improvement of sales rep's sales and activity performance; Coach direct reports regarding strategies to drive closure.
- Deliver strategic leadership for defining the path to growth and profitability of the company and the establishment of an effective growth process and infrastructure. Develop collaborative working relationships within the organization in pursuit to ideate new markets, strategies, partnerships, and product initiatives to drive the company's overall revenue growth goals.
- Effectively develop and execute local digital sales strategy and revenue plan within plan requirements and in alignment with the overall digital strategy and that of our local media property; develop effective relationships with local leadership.
- Guide the integrated and dedicated sales team and provide consistent sales training (digital/broadcast) on specific areas of development for all representatives; develop team members consistent with the sales training, product knowledge, value proposition, competitive market intelligence, sales approach and goals of the organization.
- Develop a formalized sales planning process that helps them accurately forecast, set, and achieve their projected goals. Demonstrate the ability to stay organized and focused on the highest priorities of the organization within quickly changing, and fast-paced environments.
- Utilize industry data and trends to develop business opportunities and identify product development needs of the customers to grow market share and reach new customers and industry leaders
- Lead with integrity, establishing and maintaining a trusting, inclusive, and productive environment.
- Refines and/or creates new systems, processes, and infrastructure to support the sales strategy and enable the sales team to deliver results.
- Ensure client results, satisfaction and retention and attend sales meetings with key clients to accelerate the sales cycle, grow the account and demonstrate commitment to client success.
- Collaborate with Lake Effect (in-house digital agency) on pricing initiatives, strategies, plans, promotions, etc.
- Maintains relationships with not only the sales department but all departments in the organization to maximize revenue growth and the delivery of a superior product to the organizations clients.
- Identify community engagement and/or other promotional opportunities to advance the company's growth goals at the regional and local level.

## Requirements:

- Education and/or Experience – Degree in related field and 3+ years' experience.
- Demonstrated track record of driving revenue and achieving goals
- Entrepreneurial - excited about taking a strong business with a strong suite of products, and growing the business
- Working knowledge and understanding of digital advertising strategies – including targeted display, SEM, targeted email, social media and OTT/CTV.
- Ability to share vision, gain buy-in, and build loyalty
- Exceptional coaching skills.
- Proficiency with technology; experience with Google Ad Manager, Google Analytics, social media and video platforms, attribution and reporting tools, Wide Orbit, Matrix, a plus
- Ability to effectively solve problems.
- Creative and able to adapt quickly to change.
- Position requires strong written and verbal communication skills, as well as strong organization and time management.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Traverse City office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO. OF MI  
WWTV - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH: 231-775-3478 FAX: 231-775-9895

## INTERNAL JOB POSTING

Job Title: Morning Show Reporter

Department: News

Job Posting Period: 5/4/2022 – 6/30/2022

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** 'Michigan This Morning' is a staple for our viewers to start their day off. This reporter position will be one of the key people that brings a smile to those viewers. 9&10 News is looking for the next On the Road reporter to bring those viewers exciting community events and interests to our morning show. This person is an outstanding journalist with a great personality to execute live shots throughout 'Michigan This Morning'. This person would see all the great places our area has to offer and meet all of its amazing people!

#### **The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401K with a Company Match
- 17 Days PTO
- Relocation Allowance

#### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We need all kinds of ideas; we need all kinds of people!

**Responsibilities:**

- Live interview in an on location environment Tuesday through Friday
- Build contacts and responsibilities with businesses and communities
- Outside of the box thinking
- Writing stories & coming up with new creative content
- Writing web articles & posting video online
- Familiarity with Adobe Premiere software
- Interacting with viewers and users on social media sites
- Knowledge of current events, popular culture, and compelling stories in Northern Michigan
- Perform other duties assigned

**Requirements:**

- Experience ad-libbing throughout a story
- A degree in journalism or a related field is preferred
- Understanding of AP & Broadcast-style writing
- Must have strong organizational, communication and time management skills
- Ability to come up with innovative and creative ideas
- Strong organizational skills and ability to meet deadlines consistently
- Strong social media skills
- Attention to detail and accuracy
- Must have a positive attitude.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Cadillac office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.

← Back to jobs

Edit job

### Morning Show Reporter

Heritage Broadcasting Company of Michigan - Cadillac, MI

Paused

### Candidates

35

Active

14

Awaiting

11

Contacting

0

Hired

### Application Settings

#### Application method

Easy

#### Require resume

Yes

#### Application updates

danrevdenbos@9and10news.com  
Also send an individual email update each time someone applies

#### Candidates contact you (email)

Yes, at email address provided

### Details

Posted: May 4, 2022

Views: 0

Applications received: **62 total**

[Add a candidate](#)

### Budget

Job budget: 21.00 (USD) daily

Cost: 0.00 (USD)

[Edit job budget](#)

Collapse

+ Create new >

Jobs

Campaigns

Smart Sourcing

Candidates

Interviews

Analytics

Tools



Discover your top applicants faster by sending a free assessment

Get a more complete picture of each candidate by being able to view and compare their assessment score results when you turn on the assessment of your choice

[Choose assessment](#)

### Performance summary

Data shown for May 1, 2024 - May 10, 2024

For more detailed data, visit the [performance report](#).

0

Impressions

0

Clicks

0

Started applications

0

Applications

## Improve job description

### Metrics over time

### Job description

#### Morning Show Feature Reporter

At 9&10 News of Northern Michigan you will find a thriving, robust and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits and opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcasting's roots began on air in 1954 and we have been growing and evolving ever since! We are proud to be the News Leader in Northern Michigan! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Lake Effect Digital, MyNorth Media, ION, and More Content.

**The Position:** 'Michigan This Morning' is a staple for our viewers to start their day off. This reporter position will be one of the key people that brings a smile to those viewers. 9&10 News is looking for the next On the Road reporter to bring those viewers exciting community events and interests to our morning show. This person is an outstanding journalist with a great personality to execute live shots throughout 'Michigan This Morning'. This person would see all the great places our area has to offer and meet all of its amazing people!

#### The Benefits:

- Medical/Dental/Vision/Life/STD/LTO
- 401K with a Company Match
- 17 Days PTO
- Relocation Allowance

#### The Culture

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.

- Inclusive: We know to get all kinds of ideas, we need all kinds of people!

#### Responsibilities:

- Live interview in an on location environment Tuesday through Friday
- Build contacts and responsibilities with businesses and communities
- Outside of the box thinking
- Writing stories & coming up with new creative content
- Writing web articles & posting video online
- Familiarity with Adobe Premiere software
- Interacting with viewers and users on social media sites
- Knowledge of current events, popular culture, and compelling stories in Northern Michigan
- Perform other duties assigned

#### Requirements:

- Experience ad-libbing throughout a story
- A degree in journalism or a related field is preferred
- Understanding of AP & Broadcast-style writing
- Must have strong organizational, communication and time management skills
- Ability to come up with innovative and creative ideas
- Strong organizational skills and ability to meet deadlines consistently
- Strong social media skills
- Attention to detail and accuracy
- Must have a positive attitude.

The Location: Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Cadillac office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline. It's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Are you ready? Are you excited? Let's talk!

Heritage Broadcasting is an EEO Employer.

Job Type: Full-time

#### Benefits:

- 401(k)
- 401(k) matching
- Dental Insurance
- Flexible spending account
- Health Insurance
- Health savings account
- Life Insurance

- Paid time off
- Relocation assistance
- Vision insurance

Schedule:

- 10 hour shift

Supplemental pay types:

- Bonus pay

All analytics data provided in this report is provided for informational purposes only and Indeed does not guarantee its accuracy. Values in the report may deviate from the actual charges. Indeed reserves the right to adjust the information in this report or change the method of measuring such figures at any time. This report does not constitute a contract.

©2024 Indeed

[Cookies, privacy and terms](#) –

[Privacy center](#) –

[Your privacy choices](#)  –

[Security](#) –

[Billing](#) –

[Contact](#)



HERITAGE BROADCASTING CO. OF MI  
WWTV - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH: 231-775-3478 FAX: 231-775-9895

## INTERNAL JOB POSTING

Job Title: Media Consultant

Department: Sales

Job Posting Period: 5/19/2022 – 5/31/2023

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** We're looking for a energetic individual that is creative, collaborative and able to think outside of the box. As a Media Consultant you will join the Local Sales team and be responsible for obtaining, growing and retaining advertising accounts across our digital and broadcast platforms. Every client is unique and has their own story, goals & budget. It is the role of the Media Consultant to establish, cultivate and maintain those relationships to ensure the clients' needs are understood and met.

### **The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Base Salary plus commissions

### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

## Responsibilities:

- Meet or exceed revenue targets for existing, new and digital business, as well as department initiatives and develop a strategy to support achievement of goals.
- Build and enhance sales skills to include effective story-telling, prospecting and relationship building, negotiation, closing.
- Research and build campaign solutions, including overall branding and creative and ensure campaign execution meets client expectation.
- Provide full visibility into the sales pipeline and accurate revenue forecasting.
- Real-time CRM tracking and updating of your customers.
- Utilize industry data and trends to develop business opportunities and identify product development needs of the customers to grow market share and reach new customers and industry leaders
- Lead with integrity, establishing and maintaining a trusting, inclusive, and productive environment.
- Ensure client results, satisfaction and retention and demonstrate commitment to client success.

## Requirements:

- Education and/or Experience –Degree in related field and/or 2+ years' experience driving revenue. Familiarity with digital selling tools is preferred.
- Demonstrated track record of driving revenue and achieving goals.
- Entrepreneurial - excited about taking a strong business with a strong suite of products, and growing the business
- Working knowledge and understanding of digital advertising strategies – including targeted display, SEM, targeted email, social media and OTT/CTV.
- Ability to identify the key aspects of a potential opportunity, nurture the opportunity to close, engage client as needed and manage customer relationship through success.
- Ability to quickly recover from adversity.
- Can push self and others to achieve to achieve and excel in fast-paced dynamic environment.
- Ability to effectively solve problems.
- Creative and able to adapt quickly to change.
- Excellent communication skills, including the ability to present to individuals and groups, explain complex or technical information to non-technical people in simple terms, and persuasively sell ideas.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will mostly be on the road meeting with clients and working remotely. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.

Collapse

- + Create new >
- Jobs
- Postings
- SmartSummary
- Candidates
- Interviews
- Analytics
- Tools

← Back to jobs

### Sales - Media Consultant

Heritage Broadcasting Company of Michigan - Michigan

Edit Job

Paused

### Candidates

691 Active    683 Awaiting    4 Contacting    0 of 1 Hired

**Discover your top applicants faster by sending a free assessment**  
 Get a more complete picture of each candidate by being able to view and compare their assessment score results when you turn on the assessment of your choice.

Choose assessment

### Application Settings

#### Application method

Email

#### Require resume

Yes

#### Application updates

joshtrust@9and10news.com  
 leslienowlin@9and10news.com  
 Send an individual email update each time someone applies.  
 Also send an individual email update each time someone applies.

#### Candidates contact you (email)

Yes, at email address provided

### Performance summary

Date shown for May 1, 2024 - May 10, 2024  
 For more detailed data, visit the [performance report](#)

0 Impressions

0 Clicks

0 Started applications

0 Applications

### Details

Posted: May 19, 2022

Views: 22121304

Applications received: 691 total

[Add a candidate](#)

### Budget

Job budget: 150.00 (USD) monthly

Cost: 0.00 (USD)

[Edit job budget](#)

## Improve job description

Metrics over time 

### Job description

At Heritage Broadcasting, you will find a thriving, robust and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits and opportunities learn and grow alongside <sup>accomplished</sup> leaders in the industry.

**The Company:** Heritage Broadcastings' roots began on air in 1954 and we have been growing and evolving ever since! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Lake Effect Digital, ION, and More Content.

**The Position:** We're looking for a energetic individual that is creative, collaborative and able to think outside of the box. As a Media Consultant you will join the Local Sales team and be responsible for obtaining, growing and retaining advertising accounts across our digital and broadcast platforms. Every client is unique and has their own story, goals & budget. It is the role of the Media Consultant to establish, cultivate and maintain those relationships to ensure the clients' needs are understood and met.

#### The Benefits:

- ~~Medical/Dental/Vision~~ Life/STO/TO
- 401K with a <sup>Company</sup> Match
- 17 Days PTO
- Base Salary plus commissions

#### The Culture

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our <sup>strengths and</sup> weaknesses to complement one <sup>another</sup> to create an unbeatable team.
- **Inclusive:** We need all kinds <sup>of ideas;</sup> we need all kinds of people!

## Responsibilities:

- Meet or exceed revenue targets for existing, new and digital business, as well as department initiatives and develop a strategy to support achievement of goals.
- Build and enhance sales skills to include effective story-telling, prospecting and relationship building, negotiation, closing.
- Research and build campaign solutions, including overall branding and creative and ensure campaign execution meets client expectation.
- Provide full visibility into the sales pipeline and accurate revenue forecasting.
- Real-time CRM tracking and updating of your customers.
- Utilize industry data and trends to develop business opportunities and identify product development needs of the customers to grow market share and reach new customers and industry leaders.
- Lead with integrity, establishing and maintaining a trusting, inclusive, and productive environment.
- Ensure client results, satisfaction and retention and demonstrate commitment to client success.

## Requirements:

- Education and/or Experience – Degree in related field and/or 2+ years' experience driving revenue. Familiarity with digital selling tools is preferred.
- Demonstrated track record of driving revenue and achieving goals.
- Entrepreneurial - excited about taking a strong business with a strong suite of products, and growing the business.
- Working knowledge and understanding of digital advertising strategies – including targeted display, SEM, targeted email, social media and OTT/CTV.
- Ability to identify the key aspects of a potential opportunity, nurture the opportunity to close, engage client as needed and manage customer relationship through success.
- Ability to quickly recover from adversity.
- Can push self and others to achieve to achieve and excel in fast-paced dynamic environment.
- Ability to effectively solve problems.
- Creative and able to adapt quickly to change.
- Excellent communication skills, including the ability to present to individuals and groups, explain complex or technical information to non-technical people in simple terms, and persuasively sell ideas.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be mostly on the

road meeting with clients and working remotely. Occasional travel to our Traverse City or Cadillac office as needed. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Are you ready? Are you excited?

Please email your resume and letter of interest.

Heritage Broadcasting is an EEO Employer

Work Remotely

- Yes

Job Type: Full-time

Benefits

- 401(k)
- 401(k) matching
- Dental insurance
- Disability insurance
- Flexible schedule
- Health insurance
- Life insurance
- Mileage reimbursement
- Paid time off
- Vision insurance

Schedule:

- Monday to Friday

Supplemental pay types:

- Commission pay

License/credential:

- Driver's License (Preferred)

Work Location: On the road

All analytics data provided in this report is provided for informational purposes only and indeed does not guarantee its accuracy. Values in the report may deviate from the actual charges. Indeed reserves the right to adjust the information in this report or change the method of measuring such figures at any time. This report does not constitute a contract.



HERITAGE BROADCASTING CO. OF MI  
WWTV - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH: 231-775-3478 FAX: 231-775-9895

## INTERNAL JOB POSTING

Job Title: Art Director

Department: LED

Job Posting Period: 6/10/2022 – 7/10/2022

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**Lake Effect Digital** is an undeniable force of creative thinkers, content creators, web developers, project managers, and just plain good people. We're looking to add a passionate and driven designer to our growing team. If you have a strong design sense, 2-5 years of design/agency/studio experience, and a hunger to work on every aspect of a brand from the logo design and ad creation to layout and web design, we want to connect with you.

### **The Benefits**

- Flexible hybrid remote/in office environment
- Medical/Dental/Vision/Life/STD/LTD
- 401K with a Company Match
- 17 Days PTO
- Relocation Allowance

### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, and individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

## Responsibilities

- Execute internal and external projects within a team environment
- Work directly with Creative Director to execute projects
- Collaborate with team on promotions and campaigns
- Execute different projects like logo/branding, print materials, digital mediums like social and web and more.
- Work quickly and efficiently on multiple design projects in a deadline driven environment.
- Take direction and constructive feedback on concepts and implement those designs through completion

## Requirements

- Degree in Graphic Design and Minimum of 2 years of experience
- Proven design skills across multiple mediums (digital, print, web)
- Proficient in Creative Suite/InDesign, Photoshop, Illustrator
- Excellent communication skills and a willingness to "get the job done"
- Manage a workload of multiple projects and competing deadlines
- Ability to work under quick deadlines
- Intrinsically motivated to work independently yet still be a team player
- Comfortable with following direction and receiving constructive feedback
- Past experience in a customer service role

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be located at our Traverse City office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.

Collapse

indeed

Help

Notifications

Messages

donavandenbos@9a

+ Create new

Jobs

Cambridge

Smart Sourcing

Candidates

Interviews

Analytics

Tools

← Back to jobs

### Art Director

Heritage Broadcasting Company of Michigan - Traverse City MI

### Candidates

10	5	2	0 of 1
Applicants	Awaiting	Contacting	Hired

### Performance summary

Data shown for May 1, 2024 - May 10, 2024  
For more detailed data, visit the [performance report](#).

0 Impressions

0 Clicks

0 Started applications

0 Applications

Metrics over time

### Job description

**The Company:** Heritage Broadcasting's roots began on air in 1954 and we have been growing and evolving ever since! We are proud to be the News Leader in Northern Michigan! Today, we are home to news, weather, and entertainment content, 98.10 News, Local 32, and CW 32

Closed

### Application Settings

Application method

Email

Require resume

Yes

Application updates

jonahen@medigital.com

Also send an individual email update each time someone applies.

Candidates contact you (email)

Yes, at email address provided

### Details

Posted: June 10, 2022

Views: 0

Applications received: [22 total](#)

### Budget

Job budget: Not sponsored

as well as ME TV, Lake Effect Digital, MyNorth Media, ION and Mane Content. Here you will find a thriving, robust and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits and opportunities to learn and grow alongside <sup>accomplished</sup> leaders in the industry.

Lake Effect Digital is an undeniable force of creative thinkers, content creators, web developers, project managers, and just plain good people. We're looking to add a passionate and driven designer to our growing team, if you have a strong design sense, 2-5 years of design/agency/studio experience, and a hunger to work on every aspect of a brand from the logo design and ad creation to layout and web design, we want to connect with you.

#### The Benefits

- Flexible hybrid <sup>remote/in office</sup> environment
- Medical/Dental/Vision/Life/STD/LTD
- 401K with a Company <sup>Match</sup>
- 17 Days PTO
- Relocation Allowance

#### The Culture

- Innovative: Our industry changes every day. Fresh ideas are welcomed and encouraged!
- Motivating & Engaging: Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- Inclusive: We know to get all kinds of ideas, we need all kinds of people!

#### Responsibilities

- Execute internal and external projects within a tight environment.
- Work directly with Creative Director to execute projects.
- Collaborate with team on promotions and campaigns.
- Execute different projects like logo/branding, print materials, digital mediums like social and web and more.
- Work quickly and efficiently on multiple design projects in a deadline driven environment.
- Take direction and constructive feedback on concepts and implement those designs through completion.

#### Requirements

- Degree in Graphic Design and Minimum of 2 years of experience
- Proven design skills across multiple mediums (digital, print, web)
- Proficient in Creative Suite / InDesign, Photoshop, Illustrator
- Excellent communication skills and a willingness to "get the job done"
- Manage a workload of multiple projects and competing deadlines
- Ability to work under quick deadlines
- Intrinsically motivated to work independently yet still be a team player
- Comfortable with following direction and receiving constructive feedback
- Past experience in a customer service role

The Location: Heritage Broadcasting is based in beautiful Northern Michigan. This position will be located in our Traverse City office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Are you ready? Are you excited?

Heritage Broadcasting is an EEO Employer  
Job Type: Full-time

#### Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Flexible spending account
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Relocation assistance
- Vision insurance

#### Schedule:

- Monday to Friday

#### Supplemental pay types:

- Bonus pay

#### Education:

- Bachelor's (Preferred)

Experience:

- Graphic design: 2 years (Required)

Work Location: In person

All analytics data provided in this report is provided for informational purposes only and indeed does not guarantee its accuracy. Values in the report may deviate from the actual charges. Indeed reserves the right to adjust the information in this report or change the method of measuring such figures at any time. This report does not constitute a contract.

©2024 Indeed

[Cookies, privacy and terms](#) -

[Privacy center](#) -

[Your privacy choices](#)  -

[Security](#) -

[Billing](#) -

[Contact](#)



HERITAGE BROADCASTING CO. OF MI  
WWTV - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH: 231-775-3478 FAX: 231-775-9895

## INTERNAL JOB POSTING

Job Title: Sales Account Executive

Department: Sales

Job Posting Period: 6/10/2022 – 7/10/2022

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Division: MyNorth Media** is GROWING! Grow with us and represent our 40+year-old, multi-award winning Traverse, Norther Michigan's Magazine. Digital is growing here too and MyNorth.com is one of Michigan's most successful websites!

**The Position:** Located in Traverse City, Michigan, we are seeking a motivated sales professional with proven experience working with local businesses to help them achieve their marketing goals. We want you on our team as a Sales Account Executive. Benefits include an excellent base salary plus unlimited commission, bonus plan, paid time off, and outstanding health benefits. Our culture is teamwork and collaboration for successful delivery. We are looking for individuals who embody this and naturally promote that mindset.

#### **You're good at:**

- **Understanding MyNorth Media and Heritage Broadcasting advertising opportunities and tools to help build relevant advertising solutions for our advertisers and deliver the highest level of sales and customer service to them.**
- Initiating sales process by scheduling appointments; making initial presentation; understanding account requirements.
- Closing sales by building rapport with potential account; explain product and service capabilities; overcoming objections; preparing contracts.
- Expanding sales in existing accounts by introducing new products and services.
- Utilizing Sales CRM tools to track all pertinent account information and sales progress as well as forecast and prioritize to achieve quarterly quota goals.
- Driving deals to closure in a new business environment and retain and grow revenue from existing advertisers.
- Providing world-class customer service.

**Preferred Qualifications:**

- Independent, organized, and ambitious person who builds relationships, accounts and who believes in consultative selling as well as commitment to the company's vision.
- Strong data entry skills and an excellent attention to details is required.
- Ability to develop positive working relationships with Sales team members and other support functions is critical.
- Adapt to change quickly as well as be able to prioritize and handle multiple tasks with competing deadlines.
- Collaborative mindset, ready to work with multiple departments.
- Proficient in MS Office, PowerPoint and Excel is required; any experience in CRM, or data entry software is preferred.

**In addition, we hope you'll appreciate:**

- Great and inspiring company culture. Entrepreneurship mentality.
- Rest and relaxation. 3 weeks + paid time off. 9 paid holidays
- Comprehensive benefits.
- Prepare for the future. 401 (k) with a company match to provide a better future in your retirement years.
- Development opportunities. We are growing which in turn provides opportunities to grow both personally and professionally.

**The Location:** Based in beautiful Northern Michigan. This position will be based out of our Traverse City office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.

Collapse

- + Create new >
- Jobs
- Company (1)
- Smart Sourcing
- Candidates
- File for
- Analytics
- Tools

← Back to jobs

### Sales Account Executive

Heritage Broadcasting Company of Michigan - Traverse City, MI

Closed

View available job stats

### Candidates

2 Applicants    2 Answering    0 Contacting    1 Hired

### Application Settings

#### Application method

Email

#### Require resume

Yes

#### Application updates

www.business.com

jparker@mynorth.com

Also send an individual email update each time someone applies.

Candidates ~~contact you~~ (email)

Yes, at email address provided

### Performance summary

Data shown for May 7, 2024 - May 10, 2024

For more detailed data, visit the [performance report](#)

0 Impressions

0 Clicks

0 Started applications

0 Applications

### Details

Period: May 26, 2022

Views: 0

Applications received: 18 total

### Budget

Job budget: Not sponsored

### Metrics over time

### Job description

At Heritage Broadcasting Company of Michigan you will find a thriving, robust and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits and

opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcasting's roots began on air in 1954 and we have been growing and evolving ever since! We are proud to be the News Leader in Northern Michigan and a leading media organization in the area. Today, we are home to news, weather, and entertainment content through broadcast, print and digital platforms.

**The Division:** MyNorth Media division is GROWING! Grow with us and represent our 40+ year-old, multi-award winning Traverse, Northern Michigan's Magazine. Digital is growing here too and MyNorth.com is one of Michigan's most successful websites.

**The Position:** Located in Traverse City, Michigan, we are seeking a motivated sales professional with proven experience working with local businesses to help them achieve their marketing goals. We want you on our team as a Sales Account Executive. Benefits include an excellent base salary plus unlimited commission, bonus plan, paid time off, and outstanding health benefits.

Our culture is teamwork and collaboration for successful delivery. We are looking for individuals who embody this and naturally promote that mindset.

You're good at:

- Understanding MyNorth Media and Heritage Broadcasting advertising opportunities and tools to help build relevant advertising solutions for our advertisers and deliver the highest level of sales and customer service to them.
- Initiating sales process by scheduling appointments, making initial presentation, understanding account requirements.
- Closing sales by building rapport with potential account, explaining product and service capabilities, overcoming objections, preparing contracts.
- Expanding sales in existing accounts by introducing new products and services.
- Utilizing Sales CRM tools to track all pertinent account information and sales progress as well as forecast and prioritize to achieve quarterly quota goals.
- Driving deals to closure in a new business environment and retain and grow revenue from existing advertisers.
- Providing world-class customer service.

**Preferred Qualifications:**

- Independent, organized, and ambitious person who builds relationships, accounts and who believes in consultative selling as well as commitment to the company's vision.

- Strong attention to details is required.
- Ability to develop positive working relationships with Sales Team members and other support functions is critical.
- Adapt to change quickly as well as be able to prioritize and handle multiple tasks with competing deadlines.
- Collaborative mindset, ready to work with multiple departments
- Proficient in MS Office, PowerPoint and Excel is required; any experience in CRM, or data entry software is preferred

In addition, we hope you'll appreciate:

- Great and inspiring company culture. Entrepreneurship mentality.
- Rest and relaxation. 3 weeks + paid time off. 9 paid holidays
- Comprehensive benefits.
- Prepare for the future. 401(k) with a company match to provide a better future in your retirement years.
- Development opportunities. We are growing which in turn provides opportunities to grow both personally and professionally.

**The Location:** Based in beautiful Northern Michigan. This position will be based out of our Traverse City office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Are you ready? Are you excited? Let's talk!

Heritage Broadcasting is an EEO Employer

Job Type: Full-time

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Disability Insurance
- Flexible schedule
- Health Insurance
- Life Insurance
- Mileage reimbursement
- Paid time off
- Vision Insurance

Schedule:

- Monday to Friday

Supplemental pay types:

- Bonus pay
- Commission pay

All analytics data provided in this report is provided for informational purposes only and indeed does not guarantee its accuracy. Values in the report may deviate from the actual charges. Indeed reserves the right to adjust the information in this report or change the method of measuring such figures at any time. This report does not constitute a contract.

©2024 Indeed

[Cookies, privacy and terms](#) –

[Privacy center](#) –

[Your privacy choices](#)  –

[Security](#) –

[Billing](#) –

[Contact](#)



HERITAGE BROADCASTING CO. OF MI  
WWTV - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH: 231-775-3478 FAX: 231-775-9895

## INTERNAL JOB POSTING

Job Title: Sales Assistant

Department: Sales

Job Posting Period: 6/14/2022 – 6/24/2022

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Division:** MyNorth Media is GROWING! Grow with us and represent our 40+-year-old, multi-award winning Traverse, Northern Michigan's Magazine. Digital is growing here too and MyNorth.com is one of Michigan's most successful websites!

**The Position:** Located in Traverse City, Michigan, MyNorth Media has an opening for a Sales Assistant. This dynamic individual must be able to manage multiple tasks as he/she provides support for the Director of Sales. The ideal candidate will be detail oriented, support lead generation efforts, have strong client service skills and is eager to collaborate.

### **KEY RESPONSIBILITIES**

- Provide administrative support to the Director of Sales including revenue tracking, product performance to budget, and other departmental reporting.
- Collaborate and coordinate with Director on meetings, agendas and actively document key actions items.
- Administrative support of MyNorth Tickets and sales executives.
- Provide post-sale campaign supervision, reporting and analysis.
- Actively audit digital campaigns to ensure order accuracy, proper traffic implementation, reporting delivery, pacing and visitor engagement is aligned with expectations.
- Assist in the maintenance of our CRM and other processing systems.

### **SKILLS AND QUALIFICATIONS**

- Strong data entry skills and an excellent attention to details is required.
- Ability to develop positive working relationships with Account Executives and other support functions is critical.
- Adapt to change quickly as well as be able to prioritize and handle multiple tasks with competing deadlines.

- Collaborative mindset, ready to work with multiple departments.
- Proficiency in MS Office, with special attention to Excel, and PowerPoint is required; any experience in CRM, or data entry software is preferred. G-Suite proficiency desired.
- Related Work Experience

**In addition, we hope you'll appreciate:**

- Great and inspiring company culture. Entrepreneurship mentality.
- Rest and relaxation. 3 weeks + paid time off. 9 paid holidays
- Comprehensive benefits.
- Prepare for the future. 401 (k) with a company match to provide a better future in your retirement years.
- Development opportunities. We are growing which in turn provides opportunities to grow both personally and professionally.

**The Location:** Based in beautiful Northern Michigan. This position will be based out of our Traverse City office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



- + Create new >
- Jobs
- Campaigns
- Smart Sourcing
- Candidates
- Interviews
- Analytics
- Tools

← Back to jobs

### Sales Assistant

Heritage Broadcasting Company of Michigan - Traverse City, MI

### Candidates

0 Applicants    0 Assessing    0 Contacting    0 **Hired**

### Performance summary

Data shown for May 1, 2024 - May 10, 2024

For more detailed data visit the [performance report](#).

0 Impressions

0 Clicks

0 Started applications

0 Applications

Metrics over time

### Job description

At Heritage Broadcasting Company of Michigan you will find a thriving, robust and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits and

Closed

### Application Settings

#### Application method

Email

#### Require resume

Yes

#### Application updates

[mwnet@mynorth.com](#)

[jparker@mynorth.com](#)

Also send an individual email update each time someone applies.

#### Candidates contact you (email)

Yes, all email addresses provided

### Details

Posted: June 14, 2022

Views: 0

Applications received: **11 total**

### Budget

Job budget: 32.00 (USD) daily

Cost: 0.00 (USD)

opportunities to learn and grow alongside accomplished leaders in the industry

**The Company:** Heritage Broadcasting's roots began on air in 1954 and we have been growing and evolving ever since! We are proud to be the News Leader in Northern Michigan and a leading media organization in the area! Today, we are home to news, weather, and entertainment content through broadcast, print and digital platforms.

**The Division:** MyNorth Media division is GROWING! Grow with us and represent our 40+ year-old, multi-award winning Traverse, Northern Michigan's Magazine. Digital is growing here too and MyNorth.com is one of Michigan's most successful websites!

**The Position:** Located in Traverse City, Michigan, MyNorth Media has an opening for a Sales Assistant. The dynamic individual must be able to manage multiple tasks as he/she provides support for the Director of Sales. The ideal candidate will be detail oriented, support lead generation efforts, have strong client service skills and is eager to collaborate.

#### KEY RESPONSIBILITIES

- Provide administrative support to the Director of Sales including revenue tracking, product performance to budget, and other departmental reporting
- Collaborate and coordinate with Director on meetings, agendas and actively document key actions items
- Administrative support of MyNorth Tickets and sales executives.
- Provide post-sale campaign submission, reporting and analysis.
- Actively audit digital campaigns to ensure order accuracy, proper traffic implementation, reporting delivery, pacing and visitor engagement is aligned with expectations.
- Assist in the maintenance of our CRM and order processing systems.

#### SKILLS AND QUALIFICATIONS

- Strong data entry skills and an excellent attention to details is required.
- Ability to develop positive working relationships with Account Executives and other support functions is critical.
- Adapt to change quickly as well as be able to prioritize and handle multiple tasks with competing deadlines.
- Collaborative mindset, ready to work with multiple departments
- Proficiency in MS Office, with special attention to Excel, and powerpoint is required; any

experience in CRM, or data entry software is preferred. G-Suite proficiency desired.

- Related Work Experience

In addition, we hope you'll appreciate:

- Great and inspiring company culture. Entrepreneurship mentality.
- Rest and relaxation. 3 weeks + paid time off, 9 paid holidays
- Comprehensive benefits.
- Prepare for the future. 401(k) with a company match to provide a better future in your retirement years.
- Development opportunities. We are growing which in turn provides opportunities to grow both personally and professionally.

**The Location:** Based in beautiful Northern Michigan. The position will be based out of our Traverse City office. Training will be in office with the potential to work a hybrid schedule once training is complete.

This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Are you ready? Are you excited? Let's talk!

Heritage Broadcasting is an EEO Employer.

Job Type: Full-time

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Disability insurance
- Flexible schedule
- Health insurance
- Life insurance
- Paid time off
- Vision insurance

Schedule:

- Monday to Friday

Supplemental pay types:

- Bonus pay
- Commission pay

charges. Indeed reserves the right to adjust the information in this report or change the method of measuring such figures at any time. This report does not constitute a contract.

©2024 Indeed

[Cookies, privacy and terms](#) -

[Privacy center](#) -

[Your privacy choices](#)  -

[Security](#) -

[Billing](#) -

[Contact](#)



HERITAGE BROADCASTING CO. OF MI  
WWTV - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH: 231-775-3478 FAX: 231-775-9895

## INTERNAL JOB POSTING

Job Title: Sports Director

Department: News

Job Posting Period: 7/1/2022 – 8/1/2022

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** No one covers local sports like 9&10 News. That's why we have branded our sports department to separate it from above the rest – as MISportsNow. We take pride in covering the 100+ high schools, as well as the local colleges and universities like Central Michigan University and Ferris State University. This position will continue to push the envelope that and bring the Sports team to new heights as we venture into not only game day coverage, but also strengthening our original content and storytelling. This position will lead our sports team as we build our own sports network – MISportsNow+, and strengthen our livestreams of niche sporting events and local games. This person will bring their passion to local sports and instill it into the staff of reporters and photojournalists, while also creating content strategies for the department.

#### **The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Relocation Allowance

#### **The Culture**

- Innovative: Our industry changes every day. Fresh ideas are welcomed and encouraged!
- Motivating & Engaging: Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- Inclusive: We know to get all kinds of ideas, we need all kinds of people!

**Responsibilities:**

- Sports Anchor will provide sports reports for news programs and online properties
- Work with the News Director and other managers to establish Sports department goals and work to develop and further the grand of the station's sports programs.
- Responsible for managing the analytical reporting for the Sports Planning team
- Work with other departments to execute special sporting events
- Will be someone who embraces social media, OTT and all of our digital platforms
- Assign daily stories to Sports reporters and Sports photojournalists
- Perform other duties assigned

**Requirements:**

- Must have a positive attitude, especially during high-stress situations
- Should be able to generate story & project ideas
- Proven management and people skills to direct staff
- Attention to detail and accuracy
- Develop and maintain contacts and sources in the community
- Thorough understanding of Adobe Premiere software
- A degree in journalism or a related field
- Must have strong organizational, communication and time management skills
- Ability to come up with innovative and creative ideas

**In Addition, We Hope You'll Appreciate:**

- Great and inspiring company culture. Entrepreneurship mentality.
- Rest and relaxation. 3 weeks paid time off. 9 paid holidays
- Comprehensive benefits
- Prepare for the future. 401 (k) with a company match to provide a better future in your retirement years.
- Development opportunities. We are growing which in turn provides opportunities to grow both personally and professionally.
- Ability to live in beautiful Northern Michigan and take advantage of the sandy beaches to the snowcapped mountains and everything in between.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Cadillac office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO. OF MI  
WWTU - WMLP  
PO BOX 827  
CADILLAC MI 49601  
PH 231-775-3479 FAX 231-775-9498

**Job Title:** Sports Director

**Department:** News

**Date Posted:** 7/1/2022

To apply submit resume to [hr@9and10news.com](mailto:hr@9and10news.com)

## Job Description

At Heritage Broadcasting, you will find a thriving, robust, and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits, and opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcastings' roots began on air in 1954 and we have been growing and evolving ever since! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Northern Michigan Digital, 10N, and Mane Content.

**The Position:** No one covers local sports like 9&10 News. That's why we have branded our sports department to separate it from above the rest – as MISportsNow. We take pride in covering the 100+ high schools, as well as the local colleges and universities like Central Michigan University and Ferris State University. This position will continue to push the envelope that and bring the Sports team to new heights as we venture into not only game day coverage, but also strengthening our original content and storytelling. This position will lead our sports team as we build our own sports network – MISportsNow+, and strengthen our livestreams of niche sporting events and local games. This person will bring their passion to local sports and instill it into the staff of reporters and photojournalists, while also creating content strategies for the department.

### The Benefits:

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Relocation Allowance

### The Culture

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!

- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

### **Responsibilities:**

- Sports Anchor will provide sports reports for news programs and online properties
- Work with the News Director and other managers to establish Sports department goals and work to develop and further the grand of the station's sports programs.
- Responsible for managing the analytical reporting for the Sports Planning team
- Work with other departments to execute special sporting events
- Will be someone who embraces social media, OTT and all of our digital platforms
- Assign daily stories to Sports reporters and Sports photojournalists
- Perform other duties assigned

### **Requirements:**

- Must have a positive attitude, especially during high-stress situations
- Should be able to generate story & project ideas
- Proven management and people skills to direct staff
- Attention to detail and accuracy
- Develop and maintain contacts and sources in the community
- Thorough understanding of Adobe Premiere software
- A degree in journalism or a related field
- Must have strong organizational, communication and time management skills
- Ability to come up with innovative and creative ideas

### **In Addition, We Hope You'll Appreciate:**

- Great and inspiring company culture. Entrepreneurship mentality.
- Rest and relaxation. 3 weeks paid time off. 9 paid holidays
- Comprehensive benefits
- Prepare for the future. 401 (k) with a company match to provide a better future in your retirement years.
- Development opportunities. We are growing which in turn provides opportunities to grow both personally and professionally.
- Ability to live in beautiful Northern Michigan and take advantage of the sandy beaches to the snowcapped mountains and everything in between.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Cadillac office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO. OF MI  
WWTV - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH: 231-775-3478 FAX: 231-775-9895

## INTERNAL JOB POSTING

Job Title: Senior Accountant

Department: Accounting

Job Posting Period: 7/15/2022 – 8/15/2022

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** As the Senior Accountant, you will not only be the lead for the organizations function of accounts receivable but will be engrossed in various balance sheet reconciliations, special projects, and auditing schedules. This position includes tight deadlines and a multitude of financial activities and will report to the organizations Controller. The exact responsibilities for this position will be determined by the experience of the candidate hired.

#### **The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Relocation Allowance
- Flexible Schedule

#### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

**Responsibilities:**

- Communicate effectively with Finance Team members and contribute to the overall knowledge of the Team at team meetings.
- Responsible for detailed analysis and reconciliations for assigned balance sheet accounts and the related journal entries.
- Directly oversee monthly invoicing and statement preparation for the organizations clients.
- Prepare and/or review the daily cash deposits to ensure the accurate application of cash to the client sub ledger and to ensure proper backup documentation.
- Oversee the organizations fixed asset recordkeeping and reconciling sub ledgers as necessary.
- Communicate effectively and often with internal and external contacts such as accounting staff, managers, sales team, and executives.
- Develop, implement and maintain procedures, internal controls, and policies for accounts receivable and the accounting department as a whole.
- Prepare, analyze, adjust, interpret, and distribute monthly, quarterly, annual and ad-hoc reports.
- Work with the Controller and CFO on special projects to improve efficiencies between the organizations departments.
- Assist Controller with preparing audit schedules and ensuring an accurate and timely annual audit

**Requirements:**

- Education and/or Experience –Bachelor's degree in accounting from a four-year college or university and a minimum of two years of experience. CPA designation preferred.
- A degree in accounting or a related field is required
- CPA designated candidates are preferred
- Must have strong organizational, communication and time management skills
- Strong organizational skills and ability to meet deadlines consistently
- Attention to detail and accuracy
- Must have a positive attitude.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Traverse City office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.

← Back to jobs

### Senior Accountant

Heritage Broadcasting Company of Michigan - Traverse City, MI

Closed

### Candidates

30	17	13	1 of 1
Applicants	Awaiting	Contacting	Hired

### Application Settings

Application method

Email

Require resume

Yes

Application updates

cindygranger@9and10news.com  
Also send an individual email update each time someone applies.

Candidates contact you (email)

Yes, at email address provided

### Details

Posted: July 7 2022

Views: 0

Applications received 32 total

### Budget

Job budget: Not sponsored

### Performance summary

Data shown for May 1, 2024 - May 10, 2024  
For more detailed data, visit the [performance report.](#)

0

Impressions

0

Clicks

0

Started applications

0

Applications

Metrics over time

### Job description

At 9&10 News of Northern Michigan, you will find a thriving, robust and exciting company with a world-class facility and location in beautiful Northern Michigan. We offer competitive pay, first-class benefits, and

Collapse

+ Create new >

Jobs

Campaigns

Smart Sourcing

Candidates

Interviews

Analytics

Tools

opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcasting's roots began on air in 1954 and we have been growing and evolving ever since! We are proud to be the News Leader in Northern Michigan! Today, we are home to news, weather, and entertainment content, 96.70 News, Local 32, and CW 32 as well as ME TV, Lake Effect Digital, MyNorth Media, iOn, and **More Content.**

**The Position:** As the Senior Accountant, you will not only be the lead for the organization's function of accounts receivable but will be engaged in various balance sheet reconciliations, special projects, and auditing schedules. This position includes tight deadlines and a multitude of financial activities and will report to the organization's Controller. The exact responsibilities for this position will be determined by the experience of the candidate hired.

#### The Benefits:

- Medical/Dental/Vision/Life/STD/LTD
- 401K with a Company Match
- 17 Days PTO
- Relocation Allowance
- Flexible Schedule

#### The Culture

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, both individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department can do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

#### Responsibilities:

- Responsible for detailed analysis and reconciliations for assigned balance sheet accounts and the related journal entries.
- Directly oversee monthly invoicing and statement preparation for the organization's clients.
- Prepare and/or review the daily cash deposits to ensure the accurate application of cash to the client sub ledger and to ensure proper backup documentation.
- Oversee the organization's fixed asset recordkeeping and reconciling sub-ledgers as

necessary:

- Communicate effectively and often with internal and external contacts such as accounting staff, managers, sales team, and executives.
- Develop, implement and maintain procedures, internal controls, and policies for accounts receivable and the accounting department as a whole
- Prepare, analyze, adjust, interpret, and distribute monthly, quarterly, annual, and ad-hoc reports.
- Work with the Controller and CFO on special projects to improve efficiencies between the organization's departments.
- Assist Controller with preparing audit schedules and ensuring an accurate and timely annual audit

#### Requirements:

- A degree in accounting or a related field is required
- CPA designated candidates are preferred
- Must have strong organizational, communication, and time management skills
- Strong organizational skills and ability to meet deadlines consistently
- Attention to detail and accuracy
- Must have a positive attitude

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Traverse City office. This is a great place to live, work, and play! With rich forests, trails for miles, dunes, and an abundance of shorelines, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year-round outdoor adventures!

Are you ready? Are you excited? Let's talk!

Heritage Broadcasting is an EEO Employer.

Job Type: Full-time

Pay: \$70,000.00 - \$100,000.00 per year

#### Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Disability insurance
- Health insurance
- Life insurance
- Paid time off
- Vision insurance

#### Physical setting:

- Office

Schedule:

- Monday to Friday

Supplemental pay types:

- Bonus pay

Work Location: In person

All analytics data provided in this report is provided for informational purposes only and indeed does not guarantee its accuracy. Values in the report may deviate from the actual charges. Indeed reserves the right to adjust the information in this report or change the method of measuring such figures at any time. This report does not constitute a contract.

©2024 Indeed

[Cookies, privacy and terms](#) –

[Privacy center](#) –

[Your privacy choices](#)  –

[Security](#) –

[Billing](#) –

[Contact](#)



HERITAGE BROADCASTING CO. OF MI  
WWTV - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH: 231-775-3478 FAX: 231-775-9895

## INTERNAL JOB POSTING

Job Title: Media Production Specialist

Department: Operations

Job Posting Period: 8/31/2022 – 9/30/2022

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** As a Production Specialist you will work as part of the Operations Team responsible with the day to day broadcast operation of WWTV/WWUP-TV and WFQX/WFUP-TV consistent with guidelines set forth by management and the Federal Communications Commission. This is a part time weekend position. More hours may be available to cover vacations and such.

### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, and individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

### **Responsibilities**

- Primary duties are floor direction and camera operation during assigned newscasts
- Character generator operations as assigned
- Master Control operation as assigned
- Assist with newscast editing as assigned
- Availability for fill in during other employee PTO
- Saturday-Sunday shift, late afternoon / evening. Approximately 16 hours per week.

- Maintain relationships with employees of various departments to ensure open lines of communications exist to facilitate the timely and efficient transfer of policies, procedures, knowledge, etc. exist across the entire organization.

### **Requirements**

- Must be technically inclined, dependable and detail oriented.
- Ability to work weekend afternoon/evening shifts
- Must have dependable transportation and available for vacation relief call in coverage
- Experience with broadcast equipment preferred

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.

Collapse



+ Create new >

Jobs

Campaigns

Smart Sourcing

Candidates

Interviews

Analytics

Tools

← Back to jobs

### Media Production Specialist

Heritage Broadcasting Company of Michigan - Cadillac, MI

### Candidates

5	5	0	2 of 1
Applicants	Awaiting	Contacting	Hired

### Performance summary

Data shown for May 8, 2024 - May 10, 2024

For more detailed data, visit the [performance report](#)

0 Impressions

0 Clicks

0 Started applications

0 Applications

Metrics over time

### Job description

The Position: As a Production Specialist you will work as part of the Operations Team responsible with the day to day broadcast operation of WWTV/WWUP-TV and WPQX/WPUP-TV consistent with guidelines set forth by management and the Federal Communications Commission

Closed

### Application Settings

#### Application method

Email

#### Require resume

Yes

#### Application updates

Also send an individual email update each time someone applies

#### Candidates contact you (email)

Yes, at email address provided

### Details

Posted: August 31 2022

Views: 0

Applications received: 14 total

### Budget

Job budget: Not sponsored

Commission. This is a part time weekend position. More hours may be available to cover vacations and such.

#### Responsibilities:

- Primary duties are floor direction / camera operation during assigned <sup>NEWSCASTS</sup>
- Character generator operations as assigned
- Master Control operation as assigned
- Assist with newscast editing as assigned
- Availability for fill in during other employee PTO
- Saturday-Sunday shift, late afternoon / evening. Approximately 18 hours per week.
- Maintain relationships with employees of various departments to ensure open lines of communications exist to facilitate the timely and efficient transfer of policies, procedures, knowledge, etc. exist across the entire organization.

#### Requirements:

- Must be technically inclined, dependable and detail oriented.
- Ability to work weekend afternoon/evening shifts
- Must have dependable transportation and available for vacation relief call in coverage
- Experience with broadcast equipment preferred

At 9&10 News of Northern Michigan you will find a thriving, robust and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits and opportunities to learn and grow alongside accomplished leaders in the industry.

The Company: Heritage Broadcasting's roots began <sup>on</sup> air in 1954 and we have been growing and evolving <sup>over</sup> since! We are proud to be the Northern Michigan's <sup>News</sup> Leader! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Lake Effect Digital, My North Media, IGN, and More Content.

#### The Culture

- Innovative: Our industry <sup>changes every day</sup>. Fresh ideas are welcomed and encouraged!
- Motivating & Engaging: Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.

- Inclusive: We know to get all kinds of ideas, we need all kinds of people!

The Location: Heritage Broadcasting is based in beautiful Northern Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Are you ready? Are you excited?

Heritage Broadcasting is an EEO Employer  
Job Type: Part-time

Pay: From \$15.00 per hour

#### Benefits

- Flexible schedule
- Paid time off

#### Schedule

- 8 hour shift
- Weekends only

#### Supplemental pay types:

- Bonus pay

Work location: In person

All analytics data provided in this report is provided for informational purposes only and indeed does not guarantee its accuracy. Values in the report may deviate from the actual changes. Indeed reserves the right to adjust the information in this report or change the method of measuring such figures at any time. This report does not constitute a contract.

©2024 Indeed

[Cookies](#), [Privacy](#) and [Terms](#)

[Privacy center](#)

Your privacy choices 

[Security](#) -

[Billing](#) -

[Contact](#)



HERITAGE BROADCASTING CO. OF MI  
WWTV - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH: 231-775-3478 FAX: 231-775-9895

## INTERNAL JOB POSTING

Job Title: Technical Director

Department: Operations

Job Posting Period: 9/6/2022 – 9/13/2022

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** As a weekend Technical Director you will work as part of the Operations Team responsible with the day to day broadcast operation of WWTV/WWUP-TV and WFQX/WFUP-TV consistent with guidelines set forth by management and the Federal Communications Commission.

### **The Culture**

- Innovative: Our industry changes every day. Fresh ideas are welcomed and encouraged!
- Motivating & Engaging: Regardless of position or job title, you will find our team members are proud of their contributions, and individual and team accomplishments, and they love to celebrate them!
- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- Inclusive: We know to get all kinds of ideas, we need all kinds of people!

### **Responsibilities**

- Primary duties are weekend Technical Director, weekday floor direction and camera operation during assigned newscasts
- Character generator operations as assigned
- Master Control operation as assigned
- Assist with newscast editing as assigned
- Availability for fill in during other employee PTO
- Wednesday-Sunday shift, late afternoon / evening. 40 hours per week.
- Maintain relationships with employees of various departments to ensure open lines of communications exist to facilitate the timely and efficient transfer of policies, procedures, knowledge, etc. exist across the entire organization.

## **Requirements**

- Must be technically inclined, dependable and detail oriented.
- Ability to work weekend afternoon/evening shifts
- Must have dependable transportation and available for vacation relief call in coverage
- Experience with broadcast equipment preferred

## **The Benefits:**

- 100% Company Paid Employee Medical and Dental Insurance
- Dependent Medical and Dental Insurance
- Vision Insurance
- 401K with a Company Match
- 17 Days PTO
- Unlimited Sick Time
- Quarterly Profit Sharing Bonus

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.

Collapse

+ Create new >

Jobs

Campaigns

Smart Sourcing

Candidates

Interviews

Analytics

Tools

← Back to jobs

### News Technical Director

Heritage Broadcasting Company of Michigan - Cadillac, MI

### Candidates

0	0	0	2 of 1
Applicants	Awaiting	Contacting	Hired

### Performance summary

Data shown for May 1, 2024 - May 10, 2024

For more detailed data, visit the [performance report](#)

0 Impressions

0 Clicks

0 Started applications

0 Applications

Metrics over time

### Job description

The Position: As a weekend Technical Director / Production Specialist you will work as part of the Operations Team responsible with the day to day broadcast operation of WWTV/WWUP-TV and WFOX/PWRJ-TV consistent with guidelines set forth by

Closed

[View similar jobs](#)

### Application Settings

#### Application method

Email

Require resume

Yes

#### Application updates

[@sand10news.com](#)

Also send an individual email update each time someone applies.

#### Candidates contact you (email)

Yes, at email address provided

### Details

Posted: September 6, 2022

Views: 0

Applications received: [13 total](#)

### Budget

Job budget: Not sponsored

management and the Federal Communications Commission.

#### Responsibilities:

- Primary duties are weekend Technical Director, weekday floor direction and camera operation during assigned newscasts
- Character generator operations as assigned
- Master Control operation as assigned
- Assist with newscast editing as assigned
- Availability for fill in during other employee PTO
- Wednesday-Sunday shift, late afternoon / evening, 40 hours per week.
- Maintain relationships with employees of various departments to ensure open lines of communications exist to facilitate the timely and efficient transfer of policies, procedures, knowledge, etc. exist across the entire organization.

#### Requirements:

- Must be technically inclined, dependable and detail oriented.
- Ability to work weekend afternoon/evening shifts
- Must have dependable transportation and available for vacation relief call in coverage
- Experience with broadcast equipment preferred

#### The Benefits:

- 100% Company Paid Employee Medical and Dental Insurance
- Dependent Medical and Dental Insurance
- Vision Insurance
- 401K with a Company Match
- 17 Days PTO
- Unlimited Sick Time
- Quarterly Profit Sharing Bonus

At 9&10 News of Northern Michigan you will find a thriving, robust and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits and opportunities to learn and grow alongside accomplished leaders in the industry.

The Company: Heritage Broadcasting's roots began on air in 1954 and we have been growing and evolving ever since! We are proud to be the Northern Michigan's News Leader! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, KOM, Lake Effect Digital, MyNorth Media and More Content.

#### The Culture

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

The Leestown Heritage Broadcasting is based in beautiful Northern Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much. Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Are you ready? Are you excited? Let's Talk!

Heritage Broadcasting is an EEO Employer  
Job Type: Full-time

Pay: From \$19.00 per hour

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Health insurance
- Life insurance
- Paid time off
- Relocation assistance
- Vision insurance

Schedule:

- 8 hour shift
- Weekend availability

Supplemental pay types:

- Bonus pay

Work Location: In person

All analytics data provided in this report is provided for informational purposes only and indeed does not guarantee its accuracy. Values in the report may deviate from the actual charges. Indeed reserves the right to adjust the information in this report or change the method of measuring such figures at any time. This report does not constitute a contract.



HERITAGE BROADCASTING CO. OF MI  
WWTW - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH: 231-775-3478 FAX: 231-775-9895

## INTERNAL JOB POSTING

Job Title: Features Editor

Department: MyNorth

Job Posting Period: 9/16/2022 – 10/14/2022

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** As part of Heritage Broadcasting, MyNorth is the essential source of information for and a celebration of life in Northern Michigan. Through its platforms MyNorth.com and flagship publication Traverse, Northern Michigan's Magazine, we reach our audience each month through MyNorth.com, our digital edition, the magazine, social media, and our collaborative storytelling with our sister companies of 9&10 News and Lake Effect Digital.

As MyNorth grows, we are investing further in the deeply reported, carefully crafted storytelling that is one of our hallmarks. We seek to bring that savvy and process to all of our endeavors, including our ancillary publications (such as Northern Home and Cottage, Inspired Life, Vacation Guide, Northern Michigan Health & Wellness, Vacation Guide and more) as well as to our unique digital content.

The features editor knows the difference between a topic and a story, can guide a writer in their reporting to bring out the most compelling characters and story elements, is skilled at structuring longform narratives for maximum impact, and is a deft line editor with a love of elegant writing. You will work with both MyNorth staff freelancers, and the ideal candidate is someone who derives joy from helping talented writers grow. You should be good at delivering clear, thorough, and empathetic feedback.

The features editor is a crackerjack storyteller with the ability to think across platforms, including video and digital mediums, and able to work in a highly collaborative and creative environment with a multi-disciplinary team.

## **Primary Responsibilities**

This is a writing-intensive editorial position requiring a high-level understanding of narrative craft. You should be willing and able to model best practices, mentor junior writers and editors, and pinch hit as needed, leading by example and modeling storytelling excellence.

Responsibilities include:

- Conceiving feature stories and evaluating feature pitches from freelance writers
- Assigning, tracking, and editing stories
- Writing monthly magazine features as needed (approx. 6-7 annually)
- Helping to guide feature content across platforms, including creating unique digital content on MyNorth.com as we grow and expand our coverage. (approx. 2 per month)
- Participating in brainstorms with other editors, bringing original ideas and helping fine-tune others for both digital platforms such as newsletters, social, and web
- Overseeing the Health & Wellness publication, including concept, assigning/editing and writing stories
- Creating custom content features that represent the quality of the MyNorth brand
- Working closely with art, production, research, copy editing, and digital teams
- Working with executive editor for line-up concepts and to polish and perfect articles

## **Desired Skills and Qualifications**

- Bachelor's degree in English, communications, journalism
- 7+ years of relevant writing and editing experience, leisure/lifestyle/general interest titles preferred
- Experience with and curiosity about stories on business, culture, travel, dining, home, lifestyle, natural history and history of Northern Michigan
- Demonstrated ability to turn feature story manuscripts into first-rate articles
- Excellent skills in structuring narratives and line editing for rhythm, beauty, and impact
- Ability to work collaboratively and collegially with a team of fact checkers, copy editors, designers, photo editors, digital producers, social media producers, and other team members
- Facility with headlines, subheads, captions, and other elements of story building and promotion

## **In Addition, We Hope You'll Appreciate:**

- Great and inspiring company culture. Entrepreneurship mentality.
- Rest and relaxation. Three weeks paid time off, 9 paid holidays and unlimited sick time.

- Comprehensive benefits which include a 100% employer-paid employee-only option.
- Planning ahead with a 401 (k) with a company match to provide a better future in your retirement years.
- Development opportunities. We are growing which in turn provides opportunities to grow both personally and professionally.
- Ability to live in beautiful Northern Michigan and take advantage of the sandy beaches to the snowcapped hills and everything in between.

Heritage Broadcasting is an EEO Employer.

- + Create new >
- Jobs
- Campaigns
- Smart Lists
- Candidates
- Interviews
- Analytics
- Tools

[← Back to jobs](#)

### Features Editor

Heritage Broadcasting Company of Michigan - Traverse City, MI

### Candidates

1 Applicants 0 Awaiting 0 Contacting 0 of 2

### Performance summary

Date shown for May 1, 2024 - May 10, 2024  
 For more detailed data, visit the [performance report](#).

0 Impressions

0 Clicks

0 Started applications

0 Applications

Metrics over time

### Job description

As a part of Heritage Broadcasting, MyNorth is the essential source of information for and a celebration of life in Northern Michigan. Through its platforms MyNorth.com and flagship publication Traverse, Northern Michigan's Magazine, we reach our audience

Closed

### Application Settings

#### Application method

Email

Require resume

Yes

#### Application updates

car@mynorth.com

Also send an individual email update each time someone applies

#### Candidates contact you (email)

Yes, if email address provided

### Details

Posted: September 16, 2022

Views: 0

Applications received: 2 (1 total)

### Budget

Job budget: Not sponsored

8-10 months through MyNorth.com, our digital edition, the magazine, social media, and our collaborative storytelling with our sister companies of 9&10 News and Lake Effect Digital

#### Job Description: Features Editor

As MyNorth grows, we are investing further in the deeply reported, carefully crafted storytelling that is one of our hallmarks. We seek to bring that savvy and process to all of our endeavors, including our ancillary publications (such as Northern Home and Cottage, InspiredLife, Vacation Guide, Northern Michigan Health & Wellness, Vacation Guide and more) as well as to our unique digital content.

The features editor knows the difference between a topic and a story, can guide a writer in their reporting to bring out the most compelling characters and story elements, is skilled at structuring longform narratives for maximum impact, and is a deft line editor with a love of elegant writing. You will work with both MyNorth staff and freelancers, and the ideal candidate is someone who derives joy from helping talented writers grow. You should be good at delivering clear, thorough, and empathetic feedback.

The features editor is a crackjack storyteller with the ability to think across platforms, including video and digital mediums, and able to work in a highly collaborative and creative environment with a multidisciplinary team.

#### Primary Responsibilities

This is a writing-intensive editorial position requiring a high-level understanding of narrative craft. You should be willing and able to model best practices, mentor junior writers and editors, and pinch hit as needed, leading by example and modeling storytelling excellence.

#### Responsibilities include:

- Conceiving feature stories and evaluating feature pitches from freelance writers
- Assigning, tracking, and editing stories
- Writing monthly magazine features as needed (approx. 6-9 annually)

• Helping to guide feature content across platforms, including creating unique digital content on MyNorth.com as we grow and expand our coverage. (approx. 2 per month)

- Participating in brainstorming with other editors bringing original ideas and helping fine-tune others for both digital platforms such as newsletters, social, and web

- Overseeing the Health & Wellness publication, including concept, assigning/editing and writing stories

-Creating custom content features that represent the quality of the MyNorth brand

- Working closely with art, production, research, copy editing, and digital teams
- Working with executive editor for line-up concepts and to polish and perfect articles

#### Desired Skills and Qualifications

- Bachelors degree in English, communications, journalism
- 7+ years of relevant writing and editing experience, leisure/lifestyle/general interest titles preferred
- Experience with and curiosity about stories on business, culture, travel, dining, home, lifestyle, natural history and history of Northern Michigan
- Demonstrated ability to turn feature story manuscripts into first-rate articles
- Excellent skills in structuring narratives and line editing for rhythm, beauty, and impact
- Ability to work collaboratively and collegially with a team of fact checkers, copy editors, designers, photo editors, digital producers, social media producers, and other team members
- Facility with headlines, subheads, captions, and other elements of story building and promotion

#### In Addition, We Hope You'll Appreciate:

- Great and inspiring company culture, Entrepreneurship mentality.
- Rest and relaxation. Three weeks paid time off, 9 paid holidays and unlimited sick time.
- Comprehensive benefits which include a 100% employer-paid employee-only option.
- Planning ahead with a 401(k) with a company match to provide a better future in your retirement years.
- Development opportunities. We are growing which in turn provides opportunities to grow both personally and professionally
- Ability to live in beautiful Northern Michigan and take advantage of the sandy beaches to the snowcapped hills and everything in between.

Heritage Broadcasting is an equal opportunity employer.  
Job Type: Full-time

Pay: From \$50,000.00 per year

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Employee assistance program
- Health insurance
- Life insurance
- Paid time off
- Retirement plan
- Vision insurance

Schedule:

- Monday to Friday

Supplemental pay types:

- Bonus pay

Work Location: In person

All analytics data provided in this report is provided for informational purposes only and indeed does not guarantee its accuracy. Values in the report may deviate from the actual charges. Indeed reserves the right to adjust the information in this report or change the method of measuring such figures at any time. This report does not constitute a contract.

©2024 Indeed

[Cookies, privacy and terms](#) –

[Privacy center](#) –

[Your privacy choices](#)   –

[Security](#) –

[Billing](#) –

[Contact](#)



HERITAGE BROADCASTING CO. OF MI  
WWTV - WWUP  
PO BOX 627  
CADILLAC, MI 49601  
PH: 231-775-3478 FAX: 231-775-9895

## INTERNAL JOB POSTING

Job Title: Lifestyle Executive Producer

Department: News

Job Posting Period: 9/17/2022 – 10/11/2022

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** 9&10 News is looking a driven Lifestyle Executive Producer who will reshape and grow the best lifestyle shows in the region. Our lifestyle shows celebrate the people, places and events that make Northern Michigan so wonderful, and ran out of our News department. Our lifestyle shows are live with studio guests and pre-produced packages. The ideal candidate would push boundaries to engage our viewers and users on all platforms. This position will collaborate with the shows Anchors and Reporters to build and innovate each newscast. You will be the leader in creating television that is both entertaining and informative.

### **The Benefits:**

- 100% Company Paid Employee Medical and Dental Insurance
- Dependent Medical and Dental Insurance
- Vision Insurance
- 401k with a Company Match
- 17 Days PTO
- Unlimited Sick Time
- Quarterly Profit Sharing Bonus

### **The Culture**

- Innovative: Our industry changes every day. Fresh ideas are welcomed and encouraged!
- Motivating & Engaging: Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- Inclusive: We know to get all kinds of ideas, we need all kinds of people!

### **Responsibilities:**

- Establish and fulfill the show's vision, goals and objectives
- Maintain editorial control of all content appearing on our lifestyle shows
- Work directly with a multitude of clients in a positive and professional way
- Innovative and collaborate with Newsroom to find new creative content
- Interacting with viewers and users on social media sites
- Knowledge of current events, popular culture, and compelling stories in Northern Michigan
- Booth produce both 'the four' and 'Good Day Northern Michigan'
- Establish procedures for all elements of the show including booking of guests, production, calendars, etc
- Develop a reporting procedure with News Director to keep him/her apprised of daily content, in order to collaborate if opportunities arise
- Delegates duties to staff
- Perform other duties assigned

### **Requirements:**

- Experience Producing, preferably on a lifestyle or morning newcast
- A degree in journalism or a related field is preferred
- Understanding of AP & Broadcast-style writing
- Must have strong organizational, communication and time management skills
- Ability to come up with innovative and creative ideas
- Strong organizational skills and ability to meet deadlines consistently
- Strong social media skills
- Attention to detail and accuracy
- Must have a positive attitude.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be located in Traverse City, Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.

- + Create new >
- Jobs
- Campaigns
- Smart Sourcing
- Candidates
- Interviews
- Analytics
- Tools

← Back to jobs

### Lifestyle Executive Producer

Heritage Broadcasting Company of Michigan - Cadillac, MI

### Candidates

8 Applicants    5 Assessing    2 Contacting    1 of 1 Hired

### Performance summary

Data shown for May 1, 2024 - May 10, 2024  
 For more detailed data, visit the [performance report](#)

0 Impressions

0 Clicks

0 Started applications

0 Applications

Metrics over time ▾

### Job description

At **9a10 News of Northern Michigan** you will find a thriving, robust and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits and

Closed ▾

### Application Settings

#### Application method

Email

#### Require resume

Yes

#### Application updates

[danhimbach@9and10news.com](#)  
 Also send an individual email update each time someone applies.

#### Candidates contact you (email)

Yes, at email address provided

### Details

Posted: September 6, 2023

Views: 1820

Applications received: [16 total](#)

### Budget

Job budget: Not sponsored

opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcasting's roots began on air in 1954 and we have been growing and evolving ever since! We are proud to be the News Leader in Northern Michigan! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Lake Effect Digital, MyNorth Media, IQW, and More Content.

**The Position:** 9&10 News is looking a driven Lifestyle Executive Producer who will reshape and grow the best lifestyle shows in the region. Our lifestyle shows celebrate the people, places and events that make northern Michigan so wonderful, and ran out of our News department. Our lifestyle shows are live with studio guests and pre-produced packages. The ideal candidate would push boundaries to engage our viewers and users on all platforms. This position will collaborate with the shows Anchors and Reporters to build and innovate each newscast. You will be the leader in creating television that is both entertaining and informative.

#### The Benefits:

- 100% Company Paid Employee Medical and Dental Insurance
- Dependent Medical and Dental Insurance
- Vision Insurance
- 401K with a Company Match
- 17 Days PTO
- Unlimited Sick Time
- Quarterly Profit Sharing Bonus
- Relocation Allowance

#### The Culture

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

#### Responsibilities:

- Establish and fulfill the show's vision, goals and objectives
- Maintain editorial control of all content appearing on our lifestyle shows

- Work directly with a multitude of clients in a positive and professional way
- Innovate and collaborate with Newsroom to find new creative content
- Interacting with viewers and users on social media sites
- Knowledge of current events, popular culture, and compelling stories in Northern Michigan
- Booth produce both 'the four' and 'Good Day Northern Michigan'
- Establish procedures for all elements of the show including booking of guests, production, calendars, etc.
- Develop a reporting procedure with News Director to keep him/her apprised of daily content, in order to collaborate if opportunities arise
- Delegates duties to staff
- Perform other duties assigned

#### Requirements:

- Experience Producing, preferably on a lifestyle or morning newscast
- A degree in Journalism or a related field is preferred
- Understanding of AP & Broadcast-style writing
- Must have strong organizational, communication and time management skills
- Ability to come up with innovative and creative ideas
- Strong organizational skills and ability to meet deadlines consistently
- Strong social media skills
- Attention to detail and accuracy
- Must have a positive attitude.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Cadillac office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Are you ready? Are you excited? Let's talk!

Heritage Broadcasting is an EEO Employer  
Job Type: Full-time

#### Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Health insurance
- Life insurance
- Relocation assistance

- Vision insurance

Schedule:

- 8 hour shift

Supplemental pay types:

- Bonus pay

Work Location: In person

All analytics data provided in this report is provided for informational purposes only and Indeed does not guarantee its accuracy. Values in the report may deviate from the actual charges. Indeed reserves the right to adjust the information in this report or change the method of measuring such figures at any time. This report does not constitute a contract.

©2024 Indeed

[Cookies, privacy and terms](#) –

[Privacy center](#) –

[Your privacy choices](#)  –

[Security](#) –

[Billing](#) –

[Contact](#)



HERITAGE BROADCASTING CO. OF MI  
WWTY - WWTJ  
PO BOX 827  
CADILLAC MI 49601  
PH 231-775-3478 FAX 231-775-8685

## INTERNAL JOB POSTING

**Job Title:** Sports MMJ

**Department:** News

**Job Posting Period:** 9/19/2022 - 10/19/2022

**To apply submit resume to:** [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** As a Sports MMJ, you will be one of the pioneers who handle our Sports live streams and original content stories. You need to bring a passion for sports storytelling. This position is vital to leading our company's growth as we build our own sports network. As a Sports MMJ will be responsible to live stream high school sports along with various other sporting events. It's an exciting opportunity for many sports enthusiasts! You will be one of the original leaders as we jump right into this new endeavor. We want you to visually tell the stories that viewers will be talking about all day. We are an NPPA shop that demands our journalists to excel in using natural sound and meaningful video to tell stories. Impeccable video editing skills are necessary.

### **The Benefits:**

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Relocation Allowance

### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas we need all kinds of people!

**Responsibilities:**

- Enterprise original content and stories
- Outside-of-the-box thinking
- Time manage your day to be able to make it from sporting event to sporting event
- Writing web articles & posting video online
- Interacting with viewers and users on social media sites
- Be able to multi-task on various projects and stories, with numerous deadlines in a fast-paced environment
- Communicate when gear issues arise
- Proficient in using Adobe Premiere editing software
- Shoot and edit video that is compelling and creative
- Understand basic and effective lighting

**Requirements:**

- Prior News/Sports Experience preferred but not required
- A valid Michigan Driver's License with a Clean Driving History
- Strong organizational skills and ability to meet deadlines consistently
- Attention to detail and accuracy
- Must have a positive attitude
- Willingness to work weekends and holidays

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO. OF MI  
WMTV - WYUP  
PO BOX 627  
CADILLAC MI 49801  
PH 231-775-3478 FAX 231-775-9099

**Job Title:** Sports MMJ

**Department:** News

**Date Posted:** 9/19/2022

**To apply submit resume to:** [hr@9and10news.com](mailto:hr@9and10news.com)

## Job Description

At Heritage Broadcasting, you will find a thriving, robust, and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits, and opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcastings roots began on air in 1954 and we have been growing and evolving ever since! Today we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Northern Michigan Digital, ION, and More Content

**The Position:** As a Sports MMJ, you will be one of the pioneers who handle our Sports live streams and original content stories. You need to bring a passion for sports storytelling. This position is vital to leading our company's growth as we build our own sports network. As a Sports MMJ will be responsible to live stream high school sports along with various other sporting events. It's an exciting opportunity for many sports enthusiasts! You will be one of the original leaders as we jump right into this new endeavor. We want you to visually tell the stories that viewers will be talking about all day. We are an NPPA shop that demands our journalists to excel in using natural sound and meaningful video to tell stories. Impeccable video editing skills are necessary.

### The Benefits:

- Medical/Dental/Vision/Life/STD/LTD
- 401k with a Company Match
- 17 Days PTO
- Relocation Allowance

### The Culture

- Innovative: Our industry changes every day. Fresh ideas are welcomed and encouraged!

- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

### **Responsibilities:**

- Enterprise original content and stories
- Outside-of-the-box thinking
- Time manage your day to be able to make it from sporting event to sporting event
- Writing web articles & posting video online
- Interacting with viewers and users on social media sites
- Be able to multi-task on various projects and stories, with numerous deadlines in a fast-paced environment
- Communicate when gear issues arise
- Proficient in using Adobe Premiere editing software
- Shoot and edit video that is compelling and creative
- Understand basic and effective lighting

### **Requirements:**

- Prior News/Sports Experience preferred but not required
- A valid Michigan Driver's License with a Clean Driving History
- Strong organizational skills and ability to meet deadlines consistently
- Attention to detail and accuracy
- Must have a positive attitude
- Willingness to work weekends and holidays

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO OF MI  
TV47 - WYUP  
PO BOX 427  
CADILLAC MI 49601  
PH 231 775-3478 FAX 231-775-9899

## INTERNAL JOB POSTING

Job Title: Lifestyle Anchor & Reporter

Department: News

Job Posting Period: 9/30/2022 – 1/16/2023

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

### Job Description

**The Position:** 9&10 News is looking a driven lifestyle anchor who will shape and grow one of the best lifestyle shows in the region, "the four". We take our lifestyle brand seriously, and this person should bring that energy and authenticity to our viewers every day. The ideal candidate would push boundaries to engage our viewers and users on all platforms. We collaborate as a team, and this person would play a big role in that collaboration in planning and execution. The ideal anchor candidate would not only excel in the anchor chair but also be a master storyteller.

#### The Culture

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We need all kinds of ideas, we need all kinds of people!

#### Responsibilities:

- Writing stories & developing new creative content
- Assist in producing the show
- Writing web articles & posting video online
- Familiarity with Adobe Premiere software
- Interacting with viewers and users on social media sites
- Interview guests in a sometimes non-scripted, lifestyle show environment

- Knowledge of current events, popular culture, and compelling stories in Northern Michigan
- Perform other duties assigned

**Requirements:**

- Experience Reporting and/or Anchoring, preferably on a lifestyle or morning show
- A degree in journalism or related field is preferred
- Understanding of AP & Broadcast-style writing
- Must have strong organizational, communication and time management skills
- Ability to come up with innovative and creative ideas
- Strong organizational skills and ability to meet deadlines consistently
- Strong social media skills
- Attention to detail and accuracy
- Must have a positive attitude

**In addition, we hope you'll appreciate:**

- Great and inspiring company culture. Entrepreneurship mentality.
- Rest and relaxation. 3 weeks + of paid time off. 9 paid holiday. Unlimited sick time.
- Comprehensive benefits including a 100% employer-paid, employee-only option.
- Prepare for the future. 401 (k) with a company match to provide a better future in your retirement years.
- Development opportunities. We are growing which in turn provides opportunities to grow both personally and professionally.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. The position will be based out of our Cadillac Office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO. OF MI  
WWTW - WWHUP  
PO BOX 627  
CADILLAC MI 49601  
PH 231 775-3478 FAX 231-775-8885

**Job Title** Lifestyle Anchor & Reporter

**Department** News

**Date Posted** 9/30/2022

To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)

## Job Description

At Heritage Broadcasting, you will find a thriving, robust, and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits, and opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcastings' roots began on air in 1954 and we have been growing and evolving ever since! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Northern Michigan Digital, ION, and Mane Content.

**The Position:** 9&10 News is looking a driven lifestyle anchor who will shape and grow one of the best lifestyle shows in the region, "the four". We take our lifestyle brand seriously, and this person should bring that energy and authenticity to our viewers every day. The ideal candidate would push boundaries to engage our viewers and users on all platforms. We collaborate as a team and this person would play a big role in that collaboration in planning and execution. The ideal anchor candidate would not only excel in the anchor chair, but also be a master storyteller.

### The Culture

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We need all kinds of ideas; we need all kinds of people!

**Responsibilities:**

- Writing stories & developing new creative content
- Assist in producing the show
- Writing web articles & posting video online
- Familiarity with Adobe Premiere software
- Interacting with viewers and users on social media sites
- Interview guests in a sometimes non-scripted, lifestyle show environment
- Knowledge of current events, popular culture, and compelling stories in Northern Michigan
- Perform other duties assigned

**Requirements:**

- Experience Reporting and/or Anchoring, preferably on a lifestyle or morning show
- A degree in journalism or related field is preferred
- Understanding of AP & Broadcast-style writing
- Must have strong organizational, communication and time management skills
- Ability to come up with innovative and creative ideas
- Strong organizational skills and ability to meet deadlines consistently
- Strong social media skills
- Attention to detail and accuracy
- Must have a positive attitude

**In addition, we hope you'll appreciate:**

- Great and inspiring company culture. Entrepreneurship mentality.
- Rest and relaxation. 3 weeks + of paid time off. 9 paid holiday. Unlimited sick time.
- Comprehensive benefits including a 100% employer-paid, employee-only option.
- Prepare for the future. 401 (k) with a company match to provide a better future in your retirement years.
- Development opportunities. We are growing which in turn provides opportunities to grow both personally and professionally.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. The position will be based out of our Cadillac Office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO. OF MI  
WVTV - WWLP  
PO BOX 637  
CADILLAC MI 49601  
PH 231-775-3478 FAX 231-775-9985

## INTERNAL JOB POSTING

**Job Title:** Sr. Content Producer

**Department:** News

**Job Posting Period:** 10/12/2022 - 10/28/2022

**To apply submit resume to:** [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** As a Sr. Digital Content Producer, in conjunction with the News Director you will be responsible for setting the tone for our digital-first newsroom. The Digital Content Producer will lead the digital team that creates the station's digital coverage on all platforms. This person would manage digital projects by the digital team and broadcast journalists. We are looking for a newsroom leader to raise the bar our entire station and inspire the team to reach their goals. This person will be a trusted voice in editorial meetings in identifying multiplatform content opportunities and will work with reporters and the assignment desk to oversee that all digital platforms are being updated. You will lead our digital team as we tackle the ever changing digital frontier.

### **The Benefits:**

- 100% Company Paid Employee Medical and Dental Insurance
- Dependent Medical and Dental Insurance
- Vision Insurance
- 401k with a Company Match
- 17 Days PTO
- Unlimited Sick Time
- Quarterly Profit Sharing Bonus
- Relocation Allowance

### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas we need all kinds of people!

## **Responsibilities:**

- Write compelling, accurate and factual news copy for newscasts using AP style writing
- Generates story ideas for digital coverage
- Work with the Assignment Desks and News Director, to plan and facilitate daily news coverage and coverage of future special events
- Provide daily copy edits and regular feedback to newsroom reporters, producers and photographers regarding staff members' web stories, on-air scripts and videos
- Collaborate with the station's Sales and Marketing managers to execute news promotions and other digital content, as needed
- Populate website and numerous social media platforms with engaging and compelling content.
- Manage content display across desktop and mobile
- Copy editing, strong headline writing, and caption writing for print, digital, and social media platforms
- Edit video using Adobe Premiere software
- Work with producers and field crews to add video to web stories
- Push engaging and breaking news stories on our mobile app
- Assist in leading our 9&10 Plus OTT platform with livestreams and uploads

## **Requirements:**

- Knowledge of websites, content management systems, social media platforms, and personal social media usage
- Experience in television news gathering and logistical planning
- Experience in creating and executing full-scale digital campaigns with social media and web
- SEO knowledge and understanding are essential
- Experience with Google Analytics
- Strong problem-solving, troubleshooting and analytical skills
- Strong organizational skills and ability to meet deadlines consistently
- Attention to detail and accuracy
- Must have a positive attitude

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Cadillac office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO. OF MI  
HWY 1 - WYUJ  
PO BOX 527  
CADILLAC, MI 49601  
PH 231-775-3476 FAX 231-775-0895

**Job Title:** Sr. Content Producer

**Department:** News

**Date Posted:** 10/12/2022

**To apply submit resume to:** [hr@9and10news.com](mailto:hr@9and10news.com)

## Job Description

At Heritage Broadcasting, you will find a thriving, robust, and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits, and opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcastings' roots began on air in 1954 and we have been growing and evolving ever since! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Northern Michigan Digital, ION, and More Content.

**The Position:** As a Sr. Digital Content Producer, in conjunction with the News Director, you will be responsible for setting the tone for our digital-first newsroom. The Digital Content Producer will lead the digital team that creates the station's digital coverage on all platforms. This person would manage digital projects by the digital team and broadcast journalists. We are looking for a newsroom leader to raise the bar our entire station and inspire the team to reach their goals. This person will be a trusted voice in editorial meetings in identifying multiplatform content opportunities and will work with reporters and the assignment desk to oversee that all digital platforms are being updated. You will lead our digital team as we tackle the ever changing digital frontier.

### The Benefits:

- 100% Company Paid Employee Medical and Dental Insurance
- Dependent Medical and Dental Insurance
- Vision Insurance
- 401k with a Company Match
- 17 Days PTO
- Unlimited Sick Time
- Quarterly Profit Sharing Bonus
- Relocation Allowance

## **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

## **Responsibilities:**

- Write compelling, accurate and factual news copy for newscasts using AP style writing
- Generates story ideas for digital coverage
- Work with the Assignment Desks and News Director, to plan and facilitate daily news coverage and coverage of future special events
- Provide daily copy edits and regular feedback to newsroom reporters, producers and photographers regarding staff members' web stories, on-air scripts and videos
- Collaborate with the station's Sales and Marketing managers to execute news promotions and other digital content, as needed
- Populate website and numerous social media platforms with engaging and compelling content.
- Manage content display across desktop and mobile
- Copy editing, strong headline writing, and caption writing for print, digital, and social media platforms
- Edit video using Adobe Premiere software
- Work with producers and field crews to add video to web stories
- Push engaging and breaking news stories on our mobile app
- Assist in leading our 9&10 Plus OTT platform with livestreams and uploads

## **Requirements:**

- Knowledge of websites, content management systems, social media platforms, and personal social media usage
- Experience in television news gathering and logistical planning
- Experience in creating and executing full-scale digital campaigns with social media and web
- SEO knowledge and understanding are essential
- Experience with Google Analytics
- Strong problem-solving, troubleshooting and analytical skills
- Strong organizational skills and ability to meet deadlines consistently

- Attention to detail and accuracy
- Must have a positive attitude

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Cadillac office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO. OF MI  
WHTV - YAKUP  
PO BOX 527  
CADILLAC MI 49601  
PH 231-775-2478 FAX 231-775-0865

## INTERNAL JOB POSTING

**Job Title:** TV News Reporter

**Department:** News

**Job Posting Period:** 11/17/2022 – 2/18/2023

To apply submit resume to [hr@9and10news.com](mailto:hr@9and10news.com)

### Job Description

**The Position:** As a TV News Reporter for 9&10 News you will need to be a passionate individual that is self-motivated, personable and committed to doing what it takes to be a fantastic TV News Reporter. You will need to be engaging, energetic and have the ability to wear many hats. We want you to tell the stories that our viewers will be talking about over dinner! You need to bring a passion for excellent storytelling, a desire to be creative and an ability to think outside of the box!

### The Benefits:

- 100% Company Paid Employee Medical and Dental Insurance
- Dependent Medical and Dental Insurance
- Vision Insurance
- 401K with a Company Match
- 17 Days PTO
- Unlimited Sick Time
- Quarterly Profit Sharing Bonus
- Relocation Allowance
- Clothing & Grooming Allowances

### The Culture

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We need all kinds of ideas; we need all kinds of people!

**Responsibilities:**

- Report and produce creative, compelling news content for on air and digital platforms
- Be able to multi task on various projects, with numerous deadlines in a fast paced environment
- Strong ability to enterprise stories that are relevant to Northern Michigan and the region.
- A passion for storytelling

**Requirements:**

- Promotes teamwork and maintains an attitude of cooperation with all station personnel
- Write and post copy on all digital platforms as new information is learned
- Bachelor's degree from a college or university in the field of Journalism or Broadcasting.
- Non-linear editing experience required.
- Communication Skills – Effectively communicate with people of all knowledge levels in both written and verbal forms.
- Must have valid driver license.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. The position will be located in Cadillac, Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO OF MI  
WVVTV - WVVUP  
PO BOX 427  
CADILLAC MI 49801  
PH 231-775-3470 FAX 231-775-8606

**Job Title: TV News Reporter**

**Department: News**

**Date Posted: 11/17/2022**

**To apply submit resume to: [hr@9and10news.com](mailto:hr@9and10news.com)**

## **Job Description**

At Heritage Broadcasting, you will find a thriving, robust, and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits, and opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcastings' roots began on air in 1954 and we have been growing and evolving ever since! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Northern Michigan Digital, ION, and Mane Content

**The Position:** As a TV News Reporter for 9&10 News you will need to be a passionate individual that is self-motivated, personable and committed to doing what it takes to be a fantastic TV News Reporter. You will need to be engaging, energetic and have the ability to wear many hats. We want you to tell the stories that our viewers will be talking about over dinner! You need to bring a passion for excellent storytelling, a desire to be creative and an ability to think outside of the box!

### **The Benefits:**

- 100% Company Paid Employee Medical and Dental Insurance
- Dependent Medical and Dental Insurance
- Vision Insurance
- 401K with a Company Match
- 17 Days PTO
- Unlimited Sick Time
- Quarterly Profit Sharing Bonus
- Relocation Allowance
- Clothing & Grooming Allowances

## **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We need all kinds of ideas; we need all kinds of people!

## **Responsibilities:**

- Report and produce creative, compelling news content for on air and digital platforms
- Be able to multi task on various projects, with numerous deadlines in a fast paced environment
- Strong ability to enterprise stories that are relevant to Northern Michigan and the region.
- A passion for storytelling

## **Requirements:**

- Promotes teamwork and maintains an attitude of cooperation with all station personnel
- Write and post copy on all digital platforms as new information is learned
- Bachelor's degree from a college or university in the field of Journalism or Broadcasting.
- Non-linear editing experience required.
- Communication Skills – Effectively communicate with people of all knowledge levels in both written and verbal forms.
- Must have valid driver license.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. The position will be located in Cadillac, Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO. OF MI  
WHTV - WAUP  
PO BOX 827  
CADILLAC MI 49601  
PH: 231-775-3878 FAX 231-775-8885

## INTERNAL JOB POSTING

**Job Title:** Local Sales Director

**Department:** Sales

**Job Posting Period:** 11/30/2022 – 1/23/2023

**To apply submit resume to:** [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** This position will lead the local sales team to super-serve Local clients and agencies to continue to position for maximum revenue opportunities

#### **The Benefits:**

- 100% Company Paid Employee Medical and Dental Insurance
- Dependent Medical and Dental Insurance
- Vision Insurance
- 401k with a Company Match
- 17 Days PTO
- Unlimited Sick Time
- Quarterly Profit Sharing Bonus
- Relocation Allowance
- Commission Eligible

#### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas we need all kinds of people!

## **Responsibilities:**

- Effectively plan and self-manage time; juggling between strategy, pipeline building, presentations, close, onboarding, and other client services, execution, operational, and project work stream activities necessary to meet organizational objectives. Able to handle advancing priorities against the ones they planned originally.
- Conduct one-on-one reviews with all sales reps to build more effective communications, to understand training and development needs, and to provide insight for the improvement of sales rep's sales and activity performance; Coach direct reports regarding strategies to drive closure.
- Deliver strategic leadership for defining the path to growth and profitability of the company and the establishment of an effective growth process and infrastructure. Develop collaborative working relationships within the organization in pursuit to ideate new markets, strategies, partnerships, and product initiatives to drive the company's overall revenue growth goals.
- Effectively develop and execute local digital sales strategy and revenue plan within plan requirements and in alignment with the overall digital strategy and that of our local media property; develop effective relationships with local leadership.
- Guide the integrated and dedicated sales team and provide consistent sales training (digital/broadcast) on specific areas of development for all representatives; develop team members consistent with the sales training, product knowledge, value proposition, competitive market intelligence, sales approach and goals of the organization.
- Develop a formalized sales planning process that helps them accurately forecast, set, and achieve their projected goals. Demonstrate the ability to stay organized and focused on the highest priorities of the organization within quickly changing, and fast-paced environments.
- Utilize industry data and trends to develop business opportunities and identify product development needs of the customers to grow market share and reach new customers and industry leaders
- Lead with integrity, establishing and maintaining a trusting, inclusive, and productive environment.
- Refines and/or creates new systems, processes, and infrastructure to support the sales strategy and enable the sales team to deliver results.
- Ensure client results, satisfaction and retention and attend sales meetings with key clients to accelerate the sales cycle, grow the account and demonstrate commitment to client success.
- Collaborate with Lake Effect (in-house digital agency) on pricing initiatives, strategies, plans, promotions, etc.
- Maintains relationships with not only the sales department but all departments in the organization to maximize revenue growth and the delivery of a superior product to the organizations clients.

- Identify community engagement and/or other promotional opportunities to advance the company's growth goals at the regional and local level.

**Requirements:**

- Education and/or Experience – Degree in related field and 3+ years' experience.
- Demonstrated track record of driving revenue and achieving goals
- Entrepreneurial - excited about taking a strong business with a strong suite of products, and growing the business
- Working knowledge and understanding of digital advertising strategies – including targeted display, SEM, targeted email, social media and OTT/CTV.
- Ability to share vision, gain buy-in, and build loyalty
- Exceptional coaching skills.
- Proficiency with technology; experience with Google Ad Manager, Google Analytics, social media and video platforms, attribution and reporting tools, Wide Orbit, Matrix, a plus
- Ability to effectively solve problems.
- Creative and able to adapt quickly to change.
- Position requires strong written and verbal communication skills, as well as strong organization and time management.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Traverse City office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO. OF MI  
WYTV - WYUP  
PO BOX 627  
CADILLAC, MI 49601  
PH: 231-775-3478 FAX: 231-775-9995

**Job Title:** Local Sales Director

**Department:** Sales

**Date Posted:** 11/30/2022

**To apply submit resume to:** [hr@9and10news.com](mailto:hr@9and10news.com)

## Job Description

At Heritage Broadcasting, you will find a thriving, robust, and exciting company with a world class facility and location in beautiful Northern Michigan. We offer competitive pay, first class benefits, and opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcastings' roots began on air in 1954 and we have been growing and evolving ever since! Today, we are home to news, weather, and entertainment content, 9&10 News, Local 32, and CW 32 as well as ME TV, Northern Michigan Digital, ION, and Mana Content

**The Position:** This position will lead the local sales team to super-serve Local clients and agencies to continue to position for maximum revenue opportunities.

### The Benefits

- 100% Company Paid Employee Medical and Dental Insurance
- Dependent Medical and Dental Insurance
- Vision Insurance
- 401k with a Company Match
- 17 Days PTO
- Unlimited Sick Time
- Quarterly Profit Sharing Bonus
- Relocation Allowance
- Commission Eligible

### The Culture

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions. Individual and team accomplishments, and they love to celebrate them!

- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- Inclusive: We know to get all kinds of ideas, we need all kinds of people!

### **Responsibilities:**

- Effectively plan and self-manage time; juggling between strategy, pipeline building, presentations, close, onboarding, and other client services, execution, operational, and project work stream activities necessary to meet organizational objectives. Able to handle advancing priorities against the ones they planned originally.
- Conduct one-on-one reviews with all sales reps to build more effective communications, to understand training and development needs, and to provide insight for the improvement of sales rep's sales and activity performance; Coach direct reports regarding strategies to drive closure.
- Deliver strategic leadership for defining the path to growth and profitability of the company and the establishment of an effective growth process and infrastructure. Develop collaborative working relationships within the organization in pursuit to ideate new markets, strategies, partnerships, and product initiatives to drive the company's overall revenue growth goals.
- Effectively develop and execute local digital sales strategy and revenue plan within plan requirements and in alignment with the overall digital strategy and that of our local media property; develop effective relationships with local leadership.
- Guide the integrated and dedicated sales team and provide consistent sales training (digital/broadcast) on specific areas of development for all representatives; develop team members consistent with the sales training, product knowledge, value proposition, competitive market intelligence, sales approach and goals of the organization.
- Develop a formalized sales planning process that helps them accurately forecast, set, and achieve their projected goals. Demonstrate the ability to stay organized and focused on the highest priorities of the organization within quickly changing, and fast-paced environments.
- Utilize industry data and trends to develop business opportunities and identify product development needs of the customers to grow market share and reach new customers and industry leaders
- Lead with integrity, establishing and maintaining a trusting, inclusive, and productive environment.
- Refines and/or creates new systems, processes, and infrastructure to support the sales strategy and enable the sales team to deliver results.
- Ensure client results, satisfaction and retention and attend sales meetings with key clients to accelerate the sales cycle, grow the account and demonstrate commitment to client success.

- Collaborate with Lake Effect (in-house digital agency) on pricing initiatives, strategies, plans, promotions, etc.
- Maintains relationships with not only the sales department but all departments in the organization to maximize revenue growth and the delivery of a superior product to the organizations clients.
- Identify community engagement and/or other promotional opportunities to advance the company's growth goals at the regional and local level.

**Requirements:**

- Education and/or Experience -- Degree in related field and 3+ years' experience.
- Demonstrated track record of driving revenue and achieving goals
- Entrepreneurial - excited about taking a strong business with a strong suite of products, and growing the business
- Working knowledge and understanding of digital advertising strategies – including targeted display, SEM, targeted email, social media and OTT/CTV.
- Ability to share vision, gain buy-in, and build loyalty
- Exceptional coaching skills.
- Proficiency with technology; experience with Google Ad Manager, Google Analytics, social media and video platforms, attribution and reporting tools, Wide Orbit, Matrix, a plus
- Ability to effectively solve problems.
- Creative and able to adapt quickly to change.
- Position requires strong written and verbal communication skills, as well as strong organization and time management.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Traverse City office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.



HERITAGE BROADCASTING CO OF MI  
WYTV - WYUP  
PO BOX 837  
CADILLAC MI 49601  
PH 231 775-3478 FAX 231 775-8885

## INTERNAL JOB POSTING

**Job Title:** Accounts Receivable Specialist

**Department:** Accounting

**Job Posting Period:** 12/20/2022 – 2/15/2023

**To apply submit resume to:** [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** As the Accounts Receivable Specialist, you will lead the accounting team's function of billing and accounts receivable to ensure timely and accurate invoices are generated for all clients. This position includes tight deadlines and a multitude of financial activities and will report to the organizations Controller

#### **The Benefits:**

- 100% Company Paid Employee Medical and Dental Insurance
- Dependent Medical and Dental Insurance
- Vision Insurance
- 401k with a Company Match
- 17 Days PTO
- Unlimited Sick Time
- Quarterly Profit Sharing Bonus
- Relocation Allowance

#### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all! We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

## **Responsibilities:**

- Constantly analyze current accounts receivable processes and procedures to ensure the method is the most effective and efficient way of delivering timely and accurate AR results.
- Maintains strong relationships with the Sales Team by responding timely to request, adhering to stated policies and procedures, clearly communicating issues/concerns, being reliable and accountable for work product, and collaborating on arriving at the best solutions and/or practices/procedures.
- Ensures processes/procedures related to billing, receivables, aging, finance charges, collections, etc. are adhered to.
- Prepare, analyze, adjust, interpret, and distribute various reports representing cash collections, billings, aging, etc. to various users of financial information.
- Oversees the monthly invoice and statement preparation for the organizations clients.
- Work as a team with various Media Consultants, Sales Managers, and Executives to 1) Respond to questions regarding billing, payment applications, aging, collections, etc. 2) Collect past due accounts using both telephone and written collection techniques, documenting all customer collection efforts. 3) Resolve invoice and/or payment discrepancies between clients and affiliated entities. 4) Maintain customer records within various billing software including adding and reviewing new customers to the databases. 5) Actively analyze, adjust, interpret, and disseminate aging reports.
- Prepare and/or review the daily cash deposits to ensure the accurate application of cash to the client sub ledger and to ensure proper backup documentation to support the deposit exist.
- Support and/or collaborate with other accounting team members on special projects, assignments, goal achievement, team goals and objectives, etc.
- Assist in ensuring an accurate and timely month-end close and year-end close.

## **Requirements:**

- Education and/or Experience – Bachelor's degree from a four-year College or university; and 4+ years related experience and/or training; or equivalent combination of education and experience.
- Language Skills – Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations. Ability to write reports, business correspondence, and procedure manuals. Ability to effectively present information and respond to questions from groups of managers, clients, customers, and the general public.
- Mathematical Skills – Ability to calculate figures and amounts such as wages and salaries, proportions, percentages. Ability to apply concepts of basic algebra.
- Reasoning Ability – Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

- **Computer Skills** –To perform this position successfully, you should have knowledge of Dynamics GP, Wide Orbit, Microsoft Excel, Microsoft Word, and Microsoft Outlook

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Traverse City office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.

+ Create new >

Jobs

Campaigns

Smart recruiting

Candidates

Interviews

Analytics

Tools

← Back to jobs

### Accounts Receivable Specialist

Heritage Broadcasting Company of Michigan - Traverse City, MI

### Candidates

42

Applicants

38

Awaiting

3

Contacting

1 of 1

Hired

### Performance summary

Data shown for May 1, 2024 - May 10, 2024

For more detailed data, visit the [performance report](#).

0

Impressions

0

Clicks

0

Started applications

0

Applications

Metrics over time ▼

### Job description

Here you will find a thriving, robust and exciting company with a world-class facility and location in beautiful Northern Michigan. We offer competitive pay, first-class benefits, and opportunities to learn and grow alongside accomplished leaders in the industry.

Closed ▼

View public web page

### Application Settings

Receive applications by  
Email

Require resume  
Yes

### Application updates

cindygranger@and10news.com  
Also send an individual email update each time someone applies.

### Candidates contact you (email)

Yes, at email address provided

### Details

Posted: December 20, 2022

Views: 6590

Applications received: [52 total](#)

### Budget

Job budget: Not sponsored

**The Company:** Heritage Broadcasting's roots began on air in 1954 and we have been growing and evolving ever since! We are proud to be the News Leader in Northern Michigan! We strive every day to build community partnerships and inform, educate and entertain our viewers across broadcast, print, and digital platforms.

**The Position:** As the Accounts Receivable Specialist, you will lead the accounting team's function of billing and accounts receivable to ensure timely and accurate invoices are generated for all clients. This position includes tight deadlines and a multitude of financial activities and will report to the organizations Controller.

### **The Benefits:**

- 100% Company Paid Employee Medical and Dental Insurance
- Dependent Medical and Dental Insurance
- Vision Insurance
- 401K with a Company Match
- 17 Days PTO
- Unlimited Sick Time
- Quarterly Profit Sharing Bonus
- Relocation Allowance

### **The Culture:**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

### **Responsibilities:**

- Constantly analyze current accounts receivable processes and procedures to ensure the method is the most effective and efficient way of delivering timely and accurate AR results.
- Maintains strong relationships with the Sales Team by responding timely to request, adhering to stated policies and procedures, clearly communicating issues/concerns, being reliable and accountable for work product, and collaborating on arriving at the best solutions and/or practices/procedures.
- Ensures processes/procedures related to billing, receivables, aging, finance charges, collections, etc. are adhered to.

- Prepare, analyze, adjust, interpret, and distribute various reports representing cash collections, billings, aging, etc. to various users of financial information
- Oversees the monthly invoice and statement preparation for the organizations clients.
- Work as a team with various Media Consultants, Sales Managers, and Executives to
  - 1) Respond to questions regarding billing, payment applications, aging, collections, etc.
  - 2) Collect past due accounts using both telephone and written collection techniques, documenting all customer collection efforts.
  - 3) Resolve invoice and/or payment discrepancies between clients and affiliated entities.
  - 4) Maintain customer records within various billing software including adding and reviewing new customers to the databases.
  - 5) Actively analyze, adjust, interpret, and disseminate aging reports.
- Prepare and/or review the daily cash deposits to ensure the accurate application of cash to the client sub ledger and to ensure proper backup documentation to support the deposit exist.
- Support and/or collaborate with other accounting team members on special projects, assignments, goal achievement, team goals and objectives, etc.
- Assist in ensuring an accurate and timely month-end close and year-end close

#### Requirements:

- Education and/or Experience – Bachelor's degree from a four-year College or university, and 4+ years related experience and/or training; or equivalent combination of education and experience
- Language Skills – Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations. Ability to write reports, business correspondence, and procedure manuals. Ability to effectively present information and respond to questions from groups of managers, clients, customers, and the general public.
- Mathematical Skills – Ability to calculate figures and amounts such as wages and salaries, proportions, percentages. Ability to apply concepts of basic algebra
- Reasoning Ability – Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

- **Computer Skills** -To perform this position successfully, you should have knowledge of Dynamics GP, Wide Orbit, Microsoft Excel, Microsoft Word, and Microsoft Outlook

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. The position will be located in Traverse City, Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shorelines, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year-round outdoor adventures!

**Are you ready? Are you excited? Let's Talk!**

Heritage Broadcasting is an EEO Employer.

**Job Type:** Full-time

**Schedule:**

- 8 hour shift
- Monday to Friday

**Work Location:** Hybrid remote in Traverse City, MI 49684

All analytics data provided in this report is provided for informational purposes only and indeed does not guarantee its accuracy. Values in the report may deviate from the actual charges. Indeed reserves the right to adjust the information in this report or change the method of measuring such figures at any time. This report does not constitute a contract.

©2024 Indeed

[Cookies, privacy and terms](#)

[Privacy center](#)

[Your privacy choices](#)

[Security](#)

[Billing](#)

[Contact](#)



HERITAGE BROADCASTING CO. OF MI  
WYTV - WYUP  
PO BOX 527  
CASILLAC MI 49601  
PH 231-775-3478 FAX 231-775-8805

## INTERNAL JOB POSTING

**Job Title:** Office Manager

**Department:** Human Resources

**Job Posting Period:** 12/28/2022 - 1/20/2023

**To apply submit resume to:** [hr@9and10news.com](mailto:hr@9and10news.com)

### **Job Description**

**The Position:** Office Manager, Director of First Impressions, Customer Service Extraordinaire, Administrative Guru, Chief Organizer, and Valued Team Member. Take your pick! Searching for an energetic, positive individual to greet callers and visitors, provide administrative support, customer service, and keep the day to day running smoothly. This position provides administrative support for accounting, programming circulation and other departments as needed.

### **The Benefits:**

- 100% Company Paid Employee Medical and Dental Insurance
- Dependent Medical and Dental Insurance
- Vision Insurance
- 401k with a Company Match
- 17 Days PTO
- Unlimited Sick Time
- Quarterly Profit Sharing Bonus
- Relocation Allowance
- Onsite fitness center

### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

## **Responsibilities:**

- Answer and direct phone calls in an energetic and professional manner
- Serve visitors by greeting, welcoming, and directing them appropriately
- Keeps shared office spaces organized
- Main point of contact for viewer and subscriber inquiries through all communication points - phone, email, and social media
- Provide administrative support to other departments. Including preparing daily deposit, reconciliation of programming, customer service
- Handle incoming and outgoing packages and mail
- Track and maintains general office and kitchen supplies.
- Handle travel arrangements
- Handle transcription, printing, photocopying, scanning and faxing as needed
- Support and/or collaborate with other team members on special projects, assignments, goal achievement, team goals and objectives, etc.
- Taking initiative to not just check items off a list, but to get them done well. Thinking through complications and being proactive.

## **Required Skills & Qualifications:**

- Able to take initiative and be self-motivated
- Excellent written and verbal communication
- Good telephone communication etiquette
- Customer-focused
- Adept at prioritizing, scheduling and multitasking
- Ability to handle office equipment (e.g., the telephone system, postage meter, printer, scanner, and the fax machine)
- Proficiency in MS Office (MS Word, MS Excel and MS Outlook, in particular)
- Proficiency in Wide Orbit and SimpleCerc preferred, but willing to teach the right candidate
- Excellent time management skills and ability to multi-task and prioritize work
- Attention to detail and problem solving skills
- Strong organizational and planning skills in a fast-paced environment
- A creative mind with an ability to suggest improvements
- High School Diploma, GED or equivalent
- Two + years experience as an office manager, receptionist and/or administrative assistant

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Traverse City office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting is an EEO Employer.

Collapse

Indeed

Help

Notifications

Messages

doneevanderbos@9a

+ Create new

Jobs

Campaigns

Smart Sourcing

Candidates

Interviews

Analytics

Tools

← [Back to jobs](#)

Office Manager

Heritage Broadcasting

Company of Michigan - Traverse City, MI

Closed

## Candidates

0	0	0	1 of 1
Applicants	Awaiting	Contacting	Hired

## Performance summary

Data shown for May 1, 2024 - May 10, 2024

For more detailed data visit the [performance report](#).

0

Impressions

0

Clicks

0

Started applications

0

Applications

Metrics over time

## Job description

The Position: Office Manager, Director of First Impressions, Customer Service Extraordinaire, Administrative Guru, Chief Organizer and Valued Team Member Take your pick! Searching for an energetic, positive individual to greet callers and visitors, provide

## Application Settings

Receive applications by

Email

Require resume

Yes

Application updates

leshenowing@9and10news.com

Also send an individual email update each time someone applies.

Candidates contact you (email)

Yes, at email address provided

## Details

Posted: December 28, 2022

Views: 0

Applications received: [48 total](#)

## Budget

Job budget: Not sponsored

administrative support, customer service, and keep the day to day running smoothly. This position provides administrative support for accounting, programming, circulation and other departments as needed.

At Heritage Broadcasting you will find a thriving, robust and exciting company with a world-class facility and location in beautiful Traverse City, Michigan. We offer competitive pay, first-class benefits, and opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcasting's roots began on air in 1954 and we have been growing and evolving ever since! We are proud to be the News Leader in Northern Michigan! We strive every day to build community partnerships and inform, educate and entertain our viewers across broadcast, print, and digital platforms.

#### **The Benefits:**

- 100% Company Paid Employee Medical and Dental Insurance
- Dependent Medical and Dental Insurance
- Vision Insurance
- 401K with a Company Match
- 17 Days PTO
- Unlimited Sick Time
- Quarterly Profit Sharing Bonus
- Relocation Allowance
- Onsite fitness center

#### **The Culture**

- Innovative: Our industry changes every day. Fresh ideas are welcomed and encouraged!
- Motivating & Engaging: Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- Inclusive: We know to get all kinds of ideas, we need all kinds of people!

#### **Responsibilities:**

- Answer and direct phone calls in an energetic and professional manner
- Serve visitors by greeting, welcoming, and directing them appropriately
- Keeps shared office spaces organized
- Main point of contact for viewer and subscriber inquiries through all communication points - phone, email, and social media

- Provide administrative support to other departments, including preparing daily deposit, reconciliation of programming, customer service
- Handle incoming and outgoing packages and mail
- Track and maintains general office and kitchen supplies.
- Handle travel arrangements
- Handle transcription, printing, photocopying, scanning and faxing as needed
- Support and/or collaborate with other team members on special projects, assignments, goal achievement, team goals and objectives, etc.
- Taking initiative to not just check items off a list, but to get them done well. Thinking through complications and being proactive.

#### Required Skills & Qualifications:

- Able to take initiative and be self-motivated
- Excellent written and verbal communication
- Good telephone communication etiquette
- Customer-focused
- Adept at prioritizing, scheduling and multitasking
- Ability to handle office equipment (e.g., the telephone system, postage meter, printer, scanner, and the fax machine)
- Proficiency in MS Office (MS Word, MS Excel and MS Outlook, in particular)
- Proficiency in Wide Orbit and SingleCirc preferred, but willing to teach the right candidate
- Excellent time management skills and ability to multi-task and prioritize work
- Attention to detail and problem solving skills
- Strong organizational and planning skills in a fast-paced environment
- A creative mind with an ability to suggest improvements
- High School Diploma, GED or equivalent
- Two + years experience as an office manager, receptionist and/or administrative assistant

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. The position will be located in Traverse City, Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shorelines, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year-round outdoor adventures!

**Are you ready? Are you excited? Let's Talk!**

Heritage Broadcasting is an EEO Employer.

Job Type: Full-time

Pay: \$18.00 - \$20.00 per hour

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Employee assistance program
- Flexible spending account
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Referral program
- Vision insurance

Schedule:

- 8 hour shift
- Monday to Friday

Supplemental pay types:

- Bonus pay

Work Location: In person

All analytics data provided in this report is provided for informational purposes only and indeed does not guarantee its accuracy. Values in the report may deviate from the actual charges. Indeed reserves the right to adjust the information in this report or change the method of measuring such figures at any time. This report does not constitute a contract.

©2024 Indeed

[Cookies, privacy and terms](#) –

[Privacy center](#) –

[Your privacy choices](#)  –

[Security](#) –

[Billing](#) –

[Contact](#)



## MEDIA GROUP

### INTERNAL JOB POSTING

Job Title: Content Lead

Department: LED

Job Posting Period: 1/27/2023 – 3/9/2023

To apply submit resume to: [hr@910mediagroup.com](mailto:hr@910mediagroup.com)

## Job Description

**Lake Effect Digital** is an undeniable force of creative thinkers, content creators, web developers, project managers, and just plain good people. We're looking to add a passionate and driven designer to our growing team. If you have a strong background in video content and photography we are looking for you. This position will assist our content team in planning, shooting and editing content for all of our platforms.

### The Role:

- Lead a team of highly motivated content creators and help manage their day to day responsibilities.
- Work with Internal teams to help plan content calendars for all owned and operated properties.
- Main point of contact for project managers for all production work.
- Responsible for managing team members throughout numerous internal and external projects.
- The content lead will be responsible for ensuring projects are being developed on time and on budget.
- Creative content that drives engagement
- Lead creative development across numerous digital platforms to help drive user engagement.
- Lead creative process to develop new original content for owned and operated platforms
- Work quickly and efficiently on multiple projects in a deadline driven environment.

**The Requirements:**

- Degree in a related field and Minimum of 5 years of experience
- Experience with Still Photography
- Proficient in Creative Suite / InDesign, Photoshop, Illustrator
- Proficient in Premiere, After Effects
- Excellent communication skills and a willingness to “get the job done”
- Manage a workload of multiple projects and competing deadlines
- Ability to work under quick deadlines
- Intrinsically motivated to work independently yet still be a team player
- Comfortable with following directions and receiving constructive feedback
- Ability to contribute to a culture of innovation, engagement, collaboration, and inclusion.
- Please submit a demo reel

**In addition, we hope you’ll appreciate:**

- Great and inspiring company culture. Entrepreneurship mentality.
- Rest and relaxation. 3 weeks paid time off. 9 paid holidays. Unlimited sick time.
- Comprehensive benefits including a 100% employer paid, employee only option.
- Prepare for your future. 401 (k) with a company match to provide a better future in your retirement years.
- Development opportunities. We are growing which in turn provides opportunities to grow both personally and professionally.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Cadillac or Traverse City office but time. This is a great place to live, work, and play! With rich forests, trails for miles, sand dunes, and an abundance of shorelines, it’s easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year-round outdoor adventures.

Heritage Broadcasting is an EEO Employer.



## MEDIA GROUP

Job Title: Content Lead

Department: LED

Date Posted: 1/27/2023

To apply submit resume to: [hr@910mediagroup.com](mailto:hr@910mediagroup.com)

### Job Description

At 910 Media Group you will find a thriving, robust, and exciting company with world class facilities and location in beautiful Northern Michigan. We offer competitive pay, first class benefits, and opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcastings' roots began on air in 1954 and we have been growing and evolving ever since! We are proud to be the News Leader in Northern Michigan! Today, we are home to news, weather, and entertainment content, 9&10 News (CBS), Local 32 (Fox), and CW 32 as well as ME TV, Lake Effect Digital (digital agency), MyNorth Media (Traverse Magazine), ION, and MI Sports Now+.

**Lake Effect Digital** is an undeniable force of creative thinkers, content creators, web developers, project managers, and just plain good people. We're looking to add a passionate and driven designer to our growing team. If you have a strong background in video content and photography we are looking for you. This position will assist our content team in planning, shooting and editing content for all of our platforms.

#### The Role:

- Lead a team of highly motivated content creators and help manage their day to day responsibilities.
- Work with Internal teams to help plan content calendars for all owned and operated properties.
- Main point of contact for project managers for all production work.
- Responsible for managing team members throughout numerous internal and external projects.
- The content lead will be responsible for ensuring projects are being developed on time and on budget.

- Creative content that drives engagement
- Lead creative development across numerous digital platforms to help drive user engagement.
- Lead creative process to develop new original content for owned and operated platforms
- Work quickly and efficiently on multiple projects in a deadline driven environment.

**The Requirements:**

- Degree in a related field and Minimum of 5 years of experience
- Experience with Still Photography
- Proficient in Creative Suite / InDesign, Photoshop, Illustrator
- Proficient in Premiere, After Affects
- Excellent communication skills and a willingness to "get the job done"
- Manage a workload of multiple projects and competing deadlines
- Ability to work under quick deadlines
- Intrinsically motivated to work independently yet still be a team player
- Comfortable with following directions and receiving constructive feedback
- Ability to contribute to a culture of innovation, engagement, collaboration, and inclusion.
- Please submit a demo reel

**In addition, we hope you'll appreciate:**

- Great and inspiring company culture. Entrepreneurship mentality.
- Rest and relaxation. 3 weeks paid time off. 9 paid holidays. Unlimited sick time.
- Comprehensive benefits including a 100% employer paid, employee only option.
- Prepare for your future. 401 (k) with a company match to provide a better future in your retirement years.
- Development opportunities. We are growing which in turn provides opportunities to grow both personally and professionally.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Cadillac or Traverse City office but time. This is a great place to live, work, and play! With rich forests, trails for miles, sand dunes, and an abundance of shorelines, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year-round outdoor adventures.

Heritage Broadcasting is an EEO Employer.



## MEDIA GROUP

### INTERNAL JOB POSTING

Job Title: Evening News Anchor

Department: News

Job Posting Period: 2/8/2023 – 3/9/2023

To apply submit resume to: [hr@910mediagroup.com](mailto:hr@910mediagroup.com)

## Job Description

**The Position:** 910 Media Group is looking for an experienced journalist to anchor our evening newscasts. We are seeking a journalist who understands how to thrive in a competitive news environment. This person must be extremely passionate about bringing new to our viewers, not just someone who wants to be on TV. The ideal candidate will embrace a digital present and knows how to consistently engage with our viewers. Our newsroom runs on creative freedom, put on your creative hand join this outstanding team!

### **The Benefits:**

- 100% Company Paid Employee Medical and Dental Insurance
- Dependent Medical and Dental Insurance
- Vision Insurance
- 401K with a Company Match
- 17 Days PTO
- Unlimited Sick Time
- Quarterly Profit Sharing Bonus
- Relocation Allowance
- Clothing & Grooming Allowances

### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!

- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- Inclusive: We need all kinds of ideas; we need all kinds of people!

**Responsibilities:**

- Must have solid vocal delivery and engaging camera presence while joining an ambitious weekday evening team that delivers strong numbers in its time period.
- Ensures that all news content meets company journalistic integrity and production quality standards.
- Write and delivers news stories in a clear and concise manner
- Serve as a mentor to other newsroom journalists
- Be able to multi-task on various projects, with numerous deadlines in a fast-paced environment.
- A passion for storytelling

**Requirements:**

- Two years of anchoring or five years of reporting preferred
- Excellent News judgement with an expansive knowledge of local and nation current events, history, newsmakers and issues.
- Promotes teamwork and maintains an attitude of cooperation with all station personnel
- Write and post copy on all digital platforms as new information is learned
- Bachelor's degree from a college or university in the field of Journalism or Broadcasting.
- Non-linear editing experience required.
- Communication Skills – Effectively communicate with people of all knowledge levels in both written and verbal forms.
- Must have valid driver license.

**The Location:** 910 Media Group is based in beautiful Northern Michigan. The position will be located in Cadillac, Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

910 Media Group is an EEO Employer.



## MEDIA GROUP

Job Title: Evening News Anchor

Department: News

Date Posted: 2/8/2023

To apply submit resume to: [hr@910mediagroup.com](mailto:hr@910mediagroup.com)

### Job Description

At 910 Media Group you will find a thriving, robust, and exciting company with world class facilities and location in beautiful Northern Michigan. We offer competitive pay, first class benefits, and opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcastings' roots began on air in 1954 and we have been growing and evolving ever since! We are proud to be the News Leader in Northern Michigan! Today, we are home to news, weather, and entertainment content, 9&10 News (CBS), Local 32 (Fox), and CW 32 as well as ME TV, Lake Effect Digital (digital agency), MyNorth Media (Traverse Magazine), ION, and MI Sports Now+.

**The Position:** 910 Media Group is looking for an experienced journalist to anchor our evening newscasts. We are seeking a journalist who understands how to thrive in a competitive news environment. This person must be extremely passionate about bringing new to our viewers, not just someone who wants to be on TV. The ideal candidate will embrace a digital present and knows how to consistently engage with our viewers. Our newsroom runs on creative freedom, put on your creative hand join this outstanding team!

#### The Benefits:

- 100% Company Paid Employee Medical and Dental Insurance
- Dependent Medical and Dental Insurance
- Vision Insurance
- 401K with a Company Match
- 17 Days PTO
- Unlimited Sick Time
- Quarterly Profit Sharing Bonus
- Relocation Allowance

- Clothing & Grooming Allowances

### **The Culture**

- Innovative: Our industry changes every day. Fresh ideas are welcomed and encouraged!
- Motivating & Engaging: Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- Inclusive: We need all kinds of ideas; we need all kinds of people!

### **Responsibilities:**

- Must have solid vocal delivery and engaging camera presence while joining an ambitious weekday evening team that delivers strong numbers in its time period.
- Ensures that all news content meets company journalistic integrity and production quality standards.
- Write and delivers news stories in a clear and concise manner
- Serve as a mentor to other newsroom journalists
- Be able to multi-task on various projects, with numerous deadlines in a fast-paced environment.
- A passion for storytelling

### **Requirements:**

- Two years of anchoring or five years of reporting preferred
- Excellent News judgement with an expansive knowledge of local and nation current events, history, newsmakers and issues.
- Promotes teamwork and maintains an attitude of cooperation with all station personnel
- Write and post copy on all digital platforms as new information is learned
- Bachelor's degree from a college or university in the field of Journalism or Broadcasting.
- Non-linear editing experience required.
- Communication Skills – Effectively communicate with people of all knowledge levels in both written and verbal forms.
- Must have valid driver license.

**The Location:** 910 Media Group is based in beautiful Northern Michigan. The position will be located in Cadillac, Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

910 Media Group is an EEO Employer.



## MEDIA GROUP

### INTERNAL JOB POSTING

Job Title: Sr. Director of News Strategy

Department: News

Job Posting Period: 2/10/2023 – 3/11/2023

To apply submit resume to: [hr@910mediagroup.com](mailto:hr@910mediagroup.com)

## Job Description

**The Position:** We are Northern Michigan's News Leader and community leader. We are seeking someone who can lead our newsrooms (Broadcast, Print, and Digital/Streaming), and who has a track record and the ability to create and evolve compelling content on linear, digital and print platforms.

This role will seek to connect our audiences with the stories they love while ensuring the best experiences across all of our platforms. A strong background and entrepreneurial mindset are key attributes the ideal candidate will possess.

### The Culture

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We need all kinds of ideas; we need all kinds of people!

## **Responsibilities:**

- Strategically manage and take ownership of all facets of planning between internal departments including sales, My North and Lake Effect, our digital agency.
- Perform financial and viewership/readership analysis to inform discussions with content partners and make strategic decisions.
- Continuously improve operations, decrease downtime, streamline work processes and works cooperatively and jointly to provide quality seamless service.
- Facilitate verbal and written communications between teams, and the larger organization to ensure smooth information-sharing, issue resolutions and workload transitions.
- Ensure content is on strategy and maximizes user experience.
- Encourage innovation, risk-taking and powerful storytelling
- Be a newsroom leader and a bold voice in editorial discussions
- Teach, coach, and mentor both members of the news digital team and the entire newsroom in best practices for writing and producing content for digital and social platforms
- Manages and develops news personnel. Makes hiring decisions and negotiates contracts; establishes performance goals and guidelines; oversees the evaluation and performance appraisal process across the news organization; enthusiastically promotes management initiatives.

## **Requirements:**

- Exhibit a genuine desire and passion for the business. Demonstrated success in a news leadership role preferred. Experience managing a staff of 25 or more employees is desired.
- Strong understanding of digital media, including all types of content as well as the content distribution landscape and the advantages of different distribution strategies and platforms.
- Proactive and action-oriented; excellent project management skills and the ability to multitask; follow-up is critical, as is attention to detail and meeting deadlines.
- Excellent written and verbal communication skills.
- Attention to detail and accuracy

## **In addition, we hope you'll appreciate:**

- Great and inspiring company culture. Entrepreneurship mentality.
- Rest and relaxation. 3 weeks paid time off. 9 paid holidays. Unlimited sick time.
- Comprehensive benefits including a 100% employer paid, employee only option.
- Prepare for the future. 401(k) with a company match to provide a better future in your retirement years.

- Development opportunities. We are growing which in turn provides opportunities to grow both personally and professionally.

**The Location:** 910 Media Group is based in beautiful Northern Michigan. The position will be based out of our Cadillac and Traverse City offices. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

910 Media Group is an EEO Employer.



## MEDIA GROUP

Job Title: Sr. Director of News Strategy

Department: News

Date Posted: 2/10/2023

To apply submit resume to: [hr@910mediagroup.com](mailto:hr@910mediagroup.com)

### Job Description

At 910 Media Group you will find a thriving, robust, and exciting company with world class facilities and location in beautiful Northern Michigan. We offer competitive pay, first class benefits, and opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcastings' roots began on air in 1954 and we have been growing and evolving ever since! We are proud to be the News Leader in Northern Michigan! Today, we are home to news, weather, and entertainment content, 9&10 News (CBS), Local 32 (Fox), and CW 32 as well as ME TV, Lake Effect Digital (digital agency), MyNorth Media (Traverse Magazine), ION, and MI Sports Now+.

**The Position:** We are Northern Michigan's News Leader and community leader. We are seeking someone who can lead our newsrooms (Broadcast, Print, and Digital/Streaming), and who has a track record and the ability to create and evolve compelling content on linear, digital and print platforms.

This role will seek to connect our audiences with the stories they love while ensuring the best experiences across all of our platforms. A strong background and entrepreneurial mindset are key attributes the ideal candidate will possess.

### The Culture

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!

- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- Inclusive: We need all kinds of ideas; we need all kinds of people!

### **Responsibilities:**

- Strategically manage and take ownership of all facets of planning between internal departments including sales, My North and Lake Effect, our digital agency.
- Perform financial and viewership/readership analysis to inform discussions with content partners and make strategic decisions.
- Continuously improve operations, decrease downtime, streamline work processes and works cooperatively and jointly to provide quality seamless service.
- Facilitate verbal and written communications between teams, and the larger organization to ensure smooth information-sharing, issue resolutions and workload transitions.
- Ensure content is on strategy and maximizes user experience.
- Encourage innovation, risk-taking and powerful storytelling
- Be a newsroom leader and a bold voice in editorial discussions
- Teach, coach, and mentor both members of the news digital team and the entire newsroom in best practices for writing and producing content for digital and social platforms
- Manages and develops news personnel. Makes hiring decisions and negotiates contracts; establishes performance goals and guidelines; oversees the evaluation and performance appraisal process across the news organization; enthusiastically promotes management initiatives.

### **Requirements:**

- Exhibit a genuine desire and passion for the business. Demonstrated success in a news leadership role preferred. Experience managing a staff of 25 or more employees is desired.
- Strong understanding of digital media, including all types of content as well as the content distribution landscape and the advantages of different distribution strategies and platforms.
- Proactive and action-oriented; excellent project management skills and the ability to multitask; follow-up is critical, as is attention to detail and meeting deadlines.
- Excellent written and verbal communication skills.
- Attention to detail and accuracy

### **In addition, we hope you'll appreciate:**

- Great and inspiring company culture. Entrepreneurship mentality.
- Rest and relaxation. 3 weeks paid time off. 9 paid holidays. Unlimited sick time.

- Comprehensive benefits including a 100% employer paid, employee only option.
- Prepare for the future. 401(k) with a company match to provide a better future in your retirement years.
- Development opportunities. We are growing which in turn provides opportunities to grow both personally and professionally.

**The Location:** 910 Media Group is based in beautiful Northern Michigan. The position will be based out of our Cadillac and Traverse City offices. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

910 Media Group is an EEO Employer.



## MEDIA GROUP

### INTERNAL JOB POSTING

Job Title: Network Administrator

Department: Information Technology

Job Posting Period: 3/21/2023 – 5/4/2023

To apply submit resume to: [hr@910mediagroup.com](mailto:hr@910mediagroup.com)

## Job Description

### The Culture

- Innovative: Our industry changes every day. Fresh ideas are welcomed and encouraged!
- Motivating & Engaging: Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- Inclusive: We need all kinds of ideas; we need all kinds of people!

As a **Network Administrator**, you will work with the Information Technology Team, Department Managers, and users to determine the needs of the organization. You will maintain computer networks and systems including software, VPNs, routers and other physical hardware. Network Administrators often work under tight timelines while also making sure the everyday technology continues to perform optimally.

### Responsibilities:

- Document network configurations, policies and procedures.
- Consult with department heads to determine the role of the IT system in an organization.
- Research emerging technologies to evaluate whether they can increase the organization's efficiency and effectiveness.
- Update virus protection software and implement security measures to protect our data and communications.
- Monitor and maintain the performance and availability of our network systems and devices.

- Design and develop new systems by choosing and configuring hardware and software.
- Installation and configuration of new systems and customize them for the organization.
- Conduct testing to ensure that the systems work as expected.
- Run and terminate data transmission lines for network and endpoint expansion.
- Maintain current computers, servers, and network infrastructure.
- Manage and maintain database systems.
- Train the system's end users and write instruction manuals.
- Monitor and respond to trouble tickets in a timely manner.
- Provide technical support for local and remote users.
- Maintain relationships with employees of various departments to ensure open lines of communications exist to facilitate the timely and efficient transfer of policies, procedures, knowledge, etc. exist across the entire organization.

#### **Requirements:**

- Exhibit a genuine desire and passion for the business. Demonstrated success in a news leadership role preferred. Experience managing a staff of 25 or more employees is desired.
- Education and/or Experience – Bachelor's degree from a college or university in the field of Information Technology or equivalent experience
- Communication Skills – To perform this position successfully, you should be able to effectively communicate with users of all knowledge levels in both written and verbal forms of communication
- Must have valid driver license
- Must have a positive attitude

#### **In addition, we hope you'll appreciate:**

- Great and inspiring company culture. Entrepreneurship mentality.
- Rest and relaxation. 3 weeks paid time off. 9 paid holidays. Unlimited sick time.
- Comprehensive benefits including a 100% employer paid, employee only option.
- Prepare for the future. 401(k) with a company match to provide a better future in your retirement years.
- Development opportunities. We are growing which in turn provides opportunities to grow both personally and professionally.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. The position will be based out of our Cadillac office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting d/b/a/ 910 Media Group is an EEO Employer.

[← Back to jobs](#)

**Network Administrator**  
910 Media Group - Cadillac, MI

**Candidates**

19 Applicants   19 Awaiting   0 Contacting   1 of 1 Hired

**Performance summary**

Data shown for May 1, 2024 - May 10, 2024  
For more detailed data visit the [performance report](#)

0 Impressions

0 Clicks

0 Started applications

0 Applications

Metrics over time

**Job description**

At 910 Media Group you will find a thriving, robust and exciting company with world class facilities and location in beautiful Northern Michigan. We offer competitive pay, first class benefits and opportunities to learn and grow alongside accomplished leaders in multiple industries.

Closed

**Application Settings**

Receive applications by  
Email

Require resume  
Yes

Application updates  
travis.snyder@910mediagroup.com  
encspencer@910mediagroup.com  
Also send an individual email update each time someone applies.

Candidates contact you (email)  
Yes, at email address provided

**Details**

Posted: March 22, 2023

Views: 13070

Applications received: 20 total

**Budget**

Job budget: Not sponsored

- + Create new >
- Jobs
- Company
- Staff Sourcing
- Candidates
- Interviews
- Analytics
- Tools

**The Company:** Heritage Broadcasting's roots began on air in 1954 and we have been growing and evolving ever since! We are proud to be the News Leader in Northern Michigan! Today, we are home to news, weather, and entertainment content, 9&10 News (CBS), Local 32 (Fox), and CW 32 as well as ME TV, Lake Effect Digital (digital agency), MyNorth Media (Traverse Magazine), ION, and MI Sports Now+.

#### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

As a Network Administrator, you will work with the Information Technology Team, Department Managers, and users to determine the needs of the organization. You will maintain computer networks and systems including software, VPNs, routers and other physical hardware. Network Administrators often work under tight timelines while also making sure the everyday technology continues to perform optimally.

#### **Responsibilities:**

- Document network configurations, policies and procedures.
- Consult with department heads to determine the role of the IT system in an organization.
- Research emerging technologies to evaluate whether they can increase the organization's efficiency and effectiveness.
- Update virus protection software and implement security measures to protect our data and communications.
- Monitor and maintain the performance and availability of our network systems and devices.
- Design and develop new systems by choosing and configuring hardware and software.
- Installation and configuration of new systems and customize them for the organization.
- Conduct testing to ensure that the systems work as expected.
- Run and terminate data transmission lines for network and endpoint expansion.
- Maintain current computers, servers, and network infrastructure.

- Manage and maintain database systems.
- Train the system's end users and write instruction manuals
- Monitor and respond to trouble tickets in a timely manner.
- Provide technical support for local and remote users.
- Maintain relationships with employees of various departments to ensure open lines of communication exist to facilitate the timely and efficient transfer of policies, procedures, knowledge, etc. exist across the entire organization.

#### Requirements:

- Education and/or Experience – Bachelor's degree from a college or university in the field of Information Technology or equivalent experience
- Communication Skills – To perform this position successfully, you should be able to effectively communicate with users of all knowledge levels in both written and verbal forms of communication
- Must have valid driver license
- Must have a positive attitude

#### In addition, we hope you'll appreciate:

- Great and inspiring company culture
- Entrepreneurship mentality.
- Rest and relaxation, 3 weeks paid time off, 9 paid holidays, unlimited sick time
- Comprehensive benefits including a 100% employer-paid, employee-only option.
- Prepare for the future. 401(k) with a company match to provide a better future in your retirement years.
- Development opportunities. We are growing which in turn provides opportunities to grow both personally and professionally

The Location: Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Cadillac office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline. It's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting d/b/a 910Media Group is an EEO Employer.

Job TYPE: Full time

#### Benefits:

- 401(k)
- 401(k) matching
- Dental insurance

- Employee assistance program
- Flexible schedule
- Flexible spending account
- Health insurance
- Life insurance
- Paid time off
- Vision insurance

Schedule:

- Monday to Friday

Supplemental pay types:

- Bonus pay

Work Location: Hybrid remote in Cadillac, MI 49601

All analytics data provided in this report is provided for informational purposes only and Indeed does not guarantee its accuracy. Values in the report may deviate from the actual charges. Indeed reserves the right to adjust the information in this report or change the method of measuring such figures at any time. This report does not constitute a contract.

©2024 Indeed

[Cookies, privacy and terms](#) –

[Privacy center](#) –

[Your privacy choices](#)  –

[Security](#) –

[Billing](#) –

[Contact](#)



## MEDIA GROUP

### INTERNAL JOB POSTING

Job Title: Sales Assistant

Department: Sales

Job Posting Period: 3/24/2023 – 5/5/2023

To apply submit resume to: [hr@910mediagroup.com](mailto:hr@910mediagroup.com)

## Job Description

### The Culture

- Innovative: Our industry changes every day. Fresh ideas are welcomed and encouraged!
- Motivating & Engaging: Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- Inclusive: We need all kinds of ideas; we need all kinds of people!

**The Position:** This dynamic individual must be able to manage multiple tasks as they provides support for national sales. As the national sales assistant, you will work with multiple departments, including Sales, Traffic, and Accounting along with external account executives, agencies and buyers to ensure contracts are properly maintained. The ideal candidate will be detail oriented, have strong client service skills and be eager to collaborate.

### Responsibilities:

- Communicate effectively with rep firm account executives, agencies, buyers and manager on any requests or pending issues that require attention
- Coordinate with Traffic Department, and Accounting Department to ensure necessary documents have been submitted, received and entered for account set up, order entry, and/or payments on accounts

- Aid with customer questions, concerns, account issues and/or account maintenance needs.
- Accurately and timely enter sales orders from agencies in Wide Orbit (sales order software)
- Work with television rep firm and/or agencies on the handling of make-goods, late runs, and revisions along with any additional requests agencies may have – overall account management after sale
- Provide administrative support on tasks within the Major Accounts/Sales department
- Position will require a high degree of accuracy and attention to detail.

**Requirements:**

- Education and/or Experience – High School diploma or equivalent
- Strong data entry skills and an excellent attention to detail is required.
- Ability to develop positive working relationships with Account Executives and other support functions is critical.
- Adapt to change quickly as well as be able to prioritize and handle multiple tasks with competing deadlines.
- Collaborative mindset, ready to work with multiple departments
- Proficiency in MS Office, with special attention to Excel, and PowerPoint is required; any experience in CRM, or data entry software is preferred. G-Suite proficiency desired.
- Knowledge of Wide Orbit Media Sales and Traffic, Nielsen, and comScore preferred but not required

**In addition, we hope you'll appreciate:**

- Flexible location! Training (2 – 3 weeks) will occur at our Traverse City office. Once trained this position could be done at either our Traverse City or Cadillac locations. Hybrid or remote schedules are also a possibility.
- Great and inspiring company culture. Entrepreneurship mentality.
- Rest and relaxation. 3 weeks paid time off. 9 paid holidays. Unlimited sick time.
- Comprehensive benefits including a 100% employer paid, employee only option.
- Prepare for the future. 401(k) with a company match to provide a better future in your retirement years.
- Development opportunities. We are growing which in turn provides opportunities to grow both personally and professionally.

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

Heritage Broadcasting d/b/a/ 910 Media Group is an EEO Employer.

Collapse

- + Create new >
- Jobs
- Company
- Smart Sourcing
- Candidates
- Interviews
- Analytics
- Tools

← Back to jobs

Sales Assistant  
910 Media Group - Traverse City, MI

### Candidates

0 Applicants   0 Awaiting   0 Contacting   1 of 1 Hired

### Performance summary

Date shown for May 1, 2024 - May 10, 2024  
For more detailed data, visit the [performance report](#)

0 Impressions

0 Clicks

0 Started applications

0 Applications

Metrics over time

### Job description

At 910 Media Group you will find a thriving, robust and exciting company with world class facilities and location in beautiful Northern Michigan. We offer competitive pay, first class benefits and opportunities to learn and grow alongside accomplished leaders in multiple industries.

Closed

### Application Settings

Receive applications by Email

Require resume Yes

Application updates  
lisafronling@910mediagroup.com  
Also send an individual email update each time someone applies.

Candidates contact you (email)  
Yes, at email address provided

### Details

Posted: March 24, 2023  
Views: 0  
Applications received: [44 Total](#)

### Budget

Job budget: Not sponsored

**The Company:** Our roots began on air in 1954 and we have been growing and evolving ever since! We are proud to be a full service media organization and the Northern Michigan's News Leader! Today, we are home to news, weather, and entertainment content, 9&10 News (CBS), Local 32 (Fox), and CW 32 as well as ME TV, Lake Effect Digital (digital agency), MyNorth Media (Traverse Magazine), KOL, and MI Sports <sup>Now+</sup>.

#### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all! We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

**The Position:** This dynamic individual must be able to manage multiple tasks as they provides support for national sales. As the national sales assistant, you will work with multiple departments, including Sales, Traffic, and Accounting along with external account executives, agencies and buyers to ensure contracts are properly maintained. The ideal candidate will be detail oriented, have strong client service skills and be eager to collaborate.

#### **Responsibilities:**

- **Communicate** effectively with rep firm account executives, agencies, buyers and manager on any requests or pending issues that require attention
- **Coordinate** with Traffic Department, and Accounting Department to ensure necessary documents have been submitted, received and entered for account set up, order entry, and/or payments on accounts
- **Aid** with customer questions, concerns, account issues and/or account maintenance needs.
- **Accurately and timely** enter sales orders from agencies in Wide Orbit.

(sales order software)

- **Work** with television rep firm and/or agencies on the handling of make-goods, late runs, and revisions along with any additional requests agencies may have – overall account management after sale
- **Provide** administrative support on tasks within the Major Accounts/Sales department

- Position will require a high degree of accuracy and attention to detail.

#### Requirements:

- Education and/or Experience – High School diploma or equivalent
- Strong data entry skills and an excellent attention to detail is required.
- Ability to develop positive working relationships with Account Executives and other support functions is critical
- Adapt to change quickly as well as be able to prioritize and handle multiple tasks with competing deadlines.
- Collaborative mindset, ready to work with multiple departments
- Proficiency in MS Office, with special attention to Excel and PowerPoint is required; any experience in CRM, or data entry software is preferred. G-Suite proficiency desired
- Knowledge of Wide Orbit Media Sales and Traffic, Nielsen, and comScore preferred but not required

#### In addition, we hope you'll appreciate:

- Flexible location! Training (2 - 3 weeks) will occur at our Traverse City office. Once trained this position could be done at either our Traverse City or Cadillac location. Hybrid or remote schedules are also a possibility.
- Great and inspiring company culture. Entrepreneurship mentality.
- Rest and relaxation. 3 weeks paid time off, 9 paid holidays. Unlimited sick time.
- Comprehensive benefits including a 100% employer-paid, employee-only option.
- Prepare for the future. 401(k) with a company match to provide a better future in your retirement years.
- Development opportunities. We are growing which in turn provides opportunities to grow both personally and professionally.

The Location: 910Media Group is based in beautiful Northern Michigan. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year-round outdoor adventures!

Heritage Broadcasting d/b/a 910Media Group is an EEO Employer.

Job Type: Full-time

Pay: From \$19.50 per hour

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Employee assistance program
- Flexible schedule
- Flexible spending account
- Health insurance
- Life insurance
- Paid time off
- Vision insurance

Schedule:

- Monday to Friday

Supplemental pay types:

- Bonus pay

Work Location: Hybrid remote in Traverse City, MI 49684

All analytics data provided in this report is provided for informational purposes only and Indeed does not guarantee its accuracy. Values in the report may deviate from the actual charges. Indeed reserves the right to adjust the information in this report or change the method of measuring such figures at any time. This report does not constitute a contract.

©2024 Indeed

[Cookies, privacy and terms](#) -

[Privacy center](#) -

[Your privacy choices](#)  -

[Security](#) -

[Billing](#) -

[Contact](#)



## MEDIA GROUP

### INTERNAL JOB POSTING

Job Title: Morning Show Host/Reporter

Department: News

Job Posting Period: 4/10/2023 – 5/4/2023

To apply submit resume to: [hr@910mediagroup.com](mailto:hr@910mediagroup.com)

### **Job Description**

**The Position:** 'Michigan This Morning' is more than a morning show, it's a brand in Northern Michigan. We are always looking to disrupt ourselves as we push the boundaries of our morning show. This candidate should have a passion for leading the top-ranked morning show in the market, while also collaborating with the morning team to try new ideas. This person is an outstanding journalist with a great personality to be a team leader. You must bring that BIG energy every day as our viewers to get their day started! You're joining an electric team that will help you grow as a person and journalist! Looking for self-motivated, personable, professional that is committed to informing, educating and entertaining audiences.

#### **The Benefits:**

- 100% Company Paid Employee Medical and Dental Insurance
- Dependent Medical and Dental Insurance
- Vision Insurance
- 401K with a Company Match
- 17 Days PTO
- Unlimited Sick Time
- Clothing & Grooming Allowances
- Quarterly Profit Sharing Bonus
- Relocation Allowance

#### **The Culture**

- Innovative: Our industry changes every day. Fresh ideas are welcomed and encouraged!

- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We need all kinds of ideas; we need all kinds of people!

### **Responsibilities:**

- Ability to develop innovative and creative content for multiple platforms including broadcast, digital and social.
- Co-Anchor 4.5 hours of 'Michigan This Morning'
- Interview guests in a sometimes unscripted environment
- Knowledge of current events, popular culture, and compelling stories in Northern Michigan
- Excellent news judgment and journalism ethics
- Interacting with viewers and users on social media sites
- Developing contacts and relationships within the communities we serve
- Be a leader of the morning team
- Perform other duties as assigned

### **Requirements:**

- Minimum 3 years of reporting and/or anchoring
- A degree in journalism or related field
- Experience in both hard news and feature reporting
- Outside-of-the-box thinking
- Excellent news judgement with an expansive knowledge of local and nation current events, history, newsmakers, etc.
- Able to deliver the news in a smooth, conversational, approachable, yet authoritative tone
- Open mind and a passion for great journalism
- Understanding of AP & Broadcast-style writing
- Attention to detail and accuracy
- Must have a positive and collaborative attitude
- Must have and maintain a valid license and driving record
- Must have valid driver license.

**The Location:** 910 Media Group is based in beautiful Northern Michigan. The position will be based out of our Cadillac office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures! 910 Media Group is an EEO Employer.



## MEDIA GROUP

Job Title: Morning Show Host/Reporter

Department: News

Date Posted: 4/10/2023

To apply submit resume to: [hr@910mediagroup.com](mailto:hr@910mediagroup.com)

### Job Description

At 910 Media Group you will find a thriving, robust, and exciting company with world class facilities and location in beautiful Northern Michigan. We offer competitive pay, first class benefits, and opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcastings' roots began on air in 1954 and we have been growing and evolving ever since! We are proud to be the News Leader in Northern Michigan! Today, we are home to news, weather, and entertainment content, 9&10 News (CBS), Local 32 (Fox), and CW 32 as well as ME TV, Lake Effect Digital (digital agency), MyNorth Media (Traverse Magazine), ION, and MI Sports Now+.

**The Position:** 'Michigan This Morning' is more than a morning show, it's a brand in Northern Michigan. We are always looking to disrupt ourselves as we push the boundaries of our morning show. This candidate should have a passion for leading the top-ranked morning show in the market, while also collaborating with the morning team to try new ideas. This person is an outstanding journalist with a great personality to be a team leader. You must bring that BIG energy every day as our viewers to get their day started! You're joining an electric team that will help you grow as a person and journalist! Looking for self-motivated, personable, professional that is committed to informing, educating and entertaining audiences.

#### The Benefits:

- 100% Company Paid Employee Medical and Dental Insurance
- Dependent Medical and Dental Insurance
- Vision Insurance
- 401K with a Company Match
- 17 Days PTO
- Unlimited Sick Time

- Clothing & Grooming Allowances
- Quarterly Profit Sharing Bonus
- Relocation Allowance

### **The Culture**

- Innovative: Our industry changes every day. Fresh ideas are welcomed and encouraged!
- Motivating & Engaging: Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- Collaborative: No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- Inclusive: We need all kinds of ideas; we need all kinds of people!

### **Responsibilities:**

- Ability to develop innovative and creative content for multiple platforms including broadcast, digital and social.
- Co-Anchor 4.5 hours of 'Michigan This Morning'
- Interview guests in a sometimes unscripted environment
- Knowledge of current events, popular culture, and compelling stories in Northern Michigan
- Excellent news judgment and journalism ethics
- Interacting with viewers and users on social media sites
- Developing contacts and relationships within the communities we serve
- Be a leader of the morning team
- Perform other duties as assigned

### **Requirements:**

- Minimum 3 years of reporting and/or anchoring
- A degree in journalism or related field
- Experience in both hard news and feature reporting
- Outside-of-the-box thinking
- Excellent news judgement with an expansive knowledge of local and nation current events, history, newsmakers, etc.
- Able to deliver the news in a smooth, conversational, approachable, yet authoritative tone
- Open mind and a passion for great journalism
- Understanding of AP & Broadcast-style writing
- Attention to detail and accuracy
- Must have a positive and collaborative attitude
- Must have and maintain a valid license and driving record

- Must have valid driver license.

**The Location:** 910 Media Group is based in beautiful Northern Michigan. The position will be based out of our Cadillac office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures! 910 Media Group is an EEO Employer.



## MEDIA GROUP

### INTERNAL JOB POSTING

Job Title: Morning Show Host/Reporter

Department: News

Job Posting Period: 4/10/2023 – 5/4/2023

To apply submit resume to: [hr@910mediagroup.com](mailto:hr@910mediagroup.com)

## Job Description

**The Position:** 9&10 News is looking for a driven Lifestyle host/reporter who will shape and grow the best lifestyle shows in the region, “the four” & “Good Day Northern Michigan”. Our lifestyle content thrives on our team being authentic and having a ton of energy. This person must not only bring stories to life in our studio, but also out in the field. We are looking for the best storyteller! The ideal candidate would execute our guiding principles of informing, entertaining and educating our viewers and digital audience. We collaborate as a team, and this person would play a big role in that collaboration in the planning and execution of our lifestyle content.

### **The Benefits:**

- 100% Company Paid Employee Medical and Dental Insurance
- Dependent Medical and Dental Insurance
- Vision Insurance
- 401K with a Company Match
- 17 Days PTO
- Unlimited Sick Time
- Clothing & Grooming Allowances
- Quarterly Profit Sharing Bonus
- Relocation Allowance

### **The Culture**

- Innovative: Our industry changes every day. Fresh ideas are welcomed and encouraged!

- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We need all kinds of ideas; we need all kinds of people!

### **Responsibilities:**

- Co-hosting and reporting on both lifestyle shows
- Help to produce content for the lifestyle show to include scheduling live shots, live interviews, turning packages, etc.
- Writing stories & developing new creative content
- Assist in producing the shows
- Familiarity with Adobe Premiere software
- Interacting with viewers and users on social media sites
- Interview guests in a sometimes non-scripted, lifestyle show environment
- Knowledge of current events, popular culture, and compelling stories in Northern Michigan
- Perform other duties assigned

### **Requirements:**

- Experience reporting and/or anchoring, preferably on a lifestyle or morning show
- Ability to ad-lib during live interviews and live shots in the field
- Innovative and outside-of-the-box thinking to develop engaging content to inform, educate and entertain audiences
- Understanding of AP & Broadcast-style writing
- Must have strong organizational, communication, and time management skills
- Familiarity with Adobe Premiere software
- Must have a positive and collaborative attitude
- Must have and maintain a valid license and driving record

**The Location:** 910 Media Group is based in beautiful Northern Michigan. The position will be based out of our Cadillac office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

910 Media Group is an EEO Employer.



## MEDIA GROUP

Job Title: Morning Show Host/Reporter

Department: News

Date Posted: 4/10/2023

To apply submit resume to: [hr@910mediagroup.com](mailto:hr@910mediagroup.com)

### Job Description

At 910 Media Group you will find a thriving, robust, and exciting company with world class facilities and location in beautiful Northern Michigan. We offer competitive pay, first class benefits, and opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** Heritage Broadcastings' roots began on air in 1954 and we have been growing and evolving ever since! We are proud to be the News Leader in Northern Michigan! Today, we are home to news, weather, and entertainment content, 9&10 News (CBS), Local 32 (Fox), and CW 32 as well as ME TV, Lake Effect Digital (digital agency), MyNorth Media (Traverse Magazine), ION, and MI Sports Now+.

**The Position:** 9&10 News is looking for a driven Lifestyle host/reporter who will shape and grow the best lifestyle shows in the region, "the four" & "Good Day Northern Michigan". Our lifestyle content thrives on our team being authentic and having a ton of energy. This person must not only bring stories to life in our studio, but also out in the field. We are looking for the best storyteller! The ideal candidate would execute our guiding principles of informing, entertaining and educating our viewers and digital audience. We collaborate as a team, and this person would play a big role in that collaboration in the planning and execution of our lifestyle content.

#### The Benefits:

- 100% Company Paid Employee Medical and Dental Insurance
- Dependent Medical and Dental Insurance
- Vision Insurance
- 401K with a Company Match
- 17 Days PTO
- Unlimited Sick Time
- Clothing & Grooming Allowances

- Quarterly Profit Sharing Bonus
- Relocation Allowance

### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We need all kinds of ideas; we need all kinds of people!

### **Responsibilities:**

- Co-hosting and reporting on both lifestyle shows
- Help to produce content for the lifestyle show to include scheduling live shots, live interviews, turning packages, etc.
- Writing stories & developing new creative content
- Assist in producing the shows
- Familiarity with Adobe Premiere software
- Interacting with viewers and users on social media sites
- Interview guests in a sometimes non-scripted, lifestyle show environment
- Knowledge of current events, popular culture, and compelling stories in Northern Michigan
- Perform other duties assigned

### **Requirements:**

- Experience reporting and/or anchoring, preferably on a lifestyle or morning show
- Ability to ad-lib during live interviews and live shots in the field
- Innovative and outside-of-the-box thinking to develop engaging content to inform, educate and entertain audiences
- Understanding of AP & Broadcast-style writing
- Must have strong organizational, communication, and time management skills
- Familiarity with Adobe Premiere software
- Must have a positive and collaborative attitude
- Must have and maintain a valid license and driving record

**The Location:** 910 Media Group is based in beautiful Northern Michigan. The position will be based out of our Cadillac office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see

why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

910 Media Group is an EEO Employer.



## MEDIA GROUP

### INTERNAL JOB POSTING

Job Title: IT Support Technician

Department: Information Technology

Job Posting Period: 4/10/2023 – 5/10/2023

To apply submit resume to: [hr@910mediagroup.com](mailto:hr@910mediagroup.com)

## Job Description

**The Position:** As a Support Technician, you will work with the Information Technology Team, Department Managers, and users to determine the needs of the organization. Evaluate current and develop new systems and procedures to meet the needs of the organization. Support Technicians often work under tight timelines while also making sure the everyday technology operations continue to run.

### **The Benefits:**

- 100% Company Paid Employee Medical and Dental Insurance
- Dependent Medical and Dental Insurance
- Vision Insurance
- 401K with a Company Match
- 17 Days PTO
- Unlimited Sick Time
- Quarterly Profit Sharing Bonus
- Relocation Allowance

### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.

- Inclusive: We need all kinds of ideas; we need all kinds of people!

### **Responsibilities:**

- Research emerging technologies to evaluate whether they can increase the organization's efficiency and effectiveness.
- Devise ways to add new functionality to existing computer systems.
- Design and develop new systems by choosing and configuring hardware and software.
- Installation and configuration of new systems and customize them for the organization.
- Conduct testing to ensure that the systems work as expected.
- Run and terminate data transmission lines for network and endpoint expansion.
- Maintain current computers, servers, and network infrastructure.
- Train the system's end users and write instruction manuals.
- Monitor and respond to trouble tickets in a timely manner.
- Provide technical support for local and remote users.
- Maintain relationships with employees of various departments to ensure open lines of communication exist to facilitate the timely and efficient transfer of policies, procedures, knowledge, etc. exist across the entire organization.

### **Requirements:**

- Education and/or Experience – Associate's degree from a college or university in the field of Information Technology or equivalent experience.
- Communication Skills – To perform this position successfully, you should be able to effectively communicate with users of all knowledge levels in both written and verbal forms of communication.
- Must have a positive and collaborative attitude
- Must have and maintain a valid license and driving record

**The Location:** 910 Media Group is based in beautiful Northern Michigan. The position will be based out of our Traverse City office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shoreline, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year round outdoor adventures!

910 Media Group is an EEO Employer.

- + Create new >
- Jobs
- Campaigns
- Smart Sourcing
- Candidates
- Interviews
- Alerts
- Tools

[← Back to jobs](#)

**Information Technology Support Technician**  
910 Media Group - Traverse City, MI

**Candidates**

35 Applicants    35 Awaiting    0 Contacting    1 of 1 Hired

**Performance summary**

Data shown for May 1, 2024 - May 10, 2024  
For more detailed data, visit the [performance report](#).

0 Impressions

0 Clicks

0 Started applications

0 Applications

Metrics over time

**Job description**

At 910 Media Group of Northern Michigan, you will find a thriving, robust, and exciting company with a world-class facility and location in beautiful Northern Michigan. We offer competitive pay, first-class benefits (including a 100% employer-paid medical and dental option) and

Closed

[View publicly view page](#)

**Application Settings**

Receive applications by Email

Require resume Yes

Application updates  
travis.sander@910mediagroup.com  
Also send an individual email update each time someone applies

Candidates contact you (email)  
Yes, at email address provided

**Details**

Posted: April 18, 2023  
Views: 0  
Applications received: 36 total

**Budget**

Job budget: Not sponsored

opportunities to learn and grow alongside accomplished leaders in the industry.

**The Company:** 510 Media Group's roots began on air in 1954 and we have been growing and evolving ever since! We are proud to be the News Leader in Northern Michigan! Today, we are home to news, weather, and entertainment content, 510 News, Local 32, and CW 32 as well as ME TV, Lake Effect Digital, MyNorth Media, ION and More Content.

#### **The Benefits:**

- 100% Company Paid Employee Medical and Dental Insurance
- Dependent Medical and Dental Insurance
- Vision Insurance
- 401K with a Company Match
- 17 Days PTO
- Unlimited Sick Time
- Quarterly Profit Sharing Bonus
- Relocation Allowance

#### **The Culture**

- **Innovative:** Our industry changes every day. Fresh ideas are welcomed and encouraged!
- **Motivating & Engaging:** Regardless of position or job title, you will find our team members are proud of their contributions, individual and team accomplishments, and they love to celebrate them!
- **Collaborative:** No one person or department is able to do it all. We rely on our strengths and weaknesses to complement one another to create an unbeatable team.
- **Inclusive:** We know to get all kinds of ideas, we need all kinds of people!

**The Location:** Heritage Broadcasting is based in beautiful Northern Michigan. This position will be based out of our Traverse City office. This is a great place to live, work and play! With rich forests, trails for miles, sand dunes, and an abundance of shorelines, it's easy to see why we love it so much! Northern Michigan truly offers something for everyone with our beautiful four seasons and opportunity for year-round outdoor adventures!

Heritage Broadcasting d/b/a 510 Media Group is an EEO Employer.

**The Position:** As a Support Technician, you will work with the Information Technology Team, Department Managers, and users to determine the needs of the organization. Evaluate current and develop new systems and procedures to meet the needs of the organization. Support Technicians often work under tight timelines while also making sure the everyday technology operations continue to run.

### Responsibilities:

- Research emerging technologies to evaluate whether they can increase the organization's efficiency and effectiveness.
- Devise ways to add new functionality to existing computer systems.
- Design and develop new systems by choosing and configuring hardware and software.
- Installation and configuration of new systems and customize them for the organization.
- Conduct testing to ensure that the systems work as expected.
- Run and terminate data transmission lines for network and endpoint expansion.
- Maintain current computers, servers, and network infrastructure.
- Train the system's end users and write instruction manuals.
- Monitor and respond to trouble tickets in a timely manner.
- Provide technical support for local and remote users.
- Maintain relationships with employees of various departments to ensure open lines of communication exist to facilitate the timely and efficient transfer of policies, procedures, knowledge, etc. exist across the entire organization.

### Requirements:

- Education and/or Experience—Associate's degree from a college or university in the field of Information Technology or equivalent experience.
- Communication Skills—To perform this position successfully, you should be able to effectively communicate with users of all knowledge levels in both written and verbal forms of communication.
- Must have a positive and collaborative attitude
- Must have and maintain a valid license and driving record

Are you ready? Are you excited? Let's talk!

Job Type: Full-time

Pay: \$38,459.00 - \$43,892.00 per year

### Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Employee assistance program
- Flexible schedule
- Flexible spending account
- Health insurance
- Health savings account

- Life insurance
- Paid time off
- Professional development assistance
- Referral program
- Relocation assistance
- Retirement plan
- Vision insurance

Experience level:

- 2 years

Schedule:

- 8 hour shift
- Monday to Friday

Work Location: In person

All analytics data provided in this report is provided for informational purposes only and Indeed does not guarantee its accuracy. Values in the report may deviate from the actual charges. Indeed reserves the right to adjust the information in this report or change the method of measuring such figures at any time. This report does not constitute a contract.

©2024 Indeed

[Cookies, privacy and terms](#) –

[Privacy center](#) –

[Your privacy choices](#)  –

[Security](#) –

[Billing](#) –

[Contact](#)

**WWTV Broadcast Announcements  
Position Openings**

Air Date	Weekday	Break Code	Station	Program	Sched Time	Material Description	Sched House #	Sched Length	Sched Ad-ID	Rate (Ext)
9/17/21	Friday	CM	WWTW-TV	9/10 News @ 11p	11:17:56 PM	Whitney Amann News Leader	PA237	:30	3825-1621H	0
9/18/21	Saturday	CM	WWTW-TV	College Football	6:24:36 PM	Whitney Amann News Leader	PA237	:30	3825-1621H	0
9/23/21	Thursday	CM	WWTW-TV	CBS Mornings	8:54:31 AM	Whitney Amann News Leader	PA237	:30	3825-1621H	0
9/24/21	Friday	CM	WWTW-TV	Live with Kelly	9:51:00 AM	Whitney Amann News Leader	PA237	:30	3825-1621H	0
9/27/21	Monday	CM	WWTW-TV	9/10 News @ 6p	6:29:00 PM	Whitney Amann News Leader	PA237	:30	3825-1621H	0
9/27/21	Monday	CM	WWTW-TV	Ellen	3:21:50 PM	Whitney Amann News Leader	PA237	:30	3825-1621H	0
9/28/21	Tuesday	CM	WWTW-TV	9/10 News @ 6p	6:28:00 PM	Whitney Amann News Leader	PA237	:30	3825-1621H	0
9/29/21	Wednesday	CM	WWTW-TV	Ellen	3:42:40 PM	Whitney Amann News Leader	PA237	:30	3825-1621H	0
10/1/21	Friday	CM	WWTW-TV	Michigan This Morning	6:43:17 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
10/4/21	Monday	CM	WWTW-TV	CBS Mornings	8:58:01 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
10/5/21	Tuesday	CM	WWTW-TV	FBI	8:44:04 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
10/6/21	Wednesday	CM	WWTW-TV	Ellen	3:31:15 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
10/6/21	Wednesday	CM	WWTW-TV	9/10 News @ 5p	5:11:15 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
10/7/21	Thursday	CM	WWTW-TV	Michigan This Morning	6:57:56 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
10/7/21	Thursday	CM	WWTW-TV	9/10 News @ 6p	6:17:21 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
10/8/21	Friday	CM	WWTW-TV	Michigan This Morning	6:15:40 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
10/14/21	Thursday	CM	WWTW-TV	United States of AI	8:46:00 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
10/15/21	Friday	CM	WWTW-TV	Live with Kelly	9:41:30 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
10/25/21	Monday	CM	WWTW-TV	NCIS: Hawai'i	10:45:30 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
10/26/21	Tuesday	CM	WWTW-TV	CBS Mornings	8:54:31 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
10/29/21	Friday	CM	WWTW-TV	CBS Mornings	8:13:06 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
10/29/21	Friday	CM	WWTW-TV	Magnum P.I.	9:27:00 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
11/1/21	Monday	CM	WWTW-TV	Michigan This Morning	5:54:53 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
11/1/21	Monday	CM	WWTW-TV	Talk, The	2:59:26 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	\$0.00
11/2/21	Tuesday	CM	WWTW-TV	CBS Mornings	8:38:36 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
11/3/21	Wednesday	CM	WWTW-TV	9/10 News @ 11p	11:24:06 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
11/4/21	Thursday	CM	WWTW-TV	9/10 News @ 5:30p	5:44:59 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
11/5/21	Friday	CM	WWTW-TV	Michigan This Morning	5:14:19 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
11/5/21	Friday	CM	WWTW-TV	9/10 News @ 6p	6:23:36 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
11/6/21	Saturday	CM	WWTW-TV	College Football	5:50:26 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
11/10/21	Wednesday	CM	WWTW-TV	Michigan This Morning	5:07:01 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
11/11/21	Thursday	CM	WWTW-TV	Michigan This Morning	5:29:15 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
11/12/21	Friday	CM	WWTW-TV	Michigan This Morning	5:48:46 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
11/25/21	Thursday	CM	WWTW-TV	Michigan This Morning	5:29:15 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
11/25/21	Thursday	CM	WWTW-TV	Michigan This Morning	5:48:31 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
11/26/21	Friday	CM	WWTW-TV	Ellen	10:10:25 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
11/30/21	Tuesday	CM	WWTW-TV	The Four	4:58:00 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
12/2/21	Thursday	CM	WWTW-TV	CBS Mornings	8:19:01 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
12/3/21	Friday	CM	WWTW-TV	9/10 News @ 5p	5:23:52 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
12/3/21	Friday	CM	WWTW-TV	Michigan This Morning	5:14:19 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
12/6/21	Monday	CM	WWTW-TV	Michigan This Morning	4:55:07 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
12/7/21	Tuesday	CM	WWTW-TV	The Four	4:28:15 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
12/15/21	Wednesday	CM	WWTW-TV	CBS Mornings	8:38:36 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
12/16/21	Thursday	CM	WWTW-TV	CBS Mornings	8:19:01 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
12/17/21	Friday	CM	WWTW-TV	The Four	4:47:45 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
12/22/21	Wednesday	CM	WWTW-TV	Michigan This Morning	5:22:03 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
12/23/21	Thursday	CM	WWTW-TV	Live with Kelly	9:59:26 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
12/24/21	Friday	CM	WWTW-TV	CBS Mornings	7:29:31 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
12/29/21	Wednesday	CM	WWTW-TV	Big Bang Theory Syn	7:24:25 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
12/30/21	Thursday	CM	WWTW-TV	Michigan This Morning	5:35:37 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
12/30/21	Thursday	CM	WWTW-TV	9/10 News @ 5p	5:17:12 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
12/30/21	Thursday	CM	WWTW-TV	United States of AI	8:46:00 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
12/31/21	Friday	CM	WWTW-TV	Michigan This Morning	6:58:26 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
12/31/21	Friday	CM	WWTW-TV	Ellen	10:32:45 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
12/31/21	Friday	CM	WWTW-TV	9/10 News @ 5:30p	5:37:02 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
12/31/21	Friday	CM	WWTW-TV	Young Sheldon Syn	7:55:20 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
10/29/21	Monday	CM	WWTW-TV	Ellen	3:42:40 PM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
11/1/21	Monday	CM	WWTW-TV	Ellen	3:10:25 PM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	\$0.00
11/2/21	Tuesday	CM	WWTW-TV	9/10 News @ 11p	11:11:51 PM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
11/3/21	Wednesday	CM	WWTW-TV	CBS Mornings	8:53:31 AM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
11/4/21	Thursday	CM	WWTW-TV	CBS Mornings	8:59:01 AM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
11/4/21	Thursday	CM	WWTW-TV	9/10 News @ 11p	11:16:59 PM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
11/5/21	Friday	CM	WWTW-TV	CBS Mornings	8:46:06 AM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
11/10/21	Wednesday	CM	WWTW-TV	9/10 News @ 11p	11:30:10 PM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
11/11/21	Thursday	CM	WWTW-TV	CBS Mornings	8:47:06 AM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
11/13/21	Saturday	CM	WWTW-TV	College Football	4:04:46 PM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
11/19/21	Friday	CM	WWTW-TV	The Four	4:18:40 PM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
11/25/21	Thursday	CM	WWTW-TV	9/10 News @ 11p	11:24:07 PM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
11/26/21	Friday	CM	WWTW-TV	College Football	4:39:16 PM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
11/27/21	Saturday	CM	WWTW-TV	College Football	5:14:56 PM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
11/28/21	Sunday	CM	WWTW-TV	CBS Sports Spectacular	5:59:26 PM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
11/29/21	Monday	CM	WWTW-TV	9/10 News @ 11p	11:30:20 PM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
11/30/21	Tuesday	CM	WWTW-TV	9/10 News @ 11p	11:29:55 PM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
12/6/21	Monday	CM	WWTW-TV	The Four	4:58:00 PM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
12/9/21	Thursday	CM	WWTW-TV	CBS Mornings	8:58:01 AM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
12/10/21	Friday	CM	WWTW-TV	Michigan This Morning	5:48:46 AM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
12/17/21	Friday	CM	WWTW-TV	Live with Kelly	9:42:00 AM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
12/21/21	Tuesday	CM	WWTW-TV	CBS Mornings	8:47:36 AM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
12/24/21	Friday	CM	WWTW-TV	Michigan This Morning	5:42:04 AM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
12/24/21	Friday	CM	WWTW-TV	Young Sheldon Syn	7:58:21 PM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
12/27/21	Monday	CM	WWTW-TV	Live with Kelly	9:42:00 AM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
12/27/21	Monday	CM	WWTW-TV	Extra	2:04:30 XM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
12/28/21	Tuesday	CM	WWTW-TV	Let's Make a Deal	10:58:45 AM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
12/29/21	Wednesday	CM	WWTW-TV	9/10 News @ 11p	11:17:57 PM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
12/29/21	Wednesday	CM	WWTW-TV	Michigan This Morning	5:35:52 AM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
12/29/21	Wednesday	CM	WWTW-TV	9/10 News @ 6p	6:23:02 PM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
11/2/21	Tuesday	CM	WWTW-TV	9/10 News @ 11p	11:30:20 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
11/3/21	Wednesday	CM	WWTW-TV	9/10 News @ 6p	6:29:30 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
11/3/21	Wednesday	CM	WWTW-TV	CSI: Vegas	10:27:30 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
11/5/21	Friday	CM	WWTW-TV	The Four	4:38:30 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
11/10/21	Wednesday	CM	WWTW-TV	9/10 News @ 11p	11:11:48 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
11/11/21	Thursday	CM	WWTW-TV	CBS Mornings	8:54:31 AM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
11/12/21	Friday	CM	WWTW-TV	CBS Mornings	8:54:31 AM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
11/19/21	Friday	CM	WWTW-TV	The Four	4:49:00 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
11/26/21	Friday	CM	WWTW-TV	9/10 News @ 11p	11:24:06 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
12/2/21	Thursday	CM	WWTW-TV	9/10 News @ 11p	11:23:22 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
12/3/21	Friday	CM	WWTW-TV	CBS Mornings	8:38:21 AM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0

12/10/21	Friday	CM	WWTW-TV	Michigan This Morning	5:35:52 AM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
12/17/21	Friday	CM	WWTW-TV	CBS Mornings	8:54:31 AM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
12/21/21	Tuesday	CM	WWTW-TV	Young Sheldon Syn	7:59:21 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
12/23/21	Thursday	CM	WWTW-TV	The Four	4:18:30 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
12/24/21	Friday	CM	WWTW-TV	CBS Mornings	8:29:01 AM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
12/24/21	Friday	CM	WWTW-TV	The Four	4:59:25 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
12/27/21	Monday	CM	WWTW-TV	Michigan This Morning	5:54:53 AM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
12/27/21	Monday	CM	WWTW-TV	Price is Right	11:30:45 AM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
12/27/21	Monday	CM	WWTW-TV	Young Sheldon Syn	7:59:01 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
12/30/21	Thursday	CM	WWTW-TV	Ellen	3:32:45 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
12/31/21	Friday	CM	WWTW-TV	9/10 News @ 5:30p	5:36:32 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
12/31/21	Friday	CM	WWTW-TV	NEW YEAR'S EVE LIVE: NASHVILLE'S BIG BASH	10:00:36 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
9/10/21	Monday	CM	WWTW-TV	9/10 News @ 5:30p	5:44:59 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
9/17/21	Friday	CM	WWTW-TV	Big Brother	8:29:00 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
9/27/21	Monday	CM	WWTW-TV	Ellen	3:10:25 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
9/28/21	Tuesday	CM	WWTW-TV	Ellen	3:32:20 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
9/29/21	Wednesday	CM	WWTW-TV	Michigan This Morning	5:41:34 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
9/30/21	Thursday	CM	WWTW-TV	CBS Mornings	8:47:21 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
9/30/21	Thursday	CM	WWTW-TV	9/10 News @ 5p	5:24:50 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
10/1/21	Friday	CM	WWTW-TV	Michigan This Morning	6:05:41 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
10/1/21	Friday	CM	WWTW-TV	Michigan This Morning	4:35:53 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
10/4/21	Monday	CM	WWTW-TV	CBS Mornings	7:58:31 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
10/5/21	Tuesday	CM	WWTW-TV	Young Sheldon Syn	7:59:26 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
10/6/21	Wednesday	CM	WWTW-TV	9/10 News @ 11p	11:17:29 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
10/6/21	Wednesday	CM	WWTW-TV	Ellen	3:42:40 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
10/7/21	Thursday	CM	WWTW-TV	9/10 News @ 6p	6:10:54 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
10/8/21	Friday	CM	WWTW-TV	Michigan This Morning	4:48:44 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
10/11/21	Monday	CM	WWTW-TV	CBS This Morning (7a-9a)	8:47:36 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
10/13/21	Wednesday	CM	WWTW-TV	The Four	4:47:00 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
10/14/21	Thursday	CM	WWTW-TV	Michigan This Morning	5:48:46 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
10/15/21	Friday	CM	WWTW-TV	Michigan This Morning	6:05:41 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
10/19/21	Tuesday	CM	WWTW-TV	Michigan This Morning	5:42:04 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
10/21/21	Thursday	CM	WWTW-TV	CBS Mornings	8:37:51 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
10/22/21	Friday	CM	WWTW-TV	Ellen	3:42:40 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
10/25/21	Monday	CM	WWTW-TV	CBS Mornings	8:46:51 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
10/27/21	Wednesday	CM	WWTW-TV	Michigan This Morning	5:22:03 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
10/29/21	Friday	CM	WWTW-TV	9/10 News @ 11p	11:05:02 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
10/29/21	Friday	CM	WWTW-TV	Michigan This Morning	6:36:30 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
10/31/21	Sunday	CM	WWTW-TV	Face the Nation	11:10:02 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	\$0.00
11/2/21	Tuesday	CM	WWTW-TV	Ellen	3:42:40 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
11/3/21	Wednesday	CM	WWTW-TV	Michigan This Morning	5:35:52 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
11/4/21	Thursday	CM	WWTW-TV	Michigan This Morning	5:22:01 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
11/4/21	Thursday	CM	WWTW-TV	Bull	10:44:45 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
11/8/21	Monday	CM	WWTW-TV	Michigan This Morning	5:48:46 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
11/9/21	Tuesday	CM	WWTW-TV	Michigan This Morning	5:29:30 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
11/11/21	Thursday	CM	WWTW-TV	Michigan This Morning	4:42:06 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
11/12/21	Friday	CM	WWTW-TV	Young Sheldon Syn	7:55:35 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
11/16/21	Tuesday	CM	WWTW-TV	Michigan This Morning	4:53:37 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
11/17/21	Wednesday	CM	WWTW-TV	The Four	4:47:35 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
11/18/21	Thursday	CM	WWTW-TV	Young Sheldon Syn	7:45:45 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
11/19/21	Friday	CM	WWTW-TV	Michigan This Morning	4:47:14 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
11/20/21	Saturday	CM	WWTW-TV	9/10 News @ 7p	7:18:21 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
11/23/21	Tuesday	CM	WWTW-TV	CBS Mornings	8:38:21 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
11/26/21	Friday	CM	WWTW-TV	CBS Mornings	8:59:16 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
11/27/21	Saturday	CM	WWTW-TV	9/10 News @ 11p	11:12:42 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
12/1/21	Wednesday	CM	WWTW-TV	Michigan This Morning	4:48:44 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
12/3/21	Friday	CM	WWTW-TV	The Four	4:47:45 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
12/3/21	Friday	CM	WWTW-TV	Michigan This Morning	4:48:44 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
12/7/21	Tuesday	CM	WWTW-TV	Michigan This Morning	5:35:37 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
12/8/21	Wednesday	CM	WWTW-TV	Michigan This Morning	4:55:07 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
12/9/21	Thursday	CM	WWTW-TV	Michigan This Morning	4:42:06 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
12/10/21	Friday	CM	WWTW-TV	The Four	4:48:30 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
12/10/21	Friday	CM	WWTW-TV	Michigan This Morning	4:48:14 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
12/13/21	Monday	CM	WWTW-TV	Michigan This Morning	4:54:52 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
12/14/21	Tuesday	CM	WWTW-TV	Michigan This Morning	4:48:44 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
12/15/21	Wednesday	CM	WWTW-TV	CBS Mornings	8:54:31 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
12/17/21	Friday	CM	WWTW-TV	Michigan This Morning	4:55:07 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
12/20/21	Monday	CM	WWTW-TV	Michigan This Morning	4:54:07 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
12/21/21	Tuesday	CM	WWTW-TV	Michigan This Morning	4:55:07 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
12/22/21	Wednesday	CM	WWTW-TV	Michigan This Morning	4:47:14 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
12/23/21	Thursday	CM	WWTW-TV	Michigan This Morning	4:35:53 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
12/24/21	Friday	CM	WWTW-TV	9/10 News @ 6p	6:23:32 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
12/24/21	Friday	CM	WWTW-TV	Paid Program	12:29:01 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
12/26/21	Sunday	CM	WWTW-TV	Paid Program	5:58:30 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
12/26/21	Sunday	CM	WWTW-TV	Young Sheldon Syn	12:58:26 XM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
12/27/21	Monday	CM	WWTW-TV	CBS Mornings	8:19:01 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
12/28/21	Tuesday	CM	WWTW-TV	Live with Kelly	9:50:00 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
12/29/21	Wednesday	CM	WWTW-TV	9/10 News @ 5p	5:18:10 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
12/30/21	Thursday	CM	WWTW-TV	CBS Mornings	7:59:16 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
12/30/21	Thursday	CM	WWTW-TV	The Four	4:27:15 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
12/30/21	Thursday	CM	WWTW-TV	Young Sheldon Syn	7:35:45 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
12/30/21	Thursday	CM	WWTW-TV	Michigan This Morning	4:48:44 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
12/28/21	Thursday	CM	WWTW-TV	9/10 News @ 5:30p	5:45:29 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
12/29/21	Friday	CM	WWTW-TV	CBS Mornings	8:29:31 AM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
11/2/21	Tuesday	CM	WWTW-TV	9/10 News @ 11p	11:24:07 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
11/3/21	Wednesday	CM	WWTW-TV	CBS Mornings	8:59:16 AM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
11/4/21	Thursday	CM	WWTW-TV	CBS Mornings	8:53:31 AM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
11/4/21	Thursday	CM	WWTW-TV	9/10 News @ 11p	11:22:37 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
11/5/21	Friday	CM	WWTW-TV	Michigan This Morning	5:55:08 AM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
11/10/21	Wednesday	CM	WWTW-TV	The Four	4:47:45 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
11/19/21	Friday	CM	WWTW-TV	CBS Mornings	8:38:36 AM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
11/25/21	Thursday	CM	WWTW-TV	Late Show with Steven Colbert	11:44:40 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
12/3/21	Friday	CM	WWTW-TV	Michigan This Morning	5:47:46 AM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
12/3/21	Friday	CM	WWTW-TV	9/10 News @ 11p	11:17:59 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
12/6/21	Monday	CM	WWTW-TV	Live with Kelly	9:59:11 AM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
12/17/21	Friday	CM	WWTW-TV	Ellen	3:21:50 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
12/20/21	Monday	CM	WWTW-TV	Live with Kelly	9:41:30 AM	Michael Stevens News Leader	PA265	:30	3824-2021H	0

12/22/21	Wednesday	CM	WWTW-TV	The Four	4:37-56 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
12/23/21	Thursday	CM	WWTW-TV	Live with Kelly	9:42:00 AM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
12/24/21	Friday	CM	WWTW-TV	The Four	4:30:35 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
12/27/21	Monday	CM	WWTW-TV	Michigan This Morning	6:59:11 AM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
12/27/21	Monday	CM	WWTW-TV	CBS Morning News (4a-4.30a)	4:29:26 AM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
12/28/21	Tuesday	CM	WWTW-TV	FBI: Most Wanted	10:45:00 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
12/29/21	Wednesday	CM	WWTW-TV	Ellen	3:30:15 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
12/29/21	Wednesday	CM	WWTW-TV	S.W.A.T.	10:45:45 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
12/30/21	Thursday	CM	WWTW-TV	CBS Mornings	8:54:31 AM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
12/30/21	Thursday	CM	WWTW-TV	The Four	4:58:00 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
12/30/21	Thursday	CM	WWTW-TV	Late Show with Steven Colbert	11:44:40 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
12/31/21	Friday	CM	WWTW-TV	9/10 News @ 11p	11:04:44 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
12/31/21	Friday	CM	WWTW-TV	Michigan This Morning	6:15:37 AM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
11/3/21	Wednesday	CM	WWTW-TV	Tough as Nails	9:54:00 PM	Matthew Doyle Sports Leader	PA299	:30	3802-1321H	0
11/5/21	Friday	CM	WWTW-TV	Live with Kelly	9:59:26 AM	Matthew Doyle Sports Leader	PA299	:30	3802-1321H	0
11/12/21	Friday	CM	WWTW-TV	The Four	4:47:00 PM	Matthew Doyle Sports Leader	PA299	:30	3802-1321H	0
11/19/21	Friday	CM	WWTW-TV	9/10 News @ 5:30p	5:44:42 PM	Matthew Doyle Sports Leader	PA299	:30	3802-1321H	0
12/3/21	Friday	CM	WWTW-TV	Young and the Restless, The	1:05:30 PM	Matthew Doyle Sports Leader	PA299	:30	3802-1321H	0
12/10/21	Friday	CM	WWTW-TV	CBS Mornings	8:29:31 AM	Matthew Doyle Sports Leader	PA299	:30	3802-1321H	0
12/22/21	Wednesday	CM	WWTW-TV	Michigan This Morning	5:55:09 AM	Matthew Doyle Sports Leader	PA299	:30	3802-1321H	0
12/23/21	Thursday	CM	WWTW-TV	Live with Kelly	9:51:30 AM	Matthew Doyle Sports Leader	PA299	:30	3802-1321H	0
12/24/21	Friday	CM	WWTW-TV	Michigan This Morning	5:48:46 AM	Matthew Doyle Sports Leader	PA299	:30	3802-1321H	0
12/24/21	Friday	CM	WWTW-TV	Ellen	3:21:50 PM	Matthew Doyle Sports Leader	PA299	:30	3802-1321H	0
12/24/21	Friday	CM	WWTW-TV	Young Sheldon Syn	7:45:00 PM	Matthew Doyle Sports Leader	PA299	:30	3802-1321H	0
12/27/21	Monday	CM	WWTW-TV	NCIS	9:27:00 PM	Matthew Doyle Sports Leader	PA299	:30	3802-1321H	0
12/28/21	Tuesday	CM	WWTW-TV	Live with Kelly	9:41:45 AM	Matthew Doyle Sports Leader	PA299	:30	3802-1321H	0
12/29/21	Wednesday	CM	WWTW-TV	The Four	4:48:30 PM	Matthew Doyle Sports Leader	PA299	:30	3802-1321H	0
12/29/21	Wednesday	CM	WWTW-TV	Michigan This Morning	6:37:01 AM	Matthew Doyle Sports Leader	PA299	:30	3802-1321H	0
12/30/21	Thursday	CM	WWTW-TV	Michigan This Morning	6:36:01 AM	Matthew Doyle Sports Leader	PA299	:30	3802-1321H	0
12/30/21	Thursday	CM	WWTW-TV	9/10 News @ Noon	12:17:16 PM	Matthew Doyle Sports Leader	PA299	:30	3802-1321H	0
12/30/21	Thursday	CM	WWTW-TV	9/10 News @ 5:30p	5:36:17 PM	Matthew Doyle Sports Leader	PA299	:30	3802-1321H	0
12/31/21	Friday	CM	WWTW-TV	Michigan This Morning	5:42:04 AM	Matthew Doyle Sports Leader	PA299	:30	3802-1321H	0
11/19/21	Friday	CM	WWTW-TV	9/10 News @ 11p	11:23:52 PM	Madison Ryke Weather Leader	PA307	:30	3824-2121H	0
12/9/21	Thursday	CM	WWTW-TV	Michigan This Morning	6:59:11 AM	Madison Ryke Weather Leader	PA307	:30	3824-2121H	0
12/17/21	Friday	CM	WWTW-TV	CBS Mornings	8:47:36 AM	Madison Ryke Weather Leader	PA307	:30	3824-2121H	0
12/21/21	Tuesday	CM	WWTW-TV	Young and the Restless, The	1:29:11 PM	Madison Ryke Weather Leader	PA307	:30	3824-2121H	0
12/22/21	Wednesday	CM	WWTW-TV	The Four	4:28:27 PM	Madison Ryke Weather Leader	PA307	:30	3824-2121H	0
12/23/21	Thursday	CM	WWTW-TV	Ellen	3:42:40 PM	Madison Ryke Weather Leader	PA307	:30	3824-2121H	0
12/24/21	Friday	CM	WWTW-TV	Let's Make a Deal	10:58:45 AM	Madison Ryke Weather Leader	PA307	:30	3824-2121H	0
12/27/21	Monday	CM	WWTW-TV	Michigan This Morning	6:44:30 AM	Madison Ryke Weather Leader	PA307	:30	3824-2121H	0
12/27/21	Monday	CM	WWTW-TV	Late Show with Steven Colbert	12:27:35 AM	Madison Ryke Weather Leader	PA307	:30	3824-2121H	0
12/30/21	Thursday	CM	WWTW-TV	Ellen	3:42:40 PM	Madison Ryke Weather Leader	PA307	:30	3824-2121H	0
12/30/21	Thursday	CM	WWTW-TV	Big Bang Theory Syn	7:06:30 PM	Madison Ryke Weather Leader	PA307	:30	3824-2121H	0
12/31/21	Friday	CM	WWTW-TV	Michigan This Morning	5:55:08 AM	Madison Ryke Weather Leader	PA307	:30	3824-2121H	0
12/31/21	Friday	CM	WWTW-TV	Young Sheldon Syn	7:58:51 PM	Madison Ryke Weather Leader	PA307	:30	3824-2121H	0
6/1/21	Tuesday	CM	WWTW-TV	9/10 News @ 5p	5:24:52 PM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
6/1/21	Tuesday	CM	WWTW-TV	Live with Kelly	9:56:00 AM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
6/1/21	Tuesday	CM	WWTW-TV	Big Bang Theory Syn	7:06:30 PM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
6/2/21	Wednesday	CM	WWTW-TV	CBS Evening News	6:59:30 PM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
6/2/21	Wednesday	CM	WWTW-TV	S.W.A.T.	9:53:30 PM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
6/3/21	Thursday	CM	WWTW-TV	Michigan This Morning	6:59:11 AM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
6/3/21	Thursday	CM	WWTW-TV	CBS This Morning (7a-9a)	8:29:31 AM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
6/3/21	Thursday	CM	WWTW-TV	Big Bang Theory Syn	7:06:30 PM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
6/4/21	Friday	CM	WWTW-TV	Michigan This Morning	5:41:22 AM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
6/4/21	Friday	CM	WWTW-TV	9/10 News @ 6p	6:23:28 PM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
6/7/21	Monday	CM	WWTW-TV	CBS Golf	12:58:16 PM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
6/9/21	Wednesday	CM	WWTW-TV	The Four	4:28:27 PM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
6/10/21	Thursday	CM	WWTW-TV	Live with Kelly	9:56:00 AM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
6/10/21	Thursday	CM	WWTW-TV	Clance	10:25:45 PM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
6/11/21	Friday	CM	WWTW-TV	The Four	4:08:59 PM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
6/18/21	Friday	CM	WWTW-TV	9/10 News @ 6p	6:29:00 PM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
6/25/21	Friday	CM	WWTW-TV	Michigan This Morning	6:36:15 AM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
6/30/21	Wednesday	CM	WWTW-TV	9/10 News @ 5:30p	5:37:32 PM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
7/1/21	Thursday	CM	WWTW-TV	The Four	4:28:02 PM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
7/2/21	Friday	CM	WWTW-TV	9/10 News @ 5:30p	5:37:32 PM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
7/8/21	Thursday	CM	WWTW-TV	Talk, The	2:59:11 PM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
7/9/21	Friday	CM	WWTW-TV	9/10 News @ 5p	5:24:19 PM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
7/9/21	Friday	CM	WWTW-TV	Michigan This Morning	5:55:08 AM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
7/14/21	Wednesday	CM	WWTW-TV	CBS This Morning (7a-9a)	8:18:46 AM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
7/15/21	Thursday	CM	WWTW-TV	Michigan This Morning	6:44:17 AM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
7/15/21	Thursday	CM	WWTW-TV	Live with Kelly	9:56:00 AM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
7/15/21	Thursday	CM	WWTW-TV	9/10 News @ Noon	12:17:57 PM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
7/16/21	Friday	CM	WWTW-TV	Michigan This Morning	5:41:34 AM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
7/16/21	Friday	CM	WWTW-TV	9/10 News @ 5:30p	5:45:29 PM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
7/22/21	Thursday	CM	WWTW-TV	Live with Kelly	9:51:30 AM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
7/23/21	Friday	CM	WWTW-TV	The Four	4:58:00 PM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
7/28/21	Wednesday	CM	WWTW-TV	CBS Evening News	6:59:30 PM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
7/29/21	Thursday	CM	WWTW-TV	The Four	4:28:29 PM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
7/29/21	Thursday	CM	WWTW-TV	Mike & Molly (Syn)	7:36:30 PM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
7/30/21	Friday	CM	WWTW-TV	Michigan This Morning	5:29:30 AM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
7/30/21	Friday	CM	WWTW-TV	9/10 News @ 6p	6:29:30 PM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
8/2/21	Monday	CM	WWTW-TV	Michigan This Morning	5:55:08 AM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
8/4/21	Wednesday	CM	WWTW-TV	9/10 News @ 6p	6:29:30 PM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
8/5/21	Thursday	CM	WWTW-TV	CBS This Morning (7a-9a)	8:19:01 AM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
8/6/21	Friday	CM	WWTW-TV	Michigan This Morning	5:35:52 AM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
8/6/21	Friday	CM	WWTW-TV	Secret Celebrity Renovation	8:28:45 PM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
8/12/21	Thursday	CM	WWTW-TV	CBS This Morning (7a-9a)	8:19:01 AM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
8/13/21	Friday	CM	WWTW-TV	CBS This Morning (7a-9a)	8:47:36 AM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
8/26/21	Thursday	CM	WWTW-TV	CBS This Morning (7a-9a)	8:29:31 AM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
8/27/21	Friday	CM	WWTW-TV	Michigan This Morning	5:35:52 AM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
8/27/21	Friday	CM	WWTW-TV	CBS This Morning (7a-9a)	7:29:31 AM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
9/7/21	Tuesday	CM	WWTW-TV	Michigan This Morning	4:41:06 AM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
9/15/21	Wednesday	CM	WWTW-TV	CBS Mornings	8:29:01 AM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
9/16/21	Thursday	CM	WWTW-TV	CBS Mornings	8:13:06 AM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0
9/17/21	Friday	CM	WWTW-TV	Michigan This Morning	6:44:17 AM	MAB 98.10 News Leader	PA395	:30	3825-0221H	0

9/18/21	Saturday	CM	WWTW-TV	College Football	5:14:41 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
9/23/21	Thursday	CM	WWTW-TV	CBS Mornings	8:37:06 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
9/24/21	Friday	CM	WWTW-TV	9/10 News @ 6p	6:28:30 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
9/27/21	Monday	CM	WWTW-TV	The Four	4:18:30 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
9/27/21	Monday	CM	WWTW-TV	Michigan This Morning	4:41:36 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
9/29/21	Wednesday	CM	WWTW-TV	Michigan This Morning	5:48:16 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
9/29/21	Wednesday	CM	WWTW-TV	9/10 News @ 6p	6:23:32 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
9/30/21	Thursday	CM	WWTW-TV	CBS Mornings	8:29:31 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
10/1/21	Friday	CM	WWTW-TV	Michigan This Morning	5:54:53 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
10/1/21	Friday	CM	WWTW-TV	The Four	4:38:30 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
10/1/21	Friday	CM	WWTW-TV	Big Bang Theory Syn	7:29:06 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
10/2/21	Saturday	CM	WWTW-TV	9/10 News @ 11p	11:19:16 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
10/4/21	Monday	CM	WWTW-TV	NCIS	9:45:00 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
10/4/21	Monday	CM	WWTW-TV	Michigan This Morning	4:55:07 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
10/5/21	Tuesday	CM	WWTW-TV	Michigan This Morning	5:41:52 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
10/6/21	Wednesday	CM	WWTW-TV	The Four	4:48:00 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
10/7/21	Thursday	CM	WWTW-TV	CBS Mornings	8:47:36 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
10/7/21	Thursday	CM	WWTW-TV	Young Sheldon	8:17:00 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
10/8/21	Friday	CM	WWTW-TV	Michigan This Morning	5:34:52 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
10/9/21	Saturday	CM	WWTW-TV	College Football	5:14:56 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
10/11/21	Monday	CM	WWTW-TV	Michigan This Morning	4:55:07 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
10/12/21	Tuesday	CM	WWTW-TV	Ellen	3:31:45 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
10/13/21	Wednesday	CM	WWTW-TV	The Four	4:48:30 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
10/14/21	Thursday	CM	WWTW-TV	Live with Kelly	9:41:30 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
10/15/21	Friday	CM	WWTW-TV	Michigan This Morning	6:57:26 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
10/18/21	Monday	CM	WWTW-TV	Michigan This Morning	5:29:30 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
10/19/21	Tuesday	CM	WWTW-TV	Michigan This Morning	4:42:06 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
10/23/21	Saturday	CM	WWTW-TV	9/10 News @ 7p	7:25:08 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
10/24/21	Sunday	CM	WWTW-TV	NFL Football	5:44:10 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
10/25/21	Monday	CM	WWTW-TV	The Four	4:28:30 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
10/26/21	Tuesday	CM	WWTW-TV	The Four	4:08:44 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
10/27/21	Wednesday	CM	WWTW-TV	9/10 News @ 6p	6:29:30 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
10/27/21	Wednesday	CM	WWTW-TV	Michigan This Morning	4:35:53 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
10/28/21	Thursday	CM	WWTW-TV	CBS Mornings	8:59:01 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
10/29/21	Friday	CM	WWTW-TV	The Four	4:18:28 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
10/30/21	Saturday	CM	WWTW-TV	9/10 News @ 11p	11:19:18 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
10/31/21	Sunday	CM	WWTW-TV	NFL Football	4:59:26 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
11/2/21	Tuesday	CM	WWTW-TV	Michigan This Morning	4:35:53 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
11/3/21	Wednesday	CM	WWTW-TV	9/10 News @ 6p	6:23:32 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
11/4/21	Thursday	CM	WWTW-TV	CBS Mornings	8:47:36 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
11/5/21	Friday	CM	WWTW-TV	9/10 News @ 5:30p	5:45:29 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
11/5/21	Friday	CM	WWTW-TV	Michigan This Morning	4:48:44 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
11/6/21	Saturday	CM	WWTW-TV	College Football	2:23:11 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
11/11/21	Thursday	CM	WWTW-TV	Michigan This Morning	4:53:37 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
11/12/21	Friday	CM	WWTW-TV	Michigan This Morning	5:22:01 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
11/17/21	Wednesday	CM	WWTW-TV	Michigan This Morning	5:41:52 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
11/18/21	Thursday	CM	WWTW-TV	Ellen	3:21:35 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
11/19/21	Friday	CM	WWTW-TV	Michigan This Morning	6:50:58 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
11/20/21	Saturday	CM	WWTW-TV	9/10 News @ 7p	7:24:38 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
11/23/21	Tuesday	CM	WWTW-TV	Michigan This Morning	4:55:07 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
11/25/21	Thursday	CM	WWTW-TV	Michigan This Morning	4:48:44 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
11/26/21	Friday	CM	WWTW-TV	Michigan This Morning	4:55:07 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
11/29/21	Monday	CM	WWTW-TV	Michigan This Morning	4:35:53 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
11/30/21	Tuesday	CM	WWTW-TV	Michigan This Morning	4:42:06 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
12/2/21	Thursday	CM	WWTW-TV	Michigan This Morning	5:35:52 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
12/3/21	Friday	CM	WWTW-TV	Michigan This Morning	6:57:41 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
12/7/21	Tuesday	CM	WWTW-TV	Michigan This Morning	5:42:04 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
12/9/21	Thursday	CM	WWTW-TV	Michigan This Morning	4:48:44 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
12/10/21	Friday	CM	WWTW-TV	The Four	4:48:00 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
12/10/21	Friday	CM	WWTW-TV	Michigan This Morning	4:35:53 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
12/16/21	Thursday	CM	WWTW-TV	Michigan This Morning	4:42:06 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
12/17/21	Friday	CM	WWTW-TV	Michigan This Morning	5:29:15 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
12/17/21	Friday	CM	WWTW-TV	Young Sheldon Syn	7:58:16 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
12/20/21	Monday	CM	WWTW-TV	Michigan This Morning	4:48:44 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
12/21/21	Tuesday	CM	WWTW-TV	Michigan This Morning	5:06:47 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
12/22/21	Wednesday	CM	WWTW-TV	Michigan This Morning	4:55:07 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
12/23/21	Thursday	CM	WWTW-TV	Michigan This Morning	5:07:02 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
12/23/21	Thursday	CM	WWTW-TV	Big Bang Theory Syn	7:27:00 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
12/24/21	Friday	CM	WWTW-TV	9/10 News @ 6p	6:17:34 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
12/24/21	Friday	CM	WWTW-TV	Ellen	3:09:55 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
12/24/21	Friday	CM	WWTW-TV	Michigan This Morning	4:48:44 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
12/25/21	Saturday	CM	WWTW-TV	S.W.A.T.	12:22:51 XM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
12/26/21	Sunday	CM	WWTW-TV	Paid Program	6:59:00 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
12/26/21	Sunday	CM	WWTW-TV	S.W.A.T.	2:29:01 XM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
12/27/21	Monday	CM	WWTW-TV	Michigan This Morning	6:15:22 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
12/27/21	Monday	CM	WWTW-TV	CBS Mornings	8:59:01 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
12/27/21	Monday	CM	WWTW-TV	Talk, The	2:28:30 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
12/27/21	Monday	CM	WWTW-TV	Late, Late, Show	1:27:30 XM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
12/28/21	Tuesday	CM	WWTW-TV	CBS Mornings	8:58:31 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
12/28/21	Tuesday	CM	WWTW-TV	Young and the Restless, The	1:29:11 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
12/28/21	Tuesday	CM	WWTW-TV	Michigan This Morning	4:48:44 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
12/29/21	Wednesday	CM	WWTW-TV	CBS Mornings	8:19:01 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
12/29/21	Wednesday	CM	WWTW-TV	9/10 News @ 5:30p	5:53:16 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
12/29/21	Wednesday	CM	WWTW-TV	PRICE IS RIGHT CELEBRATES 50 YEARS	9:01:00 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
12/30/21	Thursday	CM	WWTW-TV	Michigan This Morning	5:22:01 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
12/30/21	Thursday	CM	WWTW-TV	Live with Kelly	9:42:00 AM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
12/30/21	Thursday	CM	WWTW-TV	The Four	4:09:00 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
12/31/21	Friday	CM	WWTW-TV	Big Bang Theory Syn	7:27:00 PM	MAB 98.10 News Leader	PA395		:30	3825-0221H	0
9/24/21	Friday	CM	WWTW-TV	Michigan This Morning	6:14:40 AM	David Lyden News Leader	PA236		:30	3825-1321H	0
9/24/21	Friday	CM	WWTW-TV	9/10 News @ Sp	5:10:26 PM	David Lyden News Leader	PA236		:30	3825-1321H	0
9/24/21	Friday	CM	WWTW-TV	9/10 News @ Sp	5:24:37 PM	David Lyden News Leader	PA236		:30	3825-1321H	0
9/28/21	Tuesday	CM	WWTW-TV	The Four	4:48:30 PM	David Lyden News Leader	PA236		:30	3825-1321H	0
9/29/21	Wednesday	CM	WWTW-TV	CBS Mornings	8:28:31 AM	David Lyden News Leader	PA236		:30	3825-1321H	0
9/30/21	Thursday	CM	WWTW-TV	Ellen	3:32:45 PM	David Lyden News Leader	PA236		:30	3825-1321H	0
9/30/21	Thursday	CM	WWTW-TV	9/10 News @ 11p	11:22:36 PM	David Lyden News Leader	PA236		:30	3825-1321H	0
10/1/21	Friday	CM	WWTW-TV	9/10 News @ 11p	11:11:49 PM	David Lyden News Leader	PA236		:30	3825-1321H	0
10/1/21	Friday	CM	WWTW-TV	Let's Make a Deal	10:58:45 AM	David Lyden News Leader	PA236		:30	3825-1321H	0

10/4/21	Monday	CM	WWTW-TV	CBS Mornings	8:38:36 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
10/4/21	Monday	CM	WWTW-TV	9/10 News @ 11p	11:24:06 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
10/5/21	Tuesday	CM	WWTW-TV	The Four	4:28:12 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
10/6/21	Wednesday	CM	WWTW-TV	The Four	4:18:28 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
10/8/21	Friday	CM	WWTW-TV	9/10 News @ 6p	6:23:29 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
10/9/21	Saturday	CM	WWTW-TV	9/10 News @ 7p	7:05:57 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
10/11/21	Monday	CM	WWTW-TV	Michigan This Morning	5:35:07 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
10/12/21	Tuesday	CM	WWTW-TV	Ellen	3:42:10 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
10/14/21	Thursday	CM	WWTW-TV	B Positive	9:46:00 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
10/15/21	Friday	CM	WWTW-TV	Michigan This Morning	5:47:16 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
10/15/21	Friday	CM	WWTW-TV	Young Sheldon Syn	7:35:30 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
10/21/21	Thursday	CM	WWTW-TV	Michigan This Morning	6:59:26 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
10/26/21	Tuesday	CM	WWTW-TV	Michigan This Morning	5:55:08 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
10/27/21	Wednesday	CM	WWTW-TV	Michigan This Morning	5:55:08 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
10/28/21	Thursday	CM	WWTW-TV	United States of A	8:46:00 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
10/29/21	Friday	CM	WWTW-TV	The Four	4:28:27 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
10/30/21	Saturday	CM	WWTW-TV	9/10 News @ 11p	11:24:54 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
10/31/21	Sunday	CM	WWTW-TV	Face the Nation	11:28:46 AM	David Lyden News Leader	PA236	:30	3825-1321H	\$0.00
11/1/21	Monday	CM	WWTW-TV	CBS Mornings	8:59:01 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
11/2/21	Tuesday	CM	WWTW-TV	The Four	4:57:45 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
11/3/21	Wednesday	CM	WWTW-TV	9/10 News @ 11p	11:05:04 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
11/4/21	Thursday	CM	WWTW-TV	9/10 News @ 11p	11:11:36 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
11/5/21	Friday	CM	WWTW-TV	Michigan This Morning	5:29:30 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
11/5/21	Friday	CM	WWTW-TV	9/10 News @ 6p	6:05:03 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
11/6/21	Saturday	CM	WWTW-TV	48 Hours	10:45:19 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
11/8/21	Monday	CM	WWTW-TV	Bold and Beautiful, The	1:45:30 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
11/10/21	Wednesday	CM	WWTW-TV	Ellen	3:31:00 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
11/11/21	Thursday	CM	WWTW-TV	CBS Mornings	8:19:01 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
11/12/21	Friday	CM	WWTW-TV	Michigan This Morning	4:55:07 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
11/17/21	Wednesday	CM	WWTW-TV	Michigan This Morning	6:59:26 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
11/19/21	Friday	CM	WWTW-TV	Michigan This Morning	5:14:04 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
11/22/21	Monday	CM	WWTW-TV	Ellen	3:41:40 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
11/23/21	Tuesday	CM	WWTW-TV	CBS Mornings	8:29:31 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
11/26/21	Friday	CM	WWTW-TV	Michigan This Morning	5:22:01 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
11/29/21	Monday	CM	WWTW-TV	Michigan This Morning	4:41:06 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
11/30/21	Tuesday	CM	WWTW-TV	Michigan This Morning	5:06:47 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/1/21	Wednesday	CM	WWTW-TV	Michigan This Morning	5:55:08 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/2/21	Thursday	CM	WWTW-TV	Michigan This Morning	5:48:46 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/3/21	Friday	CM	WWTW-TV	CBS Mornings	8:47:36 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/6/21	Monday	CM	WWTW-TV	Michigan This Morning	4:42:06 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/10/21	Friday	CM	WWTW-TV	Michigan This Morning	5:22:01 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/15/21	Wednesday	CM	WWTW-TV	Michigan This Morning	4:55:07 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/16/21	Thursday	CM	WWTW-TV	CBS Mornings	8:29:16 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/17/21	Friday	CM	WWTW-TV	Michigan This Morning	5:07:02 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/17/21	Friday	CM	WWTW-TV	9/10 News @ 6p	6:05:33 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/21/21	Tuesday	CM	WWTW-TV	Live with Kelly	9:55:45 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/23/21	Thursday	CM	WWTW-TV	Michigan This Morning	5:28:15 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/23/21	Thursday	CM	WWTW-TV	Ghosts	9:45:30 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/24/21	Friday	CM	WWTW-TV	Live with Kelly	9:51:00 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/24/21	Friday	CM	WWTW-TV	9810 News Special	5:10:00 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/24/21	Friday	CM	WWTW-TV	Michigan This Morning	4:42:06 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/25/21	Saturday	CM	WWTW-TV	Extra Weekend	3:58:31 XM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/26/21	Sunday	CM	WWTW-TV	Paid Program	8:58:31 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/26/21	Sunday	CM	WWTW-TV	Young Sheldon Syn	1:25:55 XM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/27/21	Monday	CM	WWTW-TV	Michigan This Morning	6:07:41 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/28/21	Tuesday	CM	WWTW-TV	Big Bang Theory Syn	7:26:20 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/29/21	Wednesday	CM	WWTW-TV	Let's Make a Deal	10:28:30 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/29/21	Wednesday	CM	WWTW-TV	Young Sheldon Syn	7:59:11 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/29/21	Wednesday	CM	WWTW-TV	Michigan This Morning	4:47:14 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/30/21	Thursday	CM	WWTW-TV	Michigan This Morning	6:07:25 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/30/21	Thursday	CM	WWTW-TV	Price is Right	11:30:30 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/30/21	Thursday	CM	WWTW-TV	The Four	4:48:00 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/30/21	Thursday	CM	WWTW-TV	B Positive	9:46:00 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/31/21	Friday	CM	WWTW-TV	CBS Mornings	8:59:01 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/31/21	Friday	CM	WWTW-TV	9/10 News @ 5:30p	5:53:16 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/31/21	Friday	CM	WWTW-TV	Michigan This Morning	4:48:14 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
8/12/21	Thursday	CM	WWTW-TV	Michigan This Morning	6:52:03 AM	Corey & Stephanie Emmy promo	PA162	:15	3825-1121H	0
8/13/21	Friday	CM	WWTW-TV	9/10 News @ 11p	11:24:19 PM	Corey & Stephanie Emmy promo	PA162	:15	3825-1121H	0
8/13/21	Friday	CM	WWTW-TV	Michigan This Morning	6:37:16 AM	Corey & Stephanie Emmy promo	PA162	:15	3825-1121H	0
8/18/21	Wednesday	CM	WWTW-TV	Let's Make a Deal	10:59:15 AM	Corey & Stephanie Emmy promo	PA162	:15	3825-1121H	0
8/22/21	Sunday	CM	WWTW-TV	NCIS: Los Angeles	10:26:00 PM	Corey & Stephanie Emmy promo	PA162	:15	3825-1121H	0
12/10/21	Friday	CM	WWTW-TV	CBS Mornings	8:54:31 AM	Austin Lowe Weather Leader	PA327	:30	3824-2221H	0
12/21/21	Tuesday	CM	WWTW-TV	Ellen	3:21:20 PM	Austin Lowe Weather Leader	PA327	:30	3824-2221H	0
12/23/21	Thursday	CM	WWTW-TV	Young Sheldon Syn	7:36:30 PM	Austin Lowe Weather Leader	PA327	:30	3824-2221H	0
12/24/21	Friday	CM	WWTW-TV	Michigan This Morning	6:36:46 AM	Austin Lowe Weather Leader	PA327	:30	3824-2221H	0
12/27/21	Monday	CM	WWTW-TV	Michigan This Morning	6:44:00 AM	Austin Lowe Weather Leader	PA327	:30	3824-2221H	0
12/27/21	Monday	CM	WWTW-TV	Let's Make a Deal	10:59:00 AM	Austin Lowe Weather Leader	PA327	:30	3824-2221H	0
12/27/21	Monday	CM	WWTW-TV	Late, Late, Show	1:36:56 XM	Austin Lowe Weather Leader	PA327	:30	3824-2221H	0
12/28/21	Tuesday	CM	WWTW-TV	Ellen	3:32:45 PM	Austin Lowe Weather Leader	PA327	:30	3824-2221H	0
12/30/21	Thursday	CM	WWTW-TV	9/10 News @ Noon	12:05:32 PM	Austin Lowe Weather Leader	PA327	:30	3824-2221H	0
12/30/21	Thursday	CM	WWTW-TV	Young Sheldon Syn	7:54:50 PM	Austin Lowe Weather Leader	PA327	:30	3824-2221H	0
12/31/21	Friday	CM	WWTW-TV	Live with Kelly	9:41:15 AM	Austin Lowe Weather Leader	PA327	:30	3824-2221H	0
12/31/21	Friday	CM	WWTW-TV	9/10 News @ 6p	6:17:04 PM	Austin Lowe Weather Leader	PA327	:30	3824-2221H	0
12/31/21	Friday	CM	WWTW-TV	9/10 News @ 11p	11:20:16 PM	Austin Lowe Weather Leader	PA327	:30	3824-2221H	0
10/14/21	Thursday	CM	WWTW-TV	Bull	10:25:15 PM	Adam Bartelmay News Leader	PA32	:30	3825-1721H	0
10/15/21	Friday	CM	WWTW-TV	9/10 News @ 6p	6:11:36 PM	Adam Bartelmay News Leader	PA32	:30	3825-1721H	0
10/22/21	Friday	CM	WWTW-TV	9/10 News @ 6p	6:05:33 PM	Adam Bartelmay News Leader	PA32	:30	3825-1721H	0
10/26/21	Tuesday	CM	WWTW-TV	FBI: Most Wanted	10:45:00 PM	Adam Bartelmay News Leader	PA32	:30	3825-1721H	0
10/27/21	Wednesday	CM	WWTW-TV	CBS Mornings	8:47:36 AM	Adam Bartelmay News Leader	PA32	:30	3825-1721H	0
10/28/21	Thursday	CM	WWTW-TV	The Four	4:57:00 PM	Adam Bartelmay News Leader	PA32	:30	3825-1721H	0
10/29/21	Friday	CM	WWTW-TV	CBS Evening News	6:59:30 PM	Adam Bartelmay News Leader	PA32	:30	3825-1721H	0
11/2/21	Tuesday	CM	WWTW-TV	CBS Mornings	8:58:31 AM	Adam Bartelmay News Leader	PA32	:30	3825-1721H	0
11/5/21	Friday	CM	WWTW-TV	9/10 News @ 11p	11:18:01 PM	Adam Bartelmay News Leader	PA32	:30	3825-1721H	0
11/5/21	Friday	CM	WWTW-TV	CBS Mornings	8:37:06 AM	Adam Bartelmay News Leader	PA32	:30	3825-1721H	0
11/6/21	Saturday	CM	WWTW-TV	9/10 News @ 11p	11:12:24 PM	Adam Bartelmay News Leader	PA32	:30	3825-1721H	0
11/10/21	Wednesday	CM	WWTW-TV	9/10 News @ 11p	11:24:06 PM	Adam Bartelmay News Leader	PA32	:30	3825-1721H	0
11/11/21	Thursday	CM	WWTW-TV	Michigan This Morning	6:15:35 AM	Adam Bartelmay News Leader	PA32	:30	3825-1721H	0
11/12/21	Friday	CM	WWTW-TV	Michigan This Morning	6:58:56 AM	Adam Bartelmay News Leader	PA32	:30	3825-1721H	0

11/19/21	Friday	CM	WWTW-TV	9/10 News @ 11p	11:17-59 PM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
11/25/21	Thursday	CM	WWTW-TV	Michigan This Morning	5:55-08 AM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
11/26/21	Friday	CM	WWTW-TV	Michigan This Morning	5:35-52 AM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
11/30/21	Tuesday	CM	WWTW-TV	Michigan This Morning	5:54-38 AM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
12/2/21	Thursday	CM	WWTW-TV	The Four	4:27-57 PM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
12/9/21	Thursday	CM	WWTW-TV	CBS Mornings	8:29-31 AM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
12/10/21	Friday	CM	WWTW-TV	Michigan This Morning	5:07-02 AM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
12/16/21	Thursday	CM	WWTW-TV	The Four	4:57-30 PM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
12/17/21	Friday	CM	WWTW-TV	Ellen	3:32-45 PM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
12/23/21	Thursday	CM	WWTW-TV	Live with Kelly	9:55-45 AM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
12/24/21	Friday	CM	WWTW-TV	Michigan This Morning	5:22-01 AM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
12/24/21	Friday	CM	WWTW-TV	Young and the Restless, The	1:05-00 PM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
12/27/21	Monday	CM	WWTW-TV	Michigan This Morning	5:48-46 AM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
12/27/21	Monday	CM	WWTW-TV	Young Sheldon Syn	7:55-20 PM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
12/28/21	Tuesday	CM	WWTW-TV	9/10 News @ 6p	6:29-15 PM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
12/30/21	Thursday	CM	WWTW-TV	Talk, The	2:58-41 PM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
12/30/21	Thursday	CM	WWTW-TV	9/10 News @ 11p	11:28-50 PM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
12/31/21	Friday	CM	WWTW-TV	CBS Mornings	7:29-31 AM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
12/7/22	Wednesday	CM	WWTW-TV	Michigan This Morning	6:36-50 AM	9810 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
12/7/22	Wednesday	CM	WWTW-TV	Big Bang Theory Syn	7:29-46 PM	9810 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
12/8/22	Thursday	CM	WWTW-TV	CBS Mornings	8:47-56 AM	9810 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
12/10/22	Saturday	CM	WWTW-TV	Paid Program	7:29-45 PM	9810 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
12/10/22	Saturday	CM	WWTW-TV	CBS Saturday Morning	9:11-30 AM	9810 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
12/10/22	Saturday	CM	WWTW-TV	Paid Program	1:29-46 PM	9810 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
12/11/22	Sunday	CM	WWTW-TV	Paid Program	6:29-45 AM	9810 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
12/11/22	Sunday	CM	WWTW-TV	Paid Program	7:29-45 AM	9810 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
12/16/22	Friday	CM	WWTW-TV	CBS Mornings	8:59-46 AM	9810 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
12/16/22	Friday	CM	WWTW-TV	Paid Program	4:29-46 XM	9810 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
12/18/22	Sunday	CM	WWTW-TV	Paid Program	5:59-45 AM	9810 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
12/19/22	Monday	CM	WWTW-TV	CBS Mornings	8:59-46 AM	9810 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
12/22/22	Thursday	CM	WWTW-TV	Michigan This Morning	6:51-28 AM	9810 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
12/23/22	Friday	CM	WWTW-TV	CBS Mornings	7:59-46 AM	9810 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
12/23/22	Friday	CM	WWTW-TV	Extra Weekend	2:59-46 XM	9810 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
12/24/22	Saturday	CM	WWTW-TV	Chicago Fire	1:59-46 XM	9810 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
12/24/22	Saturday	CM	WWTW-TV	Chicago Fire	2:59-46 XM	9810 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
12/24/22	Saturday	CM	WWTW-TV	Extra Weekend	3:59-46 XM	9810 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
12/25/22	Sunday	CM	WWTW-TV	Paid Program	5:29-45 AM	9810 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
12/28/22	Wednesday	CM	WWTW-TV	CBS Mornings	8:59-46 AM	9810 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
12/28/22	Wednesday	CM	WWTW-TV	Big Bang Theory Syn	7:29-46 PM	9810 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
12/29/22	Thursday	CM	WWTW-TV	CBS Mornings	7:59-31 AM	9810 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
12/30/22	Friday	CM	WWTW-TV	Michigan This Morning	6:59-46 AM	9810 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
12/30/22	Friday	CM	WWTW-TV	CBS Mornings	7:59-46 AM	9810 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
12/30/22	Friday	CM	WWTW-TV	CBS Mornings	8:59-46 AM	9810 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
12/30/22	Friday	CM	WWTW-TV	Extra Weekend	2:59-46 XM	9810 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
12/7/22	Wednesday	CM	WWTW-TV	Michigan This Morning	6:07-30 AM	9810 News Hiring: Where You Live	PA148		:10	PROMO473-1422	0
12/8/22	Thursday	CM	WWTW-TV	Price is Right	11:31-05 AM	9810 News Hiring: Where You Live	PA148		:10	PROMO473-1422	0
12/8/22	Thursday	CM	WWTW-TV	Big Bang Theory Syn	7:29-46 PM	9810 News Hiring: Where You Live	PA148		:10	PROMO473-1422	0
12/9/22	Friday	CM	WWTW-TV	Michigan This Morning	6:07-15 AM	9810 News Hiring: Where You Live	PA148		:10	PROMO473-1422	0
12/9/22	Friday	CM	WWTW-TV	Michigan This Morning	6:36-50 AM	9810 News Hiring: Where You Live	PA148		:10	PROMO473-1422	0
12/9/22	Friday	CM	WWTW-TV	CBS Mornings	8:29-51 AM	9810 News Hiring: Where You Live	PA148		:10	PROMO473-1422	0
12/9/22	Friday	CM	WWTW-TV	9/10 News @ 6p	6:23-52 PM	9810 News Hiring: Where You Live	PA148		:10	PROMO473-1422	0
12/10/22	Saturday	CM	WWTW-TV	Big Bang Theory Syn	11:59-31 PM	9810 News Hiring: Where You Live	PA148		:10	PROMO473-1422	0
12/11/22	Sunday	CM	WWTW-TV	Paid Program	11:59-46 AM	9810 News Hiring: Where You Live	PA148		:10	PROMO473-1422	0
12/15/22	Thursday	CM	WWTW-TV	Extra	2:09-46 XM	9810 News Hiring: Where You Live	PA148		:10	PROMO473-1422	0
12/16/22	Friday	CM	WWTW-TV	CBS Mornings	7:59-46 AM	9810 News Hiring: Where You Live	PA148		:10	PROMO473-1422	0
12/17/22	Saturday	CM	WWTW-TV	Big Bang Theory Syn	11:59-46 PM	9810 News Hiring: Where You Live	PA148		:10	PROMO473-1422	0
12/18/22	Sunday	CM	WWTW-TV	Paid Program	6:59-45 AM	9810 News Hiring: Where You Live	PA148		:10	PROMO473-1422	0
12/18/22	Sunday	CM	WWTW-TV	Paid Program	4:59-45 AM	9810 News Hiring: Where You Live	PA148		:10	PROMO473-1422	0
12/19/22	Monday	CM	WWTW-TV	NCIS: Hawai'i	10:45-50 PM	9810 News Hiring: Where You Live	PA148		:10	PROMO473-1422	0
12/20/22	Tuesday	CM	WWTW-TV	CBS Mornings	7:59-46 AM	9810 News Hiring: Where You Live	PA148		:10	PROMO473-1422	0
12/21/22	Wednesday	CM	WWTW-TV	CBS Mornings	8:59-31 AM	9810 News Hiring: Where You Live	PA148		:10	PROMO473-1422	0
12/23/22	Friday	CM	WWTW-TV	CBS Mornings	8:59-46 AM	9810 News Hiring: Where You Live	PA148		:10	PROMO473-1422	0
12/24/22	Saturday	CM	WWTW-TV	Paid Program	5:29-45 AM	9810 News Hiring: Where You Live	PA148		:10	PROMO473-1422	0
12/25/22	Sunday	CM	WWTW-TV	Paid Program	7:29-45 AM	9810 News Hiring: Where You Live	PA148		:10	PROMO473-1422	0
12/25/22	Sunday	CM	WWTW-TV	Face the Nation	11:29-46 AM	9810 News Hiring: Where You Live	PA148		:10	PROMO473-1422	0
12/25/22	Sunday	CM	WWTW-TV	Paid Program	11:59-46 AM	9810 News Hiring: Where You Live	PA148		:10	PROMO473-1422	0
12/26/22	Monday	CM	WWTW-TV	CBS Mornings	8:29-51 AM	9810 News Hiring: Where You Live	PA148		:10	PROMO473-1422	0
12/26/22	Monday	CM	WWTW-TV	CBS Mornings	8:59-31 AM	9810 News Hiring: Where You Live	PA148		:10	PROMO473-1422	0
12/27/22	Tuesday	CM	WWTW-TV	Michigan This Morning	6:16-00 AM	9810 News Hiring: Where You Live	PA148		:10	PROMO473-1422	0
12/29/22	Thursday	CM	WWTW-TV	CBS Evening News	6:59-46 PM	9810 News Hiring: Where You Live	PA148		:10	PROMO473-1422	0
12/30/22	Friday	CM	WWTW-TV	Paid Program	4:29-46 XM	9810 News Hiring: Where You Live	PA148		:10	PROMO473-1422	0
12/31/22	Saturday	CM	WWTW-TV	Paid Program	6:59-45 AM	9810 News Hiring: Where You Live	PA148		:10	PROMO473-1422	0
12/31/22	Saturday	CM	WWTW-TV	9/10 News @ 6p	6:25-28 PM	9810 News Hiring: Where You Live	PA148		:10	PROMO473-1422	0
12/7/22	Wednesday	CM	WWTW-TV	Young Sheldon Syn	7:58-46 PM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/8/22	Thursday	CM	WWTW-TV	Michigan This Morning	6:24-14 AM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/8/22	Thursday	CM	WWTW-TV	CBS Mornings	7:59-46 AM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/8/22	Thursday	CM	WWTW-TV	CBS Mornings	8:19-21 AM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/10/22	Saturday	CM	WWTW-TV	Paid Program	6:29-45 AM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/10/22	Saturday	CM	WWTW-TV	Paid Program	5:59-45 AM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/10/22	Saturday	CM	WWTW-TV	Paid Program	12:29-46 PM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/10/22	Saturday	CM	WWTW-TV	Paid Program	12:59-46 PM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/10/22	Saturday	CM	WWTW-TV	College Football	6:29-50 PM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/11/22	Sunday	CM	WWTW-TV	Paid Program	8:59-46 AM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/11/22	Sunday	CM	WWTW-TV	Paid Program	4:59-45 AM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/12/22	Monday	CM	WWTW-TV	NCIS: Hawai'i	10:25-35 PM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/14/22	Wednesday	CM	WWTW-TV	CBS Mornings	7:59-31 AM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/14/22	Wednesday	CM	WWTW-TV	CBS Mornings	8:59-46 AM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/14/22	Wednesday	CM	WWTW-TV	Survivor	10:29-35 PM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/16/22	Friday	CM	WWTW-TV	9/10 News @ 6p	6:29-35 PM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/18/22	Sunday	CM	WWTW-TV	Paid Program	7:29-45 AM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/18/22	Sunday	CM	WWTW-TV	Paid Program	7:59-45 AM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/18/22	Sunday	CM	WWTW-TV	Face the Nation	11:29-46 AM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/22/22	Thursday	CM	WWTW-TV	CBS Mornings	8:38-56 AM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/23/22	Friday	CM	WWTW-TV	Extra	2:07-16 XM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/24/22	Saturday	CM	WWTW-TV	Paid Program	6:29-45 AM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/24/22	Saturday	CM	WWTW-TV	Paid Program	6:59-45 AM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/24/22	Saturday	CM	WWTW-TV	S.W.A.T.	12:59-46 XM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0

12/24/22	Saturday	CM	WWTW-TV	Paid Program	4:29:46 XM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/25/22	Sunday	CM	WWTW-TV	Paid Program	4:59:45 AM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/26/22	Monday	CM	WWTW-TV	Paid Program	6:29:50 AM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/26/22	Monday	CM	WWTW-TV	CBS Mornings	7:59:46 AM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/26/22	Monday	CM	WWTW-TV	Live with Kelly	10:23:50 AM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/26/22	Monday	CM	WWTW-TV	9/10 News @ 11p	11:29:50 PM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/27/22	Tuesday	CM	WWTW-TV	Extra	2:09:46 XM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/28/22	Wednesday	CM	WWTW-TV	Michigan This Morning	6:44:55 AM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/29/22	Thursday	CM	WWTW-TV	CBS Mornings	7:29:51 AM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/29/22	Thursday	CM	WWTW-TV	CBS Mornings	8:59:46 AM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/29/22	Thursday	CM	WWTW-TV	Extra	2:09:46 XM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/30/22	Friday	CM	WWTW-TV	Extra	2:07:16 XM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
12/31/22	Saturday	CM	WWTW-TV	Paid Program	4:59:45 AM	9810 News Hiring: Who You Work With	PA147		:10	PROMO473-1622	0
1/2/22	Sunday	CM	WWTW-TV	9/10 News @ 6p	6:05:57 PM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
1/4/22	Tuesday	CM	WWTW-TV	Michigan This Morning	5:14:19 AM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
1/5/22	Wednesday	CM	WWTW-TV	Michigan This Morning	5:53:38 AM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
1/5/22	Wednesday	CM	WWTW-TV	Live with Kelly	9:56:00 AM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
1/5/22	Wednesday	CM	WWTW-TV	CBS Evening News	6:59:30 PM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
1/6/22	Thursday	CM	WWTW-TV	Bold and Beautiful, The	1:45:30 PM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
1/6/22	Thursday	CM	WWTW-TV	Young Sheldon Syn	7:46:00 PM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
1/7/22	Friday	CM	WWTW-TV	Live with Kelly	9:49:30 AM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
1/7/22	Friday	CM	WWTW-TV	9/10 News @ Sp	5:04:44 PM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
1/7/22	Friday	CM	WWTW-TV	Young Sheldon Syn	7:54:55 PM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
1/10/22	Monday	CM	WWTW-TV	Michigan This Morning	6:59:11 AM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
1/13/22	Thursday	CM	WWTW-TV	CBS Mornings	8:47:06 AM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
1/14/22	Friday	CM	WWTW-TV	CBS Mornings	8:54:31 AM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
1/27/22	Thursday	CM	WWTW-TV	CBS Mornings	8:47:36 AM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
2/9/22	Wednesday	CM	WWTW-TV	CBS Mornings	8:45:36 AM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
2/11/22	Friday	CM	WWTW-TV	CBS Mornings	8:47:06 AM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
2/18/22	Friday	CM	WWTW-TV	CBS Mornings	8:47:36 AM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
2/23/22	Wednesday	CM	WWTW-TV	CBS Mornings	8:29:31 AM	Adam Bartelmay News Leader	PA32		:30	3825-1721H	0
1/3/22	Monday	CM	WWTW-TV	Michigan This Morning	5:55:08 AM	Austin Lowe Weather Leader	PA327		:30	3824-2221H	0
1/3/22	Monday	CM	WWTW-TV	The Four	4:28:00 PM	Austin Lowe Weather Leader	PA327		:30	3824-2221H	0
1/4/22	Tuesday	CM	WWTW-TV	Michigan This Morning	6:44:15 AM	Austin Lowe Weather Leader	PA327		:30	3824-2221H	0
1/4/22	Tuesday	CM	WWTW-TV	9/10 News @ 5:30p	5:53:20 PM	Austin Lowe Weather Leader	PA327		:30	3824-2221H	0
1/5/22	Wednesday	CM	WWTW-TV	CBS Mornings	8:38:06 AM	Austin Lowe Weather Leader	PA327		:30	3824-2221H	0
1/6/22	Thursday	CM	WWTW-TV	Michigan This Morning	6:15:06 AM	Austin Lowe Weather Leader	PA327		:30	3824-2221H	0
1/6/22	Thursday	CM	WWTW-TV	Talk, The	2:59:11 PM	Austin Lowe Weather Leader	PA327		:30	3824-2221H	0
1/6/22	Thursday	CM	WWTW-TV	9/10 News @ 5:30p	5:53:18 PM	Austin Lowe Weather Leader	PA327		:30	3824-2221H	0
1/7/22	Friday	CM	WWTW-TV	Michigan This Morning	6:59:26 AM	Austin Lowe Weather Leader	PA327		:30	3824-2221H	0
1/7/22	Friday	CM	WWTW-TV	Price is Right	11:30:30 AM	Austin Lowe Weather Leader	PA327		:30	3824-2221H	0
1/8/22	Saturday	CM	WWTW-TV	CBS Saturday Encore	9:59:26 PM	Austin Lowe Weather Leader	PA327		:30	3824-2221H	0
1/10/22	Monday	CM	WWTW-TV	CBS Mornings	8:47:36 AM	Austin Lowe Weather Leader	PA327		:30	3824-2221H	0
1/11/22	Tuesday	CM	WWTW-TV	Ellen	3:21:50 PM	Austin Lowe Weather Leader	PA327		:30	3824-2221H	0
1/12/22	Wednesday	CM	WWTW-TV	CBS Mornings	8:47:36 AM	Austin Lowe Weather Leader	PA327		:30	3824-2221H	0
1/14/22	Friday	CM	WWTW-TV	CBS Mornings	8:29:31 AM	Austin Lowe Weather Leader	PA327		:30	3824-2221H	0
1/27/22	Thursday	CM	WWTW-TV	CBS Mornings	8:18:31 AM	Austin Lowe Weather Leader	PA327		:30	3824-2221H	0
2/9/22	Wednesday	CM	WWTW-TV	CBS Mornings	8:37:16 AM	Austin Lowe Weather Leader	PA327		:30	3824-2221H	0
2/11/22	Friday	CM	WWTW-TV	CBS Mornings	8:29:01 AM	Austin Lowe Weather Leader	PA327		:30	3824-2221H	0
2/13/22	Sunday	CM	WWTW-TV	Face the Nation	11:29:16 AM	Austin Lowe Weather Leader	PA327		:30	3824-2221H	0
2/14/22	Monday	CM	WWTW-TV	CBS Mornings	8:54:31 AM	Austin Lowe Weather Leader	PA327		:30	3824-2221H	0
2/23/22	Wednesday	CM	WWTW-TV	CBS Mornings	8:18:46 AM	Austin Lowe Weather Leader	PA327		:30	3824-2221H	0
3/3/22	Thursday	CM	WWTW-TV	CBS Mornings	8:29:31 AM	Austin Lowe Weather Leader	PA327		:30	3824-2221H	0
3/4/22	Friday	CM	WWTW-TV	CBS Mornings	8:47:36 AM	Austin Lowe Weather Leader	PA327		:30	3824-2221H	0
1/1/22	Saturday	CM	WWTW-TV	CBS Saturday Morning	9:59:26 AM	David Lyden News Leader	PA236		:30	3825-1321H	0
1/2/22	Sunday	CM	WWTW-TV	CBS Sunday Morning	9:27:45 AM	David Lyden News Leader	PA236		:30	3825-1321H	0
1/3/22	Monday	CM	WWTW-TV	Michigan This Morning	5:06:32 AM	David Lyden News Leader	PA236		:30	3825-1321H	0
1/3/22	Monday	CM	WWTW-TV	9/10 News @ Sp	5:24:21 PM	David Lyden News Leader	PA236		:30	3825-1321H	0
1/4/22	Tuesday	CM	WWTW-TV	9/10 News @ 11p	11:11:36 PM	David Lyden News Leader	PA236		:30	3825-1321H	0
1/4/22	Tuesday	CM	WWTW-TV	Michigan This Morning	4:35:53 AM	David Lyden News Leader	PA236		:30	3825-1321H	0
1/5/22	Wednesday	CM	WWTW-TV	CBS Mornings	8:19:01 AM	David Lyden News Leader	PA236		:30	3825-1321H	0
1/5/22	Wednesday	CM	WWTW-TV	The Four	4:46:30 PM	David Lyden News Leader	PA236		:30	3825-1321H	0
1/5/22	Wednesday	CM	WWTW-TV	Michigan This Morning	4:35:53 AM	David Lyden News Leader	PA236		:30	3825-1321H	0
1/6/22	Thursday	CM	WWTW-TV	Michigan This Morning	6:37:01 AM	David Lyden News Leader	PA236		:30	3825-1321H	0
1/6/22	Thursday	CM	WWTW-TV	Ellen	3:51:35 PM	David Lyden News Leader	PA236		:30	3825-1321H	0
1/6/22	Thursday	CM	WWTW-TV	9/10 News @ 11p	11:11:36 PM	David Lyden News Leader	PA236		:30	3825-1321H	0
1/7/22	Friday	CM	WWTW-TV	Michigan This Morning	5:07:02 AM	David Lyden News Leader	PA236		:30	3825-1321H	0
1/7/22	Friday	CM	WWTW-TV	CBS Evening News	6:45:26 PM	David Lyden News Leader	PA236		:30	3825-1321H	0
1/8/22	Saturday	CM	WWTW-TV	NCAA Basketball	4:28:48 PM	David Lyden News Leader	PA236		:30	3825-1321H	0
1/9/22	Sunday	CM	WWTW-TV	60 Minutes	8:17:30 PM	David Lyden News Leader	PA236		:30	3825-1321H	0
1/10/22	Monday	CM	WWTW-TV	Michigan This Morning	5:35:52 AM	David Lyden News Leader	PA236		:30	3825-1321H	0
1/10/22	Monday	CM	WWTW-TV	9/10 News @ 11p	11:24:11 PM	David Lyden News Leader	PA236		:30	3825-1321H	0
1/11/22	Tuesday	CM	WWTW-TV	Michigan This Morning	4:55:07 AM	David Lyden News Leader	PA236		:30	3825-1321H	0
1/12/22	Wednesday	CM	WWTW-TV	The Four	4:38:30 PM	David Lyden News Leader	PA236		:30	3825-1321H	0
1/13/22	Thursday	CM	WWTW-TV	9/10 News @ Sp	5:24:22 PM	David Lyden News Leader	PA236		:30	3825-1321H	0
1/14/22	Friday	CM	WWTW-TV	9/10 News @ 11p	11:24:12 PM	David Lyden News Leader	PA236		:30	3825-1321H	0
1/14/22	Friday	CM	WWTW-TV	The Four	4:18:00 PM	David Lyden News Leader	PA236		:30	3825-1321H	0
1/27/22	Thursday	CM	WWTW-TV	The Four	4:27:57 PM	David Lyden News Leader	PA236		:30	3825-1321H	0
1/27/22	Thursday	CM	WWTW-TV	Bull	10:44:30 PM	David Lyden News Leader	PA236		:30	3825-1321H	0
2/6/22	Sunday	CM	WWTW-TV	9/10 News @ 6p	6:47:48 PM	David Lyden News Leader	PA236		:30	3825-1321H	0
2/10/22	Thursday	CM	WWTW-TV	The Four	4:58:00 PM	David Lyden News Leader	PA236		:30	3825-1321H	0
2/11/22	Friday	CM	WWTW-TV	The Four	4:09:00 PM	David Lyden News Leader	PA236		:30	3825-1321H	0
2/13/22	Sunday	CM	WWTW-TV	CBS Evening News	6:59:26 PM	David Lyden News Leader	PA236		:30	3825-1321H	0
3/6/22	Sunday	CM	WWTW-TV	NCAA Basketball	4:29:11 PM	David Lyden News Leader	PA236		:30	3825-1321H	0
3/10/22	Thursday	CM	WWTW-TV	Late, Late, Show	1:27:15 XM	HOW WE ROLL	R679		:30	CBS_22HRL28D30G	\$0.00
3/11/22	Friday	CM	WWTW-TV	Michigan This Morning	5:28:00 AM	HOW WE ROLL	R679		:30	CBS_22HRL28D30G	\$0.00
3/11/22	Friday	CM	WWTW-TV	Young and the Restless, The	1:29:11 PM	HOW WE ROLL	R679		:30	CBS_22HRL28D30G	\$0.00
3/12/22	Saturday	CM	WWTW-TV	Chicago Fire	1:22:28 XM	HOW WE ROLL	R679		:30	CBS_22HRL28D30G	\$0.00
3/13/22	Sunday	CM	WWTW-TV	Young Sheldon Syn	12:59:00 XM	HOW WE ROLL	R679		:30	CBS_22HRL28D30G	\$0.00
3/13/22	Sunday	CM	WWTW-TV	CBS Morning News (4a-4.30a)	4:18:30 XM	HOW WE ROLL	R679		:30	CBS_22HRL28D30G	\$0.00
3/14/22	Monday	CM	WWTW-TV	Big Bang Theory Syn	7:27:15 PM	HOW WE ROLL	R679		:30	CBS_22HRL28D30G	\$0.00
3/15/22	Tuesday	CM	WWTW-TV	9/10 News @ 11p	11:29:50 PM	HOW WE ROLL	R679		:30	CBS_22HRL28D30G	\$0.00
3/15/22	Tuesday	CM	WWTW-TV	CBS Overnight News	3:40:30 XM	HOW WE ROLL	R679		:30	CBS_22HRL28D30G	\$0.00
3/16/22	Wednesday	CM	WWTW-TV	Late Show with Steven Colbert	12:15:05 XM	HOW WE ROLL	R679		:30	CBS_22HRL28D30G	\$0.00
3/17/22	Thursday	CM	WWTW-TV	Michigan This Morning	4:47:14 AM	HOW WE ROLL	R679		:30	CBS_22HRL28D30G	\$0.00
3/17/22	Thursday	CM	WWTW-TV	Late Show with Steven Colbert	12:43:06 XM	HOW WE ROLL	R679		:30	CBS_22HRL28D30G	\$0.00

3/18/22	Friday	CM	WWTV-TV	CBS Mornings	8:54-31 AM	HOW WE ROLL	R679		:30	CBS_22HRL28D30G	\$0.00
3/18/22	Friday	CM	WWTV-TV	Extra	2:42-30 XM	HOW WE ROLL	R679		:30	CBS_22HRL28D30G	\$0.00
3/19/22	Saturday	CM	WWTV-TV	Chicago Fire	2:44-30 XM	HOW WE ROLL	R679		:30	CBS_22HRL28D30G	\$0.00
3/20/22	Sunday	CM	WWTV-TV	Paid Program	4:59-20 AM	HOW WE ROLL	R679		:30	CBS_22HRL28D30G	\$0.00
3/20/22	Sunday	CM	WWTV-TV	CBS Overnight News	3:25-00 XM	HOW WE ROLL	R679		:30	CBS_22HRL28D30G	\$0.00
3/21/22	Monday	CM	WWTV-TV	The Four	4:57-45 PM	HOW WE ROLL	R679		:30	CBS_22HRL28D30G	\$0.00
3/21/22	Monday	CM	WWTV-TV	Extra	1:43-30 XM	HOW WE ROLL	R679		:30	CBS_22HRL28D30G	\$0.00
3/22/22	Tuesday	CM	WWTV-TV	Michigan This Morning	6:43-50 AM	HOW WE ROLL	R679		:30	CBS_22HRL28D30G	\$0.00
3/22/22	Tuesday	CM	WWTV-TV	Late Show with Steven Colbert	12:26-50 XM	HOW WE ROLL	R679		:30	CBS_22HRL28D30G	\$0.00
3/23/22	Wednesday	CM	WWTV-TV	Late, Late, Show	1:27-30 XM	HOW WE ROLL	R679		:30	CBS_22HRL28D30G	\$0.00
3/24/22	Thursday	CM	WWTV-TV	CBS Mornings	7:29-31 AM	HOW WE ROLL	R679		:30	CBS_22HRL28D30G	\$0.00
3/25/22	Friday	CM	WWTV-TV	9/10 News @ 11p	12:23-22 XM	HOW WE ROLL	R679		:30	CBS_22HRL28D30G	\$0.00
4/21/22	Thursday	CM	WWTV-TV	Michigan This Morning	5:35-37 AM	HOW WE ROLL TON 4/21	R713		:30	CBS_22HRL31T30	\$0.00
1/6/22	Thursday	CM	WWTV-TV	CBS Mornings	8:59-01 AM	Joey DeBerardino Sports Leader	PA11		:30	3802-1421H	0
1/6/22	Thursday	CM	WWTV-TV	9/10 News @ 11p	11:17-59 PM	Joey DeBerardino Sports Leader	PA11		:30	3802-1421H	0
1/7/22	Friday	CM	WWTV-TV	CBS Mornings	8:27-31 AM	Joey DeBerardino Sports Leader	PA11		:30	3802-1421H	0
1/7/22	Friday	CM	WWTV-TV	Ellen	3:41-10 PM	Joey DeBerardino Sports Leader	PA11		:30	3802-1421H	0
1/7/22	Friday	CM	WWTV-TV	Big Bang Theory Syn	7:28-16 PM	Joey DeBerardino Sports Leader	PA11		:30	3802-1421H	0
1/10/22	Monday	CM	WWTV-TV	The Four	4:48-30 PM	Joey DeBerardino Sports Leader	PA11		:30	3802-1421H	0
1/11/22	Tuesday	CM	WWTV-TV	Price is Right	11:30-30 AM	Joey DeBerardino Sports Leader	PA11		:30	3802-1421H	0
1/13/22	Thursday	CM	WWTV-TV	Michigan This Morning	5:48-01 AM	Joey DeBerardino Sports Leader	PA11		:30	3802-1421H	0
1/14/22	Friday	CM	WWTV-TV	Michigan This Morning	5:21-01 AM	Joey DeBerardino Sports Leader	PA11		:30	3802-1421H	0
1/14/22	Friday	CM	WWTV-TV	Michigan This Morning	6:44-20 AM	Joey DeBerardino Sports Leader	PA11		:30	3802-1421H	0
1/27/22	Thursday	CM	WWTV-TV	Michigan This Morning	4:55-07 AM	Joey DeBerardino Sports Leader	PA11		:30	3802-1421H	0
2/10/22	Thursday	CM	WWTV-TV	Michigan This Morning	6:07-10 AM	Joey DeBerardino Sports Leader	PA11		:30	3802-1421H	0
2/11/22	Friday	CM	WWTV-TV	Michigan This Morning	5:07-02 AM	Joey DeBerardino Sports Leader	PA11		:30	3802-1421H	0
2/23/22	Wednesday	CM	WWTV-TV	CBS Mornings	8:54-01 AM	Joey DeBerardino Sports Leader	PA11		:30	3802-1421H	0
1/2/22	Sunday	CM	WWTV-TV	NFL Today Pre-game	12:58-26 PM	Kevin Essebaggars News Leader	PA285		:30	3825-1221H	0
1/3/22	Monday	CM	WWTV-TV	Michigan This Morning	5:29-30 AM	Kevin Essebaggars News Leader	PA285		:30	3825-1221H	0
1/3/22	Monday	CM	WWTV-TV	CBS Mornings	8:38-06 AM	Kevin Essebaggars News Leader	PA285		:30	3825-1221H	0
1/3/22	Monday	CM	WWTV-TV	NCIS	9:45-00 PM	Kevin Essebaggars News Leader	PA285		:30	3825-1221H	0
1/3/22	Monday	CM	WWTV-TV	Michigan This Morning	4:41-06 AM	Kevin Essebaggars News Leader	PA285		:30	3825-1221H	0
1/6/22	Thursday	CM	WWTV-TV	CBS Mornings	7:29-31 AM	Kevin Essebaggars News Leader	PA285		:30	3825-1221H	0
1/6/22	Thursday	CM	WWTV-TV	The Four	4:17-00 PM	Kevin Essebaggars News Leader	PA285		:30	3825-1221H	0
1/6/22	Thursday	CM	WWTV-TV	Young Sheldon Syn	7:59-26 PM	Kevin Essebaggars News Leader	PA285		:30	3825-1221H	0
1/6/22	Thursday	CM	WWTV-TV	Michigan This Morning	4:48-44 AM	Kevin Essebaggars News Leader	PA285		:30	3825-1221H	0
1/7/22	Friday	CM	WWTV-TV	The Four	4:38-30 PM	Kevin Essebaggars News Leader	PA285		:30	3825-1221H	0
1/9/22	Sunday	CM	WWTV-TV	NFL Football	7:28-56 PM	Kevin Essebaggars News Leader	PA285		:30	3825-1221H	0
1/10/22	Monday	CM	WWTV-TV	CBS Mornings	8:19-01 AM	Kevin Essebaggars News Leader	PA285		:30	3825-1221H	0
1/11/22	Tuesday	CM	WWTV-TV	9/10 News @ 11p	11:24-11 PM	Kevin Essebaggars News Leader	PA285		:30	3825-1221H	0
1/13/22	Thursday	CM	WWTV-TV	9/10 News @ 11p	11:23-40 PM	Kevin Essebaggars News Leader	PA285		:30	3825-1221H	0
1/14/22	Friday	CM	WWTV-TV	The Four	4:46-30 PM	Kevin Essebaggars News Leader	PA285		:30	3825-1221H	0
1/14/22	Friday	CM	WWTV-TV	9/10 News @ 6p	6:29-00 PM	Kevin Essebaggars News Leader	PA285		:30	3825-1221H	0
1/14/22	Friday	CM	WWTV-TV	9/10 News @ 11p	11:11-21 PM	Kevin Essebaggars News Leader	PA285		:30	3825-1221H	0
2/6/22	Sunday	CM	WWTV-TV	9/10 News @ 6p	6:41-42 PM	Kevin Essebaggars News Leader	PA285		:30	3825-1221H	0
2/11/22	Friday	CM	WWTV-TV	The Four	4:27-00 PM	Kevin Essebaggars News Leader	PA285		:30	3825-1221H	0
2/11/22	Friday	CM	WWTV-TV	9/10 News @ 11p	11:05-34 PM	Kevin Essebaggars News Leader	PA285		:30	3825-1221H	0
2/15/22	Tuesday	CM	WWTV-TV	Young Sheldon Syn	7:36-30 PM	Kevin Essebaggars News Leader	PA285		:30	3825-1221H	0
2/23/22	Wednesday	CM	WWTV-TV	GOOD SAM	10:45-30 PM	Kevin Essebaggars News Leader	PA285		:30	3825-1221H	0
2/28/22	Monday	CM	WWTV-TV	9/10 News @ 5p	5:23-51 PM	Kevin Essebaggars News Leader	PA285		:30	3825-1221H	0
3/9/22	Wednesday	CM	WWTV-TV	UEFA Champions League Match	4:58-56 PM	Kevin Essebaggars News Leader	PA285		:30	3825-1221H	0
1/2/22	Sunday	CM	WWTV-TV	Face the Nation	11:09-32 AM	Lauren Scafdi News Leader	PA323		:30	3825-1821H	0
1/3/22	Monday	CM	WWTV-TV	Michigan This Morning	6:15-10 AM	Lauren Scafdi News Leader	PA323		:30	3825-1821H	0
1/3/22	Monday	CM	WWTV-TV	Ellen	3:41-10 PM	Lauren Scafdi News Leader	PA323		:30	3825-1821H	0
1/3/22	Monday	CM	WWTV-TV	CBS Evening News	6:59-30 PM	Lauren Scafdi News Leader	PA323		:30	3825-1821H	0
1/4/22	Tuesday	CM	WWTV-TV	9/10 News @ 6p	6:17-34 PM	Lauren Scafdi News Leader	PA323		:30	3825-1821H	0
1/4/22	Tuesday	CM	WWTV-TV	CBS Mornings	8:45-36 AM	Lauren Scafdi News Leader	PA323		:30	3825-1821H	0
1/5/22	Wednesday	CM	WWTV-TV	9/10 News @ 5p	5:04-45 PM	Lauren Scafdi News Leader	PA323		:30	3825-1821H	0
1/11/22	Tuesday	CM	WWTV-TV	Michigan This Morning	5:22-01 AM	Lauren Scafdi News Leader	PA323		:30	3825-1821H	0
1/13/22	Thursday	CM	WWTV-TV	CBS Mornings	8:29-01 AM	Lauren Scafdi News Leader	PA323		:30	3825-1821H	0
1/14/22	Friday	CM	WWTV-TV	CBS Mornings	8:36-36 AM	Lauren Scafdi News Leader	PA323		:30	3825-1821H	0
2/2/22	Wednesday	CM	WWTV-TV	CBS Mornings	8:27-31 AM	Lauren Scafdi News Leader	PA323		:30	3825-1821H	0
2/23/22	Wednesday	CM	WWTV-TV	Live with Kelly	9:55-30 AM	Lauren Scafdi News Leader	PA323		:30	3825-1821H	0
2/24/22	Thursday	CM	WWTV-TV	CBS Mornings	8:37-06 AM	Lauren Scafdi News Leader	PA323		:30	3825-1821H	0
1/1/22	Saturday	CM	WWTV-TV	NCAA Basketball	4:29-18 PM	Madison Ryke Weather Leader	PA307		:30	3824-2121H	0
1/3/22	Monday	CM	WWTV-TV	Michigan This Morning	5:35-22 AM	Madison Ryke Weather Leader	PA307		:30	3824-2121H	0
1/4/22	Tuesday	CM	WWTV-TV	Michigan This Morning	5:35-52 AM	Madison Ryke Weather Leader	PA307		:30	3824-2121H	0
1/4/22	Tuesday	CM	WWTV-TV	FBI: Most Wanted	10:25-15 PM	Madison Ryke Weather Leader	PA307		:30	3824-2121H	0
1/5/22	Wednesday	CM	WWTV-TV	Michigan This Morning	5:42-04 AM	Madison Ryke Weather Leader	PA307		:30	3824-2121H	0
1/6/22	Thursday	CM	WWTV-TV	Live with Kelly	9:42-00 AM	Madison Ryke Weather Leader	PA307		:30	3824-2121H	0
1/6/22	Thursday	CM	WWTV-TV	Young Sheldon	8:17-00 PM	Madison Ryke Weather Leader	PA307		:30	3824-2121H	0
1/7/22	Friday	CM	WWTV-TV	CBS Mornings	8:54-31 AM	Madison Ryke Weather Leader	PA307		:30	3824-2121H	0
1/8/22	Saturday	CM	WWTV-TV	9/10 News @ 6p	6:23-38 PM	Madison Ryke Weather Leader	PA307		:30	3824-2121H	0
1/12/22	Wednesday	CM	WWTV-TV	Michigan This Morning	5:29-00 AM	Madison Ryke Weather Leader	PA307		:30	3824-2121H	0
1/14/22	Friday	CM	WWTV-TV	Michigan This Morning	4:54-07 AM	Madison Ryke Weather Leader	PA307		:30	3824-2121H	0
1/19/22	Wednesday	CM	WWTV-TV	Michigan This Morning	4:41-36 AM	Madison Ryke Weather Leader	PA307		:30	3824-2121H	0
2/1/22	Tuesday	CM	WWTV-TV	Michigan This Morning	5:06-02 AM	Madison Ryke Weather Leader	PA307		:30	3824-2121H	0
2/10/22	Thursday	CM	WWTV-TV	Michigan This Morning	5:13-49 AM	Madison Ryke Weather Leader	PA307		:30	3824-2121H	0
2/18/22	Friday	CM	WWTV-TV	Michigan This Morning	6:59-26 AM	Madison Ryke Weather Leader	PA307		:30	3824-2121H	0
2/23/22	Wednesday	CM	WWTV-TV	Michigan This Morning	6:58-56 AM	Madison Ryke Weather Leader	PA307		:30	3824-2121H	0
2/25/22	Friday	CM	WWTV-TV	Michigan This Morning	5:07-02 AM	Madison Ryke Weather Leader	PA307		:30	3824-2121H	0
3/2/22	Wednesday	CM	WWTV-TV	Michigan This Morning	5:35-22 AM	Madison Ryke Weather Leader	PA307		:30	3824-2121H	0
1/2/22	Sunday	CM	WWTV-TV	60 Minutes	7:47-30 PM	Matthew Doyle Sports Leader	PA299		:30	3802-1321H	0
1/3/22	Monday	CM	WWTV-TV	CBS Mornings	8:18-31 AM	Matthew Doyle Sports Leader	PA299		:30	3802-1321H	0
1/3/22	Monday	CM	WWTV-TV	The Four	4:57-00 PM	Matthew Doyle Sports Leader	PA299		:30	3802-1321H	0
1/4/22	Tuesday	CM	WWTV-TV	Michigan This Morning	5:48-31 AM	Matthew Doyle Sports Leader	PA299		:30	3802-1321H	0
1/5/22	Wednesday	CM	WWTV-TV	Michigan This Morning	5:35-37 AM	Matthew Doyle Sports Leader	PA299		:30	3802-1321H	0
1/5/22	Wednesday	CM	WWTV-TV	CBS Mornings	8:54-31 AM	Matthew Doyle Sports Leader	PA299		:30	3802-1321H	0
1/5/22	Wednesday	CM	WWTV-TV	9/10 News @ 11p	11:17-57 PM	Matthew Doyle Sports Leader	PA299		:30	3802-1321H	0
1/6/22	Thursday	CM	WWTV-TV	9/10 News @ 11p	11:05-03 PM	Matthew Doyle Sports Leader	PA299		:30	3802-1321H	0
1/6/22	Thursday	CM	WWTV-TV	Michigan This Morning	5:48-46 AM	Matthew Doyle Sports Leader	PA299		:30	3802-1321H	0
1/6/22	Thursday	CM	WWTV-TV	Ellen	3:32-45 PM	Matthew Doyle Sports Leader	PA299		:30	3802-1321H	0
1/7/22	Friday	CM	WWTV-TV	Michigan This Morning	6:06-11 AM	Matthew Doyle Sports Leader	PA299		:30	3802-1321H	0
1/7/22	Friday	CM	WWTV-TV	9/10 News @ Noon	12:23-59 PM	Matthew Doyle Sports Leader	PA299		:30	3802-1321H	0
1/10/22	Monday	CM	WWTV-TV	The Four	4:58-00 PM	Matthew Doyle Sports Leader	PA299		:30	3802-1321H	0
1/11/22	Tuesday	CM	WWTV-TV	Michigan This Morning	5:48-31 AM	Matthew Doyle Sports Leader	PA299		:30	3802-1321H	0
1/11/22	Tuesday	CM	WWTV-TV	The Four	4:58-00 PM	Matthew Doyle Sports Leader	PA299		:30	3802-1321H	0

1/12/22	Wednesday	CM	WWTW-TV	The Four	4:18:30 PM	Matthew Doyle Sports Leader	PA299		:30	3802-1321H	0
1/13/22	Thursday	CM	WWTW-TV	The Four	4:38:31 PM	Matthew Doyle Sports Leader	PA299		:30	3802-1321H	0
1/14/22	Friday	CM	WWTW-TV	The Four	4:08:30 PM	Matthew Doyle Sports Leader	PA299		:30	3802-1321H	0
1/14/22	Friday	CM	WWTW-TV	9/10 News @ 6p	6:11:09 PM	Matthew Doyle Sports Leader	PA299		:30	3802-1321H	0
2/6/22	Sunday	CM	WWTW-TV	CBS Golf	6:28:56 PM	Matthew Doyle Sports Leader	PA299		:30	3802-1321H	0
2/9/22	Wednesday	CM	WWTW-TV	The Four	4:48:30 PM	Matthew Doyle Sports Leader	PA299		:30	3802-1321H	0
2/10/22	Thursday	CM	WWTW-TV	The Four	4:27:27 PM	Matthew Doyle Sports Leader	PA299		:30	3802-1321H	0
2/11/22	Friday	CM	WWTW-TV	9/10 News @ 5p	5:11:13 PM	Matthew Doyle Sports Leader	PA299		:30	3802-1321H	0
2/13/22	Sunday	CM	WWTW-TV	9/10 News @ 6p	6:05:57 PM	Matthew Doyle Sports Leader	PA299		:30	3802-1321H	0
2/23/22	Wednesday	CM	WWTW-TV	GOOD SAM	10:27:15 PM	Matthew Doyle Sports Leader	PA299		:30	3802-1321H	0
3/6/22	Sunday	CM	WWTW-TV	NCAA Basketball	5:58:47 PM	Matthew Doyle Sports Leader	PA299		:30	3802-1321H	0
1/1/22	Saturday	CM	WWTW-TV	9/10 News @ 6p	6:05:27 PM	Michael Stevens News Leader	PA265		:30	3824-2021H	0
1/2/22	Sunday	CM	WWTW-TV	9/10 News @ 6p	6:25:08 PM	Michael Stevens News Leader	PA265		:30	3824-2021H	0
1/3/22	Monday	CM	WWTW-TV	Michigan This Morning	5:29:00 AM	Michael Stevens News Leader	PA265		:30	3824-2021H	0
1/3/22	Monday	CM	WWTW-TV	CBS Mornings	8:59:01 AM	Michael Stevens News Leader	PA265		:30	3824-2021H	0
1/4/22	Tuesday	CM	WWTW-TV	Ellen	3:21:50 PM	Michael Stevens News Leader	PA265		:30	3824-2021H	0
1/5/22	Wednesday	CM	WWTW-TV	Michigan This Morning	5:07:01 AM	Michael Stevens News Leader	PA265		:30	3824-2021H	0
1/6/22	Thursday	CM	WWTW-TV	9/10 News @ 11p	11:22:37 PM	Michael Stevens News Leader	PA265		:30	3824-2021H	0
1/8/22	Saturday	CM	WWTW-TV	NCAA Basketball	5:29:02 PM	Michael Stevens News Leader	PA265		:30	3824-2021H	0
1/11/22	Tuesday	CM	WWTW-TV	The Four	4:38:30 PM	Michael Stevens News Leader	PA265		:30	3824-2021H	0
1/13/22	Thursday	CM	WWTW-TV	Young and the Restless, The	1:05:35 PM	Michael Stevens News Leader	PA265		:30	3824-2021H	0
1/27/22	Thursday	CM	WWTW-TV	Ellen	3:42:10 PM	Michael Stevens News Leader	PA265		:30	3824-2021H	0
2/11/22	Friday	CM	WWTW-TV	Young and the Restless, The	1:29:11 PM	Michael Stevens News Leader	PA265		:30	3824-2021H	0
1/1/22	Saturday	CM	WWTW-TV	NCAA Basketball	1:29:02 PM	Stephanie Adkins News Leader	PA230		:30	3825-1521H	0
1/1/22	Saturday	CM	WWTW-TV	9/10 News @ 11p	11:19:13 PM	Stephanie Adkins News Leader	PA230		:30	3825-1521H	0
1/3/22	Monday	CM	WWTW-TV	Michigan This Morning	6:59:26 AM	Stephanie Adkins News Leader	PA230		:30	3825-1521H	0
1/3/22	Monday	CM	WWTW-TV	Ellen	3:21:20 PM	Stephanie Adkins News Leader	PA230		:30	3825-1521H	0
1/3/22	Monday	CM	WWTW-TV	9/10 News @ 11p	11:17:57 PM	Stephanie Adkins News Leader	PA230		:30	3825-1521H	0
1/4/22	Tuesday	CM	WWTW-TV	Michigan This Morning	6:57:56 AM	Stephanie Adkins News Leader	PA230		:30	3825-1521H	0
1/4/22	Tuesday	CM	WWTW-TV	The Four	4:38:30 PM	Stephanie Adkins News Leader	PA230		:30	3825-1521H	0
1/5/22	Wednesday	CM	WWTW-TV	9/10 News @ 6p	6:17:36 PM	Stephanie Adkins News Leader	PA230		:30	3825-1521H	0
1/5/22	Wednesday	CM	WWTW-TV	Michigan This Morning	4:53:37 AM	Stephanie Adkins News Leader	PA230		:30	3825-1521H	0
1/6/22	Thursday	CM	WWTW-TV	CBS Mornings	8:45:06 AM	Stephanie Adkins News Leader	PA230		:30	3825-1521H	0
1/8/22	Saturday	CM	WWTW-TV	NCAA Basketball	1:59:11 PM	Stephanie Adkins News Leader	PA230		:30	3825-1521H	0
1/9/22	Sunday	CM	WWTW-TV	S.W.A.T.	11:16:59 PM	Stephanie Adkins News Leader	PA230		:30	3825-1521H	0
1/11/22	Tuesday	CM	WWTW-TV	CBS Mornings	8:29:16 AM	Stephanie Adkins News Leader	PA230		:30	3825-1521H	0
1/12/22	Wednesday	CM	WWTW-TV	Michigan This Morning	4:55:07 AM	Stephanie Adkins News Leader	PA230		:30	3825-1521H	0
1/13/22	Thursday	CM	WWTW-TV	Michigan This Morning	6:23:09 AM	Stephanie Adkins News Leader	PA230		:30	3825-1521H	0
1/13/22	Thursday	CM	WWTW-TV	Michigan This Morning	4:48:29 AM	Stephanie Adkins News Leader	PA230		:30	3825-1521H	0
1/14/22	Friday	CM	WWTW-TV	Michigan This Morning	6:07:10 AM	Stephanie Adkins News Leader	PA230		:30	3825-1521H	0
1/18/22	Tuesday	CM	WWTW-TV	Michigan This Morning	5:29:30 AM	Stephanie Adkins News Leader	PA230		:30	3825-1521H	0
1/27/22	Thursday	CM	WWTW-TV	Michigan This Morning	5:14:19 AM	Stephanie Adkins News Leader	PA230		:30	3825-1521H	0
2/7/22	Monday	CM	WWTW-TV	Michigan This Morning	6:51:02 AM	Stephanie Adkins News Leader	PA230		:30	3825-1521H	0
2/10/22	Thursday	CM	WWTW-TV	Michigan This Morning	6:23:10 AM	Stephanie Adkins News Leader	PA230		:30	3825-1521H	0
2/11/22	Friday	CM	WWTW-TV	Michigan This Morning	4:35:53 AM	Stephanie Adkins News Leader	PA230		:30	3825-1521H	0
2/14/22	Monday	CM	WWTW-TV	Michigan This Morning	5:55:08 AM	Stephanie Adkins News Leader	PA230		:30	3825-1521H	0
2/25/22	Friday	CM	WWTW-TV	Michigan This Morning	6:23:53 AM	Stephanie Adkins News Leader	PA230		:30	3825-1521H	0
3/2/22	Wednesday	CM	WWTW-TV	Michigan This Morning	4:41:21 AM	Stephanie Adkins News Leader	PA230		:30	3825-1521H	0
1/1/22	Saturday	CM	WWTW-TV	NCAA Basketball	3:28:02 PM	Tom O'Hare News Leader	PA297		:30	3824-1921H	0
1/1/22	Saturday	CM	WWTW-TV	Big Bang Theory Syn	11:39:15 PM	Tom O'Hare News Leader	PA297		:30	3824-1921H	0
1/2/22	Sunday	CM	WWTW-TV	NFL Football	2:59:44 PM	Tom O'Hare News Leader	PA297		:30	3824-1921H	0
1/3/22	Monday	CM	WWTW-TV	The Four	4:56:30 PM	Tom O'Hare News Leader	PA297		:30	3824-1921H	0
1/4/22	Tuesday	CM	WWTW-TV	Michigan This Morning	6:23:53 AM	Tom O'Hare News Leader	PA297		:30	3824-1921H	0
1/5/22	Wednesday	CM	WWTW-TV	Michigan This Morning	6:07:41 AM	Tom O'Hare News Leader	PA297		:30	3824-1921H	0
1/5/22	Wednesday	CM	WWTW-TV	9/10 News @ Noon	12:29:26 PM	Tom O'Hare News Leader	PA297		:30	3824-1921H	0
1/5/22	Wednesday	CM	WWTW-TV	Amazing Race, The	9:01:00 PM	Tom O'Hare News Leader	PA297		:30	3824-1921H	0
1/6/22	Thursday	CM	WWTW-TV	9/10 News @ 5p	5:04:44 PM	Tom O'Hare News Leader	PA297		:30	3824-1921H	0
1/7/22	Friday	CM	WWTW-TV	9/10 News @ 11p	11:18:01 PM	Tom O'Hare News Leader	PA297		:30	3824-1921H	0
1/7/22	Friday	CM	WWTW-TV	Michigan This Morning	5:35:52 AM	Tom O'Hare News Leader	PA297		:30	3824-1921H	0
1/7/22	Friday	CM	WWTW-TV	9/10 News @ 6p	6:05:33 PM	Tom O'Hare News Leader	PA297		:30	3824-1921H	0
1/11/22	Tuesday	CM	WWTW-TV	The Four	4:18:30 PM	Tom O'Hare News Leader	PA297		:30	3824-1921H	0
1/12/22	Wednesday	CM	WWTW-TV	9/10 News @ 6p	6:29:30 PM	Tom O'Hare News Leader	PA297		:30	3824-1921H	0
1/13/22	Thursday	CM	WWTW-TV	The Four	4:57:30 PM	Tom O'Hare News Leader	PA297		:30	3824-1921H	0
1/13/22	Thursday	CM	WWTW-TV	Bull	10:45:30 PM	Tom O'Hare News Leader	PA297		:30	3824-1921H	0
1/16/22	Sunday	CM	WWTW-TV	NFL Today Pre-game	4:28:56 PM	Tom O'Hare News Leader	PA297		:30	3824-1921H	0
1/27/22	Thursday	CM	WWTW-TV	9/10 News @ 5:30p	5:43:57 PM	Tom O'Hare News Leader	PA297		:30	3824-1921H	0
2/6/22	Sunday	CM	WWTW-TV	9/10 News @ 6p	6:54:39 PM	Tom O'Hare News Leader	PA297		:30	3824-1921H	0
2/9/22	Wednesday	CM	WWTW-TV	The Four	4:18:30 PM	Tom O'Hare News Leader	PA297		:30	3824-1921H	0
2/10/22	Thursday	CM	WWTW-TV	The Four	4:48:10 PM	Tom O'Hare News Leader	PA297		:30	3824-1921H	0
2/11/22	Friday	CM	WWTW-TV	9/10 News @ 6p	6:29:30 PM	Tom O'Hare News Leader	PA297		:30	3824-1921H	0
2/12/22	Saturday	CM	WWTW-TV	9/10 News @ 6p	6:55:09 PM	Tom O'Hare News Leader	PA297		:30	3824-1921H	0
2/15/22	Tuesday	CM	WWTW-TV	UEFA Champions League Match	4:58:56 PM	Tom O'Hare News Leader	PA297		:30	3824-1921H	0
2/23/22	Wednesday	CM	WWTW-TV	GOOD SAM	10:46:00 PM	Tom O'Hare News Leader	PA297		:30	3824-1921H	0
3/6/22	Sunday	CM	WWTW-TV	INCIS: Los Angeles	9:45:45 PM	Tom O'Hare News Leader	PA297		:30	3824-1921H	0
1/1/22	Saturday	CM	WWTW-TV	9/10 News @ 6p	6:05:57 PM	Tyler Driesenga Sports Leader	PA283		:30	3802-1521H	0
1/4/22	Tuesday	CM	WWTW-TV	CBS Mornings	8:29:16 AM	Tyler Driesenga Sports Leader	PA283		:30	3802-1521H	0
1/4/22	Tuesday	CM	WWTW-TV	Big Bang Theory Syn	7:29:26 PM	Tyler Driesenga Sports Leader	PA283		:30	3802-1521H	0
1/5/22	Wednesday	CM	WWTW-TV	Michigan This Morning	5:29:30 AM	Tyler Driesenga Sports Leader	PA283		:30	3802-1521H	0
1/5/22	Wednesday	CM	WWTW-TV	The Four	4:17:00 PM	Tyler Driesenga Sports Leader	PA283		:30	3802-1521H	0
1/7/22	Friday	CM	WWTW-TV	CBS Mornings	7:59:01 AM	Tyler Driesenga Sports Leader	PA283		:30	3802-1521H	0
1/10/22	Monday	CM	WWTW-TV	Michigan This Morning	5:54:53 AM	Tyler Driesenga Sports Leader	PA283		:30	3802-1521H	0
1/11/22	Tuesday	CM	WWTW-TV	FBI: International	9:45:30 PM	Tyler Driesenga Sports Leader	PA283		:30	3802-1521H	0
1/14/22	Friday	CM	WWTW-TV	Ellen	3:32:45 PM	Tyler Driesenga Sports Leader	PA283		:30	3802-1521H	0
2/10/22	Thursday	CM	WWTW-TV	Ellen	3:31:15 PM	Tyler Driesenga Sports Leader	PA283		:30	3802-1521H	0
2/16/22	Wednesday	CM	WWTW-TV	UEFA Champions League Today	2:38:36 PM	Tyler Driesenga Sports Leader	PA283		:30	3802-1521H	0
3/6/22	Sunday	CM	WWTW-TV	NCAA Basketball	2:58:46 PM	Tyler Driesenga Sports Leader	PA283		:30	3802-1521H	0
3/9/22	Wednesday	CM	WWTW-TV	UEFA Champions League Today	2:38:36 PM	Tyler Driesenga Sports Leader	PA283		:30	3802-1521H	0
1/1/22	Saturday	CM	WWTW-TV	NCAA Basketball	5:57:56 PM	Whitney Amann News Leader	PA284		:30	3825-1621HR	0
1/3/22	Monday	CM	WWTW-TV	9/10 News @ 6p	6:23:17 PM	Whitney Amann News Leader	PA284		:30	3825-1621HR	0
1/4/22	Tuesday	CM	WWTW-TV	9/10 News @ 11p	11:30:20 PM	Whitney Amann News Leader	PA284		:30	3825-1621HR	0
1/4/22	Tuesday	CM	WWTW-TV	Michigan This Morning	4:54:37 AM	Whitney Amann News Leader	PA284		:30	3825-1621HR	0
1/5/22	Wednesday	CM	WWTW-TV	Michigan This Morning	6:51:30 AM	Whitney Amann News Leader	PA284		:30	3825-1621HR	0
1/5/22	Wednesday	CM	WWTW-TV	Talk, The	2:28:30 PM	Whitney Amann News Leader	PA284		:30	3825-1621HR	0
1/5/22	Wednesday	CM	WWTW-TV	Young Sheldon Syn	7:57:11 PM	Whitney Amann News Leader	PA284		:30	3825-1621HR	0
1/6/22	Thursday	CM	WWTW-TV	9/10 News @ 6p	6:11:37 PM	Whitney Amann News Leader	PA284		:30	3825-1621HR	0
1/6/22	Thursday	CM	WWTW-TV	Michigan This Morning	5:06:47 AM	Whitney Amann News Leader	PA284		:30	3825-1621HR	0

1/6/22	Thursday	CM	WWTW-TV	CBS Mornings	8:29-31 AM	Whitney Amann News Leader	PA284		:30	3825-1621HR	0
1/7/22	Friday	CM	WWTW-TV	Let's Make a Deal	10:59-15 AM	Whitney Amann News Leader	PA284		:30	3825-1621HR	0
1/7/22	Friday	CM	WWTW-TV	9/10 News @ 6p	6:23-32 PM	Whitney Amann News Leader	PA284		:30	3825-1621HR	0
1/7/22	Friday	CM	WWTW-TV	9/10 News @ 11p	11:28-50 PM	Whitney Amann News Leader	PA284		:30	3825-1621HR	0
1/7/22	Friday	CM	WWTW-TV	Michigan This Morning	4:48-44 AM	Whitney Amann News Leader	PA284		:30	3825-1621HR	0
1/8/22	Saturday	CM	WWTW-TV	NCAA Basketball	2:59-10 PM	Whitney Amann News Leader	PA284		:30	3825-1621HR	0
1/9/22	Sunday	CM	WWTW-TV	NFL Football	2:48-02 PM	Whitney Amann News Leader	PA284		:30	3825-1621HR	0
1/10/22	Monday	CM	WWTW-TV	NCIS: Hawai'i	10:45-30 PM	Whitney Amann News Leader	PA284		:30	3825-1621HR	0
1/10/22	Monday	CM	WWTW-TV	Michigan This Morning	4:42-06 AM	Whitney Amann News Leader	PA284		:30	3825-1621HR	0
1/11/22	Tuesday	CM	WWTW-TV	Michigan This Morning	6:59-01 AM	Whitney Amann News Leader	PA284		:30	3825-1621HR	0
1/11/22	Tuesday	CM	WWTW-TV	FBI	8:44-04 PM	Whitney Amann News Leader	PA284		:30	3825-1621HR	0
1/13/22	Thursday	CM	WWTW-TV	Ellen	3:32-15 PM	Whitney Amann News Leader	PA284		:30	3825-1621HR	0
1/14/22	Friday	CM	WWTW-TV	Ellen	3:10-25 PM	Whitney Amann News Leader	PA284		:30	3825-1621HR	0
2/6/22	Sunday	CM	WWTW-TV	CBS Sports Spectacular	12:58-26 PM	Whitney Amann News Leader	PA284		:30	3825-1621HR	0
2/11/22	Friday	CM	WWTW-TV	9/10 News @ Noon	12:05-01 PM	Whitney Amann News Leader	PA284		:30	3825-1621HR	0
2/13/22	Sunday	CM	WWTW-TV	Face the Nation	11:10-02 AM	Whitney Amann News Leader	PA284		:30	3825-1621HR	0
2/16/22	Wednesday	CM	WWTW-TV	UEFA Champions League Extra	2:18-46 PM	Whitney Amann News Leader	PA284		:30	3825-1621HR	0
3/4/22	Friday	CM	WWTW-TV	Talk, The	2:28-00 PM	Whitney Amann News Leader	PA284		:30	3825-1621HR	0
5/31/23	Wednesday	CM	WWTW-TV	CBS Mornings	8:58-31 AM	98.10 MAB Station of The Year	PA197		:30	PROMO716-1223	0
1/1/23	Sunday	CM	WWTW-TV	Paid Program	5:29-45 AM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/1/23	Sunday	CM	WWTW-TV	Paid Program	4:59-45 AM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/2/23	Monday	CM	WWTW-TV	CBS Mornings	7:59-46 AM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/2/23	Monday	CM	WWTW-TV	CBS Mornings	8:59-46 AM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/2/23	Monday	CM	WWTW-TV	9/10 News @ Noon	12:18-23 PM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/2/23	Monday	CM	WWTW-TV	9/10 News @ Sp	5:11-50 PM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/5/23	Thursday	CM	WWTW-TV	CBS Mornings	7:59-46 AM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/5/23	Thursday	CM	WWTW-TV	Extra	2:08-16 XM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/6/23	Friday	CM	WWTW-TV	Extra	2:07-16 XM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/7/23	Saturday	CM	WWTW-TV	Paid Program	5:29-45 AM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/7/23	Saturday	CM	WWTW-TV	Paid Program	6:29-45 AM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/7/23	Saturday	CM	WWTW-TV	9/10 News @ 6p	6:24-53 PM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/7/23	Saturday	CM	WWTW-TV	CBS Evening News	6:59-46 PM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/7/23	Saturday	CM	WWTW-TV	Big Bang Theory Syn	11:59-46 PM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/7/23	Saturday	CM	WWTW-TV	S.W.A.T.	12:59-46 XM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/8/23	Sunday	CM	WWTW-TV	Paid Program	4:59-45 AM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/10/23	Tuesday	CM	WWTW-TV	CBS Mornings	7:59-46 AM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/10/23	Tuesday	CM	WWTW-TV	CBS Mornings	8:13-26 AM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/12/23	Thursday	CM	WWTW-TV	CBS Mornings	7:29-51 AM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/12/23	Thursday	CM	WWTW-TV	CBS Mornings	8:59-46 AM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/12/23	Thursday	CM	WWTW-TV	9/10 News @ Noon	12:05-52 PM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/12/23	Thursday	CM	WWTW-TV	Big Bang Theory Syn	7:29-46 PM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/13/23	Friday	CM	WWTW-TV	CBS Mornings	7:59-46 AM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/13/23	Friday	CM	WWTW-TV	CBS Mornings	8:59-46 AM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/13/23	Friday	CM	WWTW-TV	Extra	2:07-16 XM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/14/23	Saturday	CM	WWTW-TV	Paid Program	5:59-45 AM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/14/23	Saturday	CM	WWTW-TV	9/10 News @ 6p	6:12-44 PM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/14/23	Saturday	CM	WWTW-TV	Paid Program	7:59-45 PM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/15/23	Sunday	CM	WWTW-TV	Paid Program	5:59-45 AM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/15/23	Sunday	CM	WWTW-TV	Paid Program	6:59-45 AM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/15/23	Sunday	CM	WWTW-TV	Paid Program	8:59-46 AM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/15/23	Sunday	CM	WWTW-TV	Paid Program	11:59-46 AM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/16/23	Monday	CM	WWTW-TV	The Four	4:58-20 PM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/16/23	Monday	CM	WWTW-TV	Young Sheldon Syn	7:58-31 PM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/17/23	Tuesday	CM	WWTW-TV	The Four	4:28-50 PM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/18/23	Wednesday	CM	WWTW-TV	Young Sheldon Syn	7:59-46 PM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/18/23	Wednesday	CM	WWTW-TV	LINGO	9:33-50 PM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/19/23	Thursday	CM	WWTW-TV	Michigan This Morning	5:49-08 AM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/19/23	Thursday	CM	WWTW-TV	CBS Mornings	8:59-46 AM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/20/23	Friday	CM	WWTW-TV	CBS Mornings	8:59-46 AM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/20/23	Friday	CM	WWTW-TV	Paid Program	4:29-46 XM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/21/23	Saturday	CM	WWTW-TV	Paid Program	5:29-45 AM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/21/23	Saturday	CM	WWTW-TV	Paid Program	5:59-45 AM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/21/23	Saturday	CM	WWTW-TV	Paid Program	6:59-45 AM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/21/23	Saturday	CM	WWTW-TV	Paid Program	3:59-45 PM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/21/23	Saturday	CM	WWTW-TV	S.W.A.T.	12:59-46 XM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/21/23	Saturday	CM	WWTW-TV	Paid Program	4:29-46 XM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/22/23	Sunday	CM	WWTW-TV	Paid Program	7:59-45 AM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/23/23	Monday	CM	WWTW-TV	CBS Mornings	8:59-46 AM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/23/23	Monday	CM	WWTW-TV	Young Sheldon Syn	7:57-56 PM	98.10 News Hiring: What You DO	PA146		:10	PROMO473-1522	0
1/25/23	Wednesday	CM	WWTW-TV	9/10 News @ Sp	5:11-50 PM	98.10 News Hiring: What You DO	PA225		:10	PROMO716-0223	0
1/25/23	Wednesday	CM	WWTW-TV	Big Bang Theory Syn	7:29-46 PM	98.10 News Hiring: What You DO	PA225		:10	PROMO716-0223	0
1/26/23	Thursday	CM	WWTW-TV	CBS Mornings	7:59-16 AM	98.10 News Hiring: What You DO	PA225		:10	PROMO716-0223	0
1/26/23	Friday	CM	WWTW-TV	CBS Mornings	7:59-46 AM	98.10 News Hiring: What You DO	PA225		:10	PROMO716-0223	0
1/28/23	Saturday	CM	WWTW-TV	48 Hours	9:29-16 PM	98.10 News Hiring: What You DO	PA225		:10	PROMO716-0223	0
1/28/23	Saturday	CM	WWTW-TV	Paid Program	4:59-45 AM	98.10 News Hiring: What You DO	PA225		:10	PROMO716-0223	0
1/29/23	Sunday	CM	WWTW-TV	Paid Program	6:59-45 AM	98.10 News Hiring: What You DO	PA225		:10	PROMO716-0223	0
1/29/23	Sunday	CM	WWTW-TV	Paid Program	7:59-45 AM	98.10 News Hiring: What You DO	PA225		:10	PROMO716-0223	0
1/29/23	Sunday	CM	WWTW-TV	Paid Program	5:59-50 PM	98.10 News Hiring: What You DO	PA225		:10	PROMO716-0223	0
1/30/23	Monday	CM	WWTW-TV	CBS Mornings	8:59-46 AM	98.10 News Hiring: What You DO	PA225		:10	PROMO716-0223	0
1/31/23	Tuesday	CM	WWTW-TV	Extra	2:09-46 XM	98.10 News Hiring: What You DO	PA225		:10	PROMO716-0223	0
2/1/23	Wednesday	CM	WWTW-TV	The Four	4:18-50 PM	98.10 News Hiring: What You DO	PA225		:10	PROMO716-0223	0
2/1/23	Wednesday	CM	WWTW-TV	9/10 News @ 5:30p	5:45-39 PM	98.10 News Hiring: What You DO	PA225		:10	PROMO716-0223	0
2/1/23	Wednesday	CM	WWTW-TV	Extra	2:09-46 XM	98.10 News Hiring: What You DO	PA225		:10	PROMO716-0223	0
2/2/23	Thursday	CM	WWTW-TV	9/10 News @ Noon	12:24-19 PM	98.10 News Hiring: What You DO	PA225		:10	PROMO716-0223	0
2/4/23	Saturday	CM	WWTW-TV	Paid Program	5:59-45 AM	98.10 News Hiring: What You DO	PA225		:10	PROMO716-0223	0
2/4/23	Saturday	CM	WWTW-TV	Paid Program	6:29-45 AM	98.10 News Hiring: What You DO	PA225		:10	PROMO716-0223	0
2/5/23	Sunday	CM	WWTW-TV	Paid Program	8:59-46 AM	98.10 News Hiring: What You DO	PA225		:10	PROMO716-0223	0
2/5/23	Sunday	CM	WWTW-TV	Paid Program	11:59-46 AM	98.10 News Hiring: What You DO	PA225		:10	PROMO716-0223	0
2/6/23	Monday	CM	WWTW-TV	CBS Mornings	8:13-26 AM	98.10 News Hiring: What You DO	PA225		:10	PROMO716-0223	0
2/7/23	Tuesday	CM	WWTW-TV	Extra	2:09-46 XM	98.10 News Hiring: What You DO	PA225		:10	PROMO716-0223	0
2/8/23	Wednesday	CM	WWTW-TV	Extra	2:08-46 XM	98.10 News Hiring: What You DO	PA225		:10	PROMO716-0223	0
2/9/23	Thursday	CM	WWTW-TV	CBS Mornings	8:58-46 AM	98.10 News Hiring: What You DO	PA225		:10	PROMO716-0223	0
2/9/23	Thursday	CM	WWTW-TV	Extra	2:09-46 XM	98.10 News Hiring: What You DO	PA225		:10	PROMO716-0223	0
2/10/23	Friday	CM	WWTW-TV	Big Bang Theory Syn	7:29-46 PM	98.10 News Hiring: What You DO	PA225		:10	PROMO716-0223	0
2/10/23	Friday	CM	WWTW-TV	Extra Weekend	2:59-16 XM	98.10 News Hiring: What You DO	PA225		:10	PROMO716-0223	0
2/10/23	Friday	CM	WWTW-TV	Paid Program	4:29-46 XM	98.10 News Hiring: What You DO	PA225		:10	PROMO716-0223	0
2/11/23	Saturday	CM	WWTW-TV	Paid Program	6:29-45 AM	98.10 News Hiring: What You DO	PA225		:10	PROMO716-0223	0











4/23/23	Sunday	CM	WWTW-TV	Paid Program	7:59:45 AM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
4/23/23	Sunday	CM	WWTW-TV	Paid Program	11:59:46 AM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
4/23/23	Sunday	CM	WWTW-TV	Paid Program	12:29:46 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
4/24/23	Monday	CM	WWTW-TV	CBS Mornings	8:38:55 AM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
4/24/23	Monday	CM	WWTW-TV	Extra	2:09:16 XM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
4/26/23	Wednesday	CM	WWTW-TV	CBS Mornings	8:13:26 AM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
4/26/23	Wednesday	CM	WWTW-TV	Young Sheldon Syn	7:59:46 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
4/27/23	Thursday	CM	WWTW-TV	CBS Mornings	7:59:46 AM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
4/27/23	Thursday	CM	WWTW-TV	Live with Kelly	10:23:50 AM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
4/27/23	Thursday	CM	WWTW-TV	Young and the Restless, The	1:29:46 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
4/28/23	Friday	CM	WWTW-TV	Live with Kelly	10:56:20 AM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
4/29/23	Saturday	CM	WWTW-TV	Paid Program	6:59:45 AM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
4/29/23	Saturday	CM	WWTW-TV	Paid Program	7:29:45 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0

**WFQX Broadcast Announcements  
Position Openings**

Air Date	Weekday	Break Code	Station	Program	Sched Time	Material Description	Sched House #	Sched Length	Sched Ad-ID	Rate (Ext)
10/16/21	Saturday	CM	WFQX-TV	ALCS Game	7:44:20 PM	Adam Bartelmay News Leader	PA32	:30	3825-1721H	0
10/26/21	Tuesday	CM	WFQX-TV	Michigan This Morning	4:55:07 AM	Adam Bartelmay News Leader	PA32	:30	3825-1721H	0
10/30/21	Saturday	CM	WFQX-TV	Masked Singer	8:19:00 PM	Adam Bartelmay News Leader	PA32	:30	3825-1721H	0
10/31/21	Sunday	CM	WFQX-TV	CALL ME KAT	9:09:18 PM	Adam Bartelmay News Leader	PA32	:30	3825-1721H	0
11/6/21	Saturday	CM	WFQX-TV	Xploration Awesome Planet	8:17:30 AM	Adam Bartelmay News Leader	PA32	:30	3825-1721H	0
11/29/21	Monday	CM	WFQX-TV	Michigan This Morning	5:29:30 AM	Adam Bartelmay News Leader	PA32	:30	3825-1721H	0
8/12/21	Thursday	CM	WFQX-TV	MLB Pregame	6:28:25 PM	Corey & Stephanie Emmy promo	PA162	:15	3825-1121H	0
8/19/21	Thursday	CM	WFQX-TV	Big Bang Theory Syn	6:51:45 PM	Corey & Stephanie Emmy promo	PA162	:15	3825-1121H	0
8/21/21	Saturday	CM	WFQX-TV	Paid Program	4:59:30 AM	Corey & Stephanie Emmy promo	PA162	:15	3825-1121H	0
8/22/21	Sunday	CM	WFQX-TV	Hell's Kitchen	6:34:45 PM	Corey & Stephanie Emmy promo	PA162	:15	3825-1121H	0
9/18/21	Saturday	CM	WFQX-TV	BIG NOON KICKOFF	10:33:10 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
9/25/21	Saturday	CM	WFQX-TV	BIG NOON KICKOFF	10:16:30 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
9/29/21	Wednesday	CM	WFQX-TV	Michigan This Morning	5:48:46 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
10/2/21	Saturday	CM	WFQX-TV	BIG NOON KICKOFF	11:25:05 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
10/26/21	Tuesday	CM	WFQX-TV	CALL ME KAT	8:59:20 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
10/30/21	Saturday	CM	WFQX-TV	HOUSEBROKEN	9:45:00 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
10/31/21	Sunday	CM	WFQX-TV	HOUSEBROKEN	8:45:30 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
11/6/21	Saturday	CM	WFQX-TV	Xploration Life 2.0	7:18:00 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
11/29/21	Monday	CM	WFQX-TV	Michigan This Morning	5:41:32 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/28/21	Tuesday	CM	WFQX-TV	Modern Family	5:53:30 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/29/21	Wednesday	CM	WFQX-TV	Michigan This Morning	6:58:40 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
10/9/21	Saturday	CM	WFQX-TV	BIG NOON KICKOFF	10:50:20 AM	Kevin Essebaggers News Leader	PA285	:30	3825-1221H	0
10/30/21	Saturday	CM	WFQX-TV	Paid Program	10:28:30 PM	Kevin Essebaggers News Leader	PA285	:30	3825-1221H	0
10/31/21	Sunday	CM	WFQX-TV	Great North, The	8:16:20 PM	Kevin Essebaggers News Leader	PA285	:30	3825-1221H	0
11/6/21	Saturday	CM	WFQX-TV	BIG NOON KICKOFF	11:24:50 AM	Kevin Essebaggers News Leader	PA285	:30	3825-1221H	0
11/29/21	Monday	CM	WFQX-TV	Michigan This Morning	5:22:01 AM	Kevin Essebaggers News Leader	PA285	:30	3825-1221H	0
12/28/21	Tuesday	CM	WFQX-TV	Judge Mathis	12:39:55 PM	Kevin Essebaggers News Leader	PA285	:30	3825-1221H	0
10/26/21	Tuesday	CM	WFQX-TV	CALL ME KAT	8:58:50 PM	Lauren Scaffidi News Leader	PA323	:30	3825-1821H	0
10/30/21	Saturday	CM	WFQX-TV	Great North, The	9:09:18 PM	Lauren Scaffidi News Leader	PA323	:30	3825-1821H	0
11/6/21	Saturday	CM	WFQX-TV	Xploration Awesome Planet	8:29:25 AM	Lauren Scaffidi News Leader	PA323	:30	3825-1821H	0
11/28/21	Sunday	CM	WFQX-TV	Local 32 Special	10:55:30 PM	Lauren Scaffidi News Leader	PA323	:30	3825-1821H	0
11/29/21	Monday	CM	WFQX-TV	Michigan This Morning	5:35:26 AM	Lauren Scaffidi News Leader	PA323	:30	3825-1821H	0
12/19/21	Sunday	CM	WFQX-TV	2 Broke Girls (syn)	5:44:00 PM	Lauren Scaffidi News Leader	PA323	:30	3825-1821H	0
11/28/21	Sunday	CM	WFQX-TV	Local 32 Special	10:59:15 PM	Madison Ryke Weather Leader	PA307	:30	3824-2121H	0
11/29/21	Monday	CM	WFQX-TV	Michigan This Morning	5:54:39 AM	Madison Ryke Weather Leader	PA307	:30	3824-2121H	0
10/26/21	Tuesday	CM	WFQX-TV	HOUSEBROKEN	9:44:30 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
10/31/21	Sunday	CM	WFQX-TV	Great North, The	9:45:30 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
11/6/21	Saturday	CM	WFQX-TV	Xploration SCI Q	9:18:30 AM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
11/6/21	Saturday	CM	WFQX-TV	I CAN SEE YOUR VOICE	11:27:50 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
11/29/21	Monday	CM	WFQX-TV	Michigan This Morning	5:47:48 AM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
9/11/21	Saturday	CM	WFQX-TV	BIG NOON KICKOFF	11:23:05 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
9/18/21	Saturday	CM	WFQX-TV	BIG NOON KICKOFF	11:59:20 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
9/25/21	Saturday	CM	WFQX-TV	BIG NOON KICKOFF	11:58:05 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
9/29/21	Wednesday	CM	WFQX-TV	Michigan This Morning	6:23:40 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
10/2/21	Saturday	CM	WFQX-TV	BIG NOON KICKOFF	11:58:20 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
10/10/21	Sunday	CM	WFQX-TV	NFL Kickoff Show	11:39:02 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
10/26/21	Tuesday	CM	WFQX-TV	Our Kind of People	9:16:50 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
10/30/21	Saturday	CM	WFQX-TV	HOUSEBROKEN	8:15:50 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
11/6/21	Saturday	CM	WFQX-TV	2 Broke Girls (syn)	5:44:00 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
11/6/21	Saturday	CM	WFQX-TV	College Football	12:55:45 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
11/29/21	Monday	CM	WFQX-TV	Michigan This Morning	5:14:19 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
12/31/21	Friday	CM	WFQX-TV	Modern Family	5:21:30 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
11/6/21	Saturday	CM	WFQX-TV	Xploration SCI Q	9:18:00 AM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
12/19/21	Sunday	CM	WFQX-TV	2 Broke Girls (syn)	5:59:00 AM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
10/27/21	Wednesday	CM	WFQX-TV	Young Sheldon Syn	6:27:45 PM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
10/30/21	Saturday	CM	WFQX-TV	Paid Program	10:29:00 PM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
11/6/21	Saturday	CM	WFQX-TV	Xploration Second Chance Pets	8:47:30 AM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
11/6/21	Saturday	CM	WFQX-TV	I CAN SEE YOUR VOICE	11:10:00 PM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
12/21/21	Tuesday	CM	WFQX-TV	NFL Football	9:02:05 PM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
9/18/21	Saturday	CM	WFQX-TV	BIG NOON KICKOFF	11:24:35 AM	Whitney Amann News Leader	PA237	:30	3825-1621H	0
9/18/21	Saturday	CM	WFQX-TV	MLB Baseball	9:03:25 PM	Whitney Amann News Leader	PA237	:30	3825-1621H	0
9/25/21	Saturday	CM	WFQX-TV	BIG NOON KICKOFF	10:49:50 AM	Whitney Amann News Leader	PA237	:30	3825-1621H	0
9/29/21	Wednesday	CM	WFQX-TV	Michigan This Morning	4:54:52 AM	Whitney Amann News Leader	PA237	:30	3825-1621H	0
10/9/21	Saturday	CM	WFQX-TV	College Football Extra	7:57:55 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
10/27/21	Wednesday	CM	WFQX-TV	Alter Ego	9:44:00 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
10/30/21	Saturday	CM	WFQX-TV	Alter Ego	9:16:15 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
11/6/21	Saturday	CM	WFQX-TV	Xploration Second Chance Pets	8:48:30 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
11/28/21	Sunday	CM	WFQX-TV	Local 32 Special	10:52:00 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
12/6/22	Tuesday	CM	WFQX-TV	Paid Program	4:29:45 PM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
12/7/22	Wednesday	CM	WFQX-TV	9&10 News @ 7p	7:19:30 PM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
12/8/22	Thursday	CM	WFQX-TV	Modern Family	5:29:45 PM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
12/8/22	Thursday	CM	WFQX-TV	TMZ	7:49:20 PM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
12/12/22	Monday	CM	WFQX-TV	Judge Mathis	12:59:45 PM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
12/12/22	Monday	CM	WFQX-TV	Modern Family	5:59:45 PM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
12/13/22	Tuesday	CM	WFQX-TV	Walking by Faith	9:29:50 AM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
12/13/22	Tuesday	CM	WFQX-TV	Paid Program	4:29:50 PM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
12/13/22	Tuesday	CM	WFQX-TV	Modern Family	5:29:50 PM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
12/14/22	Wednesday	CM	WFQX-TV	Inside the Pride	7:51:30 PM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
12/15/22	Thursday	CM	WFQX-TV	America's Court with Judge Ross	11:44:35 AM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
12/15/22	Thursday	CM	WFQX-TV	TMZ	7:49:20 PM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
12/16/22	Friday	CM	WFQX-TV	9&10 News @ 7p	7:19:30 PM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
12/16/22	Friday	CM	WFQX-TV	TMZ LIVE	1:59:50 XM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0

12/17/22	Saturday	CM	WFQX-TV	Paid Program	9:29:45 AM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
12/17/22	Saturday	CM	WFQX-TV	Fox Special	8:34:50 PM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
12/18/22	Sunday	CM	WFQX-TV	Paid Program	1:59:50 XM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
12/19/22	Monday	CM	WFQX-TV	TMZ LIVE	1:59:50 XM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
12/19/22	Monday	CM	WFQX-TV	Agday	4:29:50 XM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
12/21/22	Wednesday	CM	WFQX-TV	Inside the Pride	7:51:30 PM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
12/21/22	Wednesday	CM	WFQX-TV	Inside the Pride	7:59:50 PM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
12/21/22	Wednesday	CM	WFQX-TV	Law & Order: SVU	11:59:50 PM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
12/23/22	Friday	CM	WFQX-TV	Michigan This Morning	8:29:20 AM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
12/23/22	Friday	CM	WFQX-TV	Modern Family	5:59:50 PM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
12/24/22	Saturday	CM	WFQX-TV	TMZ	3:59:45 XM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
12/25/22	Sunday	CM	WFQX-TV	Paid Program	2:29:45 XM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
12/26/22	Monday	CM	WFQX-TV	TMZ LIVE	1:59:50 XM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
12/28/22	Wednesday	CM	WFQX-TV	Young Sheldon Syn	6:15:05 PM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
12/28/22	Wednesday	CM	WFQX-TV	HIGHWAY THRU HELL	3:59:50 XM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
12/29/22	Thursday	CM	WFQX-TV	TMZ LIVE	1:59:50 XM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
12/29/22	Thursday	CM	WFQX-TV	HIGHWAY THRU HELL	3:59:50 XM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
12/6/22	Tuesday	CM	WFQX-TV	Michigan This Morning	5:42:39 AM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
12/6/22	Tuesday	CM	WFQX-TV	HIGHWAY THRU HELL	3:59:50 XM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
12/7/22	Wednesday	CM	WFQX-TV	9&10 News @ 7p	7:16:50 PM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
12/7/22	Wednesday	CM	WFQX-TV	TMZ	10:49:20 PM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
12/9/22	Friday	CM	WFQX-TV	Big Bang Theory Syn	6:48:15 PM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
12/12/22	Monday	CM	WFQX-TV	Paid Program	4:29:45 PM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
12/13/22	Tuesday	CM	WFQX-TV	Paid Program	9:59:50 AM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
12/13/22	Tuesday	CM	WFQX-TV	Paid Program	4:59:50 PM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
12/13/22	Tuesday	CM	WFQX-TV	Modern Family	5:59:35 PM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
12/13/22	Tuesday	CM	WFQX-TV	9&10 News @ 7p	7:29:50 PM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
12/13/22	Tuesday	CM	WFQX-TV	Law & Order: SVU	11:59:50 PM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
12/16/22	Friday	CM	WFQX-TV	Modern Family	5:29:50 PM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
12/17/22	Saturday	CM	WFQX-TV	Paid Program	7:59:45 AM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
12/19/22	Monday	CM	WFQX-TV	Big Bang Theory Syn	6:55:20 PM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
12/19/22	Monday	CM	WFQX-TV	Law & Order: SVU	11:59:50 PM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
12/19/22	Monday	CM	WFQX-TV	Funny You Should Ask	2:59:50 XM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
12/20/22	Tuesday	CM	WFQX-TV	Law & Order: SVU	11:59:50 PM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
12/21/22	Wednesday	CM	WFQX-TV	Inside the Pride	7:46:00 PM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
12/22/22	Thursday	CM	WFQX-TV	9&10 News @ 7p	7:29:50 PM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
12/23/22	Friday	CM	WFQX-TV	Michigan This Morning	5:35:37 AM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
12/24/22	Saturday	CM	WFQX-TV	Xploration Second Chance Pets	8:59:45 AM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
12/25/22	Sunday	CM	WFQX-TV	Local 32 Special	10:59:45 AM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
12/25/22	Sunday	CM	WFQX-TV	Paid Program	1:59:45 XM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
12/26/22	Monday	CM	WFQX-TV	HIGHWAY THRU HELL	3:59:50 XM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
12/27/22	Tuesday	CM	WFQX-TV	Funny You Should Ask	2:59:50 XM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
12/28/22	Wednesday	CM	WFQX-TV	Inside the Pride	11:56:45 PM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
12/28/22	Wednesday	CM	WFQX-TV	America's Court with Judge Ross	11:59:50 AM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
12/28/22	Wednesday	CM	WFQX-TV	Big Bang Theory Syn	6:53:45 PM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
12/29/22	Thursday	CM	WFQX-TV	Modern Family	5:59:50 PM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
12/30/22	Friday	CM	WFQX-TV	Michigan This Morning	4:49:04 AM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
12/6/22	Tuesday	CM	WFQX-TV	TMZ LIVE	1:59:45 XM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/6/22	Tuesday	CM	WFQX-TV	Funny You Should Ask	2:59:50 XM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/6/22	Tuesday	CM	WFQX-TV	Agday	4:29:45 XM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/7/22	Wednesday	CM	WFQX-TV	Justice with Judge Mablean	2:29:45 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/7/22	Wednesday	CM	WFQX-TV	Young Sheldon Syn	6:29:45 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/7/22	Wednesday	CM	WFQX-TV	Inside the Pride	7:46:15 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/7/22	Wednesday	CM	WFQX-TV	Law & Order: SVU	11:59:45 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/9/22	Friday	CM	WFQX-TV	Judge Mathis	12:59:45 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/9/22	Friday	CM	WFQX-TV	9&10 News @ 7p	7:03:40 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/9/22	Friday	CM	WFQX-TV	TMZ	7:59:45 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/9/22	Friday	CM	WFQX-TV	Law & Order: SVU	11:59:45 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/11/22	Sunday	CM	WFQX-TV	NFL Football	6:55:55 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/12/22	Monday	CM	WFQX-TV	9&10 News @ 7p	7:19:15 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/13/22	Tuesday	CM	WFQX-TV	America's Court with Judge Ross	11:29:50 AM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/13/22	Tuesday	CM	WFQX-TV	Resident, The	8:20:20 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/13/22	Tuesday	CM	WFQX-TV	TMZ	10:59:50 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/14/22	Wednesday	CM	WFQX-TV	Big Bang Theory Syn	6:55:20 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/14/22	Wednesday	CM	WFQX-TV	9&10 News @ 7p	7:16:50 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/14/22	Wednesday	CM	WFQX-TV	Inside the Pride	7:56:30 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/15/22	Thursday	CM	WFQX-TV	Paid Program	4:59:50 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/15/22	Thursday	CM	WFQX-TV	Modern Family	5:29:20 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/17/22	Saturday	CM	WFQX-TV	Paid Program	9:59:45 AM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/18/22	Sunday	CM	WFQX-TV	Paid Program	1:29:50 XM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/18/22	Sunday	CM	WFQX-TV	Paid Program	2:29:50 XM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/18/22	Sunday	CM	WFQX-TV	Paid Program	3:29:50 XM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/18/22	Sunday	CM	WFQX-TV	Agday	4:29:50 XM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/20/22	Tuesday	CM	WFQX-TV	9&10 News @ 7p	7:12:50 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/21/22	Wednesday	CM	WFQX-TV	Inside the Pride	7:56:45 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/22/22	Thursday	CM	WFQX-TV	Michigan This Morning	4:55:27 AM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/25/22	Sunday	CM	WFQX-TV	Modern Family	12:29:45 XM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/25/22	Sunday	CM	WFQX-TV	Paid Program	2:59:45 XM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/26/22	Monday	CM	WFQX-TV	Funny You Should Ask	2:59:50 XM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/28/22	Wednesday	CM	WFQX-TV	Michigan This Morning	8:29:20 AM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/28/22	Wednesday	CM	WFQX-TV	Mom	3:45:35 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/28/22	Wednesday	CM	WFQX-TV	Agday	4:29:45 XM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0

12/30/22	Friday	CM	WFQX-TV	Mom	3:59:45 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/31/22	Saturday	CM	WFQX-TV	Big Bang Theory Syn	10:29:45 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/14/22	Friday	CM	WFQX-TV	Michigan This Morning	7:29:35 AM	Adam Bartelmay News Leader	PA32	:30	3825-1721H	0
2/9/22	Wednesday	CM	WFQX-TV	Michigan This Morning	7:29:50 AM	Adam Bartelmay News Leader	PA32	:30	3825-1721H	0
2/14/22	Monday	CM	WFQX-TV	Michigan This Morning	7:45:25 AM	Adam Bartelmay News Leader	PA32	:30	3825-1721H	0
1/29/22	Saturday	CM	WFQX-TV	EDU EVOCA	11:13:57 AM	Austin Lowe Weather Leader	PA327	:30	3824-2221H	0
2/10/22	Thursday	CM	WFQX-TV	Michigan This Morning	8:29:35 AM	Austin Lowe Weather Leader	PA327	:30	3824-2221H	0
2/12/22	Saturday	CM	WFQX-TV	My Destination	11:47:40 AM	Austin Lowe Weather Leader	PA327	:30	3824-2221H	0
2/12/22	Saturday	CM	WFQX-TV	The Four	10:28:15 AM	Austin Lowe Weather Leader	PA327	:30	3824-2221H	0
2/12/22	Saturday	CM	WFQX-TV	Xploration Awesome Planet	8:11:30 AM	Austin Lowe Weather Leader	PA327	:30	3824-2221H	0
2/19/22	Saturday	CM	WFQX-TV	Xploration Awesome Planet	8:11:20 AM	Austin Lowe Weather Leader	PA327	:30	3824-2221H	0
1/29/22	Saturday	CM	WFQX-TV	S.W.A.T.	11:34:24 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
2/6/22	Sunday	CM	WFQX-TV	NASCAR Race	6:28:30 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
2/10/22	Thursday	CM	WFQX-TV	9&10 News @ 10p	10:20:05 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
2/11/22	Friday	CM	WFQX-TV	TMZ	10:41:52 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
2/12/22	Saturday	CM	WFQX-TV	S.W.A.T.	6:35:24 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
2/12/22	Saturday	CM	WFQX-TV	TMZ	7:21:50 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
2/19/22	Saturday	CM	WFQX-TV	College Basketball Game	6:59:20 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
1/14/22	Friday	CM	WFQX-TV	2 Broke Girls (syn)	11:43:30 PM	Kevin Essebaggars News Leader	PA285	:30	3825-1221H	0
1/15/22	Saturday	CM	WFQX-TV	S.W.A.T.	6:10:48 PM	Kevin Essebaggars News Leader	PA285	:30	3825-1221H	0
1/22/22	Saturday	CM	WFQX-TV	S.W.A.T.	11:21:36 PM	Kevin Essebaggars News Leader	PA285	:30	3825-1221H	0
1/29/22	Saturday	CM	WFQX-TV	S.W.A.T.	11:22:06 PM	Kevin Essebaggars News Leader	PA285	:30	3825-1221H	0
1/29/22	Saturday	CM	WFQX-TV	S.W.A.T.	6:10:18 PM	Kevin Essebaggars News Leader	PA285	:30	3825-1221H	0
1/29/22	Saturday	CM	WFQX-TV	College Basketball Game	6:28:35 PM	Kevin Essebaggars News Leader	PA285	:30	3825-1221H	0
2/8/22	Tuesday	CM	WFQX-TV	9&10 News @ 10p	10:23:55 PM	Kevin Essebaggars News Leader	PA285	:30	3825-1221H	0
2/10/22	Thursday	CM	WFQX-TV	2 Broke Girls (syn)	11:29:15 PM	Kevin Essebaggars News Leader	PA285	:30	3825-1221H	0
2/12/22	Saturday	CM	WFQX-TV	S.W.A.T.	6:46:12 PM	Kevin Essebaggars News Leader	PA285	:30	3825-1221H	0
2/12/22	Saturday	CM	WFQX-TV	Big Bang Theory Syn	10:58:55 PM	Kevin Essebaggars News Leader	PA285	:30	3825-1221H	0
2/14/22	Monday	CM	WFQX-TV	TMZ	10:49:28 PM	Kevin Essebaggars News Leader	PA285	:30	3825-1221H	0
2/15/22	Tuesday	CM	WFQX-TV	TMZ	10:59:25 PM	Kevin Essebaggars News Leader	PA285	:30	3825-1221H	0
3/9/22	Wednesday	CM	WFQX-TV	TMZ	10:48:02 PM	Kevin Essebaggars News Leader	PA285	:30	3825-1221H	0
2/8/22	Tuesday	CM	WFQX-TV	Michigan This Morning	7:38:20 AM	Lauren Scaffidi News Leader	PA323	:30	3825-1821H	0
2/9/22	Wednesday	CM	WFQX-TV	Michigan This Morning	8:51:30 AM	Lauren Scaffidi News Leader	PA323	:30	3825-1821H	0
2/10/22	Thursday	CM	WFQX-TV	Michigan This Morning	7:07:00 AM	Lauren Scaffidi News Leader	PA323	:30	3825-1821H	0
2/14/22	Monday	CM	WFQX-TV	Michigan This Morning	7:29:20 AM	Lauren Scaffidi News Leader	PA323	:30	3825-1821H	0
2/19/22	Saturday	CM	WFQX-TV	Xploration Awesome Planet	8:28:55 AM	Lauren Scaffidi News Leader	PA323	:30	3825-1821H	0
1/14/22	Friday	CM	WFQX-TV	Michigan This Morning	4:48:44 AM	Madison Ryke Weather Leader	PA307	:30	3824-2121H	0
2/8/22	Tuesday	CM	WFQX-TV	Michigan This Morning	7:44:25 AM	Madison Ryke Weather Leader	PA307	:30	3824-2121H	0
2/13/22	Sunday	CM	WFQX-TV	Hunt Hard	6:38:17 AM	Madison Ryke Weather Leader	PA307	:30	3824-2121H	0
1/15/22	Saturday	CM	WFQX-TV	The Four	2:09:15 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
1/15/22	Saturday	CM	WFQX-TV	The Four	2:39:00 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
1/29/22	Saturday	CM	WFQX-TV	SOS: How to Survive	1:18:43 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
1/29/22	Saturday	CM	WFQX-TV	Top Ten	12:18:41 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
1/29/22	Saturday	CM	WFQX-TV	The Four	3:18:00 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
1/29/22	Saturday	CM	WFQX-TV	The Four	2:38:30 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
2/12/22	Saturday	CM	WFQX-TV	Top Ten	12:35:44 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
2/12/22	Saturday	CM	WFQX-TV	The Four	2:47:45 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
2/12/22	Saturday	CM	WFQX-TV	The Four	3:37:30 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
2/19/22	Saturday	CM	WFQX-TV	College Basketball Game	3:29:05 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
1/14/22	Friday	CM	WFQX-TV	9&10 News @ 10p	10:23:15 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
1/15/22	Saturday	CM	WFQX-TV	S.W.A.T.	11:10:18 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
1/22/22	Saturday	CM	WFQX-TV	S.W.A.T.	11:34:54 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
1/29/22	Saturday	CM	WFQX-TV	S.W.A.T.	6:22:06 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
2/8/22	Tuesday	CM	WFQX-TV	TMZ	10:50:13 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
2/9/22	Wednesday	CM	WFQX-TV	9&10 News @ 10p	10:14:25 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
2/12/22	Saturday	CM	WFQX-TV	S.W.A.T.	11:10:18 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
2/12/22	Saturday	CM	WFQX-TV	S.W.A.T.	6:22:36 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
2/12/22	Saturday	CM	WFQX-TV	TMZ	7:56:00 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
2/12/22	Saturday	CM	WFQX-TV	Big Bang Theory Syn	10:29:15 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
2/14/22	Monday	CM	WFQX-TV	TMZ	7:49:13 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
2/14/22	Monday	CM	WFQX-TV	TMZ	10:50:28 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
2/19/22	Saturday	CM	WFQX-TV	Big Bang Theory Syn	10:29:25 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
1/15/22	Saturday	CM	WFQX-TV	The Four	3:17:30 PM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
1/15/22	Saturday	CM	WFQX-TV	The Four	10:58:00 AM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
1/15/22	Saturday	CM	WFQX-TV	SOS: How to Survive	1:54:36 PM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
1/15/22	Saturday	CM	WFQX-TV	Top Ten	12:19:41 PM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
1/29/22	Saturday	CM	WFQX-TV	The Four	10:18:00 AM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
1/29/22	Saturday	CM	WFQX-TV	The Four	3:07:45 PM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
1/29/22	Saturday	CM	WFQX-TV	The Four	3:39:00 PM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
1/29/22	Saturday	CM	WFQX-TV	The Four	2:27:15 PM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
1/29/22	Saturday	CM	WFQX-TV	My Destination	11:38:20 AM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
2/12/22	Saturday	CM	WFQX-TV	SOS: How to Survive	1:37:46 PM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
2/13/22	Sunday	CM	WFQX-TV	Fox College Hoops Tip Off	11:58:35 AM	Tyler Driesenga Sports Leader	PA283	:30	3802-1521H	0
1/15/22	Saturday	CM	WFQX-TV	My Destination	11:48:10 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
1/15/22	Saturday	CM	WFQX-TV	Top Ten	12:55:24 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
1/22/22	Saturday	CM	WFQX-TV	The Four	3:39:30 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
1/29/22	Saturday	CM	WFQX-TV	The Four	10:28:15 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
1/29/22	Saturday	CM	WFQX-TV	EDU EVOCA	11:28:55 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
1/29/22	Saturday	CM	WFQX-TV	The Four	2:09:15 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
2/6/22	Sunday	CM	WFQX-TV	College Basketball Game	1:59:20 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
2/12/22	Saturday	CM	WFQX-TV	EDU EVOCA	11:14:27 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
2/12/22	Saturday	CM	WFQX-TV	The Four	10:07:45 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
2/12/22	Saturday	CM	WFQX-TV	SOS: How to Survive	1:54:06 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0

2/14/22	Monday	CM	WFQX-TV	Real, The	11:26:00 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
1/4/23	Wednesday	CM	WFQX-TV	Modern Family	5:29:50 PM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
1/5/23	Thursday	CM	WFQX-TV	America's Court with Judge Ross	11:29:50 AM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
1/5/23	Thursday	CM	WFQX-TV	Justice with Judge Mablean	2:29:50 PM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
1/5/23	Thursday	CM	WFQX-TV	Paid Program	4:29:50 PM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
1/6/23	Friday	CM	WFQX-TV	Michigan This Morning	8:59:50 AM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
1/6/23	Friday	CM	WFQX-TV	Mom	3:29:00 PM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
1/6/23	Friday	CM	WFQX-TV	Modern Family	5:29:50 PM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
1/6/23	Friday	CM	WFQX-TV	HIGHWAY THRU HELL	3:59:50 XM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
1/7/23	Saturday	CM	WFQX-TV	Paid Program	7:59:50 AM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
1/7/23	Saturday	CM	WFQX-TV	Big Bang Theory Syn	10:59:50 PM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
1/8/23	Sunday	CM	WFQX-TV	Two and a Half Men (Syn)	11:59:50 PM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
1/10/23	Tuesday	CM	WFQX-TV	TMZ	10:59:50 PM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
1/11/23	Wednesday	CM	WFQX-TV	Inside the Pride	7:51:30 PM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
1/11/23	Wednesday	CM	WFQX-TV	Mom	3:29:45 PM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
1/12/23	Thursday	CM	WFQX-TV	9&10 News @ 7p	7:12:50 PM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
1/13/23	Friday	CM	WFQX-TV	America's Court with Judge Ross	11:29:50 AM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
1/13/23	Friday	CM	WFQX-TV	TMZ	10:59:50 PM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
1/14/23	Saturday	CM	WFQX-TV	Xploration Outer Space	6:59:50 AM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
1/14/23	Saturday	CM	WFQX-TV	Paid Program	7:59:50 AM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
1/18/23	Wednesday	CM	WFQX-TV	Big Bang Theory Syn	6:43:20 PM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
1/18/23	Wednesday	CM	WFQX-TV	TMZ	10:59:20 PM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
1/18/23	Wednesday	CM	WFQX-TV	Funny You Should Ask	2:59:50 XM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
1/18/23	Wednesday	CM	WFQX-TV	HIGHWAY THRU HELL	3:59:50 XM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
1/21/23	Saturday	CM	WFQX-TV	Xploration Life 2.0	7:29:50 AM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
1/21/23	Saturday	CM	WFQX-TV	Paid Program	12:29:45 PM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
1/22/23	Sunday	CM	WFQX-TV	Paid Program	5:59:50 AM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
1/22/23	Sunday	CM	WFQX-TV	Two and a Half Men (Syn)	11:29:45 PM	9&10 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
1/24/23	Tuesday	CM	WFQX-TV	Agday	4:29:50 XM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
1/25/23	Wednesday	CM	WFQX-TV	America's Court with Judge Ross	11:29:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
1/25/23	Wednesday	CM	WFQX-TV	Judge Mathis	12:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
1/25/23	Wednesday	CM	WFQX-TV	Modern Family	5:59:35 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
1/26/23	Thursday	CM	WFQX-TV	America's Court with Judge Ross	11:29:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
1/27/23	Friday	CM	WFQX-TV	Michigan This Morning	8:06:35 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
1/27/23	Friday	CM	WFQX-TV	Funny You Should Ask	2:59:50 XM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
1/29/23	Sunday	CM	WFQX-TV	Paid Program	11:59:45 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
1/29/23	Sunday	CM	WFQX-TV	Two and a Half Men (Syn)	11:58:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
1/30/23	Monday	CM	WFQX-TV	TMZ LIVE	1:59:50 XM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
1/30/23	Monday	CM	WFQX-TV	HIGHWAY THRU HELL	3:59:50 XM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/1/23	Wednesday	CM	WFQX-TV	Judge Mathis	12:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/1/23	Wednesday	CM	WFQX-TV	Justice with Judge Mablean	2:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/1/23	Wednesday	CM	WFQX-TV	Modern Family	5:29:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/1/23	Wednesday	CM	WFQX-TV	Agday	4:29:50 XM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/2/23	Thursday	CM	WFQX-TV	Modern Family	5:29:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/2/23	Thursday	CM	WFQX-TV	HIGHWAY THRU HELL	3:59:50 XM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/3/23	Friday	CM	WFQX-TV	Paid Program	9:29:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/3/23	Friday	CM	WFQX-TV	Paid Program	4:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/3/23	Friday	CM	WFQX-TV	TMZ	10:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/5/23	Sunday	CM	WFQX-TV	Modern Family	12:59:50 XM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/5/23	Sunday	CM	WFQX-TV	Paid Program	1:59:50 XM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/5/23	Sunday	CM	WFQX-TV	Paid Program	3:29:50 XM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/6/23	Monday	CM	WFQX-TV	American Housewife	12:20:16 XM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/6/23	Monday	CM	WFQX-TV	TMZ LIVE	1:59:50 XM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/6/23	Monday	CM	WFQX-TV	Funny You Should Ask	2:59:50 XM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/7/23	Tuesday	CM	WFQX-TV	9&10 News @ 7p	7:03:40 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/7/23	Tuesday	CM	WFQX-TV	Funny You Should Ask	2:59:35 XM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/8/23	Wednesday	CM	WFQX-TV	Paid Program	9:59:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/8/23	Wednesday	CM	WFQX-TV	Paid Program	4:29:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/8/23	Wednesday	CM	WFQX-TV	Modern Family	5:29:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/8/23	Wednesday	CM	WFQX-TV	TMZ	10:59:35 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/9/23	Thursday	CM	WFQX-TV	Michigan This Morning	8:59:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/9/23	Thursday	CM	WFQX-TV	Paid Program	9:59:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/9/23	Thursday	CM	WFQX-TV	Paid Program	4:29:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/9/23	Thursday	CM	WFQX-TV	Paid Program	4:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/9/23	Thursday	CM	WFQX-TV	Modern Family	5:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/9/23	Thursday	CM	WFQX-TV	Agday	4:29:50 XM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/10/23	Friday	CM	WFQX-TV	Law & Order: SVU	11:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/11/23	Saturday	CM	WFQX-TV	S.W.A.T.	6:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/11/23	Saturday	CM	WFQX-TV	Paid Program	8:29:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/11/23	Saturday	CM	WFQX-TV	Top Ten	12:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/11/23	Saturday	CM	WFQX-TV	Paid Program	11:29:45 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/11/23	Saturday	CM	WFQX-TV	One Up XP Show	9:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/12/23	Sunday	CM	WFQX-TV	Paid Program	10:59:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/13/23	Monday	CM	WFQX-TV	Paid Program	9:59:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/13/23	Monday	CM	WFQX-TV	Judge Mathis	12:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/13/23	Monday	CM	WFQX-TV	Modern Family	5:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/13/23	Monday	CM	WFQX-TV	9&10 News @ 7p	7:16:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/13/23	Monday	CM	WFQX-TV	TMZ LIVE	1:59:50 XM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/13/23	Monday	CM	WFQX-TV	Funny You Should Ask	2:59:50 XM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/15/23	Wednesday	CM	WFQX-TV	Funny You Should Ask	2:59:50 XM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/16/23	Thursday	CM	WFQX-TV	Supreme Justice w/ Judge Karen Mills	9:29:45 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0

2/16/23	Thursday	CM	WFQX-TV	Paid Program	8:29:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/17/23	Friday	CM	WFQX-TV	Paid Program	8:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/17/23	Friday	CM	WFQX-TV	Paid Program	8:29:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/17/23	Friday	CM	WFQX-TV	Supreme Justice w/ Judge Karen Mills	9:29:45 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/18/23	Saturday	CM	WFQX-TV	S.W.A.T.	6:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/18/23	Saturday	CM	WFQX-TV	Top Ten	12:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/18/23	Saturday	CM	WFQX-TV	S.W.A.T.	11:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/18/23	Saturday	CM	WFQX-TV	The Four	10:59:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/19/23	Sunday	CM	WFQX-TV	OUTDOOR AMERICA	10:59:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/19/23	Sunday	CM	WFQX-TV	Modern Family	12:59:50 XM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/19/23	Sunday	CM	WFQX-TV	Paid Program	1:29:50 XM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/19/23	Sunday	CM	WFQX-TV	Paid Program	3:29:50 XM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/20/23	Monday	CM	WFQX-TV	Supreme Justice w/ Judge Karen Mills	9:29:45 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/20/23	Monday	CM	WFQX-TV	TMZ LIVE	1:59:50 XM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/21/23	Tuesday	CM	WFQX-TV	Walking by Faith	9:29:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/21/23	Tuesday	CM	WFQX-TV	700 Club	10:59:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/21/23	Tuesday	CM	WFQX-TV	9&10 News @ 7p	7:03:40 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/21/23	Tuesday	CM	WFQX-TV	TMZ	7:49:20 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/22/23	Wednesday	CM	WFQX-TV	Michigan This Morning	8:59:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/22/23	Wednesday	CM	WFQX-TV	America's Court with Judge Ross	11:29:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/22/23	Wednesday	CM	WFQX-TV	America's Court with Judge Ross	11:59:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/22/23	Wednesday	CM	WFQX-TV	Justice with Judge Mablean	2:29:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/22/23	Wednesday	CM	WFQX-TV	Paid Program	4:29:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/22/23	Wednesday	CM	WFQX-TV	Young Sheldon Syn	6:29:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/22/23	Wednesday	CM	WFQX-TV	Big Bang Theory Syn	6:44:10 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/22/23	Wednesday	CM	WFQX-TV	9&10 News @ 7p	7:12:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/22/23	Wednesday	CM	WFQX-TV	Funny You Should Ask	2:59:50 XM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/22/23	Wednesday	CM	WFQX-TV	HIGHWAY THRU HELL	3:59:50 XM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/23/23	Thursday	CM	WFQX-TV	Paid Program	9:59:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/23/23	Thursday	CM	WFQX-TV	Justice with Judge Mablean	2:44:59 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/23/23	Thursday	CM	WFQX-TV	Modern Family	5:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/23/23	Thursday	CM	WFQX-TV	Young Sheldon Syn	6:29:20 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/23/23	Thursday	CM	WFQX-TV	TMZ	7:41:05 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/23/23	Thursday	CM	WFQX-TV	HIGHWAY THRU HELL	3:59:50 XM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/24/23	Friday	CM	WFQX-TV	9&10 News @ 7p	7:16:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/24/23	Friday	CM	WFQX-TV	Michigan This Morning	6:44:56 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/24/23	Friday	CM	WFQX-TV	Paid Program	4:29:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/24/23	Friday	CM	WFQX-TV	Modern Family	5:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/24/23	Friday	CM	WFQX-TV	TMZ	10:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/24/23	Friday	CM	WFQX-TV	Law & Order: SVU	11:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/24/23	Friday	CM	WFQX-TV	TMZ LIVE	1:59:50 XM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/25/23	Saturday	CM	WFQX-TV	906 Outdoors	6:29:35 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/25/23	Saturday	CM	WFQX-TV	SPECIAL FORCES: WORLD'S TOUGHEST TEST	11:52:00 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/25/23	Saturday	CM	WFQX-TV	Paid Program	4:59:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/26/23	Sunday	CM	WFQX-TV	Paid Program	5:59:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/26/23	Sunday	CM	WFQX-TV	Paid Program	10:59:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/26/23	Sunday	CM	WFQX-TV	Mark T Barclay	10:29:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/27/23	Monday	CM	WFQX-TV	America's Court with Judge Ross	11:29:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/27/23	Monday	CM	WFQX-TV	Young Sheldon Syn	6:29:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/27/23	Monday	CM	WFQX-TV	9&10 News @ 10p	10:05:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/27/23	Monday	CM	WFQX-TV	Law & Order: SVU	11:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/28/23	Tuesday	CM	WFQX-TV	America's Court with Judge Ross	11:59:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/28/23	Tuesday	CM	WFQX-TV	Modern Family	5:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/28/23	Tuesday	CM	WFQX-TV	9&10 News @ 7p	7:12:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/28/23	Tuesday	CM	WFQX-TV	TMZ	7:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/1/23	Wednesday	CM	WFQX-TV	America's Court with Judge Ross	11:59:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/1/23	Wednesday	CM	WFQX-TV	9&10 News @ 7p	7:29:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/1/23	Wednesday	CM	WFQX-TV	TMZ LIVE	1:59:50 XM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/2/23	Thursday	CM	WFQX-TV	Paid Program	8:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/3/23	Friday	CM	WFQX-TV	Michigan This Morning	8:29:05 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/3/23	Friday	CM	WFQX-TV	America's Court with Judge Ross	11:29:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/3/23	Friday	CM	WFQX-TV	Law & Order: SVU	11:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/3/23	Friday	CM	WFQX-TV	HIGHWAY THRU HELL	3:59:50 XM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/4/23	Saturday	CM	WFQX-TV	Paid Program	5:59:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/4/23	Saturday	CM	WFQX-TV	Xploration Outer Space	6:59:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/4/23	Saturday	CM	WFQX-TV	Xploration Life 2.0	7:29:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/4/23	Saturday	CM	WFQX-TV	Xploration DIY SCI	9:59:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/4/23	Saturday	CM	WFQX-TV	Big Bang Theory Syn	10:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/5/23	Sunday	CM	WFQX-TV	Paid Program	10:59:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/5/23	Sunday	CM	WFQX-TV	Paid Program	11:59:45 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/5/23	Sunday	CM	WFQX-TV	Two and a Half Men (Syn)	11:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/6/23	Monday	CM	WFQX-TV	Paid Program	8:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/6/23	Monday	CM	WFQX-TV	Supreme Justice w/ Judge Karen Mills	9:59:45 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/7/23	Tuesday	CM	WFQX-TV	Supreme Justice w/ Judge Karen Mills	9:29:45 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/8/23	Wednesday	CM	WFQX-TV	Paid Program	8:29:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/8/23	Wednesday	CM	WFQX-TV	Paid Program	8:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/8/23	Wednesday	CM	WFQX-TV	Modern Family	5:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/9/23	Thursday	CM	WFQX-TV	Paid Program	8:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/11/23	Saturday	CM	WFQX-TV	Paid Program	4:29:45 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0





4/16/23	Sunday	CM	WFQX-TV	Paid Program	7:29:45 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/17/23	Monday	CM	WFQX-TV	Supreme Justice w/ Judge Karen Mills	9:29:45 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/17/23	Monday	CM	WFQX-TV	Paid Program	9:59:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/18/23	Tuesday	CM	WFQX-TV	Paid Program	9:59:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/18/23	Tuesday	CM	WFQX-TV	Paid Program	4:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/18/23	Tuesday	CM	WFQX-TV	TMZ	7:49:20 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/18/23	Tuesday	CM	WFQX-TV	TMZ	7:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/19/23	Wednesday	CM	WFQX-TV	Paid Program	8:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/19/23	Wednesday	CM	WFQX-TV	Supreme Justice w/ Judge Karen Mills	9:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/20/23	Thursday	CM	WFQX-TV	Paid Program	9:59:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/21/23	Friday	CM	WFQX-TV	Paid Program	4:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/21/23	Friday	CM	WFQX-TV	9&10 News @ 7p	7:16:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/22/23	Saturday	CM	WFQX-TV	My Destination	11:59:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/22/23	Saturday	CM	WFQX-TV	Paid Program	3:29:45 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/22/23	Saturday	CM	WFQX-TV	S.W.A.T.	6:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/22/23	Saturday	CM	WFQX-TV	Paid Program	8:29:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/22/23	Saturday	CM	WFQX-TV	Paid Program	4:59:45 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/22/23	Saturday	CM	WFQX-TV	Paid Program	5:59:45 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/22/23	Saturday	CM	WFQX-TV	Paid Program	4:29:45 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/22/23	Saturday	CM	WFQX-TV	Top Ten	2:59:45 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/23/23	Sunday	CM	WFQX-TV	Paid Program	6:59:45 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/23/23	Sunday	CM	WFQX-TV	Paid Program	8:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/23/23	Sunday	CM	WFQX-TV	OUTDOOR AMERICA	9:59:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/23/23	Sunday	CM	WFQX-TV	OUTDOOR AMERICA	10:59:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/23/23	Sunday	CM	WFQX-TV	OUTDOOR AMERICA	10:29:50 AM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/23/23	Sunday	CM	WFQX-TV	Paid Program	6:29:45 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/23/23	Sunday	CM	WFQX-TV	Paid Program	5:59:45 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/23/23	Sunday	CM	WFQX-TV	The Four	3:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/24/23	Monday	CM	WFQX-TV	TMZ	7:49:20 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/25/23	Tuesday	CM	WFQX-TV	Supreme Justice w/ Judge Karen Mills	9:29:45 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/25/23	Tuesday	CM	WFQX-TV	Paid Program	8:29:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/26/23	Wednesday	CM	WFQX-TV	Young Sheldon Syn	6:29:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/26/23	Wednesday	CM	WFQX-TV	TMZ	10:59:50 PM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/28/23	Friday	CM	WFQX-TV	TMZ LIVE	1:59:50 XM	9&10 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
1/1/23	Sunday	CM	WFQX-TV	Modern Family	12:29:50 XM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/1/23	Sunday	CM	WFQX-TV	Paid Program	1:29:50 XM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/1/23	Sunday	CM	WFQX-TV	Paid Program	3:29:50 XM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/3/23	Tuesday	CM	WFQX-TV	TMZ	7:41:20 PM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/4/23	Wednesday	CM	WFQX-TV	Inside the Pride	7:56:45 PM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/6/23	Friday	CM	WFQX-TV	America's Court with Judge Ross	11:59:20 AM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/6/23	Friday	CM	WFQX-TV	People's Court	1:14:50 PM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/6/23	Friday	CM	WFQX-TV	Funny You Should Ask	2:59:50 XM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/7/23	Saturday	CM	WFQX-TV	Paid Program	5:29:50 AM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/7/23	Saturday	CM	WFQX-TV	Xploration Awesome Planet	8:29:50 AM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/10/23	Tuesday	CM	WFQX-TV	Mom	3:29:50 PM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/11/23	Wednesday	CM	WFQX-TV	9&10 News @ 7p	7:19:30 PM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/12/23	Thursday	CM	WFQX-TV	700 Club	10:59:50 AM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/12/23	Thursday	CM	WFQX-TV	Justice with Judge Mablean	2:29:50 PM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/13/23	Friday	CM	WFQX-TV	700 Club	10:59:50 AM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/13/23	Friday	CM	WFQX-TV	TMZ	7:59:35 PM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/14/23	Saturday	CM	WFQX-TV	Xploration Life 2.0	7:29:50 AM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/14/23	Saturday	CM	WFQX-TV	Xploration Awesome Planet	8:29:50 AM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/14/23	Saturday	CM	WFQX-TV	Xploration SCI Q	9:29:50 AM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/14/23	Saturday	CM	WFQX-TV	Big Bang Theory Syn	10:59:50 PM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/15/23	Sunday	CM	WFQX-TV	Paid Program	11:29:45 AM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/16/23	Monday	CM	WFQX-TV	Michigan This Morning	8:29:52 AM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/17/23	Tuesday	CM	WFQX-TV	TMZ LIVE	1:59:50 XM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/17/23	Tuesday	CM	WFQX-TV	Funny You Should Ask	2:59:50 XM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/17/23	Tuesday	CM	WFQX-TV	HIGHWAY THRU HELL	3:59:50 XM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/17/23	Tuesday	CM	WFQX-TV	Agday	4:29:50 XM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/18/23	Wednesday	CM	WFQX-TV	Modern Family	5:29:50 PM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/18/23	Wednesday	CM	WFQX-TV	TMZ LIVE	1:59:50 XM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/19/23	Thursday	CM	WFQX-TV	TMZ	7:48:50 PM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/19/23	Thursday	CM	WFQX-TV	Funny You Should Ask	2:59:50 XM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/20/23	Friday	CM	WFQX-TV	TMZ	7:59:35 PM	9&10 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/24/23	Tuesday	CM	WFQX-TV	Justice with Judge Mablean	2:45:14 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
1/25/23	Wednesday	CM	WFQX-TV	Big Bang Theory Syn	6:46:00 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
1/25/23	Wednesday	CM	WFQX-TV	Agday	4:29:50 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
1/26/23	Thursday	CM	WFQX-TV	Justice with Judge Mablean	2:29:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
1/26/23	Thursday	CM	WFQX-TV	Modern Family	5:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
1/26/23	Thursday	CM	WFQX-TV	Big Bang Theory Syn	6:43:20 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
1/26/23	Thursday	CM	WFQX-TV	Agday	4:29:50 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
1/27/23	Friday	CM	WFQX-TV	Michigan This Morning	6:44:41 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
1/27/23	Friday	CM	WFQX-TV	Michigan This Morning	8:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
1/27/23	Friday	CM	WFQX-TV	TMZ LIVE	1:59:50 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
1/27/23	Friday	CM	WFQX-TV	HIGHWAY THRU HELL	3:59:50 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
1/27/23	Friday	CM	WFQX-TV	Paid Program	4:29:50 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
1/28/23	Saturday	CM	WFQX-TV	Xploration Second Chance Pets	8:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
1/30/23	Monday	CM	WFQX-TV	Big Bang Theory Syn	6:43:20 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
1/31/23	Tuesday	CM	WFQX-TV	700 Club	10:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
1/31/23	Tuesday	CM	WFQX-TV	Funny You Should Ask	2:59:50 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0

2/1/23	Wednesday	CM	WFQX-TV	America's Court with Judge Ross	11:29:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/1/23	Wednesday	CM	WFQX-TV	Young Sheldon Syn	6:29:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/1/23	Wednesday	CM	WFQX-TV	TMZ	7:41:20 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/1/23	Wednesday	CM	WFQX-TV	TMZ LIVE	1:59:50 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/1/23	Wednesday	CM	WFQX-TV	Funny You Should Ask	2:59:50 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/2/23	Thursday	CM	WFQX-TV	Justice with Judge Mablean	2:29:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/2/23	Thursday	CM	WFQX-TV	9&10 News @ 7p	7:29:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/3/23	Friday	CM	WFQX-TV	Paid Program	9:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/3/23	Friday	CM	WFQX-TV	Big Bang Theory Syn	6:45:45 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/3/23	Friday	CM	WFQX-TV	TMZ LIVE	1:59:50 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/4/23	Saturday	CM	WFQX-TV	Paid Program	5:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/4/23	Saturday	CM	WFQX-TV	906 Outdoors	6:29:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/4/23	Saturday	CM	WFQX-TV	Xploration Second Chance Pets	8:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/4/23	Saturday	CM	WFQX-TV	Xploration SCI Q	9:29:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/4/23	Saturday	CM	WFQX-TV	Big Bang Theory Syn	10:20:20 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/5/23	Sunday	CM	WFQX-TV	Two and a Half Men (Syn)	11:29:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/7/23	Tuesday	CM	WFQX-TV	Young Sheldon Syn	6:29:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/7/23	Tuesday	CM	WFQX-TV	9&10 News @ 7p	7:12:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/8/23	Wednesday	CM	WFQX-TV	America's Court with Judge Ross	11:29:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/8/23	Wednesday	CM	WFQX-TV	Modern Family	5:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/9/23	Thursday	CM	WFQX-TV	Modern Family	5:29:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/9/23	Thursday	CM	WFQX-TV	TMZ	7:40:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/9/23	Thursday	CM	WFQX-TV	Paid Program	10:59:45 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/9/23	Thursday	CM	WFQX-TV	HIGHWAY THRU HELL	3:59:50 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/10/23	Friday	CM	WFQX-TV	700 Club	10:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/10/23	Friday	CM	WFQX-TV	Paid Program	4:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/10/23	Friday	CM	WFQX-TV	Modern Family	5:29:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/10/23	Friday	CM	WFQX-TV	9&10 News @ 7p	7:29:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/10/23	Friday	CM	WFQX-TV	TMZ	7:58:20 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/10/23	Friday	CM	WFQX-TV	HIGHWAY THRU HELL	3:59:50 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/11/23	Saturday	CM	WFQX-TV	A Drink With	9:29:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/11/23	Saturday	CM	WFQX-TV	My Destination	11:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/12/23	Sunday	CM	WFQX-TV	Paid Program	5:29:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/12/23	Sunday	CM	WFQX-TV	Paid Program	5:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/12/23	Sunday	CM	WFQX-TV	Hunt Hard	6:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/13/23	Monday	CM	WFQX-TV	700 Club	10:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/13/23	Monday	CM	WFQX-TV	America's Court with Judge Ross	11:29:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/13/23	Monday	CM	WFQX-TV	America's Court with Judge Ross	11:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/13/23	Monday	CM	WFQX-TV	Modern Family	5:29:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/13/23	Monday	CM	WFQX-TV	Agday	4:29:50 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/14/23	Tuesday	CM	WFQX-TV	Supreme Justice w/ Judge Karen Mills	9:29:45 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/14/23	Tuesday	CM	WFQX-TV	Supreme Justice w/ Judge Karen Mills	9:59:45 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/14/23	Tuesday	CM	WFQX-TV	Paid Program	8:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/14/23	Tuesday	CM	WFQX-TV	TMZ LIVE	1:59:50 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/15/23	Wednesday	CM	WFQX-TV	Supreme Justice w/ Judge Karen Mills	9:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/16/23	Thursday	CM	WFQX-TV	TMZ LIVE	1:59:50 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/16/23	Thursday	CM	WFQX-TV	Funny You Should Ask	2:59:50 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/16/23	Thursday	CM	WFQX-TV	Agday	4:29:50 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/18/23	Saturday	CM	WFQX-TV	A Drink With	9:29:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/18/23	Saturday	CM	WFQX-TV	Paid Program	3:29:45 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/18/23	Saturday	CM	WFQX-TV	Paid Program	8:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/18/23	Saturday	CM	WFQX-TV	My Destination	11:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/18/23	Saturday	CM	WFQX-TV	One Up XP Show	9:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/18/23	Saturday	CM	WFQX-TV	Paid Program	2:29:45 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/19/23	Sunday	CM	WFQX-TV	OUTDOOR AMERICA	9:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/19/23	Sunday	CM	WFQX-TV	My Destination	11:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/19/23	Sunday	CM	WFQX-TV	The Four	3:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/19/23	Sunday	CM	WFQX-TV	Two and a Half Men (Syn)	11:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/19/23	Sunday	CM	WFQX-TV	Modern Family	12:29:50 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/19/23	Sunday	CM	WFQX-TV	Paid Program	2:59:50 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/20/23	Monday	CM	WFQX-TV	Paid Program	8:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/21/23	Tuesday	CM	WFQX-TV	Paid Program	9:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/21/23	Tuesday	CM	WFQX-TV	America's Court with Judge Ross	11:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/21/23	Tuesday	CM	WFQX-TV	Paid Program	4:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/21/23	Tuesday	CM	WFQX-TV	Big Bang Theory Syn	6:56:55 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/21/23	Tuesday	CM	WFQX-TV	TMZ	7:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/22/23	Wednesday	CM	WFQX-TV	Paid Program	4:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/22/23	Wednesday	CM	WFQX-TV	SPECIAL FORCES: WORLD'S TOUGHEST TEST	9:17:10 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/22/23	Wednesday	CM	WFQX-TV	TMZ	10:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/22/23	Wednesday	CM	WFQX-TV	TMZ LIVE	1:59:50 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/23/23	Thursday	CM	WFQX-TV	Michigan This Morning	7:39:15 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/23/23	Thursday	CM	WFQX-TV	Michigan This Morning	8:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/23/23	Thursday	CM	WFQX-TV	700 Club	10:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/23/23	Thursday	CM	WFQX-TV	Paid Program	4:29:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/23/23	Thursday	CM	WFQX-TV	TMZ	7:59:35 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/23/23	Thursday	CM	WFQX-TV	Paid Program	10:59:45 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/23/23	Thursday	CM	WFQX-TV	TMZ LIVE	1:59:50 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/23/23	Thursday	CM	WFQX-TV	Funny You Should Ask	2:59:50 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/24/23	Friday	CM	WFQX-TV	Michigan This Morning	8:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/24/23	Friday	CM	WFQX-TV	Paid Program	9:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0

2/24/23	Friday	CM	WFQX-TV	700 Club	10:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/24/23	Friday	CM	WFQX-TV	Paid Program	4:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/24/23	Friday	CM	WFQX-TV	Funny You Should Ask	2:59:50 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/24/23	Friday	CM	WFQX-TV	HIGHWAY THRU HELL	3:59:50 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/24/23	Friday	CM	WFQX-TV	Paid Program	4:29:50 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/25/23	Saturday	CM	WFQX-TV	Paid Program	5:59:45 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/25/23	Saturday	CM	WFQX-TV	Paid Program	5:29:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/25/23	Saturday	CM	WFQX-TV	Paid Program	5:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/25/23	Saturday	CM	WFQX-TV	Xploration Outer Space	6:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/25/23	Saturday	CM	WFQX-TV	Xploration Life 2.0	7:29:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/25/23	Saturday	CM	WFQX-TV	Xploration Second Chance Pets	8:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/25/23	Saturday	CM	WFQX-TV	College Basketball Game	9:29:40 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/26/23	Sunday	CM	WFQX-TV	NASCAR Race	6:17:45 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/26/23	Sunday	CM	WFQX-TV	NASCAR Race	6:59:40 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/26/23	Sunday	CM	WFQX-TV	Paid Program	10:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/26/23	Sunday	CM	WFQX-TV	Two and a Half Men (Syn)	11:29:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/26/23	Sunday	CM	WFQX-TV	Two and a Half Men (Syn)	11:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/26/23	Sunday	CM	WFQX-TV	Paid Program	2:59:50 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/27/23	Monday	CM	WFQX-TV	Modern Family	5:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/27/23	Monday	CM	WFQX-TV	TMZ	7:49:20 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/27/23	Monday	CM	WFQX-TV	TMZ	10:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/27/23	Monday	CM	WFQX-TV	Michigan This Morning	4:36:13 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/28/23	Tuesday	CM	WFQX-TV	Michigan This Morning	7:39:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/28/23	Tuesday	CM	WFQX-TV	Paid Program	9:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/28/23	Tuesday	CM	WFQX-TV	Paid Program	4:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/1/23	Wednesday	CM	WFQX-TV	TMZ	7:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/1/23	Wednesday	CM	WFQX-TV	Law & Order: SVU	11:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/2/23	Thursday	CM	WFQX-TV	Paid Program	8:29:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/2/23	Thursday	CM	WFQX-TV	Funny You Should Ask	2:59:50 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/2/23	Thursday	CM	WFQX-TV	Agday	4:29:50 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/3/23	Friday	CM	WFQX-TV	Michigan This Morning	6:44:56 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/3/23	Friday	CM	WFQX-TV	Paid Program	4:29:50 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/4/23	Saturday	CM	WFQX-TV	Xploration DIY SCI	9:48:20 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/5/23	Sunday	CM	WFQX-TV	Paid Program	5:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/5/23	Sunday	CM	WFQX-TV	Paid Program	7:29:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/5/23	Sunday	CM	WFQX-TV	Paid Program	10:29:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/5/23	Sunday	CM	WFQX-TV	Paid Program	11:29:45 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/6/23	Monday	CM	WFQX-TV	Funny You Should Ask	2:59:50 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/6/23	Monday	CM	WFQX-TV	HIGHWAY THRU HELL	3:59:50 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/7/23	Tuesday	CM	WFQX-TV	Paid Program	8:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/8/23	Wednesday	CM	WFQX-TV	Supreme Justice w/ Judge Karen Mills	9:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/8/23	Wednesday	CM	WFQX-TV	Supreme Justice w/ Judge Karen Mills	9:29:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/8/23	Wednesday	CM	WFQX-TV	America's Court with Judge Ross	11:29:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/9/23	Thursday	CM	WFQX-TV	Paid Program	8:29:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/9/23	Thursday	CM	WFQX-TV	Supreme Justice w/ Judge Karen Mills	9:59:45 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/9/23	Thursday	CM	WFQX-TV	America's Court with Judge Ross	11:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/10/23	Friday	CM	WFQX-TV	Paid Program	9:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/11/23	Saturday	CM	WFQX-TV	Paid Program	3:59:45 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/11/23	Saturday	CM	WFQX-TV	Paid Program	3:29:45 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/11/23	Saturday	CM	WFQX-TV	S.W.A.T.	6:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/11/23	Saturday	CM	WFQX-TV	Paid Program	5:29:45 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/11/23	Saturday	CM	WFQX-TV	Paid Program	4:59:45 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/11/23	Saturday	CM	WFQX-TV	Paid Program	12:58:30 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/11/23	Saturday	CM	WFQX-TV	Paid Program	12:28:30 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/11/23	Saturday	CM	WFQX-TV	One Up XP Show	9:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/12/23	Sunday	CM	WFQX-TV	Season, The	9:29:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/12/23	Sunday	CM	WFQX-TV	OUTDOOR AMERICA	10:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/12/23	Sunday	CM	WFQX-TV	Paid Program	4:29:45 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/12/23	Sunday	CM	WFQX-TV	One Up XP Show	9:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/12/23	Sunday	CM	WFQX-TV	Paid Program	11:29:45 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/12/23	Sunday	CM	WFQX-TV	Paid Program	4:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/13/23	Monday	CM	WFQX-TV	Paid Program	8:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/15/23	Wednesday	CM	WFQX-TV	Supreme Justice w/ Judge Karen Mills	9:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/15/23	Wednesday	CM	WFQX-TV	Paid Program	8:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/16/23	Thursday	CM	WFQX-TV	Supreme Justice w/ Judge Karen Mills	9:29:45 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/16/23	Thursday	CM	WFQX-TV	Paid Program	8:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/17/23	Friday	CM	WFQX-TV	Supreme Justice w/ Judge Karen Mills	9:29:45 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/17/23	Friday	CM	WFQX-TV	America's Court with Judge Ross	11:29:35 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/18/23	Saturday	CM	WFQX-TV	Top Ten	12:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/18/23	Saturday	CM	WFQX-TV	Paid Program	4:29:45 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/18/23	Saturday	CM	WFQX-TV	Paid Program	8:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/18/23	Saturday	CM	WFQX-TV	TMZ	7:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/18/23	Saturday	CM	WFQX-TV	One Up XP Show	9:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/18/23	Saturday	CM	WFQX-TV	Paid Program	5:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/19/23	Sunday	CM	WFQX-TV	OUTDOOR AMERICA	10:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/19/23	Sunday	CM	WFQX-TV	Top Ten	12:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/19/23	Sunday	CM	WFQX-TV	Paid Program	6:29:45 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/19/23	Sunday	CM	WFQX-TV	OUTDOOR AMERICA	10:29:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/19/23	Sunday	CM	WFQX-TV	Paid Program	8:29:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/19/23	Sunday	CM	WFQX-TV	Paid Program	5:29:45 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0



4/8/23	Saturday	CM	WFQX-TV	Paid Program	4:59:45 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/8/23	Saturday	CM	WFQX-TV	Paid Program	7:29:45 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/9/23	Sunday	CM	WFQX-TV	The Four	2:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/9/23	Sunday	CM	WFQX-TV	OUTDOOR AMERICA	10:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/9/23	Sunday	CM	WFQX-TV	Top Ten	12:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/9/23	Sunday	CM	WFQX-TV	SOS: How to Survive	1:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/9/23	Sunday	CM	WFQX-TV	My Destination	11:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/9/23	Sunday	CM	WFQX-TV	NASCAR Pre-Race	6:59:40 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/9/23	Sunday	CM	WFQX-TV	Paid Program	10:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/10/23	Monday	CM	WFQX-TV	Paid Program	8:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/10/23	Monday	CM	WFQX-TV	Paid Program	8:29:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/10/23	Monday	CM	WFQX-TV	America's Court with Judge Ross	11:29:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/11/23	Tuesday	CM	WFQX-TV	Supreme Justice w/ Judge Karen Mills	9:29:45 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/11/23	Tuesday	CM	WFQX-TV	Paid Program	8:29:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/11/23	Tuesday	CM	WFQX-TV	Paid Program	4:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/11/23	Tuesday	CM	WFQX-TV	Modern Family	5:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/12/23	Wednesday	CM	WFQX-TV	Supreme Justice w/ Judge Karen Mills	9:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/12/23	Wednesday	CM	WFQX-TV	Paid Program	8:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/12/23	Wednesday	CM	WFQX-TV	Supreme Justice w/ Judge Karen Mills	9:29:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/12/23	Wednesday	CM	WFQX-TV	Michigan This Morning	8:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/12/23	Wednesday	CM	WFQX-TV	Big Bang Theory Syn	6:56:55 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/12/23	Wednesday	CM	WFQX-TV	TMZ	7:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/13/23	Thursday	CM	WFQX-TV	Supreme Justice w/ Judge Karen Mills	9:59:45 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/13/23	Thursday	CM	WFQX-TV	Supreme Justice w/ Judge Karen Mills	9:29:45 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/13/23	Thursday	CM	WFQX-TV	Paid Program	8:29:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/13/23	Thursday	CM	WFQX-TV	Funny You Should Ask	2:59:50 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/13/23	Thursday	CM	WFQX-TV	Agday	4:29:50 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/15/23	Saturday	CM	WFQX-TV	My Destination	11:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/15/23	Saturday	CM	WFQX-TV	Paid Program	5:59:45 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/15/23	Saturday	CM	WFQX-TV	Paid Program	2:29:45 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/16/23	Sunday	CM	WFQX-TV	One Up XP Show	9:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/16/23	Sunday	CM	WFQX-TV	Paid Program	5:59:45 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/16/23	Sunday	CM	WFQX-TV	OUTDOOR AMERICA	9:29:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/16/23	Sunday	CM	WFQX-TV	Paid Program	11:29:45 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/16/23	Sunday	CM	WFQX-TV	Paid Program	10:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/16/23	Sunday	CM	WFQX-TV	Paid Program	11:29:45 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/16/23	Sunday	CM	WFQX-TV	Paid Program	3:59:45 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/16/23	Sunday	CM	WFQX-TV	Two and a Half Men (Syn)	11:29:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/17/23	Monday	CM	WFQX-TV	Paid Program	8:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/17/23	Monday	CM	WFQX-TV	TMZ LIVE	1:59:50 XM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/18/23	Tuesday	CM	WFQX-TV	Paid Program	8:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/18/23	Tuesday	CM	WFQX-TV	Modern Family	5:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/18/23	Tuesday	CM	WFQX-TV	Michigan This Morning	4:49:04 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/20/23	Thursday	CM	WFQX-TV	Supreme Justice w/ Judge Karen Mills	9:29:45 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/20/23	Thursday	CM	WFQX-TV	Judge Mathis	12:15:23 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/20/23	Thursday	CM	WFQX-TV	Modern Family	5:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/20/23	Thursday	CM	WFQX-TV	Michigan This Morning	4:36:08 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/21/23	Friday	CM	WFQX-TV	TMZ	7:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/22/23	Saturday	CM	WFQX-TV	S.W.A.T.	11:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/22/23	Saturday	CM	WFQX-TV	Paid Program	8:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/22/23	Saturday	CM	WFQX-TV	Paid Program	11:29:45 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/22/23	Saturday	CM	WFQX-TV	Xploration DIY SCI	9:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/22/23	Saturday	CM	WFQX-TV	Paid Program	12:59:45 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/23/23	Sunday	CM	WFQX-TV	The Four	2:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/23/23	Sunday	CM	WFQX-TV	Season, The	9:29:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/23/23	Sunday	CM	WFQX-TV	One Up XP Show	9:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/23/23	Sunday	CM	WFQX-TV	Top Ten	12:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/23/23	Sunday	CM	WFQX-TV	Paid Program	7:29:45 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/23/23	Sunday	CM	WFQX-TV	OUTDOOR AMERICA	9:29:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/23/23	Sunday	CM	WFQX-TV	Paid Program	11:29:45 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/23/23	Sunday	CM	WFQX-TV	My Destination	11:59:50 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/23/23	Sunday	CM	WFQX-TV	Paid Program	7:59:45 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/24/23	Monday	CM	WFQX-TV	Paid Program	8:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/24/23	Monday	CM	WFQX-TV	Supreme Justice w/ Judge Karen Mills	9:29:45 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/24/23	Monday	CM	WFQX-TV	America's Court with Judge Ross	11:59:35 AM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/24/23	Monday	CM	WFQX-TV	Justice with Judge Mablean	2:36:32 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/24/23	Monday	CM	WFQX-TV	Paid Program	4:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/24/23	Monday	CM	WFQX-TV	Modern Family	5:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/24/23	Monday	CM	WFQX-TV	TMZ	7:59:50 PM	9&10 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
1/1/23	Sunday	CM	WFQX-TV	Paid Program	1:59:50 XM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/1/23	Sunday	CM	WFQX-TV	Paid Program	2:29:50 XM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/1/23	Sunday	CM	WFQX-TV	Paid Program	2:59:50 XM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/2/23	Monday	CM	WFQX-TV	TMZ	7:59:50 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/3/23	Tuesday	CM	WFQX-TV	TMZ	7:59:35 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/4/23	Wednesday	CM	WFQX-TV	9&10 News @ 7p	7:29:50 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/5/23	Thursday	CM	WFQX-TV	TMZ LIVE	1:59:50 XM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/5/23	Thursday	CM	WFQX-TV	Funny You Should Ask	2:59:50 XM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/5/23	Thursday	CM	WFQX-TV	HIGHWAY THRU HELL	3:59:50 XM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/5/23	Thursday	CM	WFQX-TV	Agday	4:29:50 XM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/6/23	Friday	CM	WFQX-TV	9&10 News @ 7p	7:03:40 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0

1/10/23	Tuesday	CM	WFQX-TV	9&10 News @ 7p	7:12:50 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/10/23	Tuesday	CM	WFQX-TV	TMZ	7:59:35 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/11/23	Wednesday	CM	WFQX-TV	Inside the Pride	7:46:15 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/14/23	Saturday	CM	WFQX-TV	Big Bang Theory Syn	10:11:35 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/14/23	Saturday	CM	WFQX-TV	906 Outdoors	6:29:50 AM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/14/23	Saturday	CM	WFQX-TV	Xploration Second Chance Pets	8:59:50 AM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/14/23	Saturday	CM	WFQX-TV	Paid Program	4:59:50 AM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/16/23	Monday	CM	WFQX-TV	9&10 News @ 7p	7:29:50 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/16/23	Monday	CM	WFQX-TV	TMZ	7:59:50 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/17/23	Tuesday	CM	WFQX-TV	Mom	3:29:45 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/18/23	Wednesday	CM	WFQX-TV	Michigan This Morning	5:36:20 AM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/18/23	Wednesday	CM	WFQX-TV	9&10 News @ 7p	7:03:40 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/19/23	Thursday	CM	WFQX-TV	America's Court with Judge Ross	11:59:50 AM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/19/23	Thursday	CM	WFQX-TV	HIGHWAY THRU HELL	3:59:50 XM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/19/23	Thursday	CM	WFQX-TV	Agday	4:29:50 XM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/20/23	Friday	CM	WFQX-TV	Michigan This Morning	8:59:50 AM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/20/23	Friday	CM	WFQX-TV	Modern Family	5:59:50 PM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/23/23	Monday	CM	WFQX-TV	America's Court with Judge Ross	11:29:50 AM	9&10 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/24/23	Tuesday	CM	WFQX-TV	TMZ LIVE	1:59:50 XM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
1/24/23	Tuesday	CM	WFQX-TV	Funny You Should Ask	2:59:50 XM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
1/24/23	Tuesday	CM	WFQX-TV	HIGHWAY THRU HELL	3:59:50 XM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
1/25/23	Wednesday	CM	WFQX-TV	Michigan This Morning	7:39:50 AM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
1/25/23	Wednesday	CM	WFQX-TV	HIGHWAY THRU HELL	3:59:50 XM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
1/26/23	Thursday	CM	WFQX-TV	Paid Program	4:59:50 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
1/26/23	Thursday	CM	WFQX-TV	Modern Family	5:29:50 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
1/27/23	Friday	CM	WFQX-TV	America's Court with Judge Ross	11:29:35 AM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
1/28/23	Saturday	CM	WFQX-TV	Xploration Outer Space	6:59:50 AM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
1/28/23	Saturday	CM	WFQX-TV	Xploration SCI Q	9:29:50 AM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
1/28/23	Saturday	CM	WFQX-TV	TMZ	3:59:50 XM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
1/29/23	Sunday	CM	WFQX-TV	Paid Program	3:59:50 XM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
1/30/23	Monday	CM	WFQX-TV	America's Court with Judge Ross	11:59:50 AM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
1/30/23	Monday	CM	WFQX-TV	Law & Order: SVU	11:59:50 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
1/31/23	Tuesday	CM	WFQX-TV	Walking by Faith	9:29:50 AM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
1/31/23	Tuesday	CM	WFQX-TV	Judge Mathis	12:22:34 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
1/31/23	Tuesday	CM	WFQX-TV	Modern Family	5:59:50 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
1/31/23	Tuesday	CM	WFQX-TV	HIGHWAY THRU HELL	3:59:50 XM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/1/23	Wednesday	CM	WFQX-TV	Modern Family	5:59:50 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/1/23	Wednesday	CM	WFQX-TV	HIGHWAY THRU HELL	3:59:50 XM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/2/23	Thursday	CM	WFQX-TV	Agday	4:29:50 XM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/2/23	Thursday	CM	WFQX-TV	Paid Program	4:59:50 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/2/23	Thursday	CM	WFQX-TV	TMZ	7:59:50 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/3/23	Friday	CM	WFQX-TV	700 Club	10:59:50 AM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/4/23	Saturday	CM	WFQX-TV	Paid Program	7:59:50 AM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/4/23	Saturday	CM	WFQX-TV	Paid Program	4:59:50 AM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/6/23	Monday	CM	WFQX-TV	American Housewife	12:19:56 XM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/8/23	Wednesday	CM	WFQX-TV	Michigan This Morning	8:59:50 AM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/8/23	Wednesday	CM	WFQX-TV	Judge Mathis	12:59:50 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/8/23	Wednesday	CM	WFQX-TV	Justice with Judge Mablean	2:29:50 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/8/23	Wednesday	CM	WFQX-TV	Big Bang Theory Syn	6:56:40 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/8/23	Wednesday	CM	WFQX-TV	TMZ	7:59:50 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/8/23	Wednesday	CM	WFQX-TV	Law & Order: SVU	11:59:50 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/9/23	Thursday	CM	WFQX-TV	TMZ	7:49:20 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/9/23	Thursday	CM	WFQX-TV	Funny You Should Ask	2:59:50 XM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/10/23	Friday	CM	WFQX-TV	Michigan This Morning	6:44:56 AM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/10/23	Friday	CM	WFQX-TV	Michigan This Morning	8:59:50 AM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/10/23	Friday	CM	WFQX-TV	Paid Program	9:59:50 AM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/10/23	Friday	CM	WFQX-TV	Modern Family	5:59:50 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/10/23	Friday	CM	WFQX-TV	Big Bang Theory Syn	6:45:15 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/10/23	Friday	CM	WFQX-TV	TMZ	10:59:50 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/10/23	Friday	CM	WFQX-TV	TMZ LIVE	1:59:50 XM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/10/23	Friday	CM	WFQX-TV	Funny You Should Ask	2:59:50 XM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/11/23	Saturday	CM	WFQX-TV	The Four	3:59:50 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/11/23	Saturday	CM	WFQX-TV	Paid Program	8:59:50 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/11/23	Saturday	CM	WFQX-TV	TMZ	7:59:50 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/12/23	Sunday	CM	WFQX-TV	Paid Program	7:29:35 AM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/12/23	Sunday	CM	WFQX-TV	Paid Program	10:29:50 AM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/13/23	Monday	CM	WFQX-TV	Michigan This Morning	5:35:37 AM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/13/23	Monday	CM	WFQX-TV	Paid Program	4:29:50 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/13/23	Monday	CM	WFQX-TV	Fantasy Island	8:19:05 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/13/23	Monday	CM	WFQX-TV	TMZ	10:59:50 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/14/23	Tuesday	CM	WFQX-TV	Funny You Should Ask	2:59:50 XM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/14/23	Tuesday	CM	WFQX-TV	HIGHWAY THRU HELL	3:59:50 XM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/14/23	Tuesday	CM	WFQX-TV	Agday	4:29:50 XM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/15/23	Wednesday	CM	WFQX-TV	Agday	4:29:50 XM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/16/23	Thursday	CM	WFQX-TV	Paid Program	8:59:50 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/18/23	Saturday	CM	WFQX-TV	Paid Program	8:29:50 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/18/23	Saturday	CM	WFQX-TV	SOS: How to Survive	1:59:50 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/18/23	Saturday	CM	WFQX-TV	TMZ	7:59:50 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/19/23	Sunday	CM	WFQX-TV	Paid Program	8:59:50 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/19/23	Sunday	CM	WFQX-TV	One Up XP Show	9:59:50 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/19/23	Sunday	CM	WFQX-TV	Paid Program	11:29:45 AM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/20/23	Monday	CM	WFQX-TV	Paid Program	8:29:50 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0







4/23/23	Sunday	CM	WFQX-TV	Paid Program	4:29:45 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
4/23/23	Sunday	CM	WFQX-TV	Paid Program	5:29:45 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
4/23/23	Sunday	CM	WFQX-TV	Paid Program	4:59:45 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
4/23/23	Sunday	CM	WFQX-TV	Paid Program	8:29:50 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
4/24/23	Monday	CM	WFQX-TV	Supreme Justice w/ Judge Karen Mills	9:59:45 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
4/24/23	Monday	CM	WFQX-TV	Paid Program	9:29:50 AM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
4/25/23	Tuesday	CM	WFQX-TV	Paid Program	8:59:50 PM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
4/28/23	Friday	CM	WFQX-TV	Funny You Should Ask	2:59:50 XM	9&10 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0

**WWUP Broadcast Announcements  
Position Openings**

Air Date	Weekday	Break Code	Station	Program	Sched Time	Material Description	Sched House #	Sched Length	Sched Ad-ID	Rate (Ext)
12/28/21	Tuesday	CM	EWTW	Matlock	10:48:15 AM	Adam Bartelmey News Leader	PA32	:30	3825-1721H	0
12/29/21	Wednesday	CM	EWTW	Addams Family, The	6:14:30 PM	Adam Bartelmey News Leader	PA32	:30	3825-1721H	0
9/14/21	Tuesday	CM	EWTW	Toon In With Me	7:31:30 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
9/18/21	Saturday	CM	EWTW	Star Trek	10:14:45 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
9/19/21	Sunday	CM	EWTW	Gilligan's Island	2:50:30 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
9/23/21	Thursday	CM	EWTW	Andy Griffith Show, The	8:40:30 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/19/21	Sunday	CM	EWTW	Saved By The Bell	9:50:00 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/28/21	Tuesday	CM	EWTW	Toon In With Me	7:47:45 AM	David Lyden News Leader	PA236	:30	3825-1321H	0
12/19/21	Sunday	CM	EWTW	MONK	9:45:15 PM	Lauren Scafid News Leader	PA323	:30	3825-1821H	0
12/29/21	Wednesday	CM	EWTW	Adam-12	5:44:30 PM	Lauren Scafid News Leader	PA323	:30	3825-1821H	0
6/1/21	Tuesday	CM	EWTW	Perry Mason	9:45:45 AM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
6/2/21	Wednesday	CM	EWTW	Bonanza	2:45:45 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
6/6/21	Sunday	CM	EWTW	Brady Bunch, The	1:14:15 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
6/6/21	Sunday	CM	EWTW	Honeymooner's The	10:40:30 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
6/7/21	Monday	CM	EWTW	Andy Griffith Show, The	8:15:30 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
6/8/21	Tuesday	CM	EWTW	Adam-12	5:15:30 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
6/10/21	Thursday	CM	EWTW	Wagon Train	4:15:15 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
6/12/21	Saturday	CM	EWTW	Tom and Jerry Show, The	8:31:00 AM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
6/13/21	Sunday	CM	EWTW	FLINTSTONES, THE	10:50:30 AM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
6/13/21	Sunday	CM	EWTW	Columbo	8:54:17 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
6/17/21	Thursday	CM	EWTW	Bonanza	2:30:30 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
6/18/21	Friday	CM	EWTW	Addams Family, The	6:15:15 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
6/20/21	Sunday	CM	EWTW	Ed Sullivan Show, The	9:50:30 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
6/21/21	Monday	CM	EWTW	Happy Days	6:40:30 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
6/24/21	Thursday	CM	EWTW	Green Acres	9:55:30 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
6/26/21	Saturday	CM	EWTW	MeTV Movie	9:25:30 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
6/27/21	Sunday	CM	EWTW	Columbo	8:18:05 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
6/29/21	Tuesday	CM	EWTW	Green Acres	9:55:30 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
7/1/21	Thursday	CM	EWTW	Green Acres	9:55:30 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
7/2/21	Friday	CM	EWTW	Bonanza	2:26:30 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
7/3/21	Saturday	CM	EWTW	Gunsmoke	1:45:45 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
7/4/21	Sunday	CM	EWTW	FLINTSTONES, THE	10:40:30 AM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
7/4/21	Sunday	CM	EWTW	Mama's Family	5:15:30 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
7/5/21	Monday	CM	EWTW	Matlock	10:31:30 AM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
7/7/21	Wednesday	CM	EWTW	Andy Griffith Show, The	8:40:30 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
7/10/21	Saturday	CM	EWTW	Wanted Dead or Alive	4:50:30 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
7/11/21	Sunday	CM	EWTW	Brady Bunch, The	12:50:30 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
7/12/21	Monday	CM	EWTW	M*A*S*H	7:15:15 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
7/15/21	Thursday	CM	EWTW	Gomer Pyle U.S.M.C.	9:15:00 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
7/17/21	Saturday	CM	EWTW	Wagon Train	11:45:45 AM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
7/24/21	Saturday	CM	EWTW	THREE STOOGES, THE	6:51:36 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
7/25/21	Sunday	CM	EWTW	Mama's Family	4:50:30 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
7/26/21	Monday	CM	EWTW	M*A*S*H	7:15:15 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
7/27/21	Tuesday	CM	EWTW	Green Acres	9:46:30 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
7/30/21	Friday	CM	EWTW	Carol Burnett and Friends	11:14:15 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
7/31/21	Saturday	CM	EWTW	Bugs Bunny and Friends	9:29:30 AM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
8/1/21	Sunday	CM	EWTW	Brady Bunch, The	1:40:30 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
8/1/21	Sunday	CM	EWTW	MONK	8:45:45 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
8/2/21	Monday	CM	EWTW	Bonanza	2:58:30 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
8/3/21	Tuesday	CM	EWTW	Leave it to Beaver	8:40:30 AM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
8/6/21	Friday	CM	EWTW	Leave it to Beaver	8:50:30 AM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
8/7/21	Saturday	CM	EWTW	Bonanza	2:31:00 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
8/8/21	Sunday	CM	EWTW	Mama's Family	4:40:30 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
8/9/21	Monday	CM	EWTW	M*A*S*H	7:45:00 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
8/10/21	Tuesday	CM	EWTW	Andy Griffith Show, The	8:15:30 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
8/12/21	Thursday	CM	EWTW	Hogan's Heroes	10:15:30 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
8/14/21	Saturday	CM	EWTW	Maverick	10:31:00 AM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
8/15/21	Sunday	CM	EWTW	FLINTSTONES, THE	10:50:30 AM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
8/20/21	Friday	CM	EWTW	Dragnet	6:15:30 AM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
8/21/21	Saturday	CM	EWTW	Maverick	10:31:00 AM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
8/22/21	Sunday	CM	EWTW	Powers of Matthew Star, The	6:31:00 AM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
8/26/21	Thursday	CM	EWTW	Leave it to Beaver	8:50:30 AM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
8/29/21	Sunday	CM	EWTW	Brady Bunch, The	12:50:30 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
8/30/21	Monday	CM	EWTW	Hogan's Heroes	10:55:30 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
8/31/21	Tuesday	CM	EWTW	Green Acres	9:55:30 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
9/2/21	Thursday	CM	EWTW	In the Heat of the Night	11:54:00 AM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
9/5/21	Sunday	CM	EWTW	Saved By The Bell	8:15:30 AM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
9/6/21	Monday	CM	EWTW	Toon In With Me	7:57:30 AM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
9/8/21	Wednesday	CM	EWTW	Andy Griffith Show, The	8:57:30 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
9/9/21	Thursday	CM	EWTW	Leave it to Beaver	8:15:00 AM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
9/14/21	Tuesday	CM	EWTW	Toon In With Me	7:57:30 AM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
9/15/21	Wednesday	CM	EWTW	Hogan's Heroes	10:40:00 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
9/17/21	Friday	CM	EWTW	Hogan's Heroes	10:15:00 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
9/18/21	Saturday	CM	EWTW	Beverly Hillbillies, The	6:40:30 AM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
9/19/21	Sunday	CM	EWTW	Love Boat , The	5:31:00 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
10/9/21	Saturday	CM	EWTW	MeTV Movie	8:17:12 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
12/19/21	Sunday	CM	EWTW	Saved By The Bell	9:14:00 AM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
12/28/21	Tuesday	CM	EWTW	Gunsmoke	1:26:30 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
12/29/21	Wednesday	CM	EWTW	Rifeman, The	3:45:30 PM	MAB 9810 News Leader	PA395	:30	3825-0221H	0
12/29/21	Wednesday	CM	EWTW	Hogan's Heroes	10:14:15 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
9/12/21	Sunday	CM	EWTW	Columbo	6:34:54 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
9/14/21	Tuesday	CM	EWTW	Gunsmoke	1:26:00 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
9/17/21	Friday	CM	EWTW	Andy Griffith Show, The	8:57:30 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0

9/18/21	Saturday	CM	EWTW	Wagon Train	11:45:45 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
9/18/21	Saturday	CM	EWTW	Star Trek	10:31:00 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
9/19/21	Sunday	CM	EWTW	Brady Bunch, The	1:50:30 PM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
12/19/21	Sunday	CM	EWTW	Jetsons, The	11:40:00 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
12/28/21	Tuesday	CM	EWTW	Bonanza	2:25:15 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
9/18/21	Saturday	CM	EWTW	Rifeman, The	5:50:30 PM	Whitney Amann News Leader	PA237	:30	3825-1621H	0
10/22/21	Friday	CM	EWTW	Hogan's Heroes	10:40:30 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
12/28/21	Tuesday	CM	EWTW	In the Heat of the Night	11:23:15 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
12/29/21	Wednesday	CM	EWTW	Bonanza	2:26:00 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
1/19/22	Wednesday	CM	EWTW	Toon In With Me	7:31:00 AM	Adam Bartelmay News Leader	PA32	:30	3825-1721H	0
1/20/22	Thursday	CM	EWTW	Toon In With Me	7:48:30 AM	Adam Bartelmay News Leader	PA32	:30	3825-1721H	0
1/23/22	Sunday	CM	EWTW	Saved By The Bell	8:40:15 AM	Adam Bartelmay News Leader	PA32	:30	3825-1721H	0
1/27/22	Thursday	CM	EWTW	Toon In With Me	7:57:30 AM	Adam Bartelmay News Leader	PA32	:30	3825-1721H	0
1/31/22	Monday	CM	EWTW	Leave it to Beaver	8:40:15 AM	Adam Bartelmay News Leader	PA32	:30	3825-1721H	0
2/12/22	Saturday	CM	EWTW	Bugs Bunny and Friends	9:29:30 AM	Adam Bartelmay News Leader	PA32	:30	3825-1721H	0
3/2/22	Wednesday	CM	EWTW	Leave it to Beaver	8:50:30 AM	Adam Bartelmay News Leader	PA32	:30	3825-1721H	0
3/5/22	Saturday	CM	EWTW	Tom and Jerry Show, The	8:15:00 AM	Adam Bartelmay News Leader	PA32	:30	3825-1721H	0
1/19/22	Wednesday	CM	EWTW	Hogan's Heroes	10:15:30 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
1/22/22	Saturday	CM	EWTW	Star Trek	10:31:00 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
1/23/22	Sunday	CM	EWTW	Love Boat , The	5:45:45 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
1/23/22	Sunday	CM	EWTW	BEST OF THE ED SULLIVAN SHOW, THE	10:15:30 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
1/29/22	Saturday	CM	EWTW	Star Trek	10:31:00 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
1/30/22	Sunday	CM	EWTW	Andy Griffith Show, The	6:40:30 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
1/30/22	Sunday	CM	EWTW	BEST OF THE ED SULLIVAN SHOW, THE	10:15:30 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
2/5/22	Saturday	CM	EWTW	THREE STOOGES, THE	7:07:48 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
2/5/22	Saturday	CM	EWTW	Buck Rogers in the 25th Century	11:15:15 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
2/6/22	Sunday	CM	EWTW	WKRP in Cincinnati	4:15:30 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
2/7/22	Monday	CM	EWTW	Perry Mason	11:41:30 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
2/10/22	Thursday	CM	EWTW	Adam-12	5:45:30 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
2/12/22	Saturday	CM	EWTW	Wanted Dead or Alive	4:40:30 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
2/13/22	Sunday	CM	EWTW	Andy Griffith Show, The	6:15:30 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
2/13/22	Sunday	CM	EWTW	Dick Van Dyke Show	11:39:30 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
2/14/22	Monday	CM	EWTW	Hogan's Heroes	10:40:30 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
2/17/22	Thursday	CM	EWTW	Hogan's Heroes	10:15:15 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
2/19/22	Saturday	CM	EWTW	Buck Rogers in the 25th Century	11:15:15 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
2/20/22	Sunday	CM	EWTW	Love Boat , The	5:31:00 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
2/21/22	Monday	CM	EWTW	Hogan's Heroes	10:55:15 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
2/26/22	Saturday	CM	EWTW	THREE STOOGES, THE	7:09:18 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
2/27/22	Sunday	CM	EWTW	Andy Griffith Show, The	6:15:30 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
3/3/22	Thursday	CM	EWTW	Perry Mason	11:41:30 PM	David Lyden News Leader	PA236	:30	3825-1321H	0
1/16/22	Sunday	CM	EWTW	Dick Van Dyke Show	11:40:15 PM	Kevin Essebaggers News Leader	PA285	:30	3825-1221H	0
1/22/22	Saturday	CM	EWTW	Buck Rogers in the 25th Century	11:14:15 PM	Kevin Essebaggers News Leader	PA285	:30	3825-1221H	0
1/23/22	Sunday	CM	EWTW	Andy Griffith Show, The	6:40:00 PM	Kevin Essebaggers News Leader	PA285	:30	3825-1221H	0
1/29/22	Saturday	CM	EWTW	THREE STOOGES, THE	7:08:48 PM	Kevin Essebaggers News Leader	PA285	:30	3825-1221H	0
1/29/22	Saturday	CM	EWTW	Buck Rogers in the 25th Century	11:14:30 PM	Kevin Essebaggers News Leader	PA285	:30	3825-1221H	0
1/30/22	Sunday	CM	EWTW	Mama's Family	4:50:00 PM	Kevin Essebaggers News Leader	PA285	:30	3825-1221H	0
1/30/22	Sunday	CM	EWTW	Carol Burnett and Friends	10:50:30 PM	Kevin Essebaggers News Leader	PA285	:30	3825-1221H	0
2/5/22	Saturday	CM	EWTW	THREE STOOGES, THE	6:17:12 PM	Kevin Essebaggers News Leader	PA285	:30	3825-1221H	0
2/5/22	Saturday	CM	EWTW	Star Trek	10:15:00 PM	Kevin Essebaggers News Leader	PA285	:30	3825-1221H	0
2/6/22	Sunday	CM	EWTW	Andy Griffith Show, The	6:50:00 PM	Kevin Essebaggers News Leader	PA285	:30	3825-1221H	0
2/6/22	Sunday	CM	EWTW	Dick Van Dyke Show	11:15:00 PM	Kevin Essebaggers News Leader	PA285	:30	3825-1221H	0
2/7/22	Monday	CM	EWTW	Adam-12	5:15:00 PM	Kevin Essebaggers News Leader	PA285	:30	3825-1221H	0
2/8/22	Tuesday	CM	EWTW	Happy Days	6:40:30 PM	Kevin Essebaggers News Leader	PA285	:30	3825-1221H	0
2/8/22	Tuesday	CM	EWTW	Hogan's Heroes	10:40:30 PM	Kevin Essebaggers News Leader	PA285	:30	3825-1221H	0
2/9/22	Wednesday	CM	EWTW	Happy Days	6:57:30 PM	Kevin Essebaggers News Leader	PA285	:30	3825-1221H	0
2/11/22	Friday	CM	EWTW	Addams Family, The	6:15:15 PM	Kevin Essebaggers News Leader	PA285	:30	3825-1221H	0
2/12/22	Saturday	CM	EWTW	THREE STOOGES, THE	6:17:12 PM	Kevin Essebaggers News Leader	PA285	:30	3825-1221H	0
2/13/22	Sunday	CM	EWTW	Full House	5:15:15 PM	Kevin Essebaggers News Leader	PA285	:30	3825-1221H	0
2/13/22	Sunday	CM	EWTW	Carol Burnett and Friends	10:50:30 PM	Kevin Essebaggers News Leader	PA285	:30	3825-1221H	0
2/20/22	Sunday	CM	EWTW	Gilligan's Island	4:40:30 PM	Kevin Essebaggers News Leader	PA285	:30	3825-1221H	0
2/20/22	Sunday	CM	EWTW	BEST OF THE ED SULLIVAN SHOW, THE	10:15:30 PM	Kevin Essebaggers News Leader	PA285	:30	3825-1221H	0
2/27/22	Sunday	CM	EWTW	Love Boat , The	5:31:00 PM	Kevin Essebaggers News Leader	PA285	:30	3825-1221H	0
2/27/22	Sunday	CM	EWTW	Dick Van Dyke Show	11:40:30 PM	Kevin Essebaggers News Leader	PA285	:30	3825-1221H	0
1/23/22	Sunday	CM	EWTW	Saved By The Bell	9:50:30 AM	Lauren Scafidi News Leader	PA323	:30	3825-1821H	0
1/30/22	Sunday	CM	EWTW	Saved By The Bell	8:15:00 AM	Lauren Scafidi News Leader	PA323	:30	3825-1821H	0
2/5/22	Saturday	CM	EWTW	Popeye and Pink Panther's Party	7:45:30 AM	Lauren Scafidi News Leader	PA323	:30	3825-1821H	0
2/7/22	Monday	CM	EWTW	Toon In With Me	7:31:30 AM	Lauren Scafidi News Leader	PA323	:30	3825-1821H	0
2/8/22	Tuesday	CM	EWTW	Leave it to Beaver	8:14:45 AM	Lauren Scafidi News Leader	PA323	:30	3825-1821H	0
1/20/22	Thursday	CM	EWTW	Waltons, The	12:21:00 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
1/23/22	Sunday	CM	EWTW	Brady Bunch, The	12:15:15 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
1/24/22	Monday	CM	EWTW	Rifeman, The	3:14:45 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
1/29/22	Saturday	CM	EWTW	Big Valley, The	12:14:30 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
1/30/22	Sunday	CM	EWTW	Brady Bunch, The	1:39:30 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
2/5/22	Saturday	CM	EWTW	Big Valley, The	12:15:15 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
2/6/22	Sunday	CM	EWTW	Brady Bunch, The	12:40:30 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
2/8/22	Tuesday	CM	EWTW	Bonanza	2:58:30 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
2/10/22	Thursday	CM	EWTW	Gunsmoke	1:54:30 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
2/11/22	Friday	CM	EWTW	Waltons, The	12:21:00 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
2/13/22	Sunday	CM	EWTW	Full House	12:45:30 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
2/19/22	Saturday	CM	EWTW	Big Valley, The	12:31:00 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
2/20/22	Sunday	CM	EWTW	Full House	3:40:30 PM	Michael Stevens News Leader	PA265	:30	3824-2021H	0
2/7/22	Monday	CM	EWTW	My Three Sons	6:40:30 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
2/11/22	Friday	CM	EWTW	Dragnet	6:15:30 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
2/14/22	Monday	CM	EWTW	Dragnet	6:15:15 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0

2/28/22	Monday	CM	EWTW	Dragnet	6:15:00 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
3/6/22	Sunday	CM	EWTW	Powers of Matthew Star, The	6:45:45 AM	Stephanie Adkins News Leader	PA230	:30	3825-1521H	0
1/18/22	Tuesday	CM	EWTW	Carol Burnett and Friends	11:14:45 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
1/19/22	Wednesday	CM	EWTW	Adam-12	5:44:45 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
1/21/22	Friday	CM	EWTW	Happy Days	6:40:30 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
1/23/22	Sunday	CM	EWTW	Love Boat , The	5:29:45 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
1/29/22	Saturday	CM	EWTW	THREE STOOGES, THE	6:17:12 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
1/30/22	Sunday	CM	EWTW	Mama's Family	4:15:00 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
2/5/22	Saturday	CM	EWTW	Rifeman, The	5:15:00 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
2/5/22	Saturday	CM	EWTW	Buck Rogers in the 25th Century	11:13:45 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
2/10/22	Thursday	CM	EWTW	Happy Days	6:57:30 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
2/10/22	Thursday	CM	EWTW	Hogan's Heroes	10:39:45 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
2/12/22	Saturday	CM	EWTW	Rifeman, The	5:40:30 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
2/12/22	Saturday	CM	EWTW	Buck Rogers in the 25th Century	11:15:15 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
2/13/22	Sunday	CM	EWTW	M*A*S*H	7:14:00 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
2/13/22	Sunday	CM	EWTW	Dick Van Dyke Show	11:15:30 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
2/14/22	Monday	CM	EWTW	Hogan's Heroes	10:15:30 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
2/19/22	Saturday	CM	EWTW	Rifeman, The	5:15:30 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
2/19/22	Saturday	CM	EWTW	Star Trek	10:31:00 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
2/25/22	Friday	CM	EWTW	Perry Mason	11:41:30 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
2/26/22	Saturday	CM	EWTW	Star Trek	10:31:00 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
2/27/22	Sunday	CM	EWTW	Gilligan's Island	4:50:30 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
3/5/22	Saturday	CM	EWTW	THREE STOOGES, THE	6:17:12 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
3/6/22	Sunday	CM	EWTW	Dick Van Dyke Show	11:40:30 PM	Tom O'Hare News Leader	PA297	:30	3824-1921H	0
1/18/22	Tuesday	CM	EWTW	In the Heat of the Night	11:47:30 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
1/19/22	Wednesday	CM	EWTW	Rifeman, The	3:58:30 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
1/20/22	Thursday	CM	EWTW	Matlock	10:48:00 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
1/21/22	Friday	CM	EWTW	Gunsmoke	1:26:00 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
1/22/22	Saturday	CM	EWTW	Bonanza	2:45:45 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
1/23/22	Sunday	CM	EWTW	FLINTSTONES, THE	10:14:45 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
1/27/22	Thursday	CM	EWTW	Rifeman, The	3:45:30 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
1/29/22	Saturday	CM	EWTW	Rawhide	3:14:30 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
2/5/22	Saturday	CM	EWTW	Maverick	10:15:15 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
2/6/22	Sunday	CM	EWTW	FLINTSTONES, THE	10:14:30 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
2/7/22	Monday	CM	EWTW	In the Heat of the Night	11:24:30 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
2/8/22	Tuesday	CM	EWTW	Matlock	10:48:30 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
2/11/22	Friday	CM	EWTW	Matlock	10:58:30 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
2/12/22	Saturday	CM	EWTW	Gunsmoke	1:30:00 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
2/13/22	Sunday	CM	EWTW	FLINTSTONES, THE	10:40:00 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
2/26/22	Saturday	CM	EWTW	Big Valley, The	12:45:45 PM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
2/27/22	Sunday	CM	EWTW	FLINTSTONES, THE	10:40:30 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0
3/4/22	Friday	CM	EWTW	Matlock	10:58:30 AM	Whitney Amann News Leader	PA284	:30	3825-1621HR	0

**WFUP Broadcast Announcements  
Position Openings**

Air Date	Weekday	Break Code	Station	Program	Sched Time	Material Description	Sched House #	Sched Length	Sched Ad-ID	Rate (Ext)
12/10/22	Saturday	CM	EFQX	Pet Vet Dream Team	10:17:15 AM	9810 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
12/12/22	Monday	CM	EFQX	GOLDBERGS, THE	12:59:45 PM	9810 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
12/10/22	Saturday	CM	EFQX	JACK HANNA'S INTO THE WILD	8:17:15 AM	9810 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
12/10/22	Saturday	CM	EFQX	CRISS ANGELS' MAGIC W/ THE STARS	8:40:53 PM	9810 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
12/17/22	Saturday	CM	EFQX	JACK HANNA'S INTO THE WILD	8:16:45 AM	9810 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
12/17/22	Wednesday	CM	EFQX	GOLDBERGS, THE	12:59:15 PM	9810 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/17/22	Saturday	CM	EFQX	Pet Vet Dream Team	10:16:45 AM	9810 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
12/31/22	Saturday	CM	EFQX	JACK HANNA'S INTO THE WILD	8:17:15 AM	9810 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/5/23	Thursday	CM	EFQX	GOLDBERGS, THE	12:59:15 PM	9810 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
1/23/23	Monday	CM	EFQX	GOLDBERGS, THE	12:36:57 PM	9810 News Hiring: What You DO	PA146	:10	PROMO473-1522	0
1/24/23	Tuesday	CM	EFQX	JUDGE JERRY	3:50:00 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
1/25/23	Wednesday	CM	EFQX	GOLDBERGS, THE	12:59:15 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/2/23	Thursday	CM	EFQX	Karamo	4:31:35 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/3/23	Friday	CM	EFQX	JUDGE JERRY	3:51:15 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/4/23	Saturday	CM	EFQX	JACK HANNA'S INTO THE WILD	8:17:15 AM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/4/23	Saturday	CM	EFQX	WORLD'S FUNNIEST ANIMALS	9:59:40 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/9/23	Thursday	CM	EFQX	GOLDBERGS, THE	12:59:15 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/11/23	Saturday	CM	EFQX	JACK HANNA'S INTO THE WILD	8:17:15 AM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/12/23	Sunday	CM	EFQX	OUTDOOR AMERICA	11:59:50 AM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/12/23	Sunday	CM	EFQX	WORLD'S FUNNIEST ANIMALS	8:46:30 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/14/23	Tuesday	CM	EFQX	Karamo	10:57:15 AM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/17/23	Friday	CM	EFQX	GOLDBERGS, THE	12:59:45 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/18/23	Saturday	CM	EFQX	JACK HANNA'S INTO THE WILD	9:17:15 AM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/19/23	Sunday	CM	EFQX	OUTDOOR AMERICA	12:29:50 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/19/23	Sunday	CM	EFQX	OUTDOOR AMERICA	12:59:50 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/19/23	Sunday	CM	EFQX	WORLD'S FUNNIEST ANIMALS	8:47:00 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/20/23	Monday	CM	EFQX	GOLDBERGS, THE	12:58:45 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/20/23	Monday	CM	EFQX	We the People w/ Judge Lauren Lake	6:44:30 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/22/23	Wednesday	CM	EFQX	GOLDBERGS, THE	12:59:45 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/22/23	Wednesday	CM	EFQX	STEVE WILKOS SHOW, THE	5:29:39 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/25/23	Saturday	CM	EFQX	One Up Xp Show	6:28:50 AM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/25/23	Saturday	CM	EFQX	CW Golf	1:22:28 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/26/23	Sunday	CM	EFQX	CW Golf	1:29:07 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/26/23	Sunday	CM	EFQX	CW Golf	3:28:55 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/26/23	Sunday	CM	EFQX	WORLD'S FUNNIEST ANIMALS	8:47:00 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/27/23	Monday	CM	EFQX	GOLDBERGS, THE	12:36:57 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
2/28/23	Tuesday	CM	EFQX	GOLDBERGS, THE	12:58:45 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/1/23	Wednesday	CM	EFQX	JUDGE JERRY	6:50:36 AM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/1/23	Wednesday	CM	EFQX	GOLDBERGS, THE	12:59:45 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/4/23	Saturday	CM	EFQX	CW MOVIE	3:05:40 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/5/23	Sunday	CM	EFQX	One Up Xp Show	7:58:50 AM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/5/23	Sunday	CM	EFQX	OUTDOOR AMERICA	11:59:50 AM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/5/23	Sunday	CM	EFQX	OUTDOOR AMERICA	12:29:20 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/9/23	Thursday	CM	EFQX	Live with Kelly	1:46:20 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/11/23	Saturday	CM	EFQX	JACK HANNA'S INTO THE WILD	8:17:15 AM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/12/23	Sunday	CM	EFQX	OUTDOOR AMERICA	12:59:50 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/12/23	Sunday	CM	EFQX	WORLD'S FUNNIEST ANIMALS	8:47:30 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/16/23	Thursday	CM	EFQX	Live with Kelly	1:35:50 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/17/23	Friday	CM	EFQX	Karamo	10:57:15 AM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/18/23	Saturday	CM	EFQX	Pet Vet Dream Team	10:17:15 AM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/18/23	Saturday	CM	EFQX	MASTERS OF ILLUSION	8:17:50 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/19/23	Sunday	CM	EFQX	OUTDOOR AMERICA	11:59:50 AM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/19/23	Sunday	CM	EFQX	WORLD'S FUNNIEST ANIMALS	8:47:30 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
3/27/23	Monday	CM	EFQX	Live with Kelly	1:46:20 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/3/23	Monday	CM	EFQX	GOLDBERGS, THE	12:59:45 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/4/23	Tuesday	CM	EFQX	Caught In Providence	7:40:11 AM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/8/23	Saturday	CM	EFQX	JACK HANNA'S INTO THE WILD	8:17:15 AM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/9/23	Sunday	CM	EFQX	OUTDOOR AMERICA	12:59:50 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/10/23	Monday	CM	EFQX	GOLDBERGS, THE	12:59:45 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/18/23	Tuesday	CM	EFQX	GOLDBERGS, THE	12:59:45 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
4/23/23	Sunday	CM	EFQX	OUTDOOR AMERICA	12:59:50 PM	9810 News Hiring: What You DO	PA225	:10	PROMO716-0223	0
1/10/23	Tuesday	CM	EFQX	We the People w/ Judge Lauren Lake	6:27:21 PM	9810 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/12/23	Thursday	CM	EFQX	9/10 News @ Noon	12:11:57 PM	9810 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/14/23	Saturday	CM	EFQX	One Up Xp Show	6:28:50 AM	9810 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/14/23	Saturday	CM	EFQX	JACK HANNA'S INTO THE WILD	8:17:15 AM	9810 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/21/23	Saturday	CM	EFQX	JACK HANNA'S INTO THE WILD	9:16:45 AM	9810 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/21/23	Saturday	CM	EFQX	CRISS ANGELS' MAGIC W/ THE STARS	8:40:23 PM	9810 News Hiring: Where You Live	PA148	:10	PROMO473-1422	0
1/29/23	Sunday	CM	EFQX	WORLD'S FUNNIEST ANIMALS	8:46:30 PM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
1/30/23	Monday	CM	EFQX	LIQUIDATOR, THE	10:07:50 PM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
1/31/23	Tuesday	CM	EFQX	GOLDBERGS, THE	12:58:45 PM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/3/23	Friday	CM	EFQX	Caught In Providence	7:40:11 AM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/5/23	Sunday	CM	EFQX	WORLD'S FUNNIEST ANIMALS	8:46:30 PM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/10/23	Friday	CM	EFQX	DIVORCE COURT	7:10:20 AM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/11/23	Saturday	CM	EFQX	JACK HANNA'S INTO THE WILD	9:17:15 AM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/14/23	Tuesday	CM	EFQX	GOLDBERGS, THE	12:59:45 PM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/14/23	Tuesday	CM	EFQX	Chicago PD	10:52:26 PM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/17/23	Friday	CM	EFQX	Best of Maury	8:22:54 AM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/18/23	Saturday	CM	EFQX	JACK HANNA'S INTO THE WILD	8:17:15 AM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/18/23	Saturday	CM	EFQX	Pet Vet Dream Team	10:17:15 AM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/19/23	Sunday	CM	EFQX	OUTDOOR AMERICA	11:59:50 AM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/21/23	Tuesday	CM	EFQX	GOLDBERGS, THE	12:59:15 PM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/24/23	Friday	CM	EFQX	GOLDBERGS, THE	12:59:15 PM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/25/23	Saturday	CM	EFQX	JACK HANNA'S INTO THE WILD	8:17:15 AM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/25/23	Saturday	CM	EFQX	CW Golf	2:08:04 PM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/25/23	Saturday	CM	EFQX	CW Golf	4:04:14 PM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/26/23	Sunday	CM	EFQX	OUTDOOR AMERICA	11:59:50 AM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
2/26/23	Sunday	CM	EFQX	CW Golf	2:29:31 PM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/2/23	Thursday	CM	EFQX	JUDGE JERRY	6:42:56 AM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/2/23	Thursday	CM	EFQX	GOLDBERGS, THE	12:58:45 PM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/3/23	Friday	CM	EFQX	GOLDBERGS, THE	12:59:45 PM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/4/23	Saturday	CM	EFQX	JACK HANNA'S INTO THE WILD	8:17:15 AM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/6/23	Monday	CM	EFQX	Caught In Providence	7:39:41 AM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0

3/6/23	Monday	CM	EFQX	GOLDBERGS, THE	12:59:15 PM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/11/23	Saturday	CM	EFQX	One Up XP Show	6:29:50 AM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/11/23	Saturday	CM	EFQX	Good Doctor, The	7:58:26 PM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/14/23	Tuesday	CM	EFQX	JUDGE JERRY	3:30:17 PM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/15/23	Wednesday	CM	EFQX	GOLDBERGS, THE	12:59:45 PM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/15/23	Wednesday	CM	EFQX	BLACK-ISH	2:20:20 PM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/17/23	Friday	CM	EFQX	GOLDBERGS, THE	12:59:45 PM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/18/23	Saturday	CM	EFQX	One Up XP Show	6:29:50 AM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/21/23	Tuesday	CM	EFQX	GOLDBERGS, THE	12:59:45 PM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/22/23	Wednesday	CM	EFQX	GOLDBERGS, THE	12:59:45 PM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/25/23	Saturday	CM	EFQX	JACK HANNA'S INTO THE WILD	9:17:15 AM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/25/23	Saturday	CM	EFQX	Pet Vet Dream Team	10:17:15 AM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/27/23	Monday	CM	EFQX	GOLDBERGS, THE	12:59:45 PM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/28/23	Tuesday	CM	EFQX	GOLDBERGS, THE	12:36:57 PM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
3/28/23	Tuesday	CM	EFQX	GOLDBERGS, THE	12:59:45 PM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/1/23	Saturday	CM	EFQX	Pet Vet Dream Team	10:17:15 AM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/1/23	Saturday	CM	EFQX	Bob's Burgers	6:08:29 PM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/6/23	Thursday	CM	EFQX	GOLDBERGS, THE	12:59:45 PM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/9/23	Sunday	CM	EFQX	OUTDOOR AMERICA	12:29:50 PM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/11/23	Tuesday	CM	EFQX	DIVORCE COURT	7:28:40 PM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/12/23	Wednesday	CM	EFQX	Caught In Providence	7:49:02 AM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/16/23	Sunday	CM	EFQX	MI Healthy Mind	7:29:50 AM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/21/23	Friday	CM	EFQX	Caught In Providence	7:40:11 AM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/21/23	Friday	CM	EFQX	GOLDBERGS, THE	12:59:45 PM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/22/23	Saturday	CM	EFQX	One Up XP Show	6:29:50 AM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/22/23	Saturday	CM	EFQX	Pet Vet Dream Team	10:17:15 AM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/22/23	Saturday	CM	EFQX	Paired Program	4:59:50 PM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/23/23	Sunday	CM	EFQX	OUTDOOR AMERICA	12:29:50 PM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
4/28/23	Friday	CM	EFQX	STEVE WILKOS SHOW, THE	9:46:40 AM	9810 News Hiring: Where You Live	PA227	:10	PROMO716-0323	0
1/7/23	Saturday	CM	EFQX	CRISS ANGEL'S MAGIC W/ THE STARS	8:39:53 PM	9810 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/8/23	Sunday	CM	EFQX	WORLD'S FUNNIEST ANIMALS	8:47:00 PM	9810 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/10/23	Tuesday	CM	EFQX	GOLDBERGS, THE	12:59:15 PM	9810 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/14/23	Saturday	CM	EFQX	CRISS ANGEL'S MAGIC W/ THE STARS	8:39:53 PM	9810 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/15/23	Sunday	CM	EFQX	OUTDOOR AMERICA	12:59:50 PM	9810 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
1/15/23	Sunday	CM	EFQX	OUTDOOR AMERICA	12:29:50 PM	9810 News Hiring: Who You Work With	PA147	:10	PROMO473-1622	0
2/4/23	Saturday	CM	EFQX	One Up XP Show	6:29:50 AM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/4/23	Saturday	CM	EFQX	JACK HANNA'S INTO THE WILD	8:48:42 AM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/4/23	Saturday	CM	EFQX	JACK HANNA'S INTO THE WILD	9:17:15 AM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/4/23	Saturday	CM	EFQX	Pet Vet Dream Team	10:17:15 AM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/4/23	Saturday	CM	EFQX	Good Doctor, The	7:58:26 PM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/4/23	Saturday	CM	EFQX	WORLD'S FUNNIEST ANIMALS	9:59:50 PM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/9/23	Thursday	CM	EFQX	Caught In Providence	7:49:02 AM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/11/23	Saturday	CM	EFQX	One Up XP Show	6:28:50 AM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/11/23	Saturday	CM	EFQX	Pet Vet Dream Team	10:17:15 AM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/12/23	Sunday	CM	EFQX	OUTDOOR AMERICA	12:59:50 PM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/12/23	Sunday	CM	EFQX	MI Healthy Mind	7:29:20 AM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/12/23	Sunday	CM	EFQX	OUTDOOR AMERICA	12:29:50 PM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/16/23	Thursday	CM	EFQX	Best of Maury	8:23:09 AM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/16/23	Thursday	CM	EFQX	GOLDBERGS, THE	12:59:45 PM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/18/23	Saturday	CM	EFQX	POPSTARI TODAY	7:18:28 AM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/18/23	Saturday	CM	EFQX	TO THE RESCUE	12:12:42 PM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/19/23	Sunday	CM	EFQX	OUTDOOR AMERICA	11:29:50 AM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/23/23	Thursday	CM	EFQX	MAURY	11:40:06 AM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/23/23	Thursday	CM	EFQX	GOLDBERGS, THE	12:59:45 PM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/24/23	Friday	CM	EFQX	JUDGE JERRY	6:42:26 AM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/25/23	Saturday	CM	EFQX	JACK HANNA'S INTO THE WILD	9:17:15 AM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/25/23	Saturday	CM	EFQX	Pet Vet Dream Team	10:17:15 AM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
2/26/23	Sunday	CM	EFQX	MI Healthy Mind	7:29:20 AM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
3/1/23	Wednesday	CM	EFQX	Caught In Providence	7:49:02 AM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
3/3/23	Friday	CM	EFQX	DIVORCE COURT	7:10:50 AM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
3/4/23	Saturday	CM	EFQX	One Up XP Show	6:29:05 AM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
3/5/23	Sunday	CM	EFQX	OUTDOOR AMERICA	11:29:50 AM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
3/7/23	Tuesday	CM	EFQX	GOLDBERGS, THE	12:59:45 PM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
3/8/23	Wednesday	CM	EFQX	STEVE WILKOS SHOW, THE	5:22:09 PM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
3/10/23	Friday	CM	EFQX	JUDGE JERRY	6:42:56 AM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
3/12/23	Sunday	CM	EFQX	MI Healthy Mind	7:29:50 AM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
3/12/23	Sunday	CM	EFQX	One Up XP Show	7:59:50 AM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
3/13/23	Monday	CM	EFQX	GOLDBERGS, THE	12:59:45 PM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
3/16/23	Thursday	CM	EFQX	GOLDBERGS, THE	12:59:45 PM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
3/16/23	Thursday	CM	EFQX	Family Guy	11:58:49 PM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
3/18/23	Saturday	CM	EFQX	JACK HANNA'S INTO THE WILD	8:17:15 AM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
3/19/23	Sunday	CM	EFQX	One Up XP Show	7:59:50 AM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
3/21/23	Tuesday	CM	EFQX	Karamo	4:57:45 PM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
3/25/23	Saturday	CM	EFQX	JACK HANNA'S INTO THE WILD	8:17:15 AM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
3/25/23	Saturday	CM	EFQX	TAILS OF VALOR	10:48:42 AM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
3/26/23	Sunday	CM	EFQX	OUTDOOR AMERICA	11:59:50 AM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
4/1/23	Saturday	CM	EFQX	One Up XP Show	6:29:50 AM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
4/1/23	Saturday	CM	EFQX	JACK HANNA'S INTO THE WILD	9:17:15 AM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
4/2/23	Sunday	CM	EFQX	OUTDOOR AMERICA	11:59:50 AM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
4/5/23	Wednesday	CM	EFQX	JUDGE JERRY	3:09:19 PM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
4/6/23	Thursday	CM	EFQX	Live with Kelly	1:23:50 PM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
4/11/23	Tuesday	CM	EFQX	GOLDBERGS, THE	12:45:04 PM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
4/11/23	Tuesday	CM	EFQX	GOLDBERGS, THE	12:59:45 PM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
4/12/23	Wednesday	CM	EFQX	GOLDBERGS, THE	12:59:45 PM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
4/13/23	Thursday	CM	EFQX	GOLDBERGS, THE	12:59:45 PM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
4/14/23	Friday	CM	EFQX	GOLDBERGS, THE	12:59:45 PM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
4/16/23	Sunday	CM	EFQX	OUTDOOR AMERICA	12:29:50 PM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
4/22/23	Saturday	CM	EFQX	JACK HANNA'S INTO THE WILD	8:17:15 AM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
4/23/23	Sunday	CM	EFQX	OUTDOOR AMERICA	11:59:50 AM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0
4/25/23	Tuesday	CM	EFQX	GOLDBERGS, THE	12:59:45 PM	9810 News Hiring: Who You Work With	PA226	:10	PROMO716-0123	0

EEO Random Audit Response

**Attachment 4 – Interviewee List**

**Interview Recruitment Source Report from 6/1/2021 - 5/31/2022**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 103241

Job Title: Reporter

Job Opening Period: 3/18/2021 - 4/16/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	4/26/2021	Yes	8/23/2021	<b>Indeed</b> 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	4/22/2021	Yes	6/7/2021	<b>Current Employee</b>
[REDACTED]	4/11/2021	Yes	6/28/2021	<b>Indeed</b> 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	4/11/2021	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board

Job ID: 90854

Job Title: Assistant Controller

Job Opening Period: 3/26/2021 - 7/30/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	8/11/2021	Yes	9/27/2021	<b>Indeed</b> 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board

**Interview Recruitment Source Report from 6/1/2021 - 5/31/2022**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 90854

Job Title: Assistant Controller

Job Opening Period: 3/26/2021 - 7/30/2021

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
[REDACTED]	7/23/2021	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	7/23/2021	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	5/27/2021	No		Employee Referral
[REDACTED]	5/10/2021	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	5/6/2021	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board

**Interview Recruitment Source Report from 6/1/2021 - 5/31/2022**

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 90841

Job Title: Producer

Job Opening Period: 4/5/2021 - 6/1/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	4/27/2021	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	4/20/2021	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	4/19/2021	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	4/16/2021	Yes	6/7/2021	<b>Indeed</b> <b>6433 Champion Grandview Way</b> <b>Building 1</b> <b>Austin, North Carolina 78750</b> <b>Phone: N/A</b> <b>Fax: 1---Job Board</b>
[REDACTED]	4/7/2021	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	3/17/2021	No		Not Available
[REDACTED]	3/12/2021	Yes	5/3/2021	<b>Indeed</b> <b>6433 Champion Grandview Way</b> <b>Building 1</b> <b>Austin, North Carolina 78750</b> <b>Phone: N/A</b> <b>Fax: 1---Job Board</b>

**Interview Recruitment Source Report from 6/1/2021 - 5/31/2022**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 90841

Job Title: Producer

Job Opening Period: 4/5/2021 - 6/1/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
-------------	----------------	-------------	-----------	--------------------------------

Job ID: 90856

Job Title: Sports Reporter/MMJ

Job Opening Period: 4/21/2021 - 5/24/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	5/13/2021	No		Employee Referral
[REDACTED]	5/6/2021	Yes	6/28/2021	<b>Employee Referral</b>
[REDACTED]	4/29/2021	No		Not Available

Job ID: 90853

Job Title: Major Account Executive

Job Opening Period: 5/17/2021 - 6/30/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	8/2/2021	Yes	8/23/2021	<b>LinkedIn</b> 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	6/10/2021	Yes	7/12/2021	<b>Internal Transfer/Promotion</b>
[REDACTED]	6/10/2021	Yes	7/12/2021	<b>Internal Transfer/Promotion</b>
[REDACTED]	6/10/2021	No		Internal Transfer/Promotion

**Interview Recruitment Source Report from 6/1/2021 - 5/31/2022**

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 90853

Job Title: Major Account Executive

Job Opening Period: 5/17/2021 - 6/30/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	6/7/2021	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	6/7/2021	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	6/7/2021	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	6/7/2021	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	6/7/2021	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board

**Interview Recruitment Source Report from 6/1/2021 - 5/31/2022**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 91098

Job Title: Associate Producer

Job Opening Period: 6/4/2021 - 7/4/2021

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
██████████	6/28/2021	Yes	8/12/2021	<b>Indeed</b> <b>6433 Champion Grandview Way</b> <b>Building 1</b> <b>Austin, North Carolina 78750</b> <b>Phone: N/A</b> <b>Fax: 1---Job Board</b>
██████████	6/25/2021	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
██████████	6/23/2021	Yes	9/2/2021	<b>Indeed</b> <b>6433 Champion Grandview Way</b> <b>Building 1</b> <b>Austin, North Carolina 78750</b> <b>Phone: N/A</b> <b>Fax: 1---Job Board</b>

Job ID: 103274

Job Title: Local Sales Director

Job Opening Period: 6/4/2021 - 7/31/2021

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
██████████	9/14/2021	Yes	10/15/2021	<b>Media Staffing Network</b> <b>150 E Huron St</b> <b>Chicago, Illinois 60611</b> <b>Phone: 847-222-3258</b> <b>Fax: 1---Cori Hirsh</b>
██████████	8/5/2021	No		Media Staffing Network 150 E Huron St Chicago, Illinois 60611 Phone: 847-222-3258 Fax: 1---Cori Hirsh

**Interview Recruitment Source Report from 6/1/2021 - 5/31/2022**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 103274

Job Title: Local Sales Director

Job Opening Period: 6/4/2021 - 7/31/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
██████████	8/5/2021	No		Media Staffing Network 150 E Huron St Chicago, Illinois 60611 Phone: 847-222-3258 Fax: 1---Cori Hirsh

Job ID: 91234

Job Title: News Director

Job Opening Period: 6/9/2021 - 7/23/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
██████████	6/29/2021	No		Current Employee
██████████	5/3/2021	Yes	7/1/2021	<b>Current Employee</b>

Job ID: 91236

Job Title: Web Producer/Editor

Job Opening Period: 6/9/2021 - 7/30/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
██████████	2/11/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
██████████	2/8/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board

**Interview Recruitment Source Report from 6/1/2021 - 5/31/2022**

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 91236

Job Title: Web Producer/Editor

Job Opening Period: 6/9/2021 - 7/30/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	1/28/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	12/20/2021	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	6/29/2021	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	6/28/2021	Yes	9/2/2021	<b>Indeed</b> <b>6433 Champion Grandview Way</b> <b>Building 1</b> <b>Austin, North Carolina 78750</b> <b>Phone: N/A</b> <b>Fax: 1---Job Board</b>
[REDACTED]	6/11/2021	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	6/4/2021	Yes	8/2/2021	<b>Indeed</b> <b>6433 Champion Grandview Way</b> <b>Building 1</b> <b>Austin, North Carolina 78750</b> <b>Phone: N/A</b> <b>Fax: 1---Job Board</b>

**Interview Recruitment Source Report from 6/1/2021 - 5/31/2022**

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 91236

Job Title: Web Producer/Editor

Job Opening Period: 6/9/2021 - 7/30/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	6/3/2021	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board

Job ID: 92033

Job Title: Assistant News Director

Job Opening Period: 7/2/2021 - 8/2/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	7/30/2021	No		Internal 1 Broadcast Way Cadillac, Michigan 49601 Phone: 231-775-3478 Fax: 1---Internal Posting
[REDACTED]	7/20/2021	Yes	8/15/2021	<b>Internal 1 Broadcast Way Cadillac, Michigan 49601 Phone: 231-775-3478 Fax: 1---Internal Posting</b>
[REDACTED]	7/6/2021	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board

**Interview Recruitment Source Report from 6/1/2021 - 5/31/2022**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 92034

Job Title: IT Support Technician

Job Opening Period: 7/2/2021 - 8/2/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	8/30/2021	No		Station Website
[REDACTED]	8/26/2021	Yes	9/27/2021	<b>WMACTC</b> 9901 E 13th St Cadillac, Michigan 49601 Phone: 231-876-2200 Fax: 1---Kammy Cook
[REDACTED]	8/17/2021	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	8/16/2021	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board

Job ID: 92035

Job Title: Sales Assistant

Job Opening Period: 7/2/2021 - 8/2/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	8/2/2021	Yes	9/13/2021	<b>Non-Employee Referral</b>
[REDACTED]	7/28/2021	Yes	8/23/2021	<b>Employee Referral</b>
[REDACTED]	7/19/2021	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board

**Interview Recruitment Source Report from 6/1/2021 - 5/31/2022**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 92035

Job Title: Sales Assistant

Job Opening Period: 7/2/2021 - 8/2/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
██████████	7/19/2021	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board

Job ID: 92038

Job Title: Lifestyle/Feature Anchor

Job Opening Period: 7/2/2021 - 8/2/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
██████████	2/22/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
██████████	2/22/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
██████████	1/13/2022	No		Company Website 1 Broadcast Way Cadillac, Michigan 49601 Phone: 231-775-3478 Fax: 1---Internal Posting
██████████	12/22/2021	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board

**Interview Recruitment Source Report from 6/1/2021 - 5/31/2022**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 92038

Job Title: Lifestyle/Feature Anchor

Job Opening Period: 7/2/2021 - 8/2/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	12/21/2021	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	8/3/2021	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	7/19/2021	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	7/8/2021	Yes	8/23/2021	<b>LinkedIn</b> <b>1000 W Maude Ave</b> <b>Sunnyvale, California 94085</b> <b>Phone: N/A</b> <b>Fax: 1---Job Board</b>

Job ID: 92483

Job Title: Digital Sales Director

Job Opening Period: 7/16/2021 - 8/16/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	7/29/2021	Yes	8/16/2021	<b>Current Employee</b>
[REDACTED]	7/22/2021	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board

**Interview Recruitment Source Report from 6/1/2021 - 5/31/2022**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 92483

Job Title: Digital Sales Director

Job Opening Period: 7/16/2021 - 8/16/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	7/21/2021	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board

Job ID: 92484

Job Title: Assistant Digital Project Manager

Job Opening Period: 7/16/2021 - 8/16/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	8/12/2021	Yes	9/8/2021	<b>Indeed</b> <b>6433 Champion Grandview Way</b> <b>Building 1</b> <b>Austin, North Carolina 78750</b> <b>Phone: N/A</b> <b>Fax: 1---Job Board</b>
[REDACTED]	8/6/2021	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	7/30/2021	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	7/29/2021	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board

**Interview Recruitment Source Report from 6/1/2021 - 5/31/2022**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 92484

Job Title: Assistant Digital Project Manager

Job Opening Period: 7/16/2021 - 8/16/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
-------------	----------------	-------------	-----------	--------------------------------

Job ID: 92904

Job Title: Media Consultant

Job Opening Period: 7/30/2021 - 6/30/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	5/27/2022	Yes	7/11/2022	<b>Indeed</b> 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	5/18/2022	Yes	7/11/2022	<b>Indeed</b> 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	12/28/2021	Yes	1/24/2022	<b>Employee Referral</b>
[REDACTED]	11/22/2021	Yes	12/8/2021	<b>Indeed</b> 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board

**Interview Recruitment Source Report from 6/1/2021 - 5/31/2022**

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 93334

Job Title: Photojournalist

Job Opening Period: 8/12/2021 - 1/4/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	6/20/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	2/11/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	2/10/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	1/31/2022	Yes	3/14/2022	<b>LinkedIn</b> <b>1000 W Maude Ave</b> <b>Sunnyvale, California 94085</b> <b>Phone: N/A</b> <b>Fax: 1---Job Board</b>
[REDACTED]	12/27/2021	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	9/30/2021	Yes	10/27/2021	<b>Indeed</b> <b>6433 Champion Grandview Way</b> <b>Building 1</b> <b>Austin, North Carolina 78750</b> <b>Phone: N/A</b> <b>Fax: 1---Job Board</b>
[REDACTED]	9/24/2021	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board

**Interview Recruitment Source Report from 6/1/2021 - 5/31/2022**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 93334

Job Title: Photojournalist

Job Opening Period: 8/12/2021 - 1/4/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
[REDACTED]	9/15/2021	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	8/16/2021	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	8/16/2021	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board

Job ID: 93335

Job Title: Reporter

Job Opening Period: 8/12/2021 - 9/12/2021

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
[REDACTED]	6/29/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	5/16/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board

**Interview Recruitment Source Report from 6/1/2021 - 5/31/2022**

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 93335

Job Title: Reporter

Job Opening Period: 8/12/2021 - 9/12/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	3/24/2022	No		Media Staffing Network 150 E Huron St Chicago, Illinois 60611 Phone: 847-222-3258 Fax: 1---Cori Hirsh
[REDACTED]	12/6/2021	Yes	1/17/2022	<b>CMU</b> <b>#181 Moore Hall</b> <b>Mount Pleasant, Michigan 48859</b> <b>Phone: 989-774-1744</b> <b>Fax: 1---Maggie Mayes</b>
[REDACTED]	10/1/2021	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	9/22/2021	No		MAB 222 N Chestnut St Lansing, Michigan 48933 Phone: 517-484-7444 Fax: 1---Dan Kelley
[REDACTED]	9/15/2021	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board

### Interview Recruitment Source Report from 6/1/2021 - 5/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 96383

Job Title: HR Generalist

Job Opening Period: 11/11/2021 - 12/30/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	12/2/2021	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	12/2/2021	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	11/19/2021	Yes	12/27/2021	<b>Current Employee</b>

Job ID: 103248

Job Title: Farmer

Job Opening Period: 11/30/2021 - 12/31/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	1/12/2022	Yes	1/24/2022	<b>Did not indicate (Source Unknown)</b>

Job ID: 97867

Job Title: Producer

Job Opening Period: 1/6/2022 - 6/10/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	8/11/2022	Yes	9/6/2022	LinkedIn <b>1000 W Maude Ave</b> Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board

## Interview Recruitment Source Report from 6/1/2021 - 5/31/2022

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 97867

Job Title: Producer

Job Opening Period: 1/6/2022 - 6/10/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
██████████	8/3/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
██████████	8/2/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
██████████	7/27/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
██████████	7/12/2022	Yes	7/20/2022	<b>LinkedIn</b> <b>1000 W Maude Ave</b> <b>Sunnyvale, California 94085</b> <b>Phone: N/A</b> <b>Fax: 1---Job Board</b>
██████████	7/6/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
██████████	7/6/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
██████████	7/6/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board

**Interview Recruitment Source Report from 6/1/2021 - 5/31/2022**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 97867

Job Title: Producer

Job Opening Period: 1/6/2022 - 6/10/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
[REDACTED]	6/13/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	6/9/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	5/5/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	5/2/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	5/2/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	4/21/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board

**Interview Recruitment Source Report from 6/1/2021 - 5/31/2022**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 97867

Job Title: Producer

Job Opening Period: 1/6/2022 - 6/10/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
[REDACTED]	2/24/2022	Yes	5/26/2022	<b>CMU</b> <b>#181 Moore Hall</b> <b>Mount Pleasant, Michigan 48859</b> <b>Phone: 989-774-1744</b> <b>Fax: 1---Maggie Mayes</b>
[REDACTED]	1/21/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	1/13/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board

Job ID: 103243

Job Title: Digital Content Producer

Job Opening Period: 1/26/2022 - 2/17/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
[REDACTED]	2/11/2022	Yes	2/28/2022	<b>Indeed</b> <b>6433 Champion Grandview Way</b> <b>Building 1</b> <b>Austin, North Carolina 78750</b> <b>Phone: N/A</b> <b>Fax: 1---Job Board</b>
[REDACTED]	1/31/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board

**Interview Recruitment Source Report from 6/1/2021 - 5/31/2022**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 103313

Job Title: Web Developer

Job Opening Period: 1/28/2022 - 2/25/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
[REDACTED]	2/17/2022	Yes	4/6/2022	<b>Indeed</b> 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	2/16/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	2/15/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board

Job ID: 99572

Job Title: Computer System Analyst II

Job Opening Period: 2/23/2022 - 3/23/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
[REDACTED]	2/25/2022	Yes	4/4/2022	<b>Indeed</b> 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board

**Interview Recruitment Source Report from 6/1/2021 - 5/31/2022**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 99572

Job Title: Computer System Analyst II

Job Opening Period: 2/23/2022 - 3/23/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
[REDACTED]	2/16/2022	Yes	3/7/2022	<b>Indeed</b> 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	2/1/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	2/1/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board

Job ID: 99575

Job Title: Sports Photojournalist

Job Opening Period: 2/23/2022 - 3/23/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
[REDACTED]	4/22/2022	Yes	7/6/2022	<b>LinkedIn</b> 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	3/9/2022	Yes	4/11/2022	<b>Company Website</b> 1 Broadcast Way Cadillac, Michigan 49601 Phone: 231-775-3478 Fax: 1---Internal Posting

**Interview Recruitment Source Report from 6/1/2021 - 5/31/2022**

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 99575

Job Title: Sports Photojournalist

Job Opening Period: 2/23/2022 - 3/23/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	3/9/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	3/9/2022	No		Company Website 1 Broadcast Way Cadillac, Michigan 49601 Phone: 231-775-3478 Fax: 1---Internal Posting
[REDACTED]	3/2/2022	Yes	3/28/2022	<b>Current Employee - Transfer/Promotion</b>
[REDACTED]	2/23/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	2/23/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board

Job ID: 101879

Job Title: Graphic Designer

Job Opening Period: 4/29/2022 - 5/29/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	3/1/2022	Yes	3/14/2022	<b>Indeed</b> <b>6433 Champion Grandview Way</b> <b>Building 1</b> <b>Austin, North Carolina 78750</b> Phone: N/A Fax: 1---Job Board

**Interview Recruitment Source Report from 6/1/2021 - 5/31/2022**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 101879

Job Title: Graphic Designer

Job Opening Period: 4/29/2022 - 5/29/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
[REDACTED]	2/23/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	2/23/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	2/22/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board

Job ID: 101880

Job Title: Production Specialist

Job Opening Period: 4/29/2022 - 5/29/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
[REDACTED]	5/4/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board

**Interview Recruitment Source Report from 6/1/2021 - 5/31/2022**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 101880

Job Title: Production Specialist

Job Opening Period: 4/29/2022 - 5/29/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
[REDACTED]	5/3/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	4/6/2022	Yes	5/9/2022	<b>WMACTC</b> <b>9901 E 13th St</b> <b>Cadillac, Michigan 49601</b> <b>Phone: 231-876-2200</b> <b>Fax: 1---Kammy Cook</b>

**Interview Recruitment Source Report from 6/1/2022 - 5/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 92904

Job Title: Media Consultant

Job Opening Period: 7/30/2021 - 6/30/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	5/27/2022	Yes	7/11/2022	<b>Indeed</b> 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	5/18/2022	Yes	7/11/2022	<b>Indeed</b> 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	12/28/2021	Yes	1/24/2022	<b>Employee Referral</b>
[REDACTED]	11/22/2021	Yes	12/8/2021	<b>Indeed</b> 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board

Job ID: 97867

Job Title: Producer

Job Opening Period: 1/6/2022 - 6/10/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	8/11/2022	Yes	9/6/2022	<b>LinkedIn</b> 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board

**Interview Recruitment Source Report from 6/1/2022 - 5/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 97867

Job Title: Producer

Job Opening Period: 1/6/2022 - 6/10/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
[REDACTED]	8/3/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	8/2/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	7/27/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	7/12/2022	Yes	7/20/2022	<b>LinkedIn</b> <b>1000 W Maude Ave</b> <b>Sunnyvale, California 94085</b> <b>Phone: N/A</b> <b>Fax: 1---Job Board</b>
[REDACTED]	7/6/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	7/6/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	7/6/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board

**Interview Recruitment Source Report from 6/1/2022 - 5/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 97867

Job Title: Producer

Job Opening Period: 1/6/2022 - 6/10/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
[REDACTED]	6/13/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	6/9/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	5/5/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	5/2/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	5/2/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	4/21/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board

**Interview Recruitment Source Report from 6/1/2022 - 5/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 97867

Job Title: Producer

Job Opening Period: 1/6/2022 - 6/10/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	2/24/2022	Yes	5/26/2022	<b>CMU</b> <b>#181 Moore Hall</b> <b>Mount Pleasant, Michigan 48859</b> <b>Phone: 989-774-1744</b> <b>Fax: 1---Maggie Mayes</b>
[REDACTED]	1/21/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	1/13/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board

Job ID: 99571

Job Title: Meteorologist

Job Opening Period: 2/23/2022 - 3/23/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	4/29/2022	Yes	7/5/2022	<b>LinkedIn</b> <b>1000 W Maude Ave</b> <b>Sunnyvale, California 94085</b> <b>Phone: N/A</b> <b>Fax: 1---Job Board</b>
[REDACTED]	2/24/2022	No		Internal 1 Broadcast Way Cadillac, Michigan 49601 Phone: 231-775-3478 Fax: 1---Internal Posting

**Interview Recruitment Source Report from 6/1/2022 - 5/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 99573

Job Title: Lifestyle/Feature Anchor & Reporter

Job Opening Period: 2/23/2022 - 3/23/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	5/16/2022	Yes	7/18/2022	<b>LinkedIn</b> 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	4/20/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	4/6/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	3/14/2022	No		Company Website 1 Broadcast Way Cadillac, Michigan 49601 Phone: 231-775-3478 Fax: 1---Internal Posting

Job ID: 99575

Job Title: Sports Photojournalist

Job Opening Period: 2/23/2022 - 3/23/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	4/22/2022	Yes	7/6/2022	<b>LinkedIn</b> 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board

**Interview Recruitment Source Report from 6/1/2022 - 5/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 99575

Job Title: Sports Photojournalist

Job Opening Period: 2/23/2022 - 3/23/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	3/9/2022	Yes	4/11/2022	<b>Company Website</b> 1 Broadcast Way Cadillac, Michigan 49601 Phone: 231-775-3478 Fax: 1---Internal Posting
[REDACTED]	3/9/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	3/9/2022	No		Company Website 1 Broadcast Way Cadillac, Michigan 49601 Phone: 231-775-3478 Fax: 1---Internal Posting
[REDACTED]	3/2/2022	Yes	3/28/2022	<b>Current Employee - Transfer/Promotion</b>
[REDACTED]	2/23/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	2/23/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board

Job ID: 101342

Job Title: Local Sales Director

Job Opening Period: 4/14/2022 - 5/14/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	5/16/2022	No		Employee Referral

**Interview Recruitment Source Report from 6/1/2022 - 5/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 101342

Job Title: Local Sales Director

Job Opening Period: 4/14/2022 - 5/14/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	5/16/2022	Yes	6/20/2022	<b>Indeed</b> 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	5/4/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board

Job ID: 112911

Job Title: Morning Show Reporter

Job Opening Period: 5/4/2022 - 6/30/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	6/21/2022	Yes	7/6/2022	<b>Indeed</b> 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	6/13/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	6/7/2022	Yes	7/18/2022	<b>Indeed</b> 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board

**Interview Recruitment Source Report from 6/1/2022 - 5/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 112911

Job Title: Morning Show Reporter

Job Opening Period: 5/4/2022 - 6/30/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
-------------	----------------	-------------	-----------	--------------------------------

Job ID: 112724

Job Title: Sales - Media Consultant

Job Opening Period: 5/19/2022 - 5/31/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
██████████	4/17/2023	Yes	4/27/2023	<b>Current Employee</b>
██████████	3/14/2023	Yes	4/5/2023	<b>Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board</b>
██████████	3/14/2023	Yes	4/5/2023	<b>Current Employee</b>
██████████	11/18/2022	Yes	12/12/2022	<b>Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board</b>
██████████	6/28/2022	Yes	7/25/2022	<b>Did not indicate (Source Unknown)</b>

**Interview Recruitment Source Report from 6/1/2022 - 5/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 103233

Job Title: Art Director

Job Opening Period: 6/10/2022 - 7/10/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
[REDACTED]	8/8/2022	Yes	9/12/2022	<b>Indeed</b> 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	7/11/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	7/11/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board

Job ID: 103246

Job Title: Sales Account Executive

Job Opening Period: 6/10/2022 - 7/10/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
[REDACTED]	6/20/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board

**Interview Recruitment Source Report from 6/1/2022 - 5/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 103246

Job Title: Sales Account Executive

Job Opening Period: 6/10/2022 - 7/10/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	6/17/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
[REDACTED]	6/17/2022	Yes	7/12/2022	<b>Indeed</b> <b>6433 Champion Grandview Way</b> <b>Building 1</b> <b>Austin, North Carolina 78750</b> <b>Phone: N/A</b> <b>Fax: 1---Job Board</b>

Job ID: 112905

Job Title: Sales Assistant

Job Opening Period: 6/14/2022 - 6/24/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	6/22/2022	Yes	6/28/2022	<b>Indeed</b> <b>6433 Champion Grandview Way</b> <b>Building 1</b> <b>Austin, North Carolina 78750</b> <b>Phone: N/A</b> <b>Fax: 1---Job Board</b>
[REDACTED]	6/21/2022	No		Employee Referral
[REDACTED]	6/17/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board

**Interview Recruitment Source Report from 6/1/2022 - 5/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 112905

Job Title: Sales Assistant

Job Opening Period: 6/14/2022 - 6/24/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
[REDACTED]	6/16/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board

Job ID: 103905

Job Title: Sports Director

Job Opening Period: 7/1/2022 - 8/1/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
[REDACTED]	2/27/2023	Yes	3/19/2023	<b>Current Employee - Transfer/Promotion</b>
[REDACTED]	11/22/2022	Yes	2/6/2023	<b>LinkedIn</b> <b>1000 W Maude Ave</b> <b>Sunnyvale, California 94085</b> <b>Phone: N/A</b> <b>Fax: 1---Job Board</b>
[REDACTED]	7/12/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	7/5/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board

**Interview Recruitment Source Report from 6/1/2022 - 5/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 104295

Job Title: Senior Accountant

Job Opening Period: 7/15/2022 - 8/15/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
██████████	9/21/2022	Yes	10/17/2022	<b>Indeed</b> 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
██████████	9/21/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
██████████	9/20/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
██████████	8/1/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
██████████	7/17/2022	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board

**Interview Recruitment Source Report from 6/1/2022 - 5/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 113026

Job Title: Media Production Specialist

Job Opening Period: 8/31/2022 - 9/30/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
	9/26/2022	Yes	10/3/2022	<b>Indeed</b> <b>6433 Champion Grandview Way</b> <b>Building 1</b> <b>Austin, North Carolina 78750</b> <b>Phone: N/A</b> <b>Fax: 1---Job Board</b>

Job ID: 113025

Job Title: Technical Director

Job Opening Period: 9/6/2022 - 9/13/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
	8/29/2022	Yes	9/15/2022	<b>Employee Referral</b>

Job ID: 113063

Job Title: Features Editor

Job Opening Period: 9/16/2022 - 10/14/2022

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
	10/7/2022	Yes	10/31/2022	<b>Employee Referral</b>

**Interview Recruitment Source Report from 6/1/2022 - 5/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 112046

Job Title: Executive Producer - Lifestyle

Job Opening Period: 9/17/2022 - 10/11/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
██████████	10/3/2022	Yes	10/31/2022	<b>LinkedIn</b> <b>1000 W Maude Ave</b> <b>Sunnyvale, California 94085</b> <b>Phone: N/A</b> <b>Fax: 1---Job Board</b>
██████████	9/21/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board

Job ID: 106189

Job Title: Sports MMJ

Job Opening Period: 9/19/2022 - 10/19/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
██████████	10/11/2022	Yes	1/16/2023	<b>LinkedIn</b> <b>1000 W Maude Ave</b> <b>Sunnyvale, California 94085</b> <b>Phone: N/A</b> <b>Fax: 1---Job Board</b>
██████████	10/6/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
██████████	9/30/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board

**Interview Recruitment Source Report from 6/1/2022 - 5/31/2023**

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 113064

Job Title: Lifestyle Anchor/Reporter

Job Opening Period: 9/30/2022 - 1/16/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	1/20/2023	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	12/12/2022	No		Consultant Referral
[REDACTED]	11/22/2022	Yes	1/16/2023	<b>LinkedIn</b> <b>1000 W Maude Ave</b> <b>Sunnyvale, California 94085</b> <b>Phone: N/A</b> <b>Fax: 1---Job Board</b>
[REDACTED]	10/31/2022	No		Consultant Referral
[REDACTED]	10/13/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board

Job ID: 113034

Job Title: Sr Content Producer

Job Opening Period: 10/12/2022 - 10/28/2022

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	10/21/2022	Yes	11/2/2022	<b>LinkedIn</b> <b>1000 W Maude Ave</b> <b>Sunnyvale, California 94085</b> <b>Phone: N/A</b> <b>Fax: 1---Job Board</b>
[REDACTED]	10/10/2022	No		LinkedIn / Word of Mouth

### Interview Recruitment Source Report from 6/1/2022 - 5/31/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 113033

Job Title: Television News Reporter

Job Opening Period: 11/17/2022 - 2/16/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	1/3/2023	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	11/30/2022	Yes	12/19/2022	<b>LinkedIn</b> <b>1000 W Maude Ave</b> <b>Sunnyvale, California 94085</b> <b>Phone: N/A</b> <b>Fax: 1---Job Board</b>
[REDACTED]	11/22/2022	Yes	12/13/2022	<b>Consultant Referral</b>
[REDACTED]	10/27/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	10/25/2022	Yes	1/3/2023	<b>LinkedIn</b> <b>1000 W Maude Ave</b> <b>Sunnyvale, California 94085</b> <b>Phone: N/A</b> <b>Fax: 1---Job Board</b>
[REDACTED]	10/12/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	10/2/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board

### Interview Recruitment Source Report from 6/1/2022 - 5/31/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 112044

Job Title: Local Sales Director

Job Opening Period: 11/30/2022 - 1/23/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	12/28/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	12/21/2022	Yes	1/31/2023	<b>LinkedIn</b> <b>1000 W Maude Ave</b> <b>Sunnyvale, California 94085</b> <b>Phone: N/A</b> <b>Fax: 1---Job Board</b>
[REDACTED]	12/6/2022	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	10/12/2022	Yes	11/7/2022	<b>LinkedIn</b> <b>1000 W Maude Ave</b> <b>Sunnyvale, California 94085</b> <b>Phone: N/A</b> <b>Fax: 1---Job Board</b>

Job ID: 113027

Job Title: Accounts Receivable Specialist

Job Opening Period: 12/20/2022 - 2/15/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	2/28/2023	Yes	3/20/2023	<b>Indeed</b> <b>6433 Champion Grandview Way</b> <b>Building 1</b> <b>Austin, North Carolina 78750</b> <b>Phone: N/A</b> <b>Fax: 1---Job Board</b>

**Interview Recruitment Source Report from 6/1/2022 - 5/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 113027

Job Title: Accounts Receivable Specialist

Job Opening Period: 12/20/2022 - 2/15/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	1/24/2023	No		Company Website 1 Broadcast Way Cadillac, Michigan 49601 Phone: 231-775-3478 Fax: 1---Internal Posting

Job ID: 113028

Job Title: Office Manager

Job Opening Period: 12/28/2022 - 1/20/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	1/25/2023	Yes	2/8/2023	<b>Indeed</b> <b>6433 Champion Grandview Way</b> <b>Building 1</b> <b>Austin, North Carolina 78750</b> <b>Phone: N/A</b> <b>Fax: 1---Job Board</b>
[REDACTED]	1/17/2023	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board

**Interview Recruitment Source Report from 6/1/2022 - 5/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 113065

Job Title: Content Lead

Job Opening Period: 1/27/2023 - 3/9/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	2/20/2023	Yes	4/5/2023	<b>LinkedIn</b> 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	2/9/2023	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	2/7/2023	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	2/6/2023	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board

Job ID: 113031

Job Title: Evening News Anchor

Job Opening Period: 2/8/2023 - 3/9/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	2/10/2023	Yes	4/3/2023	<b>LinkedIn</b> 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	12/7/2022	No		LinkedIn / Word of Mouth

**Interview Recruitment Source Report from 6/1/2022 - 5/31/2023**

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 113030

Job Title: Sr Director of News Strategy

Job Opening Period: 2/10/2023 - 3/11/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	3/15/2023	No		Current Employee
[REDACTED]	3/2/2023	Yes	4/24/2023	<b>Non-Employee Referral</b>
[REDACTED]	2/20/2023	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	1/13/2023	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: N/A Fax: 1---Job Board
[REDACTED]	1/6/2023	No		Employee Referral

Job ID: 112039

Job Title: Network Administrator

Job Opening Period: 3/21/2023 - 5/4/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
[REDACTED]	4/25/2023	Yes	5/15/2023	<b>Indeed</b> <b>6433 Champion Grandview Way</b> <b>Building 1</b> <b>Austin, North Carolina 78750</b> <b>Phone: N/A</b> <b>Fax: 1---Job Board</b>
[REDACTED]	4/25/2023	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board

**Interview Recruitment Source Report from 6/1/2022 - 5/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 112710

Job Title: Sales Assistant

Job Opening Period: 3/24/2023 - 5/5/2023

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
██████████	4/24/2023	Yes	5/17/2023	<b>Indeed</b> 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
██████████	4/19/2023	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board

Job ID: 112038

Job Title: IT Support Technician

Job Opening Period: 4/10/2023 - 5/10/2023

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
██████████	5/12/2023	Yes	5/31/2023	<b>Indeed</b> 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board
██████████	5/11/2023	No		Indeed 6433 Champion Grandview Way Building 1 Austin, North Carolina 78750 Phone: N/A Fax: 1---Job Board

**Interview Recruitment Source Report from 6/1/2022 - 5/31/2023**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 112040

Job Title: Morning Show Host/Reporter

Job Opening Period: 4/10/2023 - 5/4/2023

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
██████████	4/14/2023	Yes	4/30/2023	<b>Current Employee - Transfer/Promotion</b>

Job ID: 112043

Job Title: Lifestyle Host/Reporter

Job Opening Period: 4/10/2023 - 5/4/2023

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
██████████	4/14/2023	Yes	4/30/2023	<b>Current Employee - Transfer/Promotion</b>
██████████	4/6/2023	Yes	4/16/2023	<b>Current Employee - Transfer/Promotion</b>

EEO Random Audit Response

**Attachment 5 – Supplemental Recruitment Initiatives**

**Outreach Initiatives Details**

From: Traverse City-Cadillac,MI

Date:4/18/2024

Page:1/3

**Outreach Initiatives Details between 6/1/2021 to 5/31/2022**

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
1	09/01/2021	Provision of training to management	13	Leslie Nowlin Dale Piske Josh Trust Eric Spencer	Yes Yes Yes Yes	1.00
<b>Description:</b>						
EEO Management Training						
<b>Scope of Participation:</b>						
EEO recorded webinar provided by Gregg Skall						
2	Ongoing Event	Establishment of an intern program designed to assist members of the community	2	Leslie Nowlin Dan Firnbach	Yes Yes	1.00
<b>Description:</b>						
Digital Video Editor Apprenticeship Program						
<b>Scope of Participation:</b>						
Partnership with Networks Northwest, WMACTC and our station to implement a digital video editor apprenticeship program						
3	12/10/2021	Participation in events or programs sponsored by educational institutions	1	Michael Stevens	No	.25
<b>Description:</b>						
Meteorology Presentation to Middle School Students						
<b>Scope of Participation:</b>						
Meteorology Presentation to Ravenna Middle School						
4	03/23/2022	Participation in events or programs sponsored by educational institutions	1	Michael Stevens	No	.25
<b>Description:</b>						
Meteorology Presentation to Elementary School						
<b>Scope of Participation:</b>						
Meteorology Presentation to St. Anns Elementary School						

## Outreach Initiatives Details

From: Traverse City-Cadillac,MI

Date:4/18/2024

Page:2/3

### Outreach Initiatives Details between 6/1/2021 to 5/31/2022

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
5	Ongoing Event	Establishment of a mentoring program	18	Dan Firnbach Adam Bartelmay Lauren Scafidi Whitney Amann	Yes No No No	1.00
<b>Description:</b> Mentorship Program Overview Mentoring is a partnership between two people based on a commitment to the mentoring process, common goals/expectations of the partnership, and mutual trust and respect. The goal of the program is to instill a Culture of Resilience, meaning we will all work to be: optimistic, trusting of one another, generous in our thinking, autonomous, and have meaning in our work. It will promote enthusiasm, curiosity, tolerance, and the ability to THRIVE every day. Every three months, mentors and mentees will change to build and reinforce relationships between everyone in our department. This will also improve our quality and content of work by allowing those that are just starting their career to have support, advice, and direction from more experienced employees. New hires will enter the rotation after being employed for 1 month with the next switch of partners.						
<b>Scope of Participation:</b> The program will begin with anchors and reporters and expand to other positions.						
6	05/05/2022	Participation in events or programs sponsored by educational institutions	1	Michael Stevens	No	.25
<b>Description:</b> Meteorology Presentation to Middle School						
<b>Scope of Participation:</b> Meteorology Presentation to Ravenna Middle School						
7	Ongoing Event	Establishment of an intern program designed to assist members of the community	3	Dan Firnbach Pete Ludviksen Leslie Nowlin	Yes Yes Yes	1.00
<b>Description:</b> Utilize and intern program to further grow the talent pipeline and interest in broadcast careers. Utilize interns in news, sports, weather and operations.						
<b>Scope of Participation:</b> 3 interns starting May 9th. Two in news and one in operations.						
8	Ongoing Event	Participation in Job Fairs	4	Dan Firnbach Danae VandenBos Zack Razminas	Yes Yes No	.25

**Outreach Initiatives Details**

From: Traverse City-Cadillac,MI

Date:4/18/2024

Page:3/3

**Outreach Initiatives Details between 6/1/2021 to 5/31/2022**

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
		<b>Description:</b> WMACTC Career Fair		Bill Froehlich	Yes	
		<b>Scope of Participation:</b> Participant				
9	05/31/2022	Participation in events or programs sponsored by educational institutions	1	Michael Stevens	No	.25
		<b>Description:</b> Meteorology Presentation to Academy				
		<b>Scope of Participation:</b> Meteorology Presentation to Trillium Academy				
<b>Total Points:</b>						5.25



### FCC EEO Rule Training for Hiring Managers

I have reviewed the CBA EEO Webinar provided by Gregg Skall & Lisa Fields on 9/14/21.  
(Date)

I understand my responsibility as a hiring manager and role in carrying out a positive continuing program of specific practices designed to ensure equal opportunity and nondiscrimination in every aspect of station employment policy and practice.

I further understand and agree to comply with all documentation responsibilities required in the hiring process.

J. TRUB

Hiring Manager Name

9/14/21

Date



Hiring Manager Signature



### FCC EEO Rule Training for Hiring Managers

I have reviewed the CBA EEO Webinar provided by Gregg Skall & Lisa Fields on 2/25/2022  
(Date)

I understand my responsibility as a hiring manager and role in carrying out a positive continuing program of specific practices designed to ensure equal opportunity and nondiscrimination in every aspect of station employment policy and practice.

I further understand and agree to comply with all documentation responsibilities required in the hiring process.

Danae VanderBog

Hiring Manager Name

2/25/2022

Date

Danae VanderBog

Hiring Manager Signature



**FCC EEO Rule Training for Hiring Managers**

I have reviewed the CBA EEO Webinar provided by Gregg Skall & Lisa Fields on 8/24/21.  
(Date)

I understand my responsibility as a hiring manager and role in carrying out a positive continuing program of specific practices designed to ensure equal opportunity and nondiscrimination in every aspect of station employment policy and practice.

I further understand and agree to comply with all documentation responsibilities required in the hiring process.

Eric Spivey

Hiring Manager Name

9/9/21

Date

[Signature]

Hiring Manager Signature



### FCC EEO Rule Training for Hiring Managers

I have reviewed the CBA EEO Webinar provided by Gregg Skali & Lisa Fields on 9/13/21  
(Date)

I understand my responsibility as a hiring manager and role in carrying out a positive continuing program of specific practices designed to ensure equal opportunity and nondiscrimination in every aspect of station employment policy and practice.

I further understand and agree to comply with all documentation responsibilities required in the hiring process.

Loletta Olson

Hiring Manager Name

9/13/21

Date

[Signature]

Hiring Manager Signature

## FCC EEO Rule Training for Hiring Managers

I have reviewed the CBA EEO Webinar provided by Gregg Skall & Lisa Fields on 9/9/21.  
(Date)

I understand my responsibility as a hiring manager and role in carrying out a positive continuing program of specific practices designed to ensure equal opportunity and nondiscrimination in every aspect of station employment policy and practice.

I further understand and agree to comply with all documentation responsibilities required in the hiring process.

Leslie Nowlin

Hiring Manager Name

9/9/21

Date

[Signature]  
Hiring Manager Signature

### FCC EEO Rule Training for Hiring Managers

I have reviewed the CBA EEO Webinar provided by Gregg Skall & Lisa Fields on 9.10.21.  
(Date)

I understand my responsibility as a hiring manager and role in carrying out a positive continuing program of specific practices designed to ensure equal opportunity and nondiscrimination in every aspect of station employment policy and practice.

I further understand and agree to comply with all documentation responsibilities required in the hiring process.

Jonathan Campbell

Hiring Manager Name

9.13.21

Date

[Handwritten Signature]

Hiring Manager Signature



### FCC EEO Rule Training for Hiring Managers

I have reviewed the CBA EEO Webinar provided by Gregg Skall & Lisa Fields on 9-16-21  
(Date)

I understand my responsibility as a hiring manager and role in carrying out a positive continuing program of specific practices designed to ensure equal opportunity and nondiscrimination in every aspect of station employment policy and practice.

I further understand and agree to comply with all documentation responsibilities required in the hiring process.

PETE LUDVIGSON

Hiring Manager Name

9-16-21

Date

[Signature]

Hiring Manager Signature



**FCC EEO Rule Training for Hiring Managers**

I have reviewed the CBA EEO Webinar provided by Gregg Skall & Lisa Fields on Aug 23, 2001  
(Date)

I understand my responsibility as a hiring manager and role in carrying out a positive continuing program of specific practices designed to ensure equal opportunity and nondiscrimination in every aspect of station employment policy and practice.

I further understand and agree to comply with all documentation responsibilities required in the hiring process.

LISA ANN FROTHING

Hiring Manager Name

23 Aug. 2001

Date

[Handwritten Signature]

Hiring Manager Signature

## FCC EEO Rule Training for Hiring Managers

I have reviewed the CBA EEO Webinar provided by Gregg Skall & Lisa Fields on 9.13.21.  
(Date)

I understand my responsibility as a hiring manager and role in carrying out a positive continuing program of specific practices designed to ensure equal opportunity and nondiscrimination in every aspect of station employment policy and practice.

I further understand and agree to comply with all documentation responsibilities required in the hiring process.

Dan Firabach

Hiring Manager Name

09-13-2021

Date

[Signature]

Hiring Manager Signature

---

# **Appendix A**

## **WORK PROCESS SCHEDULE**

**AND**

## **RELATED INSTRUCTION OUTLINE**

**EMPLOYER: Heritage Broadcasting Company of Michigan  
(9 & 10 News)**

---

**WORK PROCESS SCHEDULE**  
**DIGITAL VIDEO EDITOR**  
 (Existing Title: Film or Video Tape Editor)  
 O\*NET/SOC CODE: 27-4032.00 RAPIDS CODE: 0127CB

**TECHNICAL COMPETENCIES**

Apprenticeship Competencies - Technical

The below on-the-job-learning (OJL) work process competencies are intended as a guide. It need not be followed in any particular sequence, and it is understood that some adjustments may be necessary in the hours allotted for different work experience. In all cases, the apprentice is to receive sufficient experience to make them fully competent and use good workmanship in all work processes, which are a part of the trade. In addition, the apprentice shall be fully instructed in safety and OSHA requirements.

Competencies	Supervisor's Sign-off	Approval Date
<p><b>General Practices</b></p> <ul style="list-style-type: none"> <li>• Demonstrate a working understanding of the organization's structure, personnel rules, policies, responsibilities and general understanding of work ethics, interpersonal communications and related policies.</li> <li>• Understands and practices safety procedures and rules.</li> <li>• Demonstrate a working understanding of goals, mission and vision of the organization/company.</li> <li>• Demonstrate a working understanding of organization's administrative, production and postproduction communications and workflow.</li> <li>• Demonstrate a working understanding of organization's best practices for client interactions and social media.</li> </ul>		04-14-22
<p><b>Pre-Production</b></p> <ul style="list-style-type: none"> <li>• Demonstrate working knowledge of required hardware, Set up computer editing system, electronic titling system, video switching equipment, and digital video effects units</li> <li>• Demonstrate working knowledge of required software (e.g. - creating models and prototypes in Adobe Creative Suite).</li> <li>• Demonstrate understanding of production planning (e.g. - read production log and call sheets for current project. Assist Producer with edit scheduling and staffing, map out story arcs, special effects, plans for archival footage and workflow).</li> </ul>		04-14-22
<p><b>Production</b></p>		

<ul style="list-style-type: none"> <li>• Demonstrate ability to develop character-driven story arcs from scripts, montage sequences and a variety of scene rhythms and styles.</li> <li>• Demonstrate ability to interact effectively with director, talent and crew.</li> <li>• Demonstrate knowledge of video industry standard formats, and media and asset management practices on Mac/Windows platforms and networked environments.</li> <li>• Demonstrate fluency with digital edit process.</li> <li>• Demonstrate fluency with audio edit workflow.</li> <li>• Demonstrate ability to create seamless and effective audio sequences.</li> <li>• Demonstrate ability to create video sequences in diverse styles and genres.</li> <li>• Demonstrate basic fluency with animation production process and video graphics.</li> </ul>		04-14-22
<p><b>Post-Production</b></p> <ul style="list-style-type: none"> <li>• Demonstrate ability to coordinate post-production process.</li> <li>• Demonstrate ability to download and log footage from multiple camera sources.</li> <li>• Demonstrate ability to create selects, sequences, rough assemblies.</li> <li>• Demonstrate ability to combine the most effective shots of each scene to build powerful, creative story.</li> <li>• Demonstrate ability to finish and output content in multiple formats.</li> <li>• Demonstrate ability to collaborate with editorial and technical staff to create and package final program to spec.</li> <li>• Demonstrate ability to version and deliver final client side content on multiple platforms.</li> </ul>		04-14-22
<p><b>Creative Project Development &amp; Leadership</b></p> <ul style="list-style-type: none"> <li>• Demonstrate ability to ideate and create rich media content for specific issues and campaigns.</li> <li>• Demonstrate ability to design multiple strategic content streams for independent projects.</li> <li>• Demonstrate ability to design edit toolkits for training and professional development.</li> <li>• Demonstrate ability to supervise youth editors.</li> <li>• Demonstrate intermediate knowledge of industry standard technologies, as needed, including but not limited to Adobe Premiere, After Effects, VFX and Resolve.</li> </ul>		04-14-22

In addition to mastering all of the essential technical competencies, an apprentice must consistently demonstrate at an acceptable level the following behavioral competencies in order to complete the apprenticeship.

Item #:	Behavioral Competencies:	Date	Mentor Initials
1.	Participation in team discussions/meetings	04-14-22	DF
2.	Focus in team discussions/meetings	04-14-22	DF
3.	Focus during independent work	04-14-22	DF DF
4.	Openness to new ideas and change	04-14-22	DF DF
5.	Ability to deal with ambiguity by exploring, asking questions, etc.	04-10-22	DF
6.	Knows when to ask for help	04-10-22	DF
7.	Able to demonstrate effective group presentation skills	04-10-22	DF
8.	Able to demonstrate effective one-on-one communication skills	04-10-22	DF
9.	Maintains an acceptable attendance record	04-10-22	DF DF
10.	Reports to work on time	04-10-22	DF
11.	Completes assigned tasks on time	04-10-22	DF DF
12.	Uses appropriate language	04-10-22	DF
13.	Demonstrates respect for clients/customers, co-workers and supervisors	04-10-22	DF
14.	Demonstrates trust, honesty and integrity	04-10-22	DF
15.	Requests and performs work assignments without prompting	04-10-22	DF
16.	Appropriately cares for personal dress, grooming and hygiene	04-10-22	DF
17.	Maintains a positive attitude	04-10-22	DF DF
18.	Cooperates with and assists co-workers	04-10-22	DF DF
19.	Follows instructions/directions	04-10-22	DF DF
20.	Able to work under supervision	04-10-22	DF DF
21.	Able to accept constructive feedback and criticism	04-10-22	DF DF
22.	Able to follow safety rules	04-10-22	DF DF
23.	Able to take care of equipment and work place	04-10-22	DF DF
24.	Able to keep work area neat and clean	04-10-22	DF DF
25.	Able to meet supervisor's work standards	04-10-22	DF DF
26.	Able to not let personal life interfere with work	04-10-22	DF DF
27.	Adheres to work policies/rules/regulations	04-10-22	DF DF



**RELATED INSTRUCTION OUTLINE**  
**DIGITAL VIDEO EDITOR**  
 (Existing Title: Film or Video Tape Editor)  
 O\*NET/SOC CODE: 27-4032.00 RAPIDS CODE: 0127CB

Kammy Cook  
 Digital Media Production Instructor  
 Wexford-Missaukee Career Technical Center  
 9907 East 13th Street  
 Cadillac, Michigan 49601  
 kcook@wmisd.org



Rich Spicer  
 Digital Media Production Instructor  
 Wexford-Missaukee Career Technical Center  
 9907 East 13th Street  
 Cadillac, Michigan 49601  
 rspicer@wmisd.org

**Related instruction** - This instruction shall include at least 144 hours of related technical instruction selected by the employer. The related education is tightly integrated with on the job training. The curriculum is defined as a variety of courses and course topics, around which the exams and projects are based. By defining the RTI in this way, all competencies required of the apprentices are met through project work.

Related training under this program will be as follows and may or may not be provided in this order depending on scheduling and seasonal workload variations:

COURSE TITLE	PROVIDER	HOURS	DATE ACHIEVED
Pre-Production	Heritage Broadcasting Wexford-Missaukee Career Tech Center	27	04-10-22
Production	Heritage Broadcasting Wexford-Missaukee Career Tech Center	45	04-10-22
Post Production	Heritage Broadcasting Wexford-Missaukee CTC	45	04-10-22



Fundamentals of Journalism	Heritage Broadcasting Wexford- Missaukee CTC	10	04-10-22
Safety	Heritage Broadcasting Wexford- Missaukee CTC	2	04-10-22
Leadership	Heritage Broadcasting Wexford- Missaukee CTC	15	04-10-22

**TOTAL RTI HOURS**

**144**

COURSE TITLE	DESCRIPTIONS
Pre-Production	Apprentices will learn how to research story and show topics, receive sign-off by client, identify cables and connectors, light requirements and identify microphones.
Production	Apprentices will direct a field and a studio production, acquire and/or shoot footage, import footage, edit using appropriate transitions while following and/or creating the story arc.
Post	Apprentices will learn Adobe Creative Suite, import footage, edit using appropriate transitions while following and/or creating the story arc.
Fundamentals of Journalism	Apprentices will learn the 5 W's of journalism and apply that knowledge to writing questions and conduct an interview. They will be able to write a story without bias.
Safety	Apprentices will learn how to operate a scissor lift successfully.
Leadership	Apprentices will apply knowledge of directing a crew of several people towards a common goal. They will identify crew strengths/weaknesses and delegate accordingly.

3:34

81

3

Thank you!

From: Holubeck, Amy  
[mailto:aholubeck@ravennaschools.org]

Sent: Friday, December 17, 2021 3:45 PM

To: Michael Stevens

<MichaelStevens@band10.news.com>

Subject: Thank you!

Hello Michael,

I do have a card that I will send you after winter break. I also wanted to take a moment to thank you for taking the time to speak to my 8th grade careers class. Even with the video chat call the students were very engaged and inspired by what you had to say. You were extremely personable with them, and made them ALL feel included! Thank you for taking the time to point out the small things, like the Jurassic Park T-Shirt, and acknowledging when you knew the video games they were talking about and excited about. You may not know it, but you REACHED some of my students in class that day; just by making a connection with them.

I sincerely hope that you will be open to continuing to speak to my careers classes in the future, you have great encouragement to offer these young people.

Thank you,  
Amy Holubeck



Ravenna Public Schools





3/23/2022

St. Anns  
Elementary  
Presentation



WWIV - WWUP  
P.O. Box 627  
Cadillac, MI 49601  
P: 231-775-3478  
F: 231-775-9895

## Mentorship Program Overview

Mentoring is a partnership between two people based on a commitment to the mentoring process, common goals/expectations of the partnership, and mutual trust and respect. The goal of the program is to instill a *Culture of Resilience*, meaning we will all work to be: optimistic, trusting of one another, generous in our thinking, autonomous, and have meaning in our work. It will promote enthusiasm, curiosity, tolerance, and the ability to THRIVE every day.

Every three months, mentors and mentees will change to build and reinforce relationships between everyone in our department. This will also improve our quality and content of work by allowing those that are just starting their career to have support, advice, and direction from more experienced employees. New hires will enter the rotation after being employed for 1-month with the next switch of partners.

To help guide you when thinking of the mentor/mentee relationship please keep these definitions in mind.

Mentor definition - the main person you rely on to give you advice and guidance, especially in your career.

Mentor role - a mentor may share with a mentee (or protégé) information about his or her own career path, as well as provide guidance, motivation, emotional support, and role modeling. A mentor may help with exploring careers, setting goals, developing contacts, and identifying resources.

Mentee definition - a person who is under the tutelage or training of a mentor who teaches them new skills to help them achieve their goals.

Mentee role - a mentee identifies the skills, knowledge and/or goals that he/she wants to achieve and communicates them to his/her mentor.

Found in Exchange Sent Mailbox



"Michael Stevens" </O=HERITA... 4/25/22

### RE: 8th Grade Careers Class Chat

Lets go May 5<sup>th</sup>! That works the best! Thanks!

Michael Stevens  
Doppler 9&10 Meteorologist & Esport Correspondent  
(231)775-3478 Ext 3123

**From:** Holubeck, Amy  
[mailto:aholubeck@ravennaschools.org]

**Sent:** Monday, April 25, 2022 11:55 AM

**To:** Michael Stevens

<MichaelStevens@9and10news.com>

**Subject:** Re: 8th Grade Careers Class Chat

Tomorrow - Tuesday, April 26 would work. Wednesday, the 27th I already have someone else I scheduled at the end of last week. Friday, the 29th would work, next week, May 2-5, I don't have anyone scheduled either. Please let me know if any of those would work for you. Thank you.

On Mon, Apr 25, 2022 at 11:42 AM Michael Stevens <MichaelStevens@9and10news.com> wrote:  
Amy!

Show Quoted Content

privileged and confidential information. If you are not the intended recipient or an authorized representative of the intended recipient, you are hereby notified that any

**Danae VandenBos**

---

**From:** Danae VandenBos  
**Sent:** Monday, May 9, 2022 1:52 PM  
**To:** Pete Ludviksen  
**Cc:** Leslie Nowlin  
**Subject:** RE: Question on Engineering from MAB

Hi Pete,

So this looks like they will send us the check and then the intern would be our employee, going through the normal payroll process. He should be treated just like our other interns so it will be \$14/hour, he will need to sign an offer letter, and would not be eligible for any benefits.

Can you do the introductory call and let me know if you would like to proceed? I will need a start and end date to put on the offer letter

Is there any other paperwork that we need to complete?

Thanks!

**From:** Sam Klemet [mailto:sam@michmab.com]  
**Sent:** Friday, May 6, 2022 9:23 AM  
**To:** Leslie Nowlin  
**Cc:** Pete Ludviksen; Larry ODonnell; Danae VandenBos  
**Subject:** Re: Question on Engineering from MAB

We have received confirmation on funding. The plan would be to send 9&10 a check for \$2,500 and then that can be paid out over the course of the summer to the intern.

We'd like to get him started as soon as possible and set up an introductory call with your team and him next week to go over some details.

What does your schedule look like?

Thank you for being willing to host. This is a pilot program we are launching so we are open to hearing what works and what doesn't over the course of the internship.

Sam Klemet

**President & CEO | Michigan Association of Broadcasters**

222 N. Chestnut Street | Lansing, MI 48933

Cell | 248.229.6898

Email | [sam@michmab.com](mailto:sam@michmab.com)

*Advocate. Educate. Innovate. Celebrate*

On Tue, May 3, 2022 at 2:10 PM Leslie Nowlin <[LeslieNowlin@and10news.com](mailto:LeslieNowlin@and10news.com)> wrote:

Looping Danae in on this as well from the HR standpoint as I will be on vacation. Sounds like a great program! We are always interested in growing the talent pipeline.

Leslie Nowlin  
HR Director  
231.775.3478 Ext. 3155 - Direct. 231.876.9787  
Cell: 231.878.7825



**From:** Sam Klemet [<mailto:sam@michmab.com>]  
**Sent:** Tuesday, May 3, 2022 1:09 PM  
**To:** Pete Ludviksen <[PeteLudviksen@9and10news.com](mailto:PeteLudviksen@9and10news.com)>  
**Cc:** Josh Trust <[JoshTrust@9and10news.com](mailto:JoshTrust@9and10news.com)>; Leslie Nowlin <[LeslieNowlin@9and10news.com](mailto:LeslieNowlin@9and10news.com)>; Dan Firnbach <[DanFirnbach@9and10news.com](mailto:DanFirnbach@9and10news.com)>; Larry ODonnell <[LarryODonnell@9and10news.com](mailto:LarryODonnell@9and10news.com)>  
**Subject:** Re: Question on Engineering from MAB

Pete - I'll get you some more details by Thursday. The goal would be to have them start by May 16th.

Attached is the curriculum (just our recommendation) and we hope that your engineer can go through it with them. We'd like to have them at the station a few days a week, around 10-15 hours per week for 14 weeks. We can have a conference call next week with you and the student.



A sample curriculum for the Broadcast Engineering learning experience includes:

**FOR RADIO/AUDIO**

- Week 1: Paperwork, Staff Introduction, Expectations, Orientation to station facilities
- Week 2: Audio Basics (Analog and Digital) including Signal and Work Flow
- Week 3: Studio Console, Equipment, and Audio Production
- Week 4: Equipment Maintenance and Repair
- Week 5: Networking Basics and Configuration (W/P if digital facility)
- Week 6: Introduction to Automation (Auto, Manual, Scheduling Systems)
- Week 7: Systems Integration and Configuration
- Week 8: Remote Broadcasting (RPUs and Codes)
- Week 9: Studio-to-Transmitter Links (Wired or Wireless)
- Week 10: Streaming Technology and Live Streaming Facilities
- Week 11: AM/FM/HD Transmission Systems (including Transmitters)
- Week 12: RF Antennas and Satellite Downlinks
- Week 13: Student Choice (and/or Additional Material)
- Week 14: Finish; Collect Materials for Portfolio, Exit Paperwork

**FOR TELEVISION / VIDEO**

- Week 1: Paperwork, Staff Introduction, Expectations, Station Orientation (Facilities and signal flow)
- Week 2: Audio and Video Basics (Analog and Digital); Station Signal and Work Flow
- Week 3: Master Control Room Techniques, Editing and Camera Equipment, Studio Production and Lighting
- Week 4: Introduction to High technology (if available); Equipment Maintenance and Repair
- Week 5: Networking Basics and Configuration
- Week 6: Introduction to Automation, Traffic, Newsroom Systems
- Week 7: Systems Integration and Configuration, Graphics, Captioning
- Week 8: ENG Technology, Field Equipment and Production
- Week 9: Studio-Transmitter and Provider Links
- Week 10: Transmission Site Facilities
- Week 11: Digital Transmission Systems (including Transmitters)
- Week 12: RF Antennas and Satellite Downlinks (Uplinks if Possible)
- Week 13: Student Choice (and/or Additional Material)
- Week 14: Finish; Collect Materials for Portfolio, Exit Paperwork



Sam Klemet

**President & CEO | Michigan Association of Broadcasters**

222 N. Chestnut Street | Lansing, MI 48933

Cell | 248.229.6898

Email | [sam@michmab.com](mailto:sam@michmab.com)

*Advocate. Educate. Innovate. Celebrate*

On Tue, May 3, 2022 at 12:45 PM Pete Ludviksen <[PeteLudviksen@9and10news.com](mailto:PeteLudviksen@9and10news.com)> wrote:

Hi Sam,  
Sounds great to me. What's the process to get the ball rolling?

Pete Ludviksen  
Director of Operations  
231.775.3478 Ext. 3330 - WWTW | WWUP-TV | WFQX | WFUP  
Direct Dial: 231.876.9740

[\[https://910signature.s3.amazonaws.com/signature2022.png\]](https://910signature.s3.amazonaws.com/signature2022.png)

On May 3, 2022, at 12:11 PM, Sam Klemet <[sam@michmab.com](mailto:sam@michmab.com)> wrote:

Just following up here to see if this is something you all would be available to move forward with?

Sam Klemet  
President & CEO | Michigan Association of Broadcasters  
222 N. Chestnut Street | Lansing, MI 48933  
Cell | 248.229.6898  
Email | [sam@michmab.com](mailto:sam@michmab.com)<<mailto:sam@michmab.com>>  
Advocate. Educate. Innovate. Celebrate

On Wed, Apr 27, 2022 at 6:31 PM Josh Trust  
<[JoshTrust@9and10news.com](mailto:JoshTrust@9and10news.com)<<mailto:JoshTrust@9and10news.com>>> wrote:

Sent from my iPhone

Josh Trust  
COO  
231.775.3478 Ext. 3358 - Direct Dial: 231-876-9710  
Cell: 419-654-5674

[\[https://910signature.s3.amazonaws.com/signature2022.png\]](https://910signature.s3.amazonaws.com/signature2022.png)

On Apr 27, 2022, at 3:01 PM, Sam Klemet <[sam@michmab.com](mailto:sam@michmab.com)<<mailto:sam@michmab.com>>> wrote:

Hi Sam

Sorry I missed you at NAB. This sounds like a great program especially since MAB is paying!!

I have included Pete Ludviksen who oversees all operations and Leslie bowling who runs HR to chime in.

Kevin and Larry - my name is Sam Klemet. I am the new President of the Michigan Association of Broadcasters.

I have a question for you pertaining to engineering,

We are working diligently to create programming to establish a stronger pipeline of broadcast engineers. I am meeting monthly with a group of more than a dozen engineers in the state and have talked to several colleges about engaging with students who have expressed an interest in the field.

One school is Ferris State and they have two students who are very interested in doing a broadcast engineering internship this summer. Both are in the Traverse City area.

I was wondering if your stations might be able to host one and have your engineer/engineering team train them?

My thought is the MAB would pay these interns to learn at your stations if you are willing to host them.

When I was in Indiana, I collaborated with engineers there to create a 16-week program with a curriculum (attached) that covers an aspect of engineering each week of the program. You could use that as a model.

Let me know if you are interested and I can provide more details.

As you know, a lack of engineers is a real problem in the industry and I think launching a pilot program like this could be the start of making some positive progress on addressing the issue.

Thanks for the consideration.

Sam Klemet

President & CEO | Michigan Association of Broadcasters

222 N. Chestnut Street | Lansing, MI 48933

Cell | 248.229.6898

Email |

[sam@michmab.com](mailto:sam@michmab.com)<mailto:[sam@michmab.com](mailto:sam@michmab.com)><mailto:[sam@michmab.com](mailto:sam@michmab.com)><mailto:[sam@michmab.com](mailto:sam@michmab.com)>

>>

Advocate. Educate. Innovate. Celebrate

# EMPLOYER EXPO & JOB FAIR

## UNITING TALENT WITH OPPORTUNITY



"PREPARING STUDENTS FOR CAREER SUCCESS"

~ CTC MISSION STATEMENT

You are invited,  
whether you have job openings or  
just want to market your business  
to the emerging workforce.

# MAY 10

### An Opportunity to Talk to Youth About:

- What your business does
- What skills are in demand
- What you look for in a good employee
- Job Openings Now! Recruit new talent

### Co-Sponsored by:

Wexford Missaukee CTC

Cadillac Area  
Manufacturers Association

### Our Students Have Entry Level Skills in These Areas:

Agriscience / Natural Resources  
Automotive Repair  
Business / Graphic Design  
Computer Technician  
Construction Trades  
Digital Media  
Food Service  
Health Care  
Heavy Equipment Repair  
Hospitality, Retailing  
Machining, CNC  
Power Sports Repair  
Public Safety  
Welding

Tuesday, May 10, 2022  
9:15 am - 2:30 pm

### Location:

Wexford - Missaukee  
Career Tech Center  
9901 E 13th St, Cadillac, MI 49601

To reserve a table or for more  
information, please contact:  
LeAnne Bush, CTC 876-2214  
Doug Mellema, CAMA 775-3701

**No Cost to Participate  
Lunch Included**

Emily Kopinski



May 31, 2022 · 🌐

Shout out to Michael Stevens for taking time out of his day to talk meteorology and eSports to my unphotogenic Meteorology class 🤖🤖🤖



5/31/2022

Trillium  
Academy  
Presentation

👍❤️ 25

1 comment 1 share

🤖 Care

💬 Comment

📧 Send

➦ Share

**Outreach Initiatives Details**

From: Traverse City-Cadillac,MI

Date 5/10/2024

Page 1/3

**Outreach Initiatives Details between 6/1/2022 to 5/31/2023**

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
1	06/01/2022	Establishment of an intern program designed to assist members of the community	4	Leslie Nowlin Dan Firnbach Carlie Boertman Skylar Garletts	Yes Yes No No	1.00
<b>Description:</b> Internship & Apprentice Program						
<b>Scope of Participation:</b> Internship & Apprentice Program						
2	10/18/2022	Participation in events or programs sponsored by educational institutions	4	Leslie Nowlin Dan Firnbach Danae Vandenbos Michael Stevens	Yes Yes No No	.25
<b>Description:</b> Manton School Tour and Information Session						
<b>Scope of Participation:</b> Hosted field trip and studio tour, watched noon broadcast						
3	10/26/2022	Participation in Job Fairs	3	Leslie Nowlin Dan Firnbach Danae Vandenbos	Yes Yes No	.25
<b>Description:</b> NMU Career Fair - Marquette, MI						
<b>Scope of Participation:</b> Participant						
4	12/07/2022	Participation in Job Fairs	4	Leslie Nowlin Dan Firnbach Danae Vandenbos Michael Stevens	Yes Yes No No	.25
<b>Description:</b> MAB Career Fair - Ford Field						
<b>Scope of Participation:</b> Participant						

**Outreach Initiatives Details**  
**From:** Traverse City-Cadillac,MI

Date 5/10/2024  
Page 2/3

**Outreach Initiatives Details between 6/1/2022 to 5/31/2023**

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
5	01/18/2023	Participation in other activities designed by the station employment unit	10	Leslie Nowlin Dan Firnbach Danae Vandebos Pete Ludviksen	Yes Yes No Yes	1.00
<b>Description:</b>						
Leadership Media Day						
<b>Scope of Participation:</b>						
Hosted tour and informational session to future community leaders from various industries						
6	03/07/2023	Participation in other activities designed by the station employment unit	4	Leslie Nowlin Dan Firnbach David Lyden Kayla Kennedy	Yes Yes No No	1.00
<b>Description:</b>						
NMC Tour and Informational Session						
<b>Scope of Participation:</b>						
Tour and informational session and watching noon broadcast						
7	04/04/2023	Participation in events or programs sponsored by educational institutions	4	Leslie Nowlin Dan Firnbach Danae Vandebos Kayla Kennedy	Yes Yes No No	.25
<b>Description:</b>						
Legacy Christian Home School Group tour and informational session						
<b>Scope of Participation:</b>						
Tour, informational session, and watching noon broadcast						
8	05/05/2023	Provision of training to management	19	Leslie Nowlin Dan Firnbach Joe Warner Josh Trust	Yes Yes Yes Yes	1.00
<b>Description:</b>						
EEO Training for Hiring Managers						
<b>Scope of Participation:</b>						

**Outreach Initiatives Details**

From: Traverse City-Cadillac,MI

Date 5/10/2024

Page 3/3

**Outreach Initiatives Details between 6/1/2022 to 5/31/2023**

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
		FCC EEO Training				
9	05/09/2023	Participation in events or programs sponsored by educational institutions	4	Leslie Nowlin Dan Firnbach Joe Warner Danae Vandenbos	Yes Yes Yes No	.25

**Description:**

CAPS Elementary Tour and Information Session

**Scope of Participation:**

CAPS Elementary Tour and Information Session, studio exploration and watched noon broadcast

**Total Points: 5.25**

The United States Department of Labor

Office of Apprenticeship

Certificate of Completion of Apprenticeship

*This is to certify that*

**Carlie Boertman**

*has completed an apprenticeship for the occupation*

**Digital Video Editor 2000 Hours**

*under the sponsorship of*

**Networks Northwest, Traverse City, Michigan**

*in accordance with the basic standards of apprenticeship*

*established by the Secretary of Labor*



\_\_\_\_\_  
\_\_\_\_\_  
*Date Completed* 8/31/2023  
*Apprentice ID:* MI2022000739

*John V. Ladd*  
\_\_\_\_\_  
*Administrator, Office of Apprenticeship*

**From:** Leslie Nowlin  
**To:** Kayla Kennedy; Dan Firnbach; Michael Stevens; Andrea Bushre; Danae VandenBos; Austin. Sarah  
**Subject:** Manton 3rd Grade Weather Field Trip  
**Start:** Tuesday, October 18, 2022 10:30:00 AM  
**End:** Tuesday, October 18, 2022 12:30:00 PM  
**Location:** Heritage House

---

Roughly 20-25 kids will be here each day.

1030am - 11am - kids will be eating lunch - weather pending this can be done on the lawn or in the west wing  
11 am - Tour the building-Michael & Leslie  
1115am - Studio and green screen - Michael  
1145am - Baby chicks! - Andrea  
12pm - Watch the Noon - Leslie  
1230pm - Depart

(TBD - If we have items left from the family fun day we may incorporate those during the noon and have the kids watch from the west wing)

**From:** [handshake@mail.joinhandshake.com](mailto:handshake@mail.joinhandshake.com) on behalf of [NMU Career Services via joinhandshake.com](#)  
**To:** [HR Department](#)  
**Subject:** NMU Fall Semester Job Fair 2022  
**Date:** Thursday, October 13, 2022 3:06:05 PM

---

## Fall Semester Job Fair 2022



The NMU Fall Semester Job Fair is coming soon! We are looking forward to seeing you on **Wednesday, October 26**, and wanted to share some helpful information to assist you in your planning:

### **JOB FAIR ITINERARY:**

10:00 a.m. to 1:00 p.m. Display Set-up  
11:45 a.m. to 1:00 p.m. Employer Luncheon  
1:00 p.m. to 4:00 p.m. Job Fair

### **DIRECTIONS:**

This year's fair will be held in the Grand Ballrooms of the Northern Center. Directions to the University can be obtained at: <http://www.nmu.edu/admissions/directions>. A campus map can be found at <https://www.nmu.edu/campusmap>. If the University is closed during the day of the job fair due to inclement weather, the job fair will still be held.

**ACCOMMODATIONS:**

For a list of area hotels, visit [www.travelmarquettetemichigan.com](http://www.travelmarquettetemichigan.com).

**PARKING & UNLOADING:**

You will need to obtain a parking pass for your vehicle by logging into the NMU Parking Services Online Registration System (<https://nmu.t2hosted.com/>). Step-by-step instructions are available on our website (<http://www.nmu.edu/careerservices/jobfairs>) and attached to this job fair's event page in Handshake. If you are unable to register your vehicle yourself, you may stop by NMU Public Safety on the day of the job fair for assistance.

Lot #8 is the Northern Center's main parking lot; however, you may also use Lots #1 and #44. For parking lot locations, please see the [campus parking map](#).

If you are a current student and representing an employer at the job fair, please park where your current pass allows.

**PROMOTIONAL MATERIALS:**

Your organization will be provided with a table and chairs for your representatives. You may start setting up your display any time after 10:00 A.M. If you would like to ship promotional materials ahead of time, you may send them to our office. We can take any boxes to the job fair for you, but you would set up materials to your specifications. Our mailing address is Career Services, Northern Michigan University, 1401 Presque Isle Ave., 3302.3 C.B. Hedgcock, Marquette MI 49855.

**LUNCHEON & LOUNGE:**

The luncheon will be held from 11:45 a.m. to 1:00 p.m. We welcome you to have some lunch before the fair begins. During the fair, complimentary refreshments will be available in the Employer Lounge.

**INTERNET ACCESS:**

Complimentary wireless Internet access will be available to employers during the job fair. Instructions on accessing the wireless network will be in the employer brochure on your table.

We look forward to your participation on October 26! If you need further assistance, please let us know.

Sincerely,

Career Services  
Northern Michigan University  
906-227-2800 | 3302.3 C.B. Hedgcock  
1401 Presque Isle Ave, Marquette, MI 49855  
[Website](#) | [Handshake](#)

This email was sent to Leslie Nowlin from Northern Michigan University.  
[Unsubscribe from Northern Michigan University](#) • [Unsubscribe from all Career Centers](#)  
P.O. Box 40770, San Francisco, CA 94140

**From:** Dan Firnbach  
**Sent:** Friday, October 21, 2022 8:03 AM  
**To:** 'Rachel Krause' <[krause@michmab.com](mailto:krause@michmab.com)>  
**Subject:** RE: MAB - Media Academy Career Fair PSA Script & Promo Materials

Thank you Rachel!

Dan Firnbach  
News Director  
231.775.3478 Ext. 3124



**From:** Rachel Krause [<mailto:krause@michmab.com>]  
**Sent:** Thursday, October 20, 2022 3:10 PM  
**To:** Dan Firnbach <[DanFirnbach@9and10news.com](mailto:DanFirnbach@9and10news.com)>  
**Subject:** MAB - Media Academy Career Fair PSA Script & Promo Materials

Hi Dan,  
Thanks for registering Heritage Broadcasting for a career fair table at the upcoming Great Lakes Broadcast & Sports Media Academy on December 7th at Ford Field. We have the following table representatives registered to attend:

**Dan Firnbach**  
**Leslie Nowlin**

The career fair is scheduled from 1:45 - 3:45 pm. You are welcome to attend the entire event, beginning at 9:00am, however if you choose to only attend the career fair portion, we ask that you **arrive in time to have your table set by 12:30 pm.**

A sample PSA script, logos, and a social media graphic that you can update as desired are attached. Please save all affidavits of PSA's aired. I will send you a letter acknowledging your participation for your EEO file after the event.

Parking is included and I will send you a code for the garage along with directions prior to the event.

Lastly, we have a block of hotel rooms at the Hilton Garden Inn Downtown Detroit if an overnight stay is needed: <http://tiny.cc/MIAssociation>

Please let me know if you have any questions, thanks.

Rachel

**Rachel Krause**  
Executive Director of Programs  
Michigan Association of Broadcasters  
[MichiganMedia.com](http://MichiganMedia.com)  
517-484-7444 - office  
517-484-7447 - direct  
630-336-9190 - cell

## Danae VandenBos

---

**From:** Rachel Krause <krause@michmab.com>  
**Sent:** Wednesday, November 30, 2022 2:12 PM  
**To:** Claire Corr  
**Subject:** MAB Career Fair @ Ford Field, Dec. 7th - Parking and Information  
**Attachments:** 2017 Gate G - Ford Field Parking Structure.pdf

Hi Everyone,

We're looking forward to seeing you next week at the Great Lakes Broadcast and Sports Media Academy. You are registered as a table representative for the career fair. Below is some important information.

**Location:** Ford Field, 1902 St. Antione Street Detroit, MI 48226 (this address will take you to the appropriate parking structure)

**Time:** You are welcome to attend the entire event, which begins with arrival between 8:00-9:00, and opening remarks at 9:00. If you will not be attending the entire day, please arrive in time to have your table set by 12:30. You can then eat lunch and listen to the Keynote Conversation with Dan Dickerson before participating in the career fair which will run between 1:45-3:45 pm (***if you are participating in Speed Networking, or are also a Speaker, you will receive a separate informational email from me with those additional details***)

**Parking:** Please park in the Ford Field structure (1902 St. Antione Street Detroit, MI 48226), indicated on the attached map. Choose "MAB" on the touchscreen for a validated ticket. Enter Ford Field through Gate G. Carpooling between station representatives is encouraged.

### Other Details

- There is no formal coat check or racks to hang coats
- All bags entering Ford Field are subject to search
- Please check in at the registration table at Gate G upon your arrival
- Your tour of Ford Field is scheduled for 4:00. If you want a tour, please meet outside the Hall of Legends once the career fair ends

Please let me know if you have any questions, thanks!

### Rachel Krause

Executive Director of Programs  
Michigan Association of Broadcasters

[MichiganMedia.com](http://MichiganMedia.com)

517-484-7444 - office

517-484-7447 - direct

630-336-9190 - cell

## Danae VandenBos

---

**From:** Leslie Nowlin  
**Sent:** Friday, May 10, 2024 11:14 AM  
**To:** Danae VandenBos  
**Subject:** FW: Cadillac Leadership Class

Leadership Media Day 1/18/23

Leslie Nowlin  
HR Director  
231.775.3478 Ext. 3155 - Direct: 231.876.9787  
Cell: 231.878.7825



MEDIA GROUP

**From:** Andrea Bushre  
**Sent:** Monday, January 16, 2023 2:23 PM  
**To:** Cadillac Office <CadillacOffice@9and10news.com>  
**Subject:** Cadillac Leadership Class

Hello Everyone!

We will be hosting the Cadillac Leadership Class here at the station this Wednesday from noon-4:30. It's a group of around 22 up and coming leaders in Cadillac and they are coming to 9&10 for their media themed educational day. This will include a tour of our building, and after the tour they will be upstairs on the east wing where they will be giving presentations. I just want to give everyone a heads up so you are aware. Thanks everyone!

-Andrea

Andrea Bushre  
Farm Director  
231.775.3478

**NANBOP**  
**FARM**

## Danae VandenBos

---

**From:** Leslie Nowlin  
**Sent:** Friday, May 10, 2024 11:24 AM  
**To:** Danae VandenBos  
**Subject:** FW: Tour Group picture  
**Attachments:** nmc 1.jpg; nmc 2.jpg

03/07/2023 Tour

Leslie Nowlin  
HR Director  
231.775.3478 Ext. 3155 - Direct: 231.876.9787  
Cell: 231.878.7825



MEDIA GROUP

**From:** Kayla Kennedy  
**Sent:** Wednesday, March 8, 2023 4:05 PM  
**To:** 'dbujalski@nmcs.us' <dbujalski@nmcs.us>  
**Cc:** Leslie Nowlin <LeslieNowlin@910mediagroup.com>; Michael Stevens <MichaelStevens@910mediagroup.com>  
**Subject:** Tour Group picture

Hi Denise! Thank you again for coming to visit us at the Heritage House today - Your group was a pleasure to have

We appreciated all the great questions & the first peak into their very own newscast! Haha – I do HAVE to ask.....did you get the cheese curds?!

Here are both pictures I took today of the group 😊

Have a great rest of the week!

Kayla Kennedy  
Office Manager  
231.775.3478 Ext. 3110



MEDIA GROUP





## Danae VandenBos

---

**From:** Leslie Nowlin  
**Sent:** Friday, May 10, 2024 11:31 AM  
**To:** Danae VandenBos  
**Subject:** FW: Tour Today 4.4.2023

Leslie Nowlin  
HR Director  
231.775.3478 Ext. 3155 - Direct: 231.876.9787  
Cell: 231.878.7825



**From:** Kayla Kennedy  
**Sent:** Tuesday, April 4, 2023 8:36 AM  
**To:** Cadillac Office <CadillacOffice@910mediagroup.com>  
**Subject:** Tour Today 4.4.2023

Good morning everyone!

Today we will have Legacy Christian Home School Group taking a tour of the Heritage House – They will arrive around 1115a & leave shortly after the Noon newscast. There will be about 40 people all together so if you see us don't be afraid to say hello! They're so excited to come visit us 😊

Thank you so much – reach out if you have any questions!

Kayla Kennedy  
Office Manager  
231.775.3478 Ext. 3110





MEDIA GROUP

### FCC EEO Rule Training for Hiring Managers

I have reviewed the CBA EEO Webinar provided by Gregg Skall & Lisa Fields on May 8<sup>th</sup>.  
(Date)

I understand my responsibility as a hiring manager and role in carrying out a positive continuing program of specific practices designed to ensure equal opportunity and nondiscrimination in every aspect of station employment policy and practice.

I further understand and agree to comply with all documentation responsibilities required in the hiring process.

DAN Firnbach

Hiring Manager Name

05-8-2023

Date

[Signature]

Hiring Manager Signature



MEDIA GROUP

### FCC EEO Rule Training for Hiring Managers

I have reviewed the CBA EEO Webinar provided by Gregg Skall & Lisa Fields on 5/25/23  
(Date)

I understand my responsibility as a hiring manager and role in carrying out a positive continuing program of specific practices designed to ensure equal opportunity and nondiscrimination in every aspect of station employment policy and practice.

I further understand and agree to comply with all documentation responsibilities required in the hiring process.

Pete Jacobelli

5/25/23

Hiring Manager Name

Date

[Signature]

Hiring Manager Signature



MEDIA GROUP

## FCC EEO Rule Training for Hiring Managers

I have reviewed the CBA EEO Webinar provided by Gregg Skall & Lisa Fields on 5/30/23.  
(Date)

I understand my responsibility as a hiring manager and role in carrying out a positive continuing program of specific practices designed to ensure equal opportunity and nondiscrimination in every aspect of station employment policy and practice.

I further understand and agree to comply with all documentation responsibilities required in the hiring process.

Mike Bell

5/30/2023

Hiring Manager Name

Date

Lisa Froning

Hiring Manager Signature



MEDIA GROUP

### FCC EEO Rule Training for Hiring Managers

I have reviewed the CBA EEO Webinar provided by Gregg Skall & Lisa Fields on 5/31/23  
(Date)

I understand my responsibility as a hiring manager and role in carrying out a positive continuing program of specific practices designed to ensure equal opportunity and nondiscrimination in every aspect of station employment policy and practice,

I further understand and agree to comply with all documentation responsibilities required in the hiring process.

Thomas R. Pate

Hiring Manager Name

5/31/23

Date

[Signature]

Hiring Manager Signature



MEDIA GROUP

## FCC EEO Rule Training for Hiring Managers

I have reviewed the CBA EEO Webinar provided by Gregg Skall & Lisa Fields on May 30<sup>th</sup>, 2023.  
(Date)

I understand my responsibility as a hiring manager and role in carrying out a positive continuing program of specific practices designed to ensure equal opportunity and nondiscrimination in every aspect of station employment policy and practice.

I further understand and agree to comply with all documentation responsibilities required in the hiring process.

Lisa Froning

May 30, 2023

Hiring Manager Name

Date

*Lfroning*

Hiring Manager Signature



MEDIA GROUP

### FCC EEO Rule Training for Hiring Managers

I have reviewed the CBA EEO Webinar provided by Gregg Skall & Lisa Fields on 5/31/2023.  
(Date)

I understand my responsibility as a hiring manager and role in carrying out a positive continuing program of specific practices designed to ensure equal opportunity and nondiscrimination in every aspect of station employment policy and practice.

I further understand and agree to comply with all documentation responsibilities required in the hiring process.

Theresa Baehr

Hiring Manager Name

5/31/2023

Date

  
\_\_\_\_\_

Hiring Manager Signature

O  
S  
IF



MEDIA GROUP

### FCC EEO Rule Training for Hiring Managers

I have reviewed the CBA EEO Webinar provided by Gregg Skall & Lisa Fields on 06/15/23.  
(Date)

I understand my responsibility as a hiring manager and role in carrying out a positive continuing program of specific practices designed to ensure equal opportunity and nondiscrimination in every aspect of station employment policy and practice.

I further understand and agree to comply with all documentation responsibilities required in the hiring process.

Cindy Granger

06/15/23

Hiring Manager Name

Date

*Cindy Granger*

Hiring Manager Signature



MEDIA GROUP

## FCC EEO Rule Training for Hiring Managers

I have reviewed the CBA EEO Webinar provided by Gregg Skall & Lisa Fields on June 1, 2023.  
(Date)

I understand my responsibility as a hiring manager and role in carrying out a positive continuing program of specific practices designed to ensure equal opportunity and nondiscrimination in every aspect of station employment policy and practice.

I further understand and agree to comply with all documentation responsibilities required in the hiring process.

Joe Warner

June 1, 2023

\_\_\_\_\_  
Hiring Manager Name

\_\_\_\_\_  
Date

  
Hiring Manager Signature



MEDIA GROUP

### FCC EEO Rule Training for Hiring Managers

I have reviewed the CBA EEO Webinar provided by Gregg Skall & Lisa Fields on 5/8/2023  
(Date)

I understand my responsibility as a hiring manager and role in carrying out a positive continuing program of specific practices designed to ensure equal opportunity and nondiscrimination in every aspect of station employment policy and practice.

I further understand and agree to comply with all documentation responsibilities required in the hiring process.

Danae VandenBos

Hiring Manager Name

5/8/2023

Date

Danae VandenBos

Hiring Manager Signature



MEDIA GROUP

### FCC EEO Rule Training for Hiring Managers

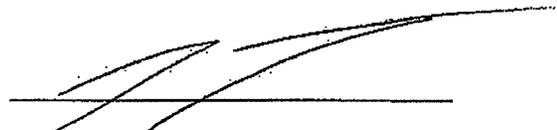
I have reviewed the CBA EEO Webinar provided by Gregg Skall & Lisa Fields on 5/8/23  
(Date).

I understand my responsibility as a hiring manager and role in carrying out a positive continuing program of specific practices designed to ensure equal opportunity and nondiscrimination in every aspect of station employment policy and practice.

I further understand and agree to comply with all documentation responsibilities required in the hiring process.

JOSH TRASF  
Hiring Manager Name

5/8/23  
Date

  
Hiring Manager Signature



MEDIA GROUP

### FCC EEO Rule Training for Hiring Managers

I have reviewed the CBA EEO Webinar provided by Gregg Skall & Lisa Fields on 5/16/23.  
(Date)

I understand my responsibility as a hiring manager and role in carrying out a positive continuing program of specific practices designed to ensure equal opportunity and nondiscrimination in every aspect of station employment policy and practice.

I further understand and agree to comply with all documentation responsibilities required in the hiring process.

Eric Spencer

Hiring Manager Name

5/22/23

Date

[Handwritten Signature]

Hiring Manager Signature



MEDIA GROUP

### FCC EEO Rule Training for Hiring Managers

I have reviewed the CBA EEO Webinar provided by Gregg Skall & Lisa Fields on 5/22/23.  
(Date)

I understand my responsibility as a hiring manager and role in carrying out a positive continuing program of specific practices designed to ensure equal opportunity and nondiscrimination in every aspect of station employment policy and practice.

I further understand and agree to comply with all documentation responsibilities required in the hiring process.

Leslie Nowlin

Hiring Manager Name

may 22 2023

Date

[Handwritten Signature]

Hiring Manager Signature

## Danae VandenBos

---

**From:** Leslie Nowlin  
**Sent:** Friday, May 10, 2024 11:33 AM  
**To:** Danae VandenBos  
**Subject:** FW: Tour x2!

5/9/23 Tour

Leslie Nowlin  
HR Director  
231.775.3478 Ext. 3155 - Direct: 231.876.9787  
Cell: 231.878.7825



**From:** Kayla Kennedy  
**Sent:** Tuesday, May 9, 2023 8:50 AM  
**To:** Cadillac Office <CadillacOffice@910mediagroup.com>  
**Cc:** Haley Fiaschetti <HaleyFiaschetti@910mediagroup.com>; Michael Benson <MichaelBenson@910mediagroup.com>  
**Subject:** Tour x2!

Hey hey friends – Happy Tuesday!

Giving everyone a heads up we will have about 25 students/parents from CAPS elementary here to visit us at the Heritage House today & tomorrow.

Both days they will arrive around 1115am to take a tour of the building & watch the 12p newscast.

We had to split them up 2 days since there was SO much interest in coming to visit us! – so if you see us walking around don't be afraid to say hello ☺

Thank you all so much & if you have any questions please reach out!

Kayla Kennedy  
Office Manager  
231.775.3478 Ext. 3110



EEO Random Audit Response

**Attachment 6 - Self Assessment Program**

**Summary of Self Assessment between 6/1/2021 to 5/31/2022**

---

<b>Sl.No.</b>	<b>Audit Date / Auditor</b>	<b>Observations</b>	<b>Proposed Action</b>	<b>Completion Date</b>
1	04/18/2022  (Leslie Nowlin)	Utilizing Broadcast 1 Source has been very beneficial to organize information. However, it is cumbersome to obtain all of the information from hiring managers to input into the system	Develop an internal electronic form to be completed as part of the new hire notice. This form will capture required information that can then be logged in Broadcast 1 Source by the HR team.	05/13/2022

---

**Summary of Self Assessment between 6/1/2022 to 5/31/2023**

---

<b>Sl.No.</b>	<b>Audit Date / Auditor</b>	<b>Observations</b>	<b>Proposed Action</b>	<b>Completion Date</b>
1	01/04/2023  (Leslie Nowlin)	Recruitment, interview and hiring process is cumbersome to review, communicate with, schedule interviews during the hiring process due to multiple job boards and applicants being in many different places	Add on recruitment module within HRIS system to have one location for all applicants to apply for open positions. Allowing managers and HR one location to review, communicate with, and hire.	12/31/2023

---