

## APPENDIX B

Job Title	Interview Date	Posting Sites from Req	Interviewer	Candidate Name	Hired Date (Date Job Filled)	Overall Status	How did you hear about us?	If you selected other please provide where	If you selected Referral please specify who	Specifically what source	Referred By
Requisition Number : KTUU1597											
NEWS-Weekend Meteorologist NE	11/4/2014	Please post to 2-29, 30, 31-34, 37 & 38	Sabo, Tracy	Forqit , Robert	11/19/2014	Hired	Referral	Jackie	Jackie Purcell	Employee / Former Employee Referral	
Requisition Number : KTUU2005											
SALES-Sales Assistant	9/22/2014	Please post to 2-29, 30-34, 37-38	Johnson, Nancy	Lyon , Heidi		Available	Job Board/KTUU Website			Schurz Communications, Inc. Website	
SALES-Sales Assistant	9/22/2014	Please post to 2-29, 30-34, 37-38	Johnson, Nancy	Main , Patricia		Available	Job Board/KTUU Website			Indeed.com	
SALES-Sales Assistant	9/23/2014	Please post to 2-29, 30-34, 37-38	Johnson, Nancy	Mouton , Karen	9/30/2014	Hired	Referral		Margo Russ	Employee / Former Employee Referral	
Requisition Number : KTUU2087											
Web Producer NE	10/23/2014	Please post position on all KTUU recruitment sites.	Hopkins, Kyle	Patil , Tulsi	11/12/2014	Hired	Job Board/KTUU Website			KTUU website	
Requisition Number : KTUU2098											
PROD-Master Control Operator	12/10/2014	Please post position on all KTUU recruitment sites	Pasho, Frederick	Arden , Donald		Available	Job Board/KTUU Website			Alaska Broadcaster's Association	
PROD-Master Control Operator	12/10/2014	Please post position on all KTUU recruitment sites	Pasho, Frederick	Gaunt , Jeremiah	1/22/2015	Hired	Referral		Phyllis Kopiaz	Employee / Former Employee Referral	
PROD-Master Control Operator	11/3/2014	Please post position on all KTUU recruitment sites	Pasho, Frederick	Miller , Kirk		Available	Job Board/KTUU Website			indeed.com	
Requisition Number : KTUU2103											
ADM-Paid Intern	11/11/2014	Recruiting for local interns - do not post to career sites.	Downey, Maria	Kirby , Danny	11/21/2014	Hired	Referral		Holly Pflum	Employee / Former Employee Referral	
ADM-Paid Intern	10/31/2014	Recruiting for local interns - do not post to career sites	Downey, Maria	Stegman , Jeremiah		Available	Job Board/KTUU Website			KTUU website	
Requisition Number : KTUU2124											
SALES-Sales Assistant	11/4/2014	Post to sites 2-28 on FCC approved list.	Johnson, Nancy	Aquino , Andrew	11/17/2014	Hired	Referral	Tom Coomer	Tom Coomer	Employee / Former Employee Referral	
SALES-Sales Assistant	11/4/2014	Post to sites 2-28 on FCC approved list.	Tronstad, Doris	Aquino , Andrew	11/17/2014	Hired	Referral	Tom Coomer	Tom Coomer	Employee / Former Employee Referral	
SALES-Sales Assistant	10/29/2014	Post to sites 2-28 on FCC approved list.	Frelje, Anthony	Aquino , Andrew	11/17/2014	Hired	Referral	Tom Coomer	Tom Coomer	Employee / Former Employee Referral	
Requisition Number : KTUU2129											
IT-Chief Engineer	11/12/2014	Please post position on all KTUU recruitment sites	MacLeod, Andrew	Girvan , David	1/14/2015	Hired	Job Board/KTUU Website			Society of Broadcast Engineers	
IT-Chief Engineer	10/21/2014	Please post position on all KTUU recruitment sites	Elliott, David	Sather , Charles		Available	Referral			Employee / Former Employee Referral	
Requisition Number : KTUU2132											
SALES-Account Executive	10/31/2014	Internal promotion, employee has been identified per Hiring Manager	Johnson, Nancy	Warner , Jeffrey	11/7/2014	Hired	Internal Employees			Current Employee	
Requisition Number : KTUU2149											
PROD-Production Assistant	11/6/2014	Please post position on all KTUU recruitment sites	Orrigo, Thomas	Franks , Brooke		Available	Job Board/KTUU Website			Craig's List	
PROD-Production Assistant	11/6/2014	Please post position on all KTUU recruitment sites	Orrigo, Thomas	Jackson IV , James	11/24/2014	Hired	Referral		Holly Pflum	Employee / Former Employee Referral	
Requisition Number : KTUU2175											
PROD-Production Supervisor E	12/8/2014	The internal candidate has been identified. No need to post externally.	Sabo, Tracy	Smith , Scott	12/17/2014	Available	Internal Employees			Current Employee	
Requisition Number : KTUU2185											
NEWS-Photojournalist	1/28/2015	Please post position on all KTUU recruitment sites	Sowl, Eric	Monture , Kai	2/16/2015	Hired	Job Board/KTUU Website		Holly Pflum	KTUU website	
Requisition Number : KTUU2186											
NEWS-Associate Producer	1/21/2015	Please post position on all KTUU recruitment sites	Sabo, Tracy	Aslam , Sarah		Available	Job Board/KTUU Website			indeed.com	
NEWS-Associate Producer	1/27/2015	Please post position on all KTUU recruitment sites	Sabo, Tracy	Carrillo , Ryan		Available	Job Board/KTUU Website			Alaska Job Center Network	
NEWS-Associate Producer	1/21/2015	Please post position on all KTUU recruitment sites	Sabo, Tracy	Garon , Robert		Available	Job Board/KTUU Website			Schurz Communications, Inc. Website	
NEWS-Associate Producer	2/3/2015	Please post position on all KTUU recruitment sites	Sabo, Tracy	Jackson Iv , James		Hired	Internal Employees			Current Employee	
NEWS-Associate Producer	1/26/2015	Please post position on all KTUU recruitment sites	Sabo, Tracy	Kirby , Daniel		Hired	Internal Employees			Current Employee	
NEWS-Associate Producer	1/23/2015	Please post position on all KTUU recruitment sites	Sabo, Tracy	Polk , Leroy		Available	Job Board/KTUU Website		Kari Bustamante	Craig's List	
NEWS-Associate Producer	1/27/2015	Please post position on all KTUU recruitment sites	Sabo, Tracy	Schuler , Lara		Available	Job Board/KTUU Website		Ariane Aramburo	Craig's List	
NEWS-Associate Producer	1/29/2015	Please post position on all KTUU recruitment sites	Sabo, Tracy	Siciliano , Marc	2/24/2015	Hired	Job Board/KTUU Website			Craig's List	
NEWS-Associate Producer	1/21/2015	Please post position on all KTUU recruitment sites	Sabo, Tracy	Stewart , Justin		Available	Job Board/KTUU Website	Indeed.com		Indeed.com	
Requisition Number : KTUU2217											
NEWS-Assignment Editor E	2/20/2015	Please post from the approved FCC listing 2-34 and 37-38	Sabo, Tracy	Bennett , Clinton	3/2/2015	Hired	Internal Employees			Current Employee	
Requisition Number : KTUU2226											
NEWS-Multimedia Journalist NE	2/5/2015	Please post position on all KTUU recruitment sites	Sabo, Tracy	Carvajal , Nicole	2/13/2015	Interview Process	Internal Employees			Current Employee	
Requisition Number : KTUU2229											
NEWS-Multimedia Journalist NE	2/6/2015	Please post position on all KTUU recruitment sites	Sabo, Tracy	Siebring , Owen		Interview Process	Job Board/KTUU Website			KTUU website	
NEWS-Multimedia Journalist NE	3/20/2015	Please post position on all KTUU recruitment sites	Sabo, Tracy	Taylor , Aynsley Victoria		Interview Process	Referral		Mike Nederbrock	Employee / Former Employee Referral	
Requisition Number : KTUU2230											
NEWS-Photojournalist	2/20/2015	Please post position on all KTUU recruitment sites	Sowl, Eric	Faubion , Matthew	3/6/2015	Hired	Job Board/KTUU Website			Alaska Broadcaster's Association	
NEWS-Photojournalist	2/20/2015	Please post position on all KTUU recruitment sites	Sowl, Eric	Jackson Iv , James		Hired	Internal Employees			Current Employee	
NEWS-Photojournalist	2/20/2015	Please post position on all KTUU recruitment sites	Sowl, Eric	Kirby , Daniel		Hired	Internal Employees			Current Employee	
Requisition Number : KTUU2255											
NEWS-Producer NE	2/20/2015	Please post position on all KTUU recruitment sites	Downey, Maria	Snyder , Ashley	2/27/2015	Hired	Job Board/KTUU Website		Maria Downey	indeed.com	
Requisition Number : KTUU2275											
PROD-Master Control Operator	5/1/2015	Please post position on all KTUU recruitment sites	Girvan, David	clark , dustin		Available	Job Board/KTUU Website	alexsys	alexsys	Alaska Job Center Network	
PROD-Master Control Operator	5/1/2015	Please post position on all KTUU recruitment sites	Pasho, Frederick	clark , dustin		Available	Job Board/KTUU Website	alexsys		Alaska Job Center Network	
PROD-Master Control Operator	5/1/2015	Please post position on all KTUU recruitment sites	Pasho, Frederick	Sturman , Zachary	5/14/2015	Hired	Referral		Rhonda O'hara	Employee / Former Employee Referral	
PROD-Master Control Operator	5/1/2015	Please post position on all KTUU recruitment sites	Girvan, David	Sturman , Zachary	5/14/2015	Hired	Referral		Rhonda O'hara	Employee / Former Employee Referral	
Requisition Number : KTUU2282											
NEWS-Executive Producer	5/18/2015	Please post position on all KTUU recruitment sites	Sabo, Tracy	Ebert , Ashleigh	6/3/2015	Hired	Internal Employees			Current Employee	
Requisition Number : KTUU2288											
NEWS-Producer NE	3/20/2015	Please post position on all KTUU recruitment sites	Sabo, Tracy	Mullen , Bridget	4/17/2015	Hired	Job Board/KTUU Website		Tracy Sabo	indeed.com	
NEWS-Producer NE	4/19/2015	Please post position on all KTUU recruitment sites	Sabo, Tracy	Snyder , Ashley	5/28/2015	Available	Internal Employees			Current Employee	
NEWS-Producer NE	4/20/2015	Please post position on all KTUU recruitment sites	Downey, Maria	Winkle , Kate	5/6/2015	Hired	Referral		Maria Downey	Employee / Former Employee Referral	
Requisition Number : KTUU2290											
NEWS-Multimedia Journalist NE	4/9/2015	Please post position on all KTUU recruitment sites	Downey, Maria	Enslow , Patrick	5/28/2015	Hired	Job Board/KTUU Website			KTUU website	
NEWS-Multimedia Journalist NE	4/17/2015	Please post position on all KTUU recruitment sites	Sabo, Tracy	Enslow , Patrick	5/28/2015	Hired	Job Board/KTUU Website			KTUU website	
NEWS-Multimedia Journalist NE	3/27/2015	Please post position on all KTUU recruitment sites	Sabo, Tracy	Mackintosh , Cameron		Hired	Referral	Todd Schurz	Walker Schurz	Employee / Former Employee Referral	
Requisition Number : KTUU2306											
Asst Mst Cnt Sup/Broadcst Tech	5/13/2015	Please post position on all KTUU recruitment sites	Girvan, David	Morlang , Chris	5/19/2015	Hired	Internal Employees			Current Employee	
Asst Mst Cnt Sup/Broadcst Tech	5/13/2015	Please post position on all KTUU recruitment sites	Pasho, Frederick	Morlang , Chris	5/19/2015	Hired	Internal Employees			Current Employee	
Requisition Number : KTUU2328											

APPENDIX B

NEWS-Associate Producer	5/5/2015	Please post position on all KTUU recruitment sites	Downey, Maria	Kirby , Daniel	5/12/2015	Hired	Internal Employees			Current Employee	
Requisition Number : KTUU2330											
PROD-Production Assistant	5/8/2015	Please post position on all KTUU recruitment sites	Smith, Scott	Buchanan , Austin		Hired	Referral		KTVF11, Nikki Carvajal	Employee / Former Employee Referral	
PROD-Production Assistant	5/8/2015	Please post position on all KTUU recruitment sites	Smith, Scott	Jackson Iv , James	5/21/2015	Hired	Internal Employees			Current Employee	
Requisition Number : KTUU2338											
PROD-Production Director 2	5/7/2015	Internal post only. Candidates have been identified.	Smith, Scott	Burke , Kyle	5/21/2015	Hired	Internal Employees			Current Employee	
PROD-Production Director 2	5/11/2015	Internal post only. Candidates have been identified.	Smith, Scott	McManis , Douglas	5/21/2015	Hired	Internal Employees			Current Employee	
Requisition Number : KTUU2341											
Web Producer NE	9/8/2015	Please post position on all KTUU recruitment sites	Hopkins, Kyle	Grove , Casey		Offer Extended	Referral		Kornie Horazdovsky	Employee / Former Employee Referral	
Requisition Number : KTUU2346											
NEWS-Producer NE	5/5/2015	Please post position on all KTUU recruitment sites	Sabo, Tracy	Patil , Tulsı	5/26/2015	Available	Internal Employees			Current Employee	
Requisition Number : KTUU2362											
PROD-Production Assistant	6/9/2015	Candidate has been identified through previous open Requisition KTUU2330.	Smith, Scott	Brashar , Carolyn		Available	Job Board/KTUU Website			Alaska Broadcaster's Association	
PROD-Production Assistant	6/8/2015	Candidate has been identified through previous open Requisition KTUU2330.	Smith, Scott	Buchanan , Austin	6/24/2015	Hired	Referral		KTVF11, Nikki Carvajal	Employee / Former Employee Referral	
PROD-Production Assistant	6/9/2015	Candidate has been identified through previous open Requisition KTUU2330.	Smith, Scott	Polk , Leroy		Available	Job Board/KTUU Website		Kari Bustamante	Craig's List	
PROD-Production Assistant	6/8/2015	Candidate has been identified through previous open Requisition KTUU2330.	Smith, Scott	Segal , Shiri		Available	Referral		Holly Pflum	Employee / Former Employee Referral	
Requisition Number : KTUU2366											
PROD-Master Control Operator	6/19/2015	Please post position on all KTUU recruitment sites	Pasho, Frederick	Johnson , Matthew	7/6/2015	Hired	Job Board/KTUU Website		Joy Chavez Mapaye	Craig's List	
PROD-Master Control Operator	6/19/2015	Please post position on all KTUU recruitment sites	Pasho, Frederick	McDonald ,John		Available	Referral		Zachary Sturman	Employee / Former Employee Referral	
PROD-Master Control Operator	6/11/2015	Please post position on all KTUU recruitment sites	Pasho, Frederick	Mumphrey , Kevin		Available				Your Hire Source	
Requisition Number : KTUU2368											
NEWS-Wknd Anchor/Reporter NE	6/12/2015	Please post position on all KTUU recruitment sites	Sabo, Tracy	Carvajal , Nicole		Interview Process	Internal Employees			Current Employee	
NEWS-Wknd Anchor/Reporter NE	8/4/2015	Please post position on all KTUU recruitment sites	Sabo, Tracy	Khachatoorian , Travis	9/11/2015	Hired	Referral		Tracy Sabo	Employee / Former Employee Referral	
NEWS-Wknd Anchor/Reporter NE	8/7/2015	Please post position on all KTUU recruitment sites	Downey, Maria	Khachatoorian , Travis	9/11/2015	Hired	Referral		Tracy Sabo	Employee / Former Employee Referral	
NEWS-Wknd Anchor/Reporter NE	7/9/2015	Please post position on all KTUU recruitment sites	Sabo, Tracy	Magiera , Lauren		Interview Process	Referral		Kari Bustamante	Employee / Former Employee Referral	
NEWS-Wknd Anchor/Reporter NE	6/30/2015	Please post position on all KTUU recruitment sites	Sabo, Tracy	Reed , Austin		Interview Process	Job Board/KTUU Website		TVJobs.com	TV Jobs Website	
Requisition Number : KTUU2390											
Web Producer NE	7/3/2015	Please post position on all KTUU recruitment sites	Hopkins, Kyle	Mackintosh , Cameron	7/23/2015	Hired	Referral	Todd Schurz	Walker Schurz	Employee / Former Employee Referral	
Web Producer NE	7/3/2015	Please post position on all KTUU recruitment sites	Hopkins, Kyle	McGinnis , Connor		Available	Job Board/KTUU Website			indeed.com	
Requisition Number : KTUU2398											
NEWS-Reporter NE	6/25/2015	Please post position on all KTUU recruitment sites	Sabo, Tracy	Raines , Elizabeth		Available	Referral	Tracy Sabo	I was an intern at KTUU in 2013	Employee / Former Employee Referral	
Requisition Number : KTUU2407											
NEWS-Photojournalist	7/8/2015	Please post position on all KTUU recruitment sites	Sowl, Eric	Gauthier , Benjamin	7/23/2015	Hired	Referral	My former News Director worked with Current KTUU News Director Tracy Sabo		Employee / Former Employee Referral	
Requisition Number : KTUU2411											
NEWS-Associate Producer	7/3/2015	Please post position on all KTUU recruitment sites	Sabo, Tracy	Brashar , Carolyn		Available	Job Board/KTUU Website			Alaska Broadcaster's Association	
NEWS-Associate Producer	7/1/2015	Please post position on all KTUU recruitment sites	Sabo, Tracy	Muse , Stephanie	7/21/2015	Hired	Referral		Yvette Morales	Employee / Former Employee Referral	
NEWS-Associate Producer	7/8/2015	Please post position on all KTUU recruitment sites	Sabo, Tracy	Pappas , Steven		Available	Job Board/KTUU Website			KTUU website	
NEWS-Associate Producer	6/29/2015	Please post position on all KTUU recruitment sites	Sabo, Tracy	Polk , Leroy		Available	Job Board/KTUU Website		Kari Bustamante	Craig's List	
Requisition Number : KTUU2429											
SALES-Account Executive	7/20/2015	Please post position on all KTUU recruitment sites	Johnson, Nancy	Chaskin , Scott		Interview Process	Job Board/KTUU Website			Alaska Job Center Network	
SALES-Account Executive	7/23/2015	Please post position on all KTUU recruitment sites	Johnson, Nancy	Good , Mae		Interview Process	Job Board/KTUU Website			KTUU website	
SALES-Account Executive	7/22/2015	Please post position on all KTUU recruitment sites	Johnson, Nancy	Hanrahan , Patrick		Interview Process	Job Board/KTUU Website			Craig's List	
SALES-Account Executive	7/21/2015	Please post position on all KTUU recruitment sites	Johnson, Nancy	Slivensky , daniel		Interview Process	Job Board/KTUU Website			indeed.com	
Requisition Number : KTUU2458											
PROD-Production Assistant	8/18/2015	Please post position on all KTUU recruitment sites	Smith, Scott	Smallman , Ashley		Available	Job Board/KTUU Website			KTUU website	
PROD-Production Assistant	8/18/2015	Please post position on all KTUU recruitment sites	Smith, Scott	Stropes , Kyle	9/11/2015	Hired	Job Board/KTUU Website			KTUU website	
Requisition Number : KTUU2481											
Web Producer NE	9/4/2015	Please post position on all KTUU recruitment sites	Hopkins, Kyle	Dobbyn , Paula		Offer Extended	Referral		Kyle Hopkins	Employee / Former Employee Referral	