Annual EEO Public File Report WOFL/WRBW/WOGX IS AN EQUAL OPPORTUNITY EMPLOYER

Coverage Period: October 1, 2014 – September 30, 2015

	Section 1: Vacancy Information			
	Full-time Positions Filled by Job Title	Date of Hire	Recruitment Source of Hires	Notes
1	Assignment Editor	10/6/14	Employee Referral	
2	Associate Producer	10/13/14	Unsolicited Fax Resume	
3	Reporter/Anchor	10/13/14	Agent	Napoli – Gary Brown
4	Producer	11/3/14	Internal Posting – Promotion	
5	Associate Producer	12/1/14	Word of Mouth	
6	Photographer	12/8/14	Employee Referral	
7	Producer	12/15/14	Other O&O – KRIV	
8	Reporter	12/15/14	Agent	Napoli – Liz Sherwin
9	Photographer	1/5/15	www.myfoxorlando.com	
10	Associate Producer	1/12/15	www.myfoxorlando.com	
11	Digital Journalist	2/23/15	www.myfoxorlando.com	
12	Producer	3/9/15	Word of Mouth	
13	Account Executive	3/9/15	Employee Referral	
14	Program Coordinator	3/23/15	Internal Posting – Promotion	
15	Photographer	3/30/15	www.tvjobs.com	
16	Production Tech – PT	4/27/15	Unidentified Internet Source	
17	Traffic Assistant	5/4/15	www.myfoxorlando.com	
18	Account Executive	5/26/15	www.myfoxorlando.com	
19	Account Executive	6/8/15	Other O&O – KDFW	
20	Promotion Producer	6/5/15	Internal Posting – Promotion	
21	Program/GM Assistant	6/15/15	www.myfoxorlando.com	
22	Program Coordinator	6/22/15	www.myfoxorlando.com	
23	Sports Anchor/MMJ	6/22/15	Agent	DCA Talent - Steve Swienckowski
24	Associate Producer	6/29/15	www.myfoxorlando.com	
25	Producer	7/13/15	www.tvjobs.com	
26	Assistant News Director	7/20/15	Word of Mouth	
27	Production Tech	7/27/15	Employee Referral	
28	Maintenance Engineer	7/27/15	Internal Posting – Promotion	
29	Broadcast Technician	7/27/15	Internal Posting – Promotion	
30	Account Executive	8/3/15	Employee Referral	
31	Senior Weekend Producer	8/3/15	www.tvjobs.com	
32	Production Tech	8/3/15	Unidentified Internet Source	
33	Executive Producer	8/10/15	Internal Posting – Promotion	
34	Video Editor	8/10/15	Unidentified Internet Source	
35	Photographer	8/17/15	Employee Referral	
36	Operations Tech	8/24/15	Unidentified Internet Source	
37	Video Editor	9/14/15	www.myfoxorlando.com	

Station's Comprising Station Employment Unit: WOFL/Fox35, WRBW/My65 – Orlando, FL & WOGX/Fox51 – Ocala/Gainesville, FL

Total Number of Persons Interviewed During Applicable Period: 261

myfoxorlando.com, my65orlando.com and wogx.com serve the community by providing Central Floridians with the latest news, weather, and traffic information including breaking news, severe weather alerts and traffic jams. Through this vital and active tool, news and information is widely disseminated. Station information available on the website includes: internship program and the employment opportunities listing. In addition, the website also has direct links to many national sites. fox35orlando.com, fox35orlando.com/my65 and wogx.com attract over 8.5 million page views and approximately 1,140,000 unique visitors per month.

Section 2: Recruitment Source Information		
Recruitment Source (Company, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During this Period (If Any)	Full-time Positions For Which Source Was Utilized
Station Websites www.myfoxorlando.com		
www.my65orlando.com		
www.wogx.com		
35 Skyline Drive		
Lake Mary, FL 32746		
E. Rosen		A.II
(407) 942-8019	80	All positions
Fox Station Sales		
New York, NY D. Kasuba		
(212) 332-9239		All positions
Fox News Channel		p. 20
New York, NY		
B. Boyle		
(212) 301-5043		
www.foxnews.com		All positions
Spotlight		
21st Century Fox Intranet www.21cf.com	1	All positions
Minority & Women Organizations	'	All positions
Metro Orlando Urban League		
S Minnis		
2804 Belco Drive		
Orlando, FL 32804		
407-841-7654 x 331		All positions
Pinellas Urban League		
Skills Bank Coordinator		
333 – 31st Street North St Petersburg, FL 33713		Positions 1-14 only
727-327-2081		Removed from list January 2015
Career Source		. tomovou nom not duridary 2010
www.careersourcecentralflorida.com		
1209 W Airport Blvd		
Sanford, FL 32773		
407-531-1231	1	1-3, 5, 8, 11-17, 19-29, 31-38
Governor's Employment Alliance of		
Central Florida		
7531 S Orange Blossom Trail Orlando, FL 32809-6901		All positions
•		-
National Urban League		All positions

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U Higgins		
3501 – 14th Street NW		
Washington, DC 20005		
202-265-8200		
State of Florida		
Division of Vocational Rehab		
3555 Maguire Blvd #205		
Orlando, FL 32803		
407-897-2725	All posit	ions
	7 til posit	10113
Central Florida Employment Council		
P Weir		
450 Seminole Blvd		
Casselberry, FL 32707		
	O All manit	:
407-834-4223	2 All posit	ions
Central FL Association of Black Journalists		
C. Glover		
PO Box 745		
Orlando, FL 32801-0746		
1-800-804-8478	All posit	ions
Goodwill Industries of Central FL*	, pos	
Orlando Self-Sufficiency Job Center		
515 West Central Blvd		
Orlando, FL 32801		
· ·	A II	:
407-235-1500	All posit	ions
Goodwill Industries of Central FL*		
Leesburg Self-Sufficiency Job Center		
10601-C8 US Highway 441		
Leesburg, FL 34788		
407-235-1500	All posit	ions
Gainesville Chamber of Commerce		
J. Johnson		
300 E University Avenue #100		
Gainesville, FL 32601	Account Ex	ecutive
352-334-7120	30	
	00	
Women In Film – Florida		
PO Box 533541		
Orlando, FL 32853-3541	All posit	ions
Foundation for Minority Interests in Media		
Emma Bowen Foundation		
524 W 57th Street		
New York, NY 10019		
212-975-2597	All posit	iono
	All posit	10115
Hola Orlando Jobs		
Hispanic Chamber of Commerce of Cent FL		
3201 E Colonial Drive #A20		
Orlando, FL 32803		
407-428-5870	All posit	ions
Mexican American Opportunity Foundation		
E Castaneda		
972 S Goodrich Blvd		
Commerce, CA 90022		
323-890-1555	All posit	ions
	7 poor.	
CCNMA		
Latin Journalists of CA		
300 S Grand Avenue #3950	1-7, 9, 11,	13-14
Los Angeles, CA 90071-8110	Removed from lis	
213-437-4408	at the request	DI CCINIVIA
National Hispanic Media Coalition		
A Nogales	8, 10-12,	15-38
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Pasadena, CA 91105 626-792-6462 African American Chamber of Commerce Of Central Florida PO Box 2707 Orlando, FL 32802-2707 All positions At their request - 407-428-5850 Chamber picks up from our web sites National Association of Black Journalists Tampa Bay Regional Chapter 490 – 1st Avenue South St Petersburg, FL 33701 727-893-8521 All positions National Association of Black Journalists South Florida Regional Chapter One Herald Plaza Miami, FL 33132 954-764-7026 x 3596 Pacific Asian Consortium in Employ – PACE Human Resources 1541 Wilshire Blvd #407 Los Angeles, CA 90017 213-353-3982 x 211 US Jobs / Vet Central www.us.jobs 9002 N Purdue Road #100 Indianapolis, IN 46268	EE Courth Court Assessed		
262-792-6462	55 South Grand Avenue		
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4349 E Colter Street		
Phoenix, AZ 85018		
602-954-8373		
Medialine		
1209 Wood Valley Road		
Augusta, GA 30909		
Rich Everitt		
706-364-7564		
www.medialine.com	1	All positions
www.incdiamic.com	•	7 til pooliione
Moneter		
Monster		Draducar
www.monster.com		Producer
133 Boston Post Road		Program Coordinator
Weston, MA 02493		Account Executive
1-800-666-7837		4, 14, 30
TV Jobs Employment Bulletin Board		
M Holloway		
PO Box 4116		
Oceanside, CA 92052		
877-988-9809		
www.tvjobs.com	17	12, 15, 20, 25-26, 28, 31, 33, 35-36, 38
Spots n Dots		
Job Listings		
167 Oakdale Road		Program Coordinator
Johnson City, NY 13790		Account Executive
888-884-2630		
		13,14,18 only
Suncoast Chapter of NATAS		
Suncoast Emmy		
PO Box 840738		
Pembroke Pines, FL 33084		
954-322-3171		All positions
College/University		
Alabama State University*		
Dept of Communications		
PO Box 271		
Montgomery, AL 30161-0271		
334-229-4493		All positions
		All positions
The Art Institute of Ft Lauderdale		
W. Wagner		
1799 SE 17th Street		
Ft Lauderdale, FL 33316		
800-275-7601 x 2615		All positions
The Art Institute of Tampa		
B. McCain		
4401 N Himes Avenue #150		
Tampa, FL 33614		
813-393-5368		17-19, 21-24, 26-30, 32-38
Bethune Cookman College		, 2. 2., 25 55, 52 55
Mass Communications Dept		
Career Placement Center		
640 Mary McLeod Blvd		
Daytona Beach, FL 32114		All markets as
386-481-2143		All positions
Boston University School of Mgmt*		
J Rogers, K Lamoreaux		
595 Commonwealth Avenue #123		
Boston, MA 02215		
617-353-9491		All positions
College of Central Florida		Account Executive
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Career Source Citrus Levy Marion	
3003 SW College Road #109	
Ocala, FL 34474	
352-873-7939 X 1141	
Daytona Beach State College	
Career Services	
1200 W International Speedway	
Daytona Beach, FL 32114	A.H 22°
386-506-3000 x 3559	All positions
Eckerd College	
Career Services	
4200 – 54th Avenue South	
St Petersburg, FL 33711	
	A.U
727-867-1166	All positions
Everest University	
Career Services	
2401 N Harbor City Blvd	
Melbourne, FL 32935	
	All positions
321-253-2929 x 118	All positions
Everest University	
R. Hodgson	
3319 W Hillsborough Avenue	
Tampa, FL 33614	AH20
813-879-6000	All positions
F.I.R.S.T. Institute*	
A Alvarez	
2309 Silver Star Road	
Orlando, FL 32804	
	00.04.00.00
407-316-8310 x 1112	32, 34, 36-38
Florida A&M University	
F. Huff	
510 Orr Drive, Room 438	
· · · · · · · · · · · · · · · · · · ·	All positions
Tallahassee, FL 32307-412-6587	All positions
Florida Southern College	
Career Center	
111 Lake Hollingsworth Drive	
Lakeland, FL 33801-5698	
	All positions
863-680-4390	All positions
Florida State University	
Department of Communications	
356 Diffenbaugh	
Tallahassee, FL 32306-2064	All positions
	All positions
Full Sail	
K Trudeau	
3300 University Blvd	
Winter Park, FL 32792	
407-551-2037 x 5615	All positions
	7 til positions
Keiser College	
L Carr	
1800 Business Park Blvd	
Daytona Beach, FL 32114	
386-274-5060	All positions
	All positions
Ringling School of Art & Design	
Career Services	
2700 N Tamiami Trail	
Sarasota, FL 34234	
941-359-7501	All positions except 32, 34, 36-38
www.ringling.edu/talent	Removed from list effective 7/1/15
www.mgmg.cau/taicnt	Vennoved mont list effective 1/1/13

	T	
Rollins College*		
Career Services		
1000 Holt Avenue – 2587		
Winter Park, FL 32789		
407-646-2195	2	All positions
St Petersburg College		1 2 2 2 2
Job Center – SPG		
PO Box 13489		
St Petersburg, FL 33733		A 11 - 52
727-341-4640		All positions
Seminole State College		
Career Placement Center		
Sanford, FL 32773		
telleriad@seminolestate.edu		All positions
Stetson University		·
R Kazmarek, Director		
421 N Woodland Blvd #8395		
Deland, FL 32723		
386-822-7315		All positions
		All positions
University of Central Florida		
Communications Dept		
Radio and Television		
PO Box 161344		
Orlando, FL 32816-1344		
407-823-2681		All positions
University of Florida		
WUFT-TV		
PO Box 118405		
Gainesville, FL 32611-8405		
352-392-5551		All positions
		All positions
University of Florida		
Dept of Communications/Journalism		
2104 Weimer Hall		
Gainesville, FL 32611		
352-392-0463		All positions
University of Florida		·
Gator Career Link		
www.ufl-csm.symplicity.com/employers		
Gainesville, FL 32611	1	2, 4-5, 11-12, 14-15, 17-38
University of South Florida		_, , ,
Mass Communications		
WUSF-TV		
4202 E Fowler Avenue		
Tampa, FL 33620		
813-974-2591		All positions
Valencia Community College		
C Diaz		
PO Box 3028		
Orlando, FL 32802-3028		
407-299-5000		All positions
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In addition to the above recruitment source information, employment opportunities are sent to the Human Resources contact for each owned and operated Fox Television Stations nationwide in an effort to increase the opportunity for company internal promotions and expand the recruiting area.

WNYW/WWOR	
205 E. 67th Street	
New York, NY 10065	All positions

No.	R, Barranda		
KITUKCOP 1999 S. Buny Drive Los Angeles, CA 9025 A. Buranasskorn www.myfoxla.com WFLDWPVR ZOS M. Michigan Avenue Cheage, II. 60601 S. Scott-Nathean www.myfoxchicago.com WTXF 330 Market Street Philadelphia, PA 19106 M. Yamin-Ashar www.myfoxphily.com 2 All positions KOFWKDFI 400 N. Criffin Street Dalles, TX 75020 L. Serra - Interim www.myfoxdfw.com 1 All positions KTVU J. Serra - Interim www.myfoxdfw.com 1 All positions KTVU J. Serra - Interim www.myfoxdfw.com 1 All positions KTVU J. Serra - Interim Www.myfoxdfw.com All positions All positions WRQA All positions WRQA All positions WRQA All positions WRQA All positions KRIVKTXH Alanta, GA 30306 R. Davis www.mydalenta.com KRIVKTXH Alanta, GA 30306 R. Davis www.mydalenta.com All positions WRIVKTXH Alanta, GA 30306 R. Davis www.myfoxhousho.com WJBK I. Rovers Www.myfoxhousho.com J. Rill positions WWJBK I. Sepra - Interim WWW.myfoxhousho.com J. All positions WXAZAUTIP S. The All positions WXYT J. Personal WWX-Wyfoxhousho.com WTVT J. Personal WWX-Wyfoxhousho.com WTVT J. All positions WXYT J. All positions	I '		
1999 S. Burdy Drive			
Los Angeles, CA 90025 A. Buransaskorn All positions			
A Burnasakorn www.myfobla.com WFLDWPWR 205 N. Michigan Avenue Chicago, It. 60601 S. Scott-Nathan www.myfochicago.com WTXF 330 Market Street Philadelphia, PA 19106 M. Yamin-Afshar www.myfosphilly.com VSF A 19106 M. Yamin-Afshar www.myfosdiv.com VSF A 19106 M. Yamin-Afshar Www.myfosdiv.com 1 All positions WTVI 2 Jack London Square Oakland, CA 94607 C. Nohr www.ktvu.com WTGAMDCA S151 Wisconsin Ave NW Washington, DC 20016 R. Jacobs WWW.myfosdic.com WAGA USB A 1910 WASHINGTON WAGA USB A 1910 WWW.myfosdic.com WAGA USB A 1910 WWW.myfosdic.com WAGA USB A 1910 WAGA USB A 1910 WWW.myfosdic.com WAGA USB A 1910 WWW.myfosdic.com WAGA USB A 1910 WWW.myfoshouston.com WAGA USB A 1910 WW.myfoshouston.com WAGA USB A 1910 WW.myfoshouston.com WAGA USB A 1910 WW.myfoshouston.com All positions WAGA USB A 1910 WW.myfoshouston.com All positions WAGA USB A 1910 WW.myfoshouston.com All positions WAGA USB A 1910 WW.myfoshouston.com All positions WAGA USB A 1910 WW.myfoshouston.com All positions WAGA USB A 1910 WW.myfoshouston.com All positions WAGA USB A 1910 WW.myfoshouston.com All positions WAGA USB A 1910 WW.myfoshouston.com A 1 All positions WAGA USB WWFTC All positions			
Www.myfoda.com			
MFLDMPWR			All positions
205 N. Michigan Avenue Chicago, IL 60601 S. Scott-Nathan Www.myfoxchicago.com William Www.myfoxchicago.com William Willi			Ali positions
Chicago, IL 60601 S. Scotth-Nathan www.myfoxchicago.com MTXF A30 Market Street Philadelphia, PA 19106 M. Yamin-Afshar www.myfoxphilly.com 2 All positions MCPW/NDF 400 N. Griffin Street Dallas, TX 75202 L. Sierra - Interim www.myfoxdh.com 1 All positions KTVU 2. Jack London Square Ockland, CA 94607 C. Nohr www.ktvu.com 8, 10, 12, 15-38 WTTG/NDCA 5151 Wisconsin Ave NIW Washington, DC 20016 R. Jacobs Www.myfoxd.com All positions WAGA 1551 Briarcilif Road, NE Allahata, GA 30306 R. Davis www.myfoxd.com All positions MRIVIXTH 4261 Southwest Freeway Houston, TX 77027 T. Rivers Www.myfoxhouston.com 3 All positions WJBK 1550 N. Nine Mile Road Southfield, MI 48075 C. Smith www.myfoxhouston.com 1 All positions WSAZIKUTP 511 W. Adams Street Phoenic, A2 85003 D. Pike www.myfoxhouston.com 1 All positions WTVT 3213 W. Kennedy Boulevard Tampa, FL 33609 C. Armstrong www.myfoxhouston.com 1 All positions WTVT 3213 W. Kennedy Boulevard Tampa, FL 33609 C. Armstrong www.myfoxhouston.com 1 All positions WTVT 3213 W. Kennedy Boulevard Tampa, FL 33609 C. Armstrong www.myfoxhouston.com 1 All positions WMSPMTC			
S.Sooth-Nathan www.myfoxchicago.com WTXF 330 Marked Street Philadelphia, PA 19106 M. Yamin-Afshar www.myfoxphily.com			
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Eden Prairie, MN 55344		
K. O'Hara		
www.myfoxtwincities.com		
WJZY/WMYT		
3501 Performance Road		
Charlotte, NC 28214		
K Bouldin		
www.myfoxcarolinas.com	1	All positions
KTBC		
119 E 10th Street		
Austin, TX 78701		
L. Cordes		
www.myfoxaustin.com		All positions

^{*}Asterisk denotes recruitment sources which requested job notification announcements.

In addition, the station had 17 interviewees through employee referral, 28 interviewees through employee self-referral, 18 interviewees through agents, 25 interviewees through word of mouth, and 56 interviewees through unidentified Internet sources, unsolicited resumes and via fax.

Section 3: Supplemental Outreach Activities – October 1, 2014 – September 30, 2015

Provide Detailed description of each Supplemental Outreach Activity

(i) Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

Our Stations regularly participate in local and national career/job fairs. Job Fairs provide applicants and potential candidates with the opportunity to learn about Fox Television Stations and the job opportunities and internship/mentoring programs available within our group. A list of current job openings and station contact information is available upon request. For this reporting period, the stations participated in the following career/job fairs:

University of Florida College of Journalism & Communications Career Day - Gainesville, FL

October 30, 2014

Attended by: Jean Fromm, Cynthia Armstrong

University of Central Florida Career/Internship Fair - Orlando, FL

November 5, 2014

Attended by: Catherine Barker, Jean Fromm

National Association of Hispanic Journalists Regional Conference - Atlanta, GA

December 6, 2014

Attended by: Scott Stucky

University of Central Florida Career/Internship Fair - Orlando, FL

March 30, 2015

Attended by: Kindle Robison, Catherine Barker, John Lopez, Jean Fromm

Full Sail University - Orlando, FL

June 9, 2015

Attended by: Jean Fromm, Cynthia Armstrong

Emma Bowen Career Fair - New York, NY

June 24, 2015

Attended by: Dorian Kasuba, Roselyn Barranda

National Native Media Conference – Arlington, VA

July 9 to July 12, 2015

Attended by: Roselyn Jacobs, Paul McGonagle

National Association of Black Journalists Career Fair - Minneapolis, MN

August 5 to August 9, 2015

Attended by: Kate O'Hara, Sharming Nathan, Marian Davey

Asian American Journalists Association Career Fair & Expo - San Francisco, CA

August 12 to August 15, 2015

Attended by: Linda DiStefano, Christine Nohr, Dana Hahn

Excellence in Journalism Conference, NAHJ / SPJ / RTNDA - Orlando, FL

September 18 to September 19, 2015

Attended by: Iris Sierra, Jean Fromm, Jeff Zeller

(v) Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

Internship Program

WOFL/FOX 35, WRBW/My65 and WOGX/FOX51 continue to offer an academic credit internship program for college/university, junior, senior and graduate students. The students work to receive college credit upon successful completion of their internship. Students are evaluated at the end of the internship and the evaluations are submitted to their respective college or university. Generally, internships are available in the following departments: News (including Weather and Web News), Creative Services (including Promotions and Community Affairs), Research/Programming, IT, Sales (including Web Sales) and Human Resources.

Program Objectives:

- Provide students majoring in journalism, communications, media and related disciplines the opportunity to receive on-site exposure to and training from experienced television broadcast professionals who are in job positions to which students aspire.
- Provide students majoring in journalism, communications, and media and related disciplines the opportunity to garner practical application experience and exposure to a work environment in their desired career.
- Identify students for the Station's job applicant pool for employment opportunities.
- The Station regularly distributes internship information to colleges, universities, and other education programs either through email or by posting directly on the websites / list services as requested by the organization.

Eligibility Requirements:

- College junior and senior, and graduate students preferred
- · Receipt of academic credit

In this reporting year, we had a total of twenty-four (24) academic credit only interns.

Fall Semester 2014 5 interns (News: 2; Promotions: 3)

Spring Semester 2015: 5 interns (News: 2; Promotions: 2; Programing: 1)
Summer Semester 2015: 8 interns (News: 5; Promotions: 2; Sales: 1)

We accepted students from the following colleges/universities: University of Florida, University of Alabama, University of Central Florida, Grand Valley State University, Boston University, University of Northern Michigan, Bethune Cookman College, and Rollins College.

- (vi) Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., that are note primarily directed to providing notification of specific job vacancies).
 - Job Shop at www.myfoxorlando.com

(vii) Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting.

Emma L. Bowen Foundations for Minority Interests in Media, Inc.

Established in 1989, the Emma L. Bowen Foundation for Minority Interests in Media is a non-profit organization whose mission is to create career opportunities in the media industry for minority youth through a program that focuses on scholastic achievement, direct work experience and professional development. Students in the program work in media companies each summer and during school breaks, from high school through college. The students earn both wages and matching scholarship funds to be used for college tuition and related expenses. Over a period of up to five (5) years, the students experience numerous aspects of Company operations and develop professional and practical skills that will help prepare them for their careers, many of which begin at the companies where the students interned. Fox Television Stations have been a corporate partner in this program since its inception and two of the Company's executives are on the Foundation's Board.

Eligibility Requirements:

- · Good academic standing and record
- Recommendation from principal, teachers and guidance counselors
- Interested in pursuing a career in media

WOFL/WRBW sponsored one (1) scholarship student in the Emma L. Bowen program: For the Summer Semester 2015, work study student; Mislande Merine of University of Northern Michigan, participated in this program.

(viii) Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.

WOFL/WRBW/WOGX encourages employees to apply for promotions for which they are qualified. In an effort to increase internal promotions, the station offers many internal cross-training opportunities. This enables the employees to acquire the necessary skills and experience needed to be considered for advancement opportunities.

Fox Stations Sales, an in-house national sales organization, maintains a program to train new sales account executives. This program consists of both coursework and hands-on training. At the end of the program, individuals are assigned to the Company's television Stations and sales offices throughout the United States.

(ix) Establishment of a mentoring program for station personnel;

Identified and implemented 6 career ladder promotional avenues

Associate Producer \Rightarrow Producer

Traffic Assistant ⇒ Program Coordinator

Broadcast Tech ⇒ Promotion Producer

Senior Producer \Rightarrow Executive Producer

Production Tech ⇒ Broadcast Tech

Operations Tech ⇒ Maintenance Engineer

(x) Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;

Weather Talk/Teach In - WOFL - Fox35 - Orlando, FL

October 29, 2014

Weather Anchor visited Bentley Elementary School to discuss TV weather

Attended by: Weather Anchor, Jayme King

Teach In – WOFL – Fox 35 – Orlando, FL

November 18, 2014

News Anchor visited Wilson Elementary School Career Day to discuss TV news

Attended by: News Anchor, Amy Kaufeldt

Job Shadowing - WOFL - Fox35 - Orlando, FL

November 21, 2014

Missouri School of Journalism student shadowed morning anchors

Participants: News Anchors, John Brown and Amy Kaufeldt

News Talk - WOFL - Fox35 - Orlando, FL

January 29, 2015

News Anchor visited Red Bug Elementary class to discuss TV news

Attended by: News Anchor, Tom Johnson

Weather Talk - WOFL - FOX35 - Orlando, FL

January 29, 2015

Weather Anchor visited Red Bug Elementary class to discuss TV weather

Attended by: Weather Anchor, Jayme King

Weather Talk - WOFL - FOX35 - Orlando, FL

April 21, 2015

Weather Anchor visited Temple Bethel School to discuss TV weather

Attended by: Weather Anchor, Brooks Tomlin

Cub Scouts and Boy Scouts - WOFL - Fox 35 - Orlando, FL

Ongoing throughout the year

Station tour; Observation of newscast; Discussion of overall television production process.

Scouts earn credit towards Communication badge.

Attended by: Kindle Robison, Broadcast Operations Supervisor

(xi) Sponsorship of at least two events in the community designed to inform and educate members of the public as to employment opportunities in broadcasting;

Participation in the annual Teach-In Station Tours for school groups

(xii) Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities;

All upper level positions are posted with:

African American Chamber of Commerce
Alabama State University
Bethune Cookman College Placement Center
CCNMA – Latin Journalists of CA; removed 10/1/14
Central FL Association of Black Journalists
Florida A&M University
Foundation for Minority Interests in Media
Emma Bowen Foundation
Hola Orlando Jobs

Hispanic Chamber of Commerce of Central Florida

Metro Orlando Urban League

Mexican American Opportunity Foundation

National Association of Black Journalists - Tampa Region

National Association of Black Journalists - Miami Region

National Hispanic Media Coalition

National Urban League

Pacific Asian Consortium in Employment

Pinellas County Urban League; removed 1/1/15

Women in Film - Florida

(xiv) Provision of training to management level personnel as to methods of ensuring equal opportunity and preventing discrimination;

<u>Manager's Legal Bulletin</u> newsletter is distributed bi-weekly to all staff with supervisory responsibilities. Topics include EEO, harassment and discrimination issues.

<u>Sales & System Training</u> – Station GSM/VP Finance and Corporate Personnel Wide Orbit Analytics Report Training – October-November 2014