

**Station Employment Unit Consisting of  
Radio Stations KDDR(AM), KOVC(AM), KQDJ(FM),  
KDAK(AM), KQDJ(AM), KXGT(FM), KRVX(FM), and KYNU(FM)  
Licensed to i3G Media, Inc.**

**EEO PUBLIC FILE REPORT  
December 1, 2022 - November 30, 2023**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”), for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
On Air Sports Febr 2023	1, 2, 3, 4	4
Sales May 2023	1,3	1
On Air Sports May 2023	1,2,3	2
On Air Sports November 2023	1,2,3	2

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	KQDJ-AM/KYNU-FM/KOVC-AM/KQDJ- FM/KRVX-FM/TED-FM/KDDR- AM/KDAK-AM/KBMW-AM/KBMW- FM/KQLX-FM/KQLX-AM Erin Tombarge PO Box 994 Valley City, ND 58072 701-845-1490	Yes	1
2	STAA	Yes	4
3	Internal Posting on Bulletin Boards Erin Tombarge PO Box 994 Valley City, ND 58072 701-845-1490	Yes	0
4	<a href="http://www.indeed.com">www.indeed.com</a> Indeed: Job Search	Yes	1
5	Linkd In	YES	0
	<b>Total Interviews over reporting period</b>		<b>6</b>

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1	Radio Announcements	Ran radio ads to groups and organizations asking them to notify radio station if they want to be notified when positions become available
2	Station Tour 10-24-23	Saint Catherine's School – Radio Station Tour & Experience 10-24-23
3	Internships	2 College Students Paid On Air Sports Internships
4	Sponsor of University of Jamestown Career Fair October 10 <sup>th</sup> 2023	Sponsor of Career Fair and booth with Information and management present for any questions.
5	Valley City Education Day/Marketplace for Kids	Valley City Education Day/Marketplace for Kids at VCSU on 1-4-23. Educating k-12 students from area schools on careers in the area
6		
7		
8		