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WJXT-TV EEO PUBLIC FILE REPORT

October 1, 2015 - September 30, 2016

WJXT-TV is an Equal Opportunity Employer. In addition to complying with the requirements of federal law, WJXT-TV will comply with applicable state and local laws prohibiting employment discrimination. Any offer of employment is conditional upon the successful completion of a background check and preemployment drug screen.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Assistant Producer/Floor Director, Live, Daily Ent	1, 3-5, 7-9, 11-17, 19-23, 26-28, 30-37, 39-66	64
Multi-Media Journalist, Live, Daily Entertainment	1-9, 11-17, 19-23, 26-37, 39-66	2
Multi Media Journalist	1, 3-5, 7-9, 11-13, 15-17, 19-23, 26-28, 30-37, 39-66	64
Photojournalist	1, 3-13, 15-23, 26-28, 30-37, 39-66	18
IT SUPPORT	1, 3-9, 11-13, 15-17, 19-23, 26-28, 30- 37, 39-49, 51-66	64
IT SUPPORT	1, 3-9, 11-13, 15-17, 19-23, 26-28, 30- 37, 39-49, 51-66	64
Photojournalist	1, 3-9, 11-13, 15-17, 19-23, 26-28, 30- 37, 39-49, 51-66	64
Director-Full Time	1, 3-9, 11-13, 15-17, 19-23, 25-28, 30- 33, 35-37, 39-49, 51-60, 63-66	25
Technician/Operating Technician	1, 3-9, 11-13, 15-17, 19-23, 26-28, 30- 33, 36-37, 39-44, 46-49, 51-60, 63-66	64
News Producer	1, 3-9, 11-13, 15-17, 19-24, 26-28, 30- 33, 37, 39-44, 46-49, 51-60, 64, 66	24
News Producer	1, 3-9, 11-13, 15-17, 19-23, 26-28, 30- 33, 37, 39-44, 46-49, 51-60, 64, 66	64
FULL TIME WEB/SOCIAL MEDIA/TV NEWS ASSOCIATE PRODU	1, 3-13, 15-17, 19-23, 26-28, 30-33, 37, 39-44, 46-49, 51-60, 64, 66	10
Technician/Operating Technician	1, 3-9, 11-13, 15-17, 19-23, 26-28, 30- 33, 37, 39-44, 46-49, 51-60, 64, 66	64
Digital Sales Specialist	1, 3-9, 11-12, 15-17, 19-23, 26-28, 30- 33, 37-44, 46-49, 51-60, 64, 66	38
Digital Sales Specialist	1, 3-9, 11-12, 15-17, 19-23, 26-28, 30- 33, 37-44, 46-49, 51-60, 64, 66	1
Anchor/Reporter	1-9, 11-12, 15-17, 19-23, 26-28, 30-33, 37, 39-44, 46-49, 51-60, 64, 66	2
Anchor/Reporter	1-9, 11-12, 15-17, 19-23, 26-28, 30-33, 37, 39-44, 46-49, 51-60, 64, 66	2
Web/ Social Media / News Assoc Producer P/T	1, 3-9, 11-12, 15-17, 19-23, 26-28, 30- 33, 37, 39-44, 46-49, 51-60, 64, 66	64

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I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
News Producer	1, 3-9, 11-12, 15-17, 19-23, 26-28, 30- 33, 37, 39-44, 46-49, 51-60, 64, 66	64
Web News Editor	1, 3-9, 11-12, 15-17, 19-23, 26-28, 31- 33, 37, 39-44, 46-49, 51-60, 64, 66	64
Advertising Account Executive	1, 3-9, 11-12, 15-17, 19-23, 26-28, 30- 33, 37-42, 44, 46-49, 51-60, 64, 66	64
Photojournalist	1, 3-9, 11-12, 15-17, 19-23, 26-28, 30- 33, 37, 39-42, 44, 46-49, 51-60, 64, 66	64
Assignment Associate	1, 3-9, 11-12, 15-17, 19-23, 25-28, 30- 33, 37, 39-42, 44, 46-49, 51-60, 64, 66	25
Photographer	1, 3-9, 11-12, 14-17, 19-23, 26-28, 30- 33, 37, 39-42, 44, 46-49, 51-60, 64, 66	64
Account Executive	1-9, 11-12, 16-23, 26-28, 30-33, 37-42, 44, 46-49, 52-60, 64, 66	2
Weather Anchor/Producer	1, 3-9, 11-12, 16-17, 19-23, 26-28, 30- 33, 37, 39-42, 44, 46-49, 52-60, 64, 66	64
Accountant	1, 3-9, 11-12, 16-17, 19-24, 26-28, 30- 33, 37, 39-42, 44, 46-49, 52-60, 64, 66	24
Administrative Assistant	1, 3-4, 6-9, 11-12, 14, 16-23, 26-28, 30- 33, 37, 39-42, 44, 46-49, 52-60, 64, 66	64
Video Journalist	1, 3-9, 11-12, 16-17, 19-23, 26-28, 31- 33, 37, 39-42, 44, 46-49, 52-60, 64, 66	64
Photographer	1, 3-4, 6-9, 11-12, 16-17, 19-24, 26-28, 30-33, 37, 39-42, 44, 46-49, 52-60, 64, 66	24
Photographer	3-9, 11-12, 16-17, 19-23, 25-28, 30-33, 37, 39-42, 44, 46-49, 52-60, 64, 66	25
Trainee	3-9, 11-12, 16-17, 19-24, 26-28, 30-33, 37, 39-42, 44, 46-49, 52-60, 64, 66	24

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	602 Communications 4349 East Colter Street Pheonix, Arizona 85018 Phone: 602-954-8373 Email: slizik@602communications.com Sandy Lizik	N	1
2	Agency Referral	N	4
3	Ai Miami International University of Art & Design 1501 Biscayne Blvd, Suite 100 Miami, Florida 33132 Phone: 305-428-5973 Url: www.mymiu.edu Email: hprociv@aii.edu Holly Prociv	Y	0
4	Alabama State University Department of Communications P. O. Box 271 Montgomery, Alabama Phone: (334) 229-4140 Url: www.alasu.edu Email: etucker@alasu.edu Fax: 1-334-229-4985 Ella Tucker	Y	0
5	American Sportscasters Assn., Inc. 225 Broadway Suite 2030 New York, New York 10007 Phone: (212) 227-8080 Url: www.americansportscastersonline.com/ Email: LSchwa891@aol.com Fax: 1-212-571-0556 Louis Schwartz	N	0
6 *	Arizona State University 555 N. Central Ave. Suite 302 Phoenix, Arizona 85004 Phone: 602.527.0820 Url: http://cronkite.asu.edu/ Email: mike.wong@asu.edu Michael Wong	Y	0

^{*}Source requested to be added to recruitment distribution list as of 5/20/15. Certain vacancies included in this report were advertised before that time and filled during the recruitment period.

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Bethune-Cookman College 640 Second Avenue Daytona Beach, Florida 32015 Phone: (386) 481-2143 Email: bonnerd@cookman.edu Fax: 1-386-481-2139 Davita Bonner	N	0
8	Black College Community Association Florida A&M University 428 Tucker Hall Tallahassee, Florida 32307 Phone: (850) 599-3000 Email: vd_white@hotmail.com Fax: 1-850-599-3086 Valerie White	N	0
9	Broadcast Image Group 7744 Broadway Suite 100 San Antonio, Texas 78209 Phone: (210) 828-6664 Fax: 1-210-828-6225 Career Services	N	0
10	Career Fair	N	2
11	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone: 813/254-9695 Email: bille@michaelsmedia.com Michael Bille	Y	0
12	Columbia University Graduate School of Journalism 2960 Broadway New York, New York 10027 Phone: 212-854-4422 Email: cujschool.careers@gmail.com Jacqueline DeLaFuente	Y	0
13	Community Revival Center P. O. Box 61883 Jacksonville, Florida 32205 Email: communityrevival@bellsouth.net Sonya Adams	N	0
14	Current Employee	N	5

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	Daytona Beach Community College Career Devt. & Placement P. O. Box 2811 Daytona Beach, Florida 32120 Phone: (386) 506-3369 Email: mannind@DaytonaState.edu Fax: 1 Debra Manning	N	0
16	Dept. of Labor & Unemployment Division of Blind Services 1809 Art Museum Drive, #201 Jacksonville, Florida 32207 Phone: (904) 348-2730 Fax: 1-904-348-2737 Carol Michael	N	0
17	Edward Waters College Communications Department 1658 Kings Road Jacksonville, Florida 32209 Phone: (904) 355-3030 Email: amstarke@gmail.com Career Services	N	0
18	Employee Referral	N	7
19	Flagler College P. O. Box 1027 St Augustine, Florida Phone: (904) 819-6286 Url: www.flagler.edu/ Email: jfurlong@flagler.edu Fax: 1-904-826-8515 Tara Stevenson	N	0
20	Florida A & M University 100 Student Union Plaza Martin Luther King Blvd. Tallahassee, Florida Phone: 850.599.3700 Email: delores.dean@famu.edu Delores Dean	N	0
21	Florida Atlantic University Associate Director SSB222, P. O. Box 3091 Boca Raton, Florida 33431 Phone: (561) 297-3533 Email: career@fau.edu Fax: 1-561-297-2740 Jennifer Berman	N	0

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Florida State College at Jacksonville 101 W. State Street Jacksonville, Florida Phone: (904) 646-2300 Career Services Manual Posting Florida State University Career Center University Center, Suite A400 Tallahassee, Florida Phone: (850) 644-6431 Phone: (850) 644-6431 Email: jflora@fsu.edu Fax: 1-850-644-3273
Career Center University Center, Suite A400 Tallahassee, Florida Phone: (850) 644-6431 Email: jflora@fsu.edu N 0
Jamie Flora
24 Former Employee N 4
25 Former Intern N 3
Full Sail University 3300 University Blvd Suite 160 Winter Park, Florida 32792 Phone: 866.807.3140 Url: www.fullsail.com/ Email: toberdick@fullsail.com Fax: 1-407-671-2240 Tom Oberdick
Graham Media Group 161 North Clark Suite 2900 Chicago, Illinois 60601 Phone: 3129176260 Email: careers@grahammedia.com Julie Dreixler
Howard University School of Communications 525 Bryant Street Washington, DC, Washington 20059 Phone: (202) 806-5806 Url: www.communications.howard.edu Email: cdudley@howard.edu Fax: 1-202-986-2911 Carol Dudley
29 Indeed.com N 1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
30	ITT Technical Institute 7011 A. C. Skinner Parkway #140 Jacksonville, Florida Phone: (904) 674-2871 Url: www.itt-tech.edu Email: trizzo@itt-tch.edu Fax: 1-904-573-0512 Tracy Rizzo	N	0
31	Jacksonville Job Corps Center 4811 Payne Stewart Drive Jacksonville, Florida 32209 Phone: (904) 360-8200 Url: jacksonville.jobcorps.org Email: moore.stan@jobcorps.org Fax: 1-904-632-5498 Stan Moore	Y	0
32	Jacksonville University Career Services 2800 University Blvd.N. Jacksonville, Florida Phone: (904) 256-7000 Career Services Manual Posting	N	0
33	Jacksonville Urban League Employment Coordinator 903 West Union Street Jacksonville, Florida 32204 Phone: (904) 366-6494 Email: jhwilson@jaxul.org Fax: 1-904-356-8369 Julia Wilson	N	0
34	Jones College Director of Career Development 5353 Arlington Expressway Jacksonville, Florida 32211 Phone: (904) 743-1122 Email: cwilliam@jones.edu Fax: 1-904-371-1138 Corey Wiliiams	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
35	KPRC-TV 8181 Southwest Freeway P. O. Box 2222 Houston, Texas 77074 Phone: (713) 778-4748 Url: www.click2houston.com Email: wgough@kprc.com William Gough	N	0
36	KSAT-TV 1408 N. St. Mary's Street San Antonio , Texas 78215 Phone: (210) 351-1200 Url: www.ksat.com Email: kfelix@ksat.com K Felix	N	0
37	Leadership Institute Broadcast Media Placement 1101 North Highland Street Arlington, Virginia 22201 Phone: 703-247-2000 Email: aharrison@leadershipinstitute.org A Harrison	N	0
38	Linked In	N	9
39	MediaLine P. O. Box 51909 Pacific Grove, California 93950 Phone: (800) 237-8073 Email: medialine@medialine.com Mark Shilstone	N	0
40	Medill News Service 1325 G Street NW Suite 730 Washington, DC, North Carolina Phone: (202) 347-8700 Email: shearer@northwestern.edu Fax: 1 Ms Shearer	N	0
41	National Assn. Of Black Journalists 1100 Knight Hall Suite 3100 College Park, Maryland 20742 Phone: (301) 405-0248 Fax: 1-301-314-1714 Career Services	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
42	National Lesbian & Gay Journalists Assn. 1420 K Street NW Suite 920 Washington, DC, North Carolina 20005 Phone: (202) 588-9888 Email: info@nlgja.org Lynette Spencer	N	0
43	Native American Journalist Association U of Oklahoma, Gaylord College 395 West Lindsey Norman, Oklahoma 73019 Phone: (405) 325-9008 Fax: 1-405-325-6945 Ronnie Washines	N	0
44	Pennsylvania State University College of Communications 205 Carnegie Building University Park, Pennsylvania 16802 Phone: (814) 863-6081 Fax: 1-814-863-8044 Joseph Selden	Y	0
45	Pennsylvania State University College of Communications 208D Carnegie Building University Park, Pennsylvania 16802 Phone: (814) 865-2377 Email: rpm163@psu.edu Fax: 1-814-863-8044 Robert Martin	N	0
46	RCI Employment Services P. O. Box 19249 Jacksonville, Florida 32245 Phone: (904) 743-1002 Email: rciemploymentservices@rbhsinc.com Career Services	N	0
47	Ribault Full Service School 3701 Winton Drive Jacksonville, Florida 32208 Phone: (904) 924-1680 Email: sharonr@uwnefl.org Fax: 1-904-924-1684 Sharon Robinson	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
48	Shiloh Metropolitan Baptist Church 1118 West Beaver Street Jacksonville, Florida 32204 Phone: (904) 353-8829 Url: www.smbcjax.com/ Email: receptionist@smbcjax.com Fax: 1-904-353-2015 Merilyn Reed	N	0
49	South Asian Journalists Association Columbia Graduate School 2950 Broadway New York, New York 10027 Phone: (212) 854-5979 Email: sree@sree.net Career Services	N	0
50	Southern Career College 8711 Lone Star Road Jacksonville, Florida 32211 Phone: (904) 724-2229 Email: ilatimer@southerncareercollege.edu Fax: 1-904-520-7295 Irma Latimer	N	0
51	St. Augustine Technical Center Career Services 2980 Collins Avenue St. Augustine, Florida 32095 Phone: (904) 824-4401 Url: www.fctc.edu Fax: 1-904-547-3506 Christine Cothron	N	0
52	St. Johns River Community College Career Services 2990 College Drive St. Augustine, Florida 32095 Phone: (386) 312-4259 Melissa O'Connell Manual Posting	N	0
53	Stetson University Career Services Flagler Hall, Room 100 Deland, Florida Phone: (386) 822-7315 Email: career@stetson.edu Annette Accorto	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
54	Syracuse University 215 University Place Syracuse, New York 13244 Phone: (315) 443-9092 Email: careers@syr.edu Debi Walker	Y	0
55	TV Jobs Broadcast Employment Services P. O. Box 4116 Oceanside, California 92052 Phone: (760) 754-8177 Url: www.tvjobs.com Email: jobs@tvjobs.com Mark Holloway	N	0
56	University of Central Florida Career Resource Center 4000 Central Fl Blvd,Bldg7F,Rm185 Orlando, Florida 32816 Phone: (407) 823-2361 Url: www.career.ucf.edu Email: career@mail.ucf.edu Fax: 1-407-823-5909 Career Services	N	0
57	University of Colorado at Boulder 1511 University Avenue # 478 UCB Boulder, Colorado 80309 Phone: (303) 492-5480 Email: Christine.Mahoney@Colorado.EDU Christine Mahoney	N	0
58	University of Florida College of Communications P. O. Box 118400 Gainesville, Florida Phone: (352) 392-0289 Email: kgraham@jou.ufl.edu Katrice Graham	N	0
59	University of Missouri Columbia, MO 65211 Columbia, , Missouri 65211 Phone: 9045551212 Url: http://missouri.edu/ Website Website Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
60	University of North Florida Director, Career Services 4567 St. Johns Bluff Road South Jacksonville, Florida Phone: (904) 620-2955 Email: CareerWings@unf.edu Anamarie Lelis	N	0
61	Veterans Services Division 117 West Duval Street, #175 Jacksonville, Florida 32202 Phone: (904) 630-3680 Fax: 1-904-630-3422 Robert Moore	N	0
62	Washington Post Corporation 1150 15th Street NW Washington, DC, Washington 20071 Url: www.wponet.com Career Services Manual Posting	N	0
63	WDIV-TV 550 West Lafayette Blvd. Detroit, Michigan 48226 Phone: (313)0222-0469 Url: www.clickondetroit.com Email: asatizabal@wdiv.com Angela Satiazbal	N	0
64	WJXT-TV 4 Broadcast Place Jacksonville, Florida 32207 Phone: (904) 393-9832 Url: www.news4jax.com Email: dfox@wjxt.com Fax: 1-904-339-9676 Keira Barnard	N	31
65	WKMG-TV 4466 John Young Parkway Orlando, Florida 32804 Phone: (407) 521-1256 Url: www.clickorlando.com Email: dansley@wkmg.com Donna Ansley	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
66	Worksource 215 North Market St. Jacksonville, Florida Phone: (904) 798-9229 Url: www.employflorida.com Email: VPhillips@worksourcefl.com Fax: 1-904-356-5627 Vanessa Phillips	N	0
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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/5/2015	Establishment of training programs for station personnel	Weather Training	4	Meteorlogist Meteorlogist Meteorlogist Meteorlogist
2	10/7/2015	Participation in Job Fairs	FlaglerCollege Career Expo	2	Business Manager HR
3	10/19/2015		UNF Round Table Meeting Presented to the Advertising Club	1	Ambassador
4	10/28/2015	Participation in Job Fairs	Texas State University Career Fair	1	HR Admin
5	10/30/2015	Participation in other activities designed by the station employment unit	Station runs on-air EEO announcement	0	
6	10/30/2015	Participation in other activities designed by the station employment unit	WJXT has developed a full-time News Producer Trainee Position	1	News Director
7	10/30/2015		Station offer a year round internship program for those college students of 3rd or 4th year status who are taking the course for college credit.	4	News Director General Sales Manager Creative Services Director Operations Manager
8	10/30/2015	Establishment of training programs for station personnel	Sales Account Executives attend monthly Sales Seminar Webcast	9	Account Executives
9	10/30/2015	Establishment of training programs for station personnel	Digital Sales Manager Weekly training for sales team during sales meetings	9	Account Executive
10	10/30/2015		All new news employees are trained on the Lakana content management system, formally known as IBS.	1	Web Manager
11	10/30/2015	Participation in other activities designed by the station employment unit	Year-round tours of the television broadcast facility.	1	Special Projects
12	10/30/2015		Participate in the Emma Bowen Foundation Internship Program	1	Business Manager

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
13	10/30/2015	Establishment of an intern program designed to assist members of the community	Participant in the Margaret Crawford Internship Program	1	Business Manager
14	10/30/2015	Participation in other activities designed by the station employment unit	WJXT has developed a full-time Sales Trainee Position	1	Gerneral Sales Manager Local Sales Manager Digital Local Sales Manager
15	10/30/2015	Establishment of training programs for station personnel	Individual 1/1 training for new hires: Reviewing full service digital capabilities deck and overview of all our vendor products Media kit for news4jax.com, website stats, station sponsorships, all website products, rate cards - dashboard training and important links for digital products.	1	Digital Sales Manager
16	1/25/2016	Establishment of training programs for station personnel	Stephanie Rickel Workshop	29	Reporters Anchors
17	2/8/2016	Establishment of training programs for station personnel	Larry Rickel Photog Workshop	15	Photographers
18	3/7/2016	Provision of training to management	Boss School - Managers conference	4	Human Resources General Sales Manager Executive Producer Executive Producer
19	3/10/2016	Participation in Job Fairs	UF Spring CJC Career Day	1	Promotions Producer
20	3/14/2016	Establishment of training programs for station personnel	NPPA National Press Photographer Association	2	Reporter Photographer
21	3/19/2016	Participation in Job Fairs	Georgetown University Masters in Journalism Program Job Fair	1	Business Manager
22	4/5/2016	Establishment of training programs for station personnel	ENPS Training	26	Producers Executive Producers
23	4/18/2016	Participation in other activities designed by the station employment unit	NAB National Association of Broadcasters	4	Business Manager News Director General Manager Operations Manager
24	4/19/2016	Establishment of training programs for station personnel	Lou Michaels Workshop	29	Anchors Reporters

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
25	5/9/2016	Establishment of training programs for station personnel	Social Media Training	31	Digital Executive Producer
26	5/23/2016	Establishment of training programs for station personnel	MFM Conference	1	Business Manager
27	6/14/2016	Participation in job banks, internet programs and other programs designed to promote outreach	ASU Media Sales	2	Business Manager Local Sales Manager
28	6/16/2016	Establishment of training programs for station personnel	IRE - Investigative Reporter Editing Training	3	Reporter Anchor Senior Producer
29	6/21/2016	Establishment of training programs for station personnel	ProMax Conference	1	Creative Services Director
30	7/21/2016	Participation in other activities designed by the station employment unit	Collaborated with other employees and was the executive producer of GMG's employee recruitment video.	1	Creative Services Director
31	7/30/2016	Establishment of training programs for station personnel	Digital Summit Web Informational Training	55	Producers/EP's Reporters/Anchors General Manager Web Team
32	8/1/2016	Establishment of training programs for station personnel	VPN Training for the Sales Department	8	Account Executives
33	8/3/2016	Participation in other activities designed by the station employment unit	NABJ National Association of Black Journalist	2	News Director Anchor
34	8/9/2016	Establishment of training programs for station personnel	RTB Tier Introduction Ad Taxi Training	12	Sales Managers Digital Sales Asst Account Executives
35	8/10/2016	Establishment of training programs for station personnel	LTE Training	6	Engineers
36	8/15/2016	Establishment of training programs for station personnel	New Horizons / Coastal VMware VSphere Install and Configure Training	1	IT Supervisor
37	8/16/2016	Establishment of training programs for station personnel	Pitching a Budget- Based RTB Campaign Ad Taxi Training	12	Sales Managers Digital Sales Asst Account Executives

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
38	8/18/2016	Participation in other activities designed by the station employment unit	HR Conference for Graham Media Group	1	HR Admin
39	8/18/2016	Establishment of training programs for station personnel	VMare Training Virtual Machine Environment Training	1	IT Supervisor
40	8/22/2016	Establishment of training programs for station personnel	New Horizons / Coastal Inter Connecting Network Devices 1	1	IT Support
41	8/30/2016	Establishment of training programs for station personnel	Pixel Attributions, Definitions and Connecting them to Customer Ad Taxi Training	12	Sales Managers Digital Sales Asst Account Executives
42	9/12/2016	Establishment of training programs for station personnel	New Horizons / Coastal Inter Connecting Network Devices 2	1	IT Support
43	9/13/2016	Establishment of training programs for station personnel	Basics of Google Analytics: definitions and navigation Ad Taxi Training	12	Sales Managers Digital Sales Asst Account Executives
44	9/19/2016	Establishment of training programs for station personnel	New Horizons / Coastal Data Center Unified Computing Implementation	1	IT Support
45	9/20/2016	Establishment of training programs for station personnel	Understanding and Establishing Goals in Google Analytics Ad Taxi Training	12	Sales Managers Digital Sales Asst Account Executives
46	9/23/2016	Establishment of training programs for station personnel	Monitor Wall Training	40	Directors Executive Producers Producers Associate Producers
47	9/30/2016	Establishment of training programs for station personnel	Social: New Re-Targeting Opportunities Ad Taxi Training	12	Sales Managers Digital Sales Asst Account Executives